

6.5.3 Quality assurance initiatives of the institution include:

- 1. Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analysed and used for improvements**
- 2. Collaborative quality initiatives with other institution(s)**
- 3. Participation in NIRF**
- 4. any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)**



Estd.: 1972
NAAC Reaccredited 'A' grade

MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018–2019 Awarded by SNDT Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL

Vallabhbai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840, Telefax : 91-22-2617 6196

E-mail : mnwcollege@hotmail.com • Website www.mnwc-sndt.org

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MANIBEN NANAVATI WOMEN'S COLLEGE, MUMBAI IQAC MINUTES OF THE MEETING

Held on 6th August 2022

Time: 10.30 am Venue- Room no. 5. 9

The IQAC meeting held on 6th August 2022 had the following items on the Agenda:

1. Confirmation of the Minutes of the Meeting held on 18th December 2021
2. BEST TEACHER AWARD to Dr. Rajshree Trivedi and BEST NON-TEACHING STAFF AWARD to Ms. Aarati Mahadik on 107th Foundation Day of SNDT Women's University
3. Annual Report of IQAC for 2021-2022
4. Submission of AQAR for 2020-2021
5. Golden Jubilee Celebrations
6. Smt. Kantaben Shah Memorial Lecture
7. RAAH, the Research Project
8. Tribute to Dr. Jaya Menon- lawyer, activist and philanthropist
9. Renovation of premises
10. Any other matter with the permission of the Chair

<ul style="list-style-type: none">• Smt. Himadri Nanavati• Prof. K. Venkataramani• Prof. Vibhuti Patel• Mr. Suketu Jariwala• Dr. Rajshree Trivedi• Dr. Rita Patil• Dr. Twinkle Sanghavi	<ul style="list-style-type: none">• Dr. Sejal Shah• Dr. Cicilia Chettiar• Ms. Pranaya Revandkar• Dr. Anuja Deshpande• Ms. Kinjal Mehta• Ms. Sheetal Sawant• Ms. Keyaa Mukherjee• Ms. Sudha Narkar• Ms Jhanvi Pethe• Ms. Priyanka Kumari
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Principal Dr. Rajshree Trivedi began the meeting with reading the first item on the Agenda.

Item No. 1 of the Agenda- Confirmation of the Minutes of the Meeting held on 18th December 2021:

It was "Resolved that the Minutes of the Meeting held on 18th December 2021 is unanimously approved and accepted."



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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Item No. 2 of the Agenda - BEST TEACHER AWARD to Dr. Rajshree Trivedi and BEST NON-TEACHING STAFF AWARD to Ms. Aarati Mahadik on 107th Foundation Day of SNDT Women's University:

All the members of the House congratulated Dr. Rajshree Trivedi and Ms. Aarati Mahadik for the glory brought to the College and themselves. Smt. Himadri Nanavati called for Aarati and personally congratulated her.

Item No. 3 of the Agenda- Annual Report of IQAC for 2021-2022:

Dr. Twinkle Sanghavi presented the Annual Report of IQAC for the academic Year 2021-2022.

Item No. 4 of the Agenda- Submission of AQAR for 2020-2021:

Dr. Rajshree Trivedi informed the House that the AQAR for 2020-2021 was due for being prepared. She will nominate two teachers to assist Dr. Twinkle Sanghavi for compiling the

AQAR and uploading it on the NAAC portal.

Item No. 5 of the Agenda- Golden Jubilee Celebrations:

Smt. Himadri Nanavati spoke about the upcoming event -the Golden Jubilee Celebrations of the College for which the Mukesh Patel Auditorium is booked for 3rd December 2022. She expressed her desire that the event had to be a gala success. The house welcomed and cheered her assuring that they would give the best to make the event a grand success.

Item No. 6 of the Agenda- Smt. Kantaben Shah Memorial Lecture:

Dr. Ciclia Chettiar shared that the 2nd Smt. Kantaben Shah Memorial Lecture was to be organized. Smt. Himadri Nanavati suggested that it could be planned in the month of December 2022 soon after the Golden Jubilee Celebration as Ms. Angela Shah, our patron was coming to Mumbai during that time to attend a family event. It was decided that the Lecture would be scheduled accordingly. Prof. Vibhuti Patel suggested that Prof. Rajan Welukar, Former Vice Chancellor of University of Mumbai could be invited for delivering the lecture. Dr. Anuja Deshpande and Dr. Chettiar said they would do the needful.



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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Item No. 7 of the Agenda- RAAH, the Research Project:

Dr. Trivedi informed the house that the Department of Child Development has undertaken RAAH, an initiative for the welfare of the transgender community. One of the projects under the aegis of RAAH is to impart digital skills and spoken English skills to 20 inmates of Garima Greh, a centre for giving shelter to transgenders. Rotary Club of Bombay Airport has volunteered to fund this action-based research project. She thanked Mr. Suketu Jariwala for facilitating this project of the College. Smt. Himadri Nanavati offered the computer lab and English language Lab for the project.

Item No. 8 of the Agenda- Tribute to Dr. Jaya Menon- lawyer, activist and philanthropist

Dr. Trivedi informed the house that the college has received a donation of Rs. Twenty-Five Lakhs from Adv. Jaya Menon in memory of her elder. sister. Dr. Lakshami Menon. Prof. Vibhuti Patel familiarized the house with the background information of both the sisters and their valuable contribution towards the empowerment of women. The house paid her rich tributes and thanked the sisters for their donation.

Item No.9 of the Agenda- Renovation of premises

Dr. Trivedi then informed the house that the renovation of the 5th, 4th, 3rd and ground floor has begun and is expected to end by December 2022. It was going on smoothly and soon after the completion of work in these floors, the 1st and 2nd floor work would be taken up.

Item No. 10 of the Agenda- Any other matter with the permission of the Chair

Since there was no other matter to be discussed, the meeting ended with a note of thanks.

T. Sanghavi

Dr. Twinkle Sanghavi
IQAC Coordinator

IQAC Coordinator
MANIBEN NANAVATI WOMEN'S COLLEGE
Vallabhbai Road, Vile Parle (West),
MUMBAI - 400 056.

R. Trivedi

Dr. Rajshree Trivedi
Principal

Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.



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Dr. (Mrs.) Rajshree Trivedi

MANIBEN NANAVATI WOMEN'S COLLEGE, MUMBAI IQAC MINUTES OF THE MEETING

Held on 18th December 2022

Time: 10.30 am Venue- Room no. 5. 9

The Internal Quality Assurance Cell will have its next meeting on 18th December 2022 from 10.30 AM in Room No. 5.9 of the College premises. The items on the Agenda to be discussed are:

1. To approve the Minutes of the Meeting held on 6th August 2022.
2. To prepare for the AQAR for the academic year 2021-2022.
3. To prepare for the Self Study Report/
4. Any other matter with the permission of the Chair.

<ul style="list-style-type: none">• Smt. Himadri Nanavati• Prof. K. Venkataramani• Prof. Vibhuti Patel• Mr. Suketu Jariwala• Dr. Rajshree Trivedi• Dr. Rita Patil• Dr. Twinkle Sanghavi	<ul style="list-style-type: none">• Dr. Sejal Shah• Dr. Cicilia Chettiar• Ms. Pranaya Revandkar• Dr. Anuja Deshpande• Ms. Kinjal Mehta• Ms. Sheetal Sawant• Ms. Keyaa Mukherjee• Ms. Sudha Narkar• Ms Jhanvi Pethe• Ms. Priyanka Kumari
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Principal Dr. Rajshree Trivedi began the meeting with reading the first item on the Agenda.

Item No. 1 on the Agenda- To approve the Minutes of the Meeting held on 6th August 2022:

It was "Resolved that the Minutes of the Meeting held on 6th August 2022 are unanimously approved and accepted."



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Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Item No. 2 on the Agenda - To prepare for the AQAR for the academic year 2021-2022:

The AQAR for the academic year 2021-2022 is due and Dr. Rajshree Trivedi said that since our SSR is also due, the NAAC Support Committee is given the task of compiling the data and documents as the same will be used further.

Item No. 3 on the Agenda - To prepare for the Self Study Report:

Dr. Trivedi informed the house that hard copies of criteria that are ready are being sent to Prof. Venkataramani for reviewing and recommendations. The data and documentation work is on and the SSR will be made ready before filling the IQA. The house welcomed the plan and committed to give in the best to make the NAAC process successful.

Item No. 4 on the Agenda - Any other matter with the permission of the Chair.

Since there was no other matter, the meeting ended on a note of thanks.

Dr. Twinkle Sanghavi
IQAC Coordinator

IQAC Coordinator
MANIBEN NANAVATI WOMEN'S COLLEGE
Vallabhbai Road, Vile Parle (West),
MUMBAI - 400 056.

Dr. Rajshree Trivedi
Principal

Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.

1.4.1. Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders:

Stakeholders	Link
Student	https://mnwc.edu.in/feedback/#1723803045346-bbb86ca3-fc6f
Teachers	https://mnwc.edu.in/feedback/#1723803046528-bfde5c8e-ed61
Alumni	https://mnwc.edu.in/feedback/#1658739637888-0030ac3d-2332

National Institutional Ranking Framework

Ministry of Education

Government of India

Welcome to Data Capturing System: OVERALL

Submitted Institute Data for NIRF'2023'

Institute Name: Maniben Nanavati Women's College [IR-O-C-44338]

Sanctioned (Approved) Intake

Academic Year	2021-22	2020-21	2019-20	2018-19	2017-18	2016-17
UG [3 Years Program(s)]	648	648	594	-	-	-
UG [4 Years Program(s)]	72	66	66	0	-	-
PG [1 Year Program(s)]	36	-	-	-	-	-
PG [2 Year Program(s)]	132	121	-	-	-	-

Total Actual Student Strength (Program(s) Offered by Your Institution)

(All programs of all years)	No. of Male Students	No. of Female Students	Total Students	Within State (Including male & female)	Outside State (Including male & female)	Outside Country (Including male & female)	Economically Backward (Including male & female)	Socially Challenged (SC+ST+OBC Including male & female)	No. of students receiving full tuition fee reimbursement from the State and Central Government	No. of students receiving full tuition fee reimbursement from Institution Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursement
UG [3 Years Program(s)]	0	1130	1130	1123	7	0	0	163	0	163	0	0
UG [4 Years Program(s)]	0	14	14	14	0	0	0	1	1	0	0	0
PG [1 Year Program(s)]	0	4	4	4	0	0	0	0	0	0	0	0
PG [2 Year Program(s)]	0	164	164	164	0	0	0	4	0	0	0	4

Placement & Higher Studies

UG [3 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students admitted through Lateral entry	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2017-18	594	405	2018-19	0	2019-20	278	0	0(Zero)	29
2018-19	594	422	2019-20	0	2020-21	278	9	321572(Three Lakh Twenty One Thousand Five Hundred Seventy Two)	81
2019-20	594	397	2020-21	0	2021-22	215	8	200000(Two Lakhs only)	76

UG [4 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students admitted through Lateral entry	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2016-17	0	0	2017-18	0	2019-20	0	0	0(Zero)	0
2017-18	0	0	2018-19	0	2020-21	0	0	0(Zero)	0
2018-19	0	0	2019-20	0	2021-22	0	0	0(Zero)	0

PG [1 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2019-20	33	13	2019-20	13	0	0(Zero)	0
2020-21	33	6	2020-21	4	1	276000(Two Lakhs Seventy Six Thousand Only)	1
2021-22	36	4	2021-22	3	1	276000(Two Lakhs Seventy Six Thousand Only)	0

PG [2 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2018-19	121	80	2019-20	71	0	0(Zero)	0
2019-20	121	96	2020-21	88	0	0(Zero)	0
2020-21	121	81	2021-22	65	0	0(Zero)	0

Ph.D Student Details

Ph.D (Student pursuing doctoral program till 2021-22 Students admitted in the academic year 2022-23 should not be entered here.)			
	Total Students		
Full Time	0		
Part Time	0		
No. of Ph.D students graduated (including Integrated Ph.D)			
	2021-22	2020-21	2019-20
Full Time	0	0	0
Part Time	0	0	0
PG (Student pursuing MD/MS/DNB program till 2021-22 Students admitted in the academic year 2022 - 23 should not be entered here)			
Number of students pursuing PG (MD/MS/DNB) program			0
No. of students Graduating in PG (MD/MS/DNB) program			

