



Shree Chandulal Nanavati Women's Institute & Girls' High School's
(Since 1947)

MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to SNDT Women's University, Mumbai)

BEST COLLEGE (2018-2019)

Reaccredited with 'A' by NAAC for the 3rd Cycle (2016-2021)

Vallabhbal Road, Vile Parle (West), Mumbai-400 056. Contact: +91-22-4825 1722, 85915 90241

E-mail: mnwcollege@hotmail.com • Website: mnwc.edu.in

Chairman, Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

3.2.2 Number of workshops/seminars/conferences including programs conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the last five years (5)

Year	2022-23	2021-22	2020-21	2019-20	2018-19
Number of Workshops/ Seminars/ Conference	17	10	27	10	12

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.

2018-19

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPT OF CHILD DEVELOPMENT

ACTIVITY REPORT FORMAT

YEAR: 2018-19

NAME OF THE ACTIVITY: Skill development programme in Ms. Excel

DD/MM/YY: 20th August to 3rd September, 2018 **TARGET GROUP:** FYBA CD

NAME OF FACULTY: Dr. Swati Partani

NO OF STUDENTS: 31

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Ms. Jaya Rajdev (Asst. Prof. PG. ECE, BNCDC) and Ms. Trisha Jagtani (FreeLancer respectively)

VENUE: 3.8 Computer Lab **DURATION:** 30 hours **TIME:** 12.00 pm to 2.30 pm

OBJECTIVES: To train advance learners in Ms. Excel and to inculcate research skills by visiting different statistical analytical techniques in Ms. Excel

METHODOLOGY: Problem solving and Experiential

OVERVIEW: It was an intensive program spread over almost nine days for around two and a half hours each. Topics such as meaning, concept and importance of research, data collection and instruments used to collect data, basics of Ms. Excel, creating workbooks and worksheets, formatting worksheets – all these were covered by Ms. Jaya. Ms. Trisha continued the following related topics such as data entry, ranges & formulas, analysis of results, pivot tables & its application, filtering data, making charts, tables & diagrams and interpretation of graphical analysis and reporting the results. Practical home tutorials were given to students as homework for all the topics. The principal Dr. Harshada Rathod was invited for the valedictory session and all the students shared positive feedback on the course.

OUTCOME: At the end of the training a test was conducted and the students were evaluated. All the students cleared the test. Students gained confidence to independently work in Ms. Excel. Students also coded and analyzed feedback on training programme and feedback on yoga sessions undergone by the students earlier.

ANY OTHER REMARK: It was a hands-on-experience in the computer lab, Youtube tutorials and practice on Excel spreadsheets.

Report of 30 Hour Soft Skill Development Programme

Training in Basics of Research Methodology and its Applications in MS EXCEL

Collaboration between

Foundation Course and Department of Child Development

The Foundation Course and Department of Child Development jointly organized a 30 hour soft skill development programme in 'Training in Basics of Research Methodology and its Applications in MS EXCEL'

Objectives of the course:

- To integrate ICT in teaching and learning
- To inculcate creativity and scientific temper amongst the students
- To equip students in MS EXCEL skills

Resource person: Ms. Trisha Jagtani ,Ms Jaya Rajdev and Dr Swati Partani

Training was conducted after college hours on the following days in Computer lab. 3.8: 20th, 24th,25th,29th,31st August, 1st , 7th, 8th and 9th September 2018

Time: 12 to 2.30 PM

Venue: 3.8 computer lab

Dr Swati Partani and Ms Jaya Rajdev taught Module I – Research. Ms Trisha Jagtani covered the remaining four modules on: Introduction to MS Excel, Data Management, Pivot Tables and Interpretation. A total of 31 students registered for the course, 27 students from B.A.I (E) and Four students from B.A. I(G), of which 14 students of B.A.I(E) successfully completed the training. The duration of the course was 30 hours. It included lectures, Hands-on – experience on the computer lab(3.8), YouTube tutorials and Excel spread sheets for practice.

Dr Harshada Rathod was invited as a Chief Guest for valedictory session held on 9th September 2018. The students gave a very positive feedback on the course.

Learning Outcomes:

- At the end of the training period a test was conducted by Ms Trisha Jagtani, on the basis of which the students were evaluated. All the students passed the test.
- Students gained confidence to work independently in MS Excel
- Additionally students coded and analyzed the following:
 - Feedback on the training programme
 - The college had conducted Yoga sessions for the B.A. I (G) students, for which the feed was collected. It was analyzed by the students who underwent training

Teachers in charge: Dr Falguni Desai (Foundation Course)

Dr Swati Partani (Department of Child Development)



MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL
Vallabhbaai Road, Vile Parle (West), Mumbai-400 056

Tel.: 2612 8840, Telefax : 91-22-2617 6196

E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org, www.mnwc-sndt.com

NAAC Reaccredited 'B' grade
(2.89 CGPA out of 4 point scale)

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Ms.) Harshada Rathod

Ref.: MNWC/2018-19/301

Date : 12/08/2018

Ms. Trisha Jagtiani
Free lance trainer in MS Excel
Mumbai

Subject: Invitation for Training in Basics of Research Methodology and
its Applications in MS EXCEL

Dear Ms. Trisha Jagtiani

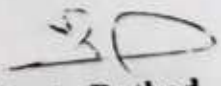
We are pleased to invite you as a resource person for the 30 Hour Soft Skill Development Programme on 'Training in Basics of Research Methodology and its Applications in MS EXCEL'

The target group will consist of approximately 25 students from B.A.I (E&G) Med. We request you to conduct 10 sessions of two hours duration each. The training programme will be conducted after college hours from i.e. 12 pm onwards


We believe that your expertise in this field will immensely benefit our students.

Thank You

Yours faithfully


Dr. Harshada Rathod

Principal


12/09



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Smt. Himadri S. Nanavati

Principal
Dr. (Ms.) Harshada Rathod

Ref.: MNWC/2018 19/321

Date: 12/9/18

Ms. Trisha Jagtiani
Free lance trainer in MS Excel
Mumbai.

Dear Ms. Ms. Trisha Jagtiani

On behalf of the Foundation Course and Department of Child Development , I would like to extend our heartfelt thanks for being a resource person for the 30 Hour Soft Skill Development Programme on 'Training in Basics of Research Methodology and its Applications in MS EXCEL'

The feedback from the students was extremely positive. Thank you for sharing your expertise with our students. We appreciate the extra care you took to adapt your training to suit the requirements of our students'.

Sincerely,

Thank You

Yours faithfully

Dr. Harshada Rathod

Principal

Harshada
12/09



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Principal
Dr. (Ms.) Harshada Rathod

Ref.: MNWC/2018-19/320

Date : 12/08/2018

Ms. Jaya Rajdev
S.N.D.T Women's University,
Mumbai.

Subject: Invitation for Training in Basics of Research Methodology and
its Applications in MS EXCEL

Dear Ms. Jaya Rajdev

We are pleased to invite you as a resource person for One Module under the 30 Hour Soft Skill Development Programme on 'Training in Basics of Research Methodology and its Applications in MS EXCEL'


The target group will consist of approximately 25 students from B.A.I (E&G) Med.

We believe that your expertise in this field will immensely benefit our students.

Thank You

Yours faithfully

Jaya Rajdev
12/09/18


Dr. Harshada Rathod

Principal



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Principal
Dr. (Ms.) Harshada Rathod

Ref.: MNWC/2018-19/320

Date : 12/9/18

Ms. Jaya Rajdev
S.N.D.T Women's University,
Mumbai.

Dear Ms. Jaya Rajdev

On behalf of the Foundation Course and Department of Child Development, I would like to extend our heartfelt thanks for being a resource person for One Module under the 30 Hour Soft Skill Development Programme on 'Training in Basics of Research Methodology and its Applications in MS EXCEL'

The feedback from the students was extremely positive. Thank you for sharing your expertise with our students. We appreciate the extra care you took to adapt your training to suit the requirements of our students'.

Sincerely,

Thank You

Yours faithfully

Dr. Harshada Rathod

Principal

Jaya Rajdev
12/09/18

Proposal for 30 Hour Soft Skill Development Programme

Training in Basics of Research Methodology and its Applications in MS EXCEL

Collaboration between

Foundation Course and Department of Child Development

The Foundation Course and department of Child Development are planning to conduct a 30 hour soft skill development programme in 'Training in Basics of Research Methodology and its Applications in MS EXCEL'

Objectives of the course:

- To integrate ICT in teaching and learning
- To inculcate creativity and scientific temper amongst the students
- To equip students in MS EXCEL skills

Resource person: Ms. Trisha Jagtani and Ms Jaya Rajdev

(Biodata attached)

Target group: 22-25 students from B.A.I (Eng& Guj) med.

Period of training: From 20th August to 3rd September 2018

Time: 12 to 2 PM

Venue: 3.8 computer lab

Curriculum for ' Training in Basics of Research Methodology and its Application in MS EXCEL'

Module 1: Research

1. Research, meaning, concept and Importance
2. Research Process
 - 2.1 Instrument making (Likert Scale)
 - 2.2 Data Collection
3. Practical: Home tutorial

Module 2: Excel

1. Getting to know MS Excel

2. Create workbooks/worksheets
 - 2.1 Formatting worksheets
 - 2.2 Worksheet tools and Layouts
3. Practical: Home tutorial

Module 3: Data Management

1. Data Entry
2. Ranges and Formulas
 - 2.1 working with formulas
 - 2.2 Analysis of results
3. Practical: Home tutorial

Module 4: Pivot Tables

1. Pivot Tables and application
2. Filtering Data
3. Practical: Home tutorial

Module 5: Interpretation

1. Making Charts and tables
2. Interpretation
 - 2.1 Graphical analysis
 - 2.2 Reporting the results
3. Practical: Home tutorial

Teachers in charge: Dr Falguni Desai (Foundation Course)

Dr Swati Partani (Department of Child Development)



TRISHA JAGTIANI
Tel: 9022022830

Trisha is a seasoned professional with over a decade of experience in the financial services industry. She started her career with a small stint in e-Clerx; she then moved on to join Prudential Process Management Services in the risk analytics department. Trisha was responsible for all MIS and reporting for Prudential globally.

This is where Trisha developed her excel skills and was recognized by the organisation at every level. She was responsible for multiple projects of automating excel based reporting. Trisha has also travelled to US and UK extensively for excel automation projects. After a long stint with Prudential, she went on to join BNP Paribas in the Regulatory Reporting team, leading a team of analysts. She further mastered her excel skills in her new role.

Trisha has conducted over a 100 excel training sessions in the last couple of years. Her area of expertise with excel training range from excel for beginners to advanced and complex excel trainings.

In her spare time Trisha is fond of reading crime based fictional novels and loves to cook for her family.

What is Microsoft Excel?

Microsoft Excel is the most commonly used spreadsheet application. Businesses uses Excel as a primary tool for diverse functions and applications ranging from IT projects to company picnics

Why should you learn Microsoft Excel?

Learning how to use Excel is an investment in both your personal and professional life. A working knowledge of Excel is vital for most working professionals today, and stronger Excel skills can open the door to greater heights and leadership opportunities.

What will I gain/learn?

Learning how to use Excel efficiently provides tremendous value, making the students better prepared to take on the corporate world. This opens more opportunities for employment and career advancement.

Synopsis

- Known for being creative, multi-tasking and being spontaneous
 - Strong organizational abilities, deft in managing and coordinating with clients and partners at all levels.
 - A result oriented professional with over 6 years of experience in Investors relations, Investment Banking Operations, and Human Resources.
 - Track record of meeting timelines and exceeding expectations.
-

**SNDT Women's University
Pursuing Masters in Human Development****June '12 - April '14****Research - Thesis Topic**

A study to assess School Readiness among pre-school children from aided, unaided and NGO Pre-schools

Training Exposure -**Dec 2013 - 3 Day workshop - Workshop for Aaganwadi Teachers - Conducted by Masters in Human Development Department****Co-ordinator****Key Responsibilities**

- Participated in overall planning of the program
- Co-ordinated with the various personal involved and assisted in making a smooth program
- Planned procurement of materials
- Conducted the training for teachers in preparing worksheets for all levels of pre-school children
- Training given for preparing teaching aids and creative activities to be conducted for children

May 2013 - 15 Day workshop - Workshop for underprivileged Adolescence Girls on Life Skills - Conducted by Masters in Human Development Department**Co-ordinator****Key Responsibilities**

- Participated in overall planning of the program
- Co-ordinated with the various personal involved and assisted in making a smooth program
- Supervised the workshops conducted by the master's level HD Trainers

Sept 2012 - 1 month Training - SNDT Laboratory School - Conducted by Masters in Human Development Department**Trainee****Key Responsibilities**

- Teaching pre-schoolers - Nursery, Junior K.G, Senior K.G
- Conducted activities including story-telling, writing, Arithmetic, Reading activities, Rhymes, Action Songs
- Conducted variety of Creative Art Activities (Painting, Cutting, Pasting, Threading, Modelling, etc)

Organizational Experience

Radiance Capital Partners

Sept'08- Dec '10

Manager- Investment Banking

The Company Profile; A Boutique Investment and Merchant Banking firm, providing financial intermediary and advisory services to Corporate.

Key Result Areas

Instrumental in building the investor relations desk in the Company and helped clients meet right set of investors for their fund raising plans.

Private Equity Operations

- Maintaining strong relationships with clients, private equity/venture capital funds.
- Preparing Project Reports and Information Memorandum of the companies.
- Evaluating the businesses & plans relating to the same.
- Liaisoning with various intermediaries, ensuring successful closure of transaction.

Saffron Capital Advisors P. Ltd.

Nov'07-Aug '08

Manager- Investors Relations

The Company Profile; A leading Investment banking advisory firm, catering wide array of financial solutions to its corporate clientele.

Key Result Areas

Setting up of Investors desk and leading the team in servicing client needs.

Investor Relations Operations

- Nurturing relations created across the value chain of investment banking i.e., Deal Sourcing, relationship with global investors.
- Preparing Project Reports and Information Memorandum of the companies.
- Evaluating the businesses & plans and overview preparation of Project Reports and Information Memorandum.
- Liaison between the execution team and the investors.
- Played a pivotal role in closing the venture capital deal Suvidhaa Infoserve Private Limited

Additional Tasks handled

- Handled the Company's brand building exercise by associating with DUN&BRADSTREET Awards for the SME Corporate.
- Preparing and finalizing the creative's and audio visuals campaign for the Company.
- Prepared the Corporate Profile of the Company.

Blend Financial Services P. Ltd.

Nov'06-Oct'07

Executive

The Company Profile; A leading Investment banking advisory firm, catering wide array of financial solutions to its corporate clientele.

Key Result Areas

- Identifying global investor clan looking at India investment opportunities
- Understanding their current portfolio and nature of potential investment opportunities
- Identify focus asset classes of investment - PE, FCCB, GDR, IPO, Pre- IPO, M&A
- In conjunction to knowing their areas of interest, sense deals to them
- Liaison between the execution team and the investors
- Prepare and maintain the database of Investors - Fund Size, Industry focus and Deal Sizes etc.

The Company Profile; largest provider of Pre-Employment Background Screening services in the Asia Pacific region. Clients include the top investment banks, fund managers, technology companies, retail banks, BPO's, software firms etc.

Key Result Areas

- Client interaction & Team co-ordination
- Responsible for having time lines met and delivered
- Quality check on discrepancy reports
- Interacting with process team
- Report writing with quality and quantity

Academia

MSc. Human Development	Pursuing	2014
B.Com	Mumbai University	2002
H.SC, Commerce	Maharashtra Board	1999

IT Skills in MS Office, Fox Pro, C++ & Oracle

Personal Details

Date of Birth	:	21 st March 1982
Passport Number	:	Valid Passport
Marital Status	:	Married

MS Excel Workshop Conducted by Trisha Jagtani
and Jaya Rajder in the month of August to
September for the Students of FYBA 2018.





CERTIFICATE OF COMPLETION

YASHVI MEHTA

has successfully completed the **Microsoft Excel – Basic Level** course
conducted in September 2018



TRISHA JAGTIANI
CERTIFIED MICROSOFT EXCEL TRAINER

TRISHA'S TRAINING INSTITUTE
STRIVE FOR EXCELLENCE

20th Aug 25th Aug 29th Aug 31st Aug 1st Sept 3rd Sept 5th Sept 7th Sept 9th Sept 11th Sept 12th Sept

12)	Siddhi Yadav	FYBA(ENG)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
13)	Namrata Gole	FYBA(ENG)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
14)	Sonia Bhanwadiya	FYBA(ENG)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
15)	Yashvi Mehta	FYBA(ENG)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
16)	Jaina Shah	FYBA(ENG)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
17)	Zeenat Qureshi	FYBA(ENG)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
18)	Hazel Noronha	FYBA(ENG)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
19)	Belita D'souza	FYBA(ENG)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
20)	Tehmina Qureshi	FYBA(ENG)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
21)	Azba Palasara	FYBA(ENG)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
22)	Ayman Nandolia	FYBA(ENG)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
23)	Jahnvi Gond	FYBA(GUJ)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
24)	Laxmi Patel	FYBA(GUJ)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
25)	Niharika Iyer	FYBA(GUJ)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
26)	Dharmistha Raval	FYBA(GUJ)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
27)	Divika salanki	FYBA9GUJ	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
28)	Mahisaba Khan	FYBA(GUJ)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P

29. Urmi Yagnik (FYDA(hij)P

30. Shrutika Doshi (FYBA) Eng

31. Ayesha Wadekar

P P

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MANIBEN NANVATI WOMENS COLLEGE

DEPT OF M.Com

ACTIVITY REPORT FORMAT

YEAR: 2018-2019

NAME OF THE ACTIVITY: Workshop on How to write Research Paper

DD/MM/YY: 9th March 2019

TARGET GROUP: M.Com I & II

NAME OF FACULTY: Dr. Sunita Sharma, Ms. Shaheen Khan

NO OF STUDENTS: 10

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Dr. Varsha Mahabub

VENUE: MNW College

TIME:

OBJECTIVES: To provide knowledge on How to write Research Paper.

METHODOLOGY: The session started with explaining the key elements to be considered while writing a research paper. Speaker guided the students on how to write an abstract of research paper, keywords, selection of title, contents, of a research paper, data sources, finding and conclusions etc.. she also answered the students doubts about analyzing data interpretation and other issues related to research.

OVERVIEW: The overall session was very interesting students received knowledge about how to write research paper.

OUTCOME: The workshop was very helpful for the students and they got a better understanding about writing a research paper.

ANY OTHER REMARKS:

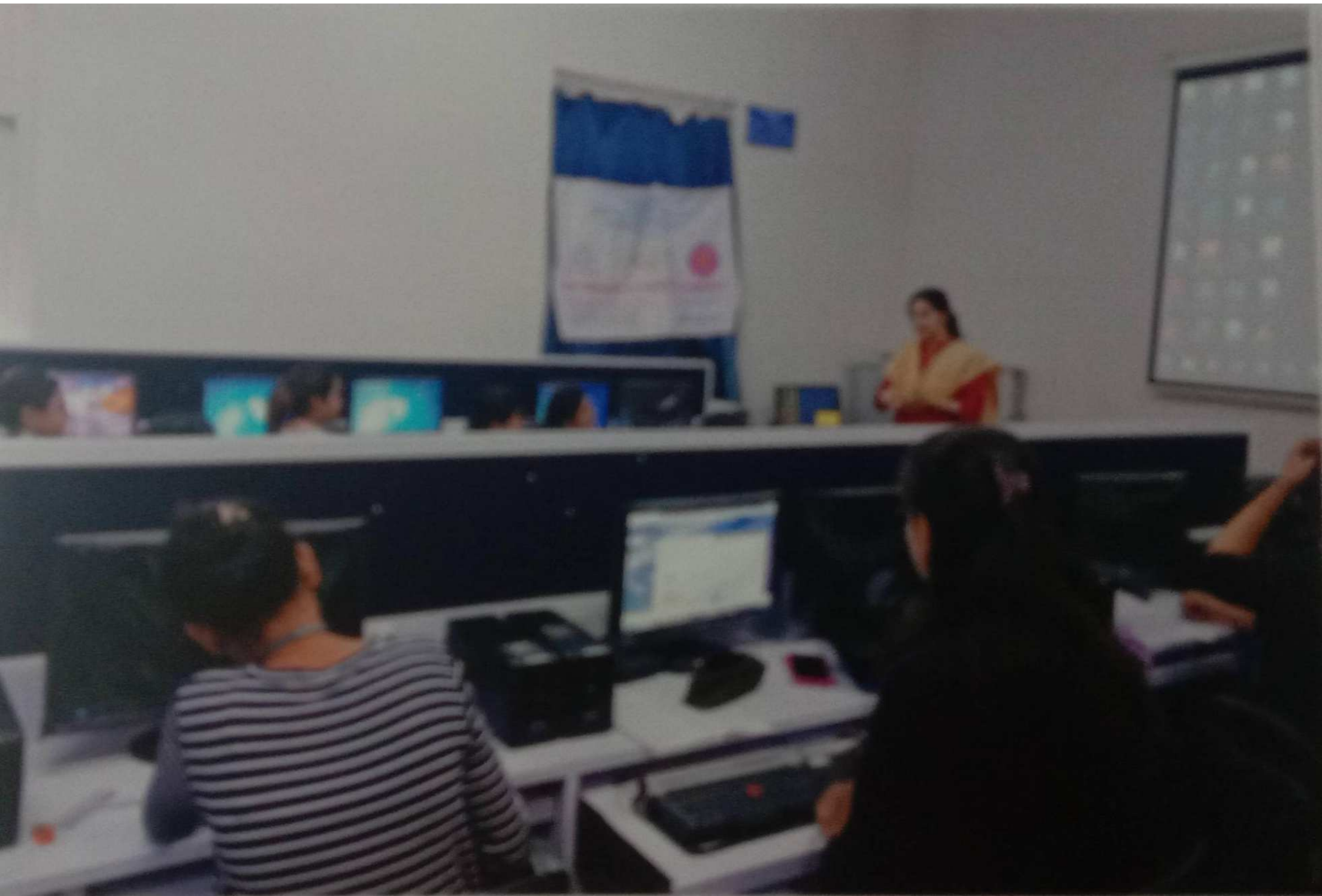


Maniben Nanavati Women's College
Vile Parle (West), Mumbai
Department: M. Com
Attendance Sheet

Event: How to Write a Research Paper

Date: 9th March 2019

Sr. No	Class	Name	Signature
1	M. Com -I	Devendra Dhanabhagyam Palaniswamy	<u>Devendra</u>
2	M. Com -I	Parmar Varsha Dinesh	<u>Varsha Parmar</u>
3	M. Com -I	Rathod Harsha Pramodbhai	<u>Rathod Harsha</u>
4	M. Com -I	Shirke Sanjivani Sadanand	<u>Sanjivani Shirke</u>
5	M. Com -I	Singh Pooja Vinod	<u>Pooja</u>
6	M. Com -I	Vanzara Doli Kishorbhai	<u>Doli Vanzara</u>
7	M. Com -I	Gupta Suman Surendra	<u>Suman</u>
8	M. Com -I	Mahida Sheetal Vinod	<u>Sheetal Mahida</u>
9	M. Com -I	Nirmal Preeti	<u>Nirmal</u>
10	M. Com -I	Padiyar Sejal Hukumsingh	<u>Padiyar Sejal</u>





Give Shaheen

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Dr. (Mrs.) Rajshree Trivedi

To,

Dr. Nooruzia Qazi

Head, Department of Commerce,

B. M. Ruia Girls' College.

Mumbai.

Respected Madam,

It is an honour & privilege to invite you as a Guest Speaker/ Resource Person for the Talk / Guest Lecture/ Workshop organized by Post Graduate Department of Commerce.

The detail of the Program is as follows:

Topic: Use of ICT for Data Collection and Interpretation

Date: 25 February 2019

Time: 8 to 10am

Venue: Maniben Nanavati Women's College, Vile Parle (West).

Your expertise & experience in this field of work will be useful for our students.

We look forward for your positive confirmation.

Thank you.

Your's Sincerely,

R. Trivedi

Principal.

For Dr. Nooruzia Qazi
NR

Maniben Nanavati Women's College
Vile Parle (West), Mumbai
Department: M. Com
Attendance Sheet

Event: Use of ICT for Data Collection and Interpretation

Date: 25th february 2019

Sr. No	Class	Name	Signature
1	M . Com -I	Padiyar Sejal Hukumsingh	<u>Sejal.</u>
2	M . Com -I	Parmar Varsha Dinesh	<u>Varsha Parmar</u>
3	M . Com -I	Rathod Harsha Pramodbhai	<u>Rathod Harsha.</u>
4	M . Com -I	Shirke Sanjivani Sadanand	<u>Sanjivani Shirke.</u>
5	M . Com -I	Singh Pooja Vinod	<u>Pooja.</u>
6	M . Com -I	Vanzara Doli Kishorbhai	<u>Doli Vanzara.</u>
7	M . Com -I	Devendra Dhanabhagyam Palaniswamy	<u>Devendra.</u>
8	M . Com -I	Gupta Suman Surendra	<u>Suman Surendra.</u>
9	M . Com -I	Mahida Sheetal Vinod	<u>Sheetal Mahida</u>
10	M . Com -I	Nirmal Preeti Asharam	<u>Nirmal.</u>

MANIBEN NANVATI WOMENS COLLEGE

DEPT OF M.Com

ACTIVITY REPORT FORMAT

YEAR: 2018-2019

NAME OF THE ACTIVITY: Workshop on Literature Search

DD/MM/YY: 31st August 2018

TARGET GROUP: M.Com I & II

NAME OF FACULTY: Dr. Sunita Sharma, Ms. Shaheen Khan

NO OF STUDENTS:

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Ms. Shakuntala Nighot(Librarian from St. Teresa College of Education)

VENUE: MNW College

TIME:

OBJECTIVES: To provide knowledge about literature search in Research Project Work.

METHODOLOGY: The workshop gave a briefing about how to frame keywords related to the topic in order to find articles through various web search engines. This was followed by details on various search engines like Shodhganga N-List, slide share, O-Pac and Shodhgangotri.

OVERVIEW:

The overall view of session was very informative and emphasized on a hand on experience on literature search.

OUTCOME:

Students received good knowledge and information on literature Search through various search engine

ANY OTHER REMARKS





MANIBEN NANAVATI WOMEN'S COLLEGE

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Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL

Vaibabhai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840, Telefax : 91-22-2617 6196

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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Ms.) Harshada Rathod

MNWC/2017-18

To,

MRS SHAKUNTALA NIGHOT
LIBRARIAN - ST. TERESA COLLEGE OF EDUCATION

Respected Sir/Madam,

It is an honour & privilege to invite you as a Guest Speaker/Resource Person for the Talk/ Guest Lecture/Workshop organized by POST GRADUATE DEPARTMENT OF COMMERCE

The detail of the Program is as follows:

Topic: LITERATURE SEARCH

Target group: M.COM I & II

Date: 31st AUGUST, 2018

Time: 11 00 a.m

Venue: Room No 3-8

Your expertise & experience in this field of work will be useful for our students.

We look forward for your positive confirmation.

Sincerely

Principal

Maniben Nanavati Women's College
Vile Parle (West), Mumbai
Department: M. Com
Attendance Sheet

Event: Literature Search

Date: 31st August 2018

Sr. No	Class	Name	Signature
1	M . Com -II	Balmiki Savita	B. Savita .
2	M . Com -II	Baraiya Anjali Nilesh	Anjali
3	M . Com -II	Barot Meghna Manharbhai	Meghna .
4	M . Com -II	Bhagat Priyanka Rameshwar	Priyanka .
5	M . Com -II	Chavda Sejal Harshadkumar	Sejal Chavda .
6	M . Com -II	Harsora Priyanka Janakbhai	Priyanka .
7	M . Com -II	Karani Miloni Pankaj	Karani Miloni Pankaj .
8	M . Com -II	Khanna Pooja Karan	Pooja Khanna .
9	M . Com -II	Kumbhar Anjali Tejbahadur	Anjali .
10	M . Com -II	Mani Anjali Gangeshwar	Anjali Mani .
11	M . Com -II	Parmar Prithvi Sanjay	Parmar Prithvi .
12	M . Com -II	Rathod Seema Bipin	Seema R .
13	M . Com -II	Sangar Sharda Rameshkumar	Sharda .
14	M . Com -II	Shaikh Namiya Taiyeb	Namiya .
15	M . Com -II	Shaikh Nausheen Shahid	Nausheen .
16	M . Com -II	Soni Varsha	Soni Varsha .
17	M . Com -II	Yadav Sujata Surendraprasad	Sujata .

MANIBEN NANVATI WOMENS COLLEGE

DEPT OF M.Com

ACTIVITY REPORT FORMAT

YEAR: 2018-2019

NAME OF THE ACTIVITY: Guest Talk on Framing of Hypotheses

DD/MM/YY: 7th September, 2018

TARGET GROUP: M.Com I & II

NAME OF FACULTY: : Dr. Sunita Sharma, Ms. Shaheen Khan

NO OF STUDENTS: 17

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Ms. Neha Bansali

VENUE: MNWC College

TIME:

OBJECTIVES: To provide knowledge and information about research , framing hypotheses, Questionnaire, sample size, sample technique

METHODOLOGY: The guest talk on Framing Hypotheses was conducted on 7th September, 2018 for M.Com –I and II students. Students was provided with various information type of research, framing of hypotheses, questionnaire, sample size and their sampling technique.

OVERVIEW: The overall session was very information and students got deeper understanding about research and how to frame hypotheses.

OUTCOME: Students received Knowledge on research , framing of hypotheses, questionnaire, sample size and sample techniques

ANY OTHER REMARKS:



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Principal
Dr. (Ms.) Harshada Rathod

MNWC/2017-18

To,
Ms. Neha Bansali
Faculty - M.A.,
Maniben Nanavati Women's College,
Vile Parle (W), Mumbai.

Respected Sir/Madam,

It is an honour & privilege to invite you as a Guest Speaker/Resource Person for the Talk/ Guest Lecture/Workshop organized by Post Graduate Department of Commerce

The detail of the Program is as follows:

Topic:

Forming of Hypotheses

Target group:

Mcom-II

Date: 7th Sept 2018

Time: 10:00 am


Venue:

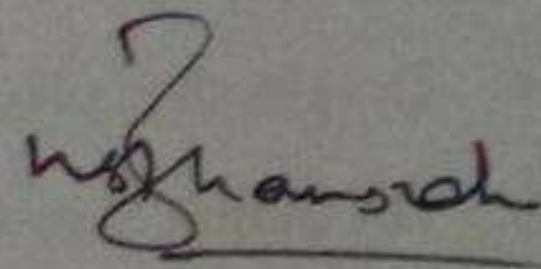
Classroom 5.9

Your expertise & experience in this field of work will be useful for our students.

We look forward for your positive confirmation.

Sincerely


Principal



Maniben Nahavati Women's College
 Vile Parle (West), Mumbai
 Department: M. Com
 Attendance Sheet

Event: Framing of Hypothese

Date: 7th September, 2018

Sr. No	Class	Name	Signature
1	M. Com- II	Mani Anjali	Anjali
2	M. Com- II	Bhraiya Anjali	Anjali
3	M. Com- II	Karani Miloni	K. Miloni
4	M. Com- II	Shaikh Nausheen	Nausheen
5	M. Com- II	Harsora Priyanka	P. Priyanka
6	M. Com- II	Balmiki Savita	B. Savita
7	M. Com- II	Kumbhar Anjali	ANJALI
8	M. Com- II	Chavda Sejal	Sejal
9	M. Com- II	Parmar Prithvi	P. Parmar
10	M. Com- II	Sangar Sharda	Sharda
11	M. Com- II	Barot Meghna	Meghna
12	M. Com- II	Shaikh Namiya	Namiya
13	M. Com- II	Yadav Sujata	Sujata
14	M. Com- II	Soni Varsha	Varsha
15	M. Com- II	Rathod Seema	Seema
16	M. Com- II	Bhagat Priyanka	P. Bhagat
17	M. Com- II	Khanna Pooja	Pooja

MANIBEN NANVATI WOMENS COLLEGE

DEPT OF M.Com

ACTIVITY REPORT FORMAT

YEAR: 2018-2019

NAME OF THE ACTIVITY: Workshop on Literature Search

DD/MM/YY: 31st August 2018

TARGET GROUP: M.Com I & II

NAME OF FACULTY: Dr. Sunita Sharma, Ms. Shaheen Khan

NO OF STUDENTS: 18

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Ms. Shakuntala Nighot(Librarian from St. Teresa College of Education)

VENUE: MNW College

TIME:

OBJECTIVES: To provide knowledge about literature search in Research Project Work.

METHODOLOGY: The workshop gave a briefing about how to frame keywords related to the topic in order to find articles through various web search engines. This was followed by details on various search engines like Shodhganga N-List, slide share, O-Pac and Shodhgangotri.

OVERVIEW:

The overall view of session was very informative and emphasized on a hand on experience on literature search.

OUTCOME:

Students received good knowledge and information on literature Search through various search engine

ANY OTHER REMARKS

EVENT – Workshop on Literature Search.

Date - 31st August, 2018.

Resource Person - Ms. Shakuntala Nighot, Librarian – ST Teresa College of Education.

Participant: 30 Students from M.Com I and II

The workshop gave briefing about how to frame key words related to the topic in the order to find articles in various search engines. This was followed by various search engines like Google scholar, Shodhganga, N – List etc.

How to write references online was also been taught to the students.





MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to S.N.D.T. Women's University)

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Chairman Mg. Committee
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Principal
Dr. (Ms.) Harshada Rathod

MNWC/2017-18

To,

MRS SHAKUNTALA NIGHOT

LIBRARIAN - ST TERESA COLLEGE OF EDUCATION

Respected Sir/Madam,

It is an honour & privilege to invite you as a Guest Speaker/Resource Person for the Talk/ Guest Lecture/Workshop organized by POST GRADUATE DEPARTMENT OF COMMERCE

The detail of the Program is as follows:

Topic:

LITERATURE SEARCH

Target group:

M.COM I & II

Date: 31st AUGUST, 2018

Time: 11:00 am

Venue:

Room No 3.8

Your expertise & experience in this field of work will be useful for our students.

We look forward for your positive confirmation.

Sincerely

Principal



MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to S.N.D.T. Women's University)

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Principal
Dr. (Ms.) Harshada Rathod

MNWC/2017-18/

To,
MRS. SHAKUNTALA NIGHOT
LIBRARIAN - ST. TERESA COLLEGE OF EDUCATION

Respected Sir/Madam,

I would like to take this opportunity to express my heartfelt thanks to you for your active participation in Program. Thank you so much for sharing your expertise & delivering an informative & thoughtful lecture on 'Literature Search' held on 31st August, 2018

All the students appreciated and got benefited from your views on the subject.

Looking forward for your cooperation in future as well.

Thank you.

Sincerely


Principal





Invitation letter Add label



Shaheen Khan 8/28/2018

to Maniben ✓



To,

Date: 28/08/2018

Ms. Shakuntala Nighot
St. Teresa College
Mumbai.

Sub: invitation to conduct a Session on Literature
Research

Respected Madam,

It is our honour and privilege to invite you as a resource person to conduct a Session on Literature Research organized by M.Com Department for M.Com students of 2018-2019 batch to be held on 31st August, 2018, at 11:00 am.

Your expertise and experience in this field will be useful to our students.

We look forward for your positive confirmation.

Thanking you,
Yours sincerely,
Dr. Sunita Sharma
HOD of commerce Department

← Reply

↶ Reply all

→ Forward



WORKSHOP on LITERATURE SEARCH



Maniben Nanavati Women's College
Vile Parle (West), Mumbai
Department: M. Com
Attendance Sheet

Event: Literature Search

Date: 31st August 2018

Sr. No	Class	Name	Signature
1	M. Com -II	Balmiki Savita	B. Savita
2	M. Com -II	Baraiya Anjali Nilesh	Anjali
3	M. Com -II	Barot Meghna Manharbhai	Meghna
4	M. Com -II	Bhagat Priyanka Rameshwar	Priyanka
5	M. Com -II	Chavda Sejal Harshadkumar	Sejal Chavda
6	M. Com -II	Harsora Priyanka Janakbhai	Priyanka
7	M. Com -II	Karani Miloni Pankaj	Karani Miloni Pankaj
8	M. Com -II	Khanna Pooja Karan	Pooja Khanna
9	M. Com -II	Kumbhar Anjali Tejbahadur	Anjali
10	M. Com -II	Mani Anjali Gangeshwar	Anjali Mani
11	M. Com -II	Parmar Prithvi Sanjay	Parmar Prithvi
12	M. Com -II	Rathod Seema Bipin	Seema
13	M. Com -II	Sangar Sharda Rameshkumar	Sharda
14	M. Com -II	Shaikh Namiya Taiyeb	Namiya
15	M. Com -II	Shaikh Nausheen Shahid	Nausheen
16	M. Com -II	Soni Varsha	Soni Varsha
17	M. Com -II	Yadav Sujata Surendraprasad	Sujata

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPT OF CHILD DEVELOPMENT

ACTIVITY REPORT FORMAT

YEAR: 2018-19

NAME OF THE ACTIVITY: Skill development programme in Ms. Excel

DD/MM/YY: 20th August to 3rd September, 2018 **TARGET GROUP:** FYBA CD

NAME OF FACULTY: Dr. Swati Partani

NO OF STUDENTS: 31

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Ms. Jaya Rajdev (Asst. Prof. PG. ECE, BNCDC) and Ms. Trisha Jagtani (FreeLancer respectively)

VENUE: 3.8 Computer Lab **DURATION:** 30 hours **TIME:** 12.00 pm to 2.30 pm

OBJECTIVES: To train advance learners in Ms. Excel and to inculcate research skills by visiting different statistical analytical techniques in Ms. Excel

METHODOLOGY: Problem solving and Experiential

OVERVIEW: It was an intensive program spread over almost nine days for around two and a half hours each. Topics such as meaning, concept and importance of research, data collection and instruments used to collect data, basics of Ms. Excel, creating workbooks and worksheets, formatting worksheets – all these were covered by Ms. Jaya. Ms. Trisha continued the following related topics such as data entry, ranges & formulas, analysis of results, pivot tables & its application, filtering data, making charts, tables & diagrams and interpretation of graphical analysis and reporting the results. Practical home tutorials were given to students as homework for all the topics. The principal Dr. Harshada Rathod was invited for the valedictory session and all the students shared positive feedback on the course.

OUTCOME: At the end of the training a test was conducted and the students were evaluated. All the students cleared the test. Students gained confidence to independently work in Ms. Excel. Students also coded and analyzed feedback on training programme and feedback on yoga sessions undergone by the students earlier.

ANY OTHER REMARK: It was a hands-on-experience in the computer lab, Youtube tutorials and practice on Excel spreadsheets.

2018-19



Ms. Trisha Jagtani and Ms Jaya Rajdev conducted MS Excel programme for the students of Child Development and Foundation Course department for 30 hours. Students enrolled: 31

20th Aug 23rd Aug 23rd Aug 24th Aug 25th Aug 25th Aug 29th Aug 31st Aug 1st Sept 7th Sept 8th Sept 11th Sept 12th Sept

12)	Siddhi Yadav	FYBA(ENG)	P	P	P	P	P	P	P	P	P	P	P	P	P
13)	Namrata Gole	FYBA(ENG)	P	P	P										
14)	Sonia Bhanwadiya	FYBA(ENG)	P	P	P	P	P								
15)	Yashvi Mehta	FYBA(ENG)	P	P	P	P	P	P	P						
16)	Jaina Shah	FYBA(ENG)	P	P	P										
17)	Zeenat Qureshi	FYBA(ENG)													
18)	Hazel Noronha	FYBA(ENG)	P	P	P	P	P	P	P	P	P	P	P	P	P
19)	Belita D'souza	FYBA(ENG)	P	P	P	P	P	P	P	P	P	P	P	P	P
20)	Tehmina Qureshi	FYBA(ENG)													
21)	Azba Palasara	FYBA(ENG)		P	P										
22)	Ayman Nandolia	FYBA(ENG)		P	P					P	P	P	P	P	P
23)	Jahnavi Gond	FYBA(GUJ)													
24)	Laxmi Patel	FYBA(GUJ)	P												
25)	Niharika Iyer	FYBA(GUJ)	P												
26)	Dharmistha Raval	FYBA(GUJ)													
27)	Divika salanki	FYBA9GUJ)	P												
28)	Mahisaba Khan	FYBA(GUJ)													

(Signature)

29. Urmi Yagnik (FYBA (Guj)) P

30. Shweti Doshi (FYBA) Eng P P P P P

31. Ayesha Wadekar P P P P P P

8

CERTIFICATE OF COMPLETION

YASHVI MEHTA

has successfully completed the **Microsoft Excel – Basic Level** course
conducted in **September 2018**



TRISHA JAGTIANI
CERTIFIED MICROSOFT EXCEL TRAINER

TRISHA'S TRAINING INSTITUTE
STRIVE FOR EXCELLENCE

ISBN:978-81-931585-5-5



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BOOK OF ABSTRACTS

**P.G. Department of Economics,
SNDT Women's University, Mumbai**

&

**Department of Commerce & Economics
Maniben Nanavati Women's College**

organizes

ICSSR sponsored

International Conference

**In collaboration with
Indian Economic Association**

On

**USE OF DIGITAL TECHNOLOGY IN
SERVICE SECTOR: BEYOND METRO**

Date: 28th & 29th September 2018

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Role and Importance of Information Technology in Education

Ms. Pranaya Revandkar

Assistant Professor/ Coordinator,
Department of Management Studies,
M.N.W.C. Vile Parle (W),
Mumbai – 56.

Contact No.: 99870 48862,

Email ID: vani_kht2005@yahoo.com

Technology has become an important component. Every day there is some new gadget or software that makes lives easier and improves on the technology and software that already exists. Technology is playing an increasing role in education. As advance technology, it is used to benefit students of all ages in the learning process.

While education in the past has been centered on teaching and learning information technology has affected changes to the aims of education, therefore now education is increasingly perceived as the process of creating, preserving, integrating, transmitting and applying knowledge. The perception of knowledge itself have also changed whereas knowledge could once have been perceived as unchanging, it should now be perceived as "revisionary, creative, persona and pluralistic". The future of education is not predetermined by modern information technology, but rather that this "future will hinge prominently on how we construct the place of technology" in the education process. We are moving from "just-in-case" education to "just-for you" education where education is targeted to meet the needs of individual students.

Many institutions have adopted IT inside their campus and reaping their fruit however on bird's view there may be few left-outs who are still demanding authenticity. There are needs to still extend the service in Education sector, for instance Online Education has become a global hit but still many students do not conceive it as professional mode of education. Implementing appropriate technology is under the discretion of institution and their requirement.

Keywords: Education, Knowledge, Technology.

An Analytical Study of the Role of ICT in Higher Education

Dr. Daksha Dave

Smt. M. M. P. Shah Women's
College of Arts & commerce.

The revolution in information and technology is resulted in drastic change in every aspect of economics. ICT made ridicules change in education, especially in higher education. Right from admission to till results every stages ICT playing very vital role. Traditional forms of teaching and learning are increasingly being converted to online and virtual environments. There are endless possibilities with the integration of ICT in the education system. The use of ICT in education not only improves classroom teaching learning process, but also provides the facility of e-learning. ICT has enhanced distance learning in the 21st century. Here attempt is made to find out "An Analytical Study of the Role of ICT in higher education in 21st century." Study is based on primary as well as secondary data. The study found that teachers and students are using earnestly ICT for teaching learning process. It is also useful to solve their doubts and gaining knowledge of currents events and also providing global connectivity and competitiveness. Students can learn through various online courses which is helpful to increase their employability. At the same many issues and challenges also arise such as networking, collaborations with industry for internship, proper training etc. Any changes in system make little difficult but end is always fruitful, so the Role of ICT in higher education will lead nation's development.

"Technological Innovation In Indian Film Industry: Then And Now"

Shaheen Khan

shaheen.mnwc@gmail.com

Abstract

One of the most flourishing cinema industries found today is in India according to golden globe awards THE DAILIES. But the pioneers of the industry were actually foreigners. In 1896, the Lumiere brothers demonstrated the art of cinema when they screened Cinematography consisting of six short films to an enthusiastic audience in Bombay. The success of these films led to the screening of films by James B. Stewart and Ted Hughes. In 1897, Save Dada made two short films, but the fathers of Indian cinema was Dada Saheb Phalke who made the first silent feature film Raja Harichandra and then Ardeshir Irani made India's first talking film Alamar.

Key words: Technological Innovation, Film Industry, Digital and 3D, Cinematography

Food Retailing In the Digital Economy- Growth, Challenges and Prospects

Ms. Nirmala Chavan

Ph. D. Student,

Department of Economics,

SNDT Women's University, Mumbai.

Abstract:

Agricultural marketing in India has emerged over the decades influenced by socio-cultural-economic factors, government reform initiatives and global economy factors. Government policies and private sector initiative based on Information and Communication Technologies have infused some dynamism in this hitherto neglected sector. Retailing of farm fresh produce is now done through online stores. Volume of trade in this format is marginal yet increasing. Big-Business Organised Retailers are now investing in this online format too. There is a need to study the challenges and opportunities in this format due to its increasing presence in the economy. Growth of the sector will benefit both farmers and consumers. The farm to fork story of Indian Agriculture, to some extent, has become possible due to reforms introduced through digital technology. Yet, all is not well in the sector. Digitally illiterate and economically weak farmers are not able to capitalise on these digital opportunities. The agricultural marketing sector digitisation will be considered fruitful when supply chains become efficient leading to a rise in farmers' incomes as well as bringing food security to consumers. This paper is an effort to understand the growth and extent of online food retailing format and its impact on stakeholders.

Use of Online Banking and Financial Services in Mumbai

Dr. Sameer G. Thakur

Associate Professor and HoD of Economics,
Siddharth College of Commerce and Economics, Mumbai
sameerghthakur@gmail.com

Abstract

This paper is based on a survey to identify the use of online banking and financial services in Mumbai. An effective sample of 200 adult respondents from Mumbai was taken and responses were tabulated. An Electronic Financial Services Preference Index (EFSPI) has been developed using weighted responses of respondents to questions regarding usage of online/electronic financial and banking services. The responses have been tested through regression analysis to observe the correlation between the age, gender, occupation and income level of the respondents and the EFSPI. Later a single regression is employed, which considers all the significant variables as regressors and the EFSPI as the dependent.

The study concludes that age group and monthly family income of the respondent are important factors which determine the usage of electronic banking and financial services. It also concludes that people working in the IT, ITES or finance sectors have a significantly higher usage of such services as compared to people employed in other occupations. It also finds that the gender and education of the respondents are not important factors in determining the usage of electronic banking and financial services.

Digital Age and Advertisement and Publicity Expenditure by Banks

(Prof.) Dr. Sunita Sharma,

Head, Dept of Commerce,
Maniben Nanavati Women's College,
Vile Parle (W), Mumbai – 400 056,
Email: sunitasharma12@yahoo.co.in
Mob: 9323225065

Abstract:

In today's digital age, banks not only face competition for resource mobilization, but also for lending and other areas of banking activity. The profile of bank customers has undergone change. Financial needs of the customers have grown multifold into various forms like quick cash accessibility money transfer, financial advice, deferred payments etc.

The banks have continued to perform old functions of accepting deposits and giving advances, but they also provide electronic products and investment banking services. It is in context of customer relationship management, the researcher makes an attempt in the research paper.

- To review the Banking Landscape in the second decade of 21st Century.
- To find out how much do the banks spend on advertisement and publicity
- To find out the percentage of amount spend on advertisement and publicity of the total operating expenses of the bank.
- To know what is its impact on the total business of the bank, which includes deposits and advances.
- To explore the relationship between expenditure on advertisement and publicity and bank business.

Data has been collected from primary and secondary sources

MANIBEN NANVATI WOMENS COLLEGE

DEPT OF M.Com

ACTIVITY REPORT FORMAT

YEAR: 2018-2019

NAME OF THE ACTIVITY: Basic and Advance Excel Training Programme

DD/MM/YY: 27th November to 07th December 2018

TARGET GROUP: M.Com I & II

NAME OF FACULTY: Dr. Sunita Sharma, Ms. Shaheen Khan and Preeta Joshi

NO OF STUDENTS : 22 M.Com-I & II students attended the programme.

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Basic and Advance excel Training programme is conducted by Trisha Jagtiani, Excel Trainer,

VENUE: COLLEGE

METHODOLOGY: Day: 1 (27.11.2018)

Getting to know Excel: Recognize the main terms used in Excel (Rows, Columns, Database, Cell, etc.) Cell Referencing (Relative and Absolute) Creating and working with tables Formatting excel database (including basic conditional formatting) Basic Math (Sum, average, Min, Max, etc.)

Basic Excel Functions: Text to Column, Paste Special

Day: 2 (28.11.2018)

• **Worksheet Techniques: Renaming, Inserting And Deleting Worksheets, Copying And Moving Worksheets, Hiding And Unhiding A Worksheet**

Essential Excel Functions: Upper, Lower, Left, Right Mid, Find, Search, Trim, Count and count variations, Concatenate, Remove duplicates

Day: 3 (29.11.2018)

• **Optimizing Data: Sorting (including sorting with multiple levels), Filtering including advance Filter, Naming Ranges, Getting external data to excel, Data Validation, Data Validation with named ranges Essential Formula Knowledge: Date and Time functions (Date, Day, Now, today, etc.)**

Day: 4 (30.11.2018)

Essential Formula Knowledge: If and Nested If, Sumif, Countif, Averageif. Sumifs, Countifs, Averageifs, Maxifs, Minifs, Choose function and its uses

Day: 5 (01.12.2018)

- **Advance Formulas: If with Logical functions (And and OR)**

Day: 6 (03.12.2018)

Lookup and reference functions: V-lookup and H-lookup

Day: 7 (6.12.2018)

- **Data Representation: Creating and working with Pivots,Charts (Graphical representation of data). Getting to know which charts to be used for your set of data.**

Day: 8 (7.12.2018)

Test and certificates distribution

OVERVIEW: overall session was interesting students received good knowledge of excel .

3rd ICHSS 2019

**‘WOMEN IN PERFORMING ARTS-
IDENTITIES, ISSUES AND INTERPRETATIONS’**

**प्रदर्शनकारी कलाओं में स्त्री- पहचान, मुद्दे एवं
विमर्श**

15-16 JAN 2019



3rd ICHSS 2019

Indian Council of
Social Science Research

3rd International Conference on Humanities & Social Sciences, 2019
on
**‘WOMEN IN PERFORMING ARTS- IDENTITIES,
ISSUES AND INTERPRETATIONS’**

Jointly organized by
WDC & DEPARTMENT of HINDI
Maniben Nanavati Women’s College, Mumbai &
ICSSR, New Delhi

Dates- 15-16 Jan 2019 **Time- 09:00 AM to 0:500 PM**
VENUE- Seminar Hall, MNW College
<https://ichssblog.wordpress.com/>

Last Date for Paper Submission- 11 Jan 2019
For further details, Please see – www.ichssblog.wordpress.com

Women’s Development Cell
&
Department of Hindi,
Maniben Nanavati Women’s College, Mumbai,

In collaboration with

ICSSR, New Delhi,

Organize

Two Days International Interdisciplinary Conference on

**“Women in Performing Arts-
Identities, Issues and Interpretations”**

On 15-16 Jan 2019

**VENUE- Seminar Hall, Maniben Nanavati Women’s College,
Vile Parle (W), Mumbai- 400056**



3rd ICHSS 2019



3rd International Conference on Humanities & Social Sciences, 2019

स्त्री अध्ययन केंद्र, हिंदी विभाग, मणिबेन नानावटी महिला महाविद्यालय एवं
भारतीय सामाजिक विज्ञान संबंध परिषद, नई दिल्ली के संयुक्त तत्वावधान में आयोजित
द्विदिवसीय अंतर्राष्ट्रीय सम्मेलन

प्रदर्शनकारी कलाओं में स्त्री- पहचान, मुद्दे एवं विवेचन
'WOMEN IN PERFORMING ARTS- IDENTITIES, ISSUES AND INTERPRETATIONS'

दि.- 15-16 जनवरी 2019

प्रातः 9:00 से सायं 17:00 बजे तक

स्थल- सभागार, चतुर्थ तल, मणिबेन नानावटी महिला महाविद्यालय

CONCEPT

Maniben Nanavati Women's College is a 2(f) and 12 (b) college by UGC and currently it has been re-accredited 'A' grade by NAAC. This College is a pioneer institute committed for the higher education of the women. It was established way back in the year 1972 by eminent Gandhian and social worker Ms. Maniben, who used to work with Mahatma Gandhi. This college caters to the under privileged students of its first generation learners and supports them in all the aspects.

The WDC (Women Development Cell) and Department of Hindi, Maniben Nanavati Women's College, Mumbai and ICSSR, New Delhi, jointly organize an International Conference on "Women in Performing Arts: Identities, Issues and Interpretations" on 15-16 Jan 2019. It is a two-day interdisciplinary International Conference.

The role of women performers, through street plays, skits, theatre and other visual expressions, has been significant in bringing awareness on women's issues. Women's movements in seventies, against dowry murders, rape, wife beating, and later against other forms of violence against women, such as - female feticide, gender discrimination, sexual harassment, domestic violence, denial of access to resources, were instrumental in providing inputs to various visual expressions. The conference endeavors to understand the status of the women performers in contemporary India through creating a platform for discussion, exchange and sharing of views from interdisciplinary perspectives. It provides an opportunity to academic experts, researcher scholars, on the one hand, to deliberate on the contemporary challenges/issues concerning women performers; and to performers, on the other, to enlighten the participants with their unique journeys based on their subjective experiences, struggles. The way they perceive and identify meanings in their professional life as a performer/artist/ entrepreneur and in their personal life as a mother/single woman/ homemaker. Moreover, it will be an opportunity for all the participants to enter into a dialogue with resource persons/ performers and widen their perspective on multitude of interpretations that might exist on the theme.

Besides, one of the primary objectives of the conference is to build a dialogue and perspective on preserving and reclaiming dying folk art. In the 21st century with new technology, life style, cultural challenges and western influences, women folk artists face newer challenges. Young generation is more influenced by the western art and culture. Folk forms are dying or are on the verge of extinction. However, Government of India has many schemes and plans to support and highlight the contribution of women performers, but, they could not reach to the target people for several reasons ranging from lack of awareness, educational constraints to lack of access to information. The conference, thus, aims at addressing these challenges in order to preserve art and empower artists.

The conference brings the people from different fields/genres (music, dance, drama, singing, academics, technicians, writers, performers) at one place. In fact, the location of conference in Mumbai, being the hub of performing arts in India, provides us an opportunity to invite performers across Film, TV, Theatre, Radio, Dance, Singing, Folk, Tribal Arts and to hear their voices.

CHIEF PATRONS

- 1) Prof. Shashikale Wanjari, Vice Chancellor, SNDT Women's University, Mumbai
- 2) Smt. Himadri Nanavati, Chairperson, Managing Committee, MNW College, Mumbai
- 3) Dr. Yogini Sheth, Honorary Secretary, Managing Committee, MNW College, Mumbai





3rd ICHSS 2019



3rd International Conference on Humanities & Social Sciences, 2019

PARTICIPANTS

Faculties, Research Scholars, Artists, Technicians, Writers, Representatives from Government, NGOs & Students.

SUB THEMES

Following are broad sub themes, which can be elaborated further-

- Women in International Cinema
- Women as Television artists
- Women Technicians in Television
- Women Classical Dancers
- Tribal Performing Arts
- Problems of Women in media
- Gender issues of theatre actresses
- Women Make-up Artists
- Women Script Writers
- Women Teachers in Performing Arts
- Exploitation of Women in Performing Arts
- Representatives of Peace and Harmony
- Women Artists: Transporters of Cultural Heritage
- Women in Regional cinema
- Women Technicians in Cinema
- Women in Folk Music
- Women Contemporary dancers
- Folk performers
- Gender issues of Film actresses
- Drama and Theatre artists
- Women Dubbing Artists
- Women Villain in TV and Films
- Casting Couch: Myth or Reality
- Women Artists: Global Crusaders
- Women as Fight Masters in TV and Films
- Women in Indian Cinema
- Women in Classical Music
- Women in Folk Dances
- Women Classical music Performers
- Women Instrument Performers
- Women in Folk Theatre
- Women Western Musicians
- Women Film Editors
- Women Costume Designers
- Women as Cultural ambassadors
- Policies and interventions for artists
- Women Stunt Artists

SUBMISSIONS /LANGUAGES

-Please submit your abstract in 200-225 words on any specified theme in **English /Hindi /Marathi /Gujarati** on or before 31st Dec 2018, through email only on- 3rdichss@gmail.com. Full paper in any of the four languages (Around 2500 words) must be sent by 10th Jan 2019. **Presentations will be done in all the four languages.**

REGISTRATION

- For Faculties/Industry Delegates- Rs. 1500/- (Includes Presentation and Publication in ISSN/ISBN)
- Research Scholars- Rs. 1000/- (Includes Presentation and Publication in ISSN/ISBN)
- Students- Rs. 500/- (Participation only)

NOTE

- 1) Registration charges do not include accommodation. Accommodation may be booked for out station participants in advance with additional charges on request.
- 2) Online Payment should be made to Bank of Baroda, Vile Parle (West) Branch in Account of "Shree Chandulal Navavati Women's Institute & Girl's High School" with Account No - 04200100007662 bearing IFSC code as BARBOVILWES (Fifth character is Zero) and MICR code as - 400012068.
- 3) Cheque / Draft should be drawn in favour of "Shree Chandulal Navavati Women's Institute & Girl's High School" payable at Mumbai.
- 4) After payments, receipt / acknowledgement should be sent by email to- 3rdichss@gmail.com

ORGANIZING COMMITTEE

Conference Director
DR. HARSHADA RATHOD
Principal

Conference Convener
DR. RAVINDRA KATYAYAN
HOD, Hindi & Member, WDC
91-9324389238

Conference Co-convener
MS. PRERNA RAMTEKE
I/C WDC
91-9892305034

Technical Committee
DR. TWINKLE SANGHAVI
MS. SHEETAL SALVE
9820467129/9833880053

ACADEMIC ASSOCIATES

Dr. Sudhir Sharma, HOD, Hindi
Kalyan PG College, Raipur



Dr. Sudhir Soni, Dept of
Higher Education, Rajasthan



3rd International Conference on Humanities and Social Sciences, 2019

Women in Performing Arts-Identities, Issues and Interpretations

15-16 January 2019

LIST OF OUTSTATION PARTICIPANTS AND SUBJECT EXPERTS

Sr. No.	Names	Designation and Place	Place	Specialization and Role
1	Mr. Dominic Marcotte	Consul Director, Quebec Gov. office	Mumbai	Women in Quebec Artist Residency Program
2	Ms. Mamta Mandal	CEO, Global Hindi Foundation	Singapore	Subject Expert, Industry Expert
3	Prof. Amy Upadhyaya	Vice Chancellor- Babasaheb Ambedkar Open University	Ahmedabad	VC and Kathak Artist
4	Prof. Shashikala Wanjari	Vice Chancellor- SNDT Women's University	Mumbai	VC, SNDT WU
5	Ms. Aruna Raje	Veteran Film Director, Editor	Mumbai	Film Director
6	Ms. Leena Yadav	Noted Film Director, Editor	Mumbai	Film Director
7	Dr. Julie Bolivieu	Assistant Professor, Cerias, University of Quebec at Montreal	Quebec, Canada	Subject Expert & Bharatnatyam Artist
8	Dr. Sheel Nigam	Writer, Journalist	UK, London	Writer
9	Dr. Dyaneshwari Talpade	Quebec Consul Office	Mumbai	Bureaucrat
10	Prof. Narendra Mohan	Eminent Writer, Theatre Personality, Artist	Delhi	Artist, Writer
11	Dr. Vijaya Sharma	Associate Prof. and Kathak Artist, Barkatullah University	Bhopal, M.P	Kathak Artist
12	Prof. Rohini Aggarwad	Prof. M D University, Rohtak	Haryana	Women in Traditional Cinema

13	Dr. Rajkumari Sharma	Associate Professor	Bhopal, M.P	Subject Expert
14	Dr. Hansa Shukla	Assistant Professor	Bhilai, Chhattisgarh	Subject Expert
15	Dr. Bhartendu Mishra	Theatre Expert	Delhi	Subject Expert
16	Dr. Mukesh B. Chauhan	Assistant Prof. Seth PT Mahila College	Surat, Gujarat	Subject Expert
17	Dr. Firoza Zafar Ali	Associate Prof.	Bhilai, Chhattisgarh	Subject Expert
18	Dr. Daksha Chauhan	Assistant Prof. Seth PT Mahila College	Surat, Gujarat	Subject Expert
19	Dr. Sudhir Sharma	HOD Hindi, Kalyan PG College,	Bhilai Chattisgarh	Subject Expert
20	Dr. Trisha Sharma	Assistant Professor,	Bhilai Chhattisgarh	Subject Expert
21	Prof. Mangala Patil	Associate Professor	Kalyan, Maharashtra	Subject Expert
22	Mr. Majul Manjar	Writer, Journalist	Lucknow, U.P	Subject Expert
23	Dr. Keshavbhai J Goti	Associate Professor	Ratanpur, Gujarat	Representation of Peace and harmony
24	Dr. Pramod Pandey	Dean, SRVMA	Noida, UP	Expert & Media Representation
25	Mr. Shanshank Sharma	Faculty, SRVMA	Noida, UP	Expert & Media Representation
26	Dr. Vasudha Sahasrabudhe	Theatre Expert, Artist	Thane, Maharashtra	Women's Participation in Hindi Drama
27	Dr. Sunuta Kulkari	Associate Prof. L.J.N.J Mahavidyalaya	Mum bai	Women in the World A strggule for survival and identity
28	Dr. Purushottam Kunde	New college of arts and Commers Shevgaon	Ahmednagar	Struggle of Women in 'Tamasha' Public Drama
29	Mr. Hardik Bhat	Film Historian and Classical Singer	Mumbai	Film Music History
30	Dr. Amita Dube	Editor, UP Hindi	Lucknow	Women in Folk

		Sansthan,		Traditions
31	Dr. Lata Pujali	Assistant Prof. Sophia Center for Women's Studies	Mumbai	Women Performing at Vijayanagara
32	Dr. Rupa Chari	Associate Prof. Shri Mallikarjun College	Goa	Dhalo-Goan Folk art
33	Ms. Anubha Jain	Sr. Journalist, Lokmat group	Jaipur, Rajasthan	Women in Media
34	Dr. S P Dubey	Chairman, Maharashtra Sahitya Academy	Mumbai	Women in Folk Traditions
35	Dr. Sudhir Soni	Higher Education	Jaipur, Rajasthan	Women in cinema
36	Mr. Sanjay Gaur	CEO, IIMF Media School	Jaipur, Rajasthan	Women in Media
37	Ms. Mamta Ahar	Theatre activist, Actor	Raipur, Chattisgarh	Actor, Dancer
38	Mr. Kunal Satarkar	Shri Mallikarjun College	Goa	Student
39	Mr. Babu Velip	Shri Mallikarjun College	Goa	Student
40	Ms. Priyanka Gaonkar	Shri Mallikarjun College	Goa	Student
41	Ms. Anjali Mishra	Music expert	Mumbai	Folk Singer
42	Dr. Vishwanath Patel	Assistant Prof., Seth PT Mahila College	Surat, Gujarat	Subject Expert
43	Ms. Madhu Kankariya	Novelist	Mumbai	Writer
44	Dr. Vinod Prakash Gupta	Writer	Shimla	Writer
45	Sunita Gaonkar	Shri Mallikarjun College	Goa	Student
46	Resha Gaonkar	Shri Mallikarjun College	Goa	Student
47	Ashika Desai	Shri Mallikarjun College	Goa	Student
48	Mangala Hegde	Shri Mallikarjun College	Goa	Student

49	Kavita Velip	Shri Mallikarjun College	Goa	Student
50	Dr. Ravindra Katyayan	HOD Hindi, MNW College	Mumbai	Conference Coordinator
51	Dr. Prerna Ramteke	Incharge WDC, MNW College	Mumbai	Conference Co-Coordinator
52	Dr. Twinkle Sangavi	HOD Sociology, MNW College	Mumbai	
53	Ms. Sheetal Salve	Librarian, MNW College	Mumbai	

LIST OF LOCAL PARTICIPANTS AND SUBJECT EXPERTS

Sr. No.	Name	Subject/Role	Place
1	Mr. Bipin Choubal	Documentary Film Maker	Mumbai
2	Dr. Vatsala Shoukla	Subject Expert, RCWS, SNTD WU	Mumbai
3	Ms. Parul Khanpara	RCWS, SNTD University	Mumbai
4	Ms. Smriti Kiran	Media Expert	Mumbai
5	Ms. Mamta Singh	Radio Artist	Mumbai
6	Mr. Rajeev Kumar	Film Maker, Director	Mumbai
7	Dr. Meherjyati Sangle	Subject Expert, SNTD University	Mumbai
8	Dr. Ramila D. Gaikwad	Historian, LJNJ Women's College	Mumbai
9	Ms. Charu Sharma	Malad(West), Film Maker	Mumbai
10	Ms. Vimala Verma	Borivali(East), Film maker	Mumbai
11	Dr. Pallavi Prakash	SNTD University	Mumbai

12	Ms. Shambhavi Bhet	Painter	Mumbai
13	Dr. Jitendra kumar Triwari	SNDT University	Mumbai
14	Dr. Jaswandi Wamburkar	SNDT University	Mumbai
15	Dr. Sangeeta Desai	Repertoire	Mumbai
16	Ms. Anita Paritaar	Chembur	Mumbai
17	Dr. Reetha Govindan	Santacruz	Mumbai
18	Dr. Pragati Thakur	SNDT University	Mumbai
19	Dr. Subhashini Mishra	Bhayendar(East)	Mumbai
20	Ms. Sujata Maurja	Andheri(west)	Mumbai
21	Ms. Sapna Mishra	Colaba Mumbai	Mumbai
22	Ms. Renu Mishra	Podar Chember	Mumbai
23	Ms. Madhu Kankaria	Kandivli	Mumbai
24	Dr. Hemalata Mukane	Malad(West)	Mumbai
25	Dr. Vijayalaxmi Koppikar	Malad(East)	Mumbai
26	Varsha Veera	Shivaji Park	Mumbai
27	Ms. Violina Phukan	R.C.W.S, Mumbai	Mumbai
28	Ponkhi Phukan	R.C.W.S	Mumbai
29	Urmi Shah	Dahisar (East)	Mumbai
30	Uzma Shaikh	MNW College	Mumbai
31	Malvika Patel	MNW College	Mumbai
32	Sadiya Barudgar	MNW College	Mumbai
33	Fiza Shah	MNW College	Mumbai
34	Faiza Kanchwala	MNW College	Mumbai
35	Zainab Kanchwwala	MNW College	Mumbai
36	Yamini Behera	MNW College	Mumbai
37	Vaishnavi Ghogale	MNW College	Mumbai

37	Rhutvi Shah	MNW College	Mumbai
39	Amisha Kherattar	MNW College	Mumbai
40	Siddhi Jhadhav	MNW College	Mumbai
41	Khan Umme Kulsum	MNW College	Mumbai
42	Qureshi Ishrat	MNW College	Mumbai
43	Neha Sheikh	MNW College	Mumbai
44	Niharika Iyyer	MNW College	Mumbai
45	Dr. Rita Patil	MNW College	Mumbai
46	Dr. Cicilia Chettiar	MNW College	Mumbai
47	Hemlata Gala	MNW College	Mumbai
48	Shalini Vaish	MNW College	Mumbai
49	Neha Solanki	MNW College	Mumbai
50	Janhvi Gond	MNW College	Mumbai
51	Laxmi Dubey	MNW College	Mumbai
52	Dr. Sejal Shah	MNW College	Mumbai
53	Ms. Shama Chavhan	MNW College	Mumbai
54	Dr. Falguni Desai	MNW College	Mumbai
55	Dr. Jaishree Palit	MNW College	Mumbai
56	Annabel Rebelo	MNW College	Mumbai
57	Arundhati Sethi	MNW College	Mumbai
58	Dr. Rekha Kaklotar	MNW College	Mumbai
59	Rita Chandarana	MNW College	Mumbai

**3rd International Conference on Humanities & Social Sciences, 2019
WOMEN IN PERFORMING ARTS- IDENTITIES, ISSUES AND
INTERPRETATIONS**

15-16 January 2019

Programme Schedule

Venue: Maniben Nanavati Women's College, Vile Parle (W), Mumbai-56

Day -1 (15 January 2019)

Time - Session	Programme
9:00 -10:00 am	Registration and Breakfast
Inauguration 10:00 -11:30 am	Lighting the Lamp & College Song Welcome Address Dr. Ravindra Katyayan Chief Guest Mr. Dominic Marcotte, Consul & Director, Quebec Govt. Office in Mumbai Guest of Honour Ms. Leena Yadav, Film Director (Rajma Chawal, Parched, Teen Patti, Shabd) Keynote Address Prof. Ami Upadhyay, Vice Chancellor, Dr. Babasaheb Ambedkar Open University, Ahmedabad, Gujarat <i>"Identity Crisis and Search for Self in Performing Arts - Issues, Challenges and Solutions"</i> Management Committee Smt. Himadri S. Nanavati, Chairperson Presidential Address Dr. Harshada Rathod, Principal, MNW College Vote of Thanks Ms. Prerna Ramteke, I/C WDC
Session-I 11:30am- 1:00pm	Theme- Women Performers - Cross-cultural Voices Chair: Ms. Mamta Mandal, Founder- Global Hindi Foundation, Singapore Speakers: - Mr. Dominic Marcotte, Consul & Director, Quebec Govt. Office in Mumbai -

	<p><i>Women Artists in Quebec-Maharashtra Artist Residency Programme</i></p> <p>- Ms. Shambhavi Bhat, Artist- <i>Works of Quebec and Indian Women Artists</i> - Ms. Teja Gavankar- Indian artist - <i>Her Experience in Quebec as an Artist</i> - Ms. Julie Bolivieu- Faculty, Cerias, University of Montreal at Quebec, Canada and Bharatnatyam Artist- Topic- <i>Dancing with a Floating Identity: a Journey “in between”</i></p> <p>Comparer– Ms. Prerna Ramteke, I/C WDC</p>
1:00 – 2:00 pm	Lunch Break
<p>Session-II</p> <p>2:00- 3:30 pm</p>	<p>Theme- Women in Indian Films</p> <p>Chair: Prof. Rohini Agrawal, Eminent Writer, MD University, Rohtak, Haryana</p> <p>Speakers:</p> <p>- Prof. Vibhuti Patel, Professor, TISS, Mumbai - Ms. Madhu Kankariya, Eminent Writer, Mumbai - Mr. Hardik Bhat, Eminent Film Music Historian - Dr. Mamta Singh, All India Radio, Mumbai</p> <p>Comparer: – Dr. Rupa Chari, Shri Mallikarjun College, Goa</p>
<p>Session-III</p> <p>3:30 – 5:00</p> <p>Room No 4.2/ 4.5/4.6/4.7</p>	<p>Technical Session I - Hindi</p> <p>Chair: Dr. Sudhir Soni, Higher Education, Rajasthan Government, Jaipur</p> <p>Technical Session II - English</p> <p>Chair: Dr. Ruchi Goswami, IIS University, Jaipur</p> <p>Technical Session III - Gujarati</p> <p>Chair: Dr. Sudhir Sharma, Raipur University, Chhattisgarh</p>
<p>Cultural Performances</p> <p>5:00-6:00pm</p>	<p>Anchor: Dr. Rupa Chari, Anchor, Writer and HOD Hindi, Shri. Mallikarjun College, Goa</p> <ol style="list-style-type: none"> 1) Ms. Ananta Sinha – Poem (05 Min) 2) Ms. Rajalaxmi and Ms. Palak – Jugalbandi (Kathak and Bharatnatyam) (05 Min) 3) Ms. Mamta Aahar- Deewani Mira Dance (11 Min) 4) Goan Folk Dance (05 Min) 5) Dr. Vijaya Sharma (Kathak) (15 Min) 6) Film Preview (10 min)

Kavi Sammelan 6:00-8:00 pm	Chair: Hastimal Hasti, Mumbai Invited Poets- 1) Dr. Bhartendu Mishra, Delhi 2) Dr. Sudhir Soni, Jaipur 3) Dr. Vinod Prakash Gupta, Shimla 4) Dr. Rashmisheel, Lucknow 7) Mr. Manjul Mishra Manzar, Lucknow 6) Dr. Sudhir Sharma, Raipur 7) Mr. Gulshan Madam, Mumbai 8) Ms. Kusum Tiwari, Mumbai 9) Dr. Amita Dubey, Lucknow Comparer: – Shri Devmani Pandey, Mumbai
Dinner 8:00-9:00 pm	Ground Floor

Day -2 (16 January 2019)

Time - Session	Programme
Session-IV 10:00am- 12:00noon	Theme-Women in Indian Classical Theatre and Dance Chair: Prof. Narendra Mohan, Writer, Dramatist, Theatre activist, New Delhi Speakers: - Dr. Ratan Kumar Pandey, Writer, Critic, Mumbai University - Dr. Bhartendu Mishra, Theatre Expert, Delhi - Ms. Rajshree Shirke, Eminent Kathak Artist, Mumbai - Dr. Vasudha Sahasrabudhe, Eminent Writer, Theatre Activist - Dr. Vijaya Sharma, Eminent Kathak Artist, Barkatullah University, Bhopal - Dr. Pramod Pandey, Dean, Sudarshan TV Media School, Delhi - Dr. Sumanika Sethi, Writer, Critic, HOD Hindi, Sofiya College, Mumbai - Dr. Rupa Chari, Writer, Anchor and HOD Hindi, Shri Mallikarjun College, Goa
Session-V 12-1:30 pm Room No 4.5	Technical Session V Chair: Dr. Amita Dubey, Uttar Pradesh Hindi Sansthan, Lucknow Technical Session VI Chair: Mr. Sanjay Gaur, Founder, IIMF Media School, Jaipur

1:30-2:30 pm	<i>Lunch Break</i>
Session VI 2:30-4:00pm	Theme- Rethinking Folk Traditions Chair: Prof. Alka Pandey, Classical Singer, Lucknow University Speakers: - Dr. Vatsala Shukla, Assistant Professor, RCWS, SNTD WU - Dr. Amita Dubey, Editor, Sahitya Bharati, UP Hindi Sansthan - Dr. Rashmisheel, Writer, Secretariat, UP Government, Lucknow - Dr. Sangeeta Desai, Co founder- Rewrite, Mumbai - <i>Mobilising Rural Women for Social Impact through Performing Art-</i>
Valedictory Session 4:00-5:15 pm	Welcome Dr. Harshada Rathod, Principal, MNW College Conference Overview Dr. Ravindra Katyayan Chief Guest Ms. Aruna Raje, Film Director, Writer, Editor, Mumbai Guest of Honour Dr. Shitla Prasad Dubey, Chairman, Maharashtra Rajya Hindi Sahitya Academy Valedictory Address Prof. Shashikala Wanjari, Vice Chancellor, SNTD Women's University, Mumbai Vote of Thanks Dr. Twinkle Sanghvi, HOD, Sociology

CONCEPT NOTE

Maniben Nanavati Women's College is a pioneer institute committed for the higher education of the women. It was established way back in the year 1972 by eminent Gandhian and social worker Ms. Maniben, who used to work with Mahatma Gandhi. This college caters to the students of poor income groups of the society and supports them in all the aspects. Maniben Nanavati Women's College is a 2(f) and 12 (b) college by UGC and currently it has been re-accredited 'A' grade by NAAC.

The WDC (Women's Development Cell) and Department of Hindi, Maniben Nanavati Women's College wants to organize an International Conference on the theme- "Women in Performing Arts: Identities, Issues and Interpretations" on 14-15 Dec 2018. It will be a two days International Conference with International, National and Local Experts from different fields of the society.

The conference aims at creating an interdisciplinary platform for teachers, research scholars, artists, performers and technicians to deliberate the issues, challenges and prospects in the field of performing arts. Women artists travelled a long journey in the past and now they are facing newer challenges in the 21st century. New technology, life style, cultural challenges and western influences are some of the newer challenges faced by women artists in art and media. Folk forms are dying or are on the verge of extinction. Young generation is more influenced by the western art and culture. Therefore, one of the primary objectives of the conference is to build a dialogue and perspective on preserving and reclaiming dying folk art.

This International conference focuses to recognize, understand and analyze the problems, issues and challenges of the women in performing arts in detail and to discuss those issues with the international and national experts. Mumbai, being the hub of performing arts in India, is the perfect place for organizing such conference. Most of the women performers from Film, Tv, Theatre, Radio, Dance, Singing, Folk, Tribal Arts are available in the Mumbai, who will be invited to actively participate in this conference and share and discuss their views and issues.

Government of India has implemented many schemes and plans to support and highlight the contribution of women performers, but those schemes and plans are not reached to the deserved artists due to either lack of knowledge, lack of awareness or lack of education. Our aim is to

propagate such knowledge to the real performers and guide them to involve in the main stream art forms.

We plan to invite research papers from experts of all spheres of performing arts and scholarly articles from academics. University and college professors, performing artists, film and TV technicians, performing arts Gurus etc will be presenting their research papers and experts comments. Some of the objectives of this international conference are given below-

Objectives:

1. To identify the contemporary challenges of women artists
2. To analyze the role of women in promoting performing arts
3. To discuss the representation of women in different art forms
4. To understand the influence of new technology on artists and art forms
5. To prepare a road map for policy intervention on the need of women artists

Sub Themes :

Here are the tentative sub themes and topics, which are open and can be elaborated by the experts and paper presenters-

- Women in Indian Cinema
- Women in Regional cinema
- Women in International Cinema
- Women as Television artists
- Women Technicians in Cinema
- Women Technicians in Television
- Women in Classical Music
- Women in Folk Music
- Women in Folk Dances
- Classical Dancers
- Contemporary dancers
- Classical music Performers

- Tribal Performing Arts
- Folk performers
- Instrument Performers
- Problems of Women in media
- Gender issues of Film actresses
- Gender issues of theatre actresses
- Drama and Theatre artists
- Folk Theatre
- Western Musicians
- Make-up Artists
- Dubbing Artists
- Film Editors
- Script Writers
- Women Villain in TV and Films
- Women as Fight Masters in TV and Films
- Costume Designers
- Teachers in Performing Arts
- Casting Couch: Myth or Reality
- Exploitation of Women in Performing Arts
- Women as Cultural ambassadors
- Representatives of Peace and Harmony
- Women Artists: Global Crusaders
- Women Artists: Transporters of Cultural Heritage
- #MeToo: Past, Present & Future

Conference Proceedings

3rd ICHSS Report

“Women in Performing arts – Identities, Issues and Interpretations”

Day One Proceedings- Summary

A two day International conference on Humanities and Social Sciences was jointly organized by Women Development Cell & Department of Hindi Maniben Nanavati Women’s college, Mumbai along with ICSSR, New Delhi. The broad theme of the conference was Women in Performing arts – Identities, Issues and Interpretations. The first day of the conference witnessed an amalgamation of cross continent cultures and arts as artists from within India and Quebec shared the platform to express their views about their experiences of their respective art forms. The consul and director of Quebec Mr. Dominic Marcotte was one of the esteemed dignitaries to grace this conference. The keynote speaker Prof. Ami Upadhyay among other things brought out the need for women artists to be firm, louder and more confident. The day progressed with meaningful insights and analogies drawn from Bollywood as well as international cinemas while locating the paradigm shift that is made within Bollywood with respective to role essayed by women. Eminent women studies scholar Professor Vibhuti Patel highlighted the portrayal of women in Bollywood and the success of women centric movies. With speakers coming from all parts of India right from Chattisgarh, Goa, Jaipur, Lucknow, Delhi, it brought on one platform various dimensions of art forms. The conference gave an equal opportunity to diverse linguistic groups as the technical sessions were held in all 4 languages English, Hindi, Marathi and Gujarati. The first day of the conference was concluded with stunning performances as the audience was enthralled by artists as well as students with their exemplary talent which came from across the country.

Welcome Address

The conference began with the recitation of the college song followed by the lighting of the lamps signifying the inaugural of the event. Conference coordinator Dr. Ravindra Katyayan welcomed the

speakers and the participants. He specified the objectives of the conference and its significance in cross cultural context. He briefly elaborated on how the themes of the conference and how it is going to unfold highlighting that the speakers have come from the length and breadth of the country and also it is an amalgamation of thoughts across continents as speakers of the conference have come from various parts of the world

Guest of Honour

Ms. Leena Yadav well known cinema director of 'Rajma Chawal' was the guest of honour. Ms Leena Yadav Spoke about her making a choice in the unique career of film making at a time when there were very few women but she made some interstellar choices which took her ahead from being and editor to like-minded people in her journey to reaching where she is as an established director of New cinema . Her Mantra is 'There is nothing a women cannot do that a man can do if not better. Follow your desire, pursue it dedicatedly and the path will come'.

Key Note Address

Dr Ami Upadhaya Vice Chancellor, Dr. Babasaheb Ambedkar OpenUniversity, Ahmedabad, Gujarat "*Identity Crisis and Search for Self in Performing Arts - Issues, Challenges and Solutions*". She spoke from her lived experiences sharing interesting insights .She asserted that women need to be firm , be louder and display confidence. Speaking about Performing arts she drew attention to the fact that it started as early as time but it is only in the 20th century that manifestations of women in performing arts can be seen. The Nayaks and Nayikas portrayal were distinct where nayikas were in the periphery and nayaks in the central points. Writers like Shashi Deshpande brought forth through their writings "we don't want more heroes we need heroinism" .

Dr Upadhaya believed it is the conditioning of women that does not allow them to cross a line. Art historians become very important in providing a perspectives lived by these artists as they are very engrossed in Performing. She ended on a very thought provoking note of 'Sitakaprashna' from the time she was unmarried to a married woman and the challenges she faced were enunciated beautifully through questions to Ram about her perspective from a human and a women point which remained questions. Dr Upadhaya further added that women today have to come out of the

conditioning and move with their belief system, Society will automatically change and for that a woman has to establish her physical space her psychological space. She ended with a strong message for girls saying that they need exposure, not just a guru.

Presidential address

Dr Harshada Rathod, Principal- Nanavati women's college inaugurated the conference on an exuberant note. Dr Rathod spoke with pride about the range of activities in varied performing arts undertaken and demonstrated by Nanavati women's college of Higher education. While acknowledging the talent and efforts of the students of the college, she mentioned the platform which the student get when they perform street plays, one minute documentaries you tube. These are avenues for students to showcase their talent. She was overwhelmed by the range and commitment of her student's activities. She also recalled about the talent of an ex-teacher who was an active Bharat Natyam dancer.

Dr Rathod deliberated on how Women as Creator and performer of art through centuries have faced several challenges. Talking on cinema she talked about how longevity is important variable if you're an actress. And in Indian cinema male actor can work till the age 50 and more but for female actress it's less. She also said that how performing arts and drama helps students to engage themselves more creatively and ideally and it is helpful and educative.

Later she quoted a gender based study done in UK. The conclusion of the study was that while there were advantages within the expanse of performing an art but there were challenges in the outside world of the same. Dr Rathod maintained that children who were exposed to art would have a balanced development.

Vote of thanks

A vote of thanks was addressed by Ms. Prerna Ramteke, I/C WDC. She thanked profusely all the speakers on the dais for their insights and experiences shared.

Session One Theme – Women Performers Cross Cultural Voices

This was the first session after the inaugural session. The first speaker of this session was Mr Dominic Marcotte Consul & Director, Quebec Govt. Office in Mumbai and his topic was *Women Artists in Quebec-Maharashtra Artist Residency Programme*.

Mr. Dominic Marcotte was very happy to share the long Association between SNDT University and Quebec through its varied association programmes. He mentioned Quebec to be one of the top cultural cities right from Celine Dion to literature and interactive space established with Indian students through art and vice versa . He further elaborated that they have developed a unique exchange programme of promoting art in India and Canada where students stay for four months.

Cross Cultural Students Experiences (Quebec and India)

Ms. Teja Gavankaran Indian students who went to Quebec for exploring art forms in Canada shared her art work done and expressed her comfort level at Quebec to pursue her unique art which had raise questions back in India. ‘What is the importance of history in tracing memory’ as well as intervention in spaces.

Ms. Julie Bolivieu- dancer, teacher shares her experience. She regularly travels to Indian since 15 years- hers is a transcultural dialogue with art - through Bharatnatyam. She very beautifully explained her dancing experience as of a floating identity..A journey in between.. A very nourishing and challenging experience from being a contemporary dancer to what dance means to her as power, knowledge and religious practice of oneness. In Canada she has to double her effort to legitimize her performance. Julie feels that the questions are so delicate in cultural appropriation. She defines herself akin to a Banyan tree where though rooted she is evolving

Ms Mamta Mandal Founder- Global Hindi Foundation, Singapore was the chairperson of the session. She gave a very evocative description of each speaker and highlighted her base of Singapore which welcomes all art forms which she believes in encouraging with her branding and management experience. She views that true creativity is an amalgamation of storytelling, singing, Performing growing, yet rooted

Session Two -Women in Indian Films

Prof. Vibhuti Patel, Professor, TISS, Mumbai spoke about the depiction of women in Indian movies. She deliberated on how the characters that women artists had to play in Bollywood film industry and how the roles have changed over the last 70 years. She spoke about movies like Queen, Mardani, Heroine and No one killed Jessica, which are women centric and women play assertive characters and this change is a welcome change. She also spoke how women characters were depicted in defined ways of black and white and there were no shades. However in the 21st century movies are also more evolved and so are the characters portrayed by women artistes.

Prof. Rohini Agrawal M.D. University, Rohtak, Haryana spoke passionately about women artists and their struggles. She highlighted the struggles of women artists in the west. She narrated French sculptor Camille Claudel's journey from sculptor to asylum and dying in obscurity. The sculptor explored sexuality in her art work which was the domain of male artists only. The art was appropriated by her male lover and colleague who would sign on the pieces created by Camille and thus earn money power and fame at the expense of her talent. Prof. Rohini mentioned that even today in the 21st century we are still facing the same issues wherein women's work gets appropriated. Ms. Mamta Singh, All India Radio Mumbai, highlighted on women's Voices and their importance in radio field.

Session Three – Technical Sessions

Ms. Dr Lata Pujari discussed the sculptures in Vijayanagar and Hampi wherein women were depicted performing various art forms thereby highlighting how women's body were engaged in performing arts without an identity, and they were shown as an object in ancient times. Dr Lata also brought attention to the dance form called Kolata which had dance movements similar to dandiya which is a dance form of Gujarat. One more point to consider was that the sculptures do not necessarily inform us on the status of their economic condition whether their art form and labor was paid or unpaid.

Dr. Jaswandi Wamburkar spoke on the lives of three famous women who were legendary artists of Hindustan classical music namely Heerabai Barodekar, Manik Verma and Asha Khadilkar. Dr Jaswandi mentioned that Heerabai Barodekar was the first female singer who gave a public

performance by charging tickets for her musical concert. She also mentioned the everyday struggles of the female artist/singers who had to walk the tight line of pursuing their passion, earning their livelihoods and at the same time bringing up families and playing the role of wife and mother. She also brings into focus the support system or lack of support system while pursuing their art form which also at the same time is their source of livelihood.

Dr. Pallavi Prakash talked about the shift of the women roles in Indian cinemas. And how journey of feminine characters under masculinity has changed from time to time and finally how women have succeeded in representing themselves in a more privileged position in the society.

Ms. Anubha Jain spoke on women making their space in the world of journalism which is a male dominated sphere. In Media she says that less number of women is in newsroom and even lesser in leadership roles. Talking about movies she mentions that they are shown more as decorative pieces.

Dr. Ruchi Goswami spoke about women's role in performing musical forms especially with reference to state of Rajasthan in the global context. She spoke about the achievements of Madhu Bhatt Tailang who is the first female Dhrupad singer and belongs to Rajasthan. Dhrupad singing is traditionally a domain of men but Madhu Bhatt has made a mark for herself in this tradition of Dhrupad.

Cultural Programmes and Kavi Sammelan

The Cultural programme saw artists from across the country. Students from different colleges in India received a platform to showcase their immense talent. As the evening blossomed the artists mesmerized the audience with their riveting performances. Some of the artists who gave their splendid performance were Ananta Sinha who recited beautiful poem, Rajalaxmi and Palak enthralled through their Jugalbandi in Kathak and Bharatnatyam. Ms. Mamta Aahar captured the attention and took the audience through a mystical experience through her Mira Dance drama-Deewani. The college students of Mallikarjun college of Goa brought Goan culture and folk traditions alive through their folk dance. Dr. Vijaya Sharma through her Kathak rendition got thundering applause from the audience. There was a short film preview too.

The evening ended with Kavi Sammelan wherein noted poets from Delhi, Lucknow, Jaipur, Raipur, Mumbai and Shimla, took part and captured the hearts of the audience. Some of the poets who presented their poems and gazals were Dr. Bhartendu Mishra, Delhi Dr. Sudhir Soni, Jaipur, Dr. Vinod Prakash Gupta, Shimla , Dr. Rashmisheel, Lucknow, Mr. Manjul Mishra Manzar, Lucknow, Dr. Sudhir Sharma, Raipur, Mr. Gulshan Madam, Mumbai , Ms. Kusum Tiwari, Mumbai, Dr. Amita Dubey, Lucknow.

2nd day (16.1.2019): Deliberations of the 3rd ICSSR International conference at Nanavati College, Mumbai.

Day Two Proceedings- Summary

The second day of the international conference on humanities and social sciences held at Maniben Nanavati College was equally stimulating as day one. Performing artists, theatre activists, academicians and scholars began the session by providing their outlook and perspectives on the strong women characters mentioned in the classic literature and mythological stories. The subsequent sessions brought out the oppressive structures and the struggles of early Indian actress especially in Bollywood which are reflected in the autobiographies. While few speakers brought out the exploitation of women artists, others highlighted the respect; fame and money earned and commanded by acclaimed women singers such as Begum Akhtar. Professor Alka Pandey brought out how women artists play a major role in shaping history and local art. While speaking on local art it was highlighted that the rich heritage of India can be found through the local folk art and theatre. These local art forms are essential to women as they take solace in various art forms and art becomes a means of expressing themselves. Scholars drew attention to the dying local folk arts and traditions and the need of preserving and recording the diminishing art forms. The day ended with valedictory session. It was graced by Prof Shashikala Wanjari, Vice Chancellor of SNDT Women's University. She stressed on the relevance of the theme of the conference in today's environment especially since women in performing arts are the guardians of the culture of India and we have a responsibility of preserving this national identity. The guest of honour of the concluding session was Aruna Raje a renowned film director and national award winner. She brought out the nuances of the film industry from women's point of view. The conference was well received and appreciated by the national and international participants.

Session IV : Women in Indian Classical Theatre and Dance

Well known playwright, theatre proponent and personality Prof. Narendra Mohanji from Delhi University, presided over the morning session. On the dais seated with him were:

- a) Dr Bhartendu Mishra
- b) Dr VasudhaSahasrabudhe
- c) Dr Pramod Pandey
- d) Dr Vijaya Sharma
- e) Ms Rajshree Shirke

Dr Rupa Chari (also part of dais) initiated the deliberations by inviting Dr Bharatedu Mishra, professor, writer, who had studied Sanskrit extensively. He first complimented the interest shown by the student audience present. Continuing ,he said in Sanskrit, ‘ Adi D ev’ concept has been used as a representation of ‘truth’ or ‘imagination ‘ as the case may be. He uses this concept as an ‘imaginative reality’. ‘Mahadev’ is ‘Adidev’ ,as destructive and constructive. ‘Ardhnari ‘is also mentioned in exts. So male and female are not different according to culture and interpretations. Sita Ram-Sita is mentioned first-so female has a distinct place which has over the years and decades been overlapped, sometimes denigrated. Now with globalization perspectives are blurring. We need to remove the layers and show the youth the revolutionary work of Indian Women. Dialogues of male and female in scriptures are prevalent, female dialogue indicates then the state prevalent. It is not a perfect picture but we can draw inferences from it.

As far as theatre is concerned, there was always ‘Nata’ and ‘Nati’. Without ‘Nati’(female proponent) a play was never complete. Urvashi, Kunti, Shubhadra, Draupadi, all these characters were looked up as ideals. In theatre there are thousands of characters depicted. There was ‘ Stri Preksha’ theatre performed by women for women-even men’s role/character. In those days ‘Nagar sundari’ was taken out in a chariot by for senior officials. ‘Madhya Marg’ propogated by Buddha was advocated.

According to Dr Mishraji co-education could be used as a tool to counter, resolve prevalent challenges, faulty mindsets some people in society have. Root cause of rape is ignorance and lack of education. Boys and girls need to co-exist in all spheres for a healthy growth and economy. If we deliberate on these issues we are sure to find ways to improve.

Ms Rajashree Shirke, a classical dancer with extensive theatrical presentations all over India, having presented characters like Mandodari, Draupadi, Uma. Ravan’s devoted wife Mandodari had continuously asked questions to Ravan (quote)” You O King who are so proficient in so many abilities are doing a grave wrong by kidnapping another man’s wife and you will have to suffer the consequences. Truth will prevail.”(unquote). Fifty-five kind of such presentations (experimentations) have been made on stage by Rajashree Shirke. In the reactions she got of her

performance, some women mentioned that if they gave a suggestion to their business man husband- that might help in his business or even ask a question, they were told to be quiet. Another example she shared was of 'Amba' who according to mythology was born again to take her revenge on Bheeshma through Shikhandi. Point being made here was that women are strong willed to take to task those who have wronged or humiliated them.

Talking of another character 'Hidimba' asura wife of Bheem, Rajashree mentioned that Hidimba single handedly raised her son Ghatotkacha and the point through this she made was that our mythology does speak of strong women characters and that we need to take a note of the same.

Dr Vasudha Sahasrabudhe, while appreciating all points mentioned by her colleagues about strong women personalities, spoke about her study of 'unique ' perspective of women in the bygone time. These women rarely ventured out or were allowed to be part of mainstream life or production. Those who dared to still cross the line at the time and make a distinct impression were her subjects of study. 'Artists of bygone Indian Era'. Zohra Saighal, Shama Zaidi and several others. Hirabai Badotekar- first lady to enter theatre through song and dance. Today in a theatre production there are so many stakeholders- writer, set designer, director, technicians etc. Women then played these different roles. In Bhopal, Gwalior, Jabalpur, Lucknow, Calcutta during Dr Vasudha Sahasrabudhe's research was very interesting to profile but difficult to compile. But the women were very happy to perform in one show only. It lead Dr Sahasrabudhe to believe that the women were very creative, enthusiastic.

Subsequently Dr Sahasrabudhe spoke of various women who broke the chains of patriarchy and established themselves in the field of performing arts. She gave insights of Arundhati Nag who supported and helped to develop the work in theatre, in Bangalore, along the lines of Prithvi theatre, and in Hindi language. Zohra Segal was another example of a strong determined woman She was a graduate who learnt ballet dance in Germany and decided not to wear the burkha and she got an empathetic life partner to realize her full potential. Shama Zaida who studied architecture in London was proficient in costume design and direction. Dr Pratibha Agarwal built Natya Shodh Sansthan and a library akin to the National Centre for Performing Arts (NCPA) with access to Hindi, Marathi, English theatre Archives. Tripurari Sharma, Uma Ganguli-All these women paved the way

for women to articulate-give voice through theatre. We have to appreciate the foundations laid by these fore runners.

Dr Vijaya Sharma, Kathak performer, playwright believes that a women's vision can be as big as her immediate life surrounding her home ,family. Within this scenario theatre can be an outlet to realize and pursue her innate desire. Kathak is a very well known and prevalent dance form India. Rajamansingh was a connoisseur of art and dance. Kathak dances were associated with royalty be it in Lucknow or elsewhere. Damyanti Joshi and others spread it across the border, the world .

Recollecting her first hand interaction with Sitaradevi Dr Vijaya Sharma's was emotional at the same time she narrated very vividly her interaction and her performance on stage which was appreciated by Sitaradevi. All of it left a deep impact on her career as a professional.

Dr Pramod Pandey while expressing himself as not an expert like all present on the dias, however gave an analogy of Earth as a metaphor for women and said that women are represented in all walks of life. However in several villages woman actors are portrayed by men even today.

Mr Alok Lamsal who was from Nepal has made two feature films and several short films which were presented at international festivals. He spoke about the four periods in Nepal which contributed or impacted women's role in theatre. First was the Vedic period which depicted female deities, second is the Mala period and Doudali is the place to perform, the third period is Prithvi Narayan Shah period where in theatre was Sanskrit oriented- performed and seen and performed by women. However the Bala Krishna Samarth and Rana Theatre was black era of Nepal where Rana used to control people and politics.

Dr Rupa Chari explained through singing an evocative song - how women's struggles were depicted through song. Women when they ventured out in a group voiced their struggles through song and dance.

The chief guest Prof. Narendra Mohan, a distinctive theatre personality, playwright commended the audience attention throughout and praised the deliberations by the experts on dais. He presented his

views on theatre and stated that theatre should not be male centric. According to him theatre is a salvation door for women. He mentioned Dorea form of theatre and also Delhi chalo as distinct forms of characterization. Electronic gadgets and media and have changed the world of men and women. He particularly mentioned stalwart actresses like Shilpi Marwah, Hiba Shah, Vibha Rani whom he closely worked with.

Technical Session

Sanjay Gaur, Founder IIMF Media School, Jaipur chaired the technical session. This was a multi lingual session as Gujrati speakers spoke of their traditions and performing arts.

Sunita Kulkarni focused her thoughts on Marathi film artist Hansa Wadekar. She narrated that the autobiography of Hansa Wadekar brings out sexual exploitation of women in film industry. At the same time Hansa Wadekar was the first voice from the subaltern to voice their dissent on the oppression faced. Sunita also spoke on the Bengali film Tulika and drew out the similarities between the strong women characters that the film represented.

Dr Pragati Thakur focused on Bharatnatyam art form and brought out the various facets of this traditional art. She highlighted the contributions of 4 prominent women dancers including Rukmini Arundale and Balasaraswati. Dr Hemalata expressed her views on Tarpawhich is a tribal dance form in Maharashtra. She spoke of the declining tribal art forms

Session VI Rethinking Folk Traditions

The speakers of this session included Mr Hardik Bhat , Dr Amita Dubay, Dr Sangeeta Desai, Dr. Rashmi Sheel, Prof Alka Pandey, Dr. Sudhir Soni and Geeta Varun.

Mr Hardik Bhat talked about Begum Akhtar, who was a famous singer in the early 20th century when women were not allowed to show their faces in public. Hardik Bhatt showcased some of his rare collection of Begum Akhtar songs

Dr. Sangeeta Desai spoke of martial art forms such as sword swinging, Dhandpatta and Lathi Kathi. Women express themselves through these art forms and in the process also mobilise women

for causes of development. These development causes can range from sanitation, education opportunities for girls or gender justice in particular.

Dr. Rashmi Sheel, talked about naktoda, an art form performed by women in Uttar Pradesh, during marriage ceremony within the Mandaap when the male members went for baraat (a part of marriage ceremony). This art form doesn't have any script concept and the women plays male role also. Nowadays the designer marriage system has taken away this art form.

Prof Alka Pandey mentioned women play a major role in shaping our history and local art. Only women have turned their work into songs and preserved the local art. These songs reflect the discrimination practices of women such as sati, dowry, purdah system etc. Dr Sudhir Soni through his poetry expression the immense potential and talent of women artists and also expressed the discrimination faced by them

Valedictory

Dr. Harshada Rathod introduced Prof Shashikala Wanjari the Vice Chancellor of SNDT University and expressed her gratitude for attending the conference. She also stated that soon she will be retiring but she was hopeful that the new Principal will carry on the philosophy and culture of the college.

Prof Shashikala Wanjari, Vice Chancellor of SNDT Women's University in her valedictory speech stressed on the relevance of the theme of the conference in today's environment especially since women in performing arts are the guardians of the culture of India and we have a responsibility of preserving this national identity. She then spoke about Nationalism the importance of culture and women's role in preserving the unique traditions of India. She also highlighted the importance of Joint family system and the extended family support as well as the extended family which helps in mental and physical well-being of person as an individual and well-being of nation too. She also explained the concept of nationhood and citizen.

The guest of honour of the concluding session was Aruna Raje a renowned film director and national award winner. She brought out the nuances of the film industry from women's point of view.

Dr Ravindra Katyayan requested the international speakers and local artists from other states to provide their feedback and their opinions on the conference. Vote of Thanks was given by Twinkle Sanghvi wherein she profusely thanked all the esteemed guests (national & international), speakers, organizers and most importantly the students who ensured that all logistical arrangements were in place.

The Plan for Publication

The Maniben Nanavati Women's College plans to publish the seminar proceedings very soon. There are more than 40 research papers in two languages- Hindi and English, presented during the seminar on different themes in different sessions. So college plans to publish two books as follows-

- 1) WOMEN IN PERFORMING ARTS- IDENTITIES, ISSUES AND INTERPRETATIONS
- 2) प्रदर्शनकारी कलाओं में स्त्री- पहचान, मुद्दे एवं विमर्श

This volume is hoped to be a valuable addition in the existing resources present on the theme. It would also give an insight into the use of various innovative research tools to get to know the reality concerning women working in the field of performing arts. Since most of the papers reflecting various themes depict women's position in performing arts from their standpoint represented through art forms, folk traditions, classical arts, films, videos, online spaces and technology, which if disseminated through publications, would definitely extend the present body of knowledge.

PRESS COVERAGE

अंतरराष्ट्रीय सम्मेलन का आयोजन



जयपुर 19 जनवरी। प्रदर्शनकारी कलाओं में महिला-पहचान, मुद्दे एवं विवेचन-ऐसी गंभीर संगोष्ठी दिल्ली में नहीं होती जो यहां हो रही है। ऐसा नहीं कि स्त्रियां प्रदर्शनकारी कलाओं में भाग नहीं लेती, बल्कि स्त्रियों का शुरू से ही इसमें महत्वपूर्ण योगदान रहा है। यह बात दिल्ली के प्रसिद्ध नाटककार, नाट्य आलोचक प्रो. नरेंद्र मोहन ने

मानविकी एवं सामाजिक विज्ञान- 'प्रदर्शनकारी कलाओं में महिला-पहचान, मुद्दे एवं विवेचन' विषयक दो दिवसीय तीसरे अंतरराष्ट्रीय सम्मेलन में कही। सम्मेलन का उद्घाटन फिल्म निर्देशक लीना पादव एवं डॉ. बाबा साहेब अंबेडकर मुक्त विश्वविद्यालय, अहमदाबाद की कुलपति प्रो. अमी उपाध्याय द्वारा किया गया।

प्रदर्शनकारी कलाओं में महिला- पहचान, मुद्दे एवं विवेचन' विषय पर तीसरा अंतरराष्ट्रीय सम्मेलन मुंबई में हुआ आयोजित

■ जलतेदीप संवाददाता, जयपुर

“प्रदर्शनकारी कलाओं में महिला - पहचान , मुद्दे एवं विवेचन -ऐसी गंभीर संगोष्ठी दिल्ली में नहीं होती जो यहां हो रही है।

ऐसा नहीं कि स्त्रियां प्रदर्शनकारी कलाओं में भाग नहीं लेती, बल्कि स्त्रियों का शुरू से ही इसमें महत्वपूर्ण योगदान रहा है।”

यह कहना था दिल्ली के सुप्रसिद्ध नाटककार, नाट्य आलोचक प्रो. नरेंद्र मोहन का जो महिला अध्ययन केंद्र एवं हिंदी विभाग, मणिवेन नानावती महिला महाविद्यालय तथा भारतीय सामाजिक



विज्ञान अनुसंधान परिषद् (आईसीएसएसआर), नई दिल्ली की ओर से आयोजित मानविकी एवं सामाजिक विज्ञान- 'प्रदर्शनकारी कलाओं में महिला - पहचान, मुद्दे एवं विवेचन' विषयक दो दिवसीय तीसरे अंतरराष्ट्रीय सम्मेलन (15-16 जनवरी, 2019) में बोल रहे थे।

तीसरा अंतरराष्ट्रीय सम्मेलन मुंबई में हुआ आयोजित

नवराजि, जयपुर

प्रदर्शनकारी कलाओं में महिला पहचान, मुद्दे एवं विवेचन ऐसी गंभीर संगोष्ठी दिल्ली में नहीं होती जो यहां हो रही है।

ऐसा नहीं कि स्त्रियां प्रदर्शनकारी कलाओं में भाग नहीं लेती, बल्कि उनका शुरू से ही इसमें महत्वपूर्ण योगदान रहा है। यह कहना है दिल्ली के सुप्रसिद्ध नाटककार, नाट्य आलोचक प्रो. नरेंद्र मोहन का। ये महिला अध्ययन केंद्र एवं हिंदी विभाग, मणिवेन नानावती महिला महाविद्यालय तथा भारतीय सामाजिक विज्ञान अनुसंधान परिषद्

(आईसीएसएसआर) दिल्ली की ओर से आयोजित मानविकी एवं सामाजिक विज्ञान प्रदर्शनकारी कलाओं में महिला पहचान, मुद्दे एवं विवेचन विषयक दो दिवसीय तीसरे अंतरराष्ट्रीय सम्मेलन



में बोल रहे थे। सम्मेलन का उद्घाटन सुप्रसिद्ध फिल्म निर्देशक लीना पादव एवं डॉ. बाबा साहेब अंबेडकर मुक्त विश्वविद्यालय अहमदाबाद की कुलपति प्रो. अमी उपाध्याय ने किया गया।

प्रदर्शनकारी कलाओं में स्त्रियों का महत्वपूर्ण योगदान

दो दिवसीय तीसरा अंतरराष्ट्रीय सम्मेलन मुंबई में संभल



जयपुर। महिला अध्ययन केंद्र एवं हिंदी विभाग, मणिवेन नानावती महिला महाविद्यालय तथा भारतीय सामाजिक विज्ञान अनुसंधान परिषद् (आईसीएसएसआर) दिल्ली की ओर से आयोजित मानविकी एवं सामाजिक विज्ञान- 'प्रदर्शनकारी कलाओं में महिला-पहचान, मुद्दे एवं विवेचन' विषयक दो दिवसीय तीसरे अंतरराष्ट्रीय सम्मेलन मुंबई में संभल हुआ। संगोष्ठी में नाटककार प्रो. नरेंद्र मोहन ने कहा कि ऐसा नहीं कि स्त्रियां प्रदर्शनकारी कलाओं में भाग नहीं लेती, बल्कि स्त्रियों का शुरू से ही इसमें महत्वपूर्ण योगदान रहा है। सम्मेलन का उद्घाटन फिल्म निर्देशक लीना पादव एवं डॉ. बाबा साहेब अंबेडकर मुक्त विश्वविद्यालय, अहमदाबाद की कुलपति प्रो. अमी उपाध्याय ने किया। प्रो. अमी उपाध्याय ने बोलते हुए महिला आनीवती और

जनकी अवदान पर सुविचार प्रकटा जाला। इस अवसर पर अनुभा जीव डॉ. सुधीर सोनी, सलम गौड, मुंबई में कथक, कलादा सरकार के सर्वोच्च एवं निर्देशक योगीश्वर शर्मा, 'मणिवेन हिंदी कलेक्टरेट' विभाग की संरक्षक प्रमला साठव, दिल्ली के जय गोलकवा डॉ. भारती मिश्र, राकेशी डॉ. लक्ष्मी साठव, प्रिंसिपल कल्याण नृत्यांगना डॉ. विजय शर्मा, कल्याण गुरु राजेशी शिर्डी, पीके पांडेय, लैंग्वेज डॉ. जय शर्मा, भारतीय एयानंद विश्वविद्यालय, रोहताक की प्रोफेसर एवं युजीएड असरोपाका रीजिनी अशाशान, टाटा सामाजिक विज्ञान केंद्र की प्रो. विष्णु पटेल तथा रीजिनी मधु कान्करिया, एम्बेडकर-सीटी महिला विश्वविद्यालय की कुलपति प्रो. शशिबला शर्मा, फिल्म निर्देशक अरुणा राजे, डॉ. लक्ष्मी रतींद्र ने भी विचार व्यक्त किए।

PRESS COVERAGE



'प्रदर्शनकारी कलाओं में शुरू से ही स्त्रियों का योगदान रहा'

जयपुर, (कासं)। प्रदर्शनकारी कलाओं में महिला-पहचान, मुद्दे एवं विवेचन-एसी गंभीर संगोष्ठी दिल्ली में नहीं होती जो यहाँ हो रही है। ऐसा नहीं कि स्त्रियों प्रदर्शनकारी कलाओं में भाग नहीं लेती, बल्कि स्त्रियों का शुरू से ही इसमें महत्वपूर्ण योगदान रहा है। यह बात दिल्ली के नाटककार, नाट्य आलोचक प्रो. नरेंद्र मोहन ने कहा। प्रो. नरेंद्र मोहन महिला अध्ययन केन्द्र एवं हिंदी विभाग, अधिबेन नानावती महिला महाविद्यालय तथा भारतीय सामाजिक विज्ञान अनुसंधान परिषद् नई दिल्ली की ओर से आयोजित मानविकी एवं सामाजिक विज्ञान 'प्रदर्शनकारी कलाओं में महिला-पहचान, मुद्दे एवं विवेचन' विषयक दो दिवसीय तीसरे अंतरराष्ट्रीय सम्मेलन का संबोधित कर रहे थे। सम्मेलन का उद्घाटन फिल्म निर्देशक लीना यादव एवं डॉ. बाबा साहेब अंबेडकर मुक्त विश्वविद्यालय, अहमदाबाद की कुलपति प्रो. अमी उपाध्याय द्वारा उपाध्याय ने की। सम्मेलन में स्त्री फिल्मों में स्त्री कलाकारों की चुनौतियों और सफलता पर विमर्श प्रस्तुत किया।

Sun, 20 January 2019
epaper.rashtrdoot.com/c/35/



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NBT नवभारत टाइम्स

मुंबई, 19 जनवरी 2019

नानावटी महाविद्यालय का अंतरराष्ट्रीय सम्मेलन संपन्न हुआ

महिला अध्ययन केंद्र एवं हिंदी विभाग, मणिवेन नानावटी महिला महाविद्यालय तथा भारतीय सामाजिक विज्ञान अनुसंधान परिषद् (आईसीएसएसआर), नई दिल्ली की ओर से आयोजित मानविकी एवं समाजिक विज्ञान - 'प्रदर्शनकारी कलाओं में स्त्री- पहचान, मुद्रा एवं विवेचन' विषयक तीसरा अंतरराष्ट्रीय सम्मेलन संपन्न हुआ। सम्मेलन का उद्घाटन किया फिल्म निर्देशक लीना यादव और डॉ. बाबा साहेब आंबेडकर मुक्त विश्वविद्यालय, अहमदाबाद की कुलपति प्रो. अमी उपाध्यय ने। सुप्रसिद्ध आलोचक रोहिणी अग्रवाल, प्रो. विभूति पटेल, प्रसिद्ध लेखिका मधु कांकरिया आदि ने स्त्री सिनेमा के विविध पक्षों को रेखांकित किया। इस सम्मेलन के सम्माननीय अतिथि थे मुंबई में क्यूबेक, कनाडा सरकार के कॉन्सुल एवं निदेशक डोमिनिक मर्कॉटे। ममता मंडल, डॉ. भरतेंदु मिश्र, डॉ. वसुधा सहस्रबुद्धे, डॉ. विजया शर्मा, राजश्री शर्के, प्रो. के. पांडेय, डॉ. रूपाचारी आदि ने भी महत्वपूर्ण विचार व्यक्त किए। प्रो. शशिकला वंजारी, डॉ. शीतला प्रसाद दुबे, फिल्म निर्देशक अरुणा राजे ने स्त्री कलाकारों के जीवन से जुड़े विभिन्न मुद्दों पर प्रकाश डाला। इस सम्मेलन के संयोजक थे डॉ. रवींद्र कात्यायन और अध्यक्षता की प्राचार्या डॉ. हर्षदा राठीड ने।



Women's Development Cell
&
Department of Hindi,
Maniben Nanavati Women's College, Mumbai,
In collaboration with
ICSSR, New Delhi,
Organize
Two Days International Interdisciplinary Conference on
“Women in Performing Arts-
Identities, Issues and Interpretations”
On 15-16 Jan 2019

VENUE- Seminar Hall, Maniben Nanavati Women's College,
Vile Parle (W), Mumbai- 400056

LIST OF OUTSTATION PARTICIPANTS AND SUBJECT EXPERTS

Sr. No.	Names	Designation and Place	Place	Specialization and Role
1	Mr. Dominic Marcotte	Consul Director, Quebec Gov. office	Mumbai	Women in Quebec Artist Residency Program
2	Ms. Mamta Mandal	CEO, Global Hindi Foundation	Singapore	Subject Expert, Industry Expert
3	Prof. Amy Upadhyaya	Vice Chancellor- Babasaheb Ambedkar Open University	Ahmedabad	VC and Kathak Artist
4	Prof. Shashikala Wanjari	Vice Chancellor- SNTD Women's University	Mumbai	VC, SNTD WU
5	Ms. Aruna Raje	Veteran Film Director, Editor	Mumbai	Film Director
6	Ms. Leena Yadav	Noted Film Director, Editor	Mumbai	Film Director
7	Dr. Julie Bolivieu	Assistant Professor, Cerias, University of Quebec at Montreal	Quebec, Canada	Subject Expert & Bharatnatyam Artist
8	Dr. Sheel Nigam	Writer, Journalist	UK, London	Writer
9	Dr. Dyaneshwari Talpade	Quebec Consul Office	Mumbai	Bureaucrat
10	Prof. Narendra Mohan	Eminent Writer, Theatre Personality, Artist	Delhi	Artist, Writer

11	Dr. Vijaya Sharma	Associate Prof. and Kathak Artist, Barkatullah University	Bhopal, M.P	Kathak Artist
12	Prof. Rohini Aggarwad	Prof. M D University, Rohtak	Haryana	Women in Traditional Cinema
13	Dr. Rajkumari Sharma	Associate Professor	Bhopal, M.P	Subject Expert
14	Dr. Hansa Shukla	Assistant Professor	Bhilai, Chhattisgarh	Subject Expert
15	Dr. Bhartendu Mishra	Theatre Expert	Delhi	Subject Expert
16	Dr. Mukesh B. Chauhan	Assistant Prof. Seth PT Mahila College	Surat, Gujarat	Subject Expert
17	Dr. Firoza Zafar Ali	Associate Prof.	Bhilai, Chhattisgarh	Subject Expert
18	Dr. Daksha Chauhan	Assistant Prof. Seth PT Mahila College	Surat, Gujarat	Subject Expert
19	Dr. Sudhir Sharma	HOD Hindi, Kalyan PG College,	Bhilai Chattisagarh	Subject Expert
20	Dr. Trisha Sharma	Assistant Professor,	Bhilai Chhattisgarh	Subject Expert
21	Prof. Mangala Patil	Associate Professor	Kalyan, Maharashtra	Subject Expert
22	Mr. Majul Manjar	Writer, Journalist	Lucknow, U.P	Subject Expert
23	Dr. Keshavbhai J Goti	Associate Professor	Ratanpur, Gujarat	Representation of Peace and harmony
24	Dr. Pramod Pandey	Dean, SRVMA	Noida, UP	Expert & Media Representation
25	Mr. Shanshank Sharma	Faculty, SRVMA	Noida, UP	Expert & Media Representation
26	Dr. Vasudha Sahasrabudhe	Theatre Expert, Artist	Thane, Maharashtra	Women's Participation in Hindi Drama
27	Dr. Sunuta Kulkari	Associate Prof. L.J.N.J Mahavidyalaya	Mum bai	Women in the World A strggule for survival and identity
28	Dr. Purushottam Kunde	New college of arts and Commers Shevgaon	Ahmednagar	Struggle of Women in 'Tamasha' Public Drama
29	Mr. Hardik Bhat	Film Historian and Classical Singer	Mumbai	Film Music History
30	Dr. Amita Dube	Editor, UP Hindi Sansthan,	Lucknow	Women in Folk Traditions
31	Dr. Lata Pujali	Assistant Prof. Sophia Center for Women's Studies	Mumbai	Women Performing at Vijayanagara
32	Dr. Rupa Chari	Associate Prof. Shri Mallikarjun College	Goa	Dhalo-Goan Folk art
33	Ms. Anubha Jain	Sr. Journalist, Lokmat group	Jaipur, Rajasthan	Women in Media

34	Dr. S P Dubey	Chairman, Maharashtra Sahitya Academy	Mumbai	Women in Folk Traditions
35	Dr. Sudhir Soni	Higher Education	Jaipur, Rajasthan	Women in cinema
36	Mr. Sanjay Gaur	CEO, IIMF Media School	Jaipur, Rajasthan	Women in Media
37	Ms. Mamta Ahar	Theatre activist, Actor	Raipur, Chattisgarh	Actor, Dancer
38	Mr. Kunal Satarkar	Shri Mallikarjun College	Goa	Student
39	Mr. Babu Velip	Shri Mallikarjun College	Goa	Student
40	Ms. Priyanka Gaonkar	Shri Mallikarjun College	Goa	Student
41	Ms. Anjali Mishra	Music expert	Mumbai	Folk Singer
42	Dr. Vishwanath Patel	Assistant Prof., Seth PT Mahila College	Surat, Gujarat	Subject Expert
43	Ms. Madhu Kankariya	Novelist	Mumbai	Writer
44	Dr. Vinod P. Gupta	Writer	Shimla	Writer
45	Sunita Gaonkar	Shri Mallikarjun College	Goa	Student
46	Resha Gaonkar	Shri Mallikarjun College	Goa	Student
47	Ashika Desai	Shri Mallikarjun College	Goa	Student
48	Mangala Hegde	Shri Mallikarjun College	Goa	Student
49	Kavita Velip	Shri Mallikarjun College	Goa	Student
50	Dr. Ravindra Katyayan	HOD Hindi, MNW College	Mumbai	Conference Coordinator
51	Dr. Prerna Ramteke	Incharge WDC, MNW College	Mumbai	Conference Co-Coordinator
52	Dr. Twinkle Sangavi	HOD Sociology, MNW College	Mumbai	
53	Ms. Sheetal Salve	Librarian, MNW College	Mumbai	

LIST OF LOCAL PARTICIPANTS AND SUBJECT EXPERTS

Sr. No	Name	Subject/Role	Place
1	Mr. Bipin Choubal	Documentary Film Maker	Mumbai
2	Dr. Vatsala Shoukla	Subject Expert, RCWS, SNDT WU	Mumbai
3	Ms. Parul Khanpara	RCWS, SNDT University	Mumbai
4	Ms. Smriti Kiran	Media Expert	Mumbai
5	Ms. Mamta Singh	Radio Artist	Mumbai
6	Mr. Rajeev Kumar	Film Maker, Director	Mumbai
7	Dr. Meherjyati Sangle	Subject Expert, SNDT University	Mumbai
8	Dr. Ramila D. Gaikwad	Historian, LJNI Women's College	Mumbai
9	Ms. Charu Sharma	Malad(West), Film Maker	Mumbai
10	Ms. Vimala Verma	Borivali(East), Film maker	Mumbai
11	Dr. Pallavi Prakash	SNDT University	Mumbai
12	Ms. Shambhavi Bhet	Painter	Mumbai
13	Dr. Jitendra kumar Triwari	SNDT University	Mumbai
14	Dr. Jaswandi Wamburkar	SNDT University	Mumbai
15	Dr. Sangeeta Desai	Repertoire	Mumbai

16	Ms. Anita Paritaar	Chembur	Mumbai
17	Dr. Reetha Govindan	Santacruz	Mumbai
18	Dr. Pragati Thakur	SNDT University	Mumbai
19	Dr. Subhashini Mishra	Bhayendar(East)	Mumbai
20	Ms. Sujata Maurja	Andheri(west)	Mumbai
21	Ms. Sapna Mishra	Colaba Mumbai	Mumbai
22	Ms. Renu Mishra	Podar Chember	Mumbai
23	Ms. Madhu Kankaria	Kandivli	Mumbai
24	Dr. Hemalata Mukane	Malad(West)	Mumbai
25	Dr. Vijayalaxmi Koppikar	Malad(East)	Mumbai
26	Varsha Veera	Shivaji Park	Mumbai
27	Ms. Violina Phukan	R.C.W.S, Mumbai	Mumbai
28	Ponkhi Phukan	R.C.W.S	Mumbai
29	Urmi Shah	Dahisar (East)	Mumbai
30	Uzma Shaikh	MNW College	Mumbai
31	Malvika Patel	MNW College	Mumbai
32	Sadiya Barudgar	MNW College	Mumbai
33	Fiza Shah	MNW College	Mumbai
34	Faiza Kanchwala	MNW College	Mumbai
35	Zainab Kanchwwala	MNW College	Mumbai
36	Yamini Behera	MNW College	Mumbai
37	Vaishnavi Ghogale	MNW College	Mumbai
37	Rhutvi Shah	MNW College	Mumbai
39	Amisha Kherattar	MNW College	Mumbai
40	Siddhi Jhadhav	MNW College	Mumbai
41	Khan Umme Kulsum	MNW College	Mumbai
42	Qureshi Ishrat	MNW College	Mumbai
43	Neha Sheikh	MNW College	Mumbai
44	Niharika Iyyer	MNW College	Mumbai
45	Dr. Rita Patil	MNW College	Mumbai
46	Dr. Cicilia Chettiar	MNW College	Mumbai
47	Hemlata Gala	MNW College	Mumbai
48	Shalini Vaish	MNW College	Mumbai
49	Neha Solanki	MNW College	Mumbai
50	Janhvi Gond	MNW College	Mumbai
51	Laxmi Dubey	MNW College	Mumbai
52	Dr. Sejal Shah	MNW College	Mumbai
53	Ms. Shama Chavhan	MNW College	Mumbai
54	Dr. Falguni Desai	MNW College	Mumbai
55	Dr. Jaishree Palit	MNW College	Mumbai
56	Annabel Rebelo	MNW College	Mumbai
57	Arundhati Sethi	MNW College	Mumbai
58	Dr. Rekha Kaklotar	MNW College	Mumbai
59	Rita Chandarana	MNW College	Mumbai

(3rd International Conference on Humanities and Social Science 2019)

“Women in Performing Arts: Identities, Issues and Interpretations”

Jointly organized by

ICSSR, New Delhi & WDC and Hindi Department,

Maniben Nanavati Women’s College, Mumbai.