2021-22	2020-21	2019-20
0	0	0

Online Education

1. Does all programs/courses were completed on time.	Yes		
2. Measures taken to complete the syllabus of courses and programs.	Maniben Nanavati Women's College offers a diverse range of programs and courses, the curriculum for which is designed and prescribed by S.N.D.T Women's University. The college offers degree programmes in Arts, Commerce, Management Studies, B. Design, Accountancy, Finance and Insurance as well as Post-Graduate programmes. All programs were completed on time using different teaching learning methods. During the pandemic, Zoom was subscribed to by the Principal and all departments used for online programs- workshops, webinars, and orientation programs etc. In our institute, teaching is an active process. Teachers made use of innovative methods to make leaning interesting in the lockdown. Normally, we supplement classroom teaching with experiential learning related to course content. Along with traditional chalkboards, interactive digital whiteboards and teaching- learning was planned. Keeping in view the needs and demands of digitalized academics, use of ICT was encouraged. Experiential Learning is enforced with internships, laboratory practical's, Field-trips, Industrial visits, Exhibitions etc. Participative Learning is achieved through Movies, Podcasts & Documentaries. Students also prepare teaching aids and Newsletter. Workshops and field projects, participation in research competitions, research data collection and quiz test the Problem-solving Skills of students. Critical thinking techniques are used to encourage students, analyse and suggest methods to resolve problems. Case study methods help enhance the creative and critical thinking abilities. P.G students use SPSS software for statistical analysis for their dissertation. Faculty members and P.G students also use open source sites such as N-List, Shodhganga, J-Gate, J-stor, I-scholar, Google Scholar, ProQuest for additional references. For extra reading and critical thinking Blogs, E-magazine, Case-study, Research Articles from open source cites are provided to students. Students are encouraged to access the National Digital Library of India. OPAC facility is provided by the library. The academic performance of students is noted to choose the right approach to clear their concepts and enable learning. Academically advanced and weak learners are identified and if necessary, Remedial course, Bridge Course and Add-on Courses are advised and conducted for them.		
3. The period of delay in completion of syllabus (in months).	0		
4. The period of delay in conducting exams (in months).	0		
Portal Name	No. of students offered online courses which have credit transferred to transcript	Total no. of online courses which have credit transferred to the transcript	Total no. of credits transferred to transcript
Swayam	28	4	0
5. No. of courses developed and available online on Swayam platform by your institution faculty	0		

Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years

Academic Year	2021-22	2020-21	2019-20
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)			
Library	252980 (Two Lakhs Fifty Two Thousand Nine Hundred Eighty Only)	223761 (Two Lakhs Twenty Three Thousand Seven Hundred Sixty One Only)	279665 (Two Lakhs Seventy Nine Thousand Six Hundred Sixty Five Only)
New Equipment for Laboratories	0 (Zero)	0 (Zero)	2000 (Two Thousand)
Engineering Workshops	0 (Zero)	0 (Zero)	0 (Zero)
Studios	0 (Zero)	0 (Zero)	0 (Zero)
Other expenditure on creation of Capital Assets (excluding expenditure on Land and Building)	659903 (Six Lakhs Fifty Nine Thousand Nine Hundred Three)	50244 (Fifty Thousand Two Hundred Forty Four)	1100000 (Eleven Lakhs)

Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years

Academic Year	2021-22	2020-21	2019-20
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Operational Expenditure			

Salaries (Teaching and Non Teaching staff)	53731997 (Five Crore Thirty Seven Lakhs Thirty One Thousand Nine Hundred Ninety Seven)	50120660 (Five Crore One Lakhs Twenty Thousand Six Hundred Sixty)	47455195 (Four Crore Seventy Four Lakhs Fifty Five Thousand One Hundred Ninety Five Only)
Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc)	9932286 (Ninety Nine Lakhs Thirty Two Thousand Two Hundred Eighty Six Only)	4934657 (Forty Nine Lakhs Thirty Four Thousand Six Hundred Fifty Seven)	9020512 (Ninety Lakhs Twenty Thousand Five Hundred Twelve)
Seminars/Conferences/Workshops	30200 (Thirty Thousand Two Hundred Only)	33990 (Thirty Three Thousand Nine Hundred Ninety)	197049 (One Lakhs Ninety Seven Thousand Forty Nine Only)

IPR

Calendar year	2021	2020	2019
No. of Patents Published	0	0	0
No. of Patents Granted	0	0	0

Sponsored Research Details

Financial Year	2021-22	2020-21	2019-20
Total no. of Sponsored Projects	0	0	2
Total no. of Funding Agencies	0	0	3
Total Amount Received (Amount in Rupees)	0	0	1150000
Amount Received in Words	Zero	Zero	Eleven Lakh Fifty Thousand Only

Consultancy Project Details

Financial Year	2021-22	2020-21	2019-20
Total no. of Consultancy Projects	0	0	0
Total no. of Client Organizations	0	0	0
Total Amount Received (Amount in Rupees)	0	0	0
Amount Received in Words	Zero	Zero	Zero

Executive Development Program/Management Development Programs

Financial Year	2021-22	2020-21	2019-20
Total no. of Executive Development Programs/ Management Development Programs	0	0	0
Total no. of Participants	0	0	0
Total Annual Earnings (Amount in Rupees)(Excluding Lodging & Boarding Charges)	0	0	0
Total Annual Earnings in Words	Zero	Zero	Zero

PCS Facilities: Facilities of physically challenged students

1. Do your institution buildings have Lifts/Ramps?	Yes, more than 80% of the buildings
2. Do your institution have provision for walking aids, including wheelchairs and transportation from one building to another for handicapped students?	Yes

3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, less than 40% of the buildings
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Accreditation

NBA Accreditation

1.Does your institute have a valid NBA Accreditation?	NO
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NAAC Accreditation

1. Does your institute have a valid NAAC Accreditation?	YES
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Valid from	Valid upto	CGPA
29-03-2016	28-03-2021	3.02

Faculty Details

Srno	Name	Age	Designation	Gender	Qualification	Experience (In Months)	Currently working with institution?	Joining Date	Leaving Date	Association type
1	Aayushi Agarwal	33	Assistant Professor	Female	MBA	33	No	29-10-2021	31-01-2022	Visiting
2	Chaitri Dave	31	Assistant Professor	Female	SET	9	Yes	05-10-2021	--	Adhoc / Contractual
3	Darshana Kulkarni	28	Assistant Professor	Female	NET	10	Yes	15-09-2021	--	Adhoc / Contractual
4	Dilshaad Ali	27	Assistant Professor	Female	M.A	9	No	04-10-2021	15-02-2022	Adhoc / Contractual
5	Disha Zatakia	26	Assistant Professor	Female	M.Sc.	15	Yes	13-10-2021	--	Visiting
6	Dr Anuja Deshpande	39	Assistant Professor	Female	Ph.D	180	Yes	09-07-2012	--	Regular
7	Dr Cicila Chettiar	46	Assistant Professor	Female	Ph.D	215	Yes	06-08-2004	--	Regular
8	Dr Rajshree Trivedi	56	Dean / Principal / Director / Vice Chancellor	Female	Ph.D	344	Yes	03-08-1993	--	Regular
9	Dr Ravindra Katyayan	54	Assistant Professor	Male	Ph.D	157	Yes	26-06-2009	--	Regular
10	Dr Rekha Kaklotar	50	Assistant Professor	Female	Ph.D	120	Yes	10-07-2012	--	Regular
11	Dr Savita Patil	39	Assistant Professor	Female	Ph.D	10	No	01-09-2021	30-04-2022	Adhoc / Contractual
12	Dr Sejal Shah	47	Associate Professor	Female	Ph.D	251	Yes	09-08-2001	--	Regular
13	Dr Swati Partani	43	Assistant Professor	Female	Ph.D	70	Yes	07-09-2016	--	Regular
14	Dr Twinkle Sanghavi	46	Assistant Professor	Female	Ph.D	274	Yes	01-09-1999	--	Regular
15	Hardik Majethia	26	Assistant Professor	Male	M.COM	19	Yes	12-01-2022	--	Adhoc / Contractual
16	Jaya Rajdev	40	Assistant Professor	Female	M.Sc.	19	Yes	18-10-2021	--	Visiting
17	Jinarshee Doshi	24	Assistant Professor	Female	M.A	9	No	04-10-2021	15-05-2022	Adhoc / Contractual
18	Ketki More	25	Assistant Professor	Female	LLB	11	Yes	25-08-2021	--	Adhoc / Contractual
19	Kinjal Patel	37	Assistant Professor	Female	NET	13	Yes	11-06-2021	--	Adhoc / Contractual
20	Madhura Wagh	38	Assistant Professor	Female	B.A	23	No	22-02-2022	31-05-2022	Visiting

21	Madhuri Ayker	36	Assistant Professor	Female	M.COM	71	Yes	04-10-2021	--	Adhoc / Contractual
22	Maryam Ahmed Hasan Shareef	23	Assistant Professor	Female	M.A	10	Yes	16-09-2021	--	Adhoc / Contractual
23	Maya Chauhan	39	Assistant Professor	Female	M.Sc.	56	Yes	21-10-2021	--	Visiting
24	Ms Geeta Varun	40	Assistant Professor	Female	NET	174	Yes	11-01-2008	--	Regular
25	Ms Jyotsana Raut	33	Assistant Professor	Female	NET	60	No	01-09-2021	31-12-2021	Adhoc / Contractual
26	Ms Pranaya Revandkar	39	Assistant Professor	Female	M. Phil	169	Yes	01-09-2021	--	Adhoc / Contractual
27	Ms Prerna Ramteke	51	Assistant Professor	Female	NET	156	Yes	01-07-2009	--	Regular
28	Ms Rita Chandarana	41	Assistant Professor	Female	NET	96	Yes	24-07-2014	--	Regular
29	Ms Shaheen Khan	30	Assistant Professor	Female	M.COM	61	Yes	21-08-2021	--	Adhoc / Contractual
30	Ms Shama Chavan	43	Assistant Professor	Female	NET	174	Yes	05-01-2008	--	Regular
31	Ms Sharon Samuel	27	Assistant Professor	Female	M.COM	60	No	01-09-2021	11-01-2022	Adhoc / Contractual
32	Ms Snehal Obhan	29	Assistant Professor	Female	NET	60	No	02-09-2021	13-07-2022	Adhoc / Contractual
33	Ms Vaishali Randive	50	Assistant Professor	Female	M.Sc.	240	Yes	21-09-2021	--	Adhoc / Contractual
34	Namrata Babvani	44	Assistant Professor	Female	M.Sc.	19	No	22-10-2021	30-06-2022	Visiting
35	Neethu Pillai	31	Assistant Professor	Female	M.Sc.	72	No	01-09-2021	30-06-2022	Adhoc / Contractual
36	Neha Bhansali	38	Assistant Professor	Female	M.A	132	Yes	21-08-2021	--	Visiting
37	Nisha Rajput	36	Assistant Professor	Female	MBA	15	No	25-10-2021	30-06-2022	Visiting
38	Pramodkumar Pandey	27	Assistant Professor	Male	SET	6	Yes	04-01-2022	--	Adhoc / Contractual
39	Prof Dr Rita Patil	57	Professor	Female	Ph.D	349	Yes	21-06-1993	--	Regular
40	Saurabh Kotal	31	Assistant Professor	Female	Ph.D	10	No	11-09-2021	12-05-2022	Adhoc / Contractual
41	Shezeen Gola	31	Assistant Professor	Female	B.A	57	No	21-10-2021	30-06-2022	Visiting
42	Shirin Plasterwala	25	Assistant Professor	Female	M.A	13	Yes	15-06-2021	--	Adhoc / Contractual
43	Susan Ashokan	27	Assistant Professor	Female	M.A	37	No	01-09-2021	15-05-2022	Adhoc / Contractual
44	Vaishnavi Arya	24	Assistant Professor	Female	M.COM	5	Yes	01-02-2022	--	Adhoc / Contractual
45	Vijay Ingale	37	Assistant Professor	Female	M.Sc.	86	Yes	25-02-2022	--	Visiting
46	Vrinda Mathur	28	Assistant Professor	Female	NET	18	Yes	01-09-2021	--	Adhoc / Contractual
47	Yogesh Sigh	25	Assistant Professor	Male	M.A	1	No	01-03-2022	30-04-2022	Adhoc / Contractual

AAA Report



संस्कृता स्त्री पराशक्ति

NAAC Reaccredited with 'A' Grade

**SHREEMATI NATHIBAI DAMODAR THACKERSEY
WOMEN'S UNIVERSITY**

Certificate

Of

ACADEMIC & ADMINISTRATIVE AUDIT

This is to certify that, as per the Maharashtra Public Universities Act, 2016, Section 117, the Academic & Administrative Audit Committee of SNDT Women's University, Mumbai visited the college on 11.10.2023 and is pleased to declare that **Maniben Nanavati Women's College, Vallabhbai Road, Vile Parle (West), Mumbai** has received 'A++' grade in Academic & Administrative Audit which is valid for 3 years (from 2023-24 to 2025-26).

Date : 31.01.2024


Pro-Vice Chancellor
Pro Vice Chancellor
SNDT Women's University
Mumbai 400 020

श्रीमती ना. दा. ठाकरसी महिला विद्यापीठ

१, एन्. ठाकरसी रोड, न्यु मरीन लाईन्स,

मुंबई - ४०० ०२०. महाराष्ट्र, भारत

दूरध्वनी : 91-22-22033313

E-mail : pvc@sndt.ac.in



S.N.D.T. Women's University

1, N. Thackersey Road, New Marine Lines,

Mumbai - 400 020. Maharashtra, India

Tel.: 91-22-22033313

E-mail: pvc@sndt.ac.in

Prof. (Dr.) Ruby Ojha

Pro Vice-Chancellor

Aff.Gen-1/AAA/2023-24/1219

October 09, 2023.