15-16 Jan 2019

3rd International conference on Humanities and Social Sciences was jointly organised by Women’s Development Cell (WDC), Department of Hindi, Maniben Nanavati Women’s College, Mumbai in collaboration with ICSSR, New Delhi. The broad theme of the conference was - “Women in Performing Arts – Identities, Issues and Interpretations”. Dr. Ravindra Katyayan (Convenor) welcomed the speakers and the participants and specified the objectives and themes of the conference and its significance in cross cultural context. More than 100 subject experts, speakers, artists, teachers, students and others participated in the conference from Canada, Quebec, UK, Nepal and different parts of India.

The Guest of Honour Ms. Leena Yadav, a well known film Director of ‘Rajma Chawal’ spoke about her making a choice in the unique career of film making from being an editor to Director of New age cinema. She urged women to follow their desire, pursue it dedicatedly and the path will come’.

The keynote speaker Prof. Ami Upadhaya, Vice Chancellor of Dr. Babasaheb Ambedkar Open University, Ahmedabad, and an eminent Kathak artist, brought out the need for women artists to be firm, louder and more confident. Speaking about Performing arts she drew attention to the fact that it started as early as time but it is only in the 20th century that manifestations of women in performing arts can be seen. In her Presidential address Dr. Harshada Rathod, Principal of Maniben Nanavati Women’s College expressed her pride in acknowledging the talent and efforts of the students of the college in performing street plays, mime, theatre, dance and one minute documentaries for you tube. A vote of thanks was proposed by Ms Prerna Ramteke, I/C WDC. She profusely thanked all the speakers on the dais for their insights and experiences shared and all the guests, experts and participants attending the conference.

The first day of the conference witnessed an amalgamation of cross continent cultures and arts as artists from within India and Quebec shared the platform to express their views about their experiences of their respective art forms. The Consul and Director of Quebec, Mr Dominic Marcotte was one of the esteemed dignitaries to grace this conference and performances by Dr. Julie Bolivieu, Shambhavi and Ms. Teja Gavankar.

The day progressed with meaningful insights and analogies drawn from theatre, Bollywood as well as International cinemas while locating the paradigm shift that is made within Bollywood with respect to roles essayed by women. Eminent women’s studies scholar Professor Vibhuti Patel highlighted the portrayal of women in Bollywood and the success of women centric movies. With speakers coming from all parts of India right from Maharashtra, Chattisgarh, Goa, Rajasthan, Haryana, Madhya Pradesh, Uttar Pradesh, Gujarat; it brought on one platform various dimensions of art forms. The conference gave an equal opportunity to diverse linguistic groups as the technical sessions were held in all 4 languages; English, Hindi, Marathi and Gujarati.

The first day of the conference was concluded with Kavi Sammelan and stunning dance performances by Prof. Vijaya Sharma from Bhopal, Ms. Mamta Ahar from Chhattisgarh, Ms. Rajalaxmi and Ms. Palak from Mumbai. The audience was enthralled by artists as well as students with their exemplary talent which came from across the country.

2nd day (16.1.2019) deliberations of the 3rd ICHSS International conference started with a plenary session. Well known playwright, theatre proponent and personality Mr Narendra Mohan from New Delhi presided over the deliberations. Main speakers of this session were Dr Bhartendu Mishra (Delhi), Dr Vasudha Sahasrabudhe (Mumbai), Dr. Pramod Pandey (Noida), Dr Vijaya Sharma (Bhopal) and Ms Rajshree Shirke (Mumbai).

The chief guest Mr Narendra Mohan, a distinctive theatre personality, playwright commended the audiences attention through out the deliberations by the experts on dais. He believes theatre not to be male centric. Theatre is a salvation door for women. Session 6 was a panel discussion which included Mr Hardik Bhat , Dr Amita Dubay, Dr Sangeeta Desai, Dr. Rashmi Sheel, Prof Alka Pandey, Dr. Sudhir Soni and Ms. Geeta Varun.

The valedictory session was chaired by Prof. Shashikala Wanjari, Vice chancellor of SNDT Women's University, Mumbai. She emphasized the need for such conferences which raise the voices from women and give them a platform to share, discuss and present their views. Chief guest of this session noted film maker Ms. Aruna Raje gave her wonderful speech on the role of women in Indian Cinema. She also shared her experiences as a women film maker fifty year back. Special guest Prof S P Dubey, chairman, Maharashtra Rajya Hindi Sahitya Academy, described the role and reflection of women in literature and folklore. Prof. Harshada Rathod encouraged and thanked all the Participants, experts, guests and students for organizing this event successfully. Dr. Twinkal Sangavi, HOD Sociology and technical coordinator of the conference gave formal vote of thank.



3rd ICHSS 2019



3rd International Conference on Humanities & Social Sciences, 2019

स्त्री अध्ययन केंद्र, हिंदी विभाग, मणिबेन नानावटी महिला महाविद्यालय एवं भारतीय सामाजिक विज्ञान संबंध परिषद, नई दिल्ली के संयुक्त तत्वावधान में आयोजित द्विदिवसीय अंतर्राष्ट्रीय सम्मेलन

प्रदर्शनकारी कलाओं में स्त्री- पहचान, मुद्दे एवं विवेचन

'WOMEN IN PERFORMING ARTS- IDENTITIES, ISSUES AND INTERPRETATIONS'

दि.- 15-16 जनवरी 2019

प्रातः 9:00 से सायं 17:00 बजे तक

स्थल- सभागार, चतुर्थ तल, मणिबेन नानावटी महिला महाविद्यालय

CONCEPT

Maniben Nanavati Women's College is a 2(f) and 12 (b) college by UGC and currently it has been re-accredited 'A' grade by NAAC. This College is a pioneer institute committed for the higher education of the women. It was established way back in the year 1972 by eminent Gandhian and social worker Ms. Maniben, who used to work with Mahatma Gandhi. This college caters to the under privileged students of its first generation learners and supports them in all the aspects.

The WDC (Women Development Cell) and Department of Hindi, Maniben Nanavati Women's College, Mumbai and ICSSR, New Delhi, jointly organize an International Conference on "Women in Performing Arts: Identities, Issues and Interpretations" on 15-16 Jan 2019. It is a two-day interdisciplinary International Conference.

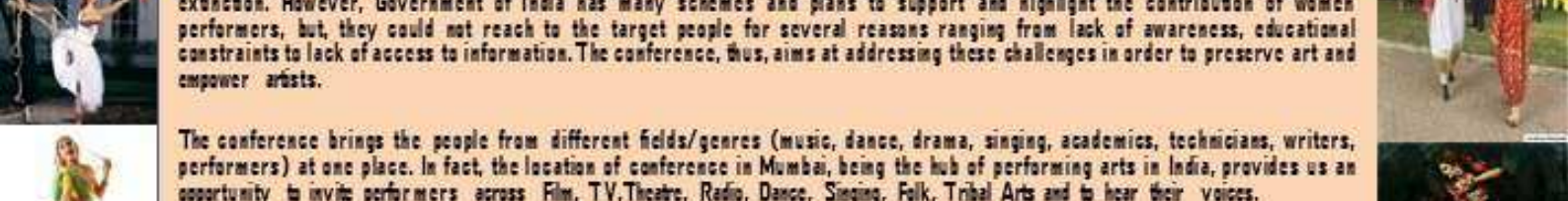
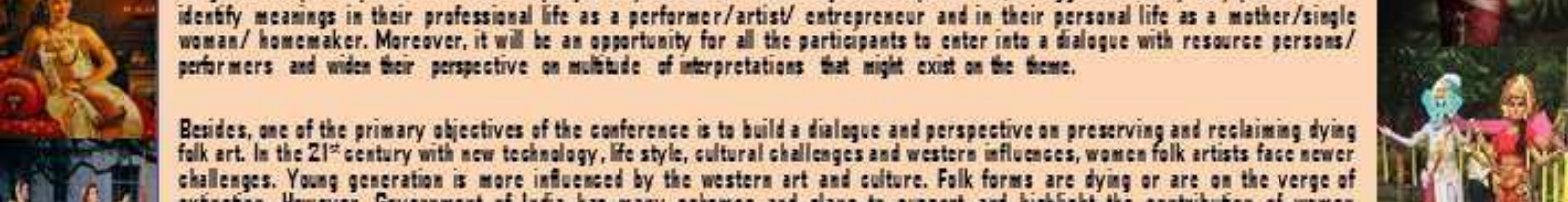
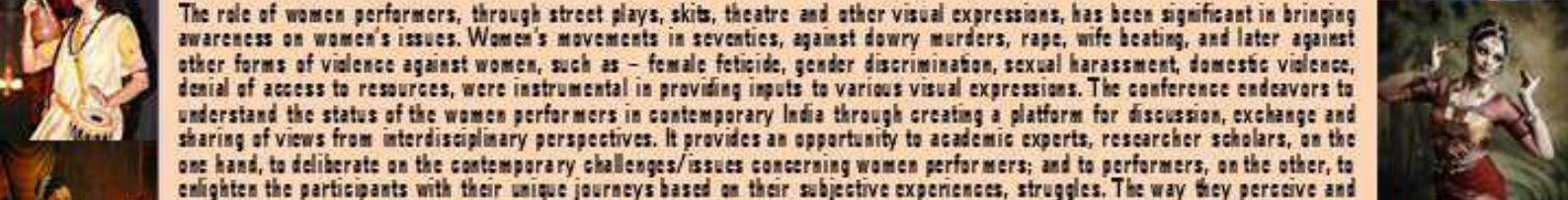
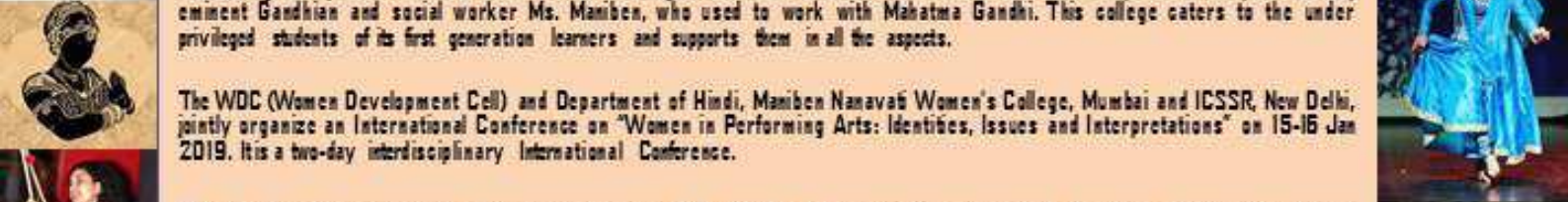
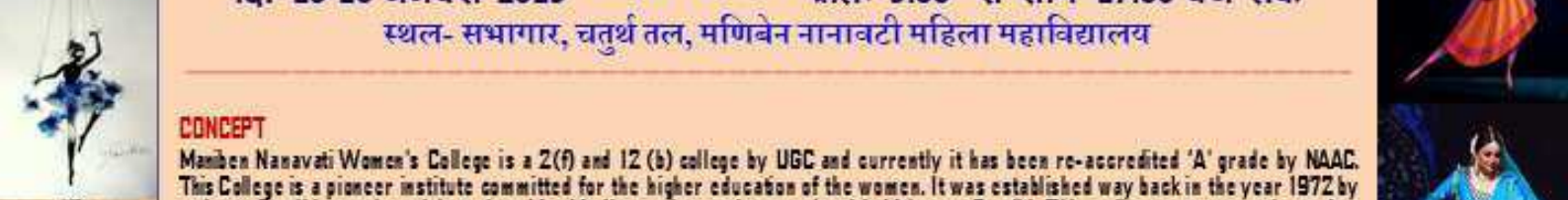
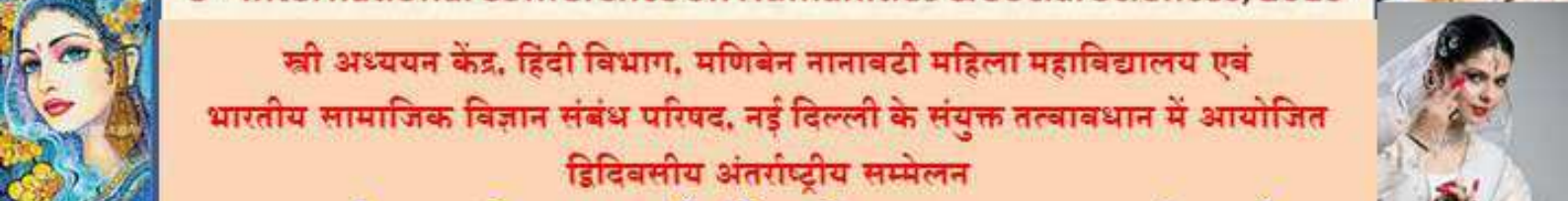
The role of women performers, through street plays, skits, theatre and other visual expressions, has been significant in bringing awareness on women's issues. Women's movements in seventies, against dowry murders, rape, wife beating, and later against other forms of violence against women, such as - female feticide, gender discrimination, sexual harassment, domestic violence, denial of access to resources, were instrumental in providing inputs to various visual expressions. The conference endeavors to understand the status of the women performers in contemporary India through creating a platform for discussion, exchange and sharing of views from interdisciplinary perspectives. It provides an opportunity to academic experts, researcher scholars, on the one hand, to deliberate on the contemporary challenges/issues concerning women performers; and to performers, on the other, to enlighten the participants with their unique journeys based on their subjective experiences, struggles. The way they perceive and identify meanings in their professional life as a performer/artist/ entrepreneur and in their personal life as a mother/single woman/ homemaker. Moreover, it will be an opportunity for all the participants to enter into a dialogue with resource persons/ performers and widen their perspective on multitude of interpretations that might exist on the theme.

Besides, one of the primary objectives of the conference is to build a dialogue and perspective on preserving and reclaiming dying folk art. In the 21st century with new technology, life style, cultural challenges and western influences, women folk artists face newer challenges. Young generation is more influenced by the western art and culture. Folk forms are dying or are on the verge of extinction. However, Government of India has many schemes and plans to support and highlight the contribution of women performers, but, they could not reach to the target people for several reasons ranging from lack of awareness, educational constraints to lack of access to information. The conference, thus, aims at addressing these challenges in order to preserve art and empower artists.

The conference brings the people from different fields/genres (music, dance, drama, singing, academics, technicians, writers, performers) at one place. In fact, the location of conference in Mumbai, being the hub of performing arts in India, provides us an opportunity to invite performers across Film, TV, Theatre, Radio, Dance, Singing, Folk, Tribal Arts and to hear their voices.

CHIEF PATRONS

- 1) Prof. Shashikala Wanjari, Vice Chancellor, SNT Women's University, Mumbai
- 2) Smt. Himadri Nanavati, Chairperson, Managing Committee, MNW College, Mumbai





3rd ICHSS 2019



3rd International Conference on Humanities & Social Sciences, 2019

PARTICIPANTS

Faculties, Research Scholars, Artists, Technicians, Writers, Representatives from Government, NGOs & Students.

SUB THEMES

Following are broad sub themes, which can be elaborated further-

- Women in International Cinema
- Women as Television artists
- Women Technicians in Television
- Women Classical Dancers
- Tribal Performing Arts
- Problems of Women in media
- Gender issues of theatre actresses
- Women Make-up Artists
- Women Script Writers
- Women Teachers in Performing Arts
- Exploitation of Women in Performing Arts
- Representatives of Peace and Harmony
- Women Artists: Transporters of Cultural Heritage
- Women in Regional cinema
- Women Technicians in Cinema
- Women in Folk Music
- Women Contemporary dancers
- Folk performers
- Gender issues of Film actresses
- Drama and Theatre artists
- Women Dubbing Artists
- Women Villain in TV and Films
- Casting Couch: Mythical Reality
- Women Artists: Global Crusaders
- Women as Fight Masters in TV and Films
- Women in Indian Cinema
- Women in Classical Music
- Women in Folk Dances
- Women Classical music Performers
- Women Instrument Performers
- Women in Folk Theatre
- Women Western Musicians
- Women Film Editors
- Women Costume Designers
- Women as Cultural ambassadors
- Policies and interventions for artists
- Women Stunt Artists

SUBMISSIONS /LANGUAGES

Please submit your abstract in 200-225 words on any specified theme in English /Hindi /Marathi /Gujarati on or before 31st Dec 2018, through email only on- 3rdichss@gmail.com. Full paper in any of the four languages (Around 2500 words) must be sent by 10th Jan 2019. Presentations will be done in all the four languages.

REGISTRATION

- For Faculties/Industry Delegates- Rs. 1500/- (Includes Presentation and Publication in ISSN/ISBN)
- Research Scholars- Rs. 1000/- (Includes Presentation and Publication in ISSN/ISBN)
- Students- Rs. 500/- (Participation only)

NOTE

- 1) Registration charges do not include accommodation. Accommodation may be booked for out station participants in advance with additional charges on request.
- 2) Online Payment should be made to Bank of Baroda, Vile Parle (West) Branch in Account of "Shree Chandulal Nanavati Women's Institute & Girl's High School" with Account No - 04200100007862 bearing IFSC code as BARBDVILWES (Fifth character is Zero) and MICR code as - 400012068.
- 3) Cheque / Draft should be drawn in favour of "Shree Chandulal Nanavati Women's Institute & Girl's High School" payable at Mumbai.
- 4) After payments, receipt / acknowledgement should be sent by email to- 3rdichss@gmail.com

ORGANIZING COMMITTEE

Conference Director DR. HARSHADA RATHOD Principal	Conference Convener DR. RAVINDRA KATYAYAN HOD, Hindi & Member, WDC 91-9324389238	Conference Co-convener MS. PRERNA RAMTEKE I/C WDC 91-9892305034	Technical Committee I/C DR. TWINKLE SANGHAVI MS. SHEETAL SALVE 9820467129/9833880053
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ACADEMIC ASSOCIATES

For more details, please see Conference website- <https://ichssblog.wordpress.com/>





Indian Council of
Social Science Research

3rd ICHSS 2019



3rd International Conference on Humanities & Social Sciences, 2019

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Conference Co-convener
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I/C WDC
91-9892305034

Technical Committee
DR. TWINKLE SANGHAVI
MS. SHEETAL SALVE
9820467129/9833880053

ACADEMIC ASSOCIATES

For more details, please see
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<https://ichssblog.wordpress.com/>



“Women in Performing Arts: Identities, Issues and Interpretations”



“Women in Performing Arts: Identities, Issues and Interpretations”



“Women in Performing Arts: Identities, Issues and Interpretations”





MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL
Vallabhbaai Road, Vile Parni (West), Mumbai-400 056

Tel.: 2612 8840, Telefax : 91-22-2617 6196

E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org, www.mnwc-sndt.com

SAAC Reaccredited 'A' grade

Chairman Mg. Committee
Dr. Himadri S. Nanavati

Principal
Dr. (Ms.) Harshada Rathod

30.01.2019

To,
Ms. Nayana Dhaki
IWC Bombay Airport Area Charitable Trust
Mumbai

Dear Madam,

On behalf of the Maniben Nanavati Women's College and Department of Commerce (AFI), Management Studies, Economics, we would like to express our gratitude for sponsoring Skill Development Programmes on Advance Excel and Tally with GST. We hope that the students take utmost benefit out of it.

We look forward to your co-operation for the promotion of professional education in future as well.

Thanking you,

Yours faithfully,

N. B. Shanley

Principal

Dr. (Ms.) HARSHADA S. RATHOD
PRINCIPAL

Maniben Nanavati Women's College,
Mumbai - 400 056

Tally With GST

Sponsored By Inner Wheel Club of Bombay

15	Pooja Singh	F.Y.B.COM. (AFI)	P	-	P	P	P	-	-	-	-	-	-	P	P	-
16	Trupti Patel	F.Y.B.COM. (AFI)	-	-	P	P	P	-	-	-	-	-	-	-	-	-
17	Sadhana Gupta	F.Y.B.COM. (AFI)	P	P	-	-	-	-	-	-	-	-	-	-	-	-
18	Saloni Jogale	F.Y.B.COM. (AFI)	P	P	-	-	-	-	-	-	-	-	-	-	-	-
19	Rupali Gaikwad	F.Y.B.COM. (AFI)	P	P	-	-	-	-	-	-	-	-	-	-	-	-
20	Tehreen Shaikh	F.Y.B.COM. (AFI)	P	P	-	-	-	-	-	-	-	-	-	-	-	-
21	Subhawati Kewat	F.Y.B.COM. (AFI)	P	P	-	-	-	-	-	-	-	-	-	P	P	P
22	Tahseen Shaikh	F.Y.B.COM. (AFI)	P	P	-	-	-	-	-	-	-	-	-	P	P	P
23	Carol Fernandes	F.Y.B.COM. (AFI)	-	-	P	P	P	-	-	-	-	-	-	P	P	P
24	Sapna Pande	Economics	P	P	-	-	-	-	-	-	-	-	-	P	P	P
25	Priyanka Gupta	Economics	P	P	-	-	-	-	-	-	-	-	-	P	P	P
26	Kiran Darji	Economics	P	P	-	-	-	-	-	-	-	-	-	P	P	P
27	Sumaiya Ansari	Economics	P	P	-	-	-	-	-	-	-	-	-	P	P	P
28	Zukra Shaikh	Economics	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Faculty - CA Sneha Patil																

MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to S.N.D.T. Women's University)

Conducted by SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS HIGH SCHOOL

Varadphong Road, V. K. Kalyan, W. M. Kalyan, S. T. D. C.

Tel: 2612 5840 Teletax: 91-22-2611 4196

E-mail: mancollege@rediffmail.com • Website: www.mancollege.edu.in

U. Reaccredited A Grade

Managing Committee

Manoj S. Nanavati

Principal

Dr. Mrs. Harshada Rathod

Ms. Nayana Dhaki

IWC Bombay Airport Area Charitable Trust

Mumbai

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Yours faithfully,



Principal

Dr. Mrs. HARSHADA S. RATHOD

PRINCIPAL

Maniben Nanavati Women's College

Member - 400 068

N. B. Dhanki

CA SNEHA PATIL

Mumbai
973078758
Office: 24/24/24

Bill No. G/021/2018-19

Date 31-01-2019

Tax Invoice

Name Maniben Nanavati Women's College
Address Vallabhbai Road, Vile Parie (W), Mumbai, Maharashtra 400056
Course TALLY & GST

Date	2 hrs / 2 Session Per Day Timing	Topics Cover	Amount in INR
15/01/2019	10.00 AM - 12.00PM	<u>TALLY</u> Tally Intro & Company Creation	1,000
16/01/2019	10.00 AM - 12.00PM	Ledger Creation & Stock Creation	1,000
17/01/2019	10.30 AM - 12.30PM	Voucher Entries/Voucher Np	1,000
18/01/2019	10.30 AM - 12.30PM	Configuration/Cost Center, Job Costing/Pricing List/Free Qty.	1,000
19/01/2019	10.30 AM - 12.30PM	Tally Audit Features/Manufacturing	1,000
20/01/2019	10.30 AM - 12.30PM	Purchase & Sales Order Processing, Spil Co. Data/Group Co./ODBC Server.	1,000
21/01/2019	10.30 AM - 12.30PM	Import & Export/Sales Invoice	1,000
22/01/2019	10.30 AM - 12.30PM	Configuration/Payroll	1,000
23/01/2019	10.30 AM - 12.30PM	Voucher Types/Budget & Control	1,000
31/01/2019	10.30 AM - 11.30PM	Tally - Practical Exam	500
	Total	10 days for Tally	9,500
24/01/2019	10.30 AM - 12.30PM	<u>GST</u> Introduction of GST Acts & Rules, Place & Time of Supply/E- Commerce Under GST	1,000
25/01/2019	10.30 AM - 12.30PM	Composition/Registered Dealer	1,000
28/01/2019	10.30 AM - 12.30PM	GST Law/CGST/SGST/IGST/UTGST Act	1,000
29/01/2019	10.30 AM - 12.30PM	Input Tax Credit/Set off Credit Against Tax Liability	1,000
30/01/2019	10.30 AM - 12.30PM	Apply for GST Registration(Online)/Amend, Cancel and Revoke GST Registration.	1,000
31/01/2019	11.30 AM - 12.30PM	GST - Practical Exam	500
	Total	6 days for GST	5,500
	Gross Total		15,000
	Rupees Fifteen Thousand only.		

PAN : AGFPV 7036 C

Bank details

Name : Sneha Patil
Bank : ICICI Bank Goregaon Branch
A/c No. : 196201500357
IFSC : ICIC0001962

Dr Sneha Patil
Chartered Accountants

Trisha Jagtiani

2-33, Self Help C.H.S. St. Francis Road,
Vile Parle (W), Mumbai 400056

TO
Mandarin Nanavati Women's College
Vallabhghai Road, Vile Parle (W)
Mumbai 400056
Batch: BMS

INVOICE #7

DATE: JANUARY 24, 2019
FOR:
Microsoft Excel Training

DESCRIPTION		No. of Days	AMOUNT
Microsoft Excel Training – Intermediate		11	INR 11,000
Date	Topics Covered		
08 Jan 2019	Basic Excel Functions		
09 Jan 2019	Functions: Trim, Sum, Average, Max, Min, Large, Small, Count		
11 Jan 2019	Statistical Function: SQRT, Roundup, PMT, PPMT, etc.		
14 Jan 2019	Cell Referencing: Relative & Absolute reference		
15 Jan 2019	Formatting: Basics of Cell formatting including usage of Conditional Format, Text to Column, Text Functions		
18 Jan 2019	Filter & Sort, Data Validation, Advance Excel Functions:		
21 Jan 2019	Date Functions, Advance conditional formatting		
23 Jan 2019	Logical Functions: If & nested If, Countif, Sumif, If with And & OR,		
25 Jan 2019	Database functions: DGET, DMAX, and other database functions		
26 Jan 2019	Lookup Functions: Vlookup and Hlookup, Vlookup with Match, Pivots with calculation on pivot, Pivot chart and Charts, formatting charts		
28 Jan 2019	Assessment		
		TOTAL	₹11,000

Eleven Thousand Rupees only.

Make all checks payable to Trisha Jagtiani
Bank Details: SVC Co-operative Bank Ltd.
A/C No. – 105903130001155
IFSC Code – SVCB0000059
PAN # AJWPA9015G


TRISHA JAGTIANI

MANIBEN NANAVATI WOMEN'S COLLEGE

Department of Management / Economics

Advance Excel

Duration Of Course-30HRS

Date Of Commecement-08 Jan 2019

Sr. No.	Name of Student	11/11/19	12/11/19	13/11/19	14/11/19	15/11/19	16/11/19	17/11/19	18/11/19	19/11/19	20/11/19	21/11/19	22/11/19	23/11/19	24/11/19	25/11/19	26/11/19	27/11/19	28/11/19	29/11/19	30/11/19
1	Ankita Singh	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB
2	Shabnam Mardhani	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB
3	Soniya Padaniya	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB
4	Afsana Samnani	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB
5	Karina Padaniya	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB
6	Zohra Serasiya	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB
7	Heena Samnani	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB
8	Sabnam Kadiwar	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB
9	Heena Kotadiya	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB
10	Rozmin Sutar	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB	AB

Faculty Misha

Sr. No.	Name of Student																	
11	Karishma Jariya	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani
12	Sofiya Bardai	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani
13	Rukasana Dobariya	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani
14	Sanjana Bane	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani
15	Srushti Bagwe	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani
16	Riddhi Raval	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani
17	Rucha Khedekar	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani
18	Huma Khan	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani
19	Meghna Dobriyal	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani
20	Chandani Jadhav	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani
21	Bhagyashree Patel	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani
22	Shabnam Qureshi	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani
23	Umera Kazi	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani
24	Shaikh Zukra	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani
2.5	Solanki Zuma	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani	Chandani

x



NAAC Accredited A Grade

MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to S.N.D.T. Women's University)

Conducted by SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL

Vandekar Road, Vile Parle (West), Mumbai-400 056

Tel: 2612 8840, Telex: 91 22 2612 8196

E-mail: mancollege@manai.com Website: www.manai.org, www.manai.edu.com

Chairman Mg. Committee
Smt. Himachi S. Nanavati

Principal
Dr. (Ms.) Harshada Rathod

5th January 2019

To,

Ms. Trisha Jagtani
E-33, Self Help CHS,
St. Francis Road,
Vile Parle West,
Mumbai:-400056

Dear Ms. Trisha Jagtani,

We have the pleasure of informing that you have been appointed as the faculty for the course of Advance Excel, starting from 6th January, 2019.

The maximum number of sessions for this course will be 30. Remuneration for the same will be Rs. 500/- per session.

Thanking you.

Yours Faithfully,

Principal
Dr. (Ms.) HARSHADA S. RATHOD
PRINCIPAL
Maniben Nanavati Women's College
Mumbai-400 056.



MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to S.N.D.T. Women's University)

Conducted by: SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS HIGH SCHOOL,

Vaslepada Road, Vile Parni, West, Mumbai - 400 056

Tel: 2612 8840, Telefax: 91-22-2617 5195

E-mail: mncollege@noma.com • Website: www.mncollege.org, www.mncwinst.com

NAAC, Reaccredited 'A' grade

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Ms) Harshada Rathod

5th January 2019

To,

CA Sneha Patil

Flat No. 202, A-Wing,

Indira Darshan CHSL,

Near St. Augustian School, Stella Area,

Vasai Road West,

Palghar-401202.

Dear CA. Sneha Patil,

We have the pleasure of informing you have been appointed as the faculty for the course of Tally with GST, starting from 6th January, 2019.

The maximum number of sessions for this course will be 30. Remuneration for the same will be Rs. 500/- per session.

Thanking you.

Yours Faithfully,

Principal

Dr. HARSHADA S. RATHOD
PRINCIPAL

Word letter
Principal
21-1-19

Course Name: Advance Excel

Estimated Budget:- Rs. 15000/-

Objectives:

1. To make students learn how to use pivot table in excel.
2. Use advanced functions of excel 2016 to improve productivity.
3. Enhance spread sheets with templates, charts, graphics and excel formulas.
4. To apply visual elements and advanced formulas to a worksheet.

SR.NO	MODULES	CONTENTS	DURATI ON (30 HRS)
1.	Advance Excel	<ul style="list-style-type: none">• Ms. Excel 2016 Introduction• Fixed Coding System• Formulas- SUM /SUMIF /MAX /DMAX /MIN /DMIN /COUNT /DCOUNT /AVERAGE /DATE & TIME /DATEVALUE /VLOOKUP /HLOOKUP /LOAN FUNCTION PMT /PPMT /IPMT /LOGICAL FUNCTION-IF /OR /NOT /CONCILINATE /UPPER /LOWER /PROPER /B /S & P/L ACCOUNTS FORMULAS / DEPRECIATION- SLN/DB• Advance Filter/ Macros/Freeze Panes /Protect Sheet & File / Define Name /Hyperlink/Pivot Table/Page Setup & Printing /Consolidate /Data Validation-Advance /Conditional Formatting /Chart.	30 Hours

Outcome:

1. Students will learn to automate common tasks.
2. Leverage on excel's advanced functionality to simplify and streamline their day to day work.
3. It will increase their employability opportunity.

Course Name: Tally with GST

Estimated Budget:- Rs. 25000/-

Objectives:

1. To introduced the students to the basic of accounts and the usage of TALLY for accounting purpose.
2. To have an understanding of basic concept and practical application of GST
3. TALLY fundamentals which include learning of TALLY features and its functionalities.
4. This course caters to the vocational needs of the students and is concurrent with the syllabus covered by the Universities.
5. To have an understanding of Advance Accounting and inventory in TALLY.ERP 9.

SR.NO.	MODULES	CONTENTS	DURATION (40) HRS
1.	Tally.ERP 9	<ul style="list-style-type: none">• Tally Introduction/Company Creation• Ledger Creation/Stock Creation• Voucher Entries/Voucher No.• Configuration/Cost Center• Job Costing/Price List/Free Qty• Tally Audit Features/Manufacturing• Purchase and Sales Order Processing• Spit Co. Data/Group Co./ODBC Server• Import & Export/Sales Invoice• Configuration/POS Invoicing• Voucher Types/Budget & Control• Payroll/Backup & Restore	20 Hours
2.	Goods & Service Tax (GST)	<ul style="list-style-type: none">• GST Act and Rules• GST Composition/Registered Dealer• GST Law/CGST/SGST/IGST/UTGST Act• Input Tax Credit/Set off Input Credit Against Tax Liability• Apply for GST Registration (Online)/ Amend, Cancel and revoke GST Registration• Place and Time of Supply/E-Commerce Under GST	20 Hours

		<ul style="list-style-type: none">• GST Return/Refund & Payment• GSTR1/GSTR 2/GSTR 3 Online Return• GST in Tally.ERP 9	
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Outcome:-

To make students ready with the required skills in accounting software for employability in the job market.

Day 1	Getting to know Excel	<p>Recognize the main terms used in Excel (Relative and Absolute)</p> <p>Cell Referencing (Relative and Absolute)</p> <p>Creating and working with tables</p> <p>Formatting excel database (including basic conditional formatting)</p> <p>Basic Math (Sum, average, Min, Max, etc.)</p>
Day 2	Basic Excel Functions	<p>Text to Column</p> <p>Paste Special</p> <p>Renaming, Inserting And Deleting Worksheets</p> <p>Copying And Moving Worksheets</p> <p>Hiding And Unhiding A Worksheet</p>
Day 3	Worksheet Techniques	<p>Upper, Lower, Left, Right, Mid</p> <p>Find, Search, Trim, Count and count variations</p> <p>Concatenate</p> <p>Remove duplicates</p>
Day 4	Basic Excel Functions	<p>Sorting (including sorting with multiple levels)</p> <p>Filtering including advance Filter</p> <p>Naming Ranges</p> <p>Data Validation</p> <p>Data Validation with named ranges</p> <p>SQRT, Roundup, PMT, PPMT, CORREL, Mean, Mode, Mod</p>
Day 5	Optimizing Data	<p>Date and Time functions (Date, Day, Now, today, etc.)</p> <p>If and Nested If</p> <p>Sumif, Countif, Averageif</p> <p>Sumifs, Countifs, Average ifs</p>
Day 6	Statistical Functions	<p>DGET, DMAX, and other database functions</p>
Day 7	Essential Excel Functions	<p>If with Logical functions (And and OR)</p> <p>SumProduct</p>
Day 8	Database Functions and its uses	<p>Lookup and Hlookup</p> <p>Index and Match</p> <p>Inserting Tables and its usage</p> <p>Data Bars</p> <p>Color Bars</p> <p>Conditional formatting with formulas</p> <p>IS Functions</p>
Day 9	Advance Formulas	<p>Creating and working with Pivots</p> <p>Calculations with Pivots</p>
Day 10	Lookup and referencing functions	
	Working with Tables	
	Advance Conditional Formatting	
	Pivots and its uses	

Day 11	Data Representation	Using Pivot Charts Charts (Graphical representation of data). Getting to know which charts to be used for your set of data. Formatting chart AXIS, Titles, Data Labels, etc.
Day 12	Test	

<p>Know which charts to be used for your set of data. Formatting chart AXIS, Titles, Data Labels, etc.</p>	Test
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Data Representation

MANIBEN NANAVATI WOMEN'S COLLEGE

B.M.S. / B.COM.(AFD) / Economics

Advance Excel

of Commencement:-

Duration of Course:- 30 Hours

a.	Name of Student	Contact Number	Department	Signature
	Ruchi Khetkar	1618012691	BMS	[Signature]
	Akita Singh	7115871214	BMS	[Signature]
	Shabnam Mardhani	02226712229	BMS	[Signature]
	Soniya Padaniya	"	BMS	[Signature]
	Heena Samrani	"	BMS	[Signature]
	Karina Padaniya	"	BMS	[Signature]
	Zeha Seesaiya	"	BMS	[Signature]
	Heena Samrani	"	BMS	[Signature]
	Sabnam Kadiwal	"	BMS	[Signature]
	Heera Kotadiya	"	BMS	[Signature]
	Rozmin Sutas	"	BMS	[Signature]
	Karishma Jariya	"	BMS	[Signature]
	Sofiya Bardai	"	BMS	[Signature]
	Rukasana Dobariya	"	BMS	[Signature]
	Sanjana Bane	9969649797	BMS	[Signature]
	Srushti Bagwe	8879923603	BMS	[Signature]
	Riddhi Raval	9702567569	Economics	[Signature]
	Chandani Tohanputra	7977962307	Economics	[Signature]
	Ahagyashree Patel	8936665848	Economics	[Signature]
	Shabnam Gudekar	9892518687	Economic	[Signature]
	Uma Kazi	9321710781	Economic	[Signature]
	HUMA.M.KHAN	9930050909	BMS	[Signature]
	Meghna S Dobriyal	7039367493	BMS	[Signature]
24				
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MANIBEN NANAVATI WOMEN'S COLLEGE

B.M.S. / B.COM.(AFI) / Economics

Tally ERP 9.0 & GST

Duration of Course:- 30 Hours

of Commencement:-

No.	Name of Student	Contact Number	Department	Signature
	Sakshi Bendre	7033944036	Economics	[Signature]
	Priyanka Gupta	7977529754	Economics	Priyanka
	Kiran Daji	7304338461	Economics	Kiran
	Sumaiya Ansari	8898727955	Economics	Sumaiya
	Zakira Shaikh	9029971239	Economics	Zakira
	Samia Giani	9737506994	B.COM(AFI)	Samia Giani
	Noorun Punjani	9601501953	B.COM(AFI)	Noorun
	Royal Chaudhary	8999190862	B.COM(AFI)	Royal
	Megha A. Dhadve	9673716177	B.COM(AFI)	Megha
	Hiran A. Chavaneri	9137073653	B.COM(AFI)	Hiran
	Amal Nadar	9167945607	FYB Com(AFI)	Amal
	Vandika Gupta	7039635766	FYB Com(AFI)	Vandika
	Bhuvaneshwari Arjun	8652057715	FYB Com(AFI)	Bhuvaneshwari
	Priyanka Kadam	8433787714	FYB Com(AFI)	Priyanka
	Farhat Hetal Bhanushali	9769092558	FYB Com(AFI)	Farhat
	Shubriya Vishwakarma	8828355665	FYB Com(AFI)	Shubriya
	Nikita Duthan	8104832810	FYB Com(AFI)	Nikita
	Archana Chaurasjya	9820483391	FYB Com(AFI)	Archana
	Muskaan			
	Shemina			
	Sameeruddhi Patode	8879788269	FYB Com(AFI)	Sameeruddhi
	Pooja Singh	8828702813	FYB Com(AFI)	Pooja
	Tarupti Patel	8291027826	FYB Com(AFI)	Tarupti
24				
25				
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MANIBEN NANAVATI WOMEN'S COLLEGE
TAPIBEN CHHAGANLAL LALJI VALIA JUNIOR COLLEGE

Conducted by
Shree Chandulal Nanavati Women's Institute & Girls' High School

Vallabhbai Road, Vile Parle (West), Mumbai-400 056.

Certificate of Honour



NAAC Reaccredited 'A' grade

Awarded to Miss Patel Bhagyashree
from SV BA for completion of Skill Development
programme on Advance Excel
duration 30 session organised by Management Studies
department in collaboration with IWC Bombay Airport Area
Charitable Trust.

Date: 30/01/2019


Principal

**MANIBEN NANAVATI WOMEN'S COLLEGE
TAPIBEN CHHAGANLAL LALJI VALIA JUNIOR COLLEGE**

Conducted by
Shree Chandulal Nanavati Women's Institute & Girls' High School

Vallabhbai Road, Vile Parle (West), Mumbai-400 056.

Certificate of Honour



NAAC Reaccredited 'A' grade

Awarded to Miss Raval Riddhi
from SY BA for completion of Skill Development
programme on Advance Excel
duration 30 sessions organised by Management Studies
department in collaboration with DAK Bombay Airport Area
Charitable Trust.


Principal

Date: 30/01/2019

**MANIBEN NANAVATI WOMEN'S COLLEGE
TAPIBEN CHHAGANLAL LALJI VALIA JUNIOR COLLEGE**

Conducted by
Shree Chandulal Nanavati Women's Institute & Girls' High School

Vallabhbai Road, Vile Parle (West), Mumbai-400 056

Certificate of Honour



NAAC Reaccredited 'A' grade

Awarded to Miss Johanputra Chandani
from SY BA for completion of Skill Development
programme on Advance Excel
duration 30 sessions organised by Management Studies
BA BA Economics
department in collaboration with IWC Bombay Airport Area
Charitable Trust.

Date: 30/01/2019

**MANIBEN NANAVATI WOMEN'S COLLEGE
TAPIBEN CHHAGANLAL LALJI VALIA JUNIOR COLLEGE**

Conducted by

Shree Chandulal Nanavati Women's Institute & Girls' High School

Vallabhbai Road, Vile Parle (West), Mumbai-400 056.

Certificate of Honour



NAAC Reaccredited 'A' grade

Awarded to Miss Kiran Daxi
from S.Y.B.A. Economics for completion of Skill Development
programme on Tally with G.S.T
duration 30 Sessions organised by Commerce A.C.T. and
department in collaboration with TWC Bombay District State
Charitable Trust

[Signature]
Principal

Date: 30/01/2019

Tally with GST & Advance Excel Course - 2018-19





MANIBEN NANAVATI WOMEN'S COLLEGE

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Vakabhai Road, Vile Parle (West), Mumbai-400 056

Tel: 2612 8840, Telefax: 81-22-2617 6196

E-mail: mnwcollege@hotmail.com & Website: www.mnwai.sndt.org, www.mnwai-sndt.com

NAAC Reaccredited 'A' grade

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Ms.) Harshada Rathod

January 2019

To,

Ms. Trisha Jagtani
E-33, Self Help CHS,
St. Francis Road,
Vile Parle West,
Mumbai:-400056

Dear Ms. Trisha Jagtani,

We would like to thank you for the efforts taken in completing the course on Advance Excel and imparting your knowledge to our students.

We look forward to your cooperation for the promotion of professional education in future as well.

Thanking you

Yours Faithfully,

Principal

Dr. (Ms.) HARSHADA S. RATHOD

PRINCIPAL

Maniben Nanavati Women's College
Mumbai-400 056



MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to S.N.D.T. Women's University)

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E-mail: mnwcollege@hotmail.com • Website: www.mnwcollege.org; www.mnwec-sndt.com

NAAC Reaccredited 'A' grade

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Ms.) Harshada Rathod

January 2019

To,

CA Sneha Patil

Flat No. 202, A-Wing,
Indira Darshan CHSL,
Near St. Augustian School, Stella Area,
Vasai Road West,
Palghar-401202

Dear CA Sneha Patil,

We would like to thank you for the efforts taken in completing the course on Tally and GST and imparting your knowledge to our students.

We look forward to your cooperation for the promotion of professional education in future as well.

Thanking you.

Yours Faithfully,

Principal

Dr. (Ms.) HARSHADA S. RATHOD

PRINCIPAL

Maniben Nanavati Women's College
Mumbai-400 056.

P. Rathod
Recd

2019-20

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPT OF COMMERCE

ACTIVITY REPORT FORMAT

YEAR: 2019-20

NAME OF THE ACTIVITY: GUEST LECTURE - (MOU) WOMEN ENTREPRENEUR

DD/MM/YY: 07/01/2020 TARGET GROUP: T-4. B. Com

NAME OF FACULTY: Dr. Sunita Sharma

NO OF STUDENTS: 32

SPEAKER/RESOURCE PERSON (WITH DESIGNATION):

Ms. Pankti Gasalia - Assistant Professor

VENUE: MNWC

TIME: 9.00

OBJECTIVES:

To inculcate entrepreneurial skills among today's women

METHODOLOGY: - A lecture-cum-discussion Experiential learning was conducted

OVERVIEW: The students learnt entrepreneurial skills, steps to become an entrepreneur & open an entrepreneurial venture

OUTCOME:

The students received valuable knowledge & confidence to become successful

ANY OTHER REMARKS: entrepreneurs in future.



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E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org, www.mnwc-sndt.com

NAAC Reaccredited 'A' grade

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

06/01/2020

To,

Ms. Pankti Gosalia,

Smt. P.N. Doshi Women's College,

Ghatkopar

Sub: Invitation for Guest Lecture

Respected Sir,

The Department of Commerce, cordially invites you to conduct a Guest Lecture on

Women Entrepreneurs

on Tuesday 07th

January, 2020 at 9.00 am. Your expertise will definitely provide valuable information to the students.

Looking forward to your gracious presence.

Thanking you,

Your Sincerely

PP Gosalia

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.

P.P. Gosalia

SMT. P. N. DOSHI WOMEN'S COLLEGE

DEPARTMENT OF COMMERCE


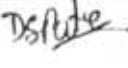
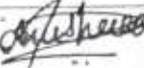
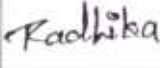





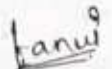

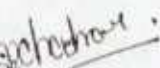
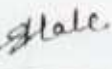

DATE: 7/1/2020

SUBJECT: ENTREPRENEURSHIP DEVELOPMENT

VENUE: MNWC - 3.8
T.Y B Com - Vocational

Source Person:
Pankti Gosalia

TOPIC: WOMEN ENTREPRENEUR

SR. NO.	STUDENT NAME	COLLEGE NAME	SIGN	E-MAIL ID/ CONTACT NO.
1	Bhavna Waghela	MNW College		7715852635 bhavnawaghela.16.com@gmail.com
2	Deepay Kshu Patel	MNW college		8425911599 Deepaykshu058@gmail.com
3	Anushree Parmar	MNW college		1738263011 anuparmar360@gmail.com
4	Radhika D. Solanki	MNW Collage		8652286584 RadhikaDipakSolanki1998.com@gmail.com
5	Vaishnavi R. Patta	MNW college		8719374844 lolopatta14@gmail.com
6	Shakha Farhat A	MNW college		9324455633 shakhaforhat604@gmail.com
7	Nuzhat Nedarya	MNW college		8454009696 nuzhatnedarya@gmail.com
8	Shaikh Taiba	MNW college		9773863873 taibashaikh860@gmail.com
9	Shaikh Misbah	MNW college		8779499894 misbahshaikh764@gmail.com
10	Tanvi Parke	MNW college		7208003485 tanviparke9@gmail.com
11	Harshada Wadkar	MNW College		7039879778 hwadkar2000@gmail.com
12	Snehal Chaudhar	MNW college		8097032015 Snehalchaudhar99@gmail.com
13	Shruti H. Late.	MNW college		9930438210 shrutilate39@gmail.com
14	Rutika R. Patel	MNW College		9987873133 rutikapatel57@gmail.com

SR. NO.	STUDENT NAME	COLLEGE NAME	SIGN	E-MAIL ID/ CONTACT NO.
15	Vaishnavi Nayak	MNW College	Vaishnavi	vaishnavi.nayak@gmail.com 7900058068
16	Tamanna Nair	MNW College	Tamanna Nair	tamannanair20@gmail.com 7900058068
17	Rubina Ansari	MNW College	Rubina	rubinaansari6694@gmail.com 9082971202
18	Jigna Surani	MNW College	Jigna	jignasurani1510@gmail.com 8451900270
19	Kalpita Chauhan	M.N.W.C	Kalpita	kalpitachauhan21@gmail.com 8169154890
20	Anita K. Solanki	M.N.W. College	Anita	Solankiannur1@gmail.com 9967338533
21	Preeti S. Sodha	MNW.C	Preeti	PreetiSodha398@gmail.com 8879142598
22	Neha P. Sharma	MNWC	Neha	ns579834@gmail.com 8433506568
23	Sneha R. Tusumad	MNWC	Sneha	Snehatusumad51@gmail.com 9702305573
24	Ektta S. Kamble	MNWC	Ektta	ektatambke99@gmail.com 8291702271
25	Deepali R. Dhondge	MNWC	Deepali	deepalithondge16@gmail.com 7039819034
26	Pooja C. Patil	MNWC.D.	Pooja	Poojasangeetapatil1602@gmail.com 8291180611
27	Anjali Mishra	MNWC	Anjali	mishraanjali537@gmail.com 7900039415
28	Troiti Rajbhar	MNWC	Troiti	Troiti vijay Rajbhar 8793825429
29	Tanzin Khan	MNWC	Tanzin	Tanzin Khan 7021441012
30	Naseema Shaikh	MNWC	Naseema	Naseemakadeboshshaikh@gmail.com 9920145559

S. NO.	STUDENT NAME	COLLEGE NAME	SIGN	E-MAIL ID/ CONTACT NO.
31	Gauda Ashwini. M.	M.N.W.C	<u>Ashwini</u>	gaudashwini1904@gmail.com 9326039117
32	Pater Mamta	M.N.W.C.	<u>Mamta</u>	Mamtap194@gmail.com 9819074465

D.P. Gosalia



Maniben Nanavati Women's College
**INTERNAL QUALITY
ASSURANCE CELL
(IQAC)**

INTERNAL QUALITY ASSURANCE CELL
(IQAC)

Latitude: 19.096444
Longitude: 72.84094
Elevation: -13.99m
Accuracy: 59.0m
Time: 03-14-2020 11:08
Note: IPR

MANIBEN NANVATI WOMENS COLLEGE

DEPT OF IQAC

ACTIVITY REPORT FORMAT

YEAR: 2019-20

NAME OF THE ACTIVITY: Guest Lecture

DD/MM/YY: 14/3/2020

TARGET GROUP: MNWC Teachers

NAME OF FACULTY: Dr. Twinkle Sanghi

NO OF STUDENTS: Teachers : 25

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Mr Digish Raval

VENUE: Seminar Hall

TIME: 11 am.

OBJECTIVES: To understand intellectual property rights
To distinguish between IPR and
general enquiries.

METHODOLOGY: After the speaker gave his lecture
Questions were asked. Many topics
were discussed.

OVERVIEW: Teachers who had queries of their
own personal research work were
also discussed.

OUTCOME: There was clarity about IPR and
what steps should be taken to
preserve it.

ANY OTHER REMARKS

MANIBEN NANAVATI WOMEN'S COLLEGE

Vallabhbai Road, Vile Parle West, Mumbai—400056

Awarded Best College 2018-2019

Proudly launches

SMT. KANTABEN SHAH RESEARCH CENTRE FOR MULTIDISCIPLINARY STUDIES

REPORT ON RESEARCH METHODOLOGY WORKSHOP ORGANIZED IN COLLABORATION WITH
P.G. DEPARTMENTS OF PSYCHOLOGY AND COMMERCE, M.N.W.C.



Mrs. Angela Shah, Patron, KSRC



Mr. Shachin Nanavati, Trustee, MNWC

The Research Methodology Workshop was organized by Smt. Kantaben Shah Research Center for Multidisciplinary Studies and the Post Graduate Departments of Psychology and Commerce of Maniben Nanavati Women's College. The first official event of the centre, it was organized to equip students from the fields of Social Sciences, Commerce and Humanities to carry out their post graduate dissertations smoothly and efficiently with adequate knowledge about research. The workshop was held across six days, from 15th June 2020 to 20th June 2020.

Smt. Kantaben Shah Research Center for Multidisciplinary Studies was inau-

gurated on 15 June 2020. Our college principal, Dr. Rajshree Trivedi, members from the management committee, all the faculty members from the college, several students from various colleges and the speaker for the day were present during the inaugural ceremony. Dr. Cicilia Chettiar, the head of the Department of Psychology at Maniben Nanavati Women's

College and the centre in-charge, welcomed all the participants and gave an introduction to the workshop. Dr. Rajshree Trivedi talked about the inception of Kantaben Shah Research Center for Multidisciplinary Studies. Mr. Shachin Nanavati, trustee of Maniben Nanavati Women's College addressed the crowd. Ms. Angela Shah, patron for the centre shared her best wishes for the centre. Dr. Sunita Sharma, head of the Department of Commerce introduced Dr. Vibhuti Patel, who was the speaker for the day.

REPORT ON RESEARCH METHODOLOGY WORKSHOP
ORGANIZED IN COLLABORATION WITH
P.G. DEPARTMENTS OF PSYCHOLOGY AND COMMERCE, M.N.W.C.



Speaker Dr. Vibhuti Patel, Principal Dr. Rajshree Trivedi and Co-In-charge Dr. Anuja Deshpande.

Dr. Vibhuti Patel, addressed the audience on the topic 'Conducting Research Under the Coronavirus Lockdown'. This topic was selected keeping in mind the relevance in the present context. The session was very inter-

active and informative and received a very positive review from the students. To end the inaugural session a formal vote of thanks was presented by the P.G Psychology, coordinator of Maniben Nanavati Women's College, Dr. Anuja Deshpande.

List of speakers:

- *Dr. Vibhuti Patel*
- *Dr. Shoma Chakrawarty*
- *Dr. Indu Garg*
- *Dr. Anuja Jayaraman*
- *Dr. Sanhitta Karmalkar*
- *Dr. Cicilia Chettiar*
- *Dr. Anuja Deshpande*
- *Ms. Parul Zaveri*
- *Dr. Nilesh Thakrey*

SESSION DETAILS

On the second day, that was 16 June 2020, the session was conducted for the students of the Arts and Commerce streams, by Dr. Shoma Chakrawarty. She was introduced by Melissa Dunbar. The topic covered was 'Introduction to Research', the session was very interactive and the questions that were asked by the students were addressed individually. Dr. Shoma Chakrawarty made sure

that she left no stone unturned in teaching the students the basics of a research in a very clear and precise manner. On the third day, that was 17 June 2020, there were two sessions that were conducted for the students from the Arts and Commerce streams. The first session was conducted by Dr. Indu Garg. She was introduced by Jemimah Nalli. The topic covered was 'How to Design a Research', the session

was very interactive and Dr. Indu encouraged students to ask questions. Students felt very comfortable while they asked questions and cleared their doubts. Dr. Indu was very calm throughout the session and towards the end she mentioned that she enjoyed every minute she interacted with the students. The second session for the same day was conducted for the students from Commerce stream.

*REPORT ON RESEARCH METHODOLOGY WORKSHOP ORGANIZED IN
COLLABORATION WITH*

P.G. DEPARTMENTS OF PSYCHOLOGY AND COMMERCE, M.N.W.C.

The session was conducted by Dr. Anuja Jayaraman. She was introduced by Melissa Dunbar. The topic covered was 'Introduction to Research', during the session Dr. Anuja, gave some research ideas to commerce students on what topics they could conduct a research study. Several students cleared their doubts regarding research during the session. On the fourth day, that was 18 June 2020, there were two sessions that were conducted for the students from the Arts and Commerce streams. The first session was conducted by Dr. Sanhitta Karmalkar. She was introduced by Jemimah Nalli. The topic covered was 'Qualitative Methods'. During the session many students asked questions and all the questions were answered in a very detailed manner by Dr. Sanhitta.

The second session for the same day was conducted for the students from the Arts and Commerce streams.

The session was conducted by Dr. Cicilia Chettiar. The topic covered was 'Statistical Designs'. Many students asked questions during the sessions and the questions of each student was addressed individually. Dr. Cicilia also presented the students with ideas on how to decide the topic of a study. She encouraged the students to think beyond the textbooks and encouraged the students to stretch their imagination. Along with teaching statistical design Dr. Cicilia also helped students to overcome the fears they had about statistics. She presented real life examples which helped students understand the concepts better. On the fifth day, that was 19 June 2020, there were two sessions that were conducted for the students from the Arts and Commerce streams. The first session was conducted by Dr. Anuja Deshpande after being introduced by Pearl Chen. The topic covered was 'Writing a Research Proposal'.



*Mrs. Angela Shah, patron of KSRC and
Principal Dr. Rajshree Tivedi*

Dr. Anuja made the students thoroughly go through each stage of writing the research proposal.

*Number of
students who
participated in
the workshop:
128*

The session received a very positive feedback from the students. Many students asked questions and they were provided with answers that were very detailed. Dr. Anuja also conducted small activities within the session to make sure the students were understanding the concepts well.

The second session for the same day was conducted for the students from the Arts and Commerce streams. The session was conducted by Ms. Parul Zaveri. She was introduced by Zabur Shaikh. The topic that was covered was 'Plagiarism'. The session was very informative and interactive, many doubts were cleared and students received clarity to a very great extent.

On the sixth day, that was 20th June, 2020. The session was conducted for the students of the Arts and Commerce streams. The session was conducted by Dr. Nilesh Thakre. He was introduced by Jayshree Choudhary. The topic that was covered was 'Ethics in Research'. The session was interactive and very informative. Students asked their doubts and Dr. Nilesh answered them in a very detailed manner.

As it was the last day of the workshop, many students presented their feedback and thanked the organizers of the workshop. The students were joined by the principal of Maniben Nanavati Women's College, Dr. Rajshree Trivedi who spoke a little about the importance of ethics in research. Dr. Cicilia Chettiar presented the final vote of thanks and the workshop was concluded.

All the speakers of the workshop were very happy with the overall conduction of the workshop and they have also asked the students, to contact them whenever they require any help. During the workshop the students were given small assignments, based on the topics that were covered.

During the workshop the students were given small assignments, based on the topics that were covered. The students appreciated the importance of the assignments as it helped them understand the concepts very well. Dr. Cicilia Chettiar and Dr. Anuja Deshpande have always been very available to all the questions regarding the workshop and have greatly supported the workshop by guiding the volunteers towards a smooth conduction of the workshop across all the days. The participants have provided the feedback for each resource person and each session followed a set procedure of introduction of the speaker, presentation of the topic, question and answer round and a final vote of thanks for the speaker.

A total of 128 post graduate students benefited from the workshop. E-certificates were provided. Assignments and feedback have been documented. Volunteer students were: Ms. Melissa Dunbar, Ms. Jemimah Nalli, Ms. Pearl Chen, Ms. Jayshree Choudhary and Ms. Sheetal Mahida.



Dr. Sunita Sharma, Prof & Head, Dept. of Commerce, Dr. Vibhuti Patel, Prof, TISS & Dr. Cicilia Chettiar, Centre Incharge with guest at the inauguration.