To,

The Principal/ In-charge Principal of affiliated college stated below,

1. Shri M.D. Shah Mahila College of Arts & Commerce, Bhailalbhai Patel Road, Malad (W), Mumbai - 400 064.
2. Maniben Nanavati Women's College, Vallabhbhai Road, Vile Parle (West), Mumbai - 400 056.
3. Smt. Kamalaben Gambhirchand Shah Law School, 338, R. A. Kidwai Road, Matunga, Mumbai - 400019.

Sub: Visit of Academic and Administrative Audit Committee in your college.

Sir/Madam,

This is to inform you that, the Academic and Administrative Audit **Committee** consisting of following members has been appointed by **Madam Vice-Chancellor** to carry out Academic Audit with respect to the information provided by you in your online application to software.

Academic Audit Panel:

Sr. no	Committee Members	Contact No.	Member Nominated by	In capacity of
1.	Prof. Medha Tapiawala	9322521105	Dean of Faculty	Chairperson
2.	Prof. Satishchandra Kumar	9819237093	Academic Council	Expert
3.	Shri. Kishor Rithe	9422157123	Senate	Expert
4.	Dr. Pratima Tatke	9920685857	Management Council	Expert

Continue on Page 2...

University will send Academic and Administrative Audit Committee on 11.10.2023 and 13.10.2023. Kindly facilitate the visit in consultation with Chairperson.

Instructions for College management:

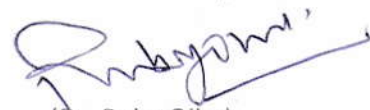
1. The expenditure shall be reimbursed by the college management as per the university rules which was recently circulated by the university, towards payment of public transportation, private transportation, hotel accommodation, air fares and other incidental expenses to be incurred by the members of the Academic and Administrative Audit Committee.
2. College having guest house facility can provide for overnight stay for committee members. In absence of such facility college management shall make necessary arrangements.
3. The college management is requested to pay remuneration as decided by the University as under:
Rs. 3000/- to the Chairperson
Rs. 2000/- to each expert
4. You are also requested to fix the date as mentioned above and keep documents ready for the Audit and submit one hard copy to the Chairperson at the time of visit.

Instructions for Chairperson & experts :-

1. Go to: <http://aau-sndt.mu.ac.in/admin> and Prepare Expert Committee Report and Submit.
2. On completion of the visit you are requested to submit the report immediately from chairperson login ID and furnish hard copy in **2 days** to the Affiliation Section, SNDT Women's University, Churchgate, Mumbai, after you complete your visits.
3. Refusal of the visit may be conveyed to office of Hon. Madam Pro Vice-Chancellor on pvc@sndt.ac.in & keep in CC to Affiliation Section on affiliation@sndt.ac.in.

Kindly contact **Affiliation Section** for any query in the matter on **email id: - ar.affiliation@sndt.ac.in & affiliation@sndt.ac.in** and keep us informed about the date of visit well in advance.

Yours faithfully,



(Dr. Ruby Ojha)

Pro-Vice-Chancellor

C.C. to:

1. The concerned Principal/Director/HODs of the College/Institute/Departments are hereby requested to allow the Deputed faculty members to go on visit for above purpose and treat their absence as **ON DUTY**.
2. Copy to Academic Audit Committee members for visit.

SNDT Women's University Mumbai
Academic & Administrative Audit Report

Template of Chairperson Report

(you can add or modify as per your experience at college)

Sr. No.	Observation on Key Aspects	Kindly elaborate on the points given	Remarks
1)	Academic Management	<ul style="list-style-type: none"> ➤ How is timetable framed in each programme? ➤ Is the teaching plan prepared on time & shared with the students? ➤ How is course/program outcome assessed? 	<ul style="list-style-type: none"> ➤ Master time table/ weekly time table with practicals - Yes ➤ Yes- (Teachers plan for term) ➤ Yes- Mapped Add on course.
2)	Administration & Management (Supporting Academics) :-	<ul style="list-style-type: none"> ➤ How is admission process carried & how is the timeline observed for admissions? ➤ How are documents maintained? e.g. examination, attendance documents etc. ➤ Are office documents digitalized? ➤ What are the software used for administrative depts.? ➤ Elaborate on the time required for administrative actions like preparation of agenda/minutes for various meetings, CAS , approval of teaching and non teaching posts etc. ➤ How are internal evaluation & research related activities taken place in the college e.g. cluster assessment support, result preparation/declaration etc ➤ How administration supports academic activities conducted at college other than the syllabus preparation and teaching to improve quality of students. 	<ul style="list-style-type: none"> ➤ Online as per University rules ➤ Digital ➤ Yes. ➤ RFID- Radio Frequency Identification (System) ➤ Online records maintained ➤ Maintained with Exam Cell ➤ From University

		<ul style="list-style-type: none"> ➤ How do you assess the efficiency of administration support for cultural, extra and co-curricular programs at college level 	<ul style="list-style-type: none"> ➤ Yes- Management pays for Choreographer & Directors.
3)	Academic Practices;-	<ul style="list-style-type: none"> ➤ How and what is the best pedagogy used ➤ Any incentives for research or consultation projects undertaken by teachers ➤ Is the library/laboratory updated? ➤ Is Teachers quality assessed for every course? How? 	<ul style="list-style-type: none"> ➤ Discussion/ Projects ➤ Yes- Felicitation -35,000/- for Research Projects. ➤ Yes. ➤ Yes- Feedback/ Teachers Effectiveness Scale
4)	Infrastructure, Financial & Support Facilities for Academic Activities: -	<ul style="list-style-type: none"> ➤ How many smart class room, Library books, Laboratory, apparatus, sports ground area for students and faculties available at college ➤ Is salary paid to Teaching & Non-Teaching staff on time as per university norms? ➤ How much time is required for sending approvals for appointments to university? ➤ Is prescribed govt. scholarship paid to the student on time? 	<ul style="list-style-type: none"> ➤ 5 Smart Classrooms 4 Interactive Board ➤ Yes ➤ As per Norms. ➤ Yes
5)	Institutional Social Responsibility (ISR)	<ul style="list-style-type: none"> ➤ How fast is the process and efficiency of issuing certificates like bonafide, Leaving certificate, Transcript, railway concession any other facilities to the students & staff? ➤ Are students informed about free-ship and scholarship at appropriate time? 	<ul style="list-style-type: none"> ➤ Instant ➤ Yes
6)	Functioning of IQAC: -	<ul style="list-style-type: none"> ➤ How many workshops, seminars, FDP and other trainings for teachers are organized by IQAC. ➤ Are all criterions looked after for documentation with evidence? 	<ul style="list-style-type: none"> ➤ 7 Teacher FDP 21 Peer Reviewed Papers 5 UGC Journals etc. 2 Chapters ➤ Yes

Roles & Duties

Sr. No.	Observation on Key Aspects	Remarks
1)	State Government :-	<ul style="list-style-type: none"> ➤ Receiving scholarship regularly ➤ 20 contract teachers and 16 aided teachers
2)	University :-	<ul style="list-style-type: none"> ➤ Research Grant to be offered approval of staff should be given on time ➤ Examination result declared on time
3)	College I) Management	<ul style="list-style-type: none"> ➤ Very supportive and motivational
4)	II) Academia	<ul style="list-style-type: none"> ➤ Needed more publications by young teachers ➤ Skill related courses to enhance their teaching activities
	III) Students	<ul style="list-style-type: none"> ➤ Good status ^{of results} ➤ Improvement above 60% for UG ➤ Good Passing percentage for PG ➤ Improvement needed for Sports reading habits should be developed.
	IV) Other Stake Holder	<ul style="list-style-type: none"> ➤ Good

Name & Signature of SNTD Women's University Mumbai AAA Member with Date:

Baijal
11/10/23

Prof. Medha Tapiawala
Dean, Faculty of Humanities,
Chairperson

P. Tatke
11/10/2023

Prof. Pratima Tatke,
Dean, Faculty of Science,
(Nominated by Senate)
Expert

S. Kumar
11/10/2023

Prof. Satishchandra Kumar,
Department of Psychology,
Mumbai University,
Nominated as Expert by Academic Council
Expert

RP Trivedi
11/10/2023

Dr. Rajshree Trivedi
Principal
Maniben Nanavcati Women's
College



Certificate of Registration

This is to certify that

MANIBEN NANAVATI WOMEN'S COLLEGE

VALLABHBHAI ROAD, VILE PARLE (WEST), MUMBAI-400056,
MAHARASHTRA, INDIA

has been assessed and certified by Quality Veritas Certification Limited (UK) as meeting the requirements of

ISO 9001:2015

Quality Management System

For the following activities

PROVIDING THE EDUCATION FOR THE LEVEL OF GRADUATE COURSES IN BACHELOR OF ARTS, BACHELOR OF COMMERCE, BACHELOR IN MANAGEMENT STUDIES, BACHELOR IN ACCOUNTANCY & FINANCE, BACHELOR IN DESIGN – FASHION DESIGN AND POST GRADUATE COURSES IN MASTER OF ARTS IN PSYCHOLOGY AND MASTER OF COMMERCE

Date of Registration	27 July 2024
1 st Surveillance Due	26 July 2025
2 nd Surveillance Due	26 July 2026
Recertification Due (subject to the company maintaining its system to the required standard)	26 July 2027

Certificate Number: 201270724

To Verify this certificate please visit at www.qvcert.co.uk




Authorised Signatory

Quality Veritas Certification Limited

Validity of this certificate is subject to annual surveillance audits done successfully

This Certificate Of Registration Remains The Property of Quality Veritas Certification Limited and Shall be Returned Immediately Upon Request

Email:- info@qvcert.co.uk Website:- www.qvcert.co.uk

Suite 48, 88-90 Hatton Garden, London, EC1N 8PN, UK



Certificate of Registration

MANIBEN NANAVATI WOMEN'S COLLEGE

VALLABHBHAI ROAD, VILE PARLE (WEST), MUMBAI-400056,
MAHARASHTRA, INDIA

has been assessed and Certified by Otabu Certification Pvt. Ltd.
as meeting the requirements of:

ISO 9001:2015

Quality Management System

For the following scope of activities:

PROVIDING THE EDUCATION FOR THE LEVEL OF GRADUATE COURSES LIKE AS BACHELOR OF
ARTS, BACHELOR OF COMMERCE, BACHELOR IN MANAGEMENT STUDIES, BACHELOR IN
ACCOUNTANCY, FINANCE & INSURANCE, BACHELOR IN DESIGN – FASHION DESIGN AND
POST GRADUATE COURSES LIKE AS MASTER OF ARTS, MASTER OF COMMERCE AND
POST GRADUATE DIPLOMA IN EARLY CHILDHOOD EDUCATION

Issue No: 01
Date of Certification: 03 March 2020
1st Surveillance Due: 02 March 2021

Revision No() : NA
2nd Surveillance Due: 02 March 2022
Certificate Expiry: 02 March 2023
(subject to the company maintaining its system to the
required standard)

Certificate Number: 0303Q72520

Validity of this certificate can be verified at www.otabucert.com



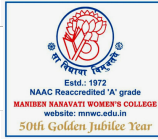
Dr. Anita Gupta
(Managing Director)

*Validity of the certificate is subject to successful completion of surveillance audit on or before due date (in case surveillance audit is not allowed to be conducted, this certificate shall be suspended/withdrawal). *This Certificate of Registration remains the Property of Otabu Certification Pvt. Ltd. and shall be returned immediately upon request.

Otabu Certification Pvt. Ltd., RZ-9 (Ground Floor), Prem Nagar, Uttam Nagar, New Delhi-110059 (India)

Email:- info@otabucert.com website:-www.otabucert.com

List of Collaborative Quality Initiatives



Friedrich Ebert Stiftung, New Delhi, India Office
In collaboration with
Women Development Cell (WDC)

&

Internal Complaint Committee (ICC)
of

Maniben Nanavati Women's College, Mumbai

Theme - Roads, Malls and Beyond: Walking Without Fear

12th December 2022, 10.30 am to 2.30 pm

- Interactive Speech by Chief guest Dr. Shilpa Phadke, Co-author of the renowned Book *Why Loiter?*



- Dance - Drama Performance on 'महफूज़ कदम, आज़ाद कदम' by students, choreographed by Mrs. Jhelum Paranjape, Renowned Odissi Dancer.
- An Intercollegiate Essay Writing & Self Written Poetry Recitation

Venue:

4.2, Seminar Hall, 4th Floor,
Maniben Nanavati Women's College,
Vallabhkhair Road, Vile Parle-W,
Mumbai 400056.



RULES: ESSAY WRITING COMPETITION

- Essay needs to be written based on the theme of the event "Roads, Malls and Beyond: Walking Without Fear"
- The essay must be submitted in PDF format and the font size should be 12.
- The language of the Essay must be English, Hindi or Gujarati.
- The last date for essay submission is 3rd December 2022 on the registration link given below.
- This competition is open to Undergraduate students all over India.
- The winners of the competition will be announced on the 12th December 2022.
- All participants have to be present on the 12th December. If absent, their entry will be disqualified.

Registration link for Competitions:

<https://forms.gle/sRDKHCLRQAs3TAdM9>



RULES: SELF WRITTEN POETRY RECITATION COMPETITION

- Poetry needs to be written based on the theme of the event "Roads, Malls and Beyond: Walking Without Fear"
- It has to be a self written poetry.
- The time given for poetry recitation will be 4 Minutes only.
- A soft copy of the poem must be submitted by 3rd December 2022 on registration link given below.
- The language of the poetry must be in English, Hindi or Gujarati.
- This competition is open for Undergraduate students from the Mumbai region only.
- All participants have to be present on the 12th December 2022. If absent, their entry will be disqualified.
- The recitation and the declaration of the winners will happen on the 12th December 2022.

Contact:

Ms. Geeta Varun - 9819145313
Ms. Aaliya Sayed - 998778 6220



RESEARCH
DEVELOPMENT
STUDY

Speaker: **Dr. Fredrick Elert Stiffing, New Delhi, India Office**
In collaboration with
Women Development Cell (WDC)
&
Internal Complaint Committee (ICC)
of
Maulana Nanavati Women's College, Mumbai

Theme - Roads, Malls and Beyond: Walking Without Fear
12th December 2022, 10:30 am to 2:30 pm

• **Workshop on Gender Equality (WGE) - 2022** by the
National Commission for Women (NCW)

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National Commission for Women (NCW)



1978
A College of Women Education
Mumbai University, Mumbai

**Nanavati
College**

2018-2019
Mumbai University, Mumbai

**WOMEN
DEVELOPMENT
CELL**



Delhi, India Office
with
Cell (WDC)

mittee (ICC)

College, Mumbai

Walking

am to 2.30 pm

Co-author of

ment by stu

reography

Recitation

Nanavati W

Mumbai-4

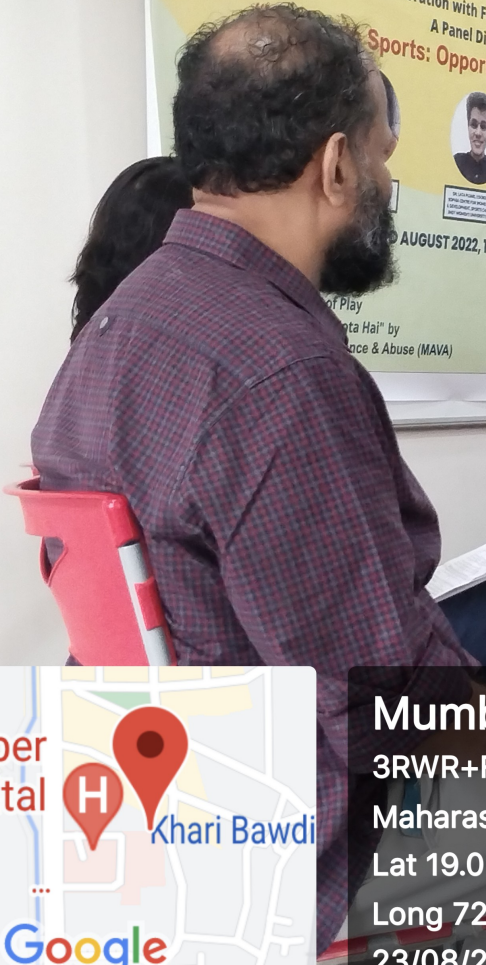



Estd. 1972
Grade in the 2nd Cycle (2016-2021)
NANAVATI WOMEN'S COLLEGE
nmwvc.edu.in
Justice Year

Nanavati
College

2018-2019
Women's University, Mumbai

DEVELOPMENT
CELL



 GPS Map Camera



Mumbai, Maharashtra, India
3RWR+F97, LIC Colony, Suresh Colony, Vile Parle West, Mumbai,
Maharashtra 400047, India
Lat 19.096189°
Long 72.840924°
23/08/22 11:14 AM

Time: 23-08-2022 14:17
Note: Genderlogue Event





Maniben Nanavati Women's College
Best College 2009-2019
Affiliated to SNDT Women's University, Mumbai
The Women's Development Cell
OF
Maniben Nanavati Women's College
Celebrates
International Women's Day
8th March

The Women's Development Cell
OF
Maniben Nanavati Women's College
SATRANG
Haq Sel
MNBC Supports Every Colour

Maniben Nanavati Women's College
Established in 1972
Reaccredited 'A' Grade Cycle (2018-2021)
MANIBEN NANAVATI WOMEN'S COLLEGE
www.mnbc.edu.in
50th Golden Jubilee Year
Nanavati Women's University, Mumbai
WOMEN'S DEVELOPMENT CELL

Time: 08-03-2023 09:23
Note: Celebration of International Women's Day



Estd.: 1972

Reaccredited 'A' Grade in the 3rd Cycle (2016-2021)

MANIBEN NANAVATI WOMEN'S COLLEGE
website: mnwc.edu.in

50th Golden Jubilee Year



AUTONOMOUS

SOPHIA COLLEGE



AUTONOMOUS

**FRIEDRICH
EBERT
STIFTUNG**

gender *logue*



Getting Foothold in the Public Space

23rd August 2022
to
25th August 2022

India has given a constitutional mandate providing equality to men and women in all walks of life. However, the ground realities are very different. Patriarchal mind- sets continue to prevail amongst women, men and indeed all genders. Ingrained social and gender norms continue to hamper the path to equality. The Genderlogue is a series introduced by the FES India office to provide a platform for India-wide deliberations on issues which matter to all. Understanding, challenging, and churning gender norms to move towards gender equality at the political, economic and societal level is the touchstone for these events. In this exploratory journey FES India announces a series of online GenderLogues titled **"GETTING FOOHOLD IN THE PUBLIC SPACE"** in partnership with Maniben Nanawati Women's College, Sophia College (Autonomous) with KES' Shroff College of Arts and Commerce (Autonomous), Mumbai. The series coordinator is Professor Vibhuti Patel, Gender Economist and Women's Rights Activist.

Sr. No.	Host	Date	Event	Theme of the Program	Venue
1.	Maniben Nanavati Women's College	23rd August 2022 10:30 am to 2:30 pm	Panel Discussion	Getting Foothold In The Public Space	Maniben Nanavati Womens College Vallabhbai Road, Vile Parle -West, Mmubai - 400056
2.	KES' Shroff College of Arts and Commerce (Autonomous) Mumbai	24th August 2022 11.00 am to 2:30 pm	Panel Discussion	Women in the Changing World of Work: Challenges and Opportunities	KES' Shroff College of Arts and Commerce (Autonomous), Bhulabhai Desai Rd, Kandivali, Bhagat Colony, Kandivali West, Mumbai - 400067
3.	Sophia College (Autonomous) Mumbai	25th August 2022 11.00 am to 3:00 pm	Session	Gender in the Metropolis: Power and Prejudices	Sophia Centre for Women's Studies and Development, Sophia College (Autonomous), Bhulabhai Desai Road, Mumbai - 400026

REGISTRATION LINKS:

- 23rd August 2022: **Getting Foothold In The Public Space**
Link: <https://forms.gle/LFma46qKx9PrdUZm7>
- 24th August 2022: **Women in the changing world of work: Challenges and Opportunities**
Link: <https://forms.gle/2BASp3E7Nv2GTpuWA>
- 25th August 2022: **Gender in the Metropolis: Power and Prejudices**
Link: <https://forms.gle/UrMowCugPEAmXQKg7>

MANIBEN NANAVATI WOMEN'S COLLEGE

WOMEN DEVELOPMENT CELL

ACTIVITY REPORT

YEAR: 2022-23

NAME OF THE ACTIVITY: Genderlogue - Panel Discussion and Play Performance

DD/MM/YY: 23/08/2022

TARGET GROUP: Undergraduate Students

NAME OF THE COMMITTEE: Women Development Cell and Internal Complaint Committee

NO OF STUDENTS: 479 Participants

VENUE: Room 4.2 - Seminar Hall, MNWC

TIME: 10:30 am to 2:30 pm

OBJECTIVES: To initiate a discussion on gender discrimination faced by Women Athletes in various institutions and to familiarise the students with the challenges and struggles faced by women in sports.

METHODOLOGY: Panel discussion and Play Performance

OVERVIEW: The Women Development Cell (WDC) and the Internal Complaint Committee (ICC) of Maniben Nanavati Women's College (MNWC), Vile Parle, organised the Panel Discussion and Play performance as part of the GENDERLOGUE series, in collaboration with the Freidrich Ebert Stiftung (FES). 7 male participants and 204 female participants attended the panel discussions from MNWC and other colleges in Mumbai. The topic of the panel discussion was "Women In Sports: Opportunities and Challenges" as part of the "Getting Foothold In the Public Space" theme for the Genderlogue series, Mumbai. The event began with the singing of the MNWC college song followed by a welcome speech and felicitation by the Principal, Dr. Rajshree Trivedi. Next, the role of FES in sponsoring the Genderlogue series and its success over the years was narrated by Ms. Jyoti Rawal from FES, India. Prof. Vibhuti Patel explained the concept of the Genderlogue and its purpose.

Prof. Vibhuti Patel moderated this panel along with Dr. Lata Pujari, Prof. Bino Paul, Mr. Mihir Vasavda and Ms. Varsha Nagre as the panelist. The discussion began with Prof. Paul exploring sexism and the obvious gaps in the arena of sports. Moving on to Dr. Lata Pujari, who elaborated on her personal experience as an athlete and captivated the audience with the revelation of the pre-game and post-game struggles female athletes face with their families. Mr. Mihir Vasavda reported on the years of discrimination these women go through in the process of becoming an athlete. He explained the hierarchy that is unjustly in place, denying the opportunity for a woman

to become a Coach and is instead, forced to stick with becoming a Manager, leaving them to play the role of just a guardian. Toward the end, Ms. Varsha Nagre, a match referee herself, talked about her struggles of clearing the examination for becoming an umpire, narrating the doubts and ill-treatment she received from her male colleagues questioning her judgement regarding the decisions during the Game. The panel discussion proceeded to a brief Q&A session between the panelist and the students, where they captivated the audience with their insightful answers. The first session of the day ended with a vote of thanks speech by Ms. Sheetal Salve.

The second half of the Genderlogue event was followed by the staging of the play “Mard ko Dard Hota Hai” by the Men Against Violence & Abuse (MAVA) theatre group. 10 male participants and 250 female participants attended the play performance. It began with the introduction of MAVA by Ms. Shirin Plasterwala and was followed by an overview of the concept of the play by Mr. Rohit Thappa, himself. Mr. Thappa and his team were felicitated by the Principal, Dr. Rajshree Trivedi and the stage was then given away to the actors for the performance. The tragic-comic nature of the play was a scathing commentary on the victimization of all genders, and not just men and women. The portrayal of the challenges faced by men as a result of the gender roles prescribed by the social system of patriarchy provided the students with an alternative perspective on the issues of gender. After the end of the play, Ms. Aaliya Sayed concluded the second session, and thereby the Genderlogue event with a vote of thanks speech.

OUTCOME: The panellists captivated the students with the spectrum of challenges faced by women in sports like the lack of Menstrual health and Financial support, Social disrespect and gendered prejudice, discriminatory practices of the Sex tests and so on. Students and guests were made aware of such unheard-gendered aspects of sports through insightful discussions among the panelist. Later, the students were mesmerized by the performance of the play and the social message it conveyed carved a little path in the direction of social change.



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MANIBEN NANAVATI WOMEN'S COLLEGE
website: mnwc.edu.in
50th Golden Jubilee Year

Maniben Nanavati Women's College
Re-accredited with 'A' Grade
Best College Award 2018-2019
Affiliated to SNDT Women's University



The Department of English

Maniben Nanavati Women's College

in collaboration with

The Department Of English SNDT College of Arts & SCB College of Commerce & Science for Women

Film, Literature and Adaptation

Mrs/MS Juveriah Shaikh - MNWC

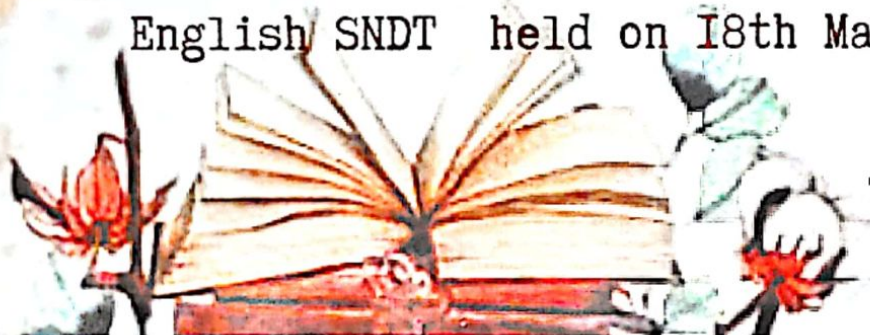
has participated in Research Writing on Film, Literature and Adaptation organized by the department of English of Maniben Nanavati Women's College in collaboration with the Department of English SNDT held on 18th March 2023.