Smt. Kantaben Shah Research Centre For Multidisciplinary Studies & P.G Dept of Psychology & Commerce

Of

Maniben Nanavati Women's College

RESEARCH METHODOLOGY WORKSHOP SCHEDULE-
ZOOM PLATFORM

DATE	TIME	STREAM	TITLE	SPEAKER
15.06.20	10.00 am-12.00pm	ARTS/COMMERCE/HUMANITIES	<i>Inaugural Session-</i> Conducting Research Under the Coronavirus Lockdown	Dr. Vibuti Patel
16.06.20	9.00 am-12.00 pm	Arts	Introduction to Research	Dr. Shoma Chakrawarty
	2.00 pm-4.00pm	Commerce	Introduction to Research	Dr. Anuja Jayram
17.06.2020	10.00am-1.30pm	Arts & Commerce	How to Design a Research	Dr. Indu Garg
	2.30pm-4.00pm	Humanities	Planning, Managing Resources	Dr. Manisha Ghatge
18.06.2020	10.00 am-12.00	Arts & Commerce	Qualitative Methods	Dr. Sanhitta Karmalkar
	2.30pm-4.00pm	Humanities	Literature Review	Dr. Manisha Ghatge
19.06.2020	10.00am-12.00pm	Arts & Commerce	Writing a Research Proposal	Dr. Anuja Deshpande
	12.30pm-2.00pm	Arts/Commerce/Humanities	Plagiarism	Ms. Parul Zaveri
	2.30pm-4.00pm	Humanities	Proposal Writing	Dr. Manisha Ghatge
20.06.2020	10.00am -12.00pm	Arts/Commerce/Humanities	<i>Valedictory Session-</i> Ethics in Research	Dr. Nilesh Thakre

3.2.2 Number of workshops/seminars/conference conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the last five years (5)





MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL
Vallabhbai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840, Telefax : 91-22-2617 6196

E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org, www.mnwc-sndt.com

NAAC Reaccredited 'A' grade

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Date: 28th September, 2019

To,

Dr. Sandeep Bhanot

Associate Professor,

SIES College of Management Studies,

Nerul, New Mumbai.

We convey our sincere thanks to you for sharing your expertise with our M.Com - II students regarding "SPSS Training Program", from 13th, 14th and 28th September, 2019.

The students have gained appropriate guidance from you.

Looking forward to more interaction with you and your institute in future.

Thanking You,

Yours Sincerely,

Dr. (Mrs.) Rajshree Trivedi

Principal

Received
Sandeep
28/9/19

Mamiben Nanavati Women's College

Students Attendance Sheet

Name of the event

SPSS Training

Date 28/09/2019.

Place MNWLC, Room No. 3A

No.	Name of the Student	Class	Roll No	Sign
1)	Sheetal Mahida	M. Com II	M.N.W.C	<u>Sheetal</u>
2)	Vaishali Parmar	M. Com II	M.N.W.C	<u>Vaishali</u>
3)	Doli Vankar	M. Com II	M.N.W.C	<u>Doli</u>
4)	Sanjvani Shinde	M. Com II	M.N.W.C	<u>Sanjvani</u>
5)	Harshita Redhod	-II-	M.N.W.C	<u>Harshita</u>
6)	Dhanabhagyam Deverda	M. Com. II	M.N.W.C	<u>P. Deverda</u>
7)	Suman Gupta	M. Com II	M.N.W.C	<u>Suman</u>
8)	Laxmi Yadav	M. Com II	M.N.W.C	<u>Laxmi</u>
9)	Pooja Singh	M. Com II	M.N.W.C	<u>Pooja</u>
10)	Preeti Nirmal	M. Com II	M.N.W.C	<u>Preeti</u>
11)	Suman Gupta	M. Com II	M.N.W.C	<u>Suman</u>

Maniben Nanavati Women's College

Students Attendance Sheet

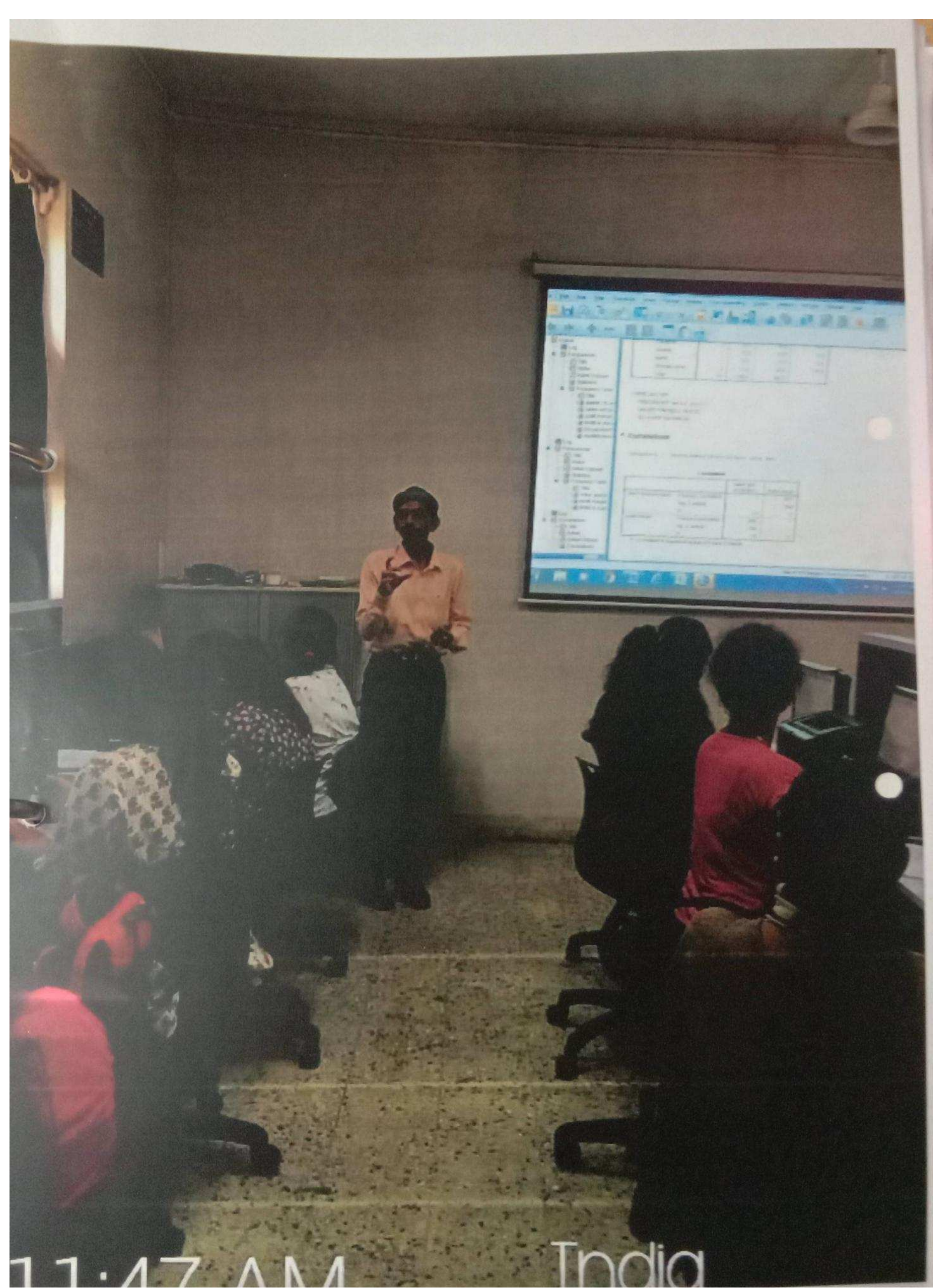
Name of the event:

SPSS Training.

Date: 14/09/2019

Place: MNWC, Room No. 3-8

No	Name of the Student	Class	College Roll No	Sign
1)	Sheetal. Mahida	M. Com II	M.N.W.C	Sheetal
2)	Vaisha. Parmar	M. Com II	M. N.W.C	Vaisha
3)	Sansivani shirke	m. com II	MN.WC.	S. shirke
4)	Pooja v. Singh	m. com II	M.N.W.C	Pooja
5)	Devi Verma	M.COM-II	M.N.W.C	Devi
6)	Breeli Nirmal	M.COM-II	M.N.W.C	Breeli
7)	Harsha Rathod	M.Com. II	-II-	Harsha
8)	Pooja Solanki	M.Com II	B.M. Ruia	P. Solanki
9)	Priyanka Gupta	M. COM II	B. M. Ruia	Priyanka
10)	Zainab. Shaikh	M.COM I	M.N.W.C	Zainab
11)	Jayshree choudhary	M. com I	M.N.W.C	Jayshree :-



11:47 AM

India



MANIBEN NANAVATI WOMEN'S COLLEGE

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E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org, www.mnwc-sndt.com

NAAC Reaccredited 'A' grade

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

To,

13th September, 2019

Dr. Sandeep Bhanot

Assistant professor,

SIES College of Arts, Science & Commerce,

Nerul, Navi Mumbai – 400706.

Respected Sir,

We cordially invite you to our institute to conduct a 3 days training programme on SPSS digital platform for our M.Com students. The M.Com students, as part of their curriculum of Semester III and IV, are required to prepare a dissertation. For the purposes of their dissertation, the students have to collect and analyse the data for the conclusion for their research.

The training on SPSS programme will aid our students to have a better understanding of the SPSS digital platform for the purposes of applying their knowledge in research analysis and to interpret their dissertation data. The training session on SPSS digital platform will allow the students to develop their skills and receive intricate insights regarding the SPSS digital platform.

The training programme on SPSS digital platform will be attended by 25 M.Com students and we will be offering Rs. 4500 to conduct the training programme.

We are looking forward to have you with us.

Thanking you,

Yours sincerely,

Dr. (Mrs.) Rajshree Trivedi

Principal

Received
Sandeep
13/9/19



MANIBEN NANAVATI WOMEN'S COLLEGE

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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Date: 01/08/2019

To,

Ms. Ashwini Prabhu

Librarian,

Smt. M. M.P. Shah Women's College of Arts and Commerce

Mumbai.

Sub: Invitation to conduct a session on Literature Research

Respected Madam,

It is our honour and privilege to invite you as a Resource Person to conduct a Session on "Literature Research" organized for M.Com students of 2019-2020 batch to be held on 2nd August, 2019, at 11:00 am in Room No 3.8.

Your expertise and experience in this field will be useful to our students.

We look forward for your positive confirmation.

Thanking you,

Yours Sincerely,

Recd copy
Ashwini
2/8/2019

Mam

Shri

Maniben

College

Vile Parle (West), Mumbai-56.

Maniben Nanavati Women's College
Vile Parle (West), Mumbai
Commerce

Attendance Sheet

2019-2020

Event: Literature Research Workshop.

Date: 02/08/19

Sr. No	Class	Names	Signature
1	M.com II	Santivani Shirke	SS Shirke
2	M.Com II	Laxmi Yadav	Laxmi
3	M.Com II	Preethi. Nihal	Preethi
4	M.com II	POOTA Singh	POOTA
5	M.com II	Venzada Doli	Doli
6	M.com II	Sheetal. Mahinda	Sheetal
7	M.com I	Zainab Shaikh	Zainab
8	M.com I	Surbhi. Parmar	Surbhi
9	M.com I	Ansari Ayesha	Ayesha
10	M.com I	Jayshree choudhary	Jayshree
11	Ph.d	Prof. Siddhi Tamday	Siddhi
12	M.Com II	Rahab Saayed	Rahab
13	m.com II	Bhyanika Gupta.	Bhyanika
14	m.com II	Sangeeta Bishnoi	Sangeeta
15	M.com-II	Dhanabagyan Arvinda	Dhanabagyan
16	Faculty	Sumita Sharma	Sumita
17	Faculty	Sheetal Sawant	Sheetal
18	Ph.d.	Sneha A. Bawade	Sneha
19	Faculty	Bhalveen Khan	Bhalveen
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SNGC, Chembur

BM. Ruia college.

- Asmita, Vikh...

MANIBEN NANVATI WOMENS COLLEGE

DEPT OF M.Com

ACTIVITY REPORT FORMAT

YEAR: 2019-2020

NAME OF THE ACTIVITY: Workshop on Literature Search

DD/MM/YY: 1st August 2019

TARGET GROUP: M.Com I & II

NAME OF FACULTY: Dr. Sunita Sharma, Ms. Shaheen Khan

NO OF STUDENTS: 16

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Ashwini Prabhu(Librarian from Smt. MMP Shah College Mantuga)

VENUE: MNW College

TIME:

OBJECTIVES: To provide knowledge about literature search in Research Project Work.

METHODOLOGY: The workshop gave a briefing about how to frame keywords related to the topic in order to find articles through various web search engines. This was followed by details on various search engines like Shodhganga N-List, slide share, O-Pac and Shodhgangotri.

OVERVIEW: The overall view of session was very informative and emphasized on a hand on experience on literature search.

OUTCOME: Students received good knowledge and information on literature Search through various search engine.

ANY OTHER REMARKS:

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPT OF CHILD DEVELOPMENT

ACTIVITY REPORT FORMAT

YEAR: 2019-20

NAME OF THE ACTIVITY: Workshop-Application of Pre-school organization and administration- creating a 3d model of a Pre-school

DD/MM/YY: 16 & 24/01/2020

TARGET GROUP: SYBA & TYBA CD

NAME OF FACULTY: Dr. Swati Partani

NO OF STUDENTS: 11

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Ms. Nidhi Dattani (Asst. Prof. Dept. of Family Resource Development, SPN Doshi College)

VENUE: CLASSROOM NO. 4.1 & 4.8

TIME: 12.00 PM TO 2.00 PM & 12.30 PM TO 3.30 PM

OBJECTIVES: To understand, construct and set up a 3d model of preschool

METHODOLOGY: Hands on experience

OVERVIEW: The session commenced with a discussion on what all we see around in a preschool. Starting from the most common things leading to the least common ones which go unnoticed but are very important. The session provided an overview of the preschool organization and its administration. After the theoretical explanations then began the hands-on experience on ergonomics applied and required for the young preschool children. The facilitator divided the students into groups, eight students in each group. Then, she asked to create a floor plan for a preschool. She asked the students to build a 3d preschool project using waste materials. Minute detailing was kept in mind such as entry of children, exit, direction of rest rooms, play area, furniture for young children, toys, mats, colourful walls and naming each and every area in print and readable letters. She also suggested creating the space as per different learning stations or according to the philosophy followed by the school. Intricacy, especially inside the classroom, was given more importance. Many groups named their preschool model, they kept in mind minute details such as number of classrooms, structure of the classroom, outdoor play area with child friendly equipment and the entire structure of the preschool. Few models were exhibited in the BNCD annual exhibition-rainbowz, where the students' received compliments for their work.

OUTCOME: Hands on experience in the workshop equipped students with better understanding about the topic. Creating a 3D model and presenting it at the exhibition-built confidence among students. Giving a personal touch by naming the preschool validated that the students understood the topic well.

ANY OTHER REMARKS: Practical along with theory is the best way to retain the knowledge and understanding of any concept among individuals.



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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2019-20/832

Date:-14.01.2020

To,
Ms.Nidhi Dattani,

We would like to invite you to take workshop for our P.G.Diploma in Early Childhood Care & Education & Child Development department students on the topic given below.

TOPIC: - "3D Modeling"
On 16th & 20th January,2020

Kindly accept the invitation.

Thanking you,

Yours faithfully,

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056

Recd. !
Smt. Nidhi Dattani
20/01/20.



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NAAC Reaccredited 'A' grade

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2019-20/849

Date:-20.01.2020

To,
Ms.Nidhi Dattani,

We sincerely thank you for taking "3D Modeling" workshop on 16th & 20th January,2020 for our P.G.Diploma in Early Childhood Care & Education & Child Development department students.

We hope you shall extend the same co-operation in future also.

Thanking you,

Yours faithfully,

Dr. (Mrs). Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056

Recd!
Ms. Dattani
20/01/20



Name of the workshop – Application of Pre-school organization and administration-creating a 3d model of a Pre-school

Day, Date and Time – Thursday, 16 January 2020, 12:30 P.M.

Number of Participants – 11

Name of teacher in charge – Dr. Swati Partani

Name of the speaker – Nidhi Dattani

Write up – The Application of Pre-school Organization and administration workshop was conducted in Maniben Nanavati Women's College on 16 January at 12:30 P.M. The workshop was conducted for students of the undergraduate Child Development Department in collaboration with BNCDC.

The participants of the workshop were asked to divide themselves in groups. The session began with a question-answer session of what a pre-school is, the essential rooms and requirements of a pre-school and how would the participants design a hypothetical pre-school set up. After the introductory session, Ms Nidhi using a Power point presentation, visually explained to the participants the requirements of a pre-school.

Following the presentation a demonstration of how to make various aspects of the model began. Wherein, demonstrations of making miniature furniture, Play Equipment, etc using waste materials or materials of everyday use were shown. After the demonstration, students began planning their pre-school, scaling it and went onto make the miniature demonstrations shown.

The session concluded with Ms Nidhi Dattani sharing further strategies and techniques to build an ideal pre-school model.

Outcome - The participants using the theory based learning in class and techniques imparted in the workshop learnt the ideal requirements of a functioning pre-school through the practical experience of building model.

Objectives – To learn the application and organization of a pre-school set-up

Conclusion - Participants agree that the speaker encouraged interaction in the class. The topics covered were relevant to them and the trainer was able to resolve all their queries satisfactorily. Some participants felt that time allotted for training was not sufficient.

Preschool Model Making Workshop
16th January 2020



MANIBEN NANAVATI WOMEN'S COLLEGE
TAPIBEN CHHAGANLAL LALJI VALIA JUNIOR COLLEGE
(Affiliated to SNTD Women's University)
Dr. BHANUBEN NANAVATI CAREER DEVELOPMENT CENTRE
Internal Quality Assurance Cell

Workshop Evaluation Form

Date: 20/01/20

Title and location of Workshop/ Course: Application of Pre-school organization & administration (3rd model)

Trainer: Nidhi Dattani

Instructions: Please indicate your level of agreement with the statements listed below in 01-07.

Sr. No.	Particular	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	Participation and interaction were encouraged.	✓				
2.	The topics covered were relevant to me.	✓				
3.	The content was organized and easy to follow.	✓				
4.	This training experience will be useful in my work.	✓				
5.	The time allotted for the training was sufficient.	✓				
6.	The facilities were adequate and comfortable	✓				
7.	The trainer was able to resolve queries satisfactorily	✓				

Name of the Participants: Bhakti Soni

Signature: Bhakti Soni

MANIBEN NANAVATI WOMEN'S COLLEGE
TAPIBEN CHHAGANLAL 'ALI VALIA JUNIOR COLLEGE
 (Affiliated to SNDT Women's University)
Dr. BHANUBEN NANAVATI CAREER DEVELOPMENT CENTRE
 Internal Quality Assurance Cell

Workshop Evaluation Form

Date: 28/1/20

Title and location of Workshop/ Course: Preschool Administration & Application (3-d model)

Trainer: Nidhi Dattari

Instructions: Please indicate your level of agreement with the statements listed below in 01-07.

Sr. No.	Particular	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	Participation and interaction were encouraged.	✓				
2.	The topics covered were relevant to me.	✓				
3.	The content was organized and easy to follow.	✓				
4.	This training experience will be useful in my work.	✓				
5.	The time allotted for the training was sufficient.	✓	o o o			
6.	The facilities were adequate and comfortable		✓			
7.	The trainer was able to resolve queries satisfactorily	✓	o o o			

Name of the Participants: Kajal Sanga

Signature: [Signature]

MANIBEN NANAVATI WOMEN'S COLLEGE
TAPIBEL, CHHAGANLAL LALJI VAHA JUNIOR COLLEGE
(Affiliated to SNDT Women's University)
Dr. BHANUBEN NANAVATI CAREER DEVELOPMENT CENTRE
Internal Quality Assurance Cell

Workshop Evaluation Form

Date: 20/01/20

Title and location of Workshop/ Course: Preschool module

Trainer: Nidhi dattani

Instructions: Please indicate your level of agreement with the statements listed below in 01-07.

Sr. No.	Particular	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	Participation and interaction were encouraged.		✓			
2.	The topics covered were relevant to me.	✓				
3.	The content was organized and easy to follow.	✓				
4.	This training experience will be useful in my work.	✓				
5.	The time allotted for the training was sufficient.	✓				
6.	The facilities were adequate and comfortable	✓				
7.	The trainer was able to resolve queries satisfactorily	✓				

Name of the Participants: Mariyam Khan

Signature: [Signature]

MANIBEN NANAVATI WOMEN'S COLLEGE
TAPIBEN CHHAGANLAL LAJI VALIA JUNIOR COLLEGE
(Affiliated to SNTD Women's University)
Dr. BHANUBEN NANAVATI CAREER DEVELOPMENT CENTRE
Internal Quality Assurance Cell

Workshop Evaluation Form

Date: 20/1/20

APPLICATION OF PRE-SCHOOL

Title and location of Workshop/ Course: Organization and administration (3d Model)

Trainer: Nidhi Datarani

Instructions: Please indicate your level of agreement with the statements listed below in 01-07.

Sr. No.	Particular	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	Participation and interaction were encouraged.	✓				
2.	The topics covered were relevant to me.	✓				
3.	The content was organized and easy to follow.	✓				
4.	This training experience will be useful in my work.	✓				
5.	The time allotted for the training was sufficient.	✓				
6.	The facilities were adequate and comfortable	✓				
7.	The trainer was able to resolve queries satisfactorily	✓				

Name of the Participants: Karishma Gada

Signature: [Signature]

MANIBEN NANAVATI WOMEN'S COLLEGE
TAPIBEN CHHAGANLAL LAJI VALIA JUNIOR COLLEGE
 (Affiliated to SNDT Women's University)
Dr. BHANUBEN NANAVATI CAREER DEVELOPMENT CENTRE
 Internal Quality Assurance Cell

Workshop Evaluation Form

Date: 20 / 01 / 2020

Title and location of Workshop/ Course: APPLICATION OF PRE-SCHOOL ORGANISATION & ADMINISTRATION (3D-MODEL)

Trainer: NIDHI DATTANI

Instructions: Please indicate your level of agreement with the statements listed below in 01-07.

Sr. No.	Particular	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	Participation and interaction were encouraged.	✓				
2.	The topics covered were relevant to me.		✓			
3.	The content was organized and easy to follow.	✓				
4.	This training experience will be useful in my work.		✓			
5.	The time allotted for the training was sufficient.			✓		
6.	The facilities were adequate and comfortable			✓		
7.	The trainer was able to resolve queries satisfactorily	✓				

Name of the Participants: HAZEL NORONHA

Signature: Hazonha

MANIBEN NANAVATI WOMEN'S COLLEGE
TAPIBEN CHHAGANLAL LAJI VALIA JUNIOR COLLEGE
 (Affiliated to SNTD Women's University)
Dr. BHANUBEN NANAVATI CAREER DEVELOPMENT CENTRE
Internal Quality Assurance Cell

Workshop Evaluation Form

Date: 20/01/2020

Title and location of Workshop/ Course: APPLICATION OF PRE-SCHOOL ORGANIZATION & ADMINISTRATION (3-D MODEL)

Trainer: NIDHI DATTANI

Instructions: Please indicate your level of agreement with the statements listed below in 01-07.

Sr. No.	Particular	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	Participation and interaction were encouraged.		✓			
2.	The topics covered were relevant to me.		✓			
3.	The content was organized and easy to follow.		✓			
4.	This training experience will be useful in my work.	✓				
5.	The time allotted for the training was sufficient.		✓			
6.	The facilities were adequate and comfortable		✓			
7.	The trainer was able to resolve queries satisfactorily	✓				

Name of the Participants: BELITA D'ROUZA

Signature: B. D'ROUZA

MANIBEN NANAVATI WOMEN'S COLLEGE
TAPIBEN CHHAGANLAL LAJI VALIA JUNIOR COLLEGE
 (Affiliated to SNDT Women's University)
Dr. BHANUBEN NANAVATI CAREER DEVELOPMENT CENTRE
 Internal Quality Assurance Cell

Workshop Evaluation Form

Date: 20th JANUARY 2020

Title and location of Workshop/ Course: APPLICATION OF PRE-SCHOOL ORGANIS & ADMINISTRATION (30 MODEL)

Trainer: ALIKI DATTANI

Instructions: Please indicate your level of agreement with the statements listed below in 01-07.

Sr. No.	Particular	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	Participation and interaction were encouraged.	✓				
2.	The topics covered were relevant to me.		✓			
3.	The content was organized and easy to follow.		✓			
4.	This training experience will be useful in my work.		✓			
5.	The time allotted for the training was sufficient.			✓		
6.	The facilities were adequate and comfortable		✓			
7.	The trainer was able to resolve queries satisfactorily		✓			

Name of the Participants: DHRUVIKA-VORA

Signature: D. Vora

MANIBEN NANAVATI WOMEN'S COLLEGE
TAPASBEN CHHAGANLAL LAJI VALIA JUNIOR COLLEGE
 (Affiliated to SNDT Women's University)
Dr. BHANUBEN NANAVATI CAREER DEVELOPMENT CENTRE
 Internal Quality Assurance Cell

Workshop Evaluation Form

Date: 20/01/2020

Title and location of Workshop/ Course: APPLICATION OF PRE-SCHOOL ORGANISATION & ADMINISTRATION (3D MODEL)

Trainer: NIDHI DATANI

Instructions: Please indicate your level of agreement with the statements listed below in 01-07.

Sr. No.	Particular	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	Participation and interaction were encouraged.	✓				
2.	The topics covered were relevant to me.		✓			
3.	The content was organized and easy to follow.		✓			
4.	This training experience will be useful in my work.			✓		
5.	The time allotted for the training was sufficient.				✓	
6.	The facilities were adequate and comfortable				✓	
7.	The trainer was able to resolve queries satisfactorily	✓				

Name of the Participants: NAMRATA GIOLE

Signature: Namrata

MANIBEN NANAVATI WOMEN'S COLLEGE
TAPIBEN CHHAGANLAL LAJI VALIA JUNIOR COLLEGE
(Affiliated to SNDT Women's University)
Dr. BHANUBEN NANAVATI CAREER DEVELOPMENT CENTRE
Internal Quality Assurance Cell

Workshop Evaluation Form

Date: 20/01/20

Title and location of Workshop/ Course: Application of pre-school organization & administration (3d model)

Trainer: Nidhi Dattani

Instructions: Please indicate your level of agreement with the statements listed below in 01-07.

Sr. No.	Particular	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	Participation and interaction were encouraged.		✓			
2.	The topics covered were relevant to me.		✓			
3.	The content was organized and easy to follow.	✓				
4.	This training experience will be useful in my work.			✓		
5.	The time allotted for the training was sufficient.			✓		
6.	The facilities were adequate and comfortable		✓			
7.	The trainer was able to resolve queries satisfactorily		✓			

Name of the Participants: Sakhi Shanker

Signature: Sakhi

MANIBEN NANA VATI WOMEN'S COLLEGE
TAPIBEN CHHAGANLAL LAJI VALIA JUNIOR COLLEGE
 (Affiliated to SNDT Women's University)
Dr. BHANUBEN NANA VATI CAREER DEVELOPMENT CENTRE
 Internal Quality Assurance Cell

Workshop Evaluation Form

Date: 20/1/20

Title and location of Workshop/ Course: Application of pre-school organization & administration (30 marks)

Trainer: Nidhee Duttani

Instructions: Please indicate your level of agreement with the statements listed below in 01-07.

Sr. No.	Particular	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	Participation and interaction were encouraged.	✓				
2.	The topics covered were relevant to me.		✓			
3.	The content was organized and easy to follow.			✓		
4.	This training experience will be useful in my work.		✓			
5.	The time allotted for the training was sufficient.			✓	✓	
6.	The facilities were adequate and comfortable		✓			
7.	The trainer was able to resolve queries satisfactorily	✓				

Name of the Participants: Nidhee Shah

Signature: Nidhee

MANIBEN NANAVATI WOMEN'S COLLEGE
TAPIBEN CHHAGANLAL LAJI VALIA JUNIOR COLLEGE
 (Affiliated to SNDT Women's University)
Dr. BHANUBEN NANAVATI CAREER DEVELOPMENT CENTRE
 Internal Quality Assurance Cell

Workshop Evaluation Form

Date: 20/01/20

Title and location of Workshop/ Course: Application of Pre-school organization & administration

Trainer: Nidhi Dattari

Instructions: Please indicate your level of agreement with the statements listed below in 01-07.

Sr. No.	Particular	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1.	Participation and interaction were encouraged.		✓			
2.	The topics covered were relevant to me.		✓			
3.	The content was organized and easy to follow.		✓			
4.	This training experience will be useful in my work.	✓				
5.	The time allotted for the training was sufficient.				✓	
6.	The facilities were adequate and comfortable		✓			
7.	The trainer was able to resolve queries satisfactorily		✓			

Name of the Participants: Simran Chhabra

Signature: [Signature]

APPLICATION OF PRESCHOOL ORGANIZATION & ADMINISTRATION 2020

Sr No.	Name	1	2	3	
1	Bhakti Soni		5	5	5
2	Kajal Sangoi		5	5	5
3	Mariyam Khan		4	5	5
4	Karishma Gada		5	5	5
5	Hazel Noronha		5	4	5
6	Belita D'souza		4	4	4
7	Dhruvika Vora		5	4	4
8	Namrata Gole		5	4	4
9	Sakhi Shanker		4	4	5
10	Nidhee Shah		5	4	3
11	Simran Chhabra		4	4	4

Question No.	Question	Strongly Agree	Agree	Neutral
1	Participation and interaction were encouraged	64%	36%	0%
2	The topics covered were relevant to me	36%	64%	0%
3	The content was organized and easy to follow	55%	36%	9%
4	This training experience will be useful in my work	55%	27%	18%
5	The time allotted for training was sufficient	36%	9%	36%
6	The facilities were adequate and comfortable	27%	55%	9%
7	The trainer was able to resolve queries satisfactorily	73%	27%	0%

ON (3 D MODEL) BY NIDHI DATTANI 20TH JANURAY

5	6	7	Total score	Total %
5	5	5	5	35 100%
5	5	4	5	34 97%
5	5	5	5	34 97%
5	5	5	5	35 100%
4	3	3	5	29 83%
5	4	4	5	30 86%
4	3	4	4	28 80%
3	2	2	5	25 71%
3	3	4	4	27 77%
3	3	4	5	28 80%
4	3	4	5	28 80%
5	2	4	4	27 77%
overall percentage				86%

Disagree	Strongly Disagree
0%	0%
0%	0%
0%	0%
0%	0%
18%	0%
9%	0%
0%	0%

Conclusion

Participant agree that speaker encouraged interaction in the class the topics covered were relevant to them and the trainer was able to resolve all their queries satisfactory
Some participants felt that time allotted for training was not sufficient.

Payment Voucher

No. : 653

Dated : 16-Jan-2020

Particulars	Amount
Account : WORKSHOP EXPS	2,000.00

Through :

VIJAYA BANK SB A/C

On Account of :

BEING C.NO.252562 DT.16.01.2020 DRAWN
INFAVOUR OF NIDHI DATTANI TOWARDS
THE PAYMENT FOR WORKSHOP ON 3D
MODELLING ON 16TH & 20TH JAN,2020. RS.
1000 X 2DAYS=RS.2000/-(FOR PG & DIP
ECE ST)

Amount (in words) :

Indian Rupees Two Thousand Only

₹ 2,000.00

He Datta
20/01/20

Receiver's Signature:

PPZ 16/1/2020

Authorised Signatory

Maniben Nanavati Women's College

Department of Child Development

Attendance Sheet

Name of the Event: Preschool model making workshop

Date: 16/01/2020

Place: 4.7 mowc

No.	Name of the Student	Roll No.	Sign
1	Kaushma kada	26	<u>Panikra</u>
2	Maryam Khan	31	<u>Maryam</u>
3	Bhakti Soni	67	<u>Bhakti</u>
4	Kajal Sangoi	66	<u>Kajal</u>
5	Simran Chabra	1	<u>Simran</u>
6	Namrata Gole		
7	Nidhee Shah	37	<u>Nidhee</u>
8	Pakhi Sharker	33	<u>Pakhi</u>
9	Namrata Gole	27	<u>Namrata</u>
10	Belita D' Souza	26	<u>B. D' Souza</u>
11	Hazel Noronha	31	<u>Noronha</u>
12	Dhruvika Vora	40	<u>D'VORA.</u>

Inalbartai

Teacher-in-charge



IV ICHSS 2019

मानविकी एवं सामाजिक विज्ञान का चतुर्थ अंतरराष्ट्रीय सम्मेलन
(IV INTERNATIONAL CONFERENCE ON HUMANITIES & SOCIAL SCIENCES, 2019)



Lincoln University College,
Malaysia
Associate member of IAU and AIU

02 - 06 June 2019

IV Interdisciplinary International Conference and Cultural Tour मीडिया, साहित्य एवं संस्कृति की नई चुनौतियाँ CONTEMPORARY CHALLENGES IN MEDIA, LITERATURE AND CULTURE वियतनाम और कम्बोडिया (VIETNAM & CAMBODIA)

Department of Hindi, Maniben Nanavati Women's College, Mumbai in collaboration with Lincoln University College, Malaysia is organizing 4th ICHSS 2019 on- "Contemporary Challenges in Media, Literature and Culture", from 02-06 June 2019. Department of Hindi, Maniben Nanavati Women's College, Mumbai has been organising such conferences in India and abroad since 2015. 1st ICHSS 2016 was organized in Guang Dong University of Foreign Studies and Shenzhen University, China from 24-26 Oct 2016. 2nd ICHSS 2017 was organised in collaboration with Udayana University, Bali, Indonesia on 5-6 June 2017, and 3rd ICHSS 2019 was organized in Mumbai in collaboration with ICSSR New Delhi, on 15-16 Jan 2019.

MNW College is organizing IV ICHSS 2019 in Vietnam/Cambodia between 02-06 June 2019 in collaboration with Lincoln University College, Malaysia. Theme of this International Conference is- "CONTEMPORARY CHALLENGES IN MEDIA, LITERATURE AND CULTURE".

The new millennium has seen a great shift in media, society and culture. Technological changes and advancements have created a new atmosphere in the society, which has transformed our life styles. New communication tools, smart phones, internet, new writing platforms, e-commerce, online shopping, web series, market strategies have altered the way we think, behave and socialize. We are living in a virtual world. It has created newer challenges, brought in newer perspectives and understanding of plurality and positionality in society. New Media is the guiding force behind a new culture and changing trends in almost every field. Newer circumstances have also widened the scope and boundaries of literatures. Asian literatures and its narratives are most widely sought after in the world. In this backdrop, our conference provides a significant platform to discuss and disseminate knowledge widely. The conference aims at discussing the current challenges, shift and prospects in media, literature and culture with interdisciplinary and inclusive approach.

Researchers, media experts, writers, fellows, teachers and students are invited for this interdisciplinary, international conference. Kindly send your abstract on any topics given below or related to it in 250 words before 30th April. Information regarding the acceptance of the abstract will be communicated to the participants after review of their abstracts by the scientific committee. The program of the conference is as follows -

2-3 June 2019- International Multilingual KAVI SAMMELAN – Vietnam

5-6 June 2019- International Conference - Cambodia

CONTEMPORARY CHALLENGES IN MEDIA, LITERATURE AND CULTURE

Sub topics of the conference are given below -

- Media and Society
- Traditional Media Vs. New Media
- Challenges of New Media
- Media Imperialism
- New Media Ethics
- Effects of New Media on Youth
- Effects of New Media on Society
- Media and Market strategies
- Media and Tourism Industry
- New Media Challenges in the 21st Century
- World Literature
- Asian Literature
- Indian Literature
- Comparative Literature
- Regional Literature
- Marginalized Literature
- Women's Literature
- Non fiction trends in 21st century
- Children's Literature
- Classical Literature
- Cultural Diversities in the World
- Ethnic cultures of the World
- Endangered Tribes and their Cultures
- Conservation of Folk Culture
- Folk Culture Vs. Global Culture
- Global Vs. Local Cultures
- Cultural shock and adaptations
- Culture and Society
- Psychology of Culture
- Culture, Food and Tourism



IV ICHSS 2019

मानविकी एवं सामाजिक विज्ञान का चतुर्थ अंतरराष्ट्रीय सम्मेलन
(IV INTERNATIONAL CONFERENCE ON HUMANITIES & SOCIAL SCIENCES, 2019)

LINCOLN
UNIVERSITY COLLEGE

02 - 06 June 2019

Lincoln University College,
Malaysia
Associate member of IAU and AIU

IV Interdisciplinary International Conference and Cultural Tour

मीडिया, साहित्य एवं संस्कृति की नई चुनौतियाँ

CONTEMPORARY CHALLENGES IN MEDIA, LITERATURE AND CULTURE

वियतनाम और कम्बोडिया (VIETNAM & CAMBODIA)

हिंदी विभाग, मणिबेन नानावटी महिला महाविद्यालय मुंबई, लिंकन यूनिवर्सिटी कॉलेज, मलेशिया के संयुक्त तत्वावधान में- IV ICHSS 2019- मानविकी और सामाजिक विज्ञान का चतुर्थ सम्मेलन 02 से 06 जून 2019 को वियतनाम और कंबोडिया में आयोजित कर रहा है। सम्मेलन का विषय है- "मीडिया, साहित्य एवं संस्कृति की नई चुनौतियाँ"।

हिंदी विभाग, मणिबेन नानावटी महिला महाविद्यालय सन् 2016 से विश्व के विभिन्न भागों में अंतरराष्ट्रीय सम्मेलनों का आयोजन कर रहा है। मानविकी और सामाजिक विज्ञान का पहला सम्मेलन (1st ICHSS 2016) क्वांग्चौ वैदेशिक अध्ययन विश्वविद्यालय, ग्वांगझी और शंज़ेन विश्वविद्यालय, चीन में 24 से 26 अक्टूबर 2016 को आयोजित किया गया था। दूसरा सम्मेलन (2nd ICHSS 2017) उदयन विश्वविद्यालय, बाली, इंडोनेशिया के संयुक्त तत्वावधान में 5 से 6 जून 2017 को इंडोनेशिया में आयोजित किया गया था। इस तरह का तीसरा अंतरराष्ट्रीय सम्मेलन मुंबई में भारतीय सामाजिक विज्ञान अनुसंधान परिषद के संयुक्त तत्वावधान में 15-16 जनवरी 2019 को आयोजित किया गया था।

मणिबेन नानावटी महिला महाविद्यालय मानविकी और सामाजिक विज्ञान का चौथा अंतरराष्ट्रीय सम्मेलन (IV ICHSS 2019) वियतनाम और कंबोडिया में लिंकन यूनिवर्सिटी कॉलेज मलेशिया के संयुक्त तत्वावधान में 02 से 06 जून 2019 को आयोजित कर रहा है। इस सम्मेलन का विषय है- "मीडिया, साहित्य और संस्कृति की नई चुनौतियाँ"। नई सहस्राब्दी ने मीडिया, समाज और संस्कृति के क्षेत्र में बहुत से परिवर्तन देखे हैं। तकनीकी परिवर्तन तथा उन्नति ने समाज में एक नया वातावरण पैदा किया है, जिसने हमारी जीवनशैली को रूपांतरित कर दिया है। नए संप्रेषण उपकरण, स्मार्टफोन, इंटरनेट, नए लेखन मंच, ई-कॉमर्स, ऑनलाइन खरीददारी, वेब सीरीज और बाजार की रणनीतियों ने हमारे सोचने-समझने की प्रक्रिया को ही बदल दिया है। हम एक आभासी दुनिया में जी रहे हैं, जिसने पूर्णतः एक नया परिप्रेक्ष्य, नई चुनौतियाँ विश्व के समस्त प्रजातांत्रिक तरीके से रखी हैं। न्यू मीडिया सभी क्षेत्रों में एक नई संस्कृति और बदलते हुए रुझानों का नियामक बन रहा है। इन नई परिस्थितियों पर आधारित साहित्य भी अपने नए क्षितिज विकसित कर रहा है। एशियाई साहित्य और इसके आख्यान संसार भर में बहुत अधिक प्रसिद्ध हो रहे हैं और प्रसंग दिए जा रहे हैं। ऐसे में यह सम्मेलन ज्ञान के प्रचार-प्रसार को आगे बढ़ाने के लिए और उसे अगले स्तर तक ले जाने के लिए एक महत्वपूर्ण मंच है। इस सम्मेलन का मुख्य उद्देश्य है मीडिया और समाज की आधुनिक समस्याओं और चुनौतियों पर सार्थक चर्चा करना और इस परिवर्तन की आंधी को सामान्य तरीके से समझने का प्रयत्न करना। इस अंतरविषयक, अंतरराष्ट्रीय सम्मेलन में शोधकर्ता, मीडिया विशेषज्ञ, लेखक, शोध अध्येता, अध्यापक और छात्र आमंत्रित हैं। जो लोग इसमें शामिल होने के इच्छुक हैं, वो नीचे दिए गए विषयों में से किसी एक विषय पर अपना शोध सारांश लगभग 250 शब्दों में 30 अप्रैल तक ईमेल से भेज दें। शोध सारांश की स्वीकृति से संबंधित जानकारी प्रतिभागियों को तकनीकी समिति की समीक्षा के बाद शीघ्र से शीघ्र प्रेषित की जाएगी। सम्मेलन का कार्यक्रम इस प्रकार है-

2-3 जून 2019- अंतरराष्ट्रीय बहुभाषिक कवि सम्मेलन एवं कहानी पाठ - वियतनाम
05-06 जून 2019 - अंतरराष्ट्रीय सम्मेलन - कंबोडिया

"मीडिया, साहित्य एवं संस्कृति की नई चुनौतियाँ"

आलेख पाठ के विषय-

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- न्यू मीडिया की चुनौतियाँ
- मीडिया सामाज्यवाद
- न्यू मीडिया की नैतिकता
- न्यू मीडिया का युवाओं पर प्रभाव
- न्यू मीडिया का समाज पर प्रभाव
- मीडिया और बाजारवाद
- मीडिया और पर्यटन उद्योग
- 21वीं सदी में न्यू मीडिया की चुनौतियाँ
- मीडिया और भूमंडलीकरण

- विश्व साहित्य
- एशियाई साहित्य
- भारतीय साहित्य
- तुलनात्मक साहित्य
- क्षेत्रीय साहित्य
- हाशिये का साहित्य
- नारी साहित्य
- संस्कृति और समाज
- बाल साहित्य
- क्लासिकल साहित्य
- 21वीं सदी में गैर कथानक आख्यान

- विश्व की सांस्कृतिक विविधताएं
- विश्व की संजातीय संस्कृतियाँ
- विलुप्तप्राय जनजातियाँ और संस्कृतियाँ
- लोक संस्कृति का संरक्षण
- लोक संस्कृति बनाम वैश्विक संस्कृति
- वैश्विक बनाम स्थानीय संस्कृतियाँ
- सांस्कृतिक विसंगतियाँ और उनका स्वीकरण
- मनोविज्ञान और संस्कृति
- संस्कृति, आहार और पर्यटन
- संस्कृति और बाज़ार



IV ICHSS 2019

मानविकी एवं सामाजिक विज्ञान का चतुर्थ अंतरराष्ट्रीय सम्मेलन
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CONTEMPORARY CHALLENGES IN MEDIA, LITERATURE AND CULTURE

वियतनाम और कम्बोडिया (VIETNAM & CAMBODIA)

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Vice Chancellor and CEO,
Lincoln University College, Malaysia

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Principal, Maniben Nanavati
Women's College, Mumbai, India

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Navpaarijatam Educational
and Cultural Institute, India

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Tourism Consultant and
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मीडिया, साहित्य एवं संस्कृति की नई चुनौतियाँ

CONTEMPORARY CHALLENGES IN MEDIA, LITERATURE AND CULTURE



IV ICHSS International Conference on Humanities and Social Sciences in Cambodia 5-6 June 2019



IV ICHSS International Conference on Humanities and Social Sciences in Vietnam-Cambodia

5-6 June 2019

Organized an interdisciplinary international conference on Contemporary Challenges in Media, Literature and Culture

Fourth Intergovernmental International Conference on Humanities and Social Sciences "Contemporary Challenges in Media, Literature and Culture" in joint venture between Lincoln University College, Malaysia and Maniben Nanawati Women's College Mumbai, India was held on 5-6 June 2019. The conference was inaugurated by Mr. Long Kossal, Chief Communications Officer of APSARA National Authority, Cambodia, Chief Guest of the Conference. Referring to the culture of Indo-Cambodia, he said that the baseline of both the countries is the same. The culture of the two countries is one. We have to promote such conferences through mutual cooperation and enrich our tradition.

Director of Mekong-Ganga Cooperation, Asian Traditional Textile Museum, Cambodia and representative of the Cambodian Embassy of the Government of India, Dr. Archana Shastri, was the special guest of this conference. Welcoming all the delegates involved in the International Conference, Dr. Shastri said that for hundreds of years Cambodia and India were part of the same culture. Angkorwat's temples are no different from India. She also spoke about the Mekong-Ganga Cooperation, Asian Traditional Textile Museum, a joint venture of India and Cambodia. Dr. Shastri said that with the cooperation of the two countries, very positive work is being done in Cambodia, in areas of culture conservation, archeology, history etc. and there is a need to increase this cooperation further. Such international conferences will strengthen meaningful efforts in this direction.

Dr. Rajshri Trivedi, Principal, Maniben Nanavati Women's College, chaired the inaugural session of the conference. Welcoming all the participants and guests, she highlighted the international undertakings of Maniben Nanavati Mahila Mahavidyalaya. She informed that Nanavati College has successfully organized international conferences in Guangdong University of Foreign studies, Guangzhou, Shenzhen University, Shenzhen and Udayana University, Bali. This event is also a meaningful step towards international cooperation, higher education, multi-culturalism, media and literature.

Professor of Hindi, and well known critic Prof. Rohini Agrawal said that seeing the Genocide Museum of Vietnam and Cambodia, it became an impression that when terror comes, it does not come alone through a ruler but comes with me, you, our and everyone's broad support. That is why a small soldier is established in Hitler's form only by public support. She said that the media plays a game of hide and seek from the public and hides the tyranny and conspiracy of the rulers with the public. The intellectuals of the society always seem to kneel in front of power. It is inconvenient to resist, that is why the entire society suffers from slavery of power. It is time to choose our priorities, and organize our organizational powers and give it a new direction and give a new dream to the society. Resistance should be our central voice, not retaliation; forgiveness should be a sign of our nobility, not revenge.

The famous author and General Manager (Official Language) of Bank of Baroda, Dr. Jawahar Karnavat, talking about the relationship of literature and culture, said that till the literature will maintain its commitment, culture will continue to prosper. Both the literature and culture of our country have presented examples to the world and have played a major role. Today's media is operating from the market and its aims are changed. It is our responsibility that we continue to raise our voices through literature and journalism and oppose injustice and create a healthy and welfare society. This international conference will lead to new discussions of literature, culture and media which will be helpful in shaping the future of both the countries.

Dr. Ravindra Katyayan, Head of the Hindi Department of Maniben Nanavati Women's College, and Dr. Sudhir Sharma, Editor of Chhattisgarh Mitra (Raipur), compiled this international conference. Representatives from many states of India participated in this conference. More than 25 research papers were presented in Hindi and English and discussed seriously. The cultural trips of Vietnam and Cambodia were also held in between 1st June to 7th June, 2019, from time to time. Participants also organized a Literary Conference and recited their works during this one week long event.



IV Intergovernmental International Conference on Humanities and Social Sciences in Cambodia

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IV Intergovernmental International Conference on Humanities and Social Sciences, named as "New Challenges of Media, Literature and Culture" is a joint venture between Lincoln University College, Malaysia and Maniben Nanawati Women's College Mumbai, India. This conference was held on 5th June – 6th June, 2019. The conference was inaugurated by Mr. Long Kossal, Chief Communications Officer of Apsara National Authority, Cambodia and he also chaired as the Chief Guest of the Conference.



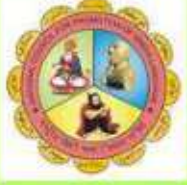
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भाषा, साहित्य एवं संस्कृति का तुलनात्मक अध्ययन
(हिंदी, सिंधी एवं मराठी के विशेष संदर्भ में)

18 सितंबर 2019

स्थान: सभागार 4.2

समय: प्रातः 10 से सायं 05:30 बजे

सहयोग: गांधी अध्ययन केंद्र





राष्ट्रीय सिंधी भाषा विकास परिषद
मानव संसाधन विकास मंत्रालय, नई दिल्ली, एवं
हिंदी विभाग,
मणिबेन नानावटी महिला महाविद्यालय, मुंबई
के संयुक्त तत्वावधान में आयोजित



राष्ट्रीय संगोष्ठी

भाषा, साहित्य एवं संस्कृति का तुलनात्मक अध्ययन
(हिंदी, सिंधी एवं मराठी के विशेष संदर्भ में)

उद्घाटन- प्रो. शशिकला वंजारी
कुलगुरु, एस.एन.डी.टी. महिला विश्वविद्यालय, मुंबई

संगोष्ठी में प्रस्तुति हेतु शोध आलेख आमंत्रित हैं। इच्छुक प्रतिभागी कृपया निम्नलिखित विषयों पर अथवा इनसे संबंधित विषयों पर अपने शोध आलेख दि. 15 सितंबर 2019 तक हिंदी, सिंधी अथवा मराठी में मंगल/कृति देव फॉन्ट 12 साइज़ में 4ichss@gmail.com पर भेज दें-

- 1) भाषा एवं साहित्य का तुलनात्मक अध्ययन, 2) साहित्य एवं संस्कृति का तुलनात्मक अध्ययन
- 3) हिंदी एवं सिंधी भाषा, साहित्य का तुलनात्मक अध्ययन 4) सिंधी एवं मराठी भाषा, साहित्य का तुलनात्मक अध्ययन 5) हिंदी एवं मराठी भाषा, साहित्य का तुलनात्मक अध्ययन 6) बहसंस्कृतिवाद एवं भारतीय साहित्य 7) भारत की सांस्कृतिक विभिन्नताएं 8) साहित्यिक विधाएं एवं सांस्कृतिक परिदृश्य 9) तुलनात्मक अध्ययन की नई दिशाएं 10) भारतीय बनाम विदेशी संस्कृति 11) अन्य संबंधित विषय

आलेख पाठ हिंदी, सिंधी, मराठी, अंग्रेजी तथा गुजराती में किए जा सकते हैं।

दि. 18 सितंबर 2019

समय: 10:00 – 17:00 बजे

स्थान: सभागार, चतुर्थ तल

संगोष्ठी निदेशक
डॉ. राजश्री त्रिवेदी
प्राचार्या

संगोष्ठी संयोजक
डॉ. रवींद्र कात्यायन
अध्यक्ष, हिंदी विभाग

संपर्क:- 91-9324389238 / ईमेल- 4ichss@gmail.com

पंजीकरण शुल्क - अध्यापक- रु. 700/- शोध छात्र- रु. 300/-
पंजीकरण एवं सारांश भेजने की अंतिम तिथि- 15 सितंबर 2019

सहयोग

गांधी अध्ययन केंद्र,

मणिबेन नानावटी महिला महाविद्यालय, विले पार्ले (प), मुंबई- 400056.






राष्ट्रीय सिंधी भाषा विकास परिषद
मानव संसाधन विकास मंत्रालय, नई दिल्ली
 एवं
हिंदी विभाग, मणिबेन नानावटी महिला महाविद्यालय, मुंबई
 (Best College Award 2018-19)
 के संयुक्त तत्वावधान में आयोजित

राष्ट्रीय संगोष्ठी
भाषा, साहित्य एवं संस्कृति का तुलनात्मक अध्ययन
 (हिंदी, उर्दू एवं मराठी के विशेष आदर्भ में)
 सितंबर 2019

स्थान: सभागार 4.2
 समय: 10:30 बजे


CENTRE FOR WOMEN'S STUDIES
Maniben Nanavati Women's University
 (Affiliated to SNDT Women's University)
 TAPIEN CHAGANLAL JALI VADIA
 MANIBEN NANAVATI LAYERS I
 (A Gender Linguistic Mix)
 Conducted by
 Maniben Nanavati Women's Institute
 EXCELLENCE
 NAAC Accredited "A"

राष्ट्रीय सिंधी भाषा संशोधन परिषद
 मानव संसाधन विकास मंत्रालय, नई दिल्ली
 उत्कृष्ट विभाग, मणिवेन नानावटी महिला महाविद्यालय, मुंबई
 (Best College Award 2018-19)
 के संयुक्त तत्वावधान में आयोजित



 National Council for the Promotion of Hindi Language

राष्ट्रीय संगोष्ठी

हेतु एवं संस्कृति का तत्वात्मक अध्ययन

हिंदी, सिंधी एवं मराठी के विषय (संदर्भ में)

18 सितंबर 2019

संयोजक: गांधी अध्यक्ष

समय: प्रातः 10:00 बजे



 CENTRE FOR
 Maniben Nanavati
 (Affiliated to SNDT Women's University)
 MANIBEN CHHAGANLAL LALJI
 DR. MANIBEN NANAVATI CENTER
 (A Gujarati Linguistic Center)
 Conducted by
 Chandulal Nanavati Women's
 Studies Center
 ESTD 1982
 NAAC Reaccredited
 'A' Grade
 Education is better and more
 aware, to avoid...

UGC Sponsored
 Maniben Nanavati
 (Affiliated to SNDT Women's University)
 MANIBEN CHHAGANLAL LALJI
 DR. MANIBEN NANAVATI CENTER
 (A Gujarati Linguistic Center)
 Conducted by
 Chandulal Nanavati Women's
 Studies Center
 ESTD 1982
 NAAC Reaccredited
 'A' Grade
 Education is better and more
 aware, to avoid...

A woman in a red saree is speaking at a podium.

राष्ट्रीय सिंधी भाषा विकास केंद्र
 मानव संसाधन विकास मंत्रालय, नई दिल्ली
 एवं
 हिंदी विभाग, मणिबेन नानावटी महिला महाविद्यालय, मुंबई
 (Best College Award 2018-19)
 के संयुक्त तत्वावधान में आयोजित

राष्ट्रीय संगोष्ठी

साहित्य एवं संस्कृति का तुलनात्मक अध्ययन
 (हिंदी, सिंधी एवं ... के विशेष ... में)

19 ... साय

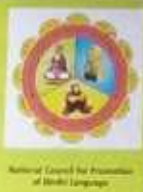
... केंद्र

... राठी प्रा

... 967

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Maniben ... College
 (Affiliated to ...)
 TAPIBEN CH ...
 DR. BHANUBEN ...
 CA. GUJAR ...
 Shree Chandulal N ... High School

... from deepest conviction

... 75

... 9547



National Seminar held at 'Maniben Nanavati Women's College'

'Indian Languages Must Move Forward Together'

On September 18th, 2019, a national seminar on the '*Comparative Study of Language, Literature and Culture*' was organized under the joint auspices of the Department of Hindi and Gandhi Study Centre, Maniben Nanavati Women's College, Mumbai, and the National Council for Promotion of Sindhi Language, New Delhi. This seminar focused on the Hindi, Sindhi, and Marathi languages. The seminar was inaugurated by Dr. Sheetla Prasad Dubey, Chairman of the Maharashtra State Hindi Sahitya Academy, and Mr. Shailesh Bidalia, Deputy Director of the Central Hindi Directorate. Dr. Dubey emphasized that Hindi must advance in tandem with Sindhi, Marathi, and other languages to ensure cultural progress. Mr. Bidalia announced that the Central Hindi Directorate has begun writing Sindhi in the Devanagari script to preserve the language, as there are very few people left who understand Sindhi written in the Arabic script.

Dr. Jawahar Karnawat, Mrs. Sudha Arora, Prof. Hoobnath, Dr. Vasudha Sahasrabuddhe, Amar Tripathi, Dr. Rekha Deshpande, and Dr. Pragya Shukla were among those who shared their thoughts at the seminar.

In the closing session, Dr. Ratan Kumar Pandey, former Head of the Hindi Department at Mumbai University and Professor at Government College Sanquelim, Goa, stated that Indian culture has always been inclusive. He stressed that preserving our languages will keep literature alive, and literature is the carrier of culture. The chief guest of the closing session, Mr. Prakash Bhatambrekar, Regional Secretary and translator of the Sahitya Akademi, mentioned that comparative studies are facilitated through translation and exchange.

Around 25 scholars presented their views at the seminar, and 107 participants attended. Dr. Rajashree Trivedi, Principal of Nanavati College, expressed gratitude to all the guests who attended the seminar. Dr. Sejal Shah, coordinator of the Gandhi Study Centre, presented the proceedings of the seminar. The event was coordinated by Dr. Ravindra Katyayan, head of the Hindi Department.







राष्ट्रीय संगोष्ठी

भाषा, साहित्य एवं संस्कृति का तुलनात्मक अध्ययन (हिंदी, सिंधी एवं मराठी के विशेष संदर्भ में)

(18 सितंबर 2019)




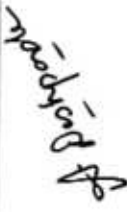
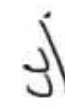


List of Resource Persons and Invitees








Serial No.	Name	Institute	Email and Mobile no.	Signature
1.	प्रकाश भागवतकर (पूर्व सचिव) शास्त्रालय, पुणे.	साहित्य अकादमी क्षेत्रीय कार्यालय, दादर मुंबई, महा. राज्य हिंदी-सा. अकादमी अध्यक्ष	9324409490	
2.			9930849111	
3.	अंजना विजय	डॉ. डी. नेशनल अकादमी	9821906144 Njanjyana@rediffmail.com	
4.)	डॉ. नसुधा सहकारधुं	रि. 21243	vasudhans@yahoo.co.in	







5.	Pamul Khairam	RCWS, SNDT WU Juhu Campus Mumbai	9892439250 pamulkhairam19@gmail.com	P. Khairam 18/9/19
6	Dr. Jitendra Kumar Tiwari	Head Dept of Sanskrit SNDT W. University Chunabzga, Mumbai	9324642152 j.tiwari@fmsr.edu	J. Tiwari 18/9/19
7.	Dr. Meruprabha Mishra	M.P. Shah College of Arts & Commerce, Malad West.	9969761903 merup.tiwari@gmail.com	Meruprabha 18/9/19
8.	Dr. Vatsala Shoukta VATSALA SHOUKLA	RCWS, SNDT WU, Mumbai	9323882898 vatsala_kat@yahoo.com	Natsala 18/9/19
9	Arun Shukar	Actor, VO Artist Mumbai.	982060760 mygoldenroar@gmail.com	Arun 18/9/19
10	Sumita Trignayat	JJTV, Rajasthan Research Scholar	8669653224 sumitap@gmail.com	Sumita 18/9/19

11	Rekha Deshpande	Free lance Journalist, translator, Film Critic, writer	78212 86450 deshrekha@yahoo.com	R.D.
12	Vivek Pandey	Sangkar Bhoirati'	9082802435 Vivekshokpalek@Gynp...	
13	Gopal Sharma	Bhagirathi Jan Ki Devi	7880570989 GOPALSHARMA.GS286@gmail.com	
14	Rajan Kumar Pandey.	Director Center for Excellence Govt. College, Sanguelim, Goa.	9869981990	
15	Hubnalk Pandey	Mumbai University	9969016973	
16	डॉ. जवाहर कर्नाठ	पूर्व महापौर, डॉ. अशु दास	75063 78525	
17	Anand R. B. B.	फोटोग्राफर -	99672 11222	

18	Sudha Arora	Vasundhara पर्वत	Sudha Arora @ gmail.com	90824 55739 Shree
19	संगीत निधादे	संस्कार भारती कोकाशंभत	niskool.jagdish1@gmail.com	9920424424
20	संजय शर्मा	संस्कार भारती	sanjaythavi121@gmail.com	7506218767
21	Dr. Anju . Y. Singh	Shri J. J . T University	dr. anju. @ jitu.ac.in	9323973505 Singh
22	Dr. Sheela Thujra	Shri CNM College	Skahuj9@gmail.com	8
23	Rohita Kataria Raut	SEMT's College MB Navis Nalasopara	rohikata.1@gmail.com	R-Raut
24	Dr. Rekha A Kulkarni	MNWC	dr. rekha72@rediffmail.com	RK.

25.	Dr. Rita Patil	MNWC	9820032809 drsitapatil@gmail.com	
26.	Dr. Falguni Desai	"	9892478528 falguni05@gmail.com	
27	Dr. Twinkle Sanghi	"	980467129 tikutalk@hotmail.com	
28	Dr. Anuja Deshpande	"	9820495667 anuja185@gmail.com	
29.	Dr. Cecilia Chellian	"	982030848 ceciliachellian@ yahoo.com	
30	Dr. Swati Pariani	"	9029595733 Swati@gmail.com	
31.	Ms. Geeta Varun	"	9819145313 Varungetal@gmail.com	

32.	Ms. Annabel Rebello	MNWC	ann.rebello1967@gmail.com 9322099633	
33.	Ms. Shaheen Khan	MNWC	Shaheen MNWC@gmail.com 8452009447	
34.	Ms. Vanetta Rodrigues	MNWC	rodriques.vanetta@yahoo.in	
35.	Ms. Sharow Samuel	MNWC	Samuelsharon512@gmail.com	
36.	Ms. Sabni Mehta	MNWC	saloniipundi91332@gmail.com	
37.	Ms. Jyotkasa. Kant	MNWC	KasijaNM@gmail.com	
38.	Ms. Pranaya Revankar	MNWC	vani_kant2005@yahoo.com	

39.	DR-SUNITA SHARMA	M N W C	SumitaSharma12@yahoo co.in	
40.	Prena. S. Ramteke	MNWC	Prena.ramteke71@ gmail.com 9892305034	
41.	Dr. Sagar Shukh	MNWC	sg - 5874@yahoo. co.in	
42.	Ms. Rita C. Chandarana	MNWC	riturandiyar@gmail. com	
43.	Ms. Minal Gada	MNWC	9967955638	
44.	Ms. Mangala Patil	K. V. Pendharker College	9769674223	

राष्ट्रीय संगोष्ठी

भाषा, साहित्य एवं संस्कृति का तुलनात्मक अध्ययन (हिंदी, सिंधी एवं मराठी के विशेष संदर्भ में)

(18 सितंबर 2019)

List of Student Participants

Serial No.	Name	Institute	Email and Mobile no.	Signature
1	Padma Dolma	MNW College	7718026944 dolpani726@gmail.com	
2	Sarika Nayari	MNW College	9769698131	
3	Saysha S. Shaikh	MNW College	7977911908 Shaikhshaysha004@gmail.com	
4	Saishi Mishra	MNW College	202468329 saishi.mishra@ou.ac.in	
5	Khan Ashiya	MNW College	9702088286 Ashiya.Khan52@gmail.com	
6	Ajanta Chandni	MNW College	701529141 ajandani@icloud.com	
7	Aarti Yadav	MNW College	Aarti.yadav150200@gmail.com 9819856258	
8	Azees Pathan	MNW College	8421832393 azampathan_KSA@yahoo.com	
9	Khan Uzma Bashir	MNW College	7303731326 khanuzma1326@gmail.com	
10	Hemketa M. Kuki	MNW College	8250926379	
11	Dipali A. Soni	MNW College	908212619	
12	Solanika Mruduta	MNW College	9820319102	
13	Iqam Khan	MNW College	9324287300	
14	Afreen Shaikh	MNW College	9506831836	
15	Kshama Pandey	MNW College	9967849109	
16	Kajal Jaiswal	M.N.W College	9820840794	
17	Shaikh Shirin	M.N.W. College	7039191198	

18	Thanuseya Nadar	MNWC college	8104051520	Ashwari
19	Sheikh Zahera	MNWC college	89128757791	Jay
20	Ladu Noorjahan	MNWC college	7021756732	Q. J.
21	Khan Mustan	MNWC college	9820763466	Rasheed
22	Ujma Lakdawala	MNWC college	9167248135	Ujma
23	Sonija Jadar	MNWC college	7718824381	Sonijikumar
24	Rajeshwari Halkati	MNWC college	9619983964	HRK
25	Kavita Doliya	MNWC college	8689894336	Davita
26	Poonam Ughyeyiya	MNWC college	9137374470	Poonam
27	Bushra Badhra	MNWC college	8454987271	Bushra
28	Saleem's Vashai	MNWC college	9769255945	Vashai
29	Madhya Aiman	MNWC college	7077078033	Aiman
29	Priyanshi Khatwani	MNWC college	9082955002	Priyanshi
30	Pooja Patel	MNWC college	9137621921	Pooja
31	Mamta Desai	MNWC college	9324978341	Mamta
32	Sheikh Aisha	MNWC college	9321946060	Aisha
33	Shaikh Safiya	MNWC college	9892569990	Shaikh
33	Gulnaz Khan	MNWC college	9867383538	Gulnaz
35	Priyanshi Ayesha	MNWC college	9594949404	Priyanshi
36	Sarshi Pandey	MNWC college	8169273524	Sarshi
37	Deepika Bhatnagar	MNWC college	8424826503	Deepika
38	Rashmi Maurya	MNWC college	9820587078	Rashmi
39	Shweta Vishwakarma	MNWC	9594348620	Shweta
40	Diveshi Masera	MNWC college	9867883313 7977811535	Diveshi

41	Shaikh Yukhsar	MNWC collage	9653108078	Pukho
42	Malvika Patel	MNWC collage	9619093775	map
43	Divya Tiwari	MNWC collage	7718927040	Divya
44	Laxmi Dubey	MNWC collage	8104748355	Laxmi
45	Shalini Bais	MNWC collage	9004302499	Shalini
46	Jhanvi Ghand	MNWC collage	9326370848	
47	Jyoti Vadodiyar	MNWC collage	9137338142	Jyoti
48	Aishwarya Grotti	MNWC collage	6650588849	R
49	Heena Kulkarni	MNWC collage	7700037338	Heena
50	Khan namita	MNWC collage	7738071947	Khan
51	Sufiya Shah	MNWC collage	7400220477	Sufiya
52	Komal Jadhav	MNWC collage	8104668629	Komal
53	Shreeta Jadhav	MNWC collage	7715057455	Shreeta
54	Mariyugopreddy	MNWC collage	9136865236	Mariyugopreddy
55	Reethika Tevar	MNWC collage	9867202574	Reethika
56	Meher Kerawala	MNWC collage	9429478893	Meher
57	Yamini Behera	MNWC collage	9082803379	Yamini
58	Vaishnavi G.	MNWC collage	9664515650	Vaishnavi
59	Aditi Rai	M.N.W.C collage	9768992344	Aditi Rai
60	Jessica Gomes	MNWC collage	9137590080	Jessica
61	madhavi pratiksha	MNWC collage	8928134228	PP. madhavi
62	Thanuseya Nador	M.N.W.C collage	8104051520	Thanuseya
63	Sadiya Bandyop	MNWC collage	7738806548	Sadiya

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPT OF CHILD DEVELOPMENT

ACTIVITY REPORT FORMAT

YEAR: 2019-20

NAME OF THE ACTIVITY: Guest Lecture

DD/MM/YY: 20/01/20

TARGET GROUP: SYBA

NAME OF FACULTY: Dr. Swati Partani

NO OF STUDENTS: 24

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Ms. Parul Patankar (Former CEO of Little Aryans Preschool)

VENUE: Classroom 3.6

TIME: 8.20 am to 11.30 am

OBJECTIVES: To understand the entrepreneurial journey and set up for pre school

METHODOLOGY: Group work

OVERVIEW: The session on Entrepreneurial Journey and set-up for Pre-school was held in Maniben Nanavati Women's College on January 20, at 8:20 A.M. The session was conducted in collaboration with BNCDC. The facilitator began her session by discussing her experiences of teaching in a pre-school set-up, and later on moved to be a planner and administrator for her school and other branches of the franchise. She, through an interactive discussion with the participants, spoke about the essentials of setting off on an entrepreneurial journey while setting up and planning for a pre-school. She spoke about the importance of Standardized operating procedures and how vital they are for effective functioning in daily life as well as a pre-school. She encouraged the participants to form small groups and choose any aspect of Pre-school functioning and asked them to write standardized operating procedures for the same. Each group then presented their own ideas and standardized operating procedures. After the presentation of each group, the facilitator provided feedback to the participants. She continuously encouraged the participants to view pre-schools from an entrepreneur's and planner's perspective, instead of simply a teacher's perspective.

OUTCOME: The students received a fresh perspective and knowledge on an entrepreneurial journey of their own and setting up a startup. The students learnt the importance of effective planning and standardizing operating procedures in an organization.

ANY OTHER REMARKS: An entrepreneur has a long-term vision, he/she is a risk taker, motivated self-starter and passionate about his work.



Latitude: 19.096767
Longitude: 72.841274
Accuracy: 45.6m
Time: 20-01-2020 09:01
Note: preschool administration workshop by ms Parth



Latitude: 19.096818
Longitude: 72.840655
Accuracy: 300.0m
Time: 20-01-2020 11:30
Note: preschool administration workshop by ms Parul

2020-21



**Maniben Nanavati Women's College
(Best College 2018-19)**

Affiliated to SNTD Women's University, Mumbai

The Departments of Economics Organize

Resource Person



**Dr. Suresh Maind, Professor of
Mumbai school of Economics and
Public Policy,
University of Mumbai**

Workshop for Students

on

“ Research in Economics”

On

2nd January, 2021

9.00 to 11.00

For Registration Click on:

<https://forms.gle/U1pPcrqKPcEL48W79>

Join with this link:

<https://zoom.us/j/6689263603?pwd=SkNvWS9UNUFXV2g5RkxoU2R6N0pTdZ09>

**Dr. Rajshree P. Trivedi
Principal, MNWC**

**Dr. Rekha Kaklotar
Head, Dept. of Economics**



MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL
Vallabhbai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840, Telefax : 91-22-2617 6196

E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org, www.mnwc-sndt.com

NAAC Reaccredited 'A' grade

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

28th December, 2020

To,
Dr. Suresh Maind,
Professor , Mumbai school of Economics and Public Policy,
University of Mumbai

Sub ; Invite as a Resource Person

Respected Sir,

It is an immense pleasure that Department of Economics, Maniben Nanavati Women's College Vile parle (W), Mumbai is organizing a workshop for students on "Research in Economics" on 2nd January, 2021 during 9.00 AM to 11.00 AM. We would like to invite you as a resource Person for the same. We believe that your contribution to this field is unparalleled and a workshop on this topic will be of great benefit for our students.

We look forward to a positive confirmation, an honour for us indeed

Kindly confirm your acceptance for the date.

Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.



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MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL
Vallabhbai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840, Telefax : 91-22-2617 6196

E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org, www.mnwc-sndt.com

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

2nd January, 2021

To,
Dr. Suresh Maind,
Professor of
Mumbai school of Economics and Public Policy,
University of Mumbai


Sub ; Thank you Letter

We would like to thank you for delivering a lecture in the workshop on “ Research I Economics” held on 2nd January, 2021 organized by The Department of Economics, Maniben Nanavati Women's College We know your time is precious and we are grateful you shared some of it with us.

Sir, our students really en lighted with your knowledge and presence. Thank you very much for all the valuable information shared with our students. Your excellent presentation made this workshop meaningful and interesting. We look forward to your participation on future event

Looking forward to your gracious presence.

Thanking you,


Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.

Student Attendance- Workshop on “Research in Economics” 2nd January, 2021

Name of the Students	Class
Tuba Shaikh	BA-I
Sayed Kulsum fatma	BA-III
Misbah Khan	BA-III
Naincy Sanjay Maurya	BA-III
Hemlata gala	BA-III
Verma Rohini manojkumar	BA-I
Narjis Worliwala	BA-I
Ladu noorjahan ladle sahib	BA-II
Shifa Sayyed	BA-II
Khan Uzma Parveen Bashir	BA-II
Mamta Desai	BA-III
Nikita Butiya	BA-III
Neha Solanki	BA-III
Anjali arun choudhary	BA-III
Khorajiya khadija abid	BA-I

MANIBEN NANVATI WOMENS COLLEGE

DEPT OF ECONOMICS

ACTIVITY REPORT FORMAT

YEAR: 2020-21

NAME OF THE ACTIVITY: Workshop

DD/MM/YY: 2nd January, 2021

TARGET GROUP: B.A.-I, II and III

NAME OF FACULTY: Dr. Rekha Kaklotar, Ms. Rita Chandarana & Maitri Dethiya

NO OF STUDENTS: 15

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): , Suresh Maind

VENUE: Online

TIME: 9.00 AM to 11.00 AM

OBJECTIVES: To enhance research skill in students

METHODOLOGY: Participative learning

OVERVIEW:

The Department of Economics of Maniben Nanavati Women's College organized a workshop on "Research in Economics". He have given brief about how to prepare objective, methodology, review of literature, selection of topic etc. Also he have provide in formation regarding future scope in research in economics.

OUTCOME:

Students are getting knowledge about how to do research in economics

ANY OTHER REMARKS:

Participant list: Rita Chandara, Rekha Kakkar, Pooja shembew..., Janvi Gupta, Dr. Rajnree..., Roshni veer



Zoom Meeting toolbar: Unmute, Start Video, Security, Participants, Chat, Share Screen, Record, Reactions, Leave

MANIBEN NANAVATI WOMENS COLLEGE,

VILEPARLE(WEST),MUMBAI

REPORT ON E-WORKSHOP ON "DATA ANALYSIS USING EXCEL"

ORGANISED AT DEPARTMENT LEVEL

BY

POSTGRADUATE DEPARTMENT OF COMMERCE

DATE: 11th May 2021 and 12th May 2021

SPEAKER: Dr. Sandeep Bhanot, Associate Professor SIES College of Management Studies
Nerul, Navi Mumbai.

TOPIC: Data Analysis Using Excel

TIME: 9:00 am to 12:00 noon (11th May 2021) and 9:00 am to 11:00 am (12th May 2021)

PLACE: This work shop was conducted on Virtual Zoom Platform (Zoom Meeting
Id: 960 8831 8227 Password: 432897 (11th may 2021)

Id: 949 2644 6210 Password: 715141 (12th may 2021)

PARTICIPANTS: 31 (2 year P.G Students) of MNWC, Mumbai and Dr. Priyanka Sharma,
Assistant Professor (Co-ordinator), Post Graduate Department of Commerce, Mumbai

Miss. Shaikh Zainab, Class representative of Iyear M.Com gave introduction of the keynote
Speaker Dr. Sandeep Bhanot.

Dr. Sandeep Bhanot conducted the session of E-Workshop on "Data Analysis Using Excel". In
which sir spoke and discussed on the practical aspects of different types Descriptive Analysis,
correlation Analysis, Student's t- test ANOVA, chi- Square Test, Regression Analysis. How to
use particular tool of analysis on the basis of data set and how to interpret results.



MANIBEN NANAVATI WOMEN'S COLLEGE
Vallabhbai Road, Vile Parle (West), Mumbai - 400056
(Affiliated to SNDT Women's University, Mumbai)
Awarded Best College 2018 - 2019

Post Graduate Department of Commerce

Organises

E - Workshop

On

"DATA ANALYSIS USING EXCEL"

11th and 12th May 2021

By

Guest Speaker



DR. SANDEEP BHANOT

Associate Professor
SIES College of Management Studies
Nerul, Navi Mumbai.

At

9:00 a.m. to 12:00 noon (11th May 2021)

9:00 a.m. to 11:00 a.m. (12th May 2021)

Online Platform --- Zoom

Topics of the E -Workshop

Descriptive Analysis, Correlation Analysis, Student's t-test, ANOVA,
Chi-Square Test, Regression Analysis.

LAST DATE TO REGISTER - 11th MAY 2021 (7:00 A.M.)



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Smt. Himavati S. Nanavati

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Conducted by: SHREE CHANDUKAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL,
Vile Parle (West), Vile Parle (West), Mumbai-400 058
Tel.: 2612 8840 Telex: 21-22-2617 8198
E-mail: maniben@maniben.com & maniben@maniben.org www.mnwc-400058.org

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/ 2020-21/26

08.05.2021

To,
Dr. Sandeep Bhanot
Associate Professor
SIES College of Management Studies
Nerul, Navi Mumbai.

Sub: Invitation for E – Workshop titled "Data Analysis using Excel"

Respected Sir,

We are happy to inform you that Post Graduate Department of Commerce is organizing E-Workshop on "Data Analysis using Excel".

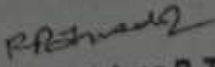
It gives us immense pleasure to invite you as a resource person to conduct the Session on

Date	Day	Time
11 th May 2021	Tuesday	9.00 a.m. to 12.00 noon
12 th May 2021	Wednesday	9.00 a.m. to 11.00 a.m.

We are looking forward to your presence at the e-workshop.

Thanking you

Yours Faithfully,


Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 058.



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Constituted by - Smt. EMBALICHAJI NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL,

Wardhane Road, Vile Pagar (West), Mumbai-400 056

Tel. 2612 8846, Telex: 52-22-2817 5136

E-mail: maniben@maniben.ac.in • Website: www.maniben.ac.in

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Smt. Maniben S. Nanavati

Chairman, Mg. Committee
Smt. Maniben S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/ 2020-21/27

12.05.2021

To,
Dr. Sandeep Bhanot
Associate Professor
SIES College of Management Studies
Nerul, Navi Mumbai.

Subject: Thank You Letter

Respected Sir,

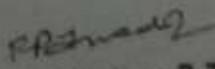
On behalf of Post Graduate Department of Commerce Maniben Nanavati Women's College, Mumbai we express our heartfelt thanks for conducting Session in E – Workshop titled "Data Analysis using Excel" on

Date	Day	Time
11 th May 2021	Tuesday	9:00 a.m. to 12:00 noon
12 th May 2021	Wednesday	9:00 a.m. to 11:00 a.m.

We are looking forward to similar kind of alliances in future also.

Thanking you

Yours Faithfully,


Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College,
Vile Pagar (West), Mumbai - 400 056.

MANIBEN NANAVATI WOMEN'S COLLEGE, VILE PARLE (WEST), MUMBAI

REPORT ON E – WORKSHOP ON DESIGN OBJECTIVE, HYPOTHESES AND
SAMPLING TECHNIQUES OF THE STUDY

ORGANISED BY

POST GRADUATE DEPARTMENT OF COMMERCE

DATE AND TIME

<u>Sr. No</u>	<u>Date</u>	<u>Time</u>
1	3 rd October, 2020	7.30 am to 8.30 am
2	5 th October, 2020	5.15 am to 7.15 am
3	8 th October, 2020	4.15 am to 5.15 am
4	9 th October, 2020	6.30 am to 7.30 am
5	20 th October, 2020	3.00 am to 5.00 am

SPEAKER: Ms. Neha Bhansali

TOPIC: Design Objective, Hypotheses and Sampling Techniques of the Study

PLACE: This workshop was conducted on Virtual Platform

PARTICIPANTS: 34 Students of M. Com- II

Ms. Neha Bhansali briefed students on how to define and decided the objective of the research project and formulates the hypothesis considering the topic and objective of research study. She also discussed various techniques of sampling in detail and the criteria of selection of all sampling techniques on the basis of data required and respondents decided.

REPORT ON WORKSHOP ON LITERATURE SEARCH
Organised by Library & P.G Department of Commerce

DATE: August24, 2020.

SPEAKER: Dr. Shukantala Nighot

TOPIC: Effective Techniques of Database Search for Comprehensive Literature Review.

TIME: 2.00 – 4.00p.m.

PARTICIPANTS: 42(P.G.Students of MNWC, B.M. Ruia College, Ph,D students of SNTD University, 5 Faculty of M.N.W.C & B.M Ruia College)attended the workshop.

Dr. Nighot explained the students how to search Books and Articles for their Dissertation with help of Keywords of their topic from some sholarly Databases – N LIST, DOAJ, SHODH GANGA, GOOGLE SCHOLAR, ERIC & NDLI.



DEPARTMENT OF MANAGEMENT STUDIES

ACTIVITY REPORT FORMAT YEAR: 2020-2021

NAME OF THE ACTIVITY: Research Methodology Workshop

DD/MM/YY: 28th April 2021 & 21st May 2021

TARGET GROUP: SY & TYBMS

NAME OF FACULTY: Ms. Pranaya Revandkar

NO OF STUDENTS: 55

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Ms. Neha Bansali (Asst. Prof P.G department of M.A Psychology)

VENUE: Online Zoom TIME: 3.00 pm – 5.00 pm

OBJECTIVES: To teach students the concept of research and use of various tools to conduct research.

METHODOLOGY: Participatory

OVERVIEW:

SESSION I : 28TH APRIL 2021

Ms. Neha Bansali, Assistant Professor at P.G. Department of M.A. Psychology, Maniben Nanavati Women's College conducted a workshop on Research Methodology. Ms. Neha has explained the concept of research and how the research can be conducted using various tools.

In Session Ms. Neha Bansali has focused on

How to prepare an Ideal Research Report,

What points to be covered in Abstract

Sample size

Various types of data

Hypothesis

Review of literature.

How to design questionnaires

Students asked various questions and mam has cleared all their doubts by giving various examples. The session was very information and knowledge sharing which helps the students to understand Basics of Research.

Session was followed by Vote of Thanks by Ms. Pranaya Revandar -BMS Coordinator and Ms. Antara Desai - Student of T.Y.B.M.S.

At the end of the session Valuable Feedback was taken from the participants.

SESSION II : 21ST MAY 2021

She discussed the topic i.e. Research Methodology in detail. In the webinar she talked in detail about how the research should be conducted. Madam discuss about various types of research

like Action Research, Descriptive Research, Informative Research, etc and the importance of conducting the research, how it should be done. She explained the methodologies that are used to do the research like surveys, interviews, questionnaires, case study, etc. The main point that she stressed on is beginning with knowing and actually studying the topic on which the research is to be conducted. She also showed us various helpful ways to store, differentiate and use the data collected in an excel sheet during the research and how to frame the questions to get the answers in the most efficient way. Further, Ms. Neha Mam explain students different kinds of formats used in the google form to answer those are binary (yes-no type), rating scale (where we can rate 0-10 or 1-5), then MCQ type (agree, nor agree not to disagree, disagree, etc), open-ended (box answers), check-box, questions, etc. Ma'am very nicely taught us about basic sorting and filtering the data from an , excel sheet or spreadsheet. Once filtering is done then it's easy to convert the data into diagrams because charts are visually appealing and easy to understand. The webinar was very helpful and informative. Question Answer Session was handled by Ms. Pranaya Revandkar and Workshop ended with Vote of Thanks.

OUTCOME: Students were enlightened about what is research, the different types of research and various tools that can be used to conduct research.



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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

24/04/2021.

To,

Ms. Neha Bansali
Faculty of P.G. Psychology
M.N.W. College
Mumbai - 400 056.

Dear Madam,

On behalf of the Maniben Nanavati Women's College, we wanted to express our sincere thanks to you for conducting a Workshop on "Research Methodology" on 28th April 2021 and 21st May 2021 on Zoom Platform. It was a great experience for our students and very informative sessions for them.

Once again, thank you very much for making the sessions successful, and we appreciate your continued support even in future. We wish you success for all your future endeavors.

Thank you.

Regards

Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.



MANIBEN NANAVATI WOMEN'S COLLEGE

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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

22nd May 2021

To,
Ms. Neha Bansali
Faculty of P.G. Psychology
M.N.W. College
Mumbai - 400 056.

Subject: Invitation as a Resource Person to Conduct Workshop
on Research Methodology

Dear Madam,

Greetings from Maniben Nanavati Women's College , Mumbai!

Our institution has been a pioneer in imparting education to young women since 1972 offering programmes at the Undergraduate and Post Graduate levels.


In order to enlighten our Management Students in the Research area the Department of Management Studies takes pride in inviting you as a Resource person to conduct workshops "Research Methodology".

We would appreciate the fact that our students would benefit from your experience and knowledge. The workshop will be conducted in 2 Sessions for 2 Hours each on 28th April 2021 and 21st May 2021 between 3.00 to 5.00 p.m..

Kindly confirm the date and time if any changes need to be done. We look forward to your gracious presence and your fruitful association with us even in the future.

Thank you.

Regards


Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.

**MANIBEN NANAVATI WOMEN'S COLLEGE
DEPARTMENT OF BAFI**

ACTIVITY REPORT FORMAT

YEAR: 2020-21

NAME OF THE ACTIVITY:- a Webinar on “Basics of Stock Market”

Date:- 22nd May 2021

TARGET GROUP: All BAFI Students

NO OF STUDENTS: more than 1000 (from different colleges)

SPEAKER/RESOURCE PERSON (WITH DESIGNATION):- Shri. Harsha (MD- Shine project, certified stock market analyst & Macroeconomic expert)

TIME: 12:30 pm to 3:00 pm

OBJECTIVES:- To explain what shares are and what is the need of issuing shares. Also the IPO and the Process of investing in the stock market

METHODOLOGY:- Online Lecture (ZOOM), Live streaming on YouTube and case studies

OVERVIEW:- Mr. Harsha, with the help of a very interesting case study (related to startup) explained what shares are and what is the need of issuing shares. He also explained the IPO and the Process of investing in the stock market.

He further explained various technical terms of stock market like NIFTY, SENSEX, mutual fund & how it is different from shares, with the help of simple & understandable examples.

The students got a clear idea about Shares, stock market & its related terms. He helped the students to understand the investment process and what are the risks associated with the stock market.

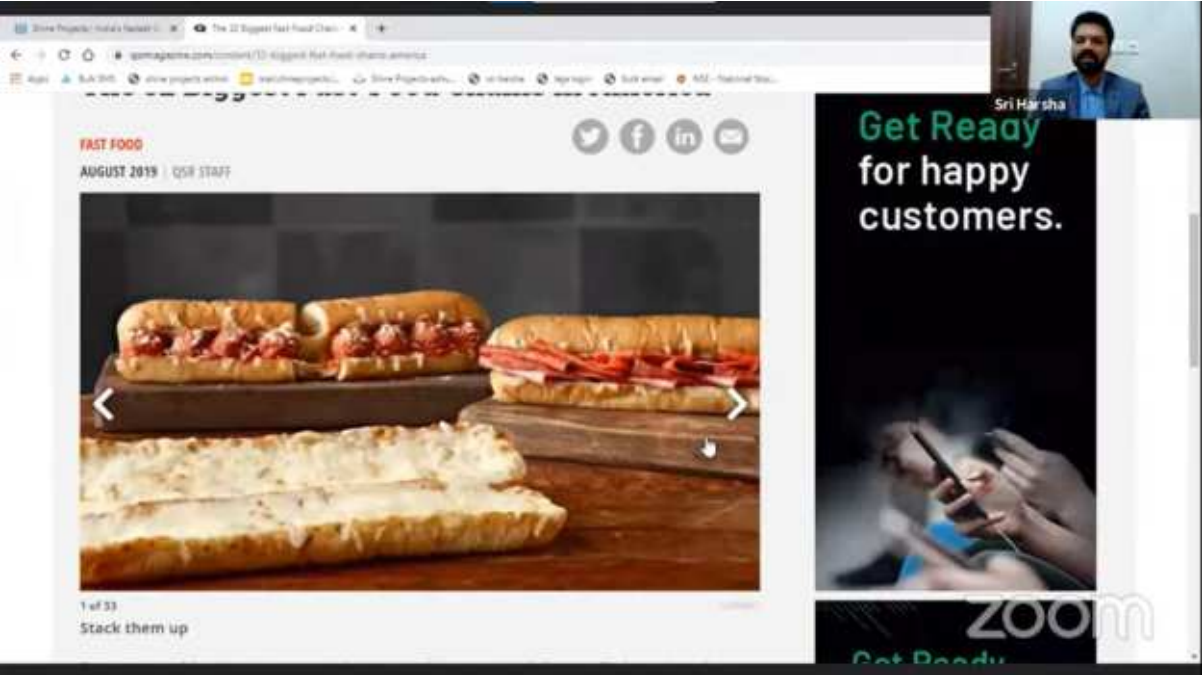
Lastly, there was a question & answer session where Mr. Harsha also solved queries of students' related to the stock market. The session was very interactive and productive.

ANY OTHER REMARKS:-

Lecture link : <https://forms.gle/WezRD89pFkFnTWiY7> (Live streaming)

Other link : <https://www.shineprojects.in/enroll?r=2014549>

Event Photos

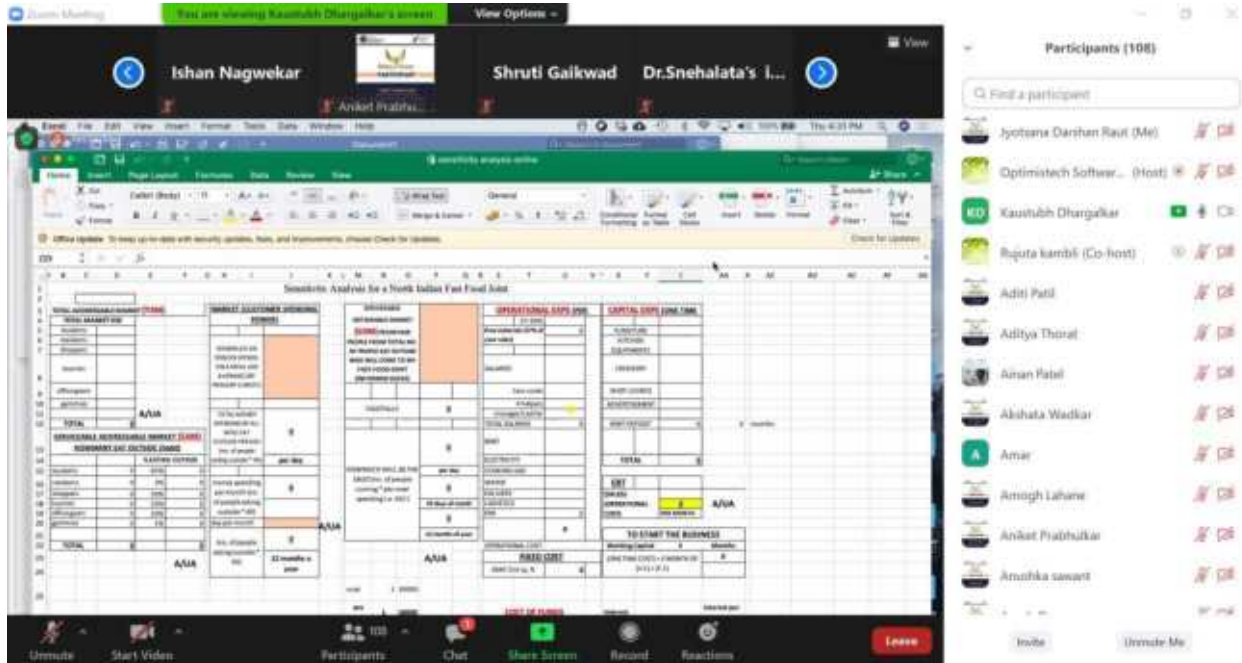


Maniben Nanavati Women's College
Nanavati Innovation Entrepreneurship Development Incubation
Centre Report of Wings 2 Vision 3 Days Workshop
Day 1 (2:30 pm to 5:30 pm)

Design Thinking: Understanding the customer, ways to do user research, feasibility study, crystalizing your Business Ideas.

Resource Person: Dr. Kaustubh Dhargalkar

Dr. Kaustubh Dhargalkar started the Workshop from understanding the customer for starting the type of business. What are the different ways to do research and feasibility study of the business. He explained the 6 frameworks to design the business model



Day 2 (10:00 am to 3:00 pm)

Creation of business model canvas: The Resource person for the Day 2 session was Dr. Hasina Sayed she explained different areas to be covered while preparing a business model.

A business model describes the rationale of how organization creates, delivers & captures value in economic, social, cultural or other contexts. The process of Business model construction is part of business strategy.

The canvas is used to describe, design, challenge & pivot your business model. It works in conjunction with other strategic management & execution tools and processes.

The points of canvas include

- Key Partners
- Key activities
- Value Proposition
- Customer Relationship
- Customer Segment
- Key Resources
- Channels
- Cost Structure
- Revenue Streams

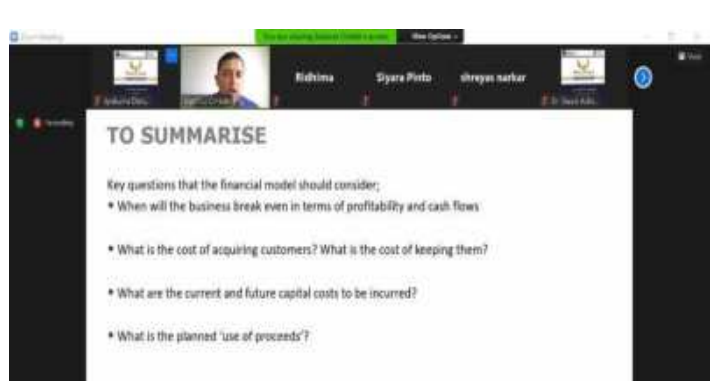


Day 3 (10:00 am to 11:30 am)

How to develop basic Cost and revenue model: The Resource person for the program was CA. Sushrut Chitale he spoke about How to develop basic cost and revenue model. He spoke about the characteristics of a good business model like clean and well laid out , assumptions on one sheet, Highlight editable cells so that they are easy to locate, consistent formulae and linking across the model.

He explained different types of cost which are important for the business like fixed and variable cost, he summarized his session with soe key points like

- When will the business break even in terms of profitability and cash flows
- What is the cost of acquiring customers ? what is the cost of keeping them?
- What are the current and future capital costs to be incurred?
- What is the planned 'use of proceeds'



Day 3 Session 2

Format of Business idea presentation for Wings2Vision panel rounds, schedules and mentoring session details: Dr. Sucheta Pawar and Ridhima Mahabal explained about the business idea presentation and provided a template for the presentation of the business model. They explained about the different panel rounds and schedules for the same. 5 Students were mentored by Mrs. Jyotsana Raut out of it 2 students participated in the business model competition.

The flow in which the business model canvas needs to be presented.

BUSINESS MODEL CANVAS				
KEY PARTNERS	KEY ACTIVITIES	VALUE PROPOSITION	CUSTOMER RELATIONSHIP	CUSTOMER SEGMENTS
			CHANNELS	
	KEY RESOURCES			
COST STRUCTURE			REVENUE STREAMS	

- 1) What problem are you solving?
- 2) Whose problem are you solving? -
- 3) (Customer segment)
- 4) What is the solution that you are offering?
- 5) How is your solution unique?(Value proposition & Competitors analysis)
- 6) How are you planning to implement it (key Resources, key channels, key activities & key partners)

Templates for the competition

Wings2Vision

•Is your solution commercially feasible? (Cost structures & revenue streams)

From Solid Gold to Everyone

REPORT ON WORKSHOP ON LITERATURE SEARCH
Organised by Library & P.G Department of Commerce

DATE: August 24, 2020.

SPEAKER: Dr. Shukantala Nighot

TOPIC: Effective Techniques of Database Search for Comprehensive Literature Review.

TIME: 2.00 – 4.00p.m.

PARTICIPANTS: 42(P.G.Students of MNWC, B.M. Ruia College, Ph,D students of SNTD University, 5 Faculty of M.N.W.C & B.M Ruia College)attended the workshop.

Dr. Nighot explained the students how to search Books and Articles for their Dissertation with help of Keywords of their topic from some sholarly Databases – N LIST, DOAJ, SHODH GANGA, GOOGLE SCHOLAR, ERIC & NDLI.





Estd.: 1972

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MANIBEN NANAVATI WOMEN'S COLLEGE AWARDED BEST COLLEGE 2018-2019

AFFILIATED TO SNT WOMEN'S UNIVERSITY
VALLABHBHAI ROAD VILE PARLE (W),
MUMBAI, MAHARASHTRA - 400056

2020-21

Department of Commerce (Accounts, Finance and Insurance)

ORGANIZES

A Guest lecture on "The Banking Sector in Post Covid Times"



**Resource Person,
Mr. Virat Diwanji
(Group President-Retail Liabilities
& Branch Banking Kotak Mahindra Bank Ltd.).**

**on
1st June 2020. Monday,
11.00 am onwards**

Webinar link : [Click Here](#)

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPARTMENT OF BAFI

ACTIVITY REPORT FORMAT

YEAR: 2020 - 2021

NAME OF THE ACTIVITY:- Webinar on 'The Banking Sector in Post Covid Times'

DD/MM/YY:- 1st June 2020

TARGET GROUP: B.Com (AFI)

NO OF STUDENTS: 40

SPEAKER/RESOURCE PERSON (WITH DESIGNATION):- Mr. Virat Diwanji (Group President-Retail Liabilities & Branch Banking Kotak Mahindra Bank Ltd.)

TIME: 10 to 11.30

OBJECTIVES:-

METHODOLOGY:- Guest Lecture (PPT)

OVERVIEW:- Department of B.com (AFI) organised a webinar on The Banking Sector in Post Covid Times In collaboration with Post graduate Department of Commerce MNWC on 1st June 2020. The resource person Mr. Virat Diwanji enlightened the students on the working of banking sector during covid times and the challenges faced by the sector.He also threw light on how the banking sector is overcoming the challenges and helping the economy.

OUTCOME:- This webinar helped the students to understand the problems in the Banking sector during the pandemic.

Virtual International Conference on "Innovations and Sustainable Practices in Commerce, Management and Social Sciences: Future Prospects and Challenges " (ICCMSS VIRTUAL-2021)

June 04th & 05th, 2021



CONFERENCE PROCEEDING

*INTERNATIONAL CONFERENCE
ON
INNOVATIONS AND SUSTAINABLE PRACTICES IN
COMMERCE, MANAGEMENT AND SOCIAL
SCIENCES FUTURE PROSPECTS AND
CHALLENGES*

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Amity University, Noida, UP

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1 *ICCMSS-Virtual-2021*

Virtual International Conference on "Innovations and Sustainable Practices in Commerce, Management and Social Sciences: Future Prospects and Challenges " (ICCMSS VIRTUAL-2021)

June 04th & 05th, 2021

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2 ICCMSS-Virtual-2021

Virtual International Conference on "Innovations and Sustainable Practices in Commerce, Management and Social Sciences: Future Prospects and Challenges " (ICCMSS VIRTUAL-2021)

June 04th & 05th, 2021



M e s s a g e



Dr. Rana Singh
Vice-Chancellor & CEO-IIIE
Sanskriti University, Mathura



With Immense Pleasure, I take this opportunity to extend my heartiest congratulation to Inspira Research Association, Jaipur & MNWC, Mumbai for organizing the Virtual International Conference on "Innovations and Sustainable Practices in Commerce, Management and Social Sciences: Future Prospects and Challenges " (ICCMSS VIRTUAL-2021) during June 04th & 05th, 2021 through the virtual mode. The current global economic scenario is posing a new set of challenges and opportunities to the developed, developing and emerging economies of the world. The higher education domain is also facing the challenges due to the current global pandemic of COVID-19. The current challenge in front of the top management of the universities and higher education stakeholders is to convert the problems into possible areas of opportunities.

The academicians and practitioners need to work closely to focus on research, R&D, clinical research with focus on empirical data and clinical trials to evolve effective solutions to the current virus and its probable future versions. The economy needs revival by the concerted efforts of researchers, academicians and the policy makers of the country to contain the exponential rate of deaths due to the current pandemic and to focus on strengthening the economy in all sectors by giving a catalytic boost to various forms of foreign investment and divestment of internal eligible entities.

Let us join hands together to make our country stronger by contributing to its GDP and by keeping ourselves and all others safe and healthy by adopting guidelines of the Ministry of AYUSH and other allied ministries. Stay Healthy, Stay Safe.

Dr. Rana Singh

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Virtual International Conference on "Innovations and Sustainable



Practices in Commerce, Management and Social Sciences: Future Prospects and Challenges " (ICCMSS VIRTUAL-2021)

June 04th & 05th, 2021

M e s s a g e



Prof. Bhagirath Singh
*Vice-Chancellor
Pandit Deendayal Upadhyaya Shekhawati
University,
Sikar*



I am glad to learn the Inspina Research Association, Jaipur and MNWC, Mumbai is jointly organizing the "International Conference entitled Innovations and Sustainable Practices in Commerce Management and Social Sciences: Future Prospects and Challenges (ICCMSS VIRTUAL - 2021)" on 04th-05th June, 2021.

I congratulate the Inspina Research Association, Jaipur and MNWC, Mumbai wish the Conference a grand success.

I wish the conference a grand success.

A handwritten signature in black ink, appearing to read 'Bhagirath Singh'.

Prof. Bhagirath Singh

Virtual International Conference on "Innovations and Sustainable Practices in Commerce, Management and Social Sciences: Future Prospects and Challenges " (ICCMSS VIRTUAL-2021)



June 04th & 05th, 2021

M e s s a g e

Prof G Soral
President
Indian Accounting Association.
Former HOD and Dean

Mohanlal Sukhadia University,
Udaipur (Raj)

This a matter of great pleasure that an International Multi-disciplinary Conference on Innovations and Sustainable Practices in Commerce, Management and Social Sciences: Future Prospects and Challenges" is being organised under joint auspices of Maniben Nanavati Women's College, Mumbai and inspira Research Association, Jaipur.

Themes of the conference are widespread and comprehensive. Hence, extensive participation from delegates may be expected. This along with presence of eminent speakers from India and abroad would make the event a great academic venture.

The world is witnessing tremendous changes particularly during the recent past. This has led to the need to reinvent and innovate. Deliberations during the conference in this respect shall be quite pragmatic, I hope.

I wish the event a grand success.

G Soral

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Virtual International Conference on "Innovations and Sustainable Practices in Commerce, Management and Social Sciences: Future Prospects and Challenges " (ICCMSS VIRTUAL-2021)

June 04th & 05th, 2021

M e s s a g e

Prof. Pastor Arguelles Jr

*Dean, College of Computer Studies
University of Perpetual Help System DALTA,
Philippines*

I would like to express my sincere gratitude to the organizing committee of Manibel Nanavati Women's College for organizing and hosting this "INTERNATIONAL CONFERENCE on Innovations and Sustainable Practices in Commerce Management and Social Sciences: Future Prospects and Challenges (ICCMSS VIRTUAL - 2021)", who have extended so much tremendous amount of work and time which has gone into this international research conference.

I am indeed honored to receive this highly envied invitation as Chairperson as I know that it comes rare and far. I knew that when I accepted the invitation and first time I entered into this esteemed organization, this would also be THE place for me to really advance my academic and research endeavors and journeys.

I am appreciative of every opportunity that I have been given since my humble beginnings in the field of research. Thank you for the opportunity, and I wouldn't have traded my learning and skills for any other else. Everyone has been truly blessed with you all as we travel on the journey of academic excellence and research collaboration. I truly appreciate all the challenges that came along my way to mold me the way I am; I believe this molding will bring us out of our shadow one day. Congratulations to the "INTERNATIONAL CONFERENCE on Innovations and Sustainable Practices in Commerce Management and Social Sciences: Future Prospects and Challenges (ICCMSS VIRTUAL - 2021)" which was being organized by the Department of Commerce, Economics, Management Studies and Accounting, Finance and Insurance of Manibel Nanavati Women's College in collaboration with INSPIRA RESEARCH ASSOCIATION (IRA).

More power and may God bless us all!

Prof. Pastor Arguelles Jr

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Practices in Commerce, Management and Social Sciences: Future Prospects and Challenges " (ICCMSS VIRTUAL-2021)

June 04th & 05th, 2021

M e s s a g e

Prof. (Dr.) S S Modi

President

Inspira Research Association &

Formerly University of Rajasthan

Jaipur

I take this opportunity to extend my heartfelt congratulation and best wishes to the Inspira Research Association (IRA) for organising an International Conference on the theme "Innovations and Sustainable Practices in Commerce Management and Social Sciences: Future Prospects and Challenges (ICCMSS VIRTUAL - 2021)" on 04-05, June, 2021 in association with MNWC, Mumbai to focus on the Future Prospects and Challenges in Commerce, Management & Social Sciences.

The conference is programmed and structured to provide a broad range of information across the entire academia and other platforms. I hope that the two days conference will be interesting and informative for all participants and paper presenters. Wide range of topics covered under the umbrella of discussion starting from Humanities, Social Sciences, Education, Commerce & Business Management. Research and practices in commerce, management and social science will surely stimulate for active participation to add to the richness of conference and make event a memorable one.

Prof. (Dr.) S S Modi

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Virtual International Conference on "Innovations and Sustainable Practices in Commerce, Management and Social Sciences: Future Prospects and Challenges " (ICCMSS VIRTUAL-2021)

June 04th & 05th, 2021

M e s s a g e

Dr. Rajshree Trivedi

Principal

Maniben Nanavati Women's College

Mumbai

Dear Scholars

Warm greetings from Maniben Nanavati Women's College, Mumbai.

When good things are ordained, the whole universe conspires to make them happen. Maniben Nanavati Women's College feels extremely proud and privileged to host the Two Days International Conference 'Innovations and Sustainable Practices in Commerce, Management and Social Sciences, Future Prospects and Challenges' in collaboration with Inspira Research Association (IRA), a reputed research based institution from Jaipur, Rajasthan.

The Departments of Commerce- Undergraduate & Post graduate sections, Commerce. (Accounts, Finance. & Insurance), Management Studies & Economics of the College have come together to collaborate with IRA to offer platform to scholars, experts, professionals, students and others to share their scholarly research experiences, findings and outputs with the fraternity. Research is one of the three elements that act as a driving force for revolution in higher education, the other two being massification and diversification. While research fosters critical thinking and analytical skills among students, it makes its way out the academia to embrace disciplines, other than academia, to improve the overall living conditions of all the species on earth and to have a more sustainable growth and development on the planet.

We are extremely thankful to the members of the Executive Body of IRA, distinguished guest and resource persons, the teaching faculty, administrative staff, students and participants from across the world who made this event a great success. Our College Management members are the backbone of our efforts. We are deeply indebted to them for their silent yet solid support to us for all times.

Wishing everyone safe and healthy times ahead.

Best regards.

Dr. Rajshree Trivedi

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M e s s a g e

Prof. (Dr.) Anil Mehta

Senior Vice President

Inspira Research Association (IRA) &

Professor. Faculty of Legal Studies

Banasthali Vidyapith, Banasthali,

Jaipur

it gives me immense pleasure that Maniben Nanawati Women's College, Mumbai and Inspira Research Association, Jaipur are jointly organizing Virtual International Conference on 4th-5th June, 2021 with a focus on innovation and sustainability which is very vital theme to cope with the challenges during corona pandemic crisis and thereafter. It is predicted that future will not belong to those who merely produce and render services in a conventional waybut it will belong to those who are innovative in their functioning and will be able to deliver superior quality products and services with cost reduction and having an attitude for continuous striving for excellence. This approach will provide a strong edge to become a leader in respective field and to confront with the cut throat competition. I am sure, in this conference participants will be deliberating upon related issues at length. I wish the conference a grand success.

Prof. (Dr.) Anil Mehta

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ACCOUNTING EDUCATION IN INDIA: NEED TO REVAMP

Prof G Soral

President, Indian Accounting Association

Accounting education in India has been one among the important education streams and the Indian qualification of professional accountants has a world-wide reputation. However, the status of mass level accounting education need great attention since it has far reaching implications. Because of developments in the business environment and upcoming circumstances, certain pertinent issues related with such education in India are worth being pondered over.

In India, attention is required to be paid to the present status of Accounting as a subject area. Despite a phenomenal growth in the subject knowledge over past some fifty years, the subject does not have due recognition in the country. This would be worthwhile to mention here that accounting is recognised as a separate discipline in USA, Canada, Australia, New Zealand, China, Japan, South Africa and many other countries. If such a recognition is granted to the subject in India, we may have degrees like Bachelor of Accounting and Master of Accounting. This goes without saying that if you recognise a subject as separate discipline, the extent and depth of knowledge coverage would be equally significant. The way the knowledge content in this subject area has grown over the past decades, is a sufficient justification for such recognition to the subject. This shall help in harnessing true potential of the subject for the employable value addition among students. Accounting has a major role to play for the society in safeguarding assets and ensuring proper distribution thereof. Recognising accounting as a separate subject discipline would help achieve this cherished objective also.

Another important influence on accounting education has been of the Information and Communication Technology (ICT). In fact, the environment of accounting, being almost fully programmable and iterative, suits to the capabilities of ICT quite a lot. For this reason, accounting has been one of the initial business functions which had an early impact of computerization as back as during mid- 1960s.

Since then, the ties between ICT and accounting have never looked back. During mid 1980s, a separate course titled Accounting Information Systems emerged. By the present times, we find most of accounting, taxation and auditing functions based on ICT tools. In fact, the practices of accounting has now moved further towards Robotic Process Automation (RPA).

In this background, accounting education is required essentially to be ICT based. This needs quite a lot of restructuring of the instructions mode of the subject. For instance, attention has to be shifted from drills of accounting cycle to analysis and interpretation of accounting numbers.

Accounting and its related subjects namely taxation and auditing essentially fall in the category of applied subjects. One having qualification in the subject should definitely be in position to apply the knowledge in practice. Otherwise, there is hardly any social relevance of accounting education. Further, such education would rarely add to the employability of the pass-outs. Hence, there is a great need of embedding practicals into accounting education. This may be implemented in line with the subjects like Physics, Chemistry etc. of science faculty. A simulated environment has to be created in the academy for giving practical exposure to the students. An Accounting Laboratory sort of arrangement should be made in the institution. Such a laboratory should have sufficient ICT infrastructure and all related documents.

For achieving the above, following major requirements should draw attention of all

concerned: • Suitable redesigning of curricula

- Development of course material
- Faculty Development at a large scale
- Development of suitable infrastructure in institutions

Suitable revamping of the model of accounting education in India shall help in harnessing wide untapped market of accounting experts in the country and abroad.

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STATE OF INFORMATION AND COMMUNICATION TECHNOLOGY AND INFORMATION TECHNOLOGY EDUCATION IN THE PHILIPPINES

Dean Pastor Arguelles Jr.

Dean, College of Computer Studies, University of Perpetual Help System DALTA, Philippines

Technological developments and the cooperation of a number of discipline and the government organizations including the Department of Information and Communication Technology, Department of Science and Technology, Trifocal agencies of the government, Data Privacy, Cyber Technology, IT BPM, Telemedicine, Financial Technology and the Philippines readiness to the 4th Industrial revolution. These numerous technologies are already adopted by Philippine industries, although it differs in size in terms of spreading and adaptation of the public. The area covered to where all potential welfare will be understood from these technologies depends on the country's potential to control its dimensions to adjust to the global needs that are expected to come with the latest trends of technologies. The Philippines needs to develop and focus on establishing and developing technology infrastructures as firm contexts for sustained learning and accumulating various types of capital, while increasingly and systematically closing the existing technological and knowledge gaps of many of the Filipinos. Both the government and private boroughs of the society need to concentrate to the extreme investment it has been putting in Research and Development; relatively, the Philippine government must have an informed view specially in FIR on how to improve the efficiency of its implementation. Other interrelated degrees are needed to be able to succeed technologically and benefit from different developments in technology: 1. Readiness" to international trade and human capital investment, which can be a very convenient way for faster shifting of innovative ideas and technology, 2. More competition in key industries like Telco, financial institutions and ICT, 3. Better educated citizens and workers that can efficiently and just produce workable human capital, 5. Progressive establishment to keep the people secure, especially the poor citizens and vulnerable, in the face security, unexpected business and employment disruptions, 6. More investment in data collection and monitoring and 7. Promote science and technology in education and society and innovation which are the drivers of socio economic development and inclusive growth.

The government as a whole has systematic policies in other existing technologies and in education but still should structurally review and adapt policies, institution and development efforts in light of upcoming revolutionary changes.

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EXCELLENCE FOR INNOVATION AND SUSTAINABILITY

Dr. Anil Mehta

Professor of Management, Department of Legal Studies, Banasthali Vidyapith, Distt. Tonk, Rajasthan
Future is not belonging to those who just produce the products. It is no longer belonging to those who just supply services. The future will belong to those who have an edge of excellence in products and services. India is having largest youth population in the world. However, we have to pay utmost attention on quality of human resources. If we wish to make our country great, we will have to focus on quality. Excellence is defined as highest quality, superior standard, extreme quality, maximum quality. Excellence is also important from the point of view of brighter career of youth. There are two types of exposure one needs today—horizontal exposure and vertical exposure. Whereas horizontal exposure is concerned with knowledge of diverse fields which is quite important for the all-round development of an individual. Information technology has made it quite easy to access knowledge of varied fields. If we want to know anything, it is just a mouse click away through internet. Vertical exposure is acquired through expertise in a specialized subject. Excellence can be achieved through rich vertical exposure. Excellence is not confined to any particular area, it must be reflected in every area, be it our work, career, daily task, behavior or mindset.

It is often misunderstood that source of happiness is our materialistic possessions, positions and power but the reality is that all these may give us short term pleasure not enduring happiness. The lasting happiness will come from work if one is deeply involved in it and enjoy it. Secondly, we get happiness when we do it with a sense of purpose. The deep involvement in the job with a sense of purpose will certainly lead to excellence whatever we do. Excellence comes when people introspect themselves, enhance their competence and increase enabling capability on continuing basis and passionate in whatever they do. Excellence gives us an opportunity to bring something new and different. History is witnessed that those who have been credited for innovations, discoveries and breakthrough achievements, have always strived for excellence by focusing on one task at a time with the clear intent of value creation.

Excellence is not a destination. It is a continuing ongoing journey. Excellent people have a mindset of becoming better on daily basis. Excellence is not a gift we have inherited. It is an attitude with persistent efforts. Excellent people will conquer what average people will complain. They make improvements not excuses. They pursue solutions where average people stare problems. Excellence is not imposed from the outside; it is released from the inside. It originates in mind, translates in our speech and it demonstrates in life. Excellent people do not settle for the average. They always try to do the best having deep commitment towards excellence. They always follow morality, ethics and integrity in their behavior. They always show respect for other. They believe that people don't care how much you know until they know how much you care for them. They always put extra efforts to become extra-ordinary. They set high standards and always show consistency in their behavior and words. They always try to give their 100 percent. They don't work for someone else but they work with a sense of personal pride. They try to do it right first time all the time. They try to keep on growing and improving. They don't compare and copy others.

I conclude my address with the words of *Aristotle* "We are what we repeatedly do. Excellence, then, is not an act, but a habit."

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GREEN BANKING: AN INNOVATION IN INDIAN BANKING SECTOR FOR SUSTAINABLE DEVELOPMENT

Dr. Jyoti Thakur

Head, Department of Commerce, SNTD Women's University, Mumbai

Banking sector is the backbone of Indian economy. India has developed banking system with various International bank, National bank, private sector banks, regional rural banks and co-operative banks. Reserve Bank of India as the controller of banking industry has experienced as series of significant transformation in the last few decades and Indian banking sector has been transformed by emerging technologies. Indian banks have gone through technological changes for betterment of the nation. Adoption of **Green banking** is also the innovative steps taken by Indian banking Sector as need of an hour to promote certain urgent measures for sustainable development and corporate social responsibility as to protect the environment.

Green banking: " It is **abanking** practices that consider all the social and ecological factors with an aim to protect the environment and preserve natural resources".

Green banking Initiatives Taken by Indian Banking Sector

Some of the initiatives taken by an Indian Banking sector are:

- **Bank Online:** Online banking is the innovative step in corporate India. Online banking helps in additional conservation of energy and natural resources and protecting environment by avoiding manual transactions and adopting a. Paying bills online, b. Remote deposit, c. Online fund transfers and d. Online statements to save time, energy and natural resources.
- **Green Checking Accounts:** Customers can check their accounts on ATM or special touch screens in the banks known as green checking of account. Use of green checking account helps the environment protection by utilizing more online banking services.
- **Use Green Loans for Home Improvements:** The Ministry of Non-renewable Resource in collaboration with some nationalized and scheduled banks taken an initiative to go green by granting low interest loans to those customers who buy solar equipment. For eco-friendly home projects a bank offer Green loan. The Green Home Loan Scheme of SBI provide support to the environment friendly residential projects and offer various concessions to them. Green loans are sanctioned for those projects, which are rated by the Indian Green Building Council (IGBC) and offer several financial benefits such as 5 percent concession in margin, 0.25 percent concession in interest rate and no processing fee.
- **Power Savings Equipments:** Banks can directly contribute to control climate pollution by starting a campaign to replace all fused GSL bulbs, in all owned office and residential premises. Banks can also make rain water harvesting mandatory in Banks owned premises.
- **Use Green Credit Cards:** Many banks has introduced Green Credit Card. The advantage of using a green credit card is that banks of issuing green credit cards will donate funds to an environment-friendly non-profit organization from every rupee customer spend on their credit card.
- **Save Paper:** Bank can use recycled paper products such as monthly statements, brochures, ATM receipts, annual reports, newsletters, copy paper, envelopes etc. Whenever possible vegetable-based inks can be used instead of oil-based inks.
- **Use of Solar and Wind Energy:** Use of solar and wind energy is one of the social cause of going green. The State Bank of India (SBI) is the first bank in the country to start venture of generation of green power by installing windmills for captive use. SBI has installed 10 windmills with the capacity of 15 MW in Tamil Nadu, Maharashtra and Gujarat.

Mobile Banking

Mobile banking is used great to check balances, transfer funds or pay bills from you phone which saves time and energy of the customers. Use of Mobile banking helps in reducing use of energy and paper of the bank. Almost all the Indian banks introduced this paper-less facility.

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Conclusion

Green-banking would go a long way in building a greener future to fulfill the social responsibility towards the environment and the society. Go Green is an initiative that is moving the banks, their processes and their customers to cost efficient automated channels to build awareness and consciousness of environment, nation and society. The banking sector construct bridge between economic development and environmental protection sustainability. Green banking avoids use of paper work, give green credit cards, and give green mortgage loans following environmental standards and all the transactions done through online Banking.

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TEACHING & RESEARCH: A BALANCING EXERT FOR ACADEMIC EXCELLENCE

Dr.Pacha.Malyadri

ICSSR Senior Fellow, Centre for Economic and Social Studies, Hyderabad

Research aimed at the professional field which is multidimensional. Research is a continuous process and conducts academic development work of high quality in the professional field. The main aim of the research is to discover answers through specific scientific methods. The role of research has massively increased in all the subjects which help in making decisions. No doubt, it improves knowledge among researchers. In the process of research activities, the scholars may acquire good analytical skills which may lead to critical thinking and innovations. It also helps in taking better decisions in academics and develops micro-level observation. No doubt the involvement in research activities will go a long way in developing ethics and moral values in the academic field. A positive attitude will also develop towards students and the work environment. A teacher can also bring research interest into teaching.

Research-based teaching will help the students in the creation of new knowledge and innovative technology. It also helps in enhancing knowledge through the development of new theories and concepts. Since it generates innovative questions and new ideas, research-based teaching helps the understanding and solving of the issues. Definitely, the research-based teaching leads to brainstorming and the students thinking capacity will be improved. Once the students are involved in research activities, they may understand the application of several problems and develop new approaches and new solutions. Unless the faculty members are actively indulged in research activities, we cannot expect proper quality inputs delivered to the students.

Balancing between Academic and Research

In fact, teaching and research are different and it cannot be compared. Research provides the content of good quality of teaching. No doubt teaching inspires research and also improves the skills of research. Teaching and research share a common skill set. Research creates new knowledge and instills fresh material in the classroom so as to improve the skills of students. The curriculum can be research led, research-oriented, research-based and research-informed so that need-based education/ market oriented can be extended to the younger generation and in turn, unemployment problems can be resolved to the maximum possible extent. Students are effectively motivated to learn and earn through knowledge of and direct involvement in research. Students may learn how research within their respective disciplines leads to knowledge creation and innovation. Students are introduced to current research in their disciplines and learn the methods used to carry out research in their disciplines.

Suggestions

The following are some of the suggestions for improving the balancing between Teaching and research towards quality education:

- Faculty members are advised to Set Specific Teaching and Research Goals on a timely basis so that a responsibility may be created among the faculty and students
- The faculty members are advised to conduct need based empirical studies in collaboration with the students so as to motivate towards research activities
- The faculty members and students are advised to publish research papers in peer-reviewed journals on a concurrent basis.
- To ensure research activities along with Teaching a balance has to be maintained among departmental, institutional administrative activities.
- Institutions may be provided incentives to faculty members for their high-quality research and publication of research papers in popular journals.
- Positive attitude on research may be developed among the students and teachers **To conclude**, it is high time to introspect towards the quality of Research may reflect in the quality of Teaching which includes its components of skill-based ,need-based, analytical, critical and innovative activities are to be made as practice in the curriculum so as to achieve academic excellence.