Sharma

Dr. Vandana Sharma
Principal
of SNDT Women's College.

R. Trivedi

Dr. Rajashree Trivedi
Principal
and
Head Of The Department





Estd.: 1972
Reaccredited 'A' Grade in the 3rd Cycle (2016-2021)
MANIBEN NANAVATI WOMEN'S COLLEGE
website: mnwc.edu.in
50th Golden Jubilee Year

Maniben Nanavati Women's College
Re-accredited with 'A' Grade
Best College Award 2018-2019
Affiliated to SNT Women's University



The Department of English

Maniben Nanavati Women's College

in collaboration with

The Department Of English SNT College of Arts & SCB College of Commerce & Science for Women

Film, Literature and Adaptation

Mrs/Ms Sherlyn Francis - MNWC

has participated in Research Writing on Film, Literature and Adaptation organized by the department of English of Maniben Nanavati Women's College in collaboration with the Department of English SNT held on 18th March 2023.

Sharma

Dr. Vandana Sharma
Principal
of SNT Women's College

R. Trivedi

Dr. Rajashree Trivedi
Principal
and
Head Of The Department



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The Department of English

Maniben Nanavati Women's College

in collaboration with

The Department Of English SNTD College of Arts & SCB College of Commerce & Science for Women

Film, Literature and Adaptation

Mrs/AAs Mital Shah - MNWC

has participated in Research Writing on Film, Literature and Adaptation organized by the department of English of Maniben Nanavati Women's College in collaboration with the Department of English SNTD held on 18th March 2023.

Sharma

Dr. Vandana Sharma
Principal
of SNTD Women's College

R. Trivedi

Dr. Rajashree Trivedi
Principal
and
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The Department of English

Maniben Nanavati Women's College

in collaboration with

The Department Of English SNTD College of Arts & SCB College of Commerce & Science for Women

Film, Literature and Adaptation

Mrs/Ms Gracy Anaya - MNWC

has participated in Research Writing on Film, Literature and Adaptation organized by the department of English of Maniben Nanavati Women's College in collaboration with the Department of English SNTD held on 18th March 2023.

Sharma

Dr. Vandana Sharma
Principal
of SNTD Women's College

R. Trivedi

Dr. Rajashree Trivedi
Principal
and
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The Department of English

Maniben Nanavati Women's College

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The Department Of English SNTD College of Arts & SCB College of Commerce & Science for Women

Film, Literature and Adaptation

Mrs/Ms Shaina Rizvi - MNWC

has participated in Research Writing on Film, Literature and Adaptation organized by the department of English of Maniben Nanavati Women's College in collaboration with the Department of English SNTD held on 18th March 2023.

Sharma

Dr. Vandana Sharma
Principal
of SNTD Women's College

R. Trivedi

Dr. Rajashree Trivedi
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and
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Affiliated to SNDT Women's University



The Department of English

Maniben Nanavati Women's College

in collaboration with

The Department Of English SNDT College of Arts & SCB College of Commerce & Science for Women

Film, Literature and Adaptation

Mrs/Ms Alfiya Sayed - MNWC

has participated in Research Writing on Film, Literature and Adaptation organized by the department of English of Maniben Nanavati Women's College in collaboration with the Department of English SNDT held on 18th March 2023.

Sharma

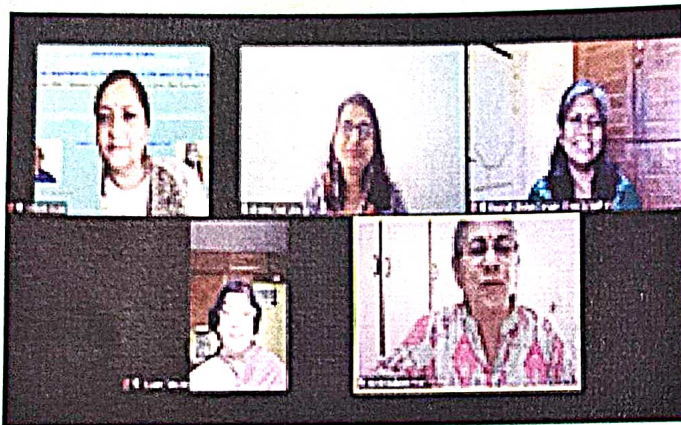
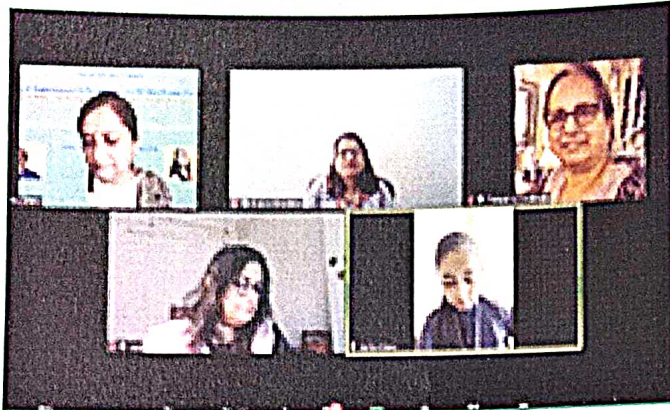
Dr. Vandana Sharma
Principal
of SNDT Women's College

R. Trivedi

Dr. Rajashree Trivedi
Principal
and
Head Of The Department

Genderlogue

Genderlogue with Friedrich Ebert Stiftung An initiative of Women Development Cell & Internal Complaint Committee



GENDERLOGUE

- **Annual Genderlogue Series in collaboration with FES held during 2021-22 had 2 events:**

a. Panel Discussion on Gender-based Violence in the Cyber Space

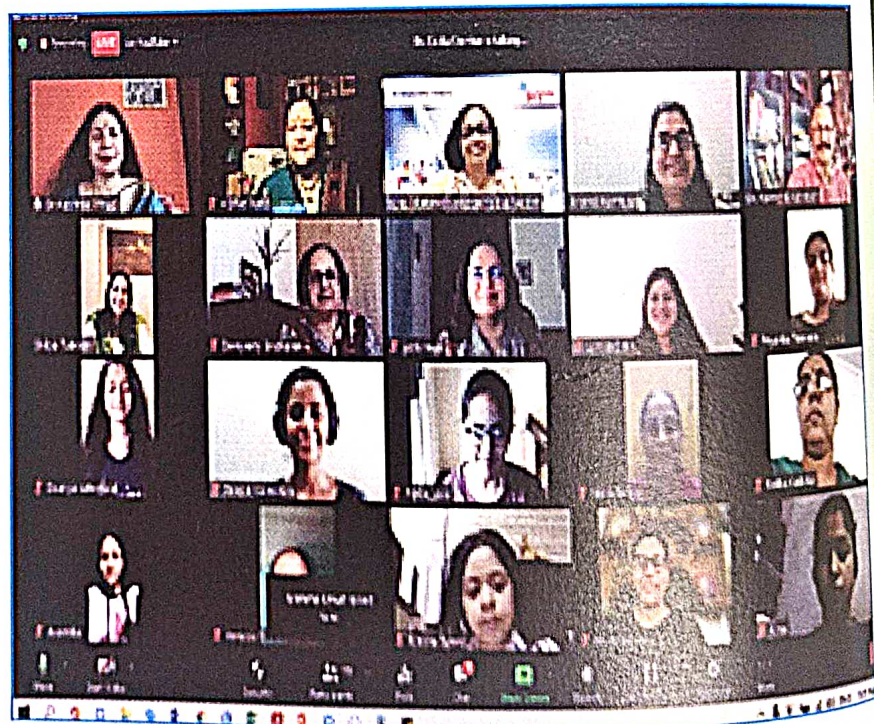
It was held on the 13th September 2021 on Zoom with eminent speakers from various fields like

Ms. Sonali Patankar, Founder, Responsible Netizen;

Ms. Gayatri Sharma, Advocate, Director, Women Power Connect;

Ms. Shilpa Tulaskar, Actor and Activist;

Ms. Debarati Halder, Prof of Law, Parul University, Cyber Victim Counsellor, Author of books on cybercrimes and moderated by



FRIEDRICH EBERT STIFTUNG gender & dialogue


MANIBEN NANAVATI WOMEN'S COLLEGE
ESTD: 1972
NAAC Reaccredited 'A' grade

MANIBEN NANAVATI WOMEN'S COLLEGE
BEST COLLEGE 2018-2019
(AFFILIATED TO SNDT WOMEN'S UNIVERSITY, MUMBAI)


WOMEN'S DEVELOPMENT CELL & INTERNAL COMPLAINT COMMITTEE, MNWC

IN COLLABORATION WITH
FRIEDRICH EBERT STIFTUNG
A PANEL DISCUSSION
"GENDER BASED VIOLENCE IN CYBER SPACE"


Date: 24th September 2021
Timing : 3:00 pm - 4:30 pm




Adv. Debarati Halder
Prof. of Law, Parel University
Managing Director,
Center for Cyber Victim Counselling




Dr. Anuja Deshpande
(Assistant Professor,
Dept. of Psychology
at MNWC)




Mrs. Sonali Patankar
(Founder,
Responsible Netism)



Ms. Shilpa Tulaskar
Actor and
Cyber Crime Activist



Adv. Gayatri Sharma
Programme Director
Women Power Connect



Prof. Vibhuti Patel
Gender Economist &
Ex-professor, TISS

Zoom Meeting ID: 863 8303 3080 / Passcode: 725268


FRIEDRICH EBERT STIFTUNG gender & dialogue

MANIBEN NANAVATI WOMEN'S COLLEGE, MUMBAI
(Best College 2018-2019)
(Affiliated to SNDT Women's University, Mumbai)


Women's Development Cell & Internal Complaint Committee, MNWC
Organizes

COVID SUCCESS STORIES
In Collaboration with FRIEDRICH EBERT STIFTUNG
Inviting All Departments To Participate In a 250 Word Essay
Youth and SDGs: Gendering Pandemic Pages from the Diaries of Women
Affected by COVID19
ON


Date: 30TH October 2021 Time: 11.00.am to.12.30 pm.




Geeta Balkrishna,
Ex-professor, Nirmala Niketan



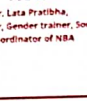
Dr. Vibhuti Patel, Professor,
ACWS, SDS, TISS, Mumbai



Dr. Lata Pratibha,
Coordinator and Trustee
Sahiyar (stree sanghatana)



Dr. Vibhuti Patel, Professor,
ACWS, SDS, TISS, Mumbai



Dr. Lata Pratibha,
Writer, Researcher, Gender trainer, Social Activist,
Co-ordinator of NBA

Registration Link:
<https://forms.gle/wBzBF1ygsWgb2FhJ8>

Meeting ID: 852 2207 5824
Passcode: 675887

Prof. Kusum Tripathy:
Dept. of Hindi, SNDT Women's
University

Dr. Vibhuti Patel, Retr. Professor TISS, Feminist Economist and Social Activist.

Ms. Damyanty Sridharan, FES gave a brief insight and role of FES and spoke on gender-based violence in cyberspace as an important topic of discussion for the genderlogue as most of the people are working from home using online modes of communication.

Dr. Vibhuti Patel, moderator; mentioned the use of media in spreading awareness about gender-based violence and recording them, along with the increase in cybercrimes during the lockdown era and stressed on the importance of educating the population to combat cybercrimes.

Ms. Gayatri Sharma mentioning the statistics about domestic violence in the country and cybercrimes with its various types and trolls. She advised the participants that if they are experiencing any form of cyberbullying, to maintain a record of the proof, which could be in the form of a screenshot or an image.

Ms. Shilpa Tulaskar, actor spoke about being a celebrity and her presence in the online world, she shared her experience of being trolled for sharing a post and how she feared it would affect her family.

Ms. Debarati Halder spoke about the legal ways to tackle cyber-harassment and crimes. She elaborated on various laws and acts related to cybercrime.

The question-and-answer section of the discussion lasted 30 minutes with around 25 questions by the students. The panellists enthusiastically answered all the questions and approximately 250 students participated in the discussion.

b. Online Essay Writing Competition: Youth and SDG 5: Gendering Pandemic pages from the Diaries of women affected by Covid-19 during 30th October 2021 in collaboration with FES (Essay competition was held in English, Hindi, Gujarati and Marathi).

The Eminent Guests were from across India with literature background and expertise in respective field.