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SUSTAINABLE DEVELOPMENT&THE ROLE OF STAKEHOLDER

Dr. Jolly Sahni

Director, Jubilation Office, Associate Director, MBA Program, College of Business, Prince Sultan University, Riyadh, Saudi Arabia

Sustainable Development (SD) was first defined as "Development that meets the needs of the present without compromising the ability of future generations to meet their own needs" in the Brundtland Report (1987) „Our Common Future". Sustainable Development implies economic growth together with the protection of environmental quality, each reinforcing the other. Sustainable Development, thus, is maintaining a balance between the human needs to improve lifestyles and feeling of well-being on one hand, and preserving natural resources and ecosystems, on which we and future generations depend.

So speaking about sustainable development, it is crucial that all key stakeholders are involved and participate in attaining this goal. As development is not only for the economy but it is about improvement of welfare of the people. Stakeholders can be engaged in multiple ways; in information sharing, participate in decision making, collaborate and empower others. Listening and learning from stakeholders would drive the strategic direction for any organization and society at large.

Sustainable development is seen as a fancy concept with many underlying challenges. For example, strong population growth in the developing world, increase in consumption of resources (energy, food, raw material etc.) and many other environmental challenges. To overcome these challenges an inclusive engagement is imperative. Successful and effective stakeholder engagement requires among others listening, openness, dialogue, resources, integration and collaboration, leadership commitment, understanding of needs, systemic thinking, capability to deal with environment and market volatility and ambiguity (Rhodes et al. 2014). It is well documented that sustainable development cannot be achieved by governments alone. The key sectors of society would help channel the engagement of citizens, economic and social actors which would lead to sustainable society. Sustainable society includes balanced growth and restoration of ecology and energy. Sustainable development stands on three pillars; social, environmental and economic. Therefore, sustainable development through sustainable societies and stakeholder participation would improve the lifestyle and well-being of current generation and preserve the natural resources and ecosystems for the future generations.

In addition to the inclusive growth, stakeholder involvement would reap many more benefits. For example, it can improve the likelihood of equity in decision making, it promotes innovation where new ideas can be tried and tested before adoption and most importantly it would lead to effective work and production lead by a collaborative mindset.

To achieve Sustainable development, United Nations introduced seventeen sustainable development goals (SDGs) in 2015 and are intended to be achieved by the year 2030. The 17 sustainable development goals (SDGs) to transform our world are; No Poverty, Zero Hunger, Good Health and Well being, Quality Education, Gender Equality, Clean Water and Sanitation, Affordable and Clean Energy, Decent Work and Economic Growth, Industry, Innovation and Infrastructure, Reduced Inequality, Sustainable Cities and Communities, Responsible Consumption and Production, Climate Action, Life Below Water, Life on Land, Peace and Justice Strong Institutions, Partnerships to achieve the Goal. Among these, each goal is important in itself and each goal is connected with other. Implementation of the SDGs started worldwide in 2016. This process can also be called "Localizing the SDGs". It is noted that countries with less access to financial resources need partnerships with more well-to-do countries.

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RESEARCHES AND INNOVATIONS IN HUMANITIES, FINANCE, ECONOMICS & SOCIAL SCIENCES Dr. R. Sundari

Assistant Professor, P G & Research Dept. of Commerce, D G Vaishnav College (Autonomous), Chennai
Economic Shifts towards the emerging markets such as Asia, Latin America, Middle East Africa, boundless information supply through the emergence of technology, change in the demographic composition due to migration, urbanization, change in the work pattern, falling fertility and increased global inter-connectedness in trade and finance have paved way for innovations in social science, Finance and Humanities Research. Any creative work conducted systematically, to discuss the issues relating to Social Demography, Social Statistics, Psychology & Sociology, Human Geography and Science, Technology, and anything connected with a human being will help the policymakers to develop probable solutions to challenges, formulate policies and frame guidelines to execute the decisions arrived. There are a lot of changes in the way we lived in the yesteryears, living today and life tomorrow. Constant innovations enable to improve the standard of living.

The Research Process

The research process starts with the **identification of the problem** when once the problem is defined, there is clarity on the direction of research. This leads to the second important step of framing the **research design**. This will describe the research method, sampling technique, sample size, sample frame, the scope of the study, statistical tools to be applied, and the limitations or research criteria. This enables the researcher to **collect the data** and gather facts relating to the study. This leads to the third step of **data analysis** using relevant tools and finding the relationship among the variables in the study. The final step in the process of research is to **interpret the results** and predict the behaviour.

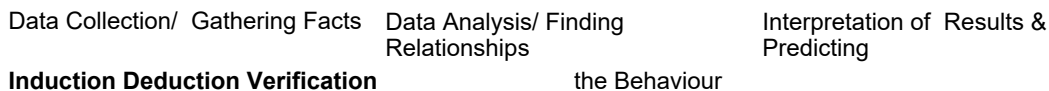


Figure No.1: Process of Scientific Behaviour for the study of Organizational Behaviour, Source: Cook & Hunsaker (2001)

Research can be conducted either to develop a theory based on the research findings as an inductive study or to test an existing theory that is known as deductive study. Thus the results are verified for arriving at conclusions.

Challenges to Research in Humanities, Finance, Economics & Social Science

- **Data in Research:** Research in Humanities or Finance or any other related social science needs a huge volume of data to be collected from various sources, and the collected data may be in the form of Text, Spreadsheet, Video, Audio, Graph, etc... A researcher has to invest a lot of time in compiling and drawing meaningful conclusions. Similarly, the data is also collected through, questionnaires, face-to-face interviews, observations, and nowadays from social media. The huge volume of data collection, using of appropriate methods to compile, apply the right method of statistical tools are all challenges.
- **Lack of Institutional Support:** The Majority of the research work is being undertaken by Academicians. But, teachers at the HEI are mainly engaged in Teaching, Assessing the students work, participating in Clerical and Administrative activities like Admission Work, Managing the Website, preparing documents for NAAC, NIRF, ISO, etc...this has occasioned very little time for Research, Innovation, and other Academic Enrichments. This has resulted in Lack of well-trained Researchers in India. Management and institutional level support in terms of time for research and training and recognition for research is a big challenge.

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- **Researchable Areas:** India is a country, with numerous social problems that are interlinked. Therefore, a lot of research had to be done to find sustainable solutions to these issues on poverty eradication, improving health and sanitization, education for all, entrepreneurship, Technology for all. The following are some of the areas in which research is being carried out.
 - Food security- sustainable agriculture, marine, and maritime research and the bi- economy
 - Green Energy- Secure, clean and sustainable energy
 - Integrated Transport System- Smart & Green
 - Health-Challenge – an analysis of the reforms in public health systems
 - Innovative Education – Capacity Building Programmes, inclusive education, and enhanced employment opportunities
 - Capacity building, Gender Equality, development of smart cities
 - Fintech Companies- Product Innovation, Process Innovation, Access to Risk Finance, Enablers and Technology Penetrators, Online and Mobile Banking, Digital Wallet, Payment Apps, On the go payments, Voice Activation, card less Payment Options, Social Media, Chat Bots, Peer to peer lending, Rewards & Cashbacks, Small Business Services, Use of AI &IoT, Digital Technologies.

• **Research Funds:** Funding the research work is highly challenging in India. As other pressing issues that need more funds resulting in very little fund allotment for academic research in India. •

Interdisciplinary & Multidisciplinary Research: UGC and other higher educational institutions are promoting interdisciplinary and Multidisciplinary research in theory. But, when it comes to employment and other career advancement benefits for the research work in Interdisciplinary or Multidisciplinary are not being completely recognised and that has resulted in a lack of inclination for interdisciplinary research work.

Though we have all these challenges, there is an easy way out the solution for every challenge. The following are some of the innovative practices that help in improving social science research.

Innovative Practices in Humanities, Finance, Economics & Social Science Research – The Emerging Trends

Challenges in research are majorly in the form of research data collection, data management, preparing professional reports, recognition for research work and researcher. The following are some of the means to overcome these challenges.

- **Data Management in Qualitative Research vs. Quantitative Research:** The challenge of a Large sample in quantitative research and observer expectancy bias, behavioural bias of respondent in qualitative research can be overcome by using the following techniques. **Data Collection:** Data Collection related issues are managed by Viral Sampling, Wireless Interviews, Voice Recognition transcripts, and Netnography is used to collect data from social media.
 - **Information Management:** Information in research is collected from various sources. Data is in the form of plain text, PDF, spreadsheets, Audio, Video, Graphical form, Emails, digital photos, Social Media, etc. Collected from focus group interviews, surveys, Journal articles, and Blogs. Qualitative Data Analysis Software (QDAS) programs like NVIVO help the researchers to understand the key concepts, bring in sources to get organized, organize demographic data, code sources and manage nodes, handle ideas in the form of memos, links, and annotations, move forward with queries and visualizations. Finally enables the researcher to compile a review of literature, research proposal, and executive summary professionally.
 - **Software to Manage References:** The Reference Management software enables the researcher to cite accurately and efficiently. This helps the researcher to have a repository of all the reviews for long-term projects and enables the user to receive a full citation. Often these tools can integrate with file storage and sharing or document creation tools or with

part of an internet browser. The Top ten Reference Management Softwares are

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Mendeley, EndNote, ReadCube Papers, EasyBib.com, Zotero, Cite This For Me, Sciwheel, RefWorks, Reference Manager, cite4me.org	
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- **Open Source Data Analysis:** Traditionally data analysis was done manually using statistical techniques. Then, we had MS Excel and software like IBM SPSS, IBM AMOS for analysis. Today the era is completely towards open source tools. Softwares with an R Programming base are for free. Open-source Software like JAMOVI, JASB, LAVAAN, etc. are freely available for any kind of quantitative analysis, that meets all the requirements of social science researchers.
- **Thesis & Research Article Preparation & Presentation Tools:** To maintain professionalism in the thesis preparation, real-time editor and proofreader apps like Grammarly are used to do a spell check and mistake-free writing with an AI-powered writing assistant. LateX, LyX, Scrivener is all open-source document preparation system designed for technical writing and handles large documents.

• **Increasing Recognition / value attached to research:**

Social Science Research in India, dates back to the 19th century when several research societies were set up by colonial interests. In India, social science research was conducted mainly on Treaties on social sciences. Modern Science began only after colonization. Now, in pursuance of knowledge for policymaking, Indian Council for Social Science Research (ICSSR) is set up to provide a grant for projects, fellowships, international collaboration, capacity building programs, conducting surveys, and promote research in Social Science in India.

• **Moving from Basic Research to Applied/Empirical Research:**

Traditionally more importance is given to Basic Research, which is driven by curiosity to explore new knowledge in specific domains and is mostly theory-oriented. But, now more importance is given to applied research, which aims at providing practical solutions to the problems which are action-oriented.

- Indian Social Science is now emphasizing result-oriented, evidence-based research. ▪ There is increasing involvement in research management than in research production. ▪ Policy relevant Academic Research, that is practice-based or that can be applied or with practical relevance need to develop
- More specific, geographic location based case studies are being conducted to find to analyse the best practices, challenges, issues, and probable solutions in the form of Indian successful case studies

• **The Phenomena of Big Data**

The phenomenon of exponential growth of business data, and the challenges that come with it, including holistic collection, storage, management, and analysis of all the data that a business owns or uses is an emerging challenge in social science research. Analytical developmental tools and

applications like SPSS, MS Excel, EViews, etc., and Model Building techniques like Correlation, Regression, Structural Equation Model Building, Factor Analysis, Multivariate Data Analysis, Cluster analysis, etc...are used to analyse the data easily and draw meaningful inferences.

• **Professionalism in Research:**

Ethics and Professionalism in research is an integral part of Social Science Research. As the volume of data for the research work is uploaded, retrieved, reviewed, and reused from various web-

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based portals, Faculty and students should be given proper awareness on unethical practices of copying and the penalty for copyright infringement. The researchers to horn intellectual honesty and excellence in planning and executing research work. Consultant's involvement for data collection, compilation, and data analysis to be promoted. Research Ethics Committees (REC) and Institutional Review Boards (IRB's) to be established to review the research work of students and faculty members. Proper training to use others' intellectual contributions in an ethical manner and installation of advanced plagiarism check tools in the research centers will promote healthy learning and professionalism in research.

Conclusion

Academic Research enables us to test and investigate new ideas, explores and describes experiences, analyses and question social phenomena. Academic Administrators, Governing Bodies, and Researchers have understood the need for research. The innovations that are happening in terms of pure science research and the evolution in Big Data management tools and prominence given by business houses to Data Science are creating a niche in the way research is carried out today. Artificial Intelligence and Machine Language will be the future of research. It will enrich and empower the researcher to do quality work.

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ETIQUETTES OF CONVERSATION

Dr. Ubaid Akram Farooqui

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The word etiquettes refers to the conventions and norms of social behaviour. They are accepted codes of conduct for communication. Good manners and etiquettes exhibit our upbringing and our culture. They are essential to everyday interactions and maintain a healthy and positive environment at a social gathering and workplace. There are many types of etiquettes, like business, social, table, phone, email etc., however, here we shall talk about only social etiquettes of conversation. They are:

- It is necessary for good communication that we should be calm and keep a smile on our face. We should look into the listener's eyes as we talk with him.
- The listener should feel that he is given respect and importance. We must address the listener with respect. If we do so, then he would listen to us with interest.
- Do not laugh unnecessarily during a conversation. The listener should not feel that he is being ridiculed or looked down upon. If we do so, the listener might lose respect for us.
- „Think before you speak" is an old maxim but always holds and in every situation. The speaker should have a clear cut idea of what to say, how to say, and what words to say—all these things should be paid attention to. In Hindi too, we say, "**pehley tolo baad mein bolo**".
- We should avoid little chat, as it wastes time and diminishes our grace and esteem in the listener's eyes.
- We should talk softly and sweetly. Rudeness in accent ruins the import of utterances, and the intended meaning is also lost. We should avoid negative expressions and gestures, such as swearing or an angry tone. Let's make "please", "sorry", and "thank you" part of our daily conversation.
- We should not use uncommon and verbose vocabulary in our conversation because it makes the talk uninteresting and pedantic.
 - Do not use slang and colloquial words in a formal talk, and even words of local dialect should be avoided. Only standard and sublime vocabulary be used in a formal conversation.
 - We should not talk very rapidly as it makes it difficult for the listener to understand the utterance clearly. We should speak the English language with a proper accent and intonation.
- We should not try to dominate the listener by talking loud. To make our point clear, we should base our statement on logic and cite proper facts. Still, if the listener does not accept it, it is advisable to keep quiet instead of giving a bad turn to the conversation.
- We should crack jokes keeping in mind the mood of the listener. We should also keep the bond that we have with the listener in mind since we have different bonds with different people.
- We should not go on talking even if we are good conversationalist. We should also allow others to put forth their point of view. We should avoid telling long stories or sharing too many details. Besides, talking continuously without considering the listener's point of view makes a talk boring and the listener uninterested. We can be good listener if we nod our head, make eye contact, and keep commenting on what the other person has said.
 - Some people develop the habit of using pet phrases. If we have such a habit, then we should try to give it up at the earliest because it sounds funny and stupid to the listener.
- We should give our point of view only when the other person has stopped talking. We should not interfere while one is talking, and if it makes it very necessary to intervene, we should first seek the speaker's permission with a due apology.
- While two people are having a serious talk, we should avoid interfering or intervene after seeking due permission.

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- We should not indulge in self-aggrandizement, self-praise since it ruins the conversation and our respect too.
- We should avoid low talks and should avoid using disgraceful phrases in proverbs in our conversation.
- We should do only small talks with those who do not have good conversation etiquettes.
- Our body gestures should be absolutely in correspondence with our utterances. We should not move our hands here and there unnecessarily.
- While talking over a cell phone at a public place, we ought to keep our voice down so that others do not get disturbed and feel irritated.
- 21.Last, however, there is no end to good etiquettes; we should deliver small public speeches and make them interesting by citing nice anecdotes.

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RESEARCH AND INNOVATIONS IN COMMERCE AND BUSINESS MANAGEMENT Dr. Narender Singh Bhati

Assistant Professor (Selection Grade), Department of Business Administration, Manipal University Jaipur I am privileged and honoured, having been given this opportunity to deliver the keynote in this prestigious event. I would like to congratulate the organisers for the successful orchestration of this event at this difficult time. I welcome all the participants and would like to bring to their light that International Conference on Innovation, Management, and Social Sciences: Future Prospects and Challenges-2021 is a platform to share our viewpoints as well as deliver valuable inputs on the contemporary theme of Innovation and challenges witnessed in the field of Management and Social Sciences, which is surely the need of the hour.

A lot has been thought and said about managing innovation in business but still it proves to be a continuous struggle to come up with an effective innovation management model. If we talk about innovation, it can be understood in terms of taking calculated risks that require us to adapt to change and immediately respond to new opportunities. The reason behind why innovation takes an important place in any business is that it is the key factor that effects the productivity and retention of customers in any sector. This is the reason why industries and organisations are headed towards investing for innovative strategies. The conventional model of Innovation in business takes into consideration aspects like - developing new products and enhancing the already existing ones, improving operational processes such as financial systems, human resource management, internal methodologies and information and communication technology, marketing and managing relationships with suppliers, distributors, and customers. Presently, challenging needs of the customer-oriented market trend which focuses on increased customer engagement and contribution requires novel innovative strategies that may connect with their customers effectively and efficiently. In fact, the pandemic has fundamentally impacted the almost every industry in the market and has led the industries to enhance technology and innovation in their business operations. Consider any of the industrial sectors, may it be, healthcare, education, finance, or manufacturing, each one of them has now been forced to relook at their strategic operations and develop technology in a different manner. There is an increased possibility of acceleration of existing trends such as – industrial automation, contactless payment modes, 3D printing, telehealth, and virtual reality, which presently the consumers are coping to accept.

COVID19 has surely impacted the global economy and compelled the industries and businesses to introduce advanced technology and innovation in their offerings. Resultantly, companies have found out new ways to sell, service and operate during this period of crisis. Advancements are evident such as cloud call centres, conversational AI, online grocery, enhanced e-commerce, remote learning technology, development of online content in education, virtual fitness, and gyms, teletherapy, branchless banking, parametric insurance, social online gaming, virtual events, cloud kitchens etc. and the list is endless. The pandemic has primarily brought tremendous opportunities and challenges in some sectors such as healthcare, education, retail, customers services, finance, entertainment etc. It has completely changed healthcare services using telehealth technology, teletherapy, virtual fitness gym, yoga etc. Further, a drastic shift has been observed in the field of education, which has completely changed the methods of teaching, learning and development, leading to creating an online platform to learn and deliver the content, using technology. Further, e-commerce has witnessed a boom during these times, which has led to substantial increase in online grocery, online buying etc. The pandemic has also accelerated the digital adoption for financial transaction due to contactless payment and branchless banking. It further has taken the real world to the virtual platform by engaging people in virtual events and activities.

The pandemic has also provided an opportunity with plenty of business options to the new business entrants or entrepreneur, due to the growing demand of consumers for online services. Therefore, a boom can be observed in the entrepreneurial sector as well. With the support of the govt. initiatives like startup India, ASPIRE, Mudra Bank, Atal Innovation Mission, ebiz portal, Dairy Processing and Infrastructure Development Fund (DIDF) etc. immense opportunities for the entrepreneurs have emerged.

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Incorporating innovation strategy will be a challenge in the coming times and need to be researched upon in order to align with targets of the business firms and industries. New collaborative organisational constructs are needed to interact at various levels in any setup, whether it is a small-scale business or large-scale industrial setting. Clarity on the execution and implementation of innovative strategies is that what is more required now. Further, it is suggested and obvious that businesses need to strengthen their digital and technical capabilities to match up the rapid growing demand in virtual world. Additionally, the start-up businesses are expected to switch over to the automated and digital business model such as developing mobile applications and development of e-commerce websites, to gain over the competitive market in the current and coming times, which will benefit the businesses as virtual marketplace has replaced the physical market substantially. Further, businesses should also focus more on digital public relations and encourage influential marketing techniques to boost their revenues. Therefore, the adoption of such techniques in current and upcoming times will support businesses not only to survive but prosper in the long run.

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LONG TERM RELATIONSHIP BETWEEN OUTPUT AND UNEMPLOYMENT IN INDIA Abhishek Yadav

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Introduction

It is generally accepted that as the output of an economy rises, it creates more income, higher investment and thus higher employment opportunities for the people. The more a country's GDP grows more likely it is that unemployment in that country will decline. In fact, according to classical theory, in the long run and economy operates in full employment - that means all of the labor force is employed. This is said to be the point where the economy operates in its full potential. But in real economies there is

always some unemployment and unutilized resources. Unlike in classical theory where changes in demand and supply in labor market adjusts the real wages accordingly, in real life high demand may not necessarily translate to higher wages because of structural unemployment (unemployment due to lack of upgradation required skills).

Thus huge growth may not necessarily mean huge employment generation. In some nations, GDP growth may translate into widespread employment generation and in some it may not. This may be due factors like technology, regulations, labor laws, social norms etc. Thus it is important to know how effective GDP growth is in bringing down unemployment in an economy. One of the most noted relations in macroeconomic theory is Okun's Law, or rather Okun's rule of thumb. It states that increases in growth rate in GDP lead to significant decline in the unemployment rate of an economy. It is found to hold for several countries & regions primarily developed countries (Farsio and Quade, 2003; Lee, 2000; Christopoulos, 2004; Daniels and Ejara, 2009). Okun (1962) explains that changes in aggregate demand causes the industry production to change accordingly and thus change the demand for labor in the economy. In macroeconomic theory, this relationship is an important tool for deriving aggregate demand which is done by combining Okun's Law with Phillips Curve.

Apart from macroeconomic implications of this relationship, it is useful to know the growth rate necessary to significantly reduce unemployment from a policy making point of view. Taking policy decisions that increase/decrease income or prices level may require knowledge of what effect it might have on employment. An example can be the monetary policy, if more deflationary policy is chosen, then prices may go down, incentivizing companies to produce less. Here it would be helpful to know expected changes in employment due to the implementation of this policy.

Further, to know that there actually exists a long term relationship between output and unemployment is helpful in knowing the growth trajectory of a nation in the long run. Long run equilibrium equation between the two variables gives us a reference to which short run excesses and shortcoming can be analyzed. Also adjustment rate of short run to long run equilibrium gives a glimpse of the efficiency of the economy. In an economy with less friction, the adjustment to equilibrium may be instantaneous and vice versa – that is suppose if due to some unforeseen phenomena (eg – Covid – 19), unemployment rises aggressively, after the shock passes it is expected that unemployment will go back to long run equilibrium level, but due to inefficiencies in the economy it may take time (a year or two maybe) to do so. Thus adjustment is not instantaneous here.

In this paper, long term relationship is checked between unemployment and output by use of Co-integration test (Engle-Granger Test) and Error Correction Mechanism (ECM) is used to check the speed of adjustment to long term equilibrium.

Literature Review

Many studies have been conducted to empirically investigate the relationship between output and unemployment. For OECD countries, Lee (2000) investigated the validity of Okun's Equation and found impact of growth on employment to be valid and that the extent of relationship is different for different countries.

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For the MENA (Middle East and North Africa) region, Keller and Nabil (2002) show that high growth rate does not necessarily imply good labor market performance. The World Bank (2007), suggests high unemployment in the region is largely structural and frictional thus growth has insignificant impact in bringing it down.

Freeman (2001) uses trend cycle decomposition and gathers evidence from a panel of ten countries including the U.S. and suggests that Okun's estimate of 3 percent growth leading to 1 percent decline in unemployment rate now averages 2 percent of real GDP rise of sample nations. Freeman shows that pooled estimates of European Nations is smaller than rest of the sample but the law/equation is still valid.

Knotek (2007) also investigated Okun's law using its difference version, gap version and dynamic version in which he estimated the effects on rate of unemployment by current output, previous output level, previous unemployment rate. He showed that slowdown in economy coinciding with rise in unemployment rate is not always true for economy in both short and long run.

For Spanish regions Villaverde and Maza (2008) estimated Okun's Law and found it to be valid in the region for the period of 1980 -2004. But magnitude of the effect of output change differed for different regions. This was due to different productivity levels of different regions.

For Canada and US, Beaton (2010) analyzed the stability and validity of Okun's Law using time varying parameter approach and found that sensitivity of unemployment rate to changes in output growth increases recently in both countries along with increases in structural instability in both. **Theoretical Framework**

Arthur Okun (1962) first investigated the impact of GDP growth rate on unemployment for the US economy and observed that a 1% rise in output (change from the potential output of the economy), reduced the unemployment by 0.3%. This implied that GDP growth must equal its potential growth to keep unemployment constant. This is known as gap version of Okun's Law.

It can be shown by

$$U - U^* = \beta (Y - Y^*) \text{-----} (1)$$

where Y_t = real Output (GDP)

Y_t^* = potential Output

U = actual unemployment rate

U^* = potential unemployment

β = co-efficient of Okuns Law

The coefficient β measures the responsiveness of rise in output towards reduction in unemployment. It is affected by factors like labour market regulation, labor union, etc. For example, in Japan where unions are prevalent unemployment rates tend to vary less for given GDP. Okun coefficients can differ over time because the relationship of unemployment to GDP growth depends on technology, laws, preferences, social customs, and the human capital.

Other version of the Law is the differenced version in which change in growth is regressed on change in unemployment from the previous period. It can be shown as

$$U_t - U_{t-1} = \alpha (Y_t - Y_{t-1}) \text{-----} (2)$$

where Y_{t-1} is the previous period output

similarly U_{t-1} is the previous period unemployment.

Modeling and Methodology

The model that is used here is the a linear relationship between GDP at constant prices (price level of the year 2000) and number of people unemployed in the workforce. OLS is used for the regression analysis. The equation will be

$$\Delta U_t = b \Delta Y_t + e \text{-----} (3)$$

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Where U is Unemployment and Y is measure of output of economy. And Δ represents change from previous period.

Also to assess the long term relationship between output and unemployment first Engle Granger Test of Co-integration is done on the residuals of the regression of the two variables and then Error correction Model is used to tie short run behavior of unemployment and output relation to the long run. The process is elaborated below.

- Data for real GDP and number of people unemployed in Indian Economy was obtained from World Bank and St. Louis Fred.
- To see if these time series were *stationary*, *dickey fuller unit root test* was done. Real GDP was first difference stationary, $I(1)$, at 10% critical level and Unemployment was also first difference stationary $\{I(1)\}$ but at 5% critical level. De-trending of these time series was also done, but the de-trended series were not found to be stationary (by Dickey Fuller test).

- After this *Engle Granger Test* was done to see if the two variables were *co-integrated* or not. . For this first the real GDP series was regressed on the Unemployment series and residuals were recorded.

$$GDP_t = \beta_1 + \beta_2 Unem_t + \mu_t \text{----- (a)}$$

$$GDP_t = \beta_1 + \beta_2 t + \beta_3 Unem_t + \mu_t \text{----- (b)}$$

- Then Dickey Fuller Test was done on the residual series to determine if it was stationary. It was found that residuals from equation (b) were stationary at 1% critical level. Result shown below Dickey-Fuller test for unit root Number of obs = 28

----- Interpolated Dickey-Fuller -----

Test 1% Critical 5% Critical 10% Critical

Statistic Value Value Value

Z(t) **-2.687** -2.655 -1.950 -1.601

- This means that by Engle Granger test, output series and unemployment series were co integrated as the residuals of their regression was stationary around a deterministic trend. That means in long term output and employment followed the relationship in equation (b)

- Next error correction model was used

$$\Delta Y = b_1 + b_2 \Delta u + \pi \cdot \mu_{t-1} + e \text{----- (c)}$$

where b1 = constant

b2 = coefficient of short run change

π = speed of adjustment to long run equilibrium

ΔY = short run change in output

Δu = short run change in unemployment

μ_{t-1} = difference between short run value and long run equilibrium value

Analysis and Results

• For Error Correction Model

- As seen above, even though individually both the time series were not stationary, residual of their regression was stationary, hence co-integration was present
- Then Error correction model was used to seek link between short term and long term among the variables. For this first difference of real GDP (which as mentioned above was stationary at 10% level) was regressed on this residual along with unemployment's first difference.

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- The regression yielded significant results for relationship between output and unemployment in the long run with short term (annual) correction of 29% . Results are below.

Source | SS dfMS Number of obs = 28

-----+----- F(2, 25) = 9.61

Model | 2.8508e+11 2 1.4254e+11 Prob> F = 0.0008

Residual | 3.7096e+11 25 1.4839e+10 R-squared = 0.4345

-----+----- Adj R-squared = 0.3893

Total | 6.5604e+11 27 2.4298e+10 Root MSE = 1.2e+05

```

gdp_diff1 | Coef. Std. Err. t P>|t| [95% Conf. Interval]
-----+-----
coint_residuals | .2942206 .1177762 2.50 0.019 .0516559 .5367852
unem_diff1 | -.2489687 .0609411 -4.09 0.000 -.3744792 -.1234582
_cons | 341963 28977.02 11.80 0.000 282283.7 401642.3
-----+-----

```

- As seen, the results show that coefficient of unemployment was -0.249, that means for every 1% increase in GDP, Unemployment went down by 0.249 %. That means even an 10% growth in output will bring down unemployment only by 2.4%
- Moreover, the error correction term (π) is 0.294, which means that about 30% of the discrepancy between short term and long term output growth is corrected in a year.

• For Okun's Law

For Okun's Law test the equation used was the differenced version of the law where previous value is subtracted from current and thus change in unemployment rate is regressed on change in output growth rate. Equation (3) was used for this

$$\Delta U_t = b\Delta Y_t + e$$

Results of the regression were as follows:

```

Source | SS df MS Number of obs = 28
-----+----- F(1, 27) = 13.53
Model | .004230166 1 .004230166 Prob> F = 0.0010
Residual | .008439814 27 .000312586 R-squared = 0.3339
-----+----- Adj R-squared = 0.3092
Total | .012669979 28 .000452499 Root MSE = .01768
-----+-----

```

```

unem_change | Coef. Std. Err. t P>|t| [95% Conf. Interval]
-----+-----
gdp_change | .1978512 .0537829 3.68 0.001 .0874977 .3082046
-----+-----

```

Regression implies that Okun's law is not valid in Indian context for unemployment data from 1991 to 2019.

Conclusion

Thus there is a long term relationship between unemployment and output in India for 1991-2019 period but Okun's Law in the differenced form is not valid in Indian context. Also the rate of

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adjustment/recovery from short term disturbances in unemployment in India is 30%. That means in case of a unforeseen shock (eg/- Covid) a rise in unemployment will be seen but once the shock passes, recovery to equilibrium level of unemployment will only be only 30% for a given period. **References**

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THE DETERMINANTS OF EMPLOYMENT (A COMPARATIVE STUDY OF EMPLOYMENT STRUCTURE AND ITS DETERMINANTS IN INDIA AND JAPAN)

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Unemployment is one of the mostly talked about subject in this modern age. While unemployment is the problem, it becomes very essential to know about what employment means and for that matter, to know about the factors which influence it. Every economy aims for the full employment. In contrast governments try to reduce the unemployment rate in the country. This because unemployment means loss of potential output (GDP). An unemployed person is the unhappiest person. Unemployment

is associated with suicides, depression, low feelings, give roots to black market and other anti-social activities in a country. After being said that, what determines the employment among the countries? Is it the overall GDP or some other economic factors? My research primarily deals with the study of employment structure in two different economies: developing and developed. I took Japan as a developed and India as a developing economy. A comparative study has been done among these economies on the basis of the employment structure and identify what determinants play a vital role in affecting employment in different economies that we have considered. In this study, I use a relatively comprehensive panel data to conduct a comparative analysis over the impact of minimum wage on employment in both the countries, and to seek the difference of the impact and the reasons behind the difference. This study is to bring improvement in the minimum wage system, to improve the quality of employment and the effectiveness of minimum wage, and to improve the coordination between minimum wage and employment rate.

Labour force participation also plays a vital role in employment as it is a group of people between 16-64 who are either looking or already have a job.

Literature Review

The changes in minimum wages have significant impacts on the rural sector rather than in urban areas (where the people are self-employed or are earning more than the minimum wage rates). Additionally, the formal employees in rural areas (especially men) are enjoying the benefits of minimum wages but the informal workers (especially women) remain unaffected by the minimum wage policy (Rodgers, 2017). People in rural area are shifting from agricultural activities to non-formal works. The change from the agricultural sector to non-formal sector is not same for all the regions and social groups. In UP there are some occupations (such as barbers, carpenters and potters) that are specified to certain lower caste people and agricultural activities are done by the so-called upper caste people. Leading in diversification of employment and change in the pattern of rural employment (Mishra, Singh, 2018)

The potency of the minimum wage coverage is not fixed, it is mixed. There has been a gradual increase in the effectiveness of minimum wage rate because of NREG (National Rural Employment Guarantee). NREGS is providing wages at the minimum wages or at least higher than the prevailing market wage rate. However, it will take a long time until every non regular, poor and most vulnerable worker are benefitted (Rani, Belser, 2012). Even with unions for labor in Japan, the findings, and data show that not much change has been brought regarding the equity with regular workers. The unions have not been able to play a major role in changing the problems and issues regarding regular labor. (Keizer, 2018).

The trade unions have contested these reform demands and conducted wide-ranging protest activities and constructed „their“ labour reform agenda such as wide-ranging securities for workers, wider coverage, and better enforcement of labour laws. They have been concerned by the rise in the share of non-regular workers, especially that of the contract workers, in the so-called formal sector in the economy. Trade unions have also faced crises, both organizationally (in terms of a decline in membership) and morally (in terms of the neglect of informal economy workers), and hence they cannot ignore the informal economy workers (Shvam Sundar, 2012).

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There are various types of non-regular employment arrangements like: contingent employment, part time employment, short term and on call employment, independent contracting, day labor employment and informal employment.

Next, there is only a selective transition of non-regular workers to permanent workers. And finally, the non-regular workers are treated differently than the regular workers. The differences can be seen in their pay, paid leave, opportunity of skill development, benefit packages, etc. (Valenzuela, Jr, 2011)

There are various factors leading to the increase in Non-regular workers: companies' strategies in shifting to non-regular employees, increasing number of service industries, government policies to encourage women to join part time works and people divers working preference. But because of the increase there has been an increase in the economic gap. Even the unions did not support the drastic rise hence the working condition of these works depleted more.

Recently the government is coming up with various policies to improve this problem

(Ishiguro,2008).

Critical Appraisal

Based on all the research paper I went through; I can see that there are various factors affecting employment and its structure in India and Japan. Firstly, the number of non-regular workers is gradually increasing in India and rapidly in Japan. This is because of the shift of the countries from agricultural sector to industrial and service sector. Likewise the encouragement of the government for women and unemployed people to work part time jobs etc. But only a few are being changed from a non-regular to regular workers. Secondly, the minimum wages are gradually increasing as the years pass by. But only a few people are benefitted by it. People in rural area working in service and industrial sectors benefitted, while the rest remain untouched. Whereas in Urban areas a lot of people are being unemployed because of minimum wage rate policy. This is because, as the companies are compelled to give the minimum wages, they compromise by decreasing the labour.

For India, their labour participation force is very high. The working population is high and unemployment rate is also quite high. GDP is not sufficient to provide unemployment benefits and jobs to each and every one. Due to which the implementation and effectiveness of minimum wage policy is very low. There are various unions helping the ones to get a job and make sure that one is getting the minimum wages. Still, it's not that effective.

So, the Hypotheses are:

- A high minimum wage will lead to a fall in the level of employment, it has a negative effect on employment.
- GDP of a nation has a direct and significant relationship with employment.
- Labour force participation rate has a direct and significant relationship with employment. **Research**

Objectives

- My research focuses on studying how the employment is dependent on the various independent variables such as gross domestic product, minimum wage rate and the labour force participation rate. It tries to explain how the employment is affected by each of these factors.
- As many researchers have not done the comparison between different countries, my research mainly focuses on making comparison between India (a developing country) and Japan (a developed country).

Research Questions

- What is the difference in employment structure between India and Japan? •
- What impact will the minimum wage have on the employment?
- What is the impact of the labour force participation rate and GDP on the employment? •
- What is the impact of minimum wage increase on employment?
- What are the reasons for their difference?

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Data Collection and Methodology

There are many factors that can affect the employment, such as the economic development speed, wage level, labour supply and demand, and changes in the international economic environment. However, our research mainly focuses on the impact of the minimum wage rate on the employment. In the economic analysis, the analysis variables include employment rate, minimum wage (monthly minimum wage rate), and log GDP.

Japan has its minimum wage in hourly basis, so in order to ensure the compatibility of the data, we change it in terms of dollar (US\$) and then multiply it by 30days to get the monthly minimum wage rate.

Methodology

The paper presents the analysis of a possible relation between the employment structure and its determinants of two economies (India and Japan). The economic description of the relation among the

variables are be done by using a multi regression model to explain the variation in employment based on the simultaneous influence of the three explanatory variables mentioned above. The independent variables gross domestic product (taken as log GDP), labour force participation rate, minimum wage rate in both the countries. To define the relation among the variables the statistical method of multi linear regression used, other factors affecting employment remaining constant.

Findings

From all the data provided by the countries, research papers and secondary data that I had referenced, the following is my findings.

Table 1: Total Wages and Salaried Worker

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It shows the data about the total % of waged and salaried people (% of total employment) estimated by ILO. Here we look at two diverse countries in terms of development. Japan being the highly developed and India being the developing country.

Both the countries have a rise in the total employment as they move from 2009 to 2019. In 2009, Japan had an employment of 86.92%, while India had the employment at 16.42%. In 2019,

Japan rose from 86.92% to 89.67%, leading to a 3% rise in employment. While India rose from 16.42% to 22.11%, leading to a 6% rise in employment. India has achieved a higher rate of employment compared to Japan.

Table 2(i): Wage and Salaried Worker, Male

Table 2(i), which is the total % of male employment, the sequence is the same. In 2009 Japan had 86.41%, and India had 17.78%. In 2019 Japan has 88.50%, and India has 22.79%. Overall Japan increased approximately by 2%, while India increased 5%.

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Table 2(ii): Wage and Salaried Workers, Female

Finally looking at Table 2(ii) the total % of female employment in Japan in 2009 was 87.60%, and India was 12.04%. Now in 2019, Japan has 91.15% being one of the countries that has had the highest rate of women employment. The female employment is 3% more than the male. Meanwhile India has 19.65% in 2019. The Indian government is focused more on women employment, as the percentage of male employment is more than female. Overall, we can see that the Japan already has higher percentages of employment. While, India has increased a lot in terms of total employment. Even though India's overall increment is more, they are way behind than Japan.

Table 4(i): Reasons for non-regular employees to choose the current work

style

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Table 4(ii): Problems of Hiring and using Non Regular Employees from Business Perspective

Likewise, in table 4(ii) we can see the problems faced by companies in hiring non-regular workers. This survey shows problems in hiring dispatched, fixed term and part time workers. The majority of companies say that it is not really a problem. The major problem in hiring a dispatched worker is the difficulty in accumulating information and skills. Similarly, the major difficulty in hiring part time workers is that it is hard to sense high quality human resources. And the problem in hiring a dispatched worker is their little sense of job responsibility.

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Table 4(iii): Difference of Conditions Compared to Regular Workers seen by Non-Regular Workers

Now in table no 4(iii) it shows the discrimination felt by non-regular workers compared with regular workers. They feel most discriminated against when it comes to the years of continued service. As non-regular workers are not kept in a company for that long as a regular worker. Similarly, there is less possibility of transfer for them. They don't think a fair decision is taken when it comes to promotion, the degree of job responsibility that they get is less and their responsibility of getting a new job is also not fair.

Table 5: Indian Employment Structure

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According to ILO total employment in India is 402 million. Among which 195 million people are waged employees. Which makes 49% of the total employment. While the remaining 51% are the self employed people. Which consists of 206 million people.

The waged employees are further categorized into two: Salaried people and casually salaried people. Salaried people are 38% of the total, while casually salaried are 62% of the total. 74 million salaried people and 121 million casually salaried people.

Table 5(i): Employment by Activity Status, all India, 2009–10

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In table 5(i) we can see that in rural areas of India the number of self-employed people is very high. Most of the people are engaged in agriculture. Then comes casual workers who are paid based on work they do. While the number of salaried workers in rural area are very low as the number of firms are very low. The percentage of male in salaried work is more. Whereas the percentage of female in self employment (agriculture) is more.

But in urban areas salaried and self-employed people are way more than casual workers. Majority of casual workers are women, while salaried and self-employed people are men. The casual workers found in urban areas are mostly the people from the rural areas.

Taking India as a whole, most of the people are self-employed, followed by causal employees. Then only comes the salaried employees. Females are in bigger number when it comes to self and casual employment then males. While, the number of males in salaried jobs are higher than females.

Conclusion

Japan is a developed country, where the workforce is less in agricultural sector and more in industrial and service sectors. Their unemployment rate is quite low and has been steady for quite a long time. The male and female employment ratios are almost equal. The non-regular employment has been increasing a lot, as people are looking for a bigger platform to utilize their skills and their old age population is very high, so a lot of people prefer to be non-regular worker to take care of their family. Japanese unions are fighting for the increase of the minimum wages and for the better working conditions in various organizations.

India, being a developing nation still has more of this workforce in the agricultural sector. But a quick change to industrial and service sector has been taking place in the recent years. As the population of India is very high, it's hard for everyone to get employed. So, the unemployment rate is very high compared to Japan. The male number of males employed is higher than the females. Hence, the government is brining various schemes to reduce unemployment and increases women's employment rate. More labour participation force indicates more labour for various industries. If the active population is high, there will be more self-employment and a vacancy in any area will be covered up soon. Similarly, if the GDP of the country is high, the government spending increases, increasing the employment. They can invest more in development sector which will eventually create job opportunities. It can increase the benefits to the people working which can give them encouragement, like wise can create many other portals for employment.

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In contrast, employment and minimum wage rate has a negative relation. This is because as minimum wage rate increases, the company decreases the labour to maintain the wages they give out. Likewise, the company tends to give its employees just the minimum wage rate and exploit them more. Due to which the number of dropouts increases.

Hence, I concluded that, the Japan`s Employment structure is way better than India`s. **References**

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IMPACT OF FOREIGN EXCHANGE RATE ON DEVELOPING ECONOMIES (A CASE STUDY OF TANZANIA)

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Exchange rate is the amount of times or rate at which one currency is exchanged for another currency. The rate depends on the strength of a particular country's economy and the value of that currency thus it can be regarded as the value of one currency in relation to other country's currency value. These values of currencies are determined and evaluated by the foreign exchange markets which operate in an open market with a wide range of traders, brokers, buyers and sellers who buy and sell these currencies at a certain price which usually changes with time and also number of exchanges or trades done.

These rates differ depending on the kind of transactions done for instance spot exchange rate which refers to the current exchange rate done, forward exchange rate whereby the trade is quoted today but payments and delivery are done in the future. Therefore, due to these conditions strong economies create the measure value of currency that weak and developing economies have to adhere to for instance Pound, Dollar, Euro are the primary measures of foreign currencies.

The introduction of foreign exchange in Tanzania can be traced to the 19thC. The Bank of Tanzania (BOT) gradually eased foreign exchange controls after the enactment of the Foreign Exchange Act of 1992, by allowing the establishment of foreign exchange bureau and introducing auction exchanges in April 1992 and July 1993 respectively thus paving a way for interbank foreign exchange market (IFEM) in June 1994. In Tanzania foreign exchange markets are categorized in both wholesale and retail markets whereby IFEM plays a role of a wholesaler by determining the country's official rate exchange and also providing capital and reserves since exchange trade in Tanzania is completely freehand without restriction on payments and transfer methods and BOT liberalized this in 2003 while in 1993 it started auctioning foreign exchange as a liquid management tool and the system was later replaced by IFEM as a weekly forum method.

In Tanzania foreign exchange is done by both the public and the government as the BOT trades with commercial banks and they also trade between themselves and their customers including bureau de change, with this market the exchange rate is market determined and the average official rate serves as the reference rate in the country and Tanzanian market.

Factors Affecting the Change of Exchange Rates

- Economic strength of a country. The strength of one's economy determines by how much its currency depreciates to the value of dollar therefore high economic growth rates in the country motivates the rise of local to foreign currency in the long run the strength of the economy increases at a progressing rate rising the currency but in short run it boosts the currency whereby it's not conducive to the local currency in the foreign market.
- Balance of payments. The trade balance affects the exchange rate process in a way that foreign earnings are inversely proportional to foreign expenditures, therefore if a country is facing trade deficits it means there's a higher demand for foreign exchange than the supply thus its foreign exchange rate rises while its currency depreciates. And vice versa when a country's facing trade surplus.
- Fiscal and monetary policy. The role of the government in policies of exchange rates are indirect and changes with time, for instance expansionary monetary and fiscal policies would lead to deficit in fiscal revenues and huge expenditures causing devaluation of local currency due to inflation, whereby tightening of monetary and fiscal policies would stabilize the economy and reduce fiscal expenditures in turn increasing value of domestic currency.

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- Interest rate level. These are the profits and costs of capital borrowings therefore when a country decides to raise their domestic interest rates to foreign currency interest rates, it would cause capital inflow simply because the local currency is appreciating in relation to foreign currency causing increase in domestic currency demand.
- Inflation factor. When a country has inflation it means its currency depreciates internally causing decline in the purchasing power of a country moreover when the currency depreciates due to inflation the foreign currency appreciates. If both countries or more than one are facing inflation, then those with higher inflation rates will depreciate against those with lower rates.
- Venture capital. The capital circulation in foreign exchange is greatly contributed by speculators especially in the short run period whereby the currency is controlled by trading of those trade exchanges, if speculators predict or expect a certain currency to rise then they will buy more of that currency thus causing the currency to appreciate in the market whereas when speculators predict a certain currency to fall thus they will buy less of that currency causing it to depreciate in the market and the economy as whole.
- Government market intervention. The government can affect the exchange rate of a currency in a situation whereby the changes in rates fluctuations directly affect in one way or the other trade, government policies, objectives and so forth, therefore the government can intervene by trading, monetary instruments, buying or selling of foreign currencies in large quantities in order to protect the currency and the economy as whole.

Literature Review

In this section we will be briefing on how other authors have described the effects of foreign exchange market in Tanzania throughout the years of foreign markets. Authors like AbdueElinaza have tried to explain effects of foreign currency intervention on Tanzania shillings fluctuation of 2013, and also Longinus Rutasitara who emphasized on exchange rates and inflation.

AbdueElinaza in his report paper explains about the effects of foreign exchange markets in the fall and fluctuations of Tanzanian shillings in respect of other foreign currencies and the impact of the intervention brought by foreign markets and also shedding light on intervention in the economy. This literature review aimed at looking at agencies dealing with intervention and control of foreign markets such as the Central bank of Tanzania (BOT) with the role of calming disorderly markets, correct misalignments and accumulating reserves. In order to acquire information and economically interpret the data, econometrics method such as OLS, integration, error correction was added to the time series also data was collected from weekly interbank foreign exchange market and foreign exchange data inflow from 2006 to 2012, it also explains the results of the intervention whereby the central bank acts as a regulator of the market by acting as a regulator by encouraging exports and not placing a high foreign rates since Tanzania is an export-import economy.

Rutasitara is another contributor who made a report on impacts of exchange rate in the economy due to the steady rise of the economy and GDP with a stable foreign exchange market at an effect of inflation at a low percentage rate. He also explains the major determinants of inflation as an influence of policy changes in the role of exchange rate policy. With the help of the liberalization regime in 1986 the policies governing foreign exchange changed from control to market which were highly controlled until 1985 with parallel exchange rate during that era which completely faded away in 1992. Inflation is still a problem despite the progress done by the country in the last 10 years but still in the Inter-bank foreign exchange market (IFEM) agreement about devaluation was no longer fashionable but the market remains sensitive to external shocks and policy changes and reversal.

Research and Methodology

In this section we will look at how the exchange market operation has impacted the Tanzanian economic growth for the last 15 yrs. of operation. in order to accomplish this we will compare the economic pattern and growth without the contribution of foreign exchange market and later include the contribution done through foreign exchange market trades and transactions. Moreover, we will shed some light on the improvements in the economy brought about due to the use of foreign exchange market.

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The economic trend in the last 10 years including all factors, sectors and contributors to the economy. Both statistically and graphically, followed by the impact made on the economy with the driving force of foreign market exchange markets moreover most of the economy growth is due to the foreign exchange programme as bureau de change encourage investors to pour capital in our local industries as well as conducting various trade which in turn improve the industrial sector, providing employments in various fields of the economy and most importantly raising per capita income through savings and investment done in the economy in general.

Year	GDP (in bil. US\$ PPP)	GDP per capita (in US\$ PPP)	GDP growth (real)	Inflation rate (in Percent)	Government debt (in % of GDP)
2001	43.7	1,298	6.0%	5.1%	50.2%
2002	47.4	1,377	6.9%	4.6%	47.0%
2003	51.4	1,447	6.4%	4.4%	44.3%
2004	56.6	1,548	7.2%	4.1%	44.6%
2005	62.1	1,651	6.5%	4.4%	46.8%
2006	66.9	1,732	4.7%	7.3%	32.8%
2007	74.6	1,879	8.5%	7.0%	21.6%
2008	80.2	1,970	5.6%	10.3%	21.5%
2009	85.2	2,039	5.4%	12.1%	24.4%
2010	91.7	2,140	6.4%	7.2%	27.3%
2011	101.0	2,301	7.9%	12.7%	27.8%
2012	108.2	2,409	5.1%	16.0%	29.2%
2013	118.1	2,577	7.2%	7.9%	30.9%
2014	128.7	2,754	7.0%	6.1%	33.8%
2015	139.1	2,918	7.0%	5.6%	37.2%
2016	150.4	3,091	7.0%	5.2%	38.0%
2017	162.5	3,247	6.0%	5.3%	37.0%

The following is the contribution of foreign exchange in term of dollars and in GDP worth as an economy and a country as a whole, and as shown below the bottom corner represents the GDP from year 2000 to 2018 by the help of capital inflow through foreign exchange trades in various methods thus increasing the GDP percentage as well as the economic growth as the country gains another source of income.

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Apart from above improvement the government had provided commercial banks and BOT freedom to freely run the exchange rate economy in order to expand and outsource our limited resources in one way or the other and with the introduction of stock markets and forex the country is taking a step forward in crypto currency and foreign market exchange has brought awareness and curiosity in many Tanzanians and the awareness has enable people to indulge more in the market either as an investor and savings in the stock markets or trading through savings and current account depositions which help banks with the required financial support to operate both in the physical and online marketing as the whole process is to raise the economy and most importantly raising the Tanzanian currency (shillings) to a higher caliber than before, and through this method we could achieve a sustainable economic growth for both present and future generations. The followings are different ratings in comparison to the Tanzanian shillings across

multiple commercial banks and bureau de changes throughout the country as a standard measure for a stand reference of exchange rate in comparison to shilling **Tanzanian shilling per Foreign currency unit**

Description	Code	Bank Selling Rate	Bank Buying TT	Bank Buying Notes
Euro	EUR	2851.324966	2709.642166	2709.642166
Pound Sterling	GBP	3188.306407	3048.905574	3048.905574
US Dollar	USD	2338.013720	2300.023440	2300.023440

Foreign Currency unit per Tanzanian Shilling

Description	Code	Bank Selling Rate	Bank Buying TT	Bank Buying Notes
Australian Dollar	AUD	1728.808494	1678.742208	1678.742208
Botswana Pula	BWP	225.044540	204.094800	204.094800
Canadian Dollar	CAD	1804.651519	1752.091778	1752.091778
Swiss Franc	CHF	2571.472393	2509.431482	2509.431482
Chinese Yuan Renminbi	CNY	355.678701	347.319378	n/a
Danish Kroner	DKK	381.274888	361.147917	361.147917
Indian Rupee	INR	38.575217	28.089342	28.089342

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Japanese Yen	JPY	27.761850	19.900621	19.900621
Kenyan Shilling	KES	26.269462	18.949955	18.949955
Namibia Dollar	NAD	152.336290	149.839256	n/a
Norwegian Krone	NOK	265.936386	251.854155	251.854155
New Zealand Dollar	NZD	1625.825082	1602.030794	n/a
Swedish Krona	SEK	277.974290	263.259810	263.259810
Uganda Shilling	UGX	0.633570	0.616547	n/a
South African Rand	ZAR	163.486077	143.095199	143.095199
Zambian Kwacha	ZMW	111.974693	108.697539	n/a

Interpretation and Conclusion

From the data above it's been observed the following changes and actions taken by bureau de change sections. These probably vary with the kind of customers a Bank has and also the economy of a country which plays a major role in determining which currency to acquire depending on the costs and number of foreign customers within a country. Also the value of a currency tends to fluctuate more often therefore having currencies with close customers is much better than acquiring a lot of currencies mostly at high price then selling them at low price when fluctuations occurs, this Banks and most Bureau stick with the most exchanged currencies to deal with which is good for business and gets money circulations and transactions going. Also most Tanzanian Banks prefer trading with Dollar, Pound, Yen and Euro due to their fast changing fluctuations within minutes and also have a wide range of demand from customers. While keeping the rest of the currencies due to transaction purposes and customer variations, more like a nature of goodwill to customers and foreigners.

Currently the country's economy has shaken in respect to the global fall in the general economy due to the fact that most countries are in recovery phase of this drastic pandemic which doesn't seem to end anytime soon, despite the act of lifting all trade restrictions in July 2020 the export and import sectors have both dropped in various proportions on the other hand credit growth has increased with the help of central bank's accommodative policies which encourage more domestic demand, meanwhile the previous president the late Dr. John Pombe Magufuli had fought drastically to keep the political stability while focusing on increasing the economic stability after post pandemic occurrences although few cases were turning up at the beginning of the year after the country had been considered to be a safe zone, these changes would affect the exchange sections as well as economic favors in the world economy

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DEPRECIATION OF THE ZAMBIAN KWACHA AND ITS EFFECT ON THE ECONOMY Milembo Lukama

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I have chosen to do this paper on the topic, "Depreciation of the Zambian Kwacha and its effect

on the economy” because I am a Zambian citizen who is concerned by the drastic changes in the currency over the years. We have seen a rapid decline in the value of our currency and as an international student receiving money from Zambia, I have felt the effects of the depreciation. Directly as the value of our money reduces, the money I receive has reduced significantly over time. Zambia is a country in the Sub-Saharan part of Africa, it is a small economy that has been a copper producer since prior to its independence in 1964. It is heavily dependent on copper as its main National export and source of foreign revenue. It has a small, open commodity-dependent economy, this means that the economy depends on the outside world a lot both in terms of imports and exports. A commodity dependent nation is a nation that depends on trade of tangible goods that can sold or traded for similar goods easily. The problem with this is that the country depends on importing a lot of these goods in order to resell in the country. Although this may be profitable in the short run it is not sustainable as it drains the country of its resources. The other problem with this kind of market is that it is susceptible to a lot of changes and regularly faces challenges from supply shocks. Any fall in rates, inflation, external interest rates and the whole market is affected. It is also very difficult to protect against such problems. These include shifts in the global copper price, rain-fed agricultural outputs, hydro-electric generation output, and the global price of fuel. As the money value of the Zambian Kwacha reduces the economy of the country is also hard done by it, but the value of the currency is also determined by the economic state of the country. This means that a change in one has a direct effect on the other. In this paper we look at the economic changes as well as government decisions that have led to the rapid reduction in the value of the Zambian Kwacha. But we will also be looking at how changes in mindset of citizens and government policies could be a major stepping stone in rectifying the current problem.

Literature Review

Trevor Hambayi. “**Why is the Zambian Kwacha Depreciating**”. Source: <https://www.insightpartnersafrica.com/why-is-the-zambian-kwacha-depreciating/> On September 20, 2020 this paper looks at the reasons why the Zambian kwacha has been declining so much over the past decade. He highlights some of the main factors that are affecting the currency and causing it to fall. One of these factors is the Foreign debt that the country has accrued over the years. This debt has amounted to over 90% of the country's Gross Domestic Product (GDP) and that is not healthy for the economy of any country. He explains that as the country as to pay to service this debt the country has to use hard currency (foreign currency) which causes a reduction in Kwacha Value. The second reason is that Zambia is dependent on Mineral export and its single most valuable source of foreign revenue. The country is structured on the basis that export of copper and other minerals as its main source of revenue from the international market. Lack of diversification and steady fall of copper prices has meant that the expected income from this resource has fallen short and continues to fall. MrHambayi looks at the causes and offers a few solutions to the problem at how and how it affects the government as well and smaller businesses and ways that they can reduce the effects of the depreciation of the currency.

Kampamba Shula “**The Inevitable depreciation of the Zambian Kwacha**” 2015 source: https://www.researchgate.net/publication/308764453_The_Inevitable_Depreciation_of_The_Zambian_Kwacha In this paper, Mr Shula explains that Zambia is a commodity based economy with most businesses depending on importing goods from other countries for the purpose of resale in the country. He talks about how the country runs on the wrong mindset which is that a „Strong Kwacha” means a good economy, this theory is flawed according to him because Zambia main export is copper so the currency is therefore heavily dependent on favorable conditions in the copper market. Secondly because it makes it difficult for the government to diversify away from copper.

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Lionel Roger, Gregory Smith, Oliver Morrissey “**Exchange Rate and Inflation Dynamics**”

In this paper the writers looked at the relationship between Consumer price Index and changes in the exchange rate. The writers show that the exchange rate fluctuations have been caused by many different things over time. Although the price of copper is the most important driver of the exchange rate, the fluctuations it caused are associated with a low pass-through of only about 7 percent. Exchange rate fluctuations caused by monetary shocks come with a pass-through of up to 25 percent. The findings suggest that the passthrough of exchange rates to consumer prices depends greatly on the shock that originally caused the exchange rate to fluctuate. Research Methodology

We will be using Secondary research in this paper; this is because there has been extensive research done on this topic. The data in this paper has been sourced from data banks online that provide accurate data obtained over the years which we will analyze to answer the hypothesis:

The current economic crisis the country is in caused by the depreciation of the Zambian Kwacha.

Data

Graph 1

This is a graph that shows the changes of copper prices per metric ton in dollar as well as the comparison of USD and the Zambian Kwacha. This graph was obtained from the paper "Exchange Rate and Inflation Dynamics" under the World Bank Group.

in Zambia

From this graph we will be looking at the price of copper over the years in relation to the USD per ton. We will also compare the value of the Zambian Kwacha (ZMW) when compared to the USD.

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We can see from this graph over the years that the strength of the Zambian currency is directly linked to the price of the copper per ton in USD. For example, in 2008 when the price of copper per ton dropped from \$8000 to a staggering low of around \$3000 per ton the rates of Zambian Kwacha (ZMW) took a nose dive as well. The currency dropped from \$0.3 to K1 down to \$0.175 in the space of just a few months. This shows just how dependent the Zambian currency is on the rates and sales of copper.

Graph 2

This graph shows Zambia's foreign debt over the last 10 years up to the year 2020. These figures are collected by the Bank of Zambia and are displayed in USD.

Source: <https://data.worldbank.org/country/ZM> The World Bank Data Base on Zambia

* figures on the right hand side are Millions USD (\$)

In this graph we will be looking at how much debt the government has accrued over the years. As the years go on we see a steady rise in the amount of debt the country has accrued. There is a sharp rise in debt accumulation from 2012 going upwards. There is a change in governance and systems. The rise in debt can also be linked to the depreciation of the Zambian currency when you look at the graph one and two you will see a steady drop in value of the Zambian currency as the debt rises from the year 2012.

Graph 2

This is a table showing all the significant statistics involved in World Trade with Zambia according to the world bank for the year 2020.

Source: <https://data.worldbank.org/country/ZM> The World Bank Data Base on Zambia

In this table we see that Zambia has a steadily dropping balance of trade which is not good for the economy. Even with the slight increase in Exports the rise in exports is steadily growing. There is also significant rise in capital flows which have almost doubled.

The negative capital flows are what are most worrying at 900 million USD it shows just how much money the country is losing in one year to capital flight. Which needs to be controlled especially in a developing country.

There is also a negative change in the number of exports the country made in the past year. Some of it is covid related as industries may have shut down for some time but that too is a bad sign as the country is heavily dependent on exports to balance off the increasing imports the country has.

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Zambia Trade	Last	Previous	Highest	Lowest	Unit
Balance of Trade	8096.80	9319.70	9319.70	-2678.00	ZMK Million
Current Account	597.10	350.70	654.30	-564.00	USD Million
Current Account to GDP	1.00	-1.30	7.50	-20.90	percent
Imports	8534.00	8207.00	10102.00	518.00	ZMK Million
Exports	16631.00	17527.00	17527.00	271.00	ZMK Million

Terrorism Index	0.15	0.31	2.23	0.00	
Foreign Direct Investment	152.40	182.80	1335.70	-281.90	USD Million
External Debt	15049.10	12141.90	15049.10	909.60	USD Million
Capital Flows	870.30	439.00	2111.20	-902.70	USD Million

Reasons for the Depreciation of the kwacha

- The first and most important reason for the depreciation of the Zambian kwacha is the country's foreign debt. Zambia's current GDP is over \$24 Billion as of 2019, but its Sovereign debt (gross) stood at \$21.7 Billion (2019). This means that the foreign debt amounts to over 92% of the country's GDP. Because the country owes foreign governments and international cooperation's so much money servicing these loans requires a lot of foreign currency as they cannot be paid in kwacha. So, in order for these payments to be made the government has to collect a large sum of dollar from the economy and this creates a deficit of foreign currency. And in a floating exchange rate system lack of foreign currency means a reduction in the domestic currencies value.
- The second most important reason for the depreciation of the Zambian kwacha is the countries dependency on copper shocks in prices. Zambia is a country that is heavily dependent on its mineral export as its main source of foreign revenue. Copper alone accounts for over 70% of the country's exports. The country does not generate enough revenue from its mineral exports, and with it as the only source of incoming currency the country has a hard time keeping a favorable balance of trade and in a commodity driven economy a balance of trade is almost impossible to achieve.
- The international perception of around investment in Zambia is also hampering development. Investors that invested in Zambia earlier do not feel like investing in the country is the safest option so a lot of investors are externalizing their investments by sending their profits outside the country as well as liquidating asset (this causes capital flight). The countries policies and the agreements with these companies were also not very protective of the countries interests as it allows them to externalize almost all their profits which leaves less money in the country and reduces the benefits, we get from bringing invertors as well as loss of money from our natural resources that could be used in the country for development.
- Zambia is an import dependent country. This means that we import a lot of our basic goods. Most domestic businesses also depend on imported goods to function so this means a lot of the money made in the country is spent on importing goods. So as people keep importing goods the currency is affecting as the burden on the copper exports grows as major source of foreign revenue.

Solutions

After careful analysis of the data provided and reading through the papers mentioned in the beginning. A detailed explanation of problems caused by the changes in currency negatively has been compiled. I have also put together a few solutions that could help the economy.

- The most obvious solution to the currency problem is currency diversification. With the country's dependency on copper as the main export, it is clearly not a sustainable solution. If the country can focus on diversification of exports beginning with agriculture which is a grossly under utilized commodity in the country, it could reduce the dependency on copper as well as increase the exports in the country.

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- „Hard money“ or foreign currency is in constant deficit in the country as people are always looking for foreign currency in order to purchase goods for import. The most obvious solution to this would be to reduce the amount of goods imported. But because that is what most people's lives are dependent on in a commodity driven economy, the next best solution is to create hard money. This can be done by exporting more goods. If businesses in the country exported more, they would create a source of foreign currency. The government needs to make export a more attractive prospect for its domestic economy, this is done by creating incentives that promote this kind way of thinking. Changes in government policies, introducing platforms which would make goods more accessible to the international market and educating them on the benefits of export.
- A business or entity can protect itself from currency setbacks by using financial instruments to hedge against falls in domestic currency. This can be done by making agreements with banking institutions to buy at a fixed rate in a predetermined agreement regardless of changes in rates. Another way to protect against currency deficits is to save money in a foreign currency. This would protect an entity from big drops in domestic currency as well act as an investment if the domestic currency reduces in value the entity's money would have increased in value in that country.
- Many countries export a lot of goods to Zambia because of its open economy that has minimal restrictions on importation of goods. This can be a good thing, but also has a negative effect on the domestic economy as it does not protect its domestic businesses from larger multi national corporations. These larger companies can afford to sell their goods at lower rates and choke smaller domestic business due to their inability to compete at the reduced prices. So, the governments need to create barriers to trade in order to protect its own. This can be done by increasing import tariffs, restricting the import of specific goods in order to leave market for domestic goods or even banning the import of some goods that are already produced domestically. These measures would also have a positive long-term effect as they reduce the number of imports and there by create a more positive balance of trade.

Conclusion

In this paper we have looked at how the Zambian economy is affected by changes in the currency. Focusing directly on what causes the changes in currency we see how the structure of the economy is directly affecting the currency and how dependency on copper as a main export is not sustainable. We also analyze some of the other major factors contributing to the depreciation of the Zambian Kwacha. This paper researches how copper sales have affected the currency over the last decade as well as how imports and exports are major contributors to the state of the currency. We then look at solutions to the problems faced by the Zambian economy and what measures can be taken to improve the economic situation as well as increase the strength of the currency in order to make the commodity market that the economy more sustainable in the long run.

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YOUTH UNEMPLOYMENT IN TANZANIA

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The global unemployment rate was at 5.42% by 2020. The unemployment rate is the percentage ratio of unemployed to total number of work force available. Unemployment can be defined as a situation whereby individuals of working age who are willing and able to cannot find or do not have a job. Unemployment rate all over the world is higher in youth than adults. Youth age range differs from one country to another. In Tanzania people from the age of 15 to 35. Unemployment occurs in various forms/types. However, cyclical unemployment, seasonal unemployment, structural unemployment and frictional unemployment seem to be the dominant ones affecting Tanzania.

Graph demonstrating the rate over unemployment over past few years.

Literature Review

A number of studies have been done regarding youth unemployment in Tanzania. Unemployment is a multidimensional concept which involves economic, political and social dimensions (Robert Msigwa, and Erasmus Kipesha, 2013). Factors like ineffective career guidance leading to wrong choice of field of study, lack of confidence, technical and communication skills, inadequate labor market information and gaps in employment policy, Education level, age, gender, place of residence and marital status do contribute to youth unemployment (Jaquiline Amani, 2017; Johnson Muchunguzi Ishengoma, 2017; Erasmus Kipesha and Robert Msigwa, 2013).

Several recommendations have been sourced out to overcome unemployment problem. „The government should create more formal jobs and strengthen the job market regulations relating to youth people to ensure that all youth with education and skills realize their investment in the education and contribute to the countries but also strengthen laws and regulations that promote gender balance in job markets „(Erasmus Kipesha and Robert Msigwa, 2013) Reforms should be done in the higher education level to produce highly competent individuals with most skills and information needed to navigate the job market (Johnson Muchunguzi Ishengoma, 2017). Different soft skills should be compulsory.

As the most active group in the society, their unemployment is a huge loss for the countries economy by reducing tax base, welfare of the society and labor market stability. Not only does this push back the economy of a country but also affect the individuals' mental health. The youth being idler and stressed increases a chance of them falling into depression, lose self confidence and engage in different illegal activities such as drugs. On the other hand, fighting for youth employment in the society will result to more responsible independent youth. Higher GDP and less dependants will improve the country's economy.

The main aim of this paper is to analyze the extent to which upbringing affects youth employment status. Although many skills are gained at school, parents and guardians play a huge role in ensuring they are raising individuals who are confident and self aware. In this current day and age there are so many graduates than job vacancies/opportunities. This is when self employment comes in which is mainly from the given talents and gifts. Certain ways of upbringing in Tanzania as analyzed below do limit youth from even thinking of self employment.

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One-way success ideology. For so long in Tanzania success has been limited to only going to school, getting high grades then securing a good job and building a family. This ideology is installed in

kids from a very young age which limits them from fully exploring other potentials till they are older. The society hereby operates in favor of ones that are capable in academics excluding individuals excluding children talented and passionate in other non- academic fields since they are considered unethical. However, after school, job opportunities are very few compared to graduates each year giving chances to few top students and those with connections as a result many youths are left unemployed, no support, confidence and not daring enough to pursue their talents when they fail to secure a job. Mental health issues then arise.

Moreover, only certain courses/ professions are given respect such as law, medicine, engineering, accounts. It makes every youth choose those specific fields even if it is not what they want. This has reduced for the most part although it is still there as shown below. Students still pick courses so that they can earn some respect in the society.

Lack of exposure and sense of responsibility. Exposure is so important to children as it inspires them to believe that everything is possible and widen their imaginations since it is at that young age where they develop certain attitudes and behaviors. From involving children in different business activities to assigning them some responsibilities and letting them face consequences when necessary, hard work, responsibility and exposure can be taught in various ways. In Tanzania children are overprotected and only allowed to study and play hence why most Tanzanian youth miss these important elements which are crucial in rising up again and creating something of their own after not getting employed. However sometimes it's the individuals that didn't grasp and carry such lessons throughout their lives.

Findings

Children and youth's talents and passions are not really supported and nurtured. A lot of youth believe pursuing their dreams can make them successful although they prefer to first pursue their professions. Majority are doing their degrees in fields that are completely different from their passions.

The survey below was done on 30 final year university students from different courses.

From the chart we can conclude that there is very little to no support for talents and passion growth.

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Hence majority put their academic career first.

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Conclusion and Recommendations

From this study, it is relevant that in some way upbringing does contribute to unemployment for

the most part however this doesn't apply to each individual since parents and parenting styles are different. In order to overcome or eliminate this factor for unemployment several solutions are recommended.

All professionals should be given to same amount of respect to create a comfortable space for youth to select courses they like with any feeling of judgment or shame. Awareness should be provided to parents so they can help their children explore different fields till they discover what it is they want to do. Parents support in whatever their children chose is important be it financially or emotionally. In addition, the government should make it easier for broke unemployed youth to get loans for capital.

I recommend that more study be done on this wide topic so that the youth unemployment problem can be solved. I think there is still so much to work on like measuring the effectiveness of different measures taken by the government to solve youth unemployed over years. **References**

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A STUDY ON MARKETING STRATEGIES OF MCDONALD'S AND CUSTOMER SATISFACTION WITH SPECIAL REFERENCE TO MUMBAI CITY

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In the last few years significant growth has been observed in the fast food industries. Both men and women are working together resulting in hectic and busy life style not having sufficient time to cook foods and looking for options of eating outside. Changing taste and preference of the customers are big challenge for the food industry and in order to attract and retain customers food industry are coming up with innovative business and marketing strategies. McDonald's was founded in 1955 in San Bernardino, California, United State. In India first Mc Donald's was opened in New Delhi in the year 1996. With the growth of competitors in the market Mc Donald's are continuously evaluating and changing its marketing and business strategies focussing more on attainment of companies' objectives and satisfying needs and expectation of the customer's. Descriptive research design has been used for this study to know the various strategies adopted by Mc Donald's and customer's satisfaction. For collecting primary data from the customers living in Mumbai Suburban, structured questionnaire has been created and convenience sampling method has been used. Secondary data that has been taken from McDonald's website online Journals, newspaper and magazine. The result of the study will definitely provide valuable inputs to McDonald's company to know their customers opinion and will help them in formulating competitive and focussed marketing and business strategies.

A STUDY ON READY TO COOK FOOD PRODUCTS COMPANIES AND FACTORS INFLUENCING CUSTOMERS PURCHASE DECISION AND SATISFACTION

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There is a tremendous growth in the Ready to Cook food products from last few years. The social and economic shift in the economy has boosted the sales of Ready to cook food products, the busy schedule of working women, students residing far away from their houses for studies and people apart from their houses for job prospects have created a heavy demand for ready to cook food products in the market. According to "India Ready-To-Cook Market Outlook, 2021", the total market for ready-to cook is growing with a CAGR of 15-20% from the last five years. Ready to cook food products plays an important role in everyone's day to-day life as it is easy to cook and saves cooking time, hygienic and free from microbial contamination. This study is descriptive research design in nature and judgmental sampling techniques method has been used for collecting the data from customers living in Mumbai Metro. Primary data has been collected through structured questionnaire and to collect secondary data

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company's website, printed manual's, online Journals, newspaper and magazines has been referred. The results and findings of this study will provide better understanding of the marketing strategies adopted by ready to cook food products company, will create awareness among people about ready to cook food products and help companies in knowing factors influencing customers decision of buying these food

products items which will help companies in making customer centric business strategies and achieve success and growth.

TO STUDY THE IMPULSIVE BUYING BEHAVIOR OF CONSUMERS TOWARDS ESSENTIAL PRODUCTS DURING THE PANDEMIC

Ms. Snehal Obhan

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Mumbai **Alisha Amin charaniya**

Student, Bachelor of Management studies, Maniben Nanavati Women's College, Mumbai In India, the first case Of covid-19 was said on 30 January 2020 Within the state of Kerala. Gradually the outbreaks was seen in other parts of India. Coronavirus was declared as pandemic on 11 March,2020 by World Health Organization, Followed by Indian government declaring nationwide lockdown, limiting the freedom of movement of the entire population of India. As a preventive measure, India's response towards the COVID-19 pandemic. Due to restrictions and complete lockdown people were not only afraid of the survival from the virus but also survival from the fear of getting essential commodities for the next day, leading to panic buying. This study puts a light upon The Impulsive Buying Behavior of Consumer due to pandemic amid Covid-19 with special reference to essential products. Due to lockdown people were losing job. Pay off, and cut off in salaries were done, which lead to decrease in family income on the other hand the impulse spending had ended up in commodity piling of the essential product mainly after the declaration of lockdown. This paper also specify increased expenditures because of fear purchase and price awareness of the consumers.

IMPACT OF COVID-19 ON INDIAN INDUSTRY: CHALLENGES AND OPPORTUNITIES Carol Fernandes

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The outbreak of the Covid-19 pandemic is an unprecedented shock to the Indian economy. The Government of India has announced a spread of measures to tackle things, from food security and additional funds for healthcare, to sector related incentives and tax deadline extensions. With the prolonged country-wide lockdown, global economic downturn and associated disruption of demand and provide chains, the economy is probably going to face a protracted period of slowdown. The vaccines in India are distributed free for eligible population groups in all those covid vaccination centers which are provided by the government of India. Whereas during this public health emergency, overall most of the private health insurance plans were required to cover all the costs of a Covid-19 vaccine. The Government of India have also taken precaution to stop the spread of covid by announcing important ways to slow the spread of covid. While many people in India are actually suffering by losing their job, no extra funds to run their homes and by loss of a loved one, whereas in other way people are actually donation funds to an organization that's where it makes a difference during pandemic by helping others in need. We explored the prevalence and severity of covid -19 by accounting with new tests and cases also as new deaths and recovery per day. In this phase, increased recovery of Covid-19 patients was a notable positive side of the pandemic, while the increased death of the patients is of great concern. Thus the impact of the pandemic across sectors and in different scenarios of complete, extended and partial lockdown and at different levels of capacity utilization is massive on the Indian economy. Unemployment have rapidly caused due to Covid-19 pandemic, experienced employers are trying to sell samosa, selling tea or selling groceries so that they can run their homes. This pandemic have caused more poverty and trouble to those people staying in slums and in rural areas. This pandemic created a lot of changes in

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their online lectures with exams and challenges in the Indian educational systems. This study revealed the potential impact of the shock on various sectors like manufacturing, financial services, banking, infrastructure, land, and services and suggests a group of policy recommendations for specific sectors.

ADJUSTING TO NEW NORMAL IN INSURANCE SECTOR

Soniya Manna

Department of B.Com(AFI), ManibenNanavati Women"s College, Vile Parle, Mumbai, India The impact of COVID-19 on global insurance markets is largely felt through asset risks, notably capital markets volatility, and weaker premium growth prospects. This Research paper helps us to understand the changes in the insurance sector due to the new normal in 2020. Health cover for the center class is becoming unaffordable as insurers hike rates to satisfy wider norms. As with every other industry, insurance is becoming more technologically advanced by the day. Though the transformation is much too slow. There are several reasons for this, but one which will or might not surprise you is that insurers are struggling to draw in and retain top-talent despite insurance being a multi-trillion dollar, high growth industry. The global insurance market is experiencing a change to „digital-first“ business models which will unlock new value worth billions of dollars. With an increasing specialise in personalized premiums and usage-based coverage, insurers are leveraging Internet of Things, advanced analytics and machine learning to develop more granular individual risk profiles. Collaboration between traditional insurance and Insurance Tech firms will give rise to newer models and revenue streams, higher profitability and reduced operational costs. Keywords: Insurance sector ; Trends in 2020 ; Digitalization ; Pandemic.

CHANGE IN CONSUMER BUYER BEHAVIOUR TOWARDS DISINFECTANT LIQUID BEFORE AND DURING PANDEMIC

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Student, Department of Management Studies, Maniben Nanavati Women"s College Since the first case of Covid 19 recorded in December 2019 in Wuhan, China this virus has infected over 220 countries and territories around the world. Since the government of India announced lockdown the sales of health and hygiene products which includes disinfectant liquids has increased a lot. This virus that grew rapidly became one of the deadliest viruses that is killing people worldwide. Until now 16.9 crore cases are recorded worldwide from which 2.76 crore cases are recorded in India followed by the death of 3.97 lakhs people in India. WHO recommended the use of disinfectant products, masks and other health and hygiene products that can prevent the virus from spreading. The rapid increase on spread of this virus and the death it is causing have created a fear among the people which lead to the use of disinfectant liquids, Masks and other health and hygiene products that can used to prevent the spread of the virus. Covid 19 has brought health and hygiene to be the main consideration everywhere- from corporate world to houses. The fear of this virus has led to the increase in use of health and hygiene products more and more among people. From washing hands to sanitizing hand and surfaces all of this has become a new routine in this pandemic. The use of disinfectants liquids like hand sanitizers, hand wash, house floor cleaners, disinfectant liquid detergent has been increased drastically during the pandemic. The consumer interest towards health and wellness products have increased. During the beginning of the pandemic the sales of disinfectant liquids were so much high that the retailers and the wholesalers were even out of the stock of disinfectant liquids. Covid-19 have made the use of disinfectant liquids in day-to-day households a new normal. So, this study is conducted to find out the consumer purchase behaviour towards disinfectant liquids in Covid-19 pandemic and the consumer preferences towards disinfectant liquids and also the change in sales of disinfectant

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liquids post pandemic. The study is done with the help of primary data obtained from of different articles and previous research done on the related topics; secondary data is obtained from the structured questionnaire done in google forms and distributed among people.

A STUDY ON AWARENESS AND ACCEPTANCE OF DIGITALISATION IN BANKING SECTOR AMONG YOUTH OF MUMBAI

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India's Population is rising at a rapid speed since many years, it has more than 65% of population belonging to less than 35 years. Banking sector in India has been present since more than two centuries. After independence, the nationalization of private sector banks enabled more and more people to have access to the banking system. The word Digitisation has evolved in recent times and has become the essential element of the "Banking sector" in our country. Today Banks are not just made of a physical premise to serve customers but it has adopted the concept of anytime, anywhere Banking. Hence, it is quite important for these young Indians to be aware of various services offered by the banking sector which can be used digitally. In India, 80% of the population have Bank accounts, but only around 51% use net banking facilities. In spite of many awareness programs and incentives for using the E-Banking platform we are unable to make a great impact on the economy. This paper attempts to understand awareness and acceptance of digitalisation in the banking sector among youth of Mumbai.

STUDY OF POST COVID EFFECTS ON TOURISM AND FISHING BUSINESS AND THEIR SUSTAINABLE DEVELOPMENT

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Fisheries is an important sector in India, which provides employment to millions of people and contributes to food security of the country. This research paper helps us to understand the post covid effects of Tourism and fishing business and its sustainable development. A conventional idea of a sustainable fishery is that which is practiced at a sustainable rate, where the fish population doesn't decline over time due to fishing practices. Tourism and fishing business goes side by side. Many tourist visit India for tasting Indian fish cuisines and study fishing business and its related communities. The recent pandemic has resulted in decline in tourism industry and fishing business. Developing country like India is experiencing unbalanced tolls of the COVID-19 pandemic. Serious Covid infections and deaths have left countless devastated. Yet, we must check out the economic and social impacts in coastal areas of the country, where setbacks are likely to undo years of development gains and push many of us back to poverty. Compared to other developing countries, India has suffered tons thanks to covid-19. An unexpected rise within the covid cases within the second wave of the SARS COV virus has resulted in sudden toll of deaths, which has resulted in decline of population and decline of economic activities of the country. The severe impact of COVID-19 on these economies is additionally a result of heavy reliance on fisheries, which represent a main source of coastal regions marine wealth and convey much-needed public revenues. The COVID-19 pandemic crisis will jeopardize these income streams as a result of a slowdown in fisheries activity. However, it is important to notice that the COVID-19 pandemic can also create a little window for stocks to recover if it results in a worldwide slowdown of the commercial fishing industry.

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A STUDY ON WOMEN'S LEADERSHIP ISSUES IN HIGHER EDUCATIONAL INSTITUTES WITH REFERENCE TO MUMBAI REGION

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The reason of this research is to deepen the understanding of the various problems faced by women leaders in managing higher education institutions. The study was done, to realize the belief towards academic leadership, amount of satisfaction and effectiveness to have leadership quality, skill, role, effectiveness in going through problems, opinion on limitations encountered all through administration of academia. The results not only provide strategies for career success and overcoming challenges, but also provide insights into the key factors affecting the governance of women in academia. A descriptive study was conducted, mainly based on data collected from different categories of female executives in different types of education institutions. The expected value corresponds to the reliability of the questionnaire and selected samples, and various quantitative methods were adopted to draw conclusive statements. Therefore, the research described the following main themes like effectiveness of female leaders in leadership qualities, trust in their leadership roles, the success and failure of management schools, frustration and obstacles in the face of obstacles. The research is based on both primary and secondary sources of data, primary data is collected with the help of a proper questionnaire and secondary data is collected with the help of research papers, journal, newspapers and magazines. To conclude, it is the main responsibility of the government to take initiatives and take away gender differentiation, which is the major pitfall in women advancement in leadership.

A STUDY ON THE IMPACT OF COVID-19 ON THE TRAVEL AGENCY PROFESSION AND ANALYZING ITS FUTURE PROSPECTS

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Prof. Zeena Cooper

The Travel Agency and Tour Operating industry is one of the core business environments in the global economy, that has been severely impacted by the COVID-19 pandemic. This study analyses the basic principles, institutions and pre-assumptions, that question and establish the practical limits of addressing COVID-19, as a transformative opportunity, and a means by which this sector may recover quickly and contribute to the Indian economy. Data for the evaluation came from a desk study of secondary resources, internet blogs, and a social media chat interview. The primary study was carried out through a survey conducted amongst members of the industry based in Mumbai, Maharashtra. The pandemic resulted in the travel ban and quick shutdowns within cities and states across the country, which had a significant impact on the travel agency and tour operating industries. The immediate detrimental impact of the pandemic on the country's travel agency and tour running businesses was recorded by us. COVID-19 has led to higher cancellations of hotel and travel bookings, resulting in revenue loss and unemployment. The findings reveal that Safety and Hygiene protocol along with alternative services and product diversity, besides compensation to company operators in the sector, be provided in order to return to regular operations. However, amidst the shortcomings of this pandemic, the industry maintains its positivity and aspires to bounce back in a much more organized and focused manner.

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MUTUAL FUND - A STUDY ON FACTORS INFLUENCING INVESTOR'S BEHAVIOUR AND PERCEPTION

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Saving money is wise, but investing it in mutual funds is "profitable". A mutual fund is a pool of money from numerous investors who wish to save or make money. Moreover, it is a setup of a legal structure, which ensures that the investors are not cheated out of their hard-earned money. It simply means maximization of shareholders wealth. Investing, is not necessarily always about money, it's about patience. This research paper helps us to know the most prominent factors affecting investor's perception in selecting mutual fund scheme for wealth maximization. This study is descriptive in nature.

Convenience Sampling method was used for collecting the data. Data were collected from 80 investors. Primary data was collected through structured questionnaire and Secondary data that has been taken from Company website and Printed Manual's, Online journals, newspapers and magazines.

A STUDY ON ACCOUNTING SOFTWARES AND FACTORS INFLUENCING EMPLOYEE'S DECISION OF USING ACCOUNTING SOFTWARE

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In the world of globalisation and digitalisation to achieve success and growth companies have to be competitive and fast in responding to changing business environment. Opening of the world economy has motivated the companies to operate their business both at national and international level which has resulted in the management and recording of complex financial and accounting data. Thus business units have realised the need of accounting software's which are cost effective, saves time and result in fast working with more accuracy than manual accounting system of maintaining financial and accounting data. Accounting software includes computerised software's and programs which helps accountants in recording of financial and accounting transactions and reporting the same in efficient manner. Accounting software's provides data analysis helping top management in taking strategic decisions in a short span of time. In this study researchers has used descriptive research design and primary data from employees are collected using convenience sampling method. To know about the company and accounting software's secondary data have been collected from company's website, printed manuals, online journals and magazines. The main emphasis of the research is to study about software used by the company and to understand the various factors influencing employee's decision of using Accounting software. The findings of the study will create awareness among the people on different types of accounting software, prominent factors influencing decision of using accounting software and challenges faced.

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A STUDY ON EMPLOYEE ADJUSTMENT, ENGAGEMENT, RELATION AND WELL-BEING IN THE ERA OF COVID-19

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Employee's satisfaction is vital for the performance of any organization in the corporate world. Only a happy employee is capable of building good relationships with his/her surroundings which also enhance his productivity. The ongoing COVID-19 episode changed the working scene by and large. Each employee inside a working scene endeavour to adjust his/her own needs with the necessities of the environment. People are compelled to live in social isolation and emotional and social distancing due to lockdown. The present study is descriptive in nature. This study focus on willingness and opinion of employee to work from home. Probability sampling technique was used for collecting the data. Data was collected from 100 respondents of mumbai city. The study is based on both primary as well as secondary sources of data. Primary data was collected through structured questionnaire and secondary data was collected from research papers, journals, magazines, newspapers, and company websites. The finding of the study might help to explain how employees of different companies worked from home during COVID 19 precautionary lockdown.

WORK FROM HOME IS THE ULTIMATE SOLUTION FOR INDUSTRIES?

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Covid-19 has forced the industrial world to change its working operations. The concept of work from home will continue in the future depending on the nature of the company's operations. Business was not running smoothly during the Covid-19 pandemic. Most of the workers are struggling to sustain their jobs as the lock down during the Corona pandemic. It has raised questions about the existence of businesses and jobs. Under such circumstances, the concept of work from home has brought a new ray of hope. Millions of people have saved their jobs by working from home and the industry has maintained its productivity at a somewhat slower pace. The concept of work from home not only keeps the industry afloat in times of pandemic but also helps to maintaining the mental and physical health of the employers. But the question here is the concept of work from home is the permanent solution for industries? Answer is No. There are many obstacle arises with this concept. In such circumstances it is important to know the usefulness of the concept of work from home in the industrial sector. This research study seeks to get information about the mental attitudes of the workers about work from home, the, the nature of their work, their satisfaction with the work and the future of the work.

EFFICIENCY ANALYSIS OF SELECTED HEALTH INSURANCE COMPANIES IN INDIA: A DEA APPROACH

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In India, 33 general insurance companies have been granted registration for carrying on general insurance business as on 31st October, 2018. Of these, 6 are in the public sector and the rest 27 are in the private sector.

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	In India	In World
Life insurance penetration	3.1%	3.5%
Non-life insurance penetration	0.8%	2.8%

From the above, it shows that, India is still remains repellently „under- insured“ in terms of

insurance penetration and density. Non-life insurance industry in India is basically controlled by motor insurance (43%) followed by health insurance (25%).

This study includes efficiency analysis of selected health insurance companies(eighteen) in India over the period 2008-2009 to 2018-2019 using Data Envelopment Analysis(DEA) method. Two basic DEA models have been used i.e. CCR & BCC. In this study, inputs are claims incurred (net) and operating expenses and the outputs are net premium income (earned) and income from investments. The DEA result shows that, among selected four public sectors health insurance companies only New India Assurance Company (NEW INDIA) is on the efficiency frontier and has an efficiency score of 1. Among selected 14 (fourteen) private sectors health insurance companies only Apollo Munich Health Insurance Company Limited (APOLLO), Star Health and Allied insurance company Limited (STAR), MAX Bupa Health Insurance Company Limited (MAX), TATA AIG General Insurance Company Limited (TATA), HDFC ERGO General Insurance Company Limited (HDFC), Royal Sundaram Alliance Insurance Company Limited (ROYAL) and Cholamandalam MS General Insurance Company Limited (CHOLAMANDALAM) are on the efficiency frontier and have an efficiency score of 1.

A CITATION ANALYSIS: IMPACT OF WORK-LIFE BALANCE ON JOB SATISFACTION

Arti

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Objective: The objective of research is to explore the existing research in the area of Job satisfaction .An extensive literature analysis was conducted in order to detect new trends in the domain of job satisfaction.

Research Design: The study was conducted for a period 2012-2021. The study was conducted by following different steps starting from searching database with a keyword. Database used for the study includes Scopus Database. Biblioshiny was used for reviewing the literature. The study identified only those topics which included work-life conflict, family-work conflict and work life balance and their impact on job satisfaction.

Findings: The number of citation indicates that study on job satisfaction is expanding. According to the findings of the study, current research in job satisfaction concentrates on flexible hours, supervisor and co-worker support on work-life balance and their impact on job satisfaction. Highest average article citation per year was in the year 1999. Total 878 Authors have written only one paper.

CYBER SECURITY IN BANKS

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Since the pandemic has set foot worldwide in 2020, cyber attacks in banks have hogged headlines across the world. Moody warned banks globally of “increased risks of cyber attacks during the continued COVID-19 pandemic”. Consistent with a VMware report, cyber attacks against banks and financial institutions globally increased 238 percent amidst the COVID-19 crisis between February 2020 and April 2020. Ransomware attacks increased during the same period. In India, the RBI red-flagged cyber security issues in its financial stability report in July 2020. In a very recent statement, the national security advisor affirmed that “financial frauds increased exponentially because of greater dependence on digital payment platforms following the COVID-19 pandemic”. In other news, global hackers made headlines as they attempted over 40,000 cyber attacks on India's banking system, amongst others, over a period of 5 days in the last week of Jan. However, cyber security incidents don't seem to

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be unaccustomed the banking world. The history of the primary cyber threat goes back to 1970. For many years, banks across the world are fighting countless borderless battles with faceless criminals in cyberspace. With the rapid digitisation of the industry (and other industries), cyber threats and attacks became more pervasive and complex. This has led to an increasing evolution of cyber security. Indian banks have seen a gradual rise in cyber threats as they need been exploring or embracing complex

technologies (such as mobile and internet banking), improving employee intranet, and more recently, adopting hybrid cloud technology. As a result, they need been selective in adopting digitisation in the past. Before the COVID-19 crisis, a majority of the Indian banks focused on strategic digitisation of their customer services and experiences one among the four pillars of the banking ecosystem. The rapidly changing behaviour and preferences amongst rising urban customers, millennial, and therefore the middle-income population (demanding faster solutions and better customised products) drove digitisation in services to customers. On the opposite hand, usages of digital technologies amongst three stake holders employees, business alliances, and vendors were measured and gradual. This is often partly due to the complexity of operations and also the associated degree of cyber risks. In the future, this trend of selective digitisation will change due to the evolving trends within the post COVID-19 era.

BARRIERS TO INNOVATION AS IMPEDIMENTS TO THE INNOVATION PROCESS IN THE FOOD PROCESSING BUSINESSES IN MAHARASHTRA

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For a developing country like India Innovation is a vital point for success and the greatest pillar of survival for any organization. However, Impediments to innovation decrease innovative activities of the firm and therefore they need to overcome by time. Based on the firm level survey data, this study identifies the main hurdles stands in a way of innovation at every level of organization with the structured questionnaire and interview in the Food Processing Businesses in Maharashtra – Western state of India. The questionnaires were distributed for 100 responses from the company owners and managers for needed data. The data gathered through questionnaire was analyzed quantitatively with descriptive statistics while the data gathered through interview was analyzed qualitatively. The findings of this study indicates that major barriers in the process of Innovation are Cost of Finance, Complexities in Assisting Government support for availing Finance, Market dominated by Established businesses, Uncertain Demand for Innovative products, lack of resources, Difficulty in finding partners for Innovation. Based on the findings, the barriers are sub divided into two segments: External and Internal barriers. Further, the research includes major steps taken by firms to handle barriers are increased investment in R & D, Arranged brainstorming sessions to come up with new ideas, increased communication from top to bottom level, improved processes to reduce costs and enhanced quality products. The findings from the study can be utilized for the policy implications and innovation management in Food processing organizations in India.

A STUDY ON CORPORATE SOCIAL RESPONSIBILITY INITIATIVES OF COROMANDEL INTERNATIONAL LIMITED

Anoop Kumawat

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CSR is a statutory obligation for the corporate to undertake certain responsibilities towards economy, society and environment in which it operates and contribute to the sustainable development of the country as a whole. Before the introduction of Companies Act, 2013, several committees and guidelines were formed by several Ministries/Departments for CSR compliance, but those concepts were mainly voluntary and philanthropist in nature. Since the introduction of the new Companies Act, 2013, CSR spending is compulsory for both public & private sector companies in India. CSR is about being

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giving back to society. Coromandel International Limited, India's second largest Phosphatic fertilizer player, is in the business segments of Fertilizers, Specialty Nutrients, Crop Protection and Retail. The Company clocked a turnover of rupees 13,155 crores during the Financial Year 2019-20. It was ranked among the top 20 best companies and was also voted as one of the ten greenest companies in India, reflecting its commitment to the environment and society. Coromandel's business interest is not limited to commercial profit alone. Its corporate responsibility does not stop with merely increasing shareholder value. Coromandel associates with various community development activities in the communities around

its manufacturing facilities as well as in the markets in which it operates. This paper put focus on the CSR Policy, CSR Expenditure, Profitability and CSR Initiatives/Activities of Coromandel International Limited for the period from 2014-15 to 2019-20. Corporate Social Responsibility (CSR) has been an integral part of the Company's culture and the Company has been associated in the past directly and through AMM Foundation for contributing towards society's development. Company's focus areas of the CSR initiatives are Education, Healthcare, Environment & Sustainability and Community Development. The Company has undertaken various CSR projects in its focus areas. The result of the present study shows that Coromandel International Limited is committed & performing well towards CSR and continuously fulfilling the provisions of CSR under the Companies Act, 2013.

POST COVID IMPACT ON TRADE AND COMMERCE AND HOW INFORMATION TECHNOLOGY HAS HELPED COPE WITH IT

Ankita Sharma

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The impact of Covid-19 in our lives can be debated and discussed endlessly. What can safely be concluded is that, never has the world seen an almost halt to its proceedings in the way it has during the last 2 years. The effect on human lives is clearly reflected in the economic slowdown of various degrees in the world. It has compelled us to think about innovative ways to respond to sustaining businesses and thus helping the lives dependent on both sides of the Demand-Supply Chain. While the Scientific world grappled with getting the Vaccine against the dreaded Virus, technology has emerged as the „invisible vaccine“ connecting people across the world. The umbrella of information technology has expanded in an unprecedented manner reaching a new audience which has finally awakened to its utility, creating its own unique eco-system of growth. A fascinating new way of IT-based life is evolving along these troubling times of the pandemic. With a new set of numerically large users ready to embrace it in its various forms, it appears ready, more than ever, to become a mainstream way of conducting business.

IMPACT ON WORK LIFE BALANCE OF WORKING PROFESSIONALS DURING COVID

19 Ankita Rathore

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The current research work aimed to study the Impact of working from home. Work from home during the pandemic time has shown massive growth. The current situation pressured a choice upon people with the arena having to evolve quickly, many businesses opted to try work from home model. The current study is an attempt to present the challenges faced by every sector and its employees. From the employee perspective the shift is huge and consequential people are making new choices about where they need to stay and creating new expectancies about flexibility, operating conditions and maintaining a work life balance. The research also aims to understand the implications of the pandemic on work from home. The effort is also made to study the ways how organizations are developing new policies and hybrid working models as a response to the current situation. The research also analyses the possibilities of the future of work from home from Human resource perspective and the significant challenges faced during its practice.

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ADOPTION OF CONSTRUCTIVE EMOTIONAL INTELLIGENCE BY TEACHERS IN SUSTAINING OCCUPATIONAL STRESS: A THEORETICAL ASSESSMENT

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The research in the field of stress in general and occupational stress in particular is broad and varied. Anciently, working in higher educational institutions has generally been considered relatively stress-free and highly contentment. However, fast growing global education industry has affected educational processes in India with the same pace. There is increasing demand in various academic and non academic activities from faculty members working in higher educational institutions in India, which is leading to rise in occupational stress among them. While extensive occupational stress along with social pressure exert enormous adverse mental stress on teachers, various other factors also lead to their emotional disturbance posing additional challenges before their profession. Therefore, in the present scenario, teaching profession has grown more challenging than any other profession inspite of amazing innovations in the field of teaching methodology. The study would reveal various factors contributing to rise in the level of stress in teachers engaged in different educational institutions. Hence, in context of this emotional intelligence is potent enough to encounter occupational stress in teachers, if applied strategically, as it could play a vital role in equipping the teachers with the art of facing challenges in the teaching profession successfully. Emotional intelligence is the ability to manage and use one's emotions and feelings in constructive ways. Emotional Intelligence reduces stress and anxiety in the form of self awareness, self- management, empathy, social awareness and relationship management. It involves communication with other fellow beings in order to make social connectedness and emotional relaxation to reduce the stress. This research is based on the conceptual analysis of factors of Emotional Intelligence having substantial direct or indirect role to reduce the occupational stress of teachers working in educational institutions .

REVOLUTIONISING INDIAN EDUCATION SYSTEM

Anita Khushu

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Our education system is primarily based on the idea of academic ability. The reason for this is the lack of public systems of education before the 19th century. All the systems of education came into existence to meet the growing demands of industrialization during the industrial revolution. The hierarchy of education is rooted in the idea that most useful subjects for work are at the top. Today academic ability has dominated our view of intelligence because the universities designed the system in that way. The whole system of public education around the world is a protracted process of entrance into universities. The consequence is that many brilliant, creative people think that they are not good enough because the things they were good at wasn't valued at school. We cannot afford to go on this same path now, as this is indirectly killing the genius in the student. „If you judge a fish by its ability to climb a tree it will live its whole life thinking it is stupid.“ A study conducted by UNESCO concluded that in next twenty-five years more people worldwide would be graduating through education than since the beginning of history. More people getting educated with the combination of technology and ever increasing population would lead to the reduction in worth of a degree. A few years back, if you had a degree you had a job; now the scenario has changed. In today's world having a degree doesn't guarantee you a job. Academic inflation has become very prevalent and is the bitter truth of the current education system. Academic inflation is a process in which the academic qualifications for the same job increase considerably over time. For example, it was mandatory for an accountant to have a B.Com degree two years back, but now for the same post having an M.Com degree is a must. This is happening in all other sectors too. It indicates the whole structure of the education system is flawed and we need to radically rethink our standards of intelligence.

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GROWTH AND DEVELOPMENT OF MUTUAL FUNDS IN INDIA

Anil Kumar

Assistant Professor, Department of Commerce, Shaheed Bhagat Singh College, University of Delhi, New Delhi

The Indian financial system includes financial establishments, financial administrations, financial instruments and financial markets. Every one of the four components are firmly related and work correlative to one another. They are assuming a huge part for the activation and allotment of funds. The

Indian financial system targets fostering a functioning capital market. There has been momentous development of Indian capital market since the original change began in 1991 with the idea of LPG (Liberalization, Privatization and Globalization). The subsequent age change began in 1997 with the bundle of financial area changes, monetary policy changes, modern policy changes, public area policy changes, unfamiliar speculation policy changes and so forth have sped up the speed of improvement of the Indian financial area just as of the capital market. As needs be, new financial foundations and instruments were created with the goal of modernizing the financial area. 'Shared Funds, Discount and Finance House of India, Money Market Mutual Funds, Certificate of Deposit, Commercial Paper, Factoring, Venture Capital, Treasury Bills and so forth are serving the requirements of people, establishments and organizations.

HISTORICAL FACTS ECHOES WITH FANTASY IN SALMAN RUSHDIE'S NOVELS – MIDNIGHT'S CHILDREN & SHAME

Amandeep Kaur

Research Scholar (English) Reg No : TUMARCH18538/20, Tanta University, Sri Ganganagar, Rajasthan

Salman Rushdie has roots in India , Pakistan and Britain, finds the cultural riches of two hemispheres cross – fertilizing and evolves a mode of writing particularly suited to today's global culture. Historical facts echoes with fantasy in his novels as the real India parallels the fictional India in Midnight's Children. In Shame, characters Iskander Harappa and Raza Hyder are Zulfikar Ali Bhutto and Zia- Ul - Haq as well as not them. Midnight's Children presents the political history of India from time of the Jallianwala Bagh incident to the end of the Emergency in 1977. It is a post – modernist fantasy as the fairytale beginning of novel „once upon a time“ collaborates with significant historical event of 15 August; 1947 and a stroke of midnight as matter of fact. Rushdie's text „Shame“ opens and ends in a fantastic house in the town of „Q“. Two Pakistans are created in the novel one fictional and one real and it can be studied as historiographic metafiction.

A STUDY ON COMPARATIVE ANALYSIS OF SELECTED AUTOMOBILE COMPANIES IN INDIA FOR 2015 TO 2019

Akash Agarwal

CA and CS

The Automobile industry manufactures 26 mn vehicles including Passenger Vehicles, Commercial Vehicles, Three Wheelers, Two Wheelers in FY 2019-20. India is the largest tractor manufacturer, second-largest bus manufacturer and third largest heavy trucks manufacturer in the world. As of 2019, India is the 4th largest automobile market in the world, surpassing Germany in terms of sales. Out of 26.36 mn vehicles manufactured in FY 2019-20, India has exported 4.77 mn. India is expected to emerge as the third-largest Automotive market in the world in terms of volume by 2026, followed by China and USA. Faster Adoption and Manufacturing of (Hybrid &) Electric Vehicles and National Electric Mobility Mission Plan (NEMMP 2020) have been initiated with an aim to support hybrid/electric vehicles market development and ecosystem. It employs approximately 1.30 million people in India in 2017 and % of GDP contribution in year 1992 was 2.77% against 7.1% in Year 2019. This Industry has direct impact on employment generation. Factors supporting this Industry are Growing per capita income of citizens in India and having high percentage of young generation in entire

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population. Current Government policies like Atmanirbhar Bharat Abhiyaan - Self Reliant India and Production-Linked Incentive (PLI) Scheme helps to grow manufacturing facilities and results into high FDI equity inflow received by the Automobile Industry in FY 2019-20 is valued at USD 2.82 Bn. With this study, Researcher wants to find out the factors affecting manufacturing and supporting facilities in India which will impact on its export and attract foreign currency which will boost employment and GDP.

AN EXPLORATORY RESEARCH ON CHALLENGES FACED BY

WOMEN DURING WORK FROM HOME

Aasia Ahmed Radiowala

Research Scholar, Pursing Ph.D., Dr. Babasaheb Ambedker Marathwada University, Aurangabad & Incharge Principal, Anjuman-I-Islam's, Begum Jamila Haji Abdul Haq College of Home science, (Affiliated to SNDT Women's University), Mumbai

Dr. Manjusha S. Molwane

Research Guide, Pursing Ph.D., Dr. Babasaheb Ambedker Marathwada University, Aurangabad & Associate Professor, Government College of Arts & Science, Aurangabad, Ex-Joint Director, Higher Education, Mumbai

Coronavirus has shifted work from office to work from home (WFH). The purpose of this study is to explore various problems faced by the females during WFH. Narrative method of qualitative research and text mining technique is used to explore various problems faced by the females during WFH. The most crucial problems contributing to the challenges faced by the females during WFH are managing kids and family, household chores, attending online meeting, lack of space, distraction, inability to concentrate, overburdened etc.

EMOTIONAL INTELLIGENCE AND TEAM PERFORMANCE: MEDIATING ROLE OF TEAM INTERACTION

Aarti Sharma

Assistant Professor, School of Business Studies, Sharda University, Greater Noida, India The specific objectives of this paper are to extend previous findings on the benefits of emotional intelligence on the performance of team; and to delve into the mechanisms and processes underlying this effect by studying the effect of team interaction on team performance. We propose that emotional intelligence leads to enhanced team performance when it gives way to healthy interaction among the team members. Results of a laboratory experiment proved that team interaction mediated the impact of team emotional intelligence on the performance of team. The research has important contributions. By combining the existing literature on emotional intelligence and team performance, this study further extends the significance of emotional intelligence on team performance. Also, this study further states that with enhanced communication among team members, which essentially is interaction among them, there is more free flow of ideas, perspectives and information.

EFFICIENCY ANALYSIS OF SELECTED HEALTH INSURANCE COMPANIES IN INDIA: A DEA APPROACH

Ashimava Praharaj

Research Scholar, Department of Business Administration, The University of Burdwan, West Bengal India's insurance segment is divided in two parts i.e. Life insurance and Non-Life insurance. Health insurance comes under non-life insurance. This non-life insurance sector in India has been considered one of the major budding sectors in the financial services sector. Over a decade steady growth has been observed in this sector due to increasing of premium. There are so many companies in this insurance sector. For which competition increases among them in this sector. There need to analyze the performance of the non-life insurer due to the high risky nature of the industry. Thus efficiency measurement is very much essential for business performance analysis.

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IMPACT OF GST ON INDIAN ECONOMY DURING CONTEMPORARY PERIOD Dr. Rakhi Gupta

Assistant Professor, Economics, Apex University, Jaipur, Rajasthan

Goods and Services Tax (GST) is consumption based tax and depends on the purchasing power of consumer. The Purchasing power of consumer basically depends on employment and employment depends on economy. In present time, Country is struggling due to Covid-19 pandemic situation. Factories are temporary shutdown, some business has been closed and unemployment is

increasing day by day in India. This is the reason for lower collection of GST. As we know that GST collection is the good source of Government revenue but when there is no consumption then there is no GST collection. This shows excess of expenditure over income from the point of view of Government. In Indian Economy, GST collections are one of the prime sources of revenue for the states. GST collection is seriously compromised in the month of April. Many state governments reporting serious fall in collections that are as high as 80-90 per cent some cases. The worst GST collection shows in Delhi, West Bengal, Assam, Andhra Pradesh that are reporting fall in April GST collections to the tune of 90 per cent. The High revenue collections tend to give the Centre some fiscal space so that it can consider providing some more GST. But especially for the hardest-hit MSMEs during the corona virus pandemic. The collection trends are also pointing towards a possibility of GST rate rationalization in the coming few months. Moreover, The government is analysing these trends in GST collection and working to align policies with the new normal. The lockdown saw an upsurge in online sales, and so more people are being encouraged to use the online platform for doing business. This paper gives an understanding about Impact of GST on Indian Economy during covid 19 pandemic situation. This paper also shows the Effect of GST on Different Sector of Economy and also gives the positive and negative impact of GST on Indian Economy.

GOING CONTACTLESS IN HEALTHCARE: AN OPPORTUNITY IN PANDEMIC **Dr Nidhi Vyas**

Former Research Scholar, Pacific University, Udaipur, Rajasthan, India

Dr Kiran Soni

Associate Professor, Geetanjali Institute of Technology and Management, Udaipur, Rajasthan, India
The current monetary year has started with an unanticipated test. While the entire world is occupied with battling the Coronavirus circumstance, the economy has endured a conspicuous shot. The world economy needs a reboot and this reboot should drive the endeavors towards improving this world as well as prepared for calamities and emergencies. This is a period where the humanity has abundant labor, keenness, and the apparatuses to construct the most effective arrangements. When the Coronavirus circumstance is contained, and work can be continued, not surprisingly, improvements should be coordinated towards building such arrangements. With the necessities of social removing prone to remain, networks and associations are relied upon to progressively receive 'contactless' methods of playing out their every day capacities. As per the report of **Thaploo (2020)**, "work from home and study from home have just become standard. Google and Facebook have reported an augmentation of their far off work strategy until 2021. An eminent Indian IT goliath is as of now anticipating a future where it won't have to have over 25% of its labor force at its workplaces".

SUSTAINABLE DEVELOPMENT AND RENEWABLE SOURCES OF ENERGY -SOLAR ENERGY

Dr Beenu Singh

Assistant Professor, B M Ruia Girls College, Gamdevi Mumbai

For sustainable development, use of solar energy in India is the best option to save the environment and money. Solar energy can be used for a variety of purposes like heating dry cooking or electricity which is suitable for Meet our increasing demand for energy. India has tremendous scope of

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generating solar energy. The geographical location of the country stands in its benefit for generating solar energy. so its need of an hour to make the best use of our natural resources. This paper attempts to find out the use of solar energy and other renewable sources of energy which is used to fulfill the demand for energy.

RISE OF MICROFINANCE IN INDIA: A CONCEPTUAL EVIDENCE

Dr Anu Thakur

Assistant Professor, School of Management, Bennett University, Greater Noida

Lokendra Puri

Research Scholar, School of Management, Bennett University, Greater Noida

The present study focuses on how microfinance institutions are doing good in India. The first time microfinance was introduced by Muhammad Yunus in 1976 (Block, 2012) with the collaboration of Grameen Bank of Bangladesh. Microfinance Institutions work with scope to empower women, to support poor entrepreneur for a better standard of living and to generate income by providing the token amount of loan with financial assistance. Microfinance provides collateral-free loan which simply means no security is needed to get the loan. Microfinance Institutions save the borrowers from local money lenders (saahukars) and provide loan at a higher rate than commercial banks but lower than local money lenders (saahukars). Microfinance institutions deliver many products like micro-credit, micro-insurance and micro savings to their customers with a duration of 1-2 years. As per the latest report of the Ministry of Rural Development (2021), total 69,63,717 Self Help Groups (SHG) are actively working in India. Microfinance institutions provide loan to SHGs to empower women where, SHGs are the group of 5-25 women also having a group leader from among of them.

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DIGITAL TRANSFORMATION OF EDUCATION: VULNERABLE LEARNERS AMID

PANDEMIC Divya Jain

Assistant Professor, Delhi Institute of Advanced Studies

The unprecedented outbreak of Covid-19 has halted and impacted the lives of many across globe. The largest disruption of education system has been witnessed in human history and unanticipated closure of schools, and higher education institutions have significantly disturbed the traditional educational practices. Due

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to restrictions in movement and social distancing adherence physical classes, face to face teaching had to be stopped and alternative measures had to be looked into. To cope up with these disruptions, digital learning platforms emerged as an alternate parallel education system and definitely transformed the challenges of pandemic into opportunities. But what are the challenges which parents of primary school learners are facing due to this transformation is one of the concerns as well. The purpose of this study stems from the issues dealt by parents for online teaching and learning with a special focus on primary school learners" parents. The study aims at view point of parents of primary classes learners in West Delhi region. Due to mobility restrictions responses are collected from parents through Google Forms.

The research findings suggest the ease of acceptance of „new normal“ but adoption process is not an easy one especially for people who lack technological skills. The convenience of sharing learning materials is a boon and flexibility of time and geographical region is also appreciated by the parents. But on the other hand, quality and productivity are compromised owing to the barriers and challenges faced in digital learning process. Issues in context of digital learning need to be addressed. Online classes posed a challenge towards parents during their working hours. This was due to Work from home meetings and online classes being held at the same times. This posed a major challenge to online learning with respect to primary school learning. Online classes did not have the same retaining power as offline mode of teaching. It indicates that there is much need to understand the importance of collaboration for the sake of knowledge sharing.

A STUDY OF TOURISM IN PALGHAR DISTRICT OF MAHARASHTRA: CHALLENGES AND PROSPECTS

Deepali Tone

Department of Commerce, SNDT Women's University, Mumbai

Tourism is one of the offshoots of business. Tourism sector is nature-based that uncovers the rural life, culture, art and heritage at rural as well as urban locations, thereby favouring the local communities socially and economically. This tourism has created an impact on the economy, socio-cultural on one hand and another hand is a good scope of employment. Palghar district has natural beauty with the coastal area, hill stations, spiritual places, and historical places. The place belongs to the Adivasi community which is most of the rural region. Purpose of the study to preserve the heritage places, persuades the people to tourism. The study is focused on infrastructure development program with the increasing employment around this tourist location and promote local, socio-economic and cultural changes and increasing living standard of the local community, and find out how to accelerate tourism in post Covid-19.

E-COMMERCE vs TRADITIONAL COMMERCE

Darshana Girishbhai Upadhyay

PhD Scholar, Bhakta KaviNarsinh, Mehta University, Junagadh & Faculty of Commerce, Smt. V. M. Chandera Commerce College – Loej

In this modern era, E-commerce is very popular among customers because it has some advantages like 24 hours services, no need to visit physically at store, home delivery, customers can buy products or services anytime anywhere there is no time limit or place limit. While in traditional commerce customers need to visit physically at store for shopping. E-commerce uses automated processing for transactions so it minimizes clerical errors. Traditional commerce uses manual processing for transactions so there are more chances to occur clerical errors. So, e-commerce and traditional commerce both have their own advantages and limitations. E-commerce changes people's working methods, travel modes and consumption patterns through changes in business models which allows more people to work from home and have more personal time which can be flexible controlled. Entrepreneurs can attract a larger audience of customers by providing an e-commerce option and this can lead to increased sales for business. This study is purely based on secondary data and descriptive in nature. This study includes process of e-commerce and types of e-commerce. Main purpose of this study is to find out difference between e-commerce and traditional commerce.

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HERDING BEHAVIOR: REVIEW ARTICLE

Deepak Kumar

Assistant Professor, Shri Ram College of Commerce, University of Delhi

Financial markets not solely depend on the fundamentals but the behavior of investors and their psychology also plays an important role. The behavioral finance answered reason behind many anomalies in financial markets which traditional financial models failed to explain. One of the important biases of behavioral finance is herding behavior or herd mentality, when people tend to follow the herd

instead making decision on their own. The decision of investors in the market sometimes led the prices in the market away from their fundamental or intrinsic value. This review article attempts to explore the different aspects of herding in the financial markets.

INDIA'S BIGGEST TAX REFORM- GST

CA. Durvi Kapil Thakore

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India's biggest tax reform is now a reality. A comprehensive dual Goods and Services Tax (GST) has replaced the complex multiple indirect tax structure from 1 July 2017. The concept of GST was visualized for the first time in 1999. On 8 August 2016, the Constitutional Amendment Bill 122nd for roll out of GST was passed by the Parliament, followed by ratification of the bill by more than 15 states and enactment of the bill in early September. GST also known as the Goods and Services Tax is defined as the giant indirect tax. It is designed to support and enhances the economic growth of a country. More than 140 countries have implemented GST.

GREEN MARKETING OR GREEN WASHING: A STUDY OF ORGANIZATION'S MARKETING PRACTICES IN INDIA

Dr. Sapna Sugandha

Associate Professor, Department of Management Sciences, Mahatma Gandhi Central University, Bihar

Chandan Veer

Research Scholar, Department of Management Sciences, Mahatma Gandhi Central University, Bihar A paradigm shift in the consumer's perception, behavior and buying decisions create a great impact on the organizations business practices. After all they are the true players and influencer of the market. A new term now a day which we hear very frequently is environment conscious consumers. If we talk about a proper term for that, it will be Green Consumers. Go Green is a latest word which we see in today's corporate world. Green marketing is done by organizations to present the information about their efforts carried and effects arised due to their products, services or processes on environment and human capital. Many companies publicly promise that their business policies and products are environmentally sustainable. As green promises are abundantly available in the market, few organizations keeping in view the long term prospect are doing sustainable businesses. Apart from these organizations, many other organizations are distracting the consumers by using general / traditional business practices and showing it as a green practice or sustainable business, but in reality it is not a green marketing. They are actually deceiving the consumers by presenting themselves as a Green Organization who carries Green marketing practices but in reverse they are doing Green Washing. Green Washing (also called green sheen) refers to the act of presenting an organization's products or services as environmentally friendly only for the sake of marketing. In truth, the product or service doesn't have or hardly has any environmental or human benefits. In fact, they may be active in damaging the environment while making the opposite claim. The paper "Green Marketing or Green Washing: A Study of Organization's Marketing Practices in India" is a conceptual study to understand the consequences associated with it for organizations and its impact on human beings and environment. This paper tries to make an attempt to

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understand how an organization carries the concept of green washing in the frame of green marketing. It also highlights the reasons behind the increase in this trend by the company's to do this evil practices. The paper also discusses the techniques of green marketing and green washing done by companies. The blame of green wash cannot be just put on the companies. The consumers and other interested parties also need to be aware in this regard. Green Marketing is a marketing strategy that can benefit the organizations and the consumers mutually in a sustainable manner.

PERCEPTION OF CONSUMERS ON CELLULAR SERVICE PROVIDERS

WITH REFERENCE TO CHITTOOR DISTRICT

C. Prakash

Assistant Professor, Sree Rama Engineering College, Tirupati

In India cellular service were created offered to the general public when alleviation of telecommunication policy approach back in 1994. Since then ever operator within the cellular services sector has been vying to when of vary of a brand new services. this analysis investigated Customer perception towards services provided by the cellular corporations and checks the satisfaction level of the purchasers with the service they're exploitation. The sample size used for this analysis is a 120 and also the samples are chosen from Rayalaseema Region in Andhra Pradesh. Airtel, Jio, Vi, BSNL was taken into thought.

THE LAND OF WHITE, WORKERS AND ARTIST: AN INTERACTION, STUDY WITH WORKERS AND INDUSTRY REFLECTS ON ARTISTIC WORKS

Barun Mandal

Faculty, Department of Painting, Dr YSR Architecture and Fine Arts University, Kadapa. Andhra Pradesh
Subject of man and machine is not a new thing in twenty first century. The debate for this particular subject belongs to long ago where mechanism of a man is increasing day by day. But the way it reflects everywhere it's not the same, where alienation and migration does not work for shake of labourer's economic issues. But also, there is aesthetic sense of workers work and relationship with machines. Aesthetic the way they work, the way they look their appearance and family background. Along with aesthetic sense artistic work comes automatically. The visualization done by the artist is personal and sensitive observation. Geographical location and typography of this particular area have documented through photography and art works. The inventor brought some inventions through medium which is apart from mechanism of art and relate with western techniques.

A DECADE LONG RESEARCH ON SUSTAINABLE CONSUMER BEHAVIOUR: INSIGHTS AND EMERGING DIRECTIONS

Balween Kaur

Research Scholar, Lovely Professional University, Phagwara (Punjab) India.

Veer P. Gangwar

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The extant literature on consumer behaviour for green products corroborates the guiding factors effecting buying decisions and persuading consumers to purchase and consume green products. There is a need to produce and consume pro-environmental products to contribute in the healing of planet and inspire consumers, manufacturers, marketers and general public to behave in an eco-friendly manner in future. In this systematic review paper, we extract the empirically determined factors from numerous studies conducted by researchers in different countries across the globe during last one decade. Therefore, we strive to establish a detailed account of the prominent factors which motivated consumers belonging to different cultures to buy eco-friendly products during last one decade. This knowledge of different categories of factors influencing the behaviour of consumers will provide current insights and also the emerging directions for researchers to work and research upon in future and contribute more in the same field.

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A CONCEPTUAL APPROACH TOWARDS EFFECT OF KNOWLEDGE SHARING BEHAVIOUR ON EMPLOYEE PERFORMANCE

DR. Harshithak.

Assistant Professor, SDM PG Centre for Management Studies and Research, Mangaluru
Knowledge sharing is very important for an organization to achieve success. An organization can gain significantly when the employees share their knowledge with each other. It is important to know that every individual has something significant that he can teach as well as learn from others in his

workplace. Knowledge sharing can be considered as one of the key factors in knowledge management process. Knowledge is a highly valuable asset and deserves much attention. Knowledge needs to be shared and sharing of knowledge in an organisation can always lead to better outcomes. Organisations are using various motivational factors trying to encourage the knowledge sharing behaviour of their employees. Today if the organisations have to survive in a competitive environment, then knowledge management is very much necessary. Knowledge sharing has become vital for achieving organisational goals. In organisations even at individual level sharing knowledge has increased productivity and also has helped employees to do their work in a more effective manner. Employee performance would be better as he can work efficiently by getting access to needed resources and knowledge required to perform the task. The present conceptual paper tries to identify the factors that motivate or act as an obstacle to individual knowledge sharing behaviour in workplace and how it affects the employee performance.