Dr Geeta Balkrishna, Ex-Professor, Nirmala Niketan College

Deepali Ghelani, Coordinator and Trustee; Sahiyar (Stree Sanghatana)

Prof. Kusum Tripathy, Department of Hindi, SNDT, WU

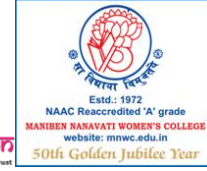
Dr. Lata Pratibha, Writer, Researcher, Social Activist and Coordinator of NBA

Total participation in the competition was 40 and total 14 cash prizes were given (7 prizes were given in for English Essays, 4 for Hindi, 2 for Gujarati and 1 Marathi) along with participation certificates.



Club of Bombay Airport DISTRICT 3141

Rotary



PROJECT RAAH

ACTION RESEARCH PROJECT 2022-23

**Skill based intervention programme for
Transgender Individuals from Garima Greh**

August 2022 – March 2023

Sponsored by

Rotary Club of Bombay Airport

RAAH Initiative

RAAH is a digital platform developed by the Department of Child Development of Maniben Nanavati Women's College to empower Transgender individuals and support their parents in the year 2019. RAAH aims to spread awareness among the parents of transgender folks, with the vision "To E.A.S.E, parents towards gender identity" [E – Empathize, A – Accept, S – Sensitize, E – Empower]. Its mission is to empower and educate trans individuals and support their parents, spread awareness and sensitise society towards Trans individuals and integrate them in mainstream. RAAH started with a student-led research project that was appreciated and bagged prizes at Avishkar and Anveshan - acclaimed student research conventions (State, zonal and National level). RAAH conducted live events like Azadi ke Lafz, Kavach Clothes Distribution Drive, Nutritional, Ration and Hygiene kit Distribution Drive in collaboration with other generous organisations during lockdown to achieve its goals. RAAH also conducted insightful webinars to spread awareness among Trans individuals and society especially youths. RAAH aims to empower Trans individuals through educating and upskilling them to support themselves to survive independently and with dignity. Project RAAH is a skill intervention-based action research project to upskill the Trans individuals from Garima Greh-Shelter Home for Transgender individuals.

Garima Greh

The Government of India in its efforts to empower Transgender individuals as the new Protection of Transgender Act 2019, has tried to implement various schemes. One of them is Garima Greh, a pilot initiative led by the Ministry of Social Justice and Empowerment (MoSJE) and National Institute of Social Defence (NISD) to safeguard the rights of Transgender persons and protect the interest of the community. The establishment of Garima Greh is in alignment with the provision laid down under Section 12(3) of the TG Act 2019 which says that whether

any parent or a member of his immediate family is unable to take care of a transgender, the competent court shall by an order direct such person to be placed in the rehabilitation centre. Garima Greh initiative is to provide a safe and secure environment to Transgender individuals and empower them by providing them with skill development and sustainable rehabilitation. Currently 13 Garima Grehs in India are granted funds by MoSJE and NISD that are initiated by selected community-based organisations. Garima Greh, Goregaon West, adopted by TWEET Foundation aims to provide the best possible holistic mental and physical safe space for Transgender community.

TWEET Foundation

Transgender Welfare Equity and Empowerment Trust aka TWEET Foundation is a community-based organisation completely led by Trans individuals. It was established by 7 Trans activists in 2017 in India based out of New Delhi and Mumbai. Tweet works towards providing critical support to young Trans individuals such as crisis support, short shelter stays, health and legal resources and connecting with skill building and inclusive employment opportunities. Tweet is also working at various levels for mainstreaming advocacy. Tweet works with the government to bring in policy-level changes and works with civil societies and corporates to build strategic partnerships to support the trans movement and trans welfare. Its mission is to build an empowered, self-sufficient, and vibrant Trans movement in India by wholly caring for the welfare of transgender persons by empowering them by upskilling, helping getting education, medical treatment, legal standing, and achieve financial stability and dignity, and also care for their cultural and social wellbeing.

Rotary Club of Bombay Airport (RCBA)

The Rotary Club of Bombay Airport (RCBA), chartered in 1988, is one of the top 5 Rotary clubs that are part of international Rotary Clubs of Dist. 3141. District 3141 is well-reputed for

its quality of community services in terms of time bound approach to projects, transparency, Ethics and large donations for a cause. RCBA is a 34-year-old club, having 130 + distinguished members from various fields and walks of life. Most of them are individually contributing to some activities and some others are involved with various community services in and around Mumbai. RCBA has contributed to the society by working for underprivileged people of society in different areas like Education, Sanitation, water management, solar energy projects, Healthcare and medical services. It has executed many community projects, including 2 schools equipped with automated kitchens, solar energy and other necessary facilities in Tribal areas, building toilets in Tribal areas, donating Ambulances to many hospitals and government bodies, running a Dialysis centre and conducting regular blood donation camps. RCBA has always been very active and generous to fund and support various CSR projects.

Project RAAH is a skill intervention-based action research project conducted by RAAH, an initiative by Department of Child Development of Maniben Nanavati Women's College, funded by Rotary Club of Bombay Airport, to empower by upskilling Transgender individuals residing in Garima Greh (Goregaon West, Mumbai) – Shelter home for Transgender individuals which is adopted by Tweet foundation.

Objectives

1. To equip transgender individuals with English & Digital literacy skills.
2. To groom Transgender individuals to prepare them for employment in Industry.
3. To develop a sense of self-esteem and confidence among Transgender individuals.

Overview

Visit To Garima Greh:

Dr. Swati Partani, mentor RAAH and her team of students along with Ms. Pragna Mehta, Club Secretary of Rotary Club of Bombay Airport, Ms. Nina Bhatia, Director for “Community Services” avenue of Rotary Club of Bombay Airport visited Garima Greh to meet Ms. Maya Urmi Aher, Co-founder TWEET Foundation and residents of Garima Greh on 19th March 2022. There was an elaborate discussion about the current status of the Transgender individuals and their immediate requirements to have better quality of life. The immediate and basic requirements identified were

1. English Literacy – Spoken English and Communication skills
2. Digital Literacy – MS Office
3. Financial assistance for the skill development intervention.
4. Infrastructure for conduction of skill intervention program.

A final meeting was held on 16th May 2022 in Maniben Nanavati Women’s College (MNWC) between Dr. Rajshri Trivedi, Principal, MNWC, Dr. Swati Partani, Mentor, RAAH, Rt. Suvendu Mishra, President of Rotary Club of Bombay Airport, Ms. Nina Bhatia, Director of “Community Services”, Rotary Club of Bombay Airport, Mr. Sumeru Jariwala, Past President of Rotary Club of Bombay Airport and Ms. Maya Urmi Aher, Co-founder of TWEET foundation. After understanding the requirements of the Transgender residents of Garima Greh, a skill development program was proposed and agreed. Rotary Club of Bombay Airport funded Project RAAH, an action research project with skill-based intervention, Maniben Nanavati Women’s College arranged for the faculty for English Language literacy course and provided infrastructure for conducting the courses.

The skill development included two courses

1. English Language Literacy course was a 4-month course with 24 sessions divided into 4 hours a week for 12 weeks.
2. Digital Literacy course, which included MS CIT course of basic computer skills and MS Office. A 4-month course with 33 sessions was divided into 4 hours a week for 16 weeks with separate 50 e-learning sessions for practice.

Faculty members from the Department of English were involved for English Literacy and Grooming skills and Faculty for MS CIT, Government approved Digital Literacy course was hired.

Project RAAH - Team

Chief Patrons

Mr. Suvendu Mishra - President of Rotary Club of Bombay Airport

Ms Pragna Mehta - Club Secretary of Rotary club of Bombay Airport

Ms Nina Bhatia - Director for “Community Services” avenue of Rotary Club of Bombay Airport

Ms Himadriben Nanavati- Chairperson Management, MNWC

Project Director

Dr Rajshree Trivedi

Project Advisor

PP Suketu Jariwala

Principal Investigator

Dr Swati Partani, Mentor, RAAH – Department of Child Development

Project Mentor:

Ms Maya Urmi Aher, Co-founder-Tweet Foundation
Ms Nishtha Nishant, BOD member- Tweet Foundation

Faculty**English Literacy Course**

Ms. Aliya Sayed
Ms. Maryam Shareef
Ms. Jennifer Almeida
Ms. Pravara Sonawane

Digital Literacy Course

Ms. Sarita Tawde

Project Assistants

Dr. Shital Parekh aka Rudra Vakil, Research Assistant

RAAH Student Team

Esha Mardolkar
Sanika Kaneri
Mahek Fazal
Mallika Rajpal
Sakshi Salvi

Budget

Total rupees 2,20,000 for the conduction of the project which included, faculty payment, infrastructure, Printing and stationery, Travelling expense, Management cost Garima Greh, Purchase of tools, Data analysis. Total rupees 2, 92,500 for 13 laptops for Transgender individuals for further training

Resources

- English language lab
- Computer Lab
- College Library & Books
- Extra Reading Material from Faculty
- Google Classroom

Action Research Report

Introduction

Transgender is an umbrella term used for the individuals whose gender identity and gender expressions do not align with the sex assigned to them at birth. Transgender individuals often experience gender dysphoria, distress and unease due to mismatch between their sense of gender identity and their body, and/or social dysphoria as society does not identify them as per their gender identity but their sex. They are often not accepted by their families or society or are forced to conform to their stereotypical gender roles as per societal norms.

Transgender individuals sometimes are forced to leave their families and education as either they are not accepted the way they are or they escape as they want to live their lives as per their sense of gender identity. Researches have shown that due to social exclusion, many a times Transgender individuals are forced to earn their living by begging, dancing in bars or occasions or as sex workers. Lack of education, financial and family support also leads to lack of employment as they are not skilled enough for the jobs.

The government of India and legal system has taken some steps to mainstream and empower Transgender individuals through successful implementation of various schemes such as Garima Greh. Social change will take place at its own pace through various platforms. Till then to empower and integrate Transgender individuals in mainstream, upskilling them and educating them can help them to get employment and they can live independently and with dignity. This can improve their quality of life as their self-esteem and confidence will be boosted and they can be assertive enough for their rights to live with dignity. They can take care of their basic survival needs and other needs related to medical intervention, physical and mental well-being.

An economy of a country flourishes well when every individual is working productively and contributing to its socio-economic growth. Social exclusion and discrimination of Transgender individuals devoid them from their contribution in the Indian economy. Laws and efforts taken by the government to mainstream Transgender individuals cannot be implemented successfully till there is acceptance of trans individuals by their families, their educational and occupational institutions. A social change is possible through a strong support system in the form of allies who not only includes them but also spreads awareness about Gender diversity in the society and promotes and encourages gender sensitisation.

Methodology

Quantitative and Qualitative Research study was conducted. Quantitative study was done through pre, mid and post data collection through questionnaires. Primary data for Quantitative study was collected from the questionnaire. Qualitative research study was in the form of case study and individual data was collected through semi-structured interviews. Primary data for case study was collected through interviews. Secondary data for both studies was collected through research articles from Journals and past research papers and a few articles from newspapers.

Sample size

20 Transgender residents of Garima Greh, while 2 were replaced in between and so pre, mid and post data was available for 18 students only.

Period of Skill Development Programme: August 2022 – December 2022

Research Design

Quantitative research

Pre, mid and post-tests were done (by questionnaire self-constructed research tools) for English literacy skills, Digital literacy skills and Quality of life.

The skill intervention program included two courses of English language literacy and Digital literacy course were designed as per basic requirement for a job.

English language literacy course: It included basic English grammar, reading, writing, spoken and listening in English, effective communication skills, public speaking and important professional soft skills.

Digital Literacy course: It included MS Office, other basic digital operations, safe and appropriate use of Cyberspace and social media and using search engines and some basic software to stay aware and updated.

Qualitative Research

Case study done by semi-structured interviews done before and after the skill intervention

RESULTS

Reporting from students of Garima Greh about the skill development programme

- He learned writing formal letters, like job applications, cover letters, resume writing etc. He learned public speaking, reading books and understanding English during conversations and reply promptly. He is more confident now to approach an interview or a job as now he knows how to present himself and how to communicate in the workplace.
- She learned about how to dress formally or appropriately. She learned how to introduce herself in English and communicate effectively with strangers in English. She learned MS Office which has added value to her CV.
- He is now able to use MS Office more productively, effectively and faster as he doesn't have to struggle to search for different functions. He is now able to comprehend very

easily when someone is speaking in English, or when he is attending some webinars or workshops.

Most of them felt that their self-esteem, self-confidence is boosted. They learned about effective communication which they feel is very important in job settings. Most of them felt that practical grooming sessions like formal dressing, approaching an interview, work etiquettes and understanding English language helped them the most. Digital literacy especially the government recognised MS CIT course has added to their resume and widened their job prospects.

Outcome

Students were evaluated through assignments and examinations for English literacy skills and also appeared for MS CIT exams and they cleared the exams. Almost all students who wished to do job are placed in various companies like Netflix, Godrej, Tata steel, etc

Challenges

- One of the major challenges was the need for jobs of the participants or return to their family as they were accepted. Two participants were replaced after the course started so those students were also given extra help by Faculty members to cope up.
- Another major challenge faced by the students was recurrent health issues which led to absence or low attendance. Faculty members usually helped those students with extra help so that they could cope up with whatever they had missed.

Extra Assistance

Evaluative feedback during the course helped to understand that lack of enough resources like laptops was a hindrance in the learning. Rotary Club of Bombay Airport generously provided extra assistance by donating 13 laptops to Garima Greh, so that students can practice through e- learning and assignments after classes.



Team RAAH's visit to Garima Greh with Rotary members and Mentor.



Pilot testing



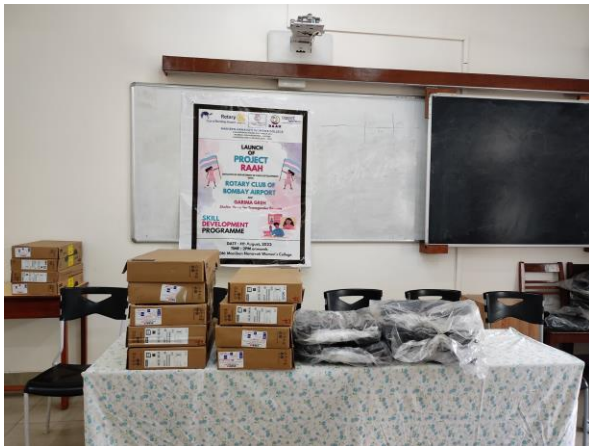
Project RAAH Launch Event



Digital Literacy Class



English Literacy class



Laptop Distribution

Acknowledgement

Rotary Club of Bombay Airport for funding Project RAAH and further extending help by donating laptops to Garima to facilitate learning of the Transgender individuals.

TWEET foundation and Garima Greh for enrolling 20 Transgender students for Skill based intervention action research.




Dr. Swati Partani

Head of the Department of Child Development

Principal investigator of Project RAAH

Copy Received



Rt Suvendu Mishra

President,

Rotary Club of Bombay Airport



Ms Maya Urmi Aher

Project Director,

Garima Greh – Mumbai



Dr. Rajshri Trivedi

Principal

Date: 8th April, 23

Place: Mumbai

MANIBEN NANAVATI WOMEN'S COLLEGE

WOMEN DEVELOPMENT CELL

ACTIVITY REPORT

YEAR: 2022-23

NAME OF THE ACTIVITY: Genderlogue - ROADS, MALL AND BEYOND: WALKING WITHOUT FEAR

DD/MM/YY: 12th December 2022

TARGET GROUP: Undergraduate Students

NAME OF THE COMMITTEE: Women Development Cell and Internal Complaint Committee

NO OF STUDENTS: 247 Participants

VENUE: Room 4.2 - Seminar Hall, MNWC

TIME: 10:30 am to 2:30 pm

OBJECTIVES: To initiate a discussion on gender discrimination when it comes to women accessing public spaces like roads and malls.

METHODOLOGY: Dance-Drama Performance and Intercollegiate Essay Writing and Self-Written Poetry Recitation Competition

OVERVIEW: The Women Development Cell (WDC) and the Internal Complaint Committee (ICC) of Maniben Nanavati Women's College (MNWC), Vile Parle, organized the Dance-Drama Performance and Intercollegiate Essay Writing and Self-Written Poetry Recitation Competition as part of the GENDERLOGUE series, in collaboration with the Freidrich Ebert Stiftung (FES). 3 male participants and 244 female participants attended the event from MNWC and other colleges in Mumbai. The theme of this event was "**ROADS, MALL AND BEYOND: WALKING WITHOUT FEAR**" as part of the "Getting Foothold In the Public Space" theme for the Genderlogue series, Mumbai. The event began with Ms. Geeta Varun, Incharge of the WDC welcoming the guest and the singing of the MNWC college song. This was followed by a welcome speech and felicitation by the Vice Principal. Dr. Rita Patil. Next, Dr. Rita Patil explained the importance of the Genderlogue and its purpose.

The introduction of the Chief Guest, Dr. Shilpa Phadke was done by the Co-Incharge of WDC, Ms. Aaliya sayed. Following which Dr. Phadke took the stage and mesmerized the audience with her enigmatic speech. She spoke about the difference between the space of a mall and roads in context to women and their safety and added that most violence against women takes place at home. She elaborated at length about the antagonism between the spaces that are 'allowed' for women in the name of freedom and empowerment which are often riddled with double standards

and limitations of their own. For the most part, Dr. Phadke explained the hint of patriarchal privilege in the act of “loitering” following which she quoted, “Loitering is fun and is an act of citizenship”. She ended her speech by motivating the young audience to claim the public places and the act of loitering. The speech was followed by a brief Q&A session between Dr. Shilpa Phadke and the Participants present in the audience, where she captivated the audience with her insightful answers. The next part of the first session was a beautiful Dance-Drama performance by the students of MNWC, Choreographed, Composed and Directed by Mrs. Jhelum Paranjape and team. The first session of the day ended with a vote of thanks speech by Ms. Sheetal Salve.

Ms. Aaliya Sayed welcomed the participants for the second session of Dance-Drama Performance and Intercollegiate Essay Writing and Self-Written Poetry Recitation Competition. Ms. Pravara Sonawane introduced the Judges for the Self-Written Poetry Recitation Competition, Adv. Gauri Chhabria and Mrs. Manisha Vesvikar. The Essay writing competition was judged prior to the event by Dr. Sejal Shah, Dr. Ravindra Katyayan and Ms. Jennifer Almeida. The poems were recited beautifully by undergraduate students participants from various colleges in Mumbai. After a general feedback given by Dr. Vibhuti Patel and the judges, the best entries for the competition were declared and the winners were presented with a certificate and cash prize. The second session ended with a Vote of thanks by Mrs. Sheetal Sawant.

OUTCOME: Dr. Shilpa Phadke captivated the students with her speech narrating the findings of her research work from her book *Why Loiter?*. Students and guests were made aware of such gendered aspects of spaces that we occupy in our everyday lives. Later, the students were mesmerized by the Dance-Drama performance of the students and the social message it conveyed carved a little path in the direction of social change.



Maniben Nanavati
Women's college
Department of psychology



Creating hope through action



Post - Graduate department of psychology
In Collaboration with Advoka Foundation

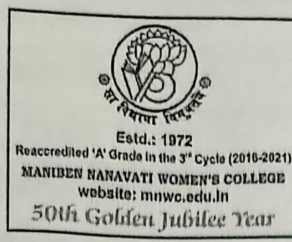
***Webinar on parental awareness
on suicide prevention and related
parenting techniques***



WHERE : **ONLINE**

WHEN : **10 SEPTEMBER 2022**
AT 5PM

FOR WHOM: **PARENTS OF TEENAGERS AND YOUNG
ADULTS**



MANIBEN NANAVATI WOMEN'S COLLEGE

DEPT. OF FOOD & NUTRITION

LIST OF STUDENTS FOR MSME WORKSHOP

DATE: 29/08/2022 TIME: 10 am to 2 pm

Sr No.	Class	Name	Signature
1.	FYBA	Samreen Khan	<i>Samreen</i>
2.	FYBA	Manushree Parekh	<i>Manushree A. Parekh</i>
3.	FYBA	Sukhpreet Kaur Jolly	<i>Sukhpreet</i>
4.	FYBA	Muskaan SK	<i>Muskaan</i>
5.	FYBA	Shreya Yadav	<i>Shreya</i>
6.	SYBA	Chinmayi Rao	<i>Chinmayi</i>
7.	SYBA	Bianca Irani	<i>B. D. Irani</i>
8.	SYBA	Janette Gomes	<i>Janette</i>
9.	SYBA	Palomy Xavier	<i>Palomy</i>
10.	SYBA	Gauri Pilankar	<i>Gauri</i>
11.	SYBA	Fatima Shaikh	<i>Fatima</i>
12.	SYBA	Yahvi Champaneri	
13.	SYBA	Zainab Shaikh	<i>Zainab</i>
14.	SYBA	Durga Solanki	<i>Durga Solanki</i>
15.	SYBA	Annanya Menon	<i>Annanya</i>
16.	SYBA	Ayesha Jariwala	<i>Ayesha</i>
17.	SYBA	Sharel D'souza	<i>Sharel</i>
18.	SYBA	Muskaan Agharia	<i>Muskaan</i>
19.	TYBA	Mital Shah	<i>Mital Shah</i>
20.	TYBA	Priyanka Sharma	
21.	TYBA	Digvi Rangparia	<i>Digvi</i>

22.	TYBA	Keyosha Anchan	
23.	TYBA	Gauri Khanolkar	Sadiya Shaikh Sadiya
24.	TYBA	Nidhi Shah	(G)
25.	TYBA	Lubna Mansoori	Melita
26.	TYBA	Alisha Mansoori	Lubna
27.	TYBA	Shilpa Gupta	Alisha
28.	TYBA	Zainab Shaikh	

Signature of Workshop Conductor:

Nilesh Cele

Signature of Workshop Coordinator:

[Signature]

Beharav
29/8/2022



Estd.: 1972

Reaccredited 'A' Grade in the 3rd Cycle (2016-2021)

MANIBEN NANAVATI WOMEN'S COLLEGE

website: mnwc.edu.in

50th Golden Jubilee Year

Department of Food and Nutrition

MSME

FOOD ENTREPRENEURSHIP WORKSHOP



Organised with Chamber for
Advancement of Small and Medium
Businesses



CHAMBER FOR ADVANCEMENT
OF SMALL & MEDIUM BUSINESSES

MONDAY 29th AUGUST 2022

10 am to 2 pm

Supported by-

foodtech pathshala.com



Agenda

- Part 1: How to Startup and Components of Startup
- Part 2: Overview of Indian food industry, Future & opportunity generation of idea
- Part 3: Company Formation
- Part 4: Trends in preservation & Processing
- Part 5: Govt. schemes and subsidies, Sales and marketing, How to find the best suitable business idea for you (SWOT of business, Geography and Entrepreneur)

MANIBEN NANAVATI WOMEN'S COLLEGE



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DEPARTMENT OF
FOOD & NUTRITION

MANIBEN NANVATI WOMENS COLLEGE

DEPT OF FOOD & NUTRITION

YEAR: 2022-23

NAME OF THE ACTIVITY: Food Entrepreneurship Workshop

DD/MM/YY: 29/08/2022

TARGET GROUP: All Students

COLLABORATION: MSME & CASMB

NAME OF FACULTY: Dr. Rita Patil & Ms. Shama Chavan

NO OF STUDENTS:

NAME OF SPEAKER: Mr. Nilesh Lele, Founder & Managing Director of Exelon Foodbio advisors, Pvt Ltd

VENUE: 5.9

OBJECTIVES:

1. To increase the student's knowledge in the subject
2. To improve their skills in entrepreneurship.

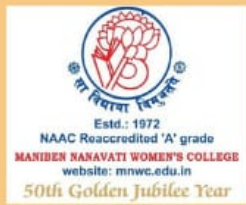
METHODOLOGY: The event was planned in collaboration with

OVERVIEW: The department motivated students who were interested in Entrepreneurship to participate in the workshop.

- Mr. Nilesh Lele, spoke on the how value addition or innovation is important. Without unique selling point, creativity, quality all are important for start any selling.
- Person should have some unique idea to start a business. A person has to know the problem statement in any business as u may not succeed e. g adulteration is a big problem in spice industry.
- Business ethics are different for different people.

- Influencers are also required for advertising a product.
- Identifying a problem and getting a solution for it is important.
- There should be less barrier to enter than all can start a business. You need to create barriers. Your skills should create a barrier for others to enter so that no competition will take place. Procurement is kept with owner's so that we create a barrier for others to enter. Check whether there is a need for the product.
- You have to be always ahead of the competition. You should be able to scale the business if you have more orders.
- Check if the team can make money or if you can make money.
- Convert all the negative aspects into a positive one.
- Consider the key points like sales marketing, advertising, unique ideas as a closed circuit, without the complete circuit we cannot succeed in a business.
- Our country has vast pool of skilled manpower in research and extension.
- Large marketable surpluses and abundant raw material for processing
- Our country has diverse agro climatic zones across the country
- We have round the year sunshine.

OUTCOME: Students learnt a new concept and its importance. The event had a very good response from students of all the 3 years and they were happy to hear the experience shared by Mr. Nilesh Lele.



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in collaboration with Rescue Foundation, Mumbai

03.00 - 05.00 PM

September 23, 2022





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18th October, 2022

To,

P.G Department Of Psychology,
Maniben Nanavati Women's College,
Vallabhbhai Road,
Vile Parle,
Mumbai- 400056.

Subject: Appreciation Letter

Dear Sir/Madam,

We the SFC Foundations Mumbai Unit we would like to acknowledge and express heartfelt gratitude to P.G Department of Psychology of Maniben Nanavati Women's College for collaborating with us under their Mind Mela Health Initiative- Self- Care Central to promote awareness about Mental Health for following events and activities.

1. 11th September 2022: Emotions based workshop at Sneha Sadan girls house, Mahakali.
2. 25th September 2022: Communication activity at Sneha Sadan boys house, Jogeshwari East.
3. 25th September 2022: Clay therapy workshop pottery studio, DN Nagar, Andheri (West).
4. 9th October 2022: A short dance performance on Draupadi and her Mental Health at Marine Drive.

We sincerely appreciate you for collaborating with us. Looking forward for more collaboration with your institute in future.

Yours Sincerely,
SFC Foundations,
Mumbai Unit!



Ekavali Singh

Ms. Ekavali Singh
FOUNDER
SFC Foundations

Palak Shah

Ms. Palak Shah
PRESIDENT
Mumbai Unit

R. Raajalakshmi

Ms. Raajalakshmi Iyer
GENERAL SECRETARY
Mumbai Unit

Aashna Gupta

Aashna Gupta
MANAGING DIRECTOR
SFC Foundations

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The Department of English

Student led seminar 2022-23

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPARTMENT OF ENGLISH

ACTIVITY REPORT

YEAR: 2022-23

NAME OF THE ACTIVITY: Student-led Seminar 2023

DD/MM/YY: 18th March 2023 **TARGET GROUP:** SY and TY DC English students

NAME OF FACULTY IN CHARGE: Ms Aaliya Sayed

NO OF STUDENTS: 42 Students

VENUE: Room no. 4.2

TIME: 8:00 am - 11:00 am

OBJECTIVES: To encourage the students to practise, execute and ameliorate their research writing skills.

OVERVIEW: On the 18th March 2023, the Department of English of Maniben Nanavati Women's College in collaboration with the Department of English of S.N.D.T College for Arts. The event was in room 4.2 from 8 am to 11 am. The chairperson of this seminar was Ms Fiza Chandiwala and Ms Itee Agrawal. The programme started with a welcome speech by Ms Fatima Zahra, SY student of MNWC, who introduced the motive of the seminar and then the Chairpersons for the event were introduced. A total of 12 students from both MNWC and SNTD presented their research papers.

First, the student, Mrs. Mital Shah presented Understanding Indianness and the loss of culture in the movie "Goodbye" by Vikas Bahl. Next, Ms Deepali Sapkal presented "The Reinterpretation of Chinua Achebe's Novel "Things fall apart" in its film adaptation. Ms Gracy Arora took the stage and presented on "A reading of Taika Waititi's "Jojo Rabbit" and his use of satiric elements to visualise a subversive image of the Holocaust" and then, Ms. Sherlyn Francis presented on "Capitalism in the Disney movie "The Princess and the Frog" through the lens of Marxist

Feminism”. Moving forward, Ms. Nausheen Shaikh presented on “An observation towards fake feminism and racism through Harper Lee’s ‘To kill a Mockingbird’ and its adaptation”. Ms. Alfiya Sayed, then, presented on “Analyzing the struggle and understanding the realistic portrayal of Bandit's life in the movie “Bandit Queen” by Shekhar Kapur”. Following this, Ms. Shivangi presented on “Max Brooks’ “World War Z: An Oral History of the Zombie War” Versus Its Cinematic Adaptation” along with Ms. Jyoti Yadav presented on “Examining the Repression and Emancipation of Women in Anvita Dutt Guptan’s movie “Bulbul” through the lens of Feminism”. Ms. Shaina Rizvi evaluated the “Dil Bechara” movie’s protagonists through a dimension of Jean-Paul Sartre’s Existentialism. The next researcher, Ms. Umaima A. A. Shaikh presented on “The Prolonged Effect of Domestic Violence and Alcoholism through Paula Hawkins's “The Girl on the Train” and its film adaptations. Then, Ms. Juveriah Shaikh presented on “Examining Modernism in direct reference to peace through the movie “Kantara” by using the lens of Modernist theory, and Ms. Kajol presented a detailed analysis of the movie and novel “Call me by your Name”.

The researchers highlighted the ideas of existentialism, modernism, feminism, alcoholism and many more. The research was filled with immense knowledge and mesmerizing facts. The chairpersons complimented the participants and moderated an interactive Q&A session and gave them feedback on their research work. Furthermore, the chairpersons were given a souvenir by the students of MNWC as a token of appreciation, followed by a fun quiz session which helped everyone boost their literary knowledge. The release of the college magazine 'Campus Breeze', March edition was done by the principal, Dr Rajshree Trivedi and it ended with a vote of thanks given by a TY student, Fatima Khan.


OUTCOME: The students improved their understanding of research, gained the self-confidence to present their works and were also given useful feedback on it.

Research Paper Topics

1. Shivangi Bachan (SNDT)- “Max Brooks’ “World War Z: An Oral History of the Zombie War” Versus Its Cinematic Adaptation”
2. Kajol Shailesh Lad (SNDT)- A Tale of Desire and Intimacy: A Comparative Analysis of "Call Me by Your Name" Novel and Movie Adaptation
3. Nausheen Shaikh (SNDT)- An observation towards fake feminism and racism through Harper Lee’s ‘To kill a Mockingbird’ and its adaptation.
4. Deepali Mukesh Sapkal (SNDT)- The re - interpretation of Chinua Achebe's novel 'Things Fall Apart' in its cinematic adaptation
5. Umaima A. A. Shaikh (SNDT)- The Prolonged Effect of Domestic Violence and Alcoholism through Paula Hawkins ‘The Girl on the Train’ and its film adaptations.
6. Shaina Rizvi (MNWC)- Evaluating Dil Bechara Movies protagonists through a dimension of Jean Paul Sartre’s Existentialism
7. Ms. Jyoti Yadav (MNWC)- “Examining the Repression and Emancipation of Women in Anvita Dutt Guptan’s movie “Bulbul” through the lens of Feminism”
8. Juveriah Shaikh (MNWC)- Examining Modernism in direct reference to peace through movie Kantara by using the lens of Modernist theory.
9. Sherlyn Francis (MNWC)- Capitalism in the Disney movie “The Princess and the Frog” through the lens of Marxist Feminism
10. Alfiya K Sayed (MNWC)- Analysing the struggle and the portrayal of Bandit in the movie Bandit Queen by Shekhar Kapur



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Department of English
of Maniben Nanavati Women's College

In collaboration with

Department of English
of SNTD College of Arts & SCB College of
Commerce & Science for Women, Mumbai
organizes

Student- Led Seminar
Theme: Films, Literature and Adaptation

DATE: 18th March 2023

TIME: 8:00 am - 10:00 am

VENUE: 4.2, Auditorium





Research Paper Guidelines:

1. MLA 8th edition format to be followed
2. Word limit is 3000 words.
3. Students can present their paper with a ppt (6 slides minimum)
4. Each student will get 10 minutes to present
5. Researchers should bring their ppt in a pendrive.
6. A hardcopy of the Research paper also should be submitted on the day of the seminar.

DEADLINE: 14TH March '23

Paper Submission link:

[https://docs.google.com/forms/d/e/IFAIpQLSf6oCzP0rkSYKI4feIIzyrDgpyEQ2p0mWInRI-GEDmPlq8nig/viewform?usp=sf link](https://docs.google.com/forms/d/e/IFAIpQLSf6oCzP0rkSYKI4feIIzyrDgpyEQ2p0mWInRI-GEDmPlq8nig/viewform?usp=sf_link)





DEPARTMENT OF ENGLISH

Name of the Activity: Student-Lead Seminar

Teacher In-charge: Ms. Aniya Sayed

Target group: English DC Students from MNWC & SNDE
Venue: G.2. Auditorium

Time: 8 to 11 am Date: 16th March 2023.

Sr No	Name	Class	College	Sign
01	Sadaf Khan	TY BA	MNWC	[Signature]
02	Isha Qureshi	TY BA	MNWC	[Signature]
03	Bhakti Shah	TY BA	MNWC	[Signature]
4	Shagun Valshe	TY BA	MNWC	[Signature]
5	Tuba Sheikh	TY BA	MNWC	[Signature]
6	Alak Valshe	TY BA	MNWC	[Signature]
7	Suzali Gundavara	TY BA	MNWC	[Signature]
8	Sadiya Sheikh	TY BA	MNWC	[Signature]
9	Iqbal Jangale	TY BA	MNWC	[Signature]
10	Jalima Khan	TY BA	MNWC	[Signature]
11	Janette Gomez	SYBA	MNWC	[Signature]
12	Anjali Jha	SYBA	MNWC	[Signature]
13	Farim Sayed	SYBA	MNWC	[Signature]
14	Ashwini Gundavara	SYBA	MNWC	[Signature]
15	Urmima Shaikh	SYBA	SNDCG	[Signature]
16	Juriah Shaikh	SYBA	MNWC	[Signature]
17	Kajal Lad	TYBA	SNDCG	[Signature]

Sr No	Name	Class	College	Sign
18	Shirangi Bachan	SYBA	SNDCG	[Signature]
19	Alfija K Sayed	SYBA	MNWC	[Signature]
20	Shreya Faras	SYBA	MNWC	[Signature]
21	Gracy Arora	TYBA	MNWC	[Signature]
22	Mital Shah	TYBA	MNWC	[Signature]
23	Muhammad Mune	TYBA	MNWC	[Signature]
24	Maitri Shah	TYBA	MNWC	[Signature]
25	Shikha Shifa	TYBA	MNWC	[Signature]
26	Mahela Jangale	S.Y.BA	SNDCG	[Signature]
27	Shweta Dabga	TYBA	SNDCG	[Signature]
28	Pooja Kalekar	SYBA	MNWC	[Signature]
29	Gauri Parwade	SYBA	MNWC	[Signature]
30	Rayat Bhojani	SYBA	MNWC	[Signature]
31	Ayeda Shaikh	SYBA	MNWC	[Signature]
32	Fatima Zahra	SYBA	MNWC	[Signature]
33	Mupur Boori	SYBA	MNWC	[Signature]
34	Entaan Khan	SYBA	MNWC	[Signature]

Sr No	Name	Class	College	Sign
35	Nikita Surve	SYBA	MNWC	Nikita
36	Sfatima Zahed	SYBA	MNWC	Sfatima
37	Chauhan Aasha Purni	FYBA	MNWC	Aasha
38	Amber Shaikh	FYBA	MNWC	Amber
39	Shaikh Umama	FYBA	MNWC	Umama
40	Shaikh Hafsa	FYBA	MNWC	Hafsa
41	Radhika Jayed	FYBA	MNWC	Radhika
42	Shaikh Ayesha	FYBA	MNWC	Ayesha

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MANIBEN NANAVATI WOMEN'S COLLEGE

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(Affiliated to S.N.D.T. Women's University)

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Valabhilal Road, Vile Parle (West), Mumbai-400 056.
Tel.: 2612 8646, Telefax : 91-22-2617 8196
E-mail : mnwccollege@hotmail.com • Website : www.mnwc-sndt.org

Chairman Mj. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Ref.: MNWC /2022 - 23/1029

Date :
18/03/2023

To,
Ms. Itee Agrawal

Subject: Appreciation for being the chairperson for the Student-Led Seminar on 18th
March 2023

Respected Ma'am,

On behalf of the Department of English of Maniben Nanavati Women's College, we would like to express our heartfelt gratitude for being the chairperson for the Student-Led Seminar organized on *Films, Literature and Adaptation* on the 18th March 2023, from 8 am to 10 am in room no. 4.2 at the college campus. The Seminar has guided the students to explore the field of research. We appreciate your cooperation and hard work.

We look forward to collaborating in the future and wish you the best in your future endeavours.

Thank you.

Sincerely,

Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College,
Vile Parle (West), Mumbai-400056.

Received
18/03/23

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Vasankhatri Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 6940, Telex: 91-22-2617 6196

E-mail : mnccollege@hotmail.com • Website : www.mnc-sndt.org

Chairman Mgt. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Ref.: MNHC/2022-23/1029

Date:

15/01/2023

To,
Ms. Itee Agrawal

Subject: Invitation to be the chairperson of the Student-Led Seminar on 18th March 2023

Respected Madam,

Maniben Nanavati Women's College, established in 1972, has been one of the pioneers in imparting higher education to women. The college has been adjudged the honour of "BEST COLLEGE" by its affiliating body, SNDT Women's University. We have been re-accredited with an 'A' Grade by National Assessment and Accreditation Council (NAAC) in our 3rd cycle. The college offers a wide range of academic programmes at higher secondary, undergraduate and postgraduate levels.

The Department of English of Maniben Nanavati Women's College is organizing the seminar on *Films, Literature and Adaptation* on the 18th March 2023, from 8 am to 10 am in Room no. 4.2 at the college campus. We would like to invite you to be the chairperson for the seminar and share your knowledge with the students. Our goal is to polish the students' research skills and help them to explore their fields of interest.

We sincerely hope that you accept our invitation and look forward to your scholarly presence.

Thank you.

Yours Sincerely,

Dr. Rajshree Trivedi
Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College,
Vile Parle (West), Mumbai-400056.

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15/01/23
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