IMPACT OF REMOTE WORKING DURING COVID 19 PANDEMIC ON EMPLOYEES' WORK AND LIFE DOMAINS

Dr. Gurpreet Kaur

Head Department of Commerce, Bebe Nanaki University College, Mithra, Kapurthala, Punjab, India
The covid 19 pandemic has caused huge economic and social disruption to human life. The change has resulted in employers and employees seeking alternative work arrangements such as remote working. However, this unprecedented overnight shifting of workforce to remote working came with lots of challenges for the employees which need to be analysed to examine the impact that this situation has had on the workforce. This paper primarily focuses on the economic, social and psychological challenges that employees working from home had to face due to the emergent changes taking place in work practices during covid 19 pandemic. The paper, essentially based on reviewing and applying the previous knowledge, aims at providing an overview of the socio-psychological impacts of the COVID 19 pandemic on working from home employees. A critical insight and related recommendations have been developed for future policy decisions. The observations of this paper, though theoretical, are intended to help the researchers, policy makers, managers and the employees devise strategies to cope up with the impacts of work from home culture.

ENVIRONMENTAL CHANGE AND GREEN ECONOMY

Dr. Gambhir Singh Chauhan

Department of Chemistry, D. A. V (PG) College Dehradun

Climate Change, Green Growth and Green Economy have become global trending policy topics over recent years. According to the UN Environment Programme definition, Green Economy refers to an economic model that "results in improved human well-being and social equality, while significantly reducing environmental risks and ecological scarcities". It puts forward a development path that should maintain, enhance and, where necessary, rebuild natural capital as a critical economic asset and source of public benefits, especially for poor people whose livelihoods and security largely depend on nature. It is an economy whose growth, in terms of income and employment, is driven by public and private investments that foster innovation, committed to reducing carbon emissions and pollutions, enhancing energy and resource efficiency, and preventing the loss of biodiversity and ecosystem services. The

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bonding between climate change, economical scarcity and poverty is straightforward. The world's poor are especially prone to natural disasters given the fact that in many cases their livelihoods are directly dependent on natural resources. Moving towards a green economy is expected to improve the living conditions of the poor in the long run. By securing livelihoods and promoting sustainable jobs, the green economy can eradicate poverty and reduce vulnerability across a range of sectors (eg. fishery, agriculture, forestry). Social protection can enhance resilience of people and protect them from the negative impacts of climate change and can facilitate transitions to more sustainable economies. The role of Green Economy, Sustainable Consumption and Production and Resource Efficiency for Sustainable

Development: Sustainable Consumption and Production aims to improve production processes and consumption practices to reduce resource consumption, waste generation and emissions across the full life cycle of processes and products – while Resource Efficiency refers to the ways in which resources are used to deliver value to society and aims to reduce the amount of resources needed, and emissions and waste generated, per unit of product or service. The Green Economy provides a macro-economic approach to sustainable economic growth with a central focus on investments, employment and skills.

MACROECONOMICS AND SENSEX

Dr. Bijay Krishna Bhattacharya

Associate Professor, Indus Business Academy, Bangalore

The behavior of Sensex in our economic system is an important issue as it reflects not only stock movement but also many other socio-economic parameters ranging from national to international level associated with sentiments with respect to various stocks. The impact of interest rate of Federal Reserve of USA, international price of crude oil or its output, trade war of countries, political instabilities in different countries or natural disaster in various countries specially in developed world etc often occupies driver's seat in Sensex. Growth in GDP of the country, foreign currency relation specially with respect to dollar, the impact of rising import cost of oil in connection with falling rupee against dollar, rising current account deficit etc contributes also a lot to behavior of Sensex. Efforts have been made to what extent various important economic parameter influence the behavior of Sensex in recent times (2010 to 2018). It has been noticed that Sensex does not take fuel preferentially from one single economic parameter rather it draws fuel from multiple sources or a group taking varying degree of influence of these various parameters. Again, in different times different degrees of influence are taken from different economic parameters. It can be seen when a group of parameters was in driver's seat and influence the Sensex, others may be ignored in spite of significant contribution. However, at a different point of time, they may take back seat and another set of parameters assume significance. Based on statistical measures a generalized behaviour of Sensex and various economic parameters have been derived for the period.

CUSTOMER SATISFACTION AND PERCEPTION TOWARDS

THE SERVICES OF CO-OPERATIVE BANKS:

A CASE STUDY OF DISTRICT CENTRAL CO-OPERATIVE BANK, VIJAYAPUR, KARNATAKA

Dr. Bharati R. Hiremath

Assistant Professor, BLDEA's A.S.Patil College of Commerce (Autonomous), M.Com Programme, Vijayapur, Karnataka, Project Director, Minor Research Project, ICSSR, New Delhi A co-operative bank is a financial unit which belongs to its associate, who are at the same time the owners and the customers of their bank. Co-operative banks are frequently created by persons belonging to the same local or professional community or sharing a common interest. The co-operative banking sector in the Indian economy holds a distinct identity, as it is the only institution of micro credit dispersion. The extraordinary growth of co-operative enterprise in recent years is a positive evidence of the fact that among various financial institution agencies, they have been renowned as the best for supplying un-exploitative, cheap, sound and dynamic credit to small borrowers, professionals, artisans and the weaker sections of society.

For the improvement of their performance or quality of services. The banks should measure how their products and services met or surpass customer expectations. This paper

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deals with the customer satisfaction and perception towards the services of Co-operative Banks with special reference to District Central Co-operative Bank, Vijayapur, Karnataka which are organized in financial services. Responses of 95 customers were randomly selected for knowing their familiarity with the bank. Responses of 95 customers were randomly selected for knowing their familiarity with the bank.

ANALYZE IMPACT OF DEMONETIZATION ON INDIAN ECONOMY

Dr. Bhanwar Lal Raigar

Assistant Professor [ABST] SRRM Government College Jhunjhunu, Rajasthan

Demonetization is a means to reduce corruption, reduce black money and Fake currency. It is found that demonetization has adversely affected daily routine life of common people. This kind of declaration is made on 8 November 2016. The government i.e 500 rupee note and 1000 rupee note replaced with the new 500 rupee note and 2000 rupee note. There was acute shortage of money in market and daily transaction was severely affected .But this time people have many alternative to make transaction like with online banking , mobile banking , online shopping , e-wallet , Credit card , Debit card ,UPI (Unified Payment Interface). In this paper the auther is going to study impact on value of Indian currency , stock market , domestic product, inflation , various section of society , various sector , digital payment and tax payer etc. The main purpose of this study conclude positive and negative affects of demonetization of Indian Economy.

EFFECT OF GLASS CEILING ON WOMEN CAREER DEVELOPMENT IN INDIAN SERVICE SECTOR

Dr. Babita Yadav

Assistant Professor, Department of Business Management, Doctor Harisingh Gour Central University,
Sagar

In India from last few years there has been significant increase in the number of women workforce but though the entry of women employees into higher managerial positions is very limited in both private and public organisations. The glass ceiling is an invisible barrier that prevents women from being promoted to higher managerial positions within an organisation. The present study is primarily focussed on to study the effect of glass ceiling on women career development with regard to female executive level employees who are working in mainly in Service Sectors banking and IT based companies. Various studies found that there is a significant effect of individual, family, societal, cultural and organizational factors on working women and on their career development. A survey was conducted using 100 sample sizes of women executives. Some studies also explain the role of mediating factors like marital status and family structure effect on women career development. Both descriptive and inferential statistic were used for presenting and analysing the data. Lack of higher education and new skills also becomes a hindrance in the career growth of women workforce. The breaking of women stereotype with positive management attitude and develop new skills were some of the suggestions given in the paper for women career development.

ON LINE - OF LINE WORK CHANGING SCENARIO IN CURRENT ERA (PROBLEMS AND SOLUTION)

Dr. Ashishkumar Chudasamas

Assistant Professor in economics, Govt. Arts and Commerce College – LALPUR, Jamnagar, Gujarat
There are negative and positive aspects to every aspect of the environment around a person. Every type of economic activity is largely off-line or on line. Individual presence is required as part of each arrangement. As well as through the means of remote communication using some of the technology done. If everything in the workplace is meticulously studied, some work has been done in view of the current corona epidemic. So, some problems may arise or are likely to arise. In the present research study, what is the problem in offline work as well as what is the current problem? Is done. Due to the

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current epidemic, maximum benefits can be achieved in changing economic and social transactions as well as minimizing losses. For this, the joint efforts of the community can bring streamlined results. This is also covered in the present article as a conclusion on how it is possible to solve the problem of rhythm with the help of experts, doctors and psychologists working in the field of covid-19.

EFFECT OF WEATHER ON CONSUMER BEHAVIOUR

Dr. Archana Tiwari

Assistant Professor, Business Administration, SPC Government. College Ajmer, Rajasthan The

mounting research on consumer behaviour and weather is gradually improving our understanding of effective ways to mobilize consumers to mitigate climate change. The relationship between consumer behaviour and weather is complex. Most consumers are not capable of determining which behaviour changes are worth doing while making purchase decision effected by weather. Weather has the biggest influence on consumer behaviour after the economy. Weather affects consumers' emotional state, drives their purchase decisions, and dictates how much they are willing to spend. Understanding this relationship can pay huge dividends for both brands and performance marketers. In reality, weather affects practically every consumer purchase decision. This paper explores the under researched notion of consumer responsibility, a potentially significant influence on consumer behaviour that marketers and policymakers may be able to harness as they attempt to respond to environmental challenges such as weather. For the present purpose, the systematic literature search is done. The paper discusses how weather affects consumers on various levels.

IMPACT OF COVID-19 ON EDUCATION OF CHILDREN WITH SPECIAL NEEDS Dr Susmitha P S

Assistant Professor in Physical Science Education, SNM Training College, Moothakunnam, Kerala
The impact of pandemic COVID-19 is observed in every segment around the world. In India as well as all over the world, the education sectors are badly affected by this. COVID 19 has brought exceptional challenges in India one of which is its impact on school going children and their normal education. When combined with other structural inequalities like poverty, caste, gender, religion etc., children with special needs are more likely than other vulnerable categories to be excluded from education. A staggering 75 % of children with disabilities don't attend schools in India. The current corona virus (COVID-19) pandemic is having a profound impact, not only on people's health, but also on how they learn, work and live. The outbreak of COVID-19 has taught us that change is unavoidable. It has worked as a vehicle for the educational institutions to grow and opt for platforms with technologies, which have not been used before. The education sector has been fighting to survive the crises with a different approach and digitizing the challenges to wash away the threat of the pandemic. The overall objective of this paper is to examine the impact of school closures due to Covid-19 on the education of children with Special needs attending schools. Both the constructive and negative impacts of COVID-19 on education are discussed and some fruitful suggestions are also pointed to carry out educational activities during the pandemic situation.

A CRITICAL REVIEW OF ENVIRONMENTAL ACCOUNTING AND DISCLOSURE PRACTICES IN INDIA (WITH SPECIAL REFERENCE TO THE PAPER INDUSTRY IN INDIA)

Dr. (CA) Nikhar Goyal

Assistant Professor, Department of Accounting and Taxation, IIS deemed to be University, Jaipur; **Dr Vinay Nagpal**

Assistant Professor, Department of Accounting and Taxation, IIS deemed to be University, Jaipur
The inspiration driving this paper is to recognize the current status of common openness practices in Indian paper associations. Trash expulsion costs and other characteristic obligation costs are

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basic information to be uncovered by paper associations as they directly influence the environment. A substance assessment of the yearly reports of select paper associations has been endeavored to consider the degree and nature of their environmental openings in their yearly reports for 2018-19. The examination shows that the level of disclosure of normal information changes across associations and the information uncovered in the yearly reports is found to be more abstract than quantitative. The disclosure made by the paper associations doesn't sufficient cover the enlightening prerequisites of accomplices. Regardless, the growing divulgence examples can be considered as an underlying advance toward improved biological openness. The examination in this way maintains the necessity for a proper framework for regular divulgence, with the ultimate objective that all of the accomplices can use it as trustworthy information. The rhythmic movement research wanted to investigate India organizations'

exposures about their show towards the prosperity of native living space. Indian associations have not yet cultivated a complete method to manage biological accounting and declaring, as there is nonattendance of characteristic enumerating rules. This examination adds to the composition by evaluating determined natural openings made by Indian paper associations in their yearly report. Further work reliant upon this crucial finding may be done to assess the circumstance with common openness for a greater illustration of Indian paper associations.

RURAL WOMEN: THE DRIVERS OF ORGANIC FARMING IN SIKKIM

Dr. Ajay Chhetri

Assistant Professor (III), Department of Geography, Namchi Government College, Kamrang, Sikkim
According to research in top peer-reviewed academic journals, people living in countries with higher level of economic freedom enjoy greater prosperity, more political and civil liberties and longer lives (Centre for Civil Society-Financialexpress.com). India has 79th rank on Global Economic Freedom index, as per The Economic Freedom report of the World 2019. Economic Freedom depends on numbers of determinants viz. ability to enter markets, business opportunities and freedom of choice, the security of private business etc. India being an agricultural country, where 70% of population, majority of which comprise of women population depend on agriculture. Rural areas survive on agriculture and poverty is a phenomenon mainly experienced by women, hence rural women need to be provided with ample economic opportunities which will enhance our economic freedom index. In this context, agriculture especially, organic farming can be a game-changer. The primary drivers of this type of farming are women and therefore in this study, the importance of Womens as an important stakeholder for success of organic farming is considered with a special focus on Sikkim's organic farming. This study consists of the primary data gathered from different village of Sikkim, India's first organic State. SPSS & QGIS tools were used for statistical analysis, representation of thematic maps and interpretation. Study revealed that women are one of the pioneers of organic farming in Sikkim and are determined to be successful entrepreneurs of organic agro-based small scale industries in Sikkim. Although in many instances women are denied ownership rights, but they play a key role in shaping the economic and social destiny of their household. The present study unveilsthose women in Sikkim carry a great potential in applicability of organic farming, its allied activities and can be a torch bearer to other parts of India as well as the entire World.

CHANGING TRENDS AND PATTERN OF INDIAN AGRICULTURE

Dr Sanjay Kumar

Assistant Professor, Department of Economic Studies and Policy, Central University of South Bihar, Gaya
Agriculture is the backbone of the Indian economy. It plays vital role for overall development and growth of the country. Agricultural sector's contribution is decreasing to GDP but rural economy still depends on it. Agriculture contribution in terms of GDP is decreasing no doubt but whereas employment is concerned in this sector it still engaged maximum that is 70 percent of total population of the country. As we know that maximum population residing in rural areas and most of them engaged in agriculture and allied sectors directly and indirectly. Since independence agriculture sector play vital role for

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economic development. At the time of independence one of the biggest problems with the Indian economy was food insecurity and poverty that was because of lack of food grains in the country. At that time we had to depend on to some other countries like USA for food grains. Initially when we adopted planned economic development system like five years plan, Indian government emphasised and given top priority to agriculture sector in the first five year plan. At that time agriculture sectors contribution to GDP was maximum compared to other sectors. Now the situation had changed since the second five year plan that is given maximum weightage to the industrial sector. After that new agricultural strategy that is green revolution adopted in India to increase food grains. We adopted HYV seeds and state-of-the-art technology to increase and improve the agricultural production and productivity.

CONTENT ANALYSIS OF INDIAN DIGITAL ADVERTISEMENTS WITH FEAR APPEAL RELEASED DURING THE PANDEMIC

Dr. Smita Paranjape

K.J. Somaiya College of Science & Commerce, Mumbai

When the year 2020 began, we were all clueless about what it was going to entail. As the world stood still, so did all our lives. The covid-19 pandemic truly demanded, that we introspect our institutions, systems and lives. Moving forward for industries seemed incomprehensible. The same fate applied to the business of advertising. When suddenly everything got stuck, it was challenging for the entire advertising industry to come up with new solutions. When outdoor shows were banned and there were no social gatherings the entire media selection strategies turned 360 degrees. Suddenly all the focus was on digital media. While advertising product many of the producers started capturing their targeted audience by using all sort of emotional appeals "specifically fear", The theme of their advertisement considerably changed. With the study we will be able to know how effectively the emotional appeal was utilized by the different brands and impact of those ads on the mind of consumers. Here analysis will be done for selective product categories and content of their advertisement.

THE IMPACT OF GST IN INSURANCE SECTOR

Dr. Shalini Patnaik

Assistant Professor in Finance IMIS, Bhubaneswar

The Indian Government is witnessing initiatives as those made during the recent times such as introduction of GST. GST is the largest reform in indirect tax since independence. With the services sector accounting for 60% of GDP, the GST's effect on the service sector is likely to be important. It has the potential to alter India's indirect taxation landscape, positively impacting the entire economy. The current study aims to comprehend the effect of GST on the insurance industry while also highlighting the basic definition of GST, GST models, and its benefits and drawbacks in the Indian context. The study also highlights the system's implementation challenges. In many nations life insurance is a social necessity and security being provided. The implementation of GST would have major effect on life insurance industry services. The social importance of insurance sector and the enormous untapped market, it is expected that the government will resolve industry concerns, such as maintaining a merit rate of GST on the insurance industry.

A PRE AND POST MERGER ANALYSIS OF THE ATTITUDE OF BANK EMPLOYEES TOWARDS MERGER

Dr. Renu Susan Samuel

Assistant Professor, Department of Economics, St. Peter's College, Kolenchery

With the increasing competition in the globalized economy, mergers are expected to occur at a much larger scale than any time in the past and have played a major role in achieving the competitive edge in the dynamic market environment. Mergers can prove to be a huge risk to the human resources of



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Pranaya Revandkar



Dr. Martha Sharma



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Aarti Chopra



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MANIBEN NANAVATI WOMEN'S COLLEGE
Mumbai, Maharashtra



INSPIRA RESEARCH ASSOCIATION- IRA
Jaipur, Rajasthan

CERTIFICATE

This is to certify that

MS. PRANAYA REVANDKAR

ASSIGNMENT PROFESSOR/ COORDINATOR, MANIBEN NANAVATI WOMEN'S
COLLEGE, MUMBAI

has participated in the conference. He/She has also presented a paper entitled

**"CHANGE IN CONSUMER BUYER BEHAVIOUR TOWARDS
DISINFECTANT LIQUID BEFORE AND DURING PANDEMIC"**

Prof. S.S. Modi
Conference Director
President, IRA, Jaipur

Dr. Rajshree P Trivedi
Conference Director
Principal, MNWC, Mumbai

Dr. Chai Ching Tan
RICE, Rajamangala University of
Technology Rattanakosin, Thailand

Prof. Anil Mehta
Vice President, IRA





National Webinar on “Opportunities and Challenges of Indian Economy post Covid-19”
6th July, 2020, 11.00 AM to 1.00 PM

Organized by
Department of Economics, Maniben Nanavati Women’s College
(Best College 2018-2019)

&

Ghanshyam Das Jalan College of Science, Commerce & Arts
In collaboration with

Indian Economic Association

About the MNW College

Maniben Nanavati Women's College, established in 1972, is affiliated to the centurion SNDT Women's University, Mumbai. Honoured with the BEST COLLEGE AWARD 2018-2019, the College is reaccredited with 'A' Grade by NAAC. Empowerment of Women Through Access To Higher Education is the mission statement of the College. The College offers a wide range of academic programmes from higher secondary level to undergraduate and post graduate levels.

About Indian Economic Association

IEA is a registered body of Indian Economics Professionals, established way back in 1917, with the objective of providing a forum for debate and discussion of theoretical and policy oriented issues of Economic Science. Thanks to the initiative taken by Charles Joseph Hamilton, then Minto Professor of Economics at Calcutta University, and a score of economists, mostly teachers, who met in Calcutta in December 1917 to deliberate on economics. IEA is the oldest Association in Social Sciences and perhaps second oldest in the country in any discipline, after the Indian Science Congress Association (founded in 1914). IEA organizes annual conferences, seminars, and lectures by eminent persons of the profession. It stands for promoting the interest of the discipline in terms of extension, expansion and professional competence in teaching, training, research, and consultancy. It promotes the interests of its members, but more than that the interest of the public, which is served when members sincerely devote their time and energy to raise their competence and deploy that competence when the occasion arises. IEA has so far organized 102 annual conferences in different parts of the country.

About The Ghanshyamdas Jalan College

The Akhil Bharat Varshiya Marwadi Agrawal Jatiya Kosh was established in 1919, the main objectives were to provide all types of financial and medical aid to the freedom fighters and their families. Another aim was to provide education to the new generation. In 1919 when the Kosh was being formed a treasure fund was also setup from the donations that could be used for overall social upliftment. In 2011 A.B.V.M Agarwal Jatiya Kosh Took concrete step towards educational Support to the society by starting “Ghanshyamdas Jalan College of Arts, Commerce & Science”. The college is designed to suit the globally competitive world. The infrastructure of the college is all inclusive of ultra modern amenities for students and teachers. College have expert faculties for the respective subjects and giving all required facilities like updated library, Science Laboratories, Computer Lab, Gymkhana, Auditorium and E-Class for Demonstrative and competitive teaching.

About The National Webinar

The pandemic Covid-19 has brought unprecedented changes in economic and social aspect. As we have already acknowledged that India is a developing economy, it is stated as an economy passing through demand depression and high unemployment. The Indian economy will have to face some challenges. These include volatility and precipitous fall in financial markets and commodity prices, and financing gap due to shrinking fiscal revenues. Liquidity crunch, disruptions in international trade, and transport, depletion of foreign exchange reserves, devaluation of their currencies, fall in export revenues due to export controls and contraction in global markets and economic engines also causes for concern. The other side of the coin, the impact of Covid-19 definitely changes our social and economic structure will creating some market opportunities also.

Presidential Address



Prof. V.K. Malhotra, President IEA/
Member Secretary ICSSR, New Delhi

Eminent Resource Persons

Keynote Address-



Prof. D.K. Nauriyal, Former Vice
Chancellor, Kumaun University, Nainital

Inaugural Address



Prof. N.K. Taneja, Vice Chancellor,
CCS University, Meerut (UP)

Special Address



Prof. S.K. Mishra, PDDU Chair Professor,
Banaras Hindu University, Varanasi

Welcome Address



Prof. D.K. Madaan, Secretary IEA/ Head, School
of Social Science, Panjab University, Patiala

Principal, MNWC

Dr. Rajshree P. Trivedi

Director and Principal, G. D. Jalan
College

Dr. Rajeshwari Ravi

Programme Convener

Dr. Rekha kaklotar

Maniben Nanavati Women's College

Technical Committee

Mr. Bhavik Nawa &

Mr. Raviprakash Jaiswal

Ghanshyamdas Jalan College of Science,
Commerce & Arts

Programme Schedule

11.00 AM to 11.05 AM	Inauguration
11.05 AM to 11.10 AM	Principal Address
11.10 AM to 11.20 AM	Welcome Address
11.20 AM to 11.40 AM	Inaugural Address
11.40 AM to 12.00 PM	Keynote Address
12.00 PM to 12.20 PM	Special Address
12.20 PM to 12.40 PM	Presidential Address
12.40 PM to 12.50 PM	Question-Answer
12.50 PM to 12.55PM	Vote of Thanks

- Filling of Registration Form is Mandatory
- Last date for Registration is 4th July, 2020.
- E- Certificate will be Issued to the Participant after filling the feedback form.
- Registration Link: <https://forms.gle/WX4dg9CcZQn9ZLN97>
- Join the Telegram group (link provided in the registration form)



**A.B.V.M. AGRAWAL JATIYA KOSH'S
GHANSHYAMDAS JALAN COLLEGE OF SCIENCE, COMMERCE & ARTS
Upper Govind Nagar, Malad (East), Mumbai – 400097.**

Academic Year 2020-2021

Report on

National Webinar on 'Opportunities and Challenges of Indian Economy'

The Economics Club of Ghanshyamdas Jalan College of Science, Commerce and Arts and Department of Economics of Maniben Nanavati Women's College in collaboration with Indian Economic Association organised a National Level Webinar on **"Opportunities and Challenges of Indian Economy post COVID – 19"** on **6th July, 2020 from 11.00 am to 1.00 pm**. The principal of Maniben Nanavati Women's College Dr. Rajashree P. Trivedi and Director and I/c. Principal of Ghanshyamdas Jalan College, Dr. Rajeshwari Ravi inaugurated the event with a motivational speech.

Prof. D.K Madan explained the various opportunities and challenges post covid-19 scenarios such as India's GDP growth, Unemployment rate, Agriculture sector, and Indian Banking sector, etc.

Prof. V.K Malhotra also shared their views on India's policy framework by the government post-COVID-19 situation. He also stated that the government must develop a strategy and a 5-year action plan by listening to different companies.

More than 500 participants from different states attended this national webinar.



Rajeshwari Ravi



A.B.V.M. AGRAWAL JATIYA KOSHI'S
GHANSHYAMDAS JALAN COLLEGE OF SCIENCE, COMMERCE & ARTS
Upper Govind Nagar, Malad (East), Mumbai - 400097.

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Mr. Bhavik Nawa
Professor in charge,
Economics Club



Rajeshwari Ravi

Dr. Rajeshwari Ravi
Director & I/c Principal
Ghanshamdas Jalan College of
Science, Commerce & Arts



Ghanshyamdas Jalan Coll...



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V.K. Maihotra



Prof. Narendra Kumar Ta...



Rajshree P.



Rekha Kaklotar



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7/6/2020 13:42:26	MRS.N.YOGAMBAL
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7/6/2020 13:42:59	Dr. S SRIRANJANI MOK
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7/6/2020 13:43:01	Prof. Sandesh Gajanan Tit
7/6/2020 13:43:02	PRIYA KUMARI DUBEY

7/6/2020 13:43:07	Ms. Shreya Dwivedi
7/6/2020 13:43:08	Dr. Balu Laxman Rathod
7/6/2020 13:43:08	Ms.A.Belcy infenda
7/6/2020 13:43:08	Dr. DILIP SUDAM SHAHA
7/6/2020 13:43:08	R.GOMATHY
7/6/2020 13:43:09	Mrs. Harpreet Kaur
7/6/2020 13:43:10	Poonam Rani
7/6/2020 13:43:11	Dr. Manjinder Kaur
7/6/2020 13:43:14	Dr.G.Geethanjali
7/6/2020 13:43:18	Ms.Soni kumari murlidhar
7/6/2020 13:43:21	Dr.MALLA PURNA SURI
7/6/2020 13:43:22	Shruti Ghosh
7/6/2020 13:43:23	Dr. Jyoti Bala
7/6/2020 13:43:23	Mrs. RANI THAKUR
7/6/2020 13:43:23	Mr.Owais Ibin Hassan
7/6/2020 13:43:24	Manomita Sarkar
7/6/2020 13:43:24	Ms.A.AROKIYA PRAMILA
7/6/2020 13:43:25	Mr. AKLASH KUMAR
7/6/2020 13:43:27	Dr. Pratibha N. jha
7/6/2020 13:43:28	Manjeet
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7/6/2020 13:43:30	Dr. Pratibha Jain
7/6/2020 13:43:32	Bansari H pandiya
7/6/2020 13:43:33	Prof. Sadhu Bajirao Nagaraj
7/6/2020 13:43:34	Ms. Najma Mushtaq
7/6/2020 13:43:34	Purva Sudhir Mane
7/6/2020 13:43:36	Dr Surender Singh
7/6/2020 13:43:36	Supriya
7/6/2020 13:43:37	Nitesh Mishra
7/6/2020 13:43:44	MS.SUMAIRA ASIF
7/6/2020 13:43:46	Mr.Mankeshva Saini
7/6/2020 13:43:48	Mrs. Surekha Bhargav
7/6/2020 13:43:51	P. Dhanabhagyam Devenc
7/6/2020 13:43:51	Dr Vimal Agarwal
7/6/2020 13:43:53	Dr. Sangeeta Sitani
7/6/2020 13:43:54	Dr. S. VAIDEHI
7/6/2020 13:43:54	Nikita Sharma
7/6/2020 13:43:56	Manisha Shukla Associate
7/6/2020 13:43:54	Ms.Tanya
7/6/2020 13:43:57	Dr.Nandan Singh Bisht
7/6/2020 13:43:58	Dr.sinshupa
7/6/2020 13:43:59	Dr. Kusuma Hiremat Y G
7/6/2020 13:43:59	Miss Sridevi Hiremath

7/6/2020 13:44:02	Mrs.G.MANIMEKALA
7/6/2020 13:44:03	Dr. Pooja Kansra
7/6/2020 13:44:04	Dr. Devanand
7/6/2020 13:44:04	HANUMANT BHAJANTRI
7/6/2020 13:44:05	Vipin Prakash Shukla
7/6/2020 13:44:15	Ms. POWJIYA BANU
7/6/2020 13:44:20	PRABAHARAN. N, Full Ti
7/6/2020 13:44:21	Dr Subash Tiwari
7/6/2020 13:44:22	ANJALI GUPTA
7/6/2020 13:44:22	Ms. Shreenithi. K
7/6/2020 13:44:23	Dr.sudheesh kumar patel
7/6/2020 13:44:34	Mithun Gayen
7/6/2020 13:44:37	A. Vinayagam
7/6/2020 13:44:42	RAJA KUMAR
7/6/2020 13:44:43	Gaddameedhi Sonalika
7/6/2020 13:44:46	SALMA SULTHANA
7/6/2020 13:44:46	Mr Rahul Ramesh Patil
7/6/2020 13:44:46	MUSKAN
7/6/2020 13:44:48	K Vikshitha
7/6/2020 13:44:49	Mr Kunal Vachher
7/6/2020 13:44:50	Shivkumar sunil more
7/6/2020 13:44:54	SMT. PREM PARIHAR
7/6/2020 13:44:56	Dr. Reena Trivedi
7/6/2020 13:44:57	Mr. Akshay Chandrakant J
7/6/2020 13:44:59	PROF.(DR.) SUBHASH R/
7/6/2020 13:45:02	Dr. Jitendra Kumar Lohani
7/6/2020 13:45:07	Sofiya Mohammad Jakir SI
7/6/2020 13:45:11	Dr.Kiran Shrivastava
7/6/2020 13:45:12	B AFROZ AHMED
7/6/2020 13:45:12	Dr.Manju Awasthi
7/6/2020 13:45:12	Dr.Shetkar Ramshetti Raje
7/6/2020 13:45:15	Ms.Sayyed Namira Gufran
7/6/2020 13:45:16	Tanusree DasDatta
7/6/2020 13:45:17	Dr Sthiti Porna Dutta
7/6/2020 13:45:17	Dr. Dhananjoy Datta
7/6/2020 13:45:29	Blessy Mathew
7/6/2020 13:45:32	Sheetal Mahida
7/6/2020 13:45:36	Prof. Vikas Rajkumar Shar
7/6/2020 13:45:37	Dr. Sharyn Bangera
7/6/2020 13:45:38	Mr.Sandesh Chandrakant I
7/6/2020 13:45:39	Mr.Bhagwan Namdeo Daw
7/6/2020 13:45:42	Dr. Abhay Kumar
7/6/2020 13:45:46	AVINASH SHALIGRAM D

7/6/2020 13:45:48	Mr. Abhijit Lahiri
7/6/2020 13:45:56	Mrs.kasnale Varsha Assis
7/6/2020 13:45:58	Ms. Nayanika Varshney
7/6/2020 13:45:55	RAJNI KANSRA
7/6/2020 13:45:49	IRA CHOUDHURY
7/6/2020 13:46:01	SASIKALA.R
7/6/2020 13:46:06	Dr.Abhishek Rajan
7/6/2020 13:46:12	Paresh H Bhatt
7/6/2020 13:46:13	Nikita Vijay Chavan
7/6/2020 13:46:18	Dr. Sushma Saini
7/6/2020 13:46:24	PL VANROZAMA
7/6/2020 13:46:25	Mr. Eknath Vitthal lahamat
7/6/2020 13:46:27	Mrs. Sakina Ebrahim Soni
7/6/2020 13:46:29	L Ranjitha
7/6/2020 13:46:35	Dr. Dimpal Vij
7/6/2020 13:46:35	Ms. Namratha B M
7/6/2020 13:46:42	Dr Lakshmi Chatterjee
7/6/2020 13:46:50	DR.SURESH CHAND SIN
7/6/2020 13:46:54	Nandhini.J
7/6/2020 13:46:56	Mr Ravi Prasad
7/6/2020 13:46:57	Prof. MAHENDRA DEVRA
7/6/2020 13:47:04	Mr. Yateesh Dubey
7/6/2020 13:47:15	Dr. Balachander Kalappan
7/6/2020 13:47:16	MANOHAR HARICHANDR
7/6/2020 13:47:24	Mr Kaustav Padmapati
7/6/2020 13:47:24	Dr.Shobha Tukaram Rahar
7/6/2020 13:47:37	Dr.M.Reddiramu
7/6/2020 13:47:37	DR. K. SEVUGAN
7/6/2020 13:47:37	Dr.S.Shantha Sheela
7/6/2020 13:47:41	Dr Mayuri Joshi
7/6/2020 13:47:51	Kundal Neog
7/6/2020 13:47:54	RAGHUBAR PRASAD SIN
7/6/2020 13:47:56	Dr. Subhash Ramchandra
7/6/2020 13:47:56	MR.SUFYAAN J
7/6/2020 13:48:15	Shabista Nazir Patel
7/6/2020 13:48:21	Madhumita Dey
7/6/2020 13:48:26	Dr. Sagar G
7/6/2020 13:48:27	DINESH CHANDRA PANC
7/6/2020 13:48:27	Qureshi Ruby Bismillah
7/6/2020 13:48:31	Ms.DHRUTI SHRIVASTAV
7/6/2020 13:48:31	Dr vinayak Dahiwale
7/6/2020 13:48:33	DR MOHANDAS MB
7/6/2020 13:48:46	Mr Ravindra H Bhake

7/6/2020 13:48:46	Kalpna Shah
7/6/2020 13:48:53	GEETIKA TANDON KAPO
7/6/2020 13:48:54	Ms. POONAM KALPESH
7/6/2020 13:49:00	A. Lakshmi priya
7/6/2020 13:49:01	Mr. Biji Jacob Oommen
7/6/2020 13:49:04	Ms Ashmita Ashok Kerkar
7/6/2020 13:49:06	Dr SEEMA TARAK SHAH
7/6/2020 13:49:09	Dr. Dhananjoy Datta
7/6/2020 13:49:10	Mr. Bhavik Amrut Nawa
7/6/2020 13:49:10	Ruchita Ajay Kawatwar
7/6/2020 13:49:12	DR. ABDUL HADI
7/6/2020 13:49:14	Dr. Raminder Pal Singh
7/6/2020 13:49:24	DR GANESHAPPA . K
7/6/2020 13:49:26	KUSUM LATA YADAV
7/6/2020 13:49:29	Ms.Shubhangi Arun Rajguri
7/6/2020 13:49:31	Mrs Geetha prabhu k
7/6/2020 13:49:38	Anupama karwal
7/6/2020 13:49:43	Ms. PARUL D. PANDYA
7/6/2020 13:49:52	Dr.Anjali Agarwal
7/6/2020 13:50:30	Dr. Richa Ginwal
7/6/2020 13:50:34	DR. ASMITA SRIVASTAVA
7/6/2020 13:50:38	Dr. Dhaval J. Pandya
7/6/2020 13:50:53	Ms zankhana Thakkar
7/6/2020 13:50:55	PRAVEENDAS K
7/6/2020 13:51:03	dr.sangita g tarpara
7/6/2020 13:51:03	Dr. Harshada P Kalola
7/6/2020 13:51:08	Dr JPSarma Baruah
7/6/2020 13:51:14	Dr.N.KRISHNAN
7/6/2020 13:51:18	GATLA SWATHI
7/6/2020 13:51:23	Varsha.D.Parmar
7/6/2020 13:51:29	M NITHYA KRUTHI
7/6/2020 13:51:31	Dr. Alka Pandey
7/6/2020 13:51:44	Bidisha D Sarkar
7/6/2020 13:52:01	Maningba Augustine L
7/6/2020 13:52:11	Dr. Manju Awasthi
7/6/2020 13:52:12	Dr Surajkumar Subhashchandra
7/6/2020 13:52:25	Parul Gupta
7/6/2020 13:52:48	Dr. Jyotika Awasthi
7/6/2020 13:52:55	Ms.Smita Ashok Sangle
7/6/2020 13:53:06	Dr. PARVATI K.KACHCHHAR
7/6/2020 13:53:15	Vijay Yadav
7/6/2020 13:53:17	Dr Sangeeta Tiwari
7/6/2020 13:53:36	Dr.Ruchi Shinghal

7/6/2020 13:53:36	HUMERA WASEEM KHAN
7/6/2020 13:54:06	Dr. K. LAKSHMI SIRISHA
7/6/2020 13:54:08	Ms . SELLADOURAITCHY
7/6/2020 13:54:17	B Eswaraiah ,Asst.Profess
7/6/2020 13:54:33	Dr. Rukmani
7/6/2020 13:54:46	Dr. Ramesh N. Baviskar
7/6/2020 13:54:49	Dr.Gopal Halmare S.
7/6/2020 13:54:52	Rahul kumar
7/6/2020 13:54:53	Arun Laxman Chandane
7/6/2020 13:55:08	Ms. Shalaka Shankar Ware
7/6/2020 13:55:09	Dr. Dilip Rambhau Jagtap
7/6/2020 13:55:13	MS GURNAIK KAUR
7/6/2020 13:55:16	Champak Kumar
7/6/2020 13:55:40	Prof. Dr. Sanket L. Charkh
7/6/2020 13:55:54	AMAN KUMAR
7/6/2020 13:55:59	Dr.Surekha Piplani
7/6/2020 13:56:07	Abhishek Kumar
7/6/2020 13:56:10	Ms.Snehal Vinayak Bharde
7/6/2020 13:56:11	MR. ANIL KUMAR BHART
7/6/2020 13:56:13	Prof. Sheema Anilesh
7/6/2020 13:56:15	Dr Beenu Singh
7/6/2020 13:56:24	Priyanka Ramchandra Mor
7/6/2020 13:56:31	SUSANTA KUMAR SUR
7/6/2020 13:56:36	K.PARAMESWARA RAO
7/6/2020 13:56:39	ABDUL MUNAF ABDUL M
7/6/2020 13:56:43	Kanchan kumari
7/6/2020 13:56:48	Dr Ram Shankar Pandey
7/6/2020 13:56:59	Mrs Sunindita Pan
7/6/2020 13:57:12	Mr. Kashi Kanta Barman
7/6/2020 13:57:27	Alka Koli, Department of E
7/6/2020 13:57:42	HARITHARAN.A
7/6/2020 13:57:56	Gujjeti Anudeep
7/6/2020 13:58:15	Ms. Pooja shivkumar kevat
7/6/2020 13:58:20	Dr.Sarita Kasaralkar
7/6/2020 13:58:24	Dr.Shrikant Dubey
7/6/2020 13:58:25	Mr Tirtha Sarathi Das
7/6/2020 13:58:34	Ms. Chavan Usha Shridhar
7/6/2020 13:58:47	DR.ASHOK B TRIVEDI
7/6/2020 13:58:53	JADAV BHAVYASRI
7/6/2020 13:59:19	Mr. Anupam Mishra
7/6/2020 13:59:23	Prabhudayal Yadav
7/6/2020 13:59:41	Dr. Naina Salve
7/6/2020 13:59:53	Umar Fareed

7/6/2020 14:00:00	JALALUDDIN H
7/6/2020 14:00:01	SNEHAL BHOSALE
7/6/2020 14:00:20	Dr M CHELLATHURAI
7/6/2020 14:00:47	PADAMAKAR MISHRA
7/6/2020 14:01:45	Dr. Daksha Dave
7/6/2020 14:01:51	Amrita Singh
7/6/2020 14:01:57	Ms. Chitra Mishra
7/6/2020 14:02:05	Dr. Suresh M.Surve.
7/6/2020 14:02:10	VIDHYALAKSHMI G
7/6/2020 14:02:12	Mr. Rakesh Kumar Bharti
7/6/2020 14:02:22	MUKTA KANWAL
7/6/2020 14:02:51	A.AZHAGU BABY
7/6/2020 14:02:51	Ms Pooja Vinod Singh
7/6/2020 14:03:10	Ms. Monika R
7/6/2020 14:03:12	Ms. Eraveni Sneha Sri
7/6/2020 14:04:02	Ms. Mahajan Ruchitha
7/6/2020 14:04:03	Ms. Wamakshi Verma
7/6/2020 14:04:03	Prof.Tarika Ramesh Patel
7/6/2020 14:04:20	Abul Fazal
7/6/2020 14:04:22	Ms. Annu Verma
7/6/2020 14:04:38	Dr Harsh Gandhar, Profess
7/6/2020 14:04:50	Vidyashri Dodamani
7/6/2020 14:05:33	PRIYADHARSHINI. P
7/6/2020 14:05:47	N.SAKTHIVEL MURUGAN
7/6/2020 14:05:51	Mr. Prashant S Dalawayi
7/6/2020 14:06:53	Dr.Madhavi Ajit Khot
7/6/2020 14:07:28	Prof.Sunil Jagannath Ghac
7/6/2020 14:07:37	Mr. Sandip Kumar Mukherj
7/6/2020 14:07:41	Ghugare Savita Ramesh
7/6/2020 14:08:06	NITAL KOTHARI
7/6/2020 14:08:09	Bhavana Easwaran
7/6/2020 14:08:13	Disha Jain
7/6/2020 14:08:49	Prof.Dipika Shrinath Gupta
7/6/2020 14:09:44	Dr. Pinky
7/6/2020 14:10:04	P.Petchiammal
7/6/2020 14:12:12	Preeti Nirmal
7/6/2020 14:13:05	MRINAL KANTI DAS
7/6/2020 14:13:15	Pyanamgari Manasa Redd
7/6/2020 14:13:45	Namrata
7/6/2020 14:13:51	Sanjivani sadanand shirke
7/6/2020 14:14:06	MR. SUBHASIS MISHRA
7/6/2020 14:14:34	MIHIR HALDAR
7/6/2020 14:15:39	Dr.T.M.SARAVANA KUMA

7/6/2020 14:15:55	MS. VALARMATHI TEVAR
7/6/2020 14:17:06	SAMSUNNEHAR BEGAM
7/6/2020 14:17:43	Smt.Rajashree Patil
7/6/2020 14:18:06	Dr.T.SARAVANAN.
7/6/2020 14:18:53	C.A. Durvi Kapil Thakore
7/6/2020 14:19:06	M.Anu priya
7/6/2020 14:19:08	Dr.SONALI NANDU
7/6/2020 14:19:09	Asst.prof.More Bhimrao Su
7/6/2020 14:19:25	Sintu Kumar
7/6/2020 14:20:35	JYOTI VAMAN KHARAT
7/6/2020 14:21:36	MALATHI. P
7/6/2020 14:21:43	Rameshwarkar kailas Panc
7/6/2020 14:21:49	Mr. HARMANPREET SING
7/6/2020 14:21:51	Mr Bhagvan Shankarrao D
7/6/2020 14:22:08	Mrs.SHARADA ETNOORI
7/6/2020 14:22:40	Dr.Dhakshayani M.Dongre
7/6/2020 14:22:50	Dr.S.Tarakeswara Rao
7/6/2020 14:23:07	MR GINNI SEHGAL
7/6/2020 14:25:26	Lavanya Samala
7/6/2020 14:26:05	Abigale Awasthi
7/6/2020 14:26:27	Dr.Naresh Shankarrao Ing
7/6/2020 14:26:55	Partha pratim singha
7/6/2020 14:27:04	Mr. ABHIJIT NANDI
7/6/2020 14:27:15	Ms DIVYA DANG
7/6/2020 14:27:28	Prof. Alpa Ved
7/6/2020 14:28:00	SHOAIB ANSARI
7/6/2020 14:30:11	Ms. Kiran Hati
7/6/2020 14:30:23	MALATHY K
7/6/2020 14:30:43	Sanyukta Kacher
7/6/2020 14:31:33	GULSHAN KUMAR
7/6/2020 14:33:11	Mr. Bordikar Chetan P.
7/6/2020 14:33:27	MONIKA T
7/6/2020 14:33:51	Mr.Vishal Gaikwad
7/6/2020 14:33:52	Ms Benazir H Shaikh
7/6/2020 14:35:32	Ms. Laxmi Yadav
7/6/2020 14:35:41	Mr. V.NARESH KUMAR
7/6/2020 14:36:08	Ms. Pratibha
7/6/2020 14:36:23	DR. YOGITA BERI
7/6/2020 14:36:50	Dr padmakar jha
7/6/2020 14:37:19	Mr SURAJ GOVARDHAN
7/6/2020 14:39:36	Mr. Pritam Kumar Pandey
7/6/2020 14:40:56	K.JALANDHAR
7/6/2020 14:41:05	Dharmoji Rao T Y

7/6/2020 14:42:11	DR SANTOSH KUMAR RC
7/6/2020 14:42:35	SUSHOVAN MONDAL
7/6/2020 14:43:07	Dr.Rakhi Sahay
7/6/2020 14:43:12	Saranya A
7/6/2020 14:43:19	DR.AMIT SAXENA
7/6/2020 14:45:51	Divyashree K R
7/6/2020 14:47:00	RINRIN GHOSH
7/6/2020 14:47:56	Mrs. Asha Chhawchharia
7/6/2020 14:48:00	Uma Ramkishan yadav
7/6/2020 14:48:48	Meenakshi Nadar
7/6/2020 14:48:58	Ms. Akanksha
7/6/2020 14:49:25	HITESH PATEL
7/6/2020 14:49:26	Ms. R.NALINI
7/6/2020 14:51:30	Mr. Avadhesh Upadhyay
7/6/2020 14:52:07	DURJOY MONDAL
7/6/2020 14:52:56	Dr. Rajaram Mahadev Tho
7/6/2020 14:53:40	Mrs. Shilpa Sharma
7/6/2020 14:53:56	Dr. Daxaben Trikambhai A
7/6/2020 14:55:01	Ms. Abhilasha A C
7/6/2020 14:55:17	DIVYASHREE K R
7/6/2020 14:55:18	Ms. SAKSHI
7/6/2020 14:56:14	Prof. Samruddhi Sachin Ch
7/6/2020 14:57:23	Godwin Pinto
7/6/2020 14:57:26	Disha Kumar
7/6/2020 14:58:45	Prajakta shrihari padole
7/6/2020 14:58:48	Ms Divya Arora
7/6/2020 14:59:28	Dr Anil N Dadas
7/6/2020 15:00:20	Zeba Iqbal Shaikh
7/6/2020 15:01:19	SHIRSHENDU DAS
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7/6/2020 15:02:35	Ashutosh Kumar
7/6/2020 15:02:40	RAKHI KUMARI SHARMA
7/6/2020 15:03:37	Aswathi nair
7/6/2020 15:03:41	Atul Krishna Ghadge
7/6/2020 15:04:02	SOMNATH BISWAS
7/6/2020 15:04:36	Mr. Anand Pratap Yadav
7/6/2020 15:04:42	Priyanka Das
7/6/2020 15:05:48	MAHIMA KHATUN
7/6/2020 15:06:31	SUNIL LAXMAN RATHOD
7/6/2020 15:07:54	Mantu Saha
7/6/2020 15:08:05	Monalisa Das
7/6/2020 15:09:34	Bikash Ghosh
7/6/2020 15:12:22	MANOJKUMAR M

7/6/2020 15:12:31	AMRENDRA KUMAR JH
7/6/2020 15:13:29	Dr.P.Dhanalakshmi
7/6/2020 15:15:15	Prof. Dhirajkumar Manik R
7/6/2020 15:15:19	NABANITA SARKAR
7/6/2020 15:16:25	Mr. Akhil Gupta
7/6/2020 15:16:45	Mrs.Sumeet Kaur
7/6/2020 15:18:09	Swaswati Borkataki
7/6/2020 15:18:36	Dr.Hemant Kumar Rajan
7/6/2020 15:18:50	Mr. GANESH GULABRAO
7/6/2020 15:19:46	MONICA NIROLIA
7/6/2020 15:20:39	SANTU DEY
7/6/2020 15:24:38	Mr. Imran Husain
7/6/2020 15:24:38	Kajal mahendranath girap
7/6/2020 15:24:39	Mrs.Neha Avinash Kanaw
7/6/2020 15:24:49	Amit kumar
7/6/2020 15:25:06	Sipra routaray
7/6/2020 15:26:11	Mr. MILIND UDHAO NAR
7/6/2020 15:26:40	Dr. Bhanu Pratap Singh
7/6/2020 15:27:26	SHUBHAM TIWARI
7/6/2020 15:28:06	MANISHA GHOSH
7/6/2020 15:28:33	Ms. Puja Agarwal
7/6/2020 15:28:58	V.Keerthana
7/6/2020 15:29:16	Mr.Satish Tamang
7/6/2020 15:29:16	Mr. Jeetendra Kishanchan
7/6/2020 15:29:31	Dr. Debottam Chakraborty
7/6/2020 15:29:53	Sudipta Ghosh
7/6/2020 15:30:52	SUNAYNA KUMARI
7/6/2020 15:32:05	Hukumchand Malviya
7/6/2020 15:33:15	Rahul Ramesh Thavai
7/6/2020 15:33:40	Dr Hina shah
7/6/2020 15:33:45	SWEETY DAS
7/6/2020 15:34:57	RIA ANTONY
7/6/2020 15:34:58	Dr. Siddhartha Sankar Lah
7/6/2020 15:35:12	Dr. Akhilesh Kumar Dixit
7/6/2020 15:37:10	Prof. PRAVEEN NAREND
7/6/2020 15:37:28	RIA ANTONY
7/6/2020 15:37:39	Mr. Ashish B. Garg
7/6/2020 15:41:40	Ms.G.U.SAMYUKTHA
7/6/2020 15:45:24	Sourav dey
7/6/2020 15:47:04	BHAVANA SHARMA
7/6/2020 15:47:45	Dr.SURENDRA SINGH SI
7/6/2020 15:47:48	Dr.Haresh Mehta
7/6/2020 15:48:03	Ms.Aparna Ashok Ghadi

7/6/2020 15:48:10	Mrs Sushma Santosh Ahire
7/6/2020 15:49:13	Mr. Syed Aman Ali
7/6/2020 15:49:25	Vidhu Grace Noel
7/6/2020 15:49:29	Ms. Shruti Yadav
7/6/2020 15:51:27	ANUJ KUMAR
7/6/2020 15:51:53	S.ABITHA
7/6/2020 15:54:16	Jhilam Hazra
7/6/2020 15:56:23	Dr.Yogedh Kumar Gupta
7/6/2020 15:57:57	Supriya Prabhakar Ale
7/6/2020 16:00:25	Dr. Gajendrasingh Lakhani
7/6/2020 16:02:31	Ms Ujjwal shree
7/6/2020 16:03:37	Barathnivash .V
7/6/2020 16:04:54	Ms. Vandana Gaur
7/6/2020 16:06:07	Ms. Neelam Mor
7/6/2020 16:06:18	Nishant Kumar Singh
7/6/2020 16:06:47	VISHESH KUMAR
7/6/2020 16:07:54	Rahul Kumar
7/6/2020 16:17:19	Rajshree Mankar
7/6/2020 16:17:25	SHUBHAM BISSA
7/6/2020 16:18:50	ARBIND KUMAR YADAV
7/6/2020 16:19:09	Dr. Chhaya Hardiya
7/6/2020 16:20:21	SHIVANAND JANKIRAM
7/6/2020 16:20:27	MR KAUSHAL KUMAR PA
7/6/2020 16:22:42	Dr. R. ANETTA MARGINIC
7/6/2020 16:23:20	Mr. BHASKAR MONDAL
7/6/2020 16:25:27	MR.SURESH KRISHNA N
7/6/2020 16:31:38	Dr. Dilip Rambhau Jagtap
7/6/2020 16:32:45	SUTAPA KAR
7/6/2020 16:34:47	DHARMPRAKASH
7/6/2020 16:40:25	Gopinath Dinkar Kharat
7/6/2020 16:41:30	युवराज अभिमन्यु आठवले
7/6/2020 16:41:58	Dr Kanwaljit Kaur Marwah
7/6/2020 16:43:20	Bubu Sensowa
7/6/2020 16:44:12	Dharmendra Kumar
7/6/2020 16:44:32	Dr.K.SARAVANAN
7/6/2020 16:45:10	SUNIL KUMAR THAKUR
7/6/2020 16:45:35	Ms. Ridhi Ohri
7/6/2020 16:45:52	Pandiyaraj G
7/6/2020 16:45:57	Dr. Megha Mehta
7/6/2020 16:49:34	Vijendra Singh Rathore
7/6/2020 16:49:53	Mr. Subhajit Sarkar
7/6/2020 16:54:05	Dr. J. Sathya
7/6/2020 16:54:06	Mr.Abasaheb Shankar Vair

7/6/2020 16:57:45	Sindhura.K
7/6/2020 16:58:35	Dr.Suman Keshri
7/6/2020 17:12:48	Dr. S. Senthilraja
7/6/2020 17:12:55	DR. DEEPAK CHANDRAK
7/6/2020 17:14:21	Dr. Farzana Rizwan Chanc
7/6/2020 17:15:13	Prof ISHWARAGOUDA BA
7/6/2020 17:16:58	SHAZILA SHAJAHAN
7/6/2020 17:17:02	Farheen Rizwan Chandiw
7/6/2020 17:19:27	Prof-Naresh Somnath Sath
7/6/2020 17:20:41	Altamash Rizwan Chandiw
7/6/2020 17:22:16	Firoz Bashir Patel
7/6/2020 17:22:21	KALIDOSS
7/6/2020 17:28:39	MONOJ KUMAR DAS
7/6/2020 17:30:04	SANGITA MANDAL
7/6/2020 17:33:31	Sonali Shyam
7/6/2020 17:35:17	Mr Himanshu R Lapashia
7/6/2020 17:36:18	Jyoti Sonpal
7/6/2020 17:42:52	Dr. Mukesh Kumar
7/6/2020 17:44:39	Dr Kirti Sharma
7/6/2020 17:46:44	Mr. Sharad Karnasaheb Au
7/6/2020 17:50:30	ABDUS SABUR
7/6/2020 17:57:03	N.naga Jyothi
7/6/2020 17:59:30	A.V.K.S.Sarma
7/6/2020 18:02:36	Mr.UMASHANKAR G
7/6/2020 18:02:43	Dr. SHA IRFAN NIZAMI
7/6/2020 18:03:23	Ms.M.Srirama sundari
7/6/2020 18:05:11	DEVENDRA KUMAR SHA
7/6/2020 18:06:34	Sake Lalitha
7/6/2020 18:10:22	MR. UMESH KUMAR AGR
7/6/2020 18:10:59	C.shylaja
7/6/2020 18:13:19	Mrs.Tabassum Jahan
7/6/2020 18:13:27	Dr. K. Balachander
7/6/2020 18:18:57	DR.M.MANICHTHRA
7/6/2020 18:24:53	Chevella vijay kanth
7/6/2020 18:28:17	Amina Iftekhar Ahmed
7/6/2020 18:28:34	Santhi Mathi N
7/6/2020 18:29:20	Sadaf Khokar
7/6/2020 18:33:26	Juveriya patel
7/6/2020 18:34:19	Shaikh Zabur
7/6/2020 18:34:59	Neha Sukhdev Sahani
7/6/2020 18:37:52	Ms.Jayshree .M. Choudhar
7/6/2020 18:38:03	Mrs. Zainab Noora Shaikh
7/6/2020 18:39:03	sameen sayed

7/6/2020 18:39:50	Surbhi Parmar
7/6/2020 18:46:42	Rozmin Barkat Sutar
7/6/2020 18:46:53	GUNANITHI M
7/6/2020 18:50:40	MR. MOTILAL JAIN
7/6/2020 18:52:50	प्रियदर्शनी कुमारी
7/6/2020 18:54:52	Mr Manohar Appasaheb K
7/6/2020 18:55:51	Ansari Ayesha Sajid
7/6/2020 19:05:21	PAWAN KUMAR ARYA
7/6/2020 19:05:44	Dr Prashant Prakash Chau
7/6/2020 19:08:43	Karishma Umesh Rathod
7/6/2020 19:08:45	MR. PRASAD VIJAY ANA
7/6/2020 19:08:58	Dr. Niranjan Ramesh Shah
7/6/2020 19:14:35	DR.PRABHAKAR TANAJI
7/6/2020 19:15:39	Mr shubham singrore
7/6/2020 19:15:40	CLEMENCY NESTER COI
7/6/2020 19:18:49	DR. RAJENDRAKUMAR R
7/6/2020 19:24:55	Mr. KARTHIKEYAN V
7/6/2020 19:29:58	M Sunil Kumar
7/6/2020 19:41:35	Ramnik Kaur
7/6/2020 19:43:10	MRS.R.UMAMAHESWARI
7/6/2020 19:46:34	I.SOWNDARIYA
7/6/2020 19:49:52	Dr Anju Srivastava
7/6/2020 19:54:09	Ms.SANGEETHA.S
7/6/2020 19:55:36	Jigna kapadi
7/6/2020 19:56:06	Bukke Balu Naik
7/6/2020 19:56:14	Khan Farha Naaz Mohd S
7/6/2020 19:59:15	SHRUTHI.C.A
7/6/2020 20:01:20	Alka Sharma
7/6/2020 20:03:13	Mr. V.NARESH KUMAR
7/6/2020 20:14:21	Anjali singh
7/6/2020 20:28:40	Patel sadiya
7/6/2020 20:36:30	RUKHSANA HASHMATUL
7/6/2020 20:40:12	Meera Yadav
7/6/2020 20:50:39	Ms Rathod Sujata Laxman
7/6/2020 20:56:11	Mr.Aman koushik
7/6/2020 20:57:47	DR. LAKSHMI SUDHESH
7/6/2020 21:04:24	Ankita Saikia
7/6/2020 21:06:52	RAVI ARUN NARWADE
7/6/2020 21:07:48	MONI KUMARI
7/6/2020 21:10:24	Rekha Makwana
7/6/2020 21:12:47	Heena pyarali Samnani
7/6/2020 21:20:36	Jigna Cholera
7/6/2020 21:23:08	Dr Kuldeep Tyagi

7/6/2020 21:31:27	Rudrika Bhagat Rameshw
7/6/2020 21:53:10	John Sundar S
7/6/2020 21:58:35	Nirmala. Bhawani. Sinh
7/6/2020 22:05:21	Parimala S
7/7/2020 13:01:51	Dr. Damayanti Premier
7/7/2020 13:02:22	Dr Bhawana Paliwal
7/7/2020 13:02:55	Ms. Trupti nagadiya
7/7/2020 13:06:52	Adheer Pratap Singh
7/7/2020 13:12:40	Dr. Mittal J Shah
7/7/2020 14:03:57	suman das
7/7/2020 14:54:17	Basavaraj D Masti
7/7/2020 15:37:15	Sheetal Hanumantrao Bars
7/7/2020 16:22:06	Dr Sunita Ravindra suryav
7/7/2020 17:06:12	ARVIND KUMAR SHUKLA
7/7/2020 17:27:37	Reshma Desai
7/7/2020 17:51:49	Puja Sahani
7/7/2020 18:34:52	Dr Natasha Saqib
7/7/2020 18:45:39	Mukesh kumar sharma
7/7/2020 19:03:39	Dr.Santosh Kumari
7/7/2020 19:15:58	Mr. Damodar Jaywant Atha
7/7/2020 20:35:27	Rakesh kumar
7/7/2020 21:16:10	Megha Nirolia
7/7/2020 21:26:02	Ms VARSHA BABAN PAW
7/7/2020 22:08:21	Sadiqabanu Kaladgi
7/7/2020 23:40:42	Shreya
7/7/2020 23:57:44	DR. ASHISH C. MAKWAN
07-07-2020 23:57;45	AYAN MITRA
7/7/2020 23:57:45	DR. BHAVANA SAHU
7/7/2020 23:57:47	Mr. MOHAMMAD FAREED
7/7/2020 23:57:59	Mr. Ravindra Pandit Adhav
7/7/2020 23:58:01	WANI UJWALA ANIL
7/7/2020 23:58:02	Mr.Akshay Ganpat Bhoir
7/7/2020 23:58:30	Subhash Gautam

Name of College	Contact Number	Was the webinar were use	Please rate your satisfacti
Ghanshyamdas Jalan Coll	9833449267	Yes	Strongly Agree
University of mumbai	8369662540	Yes	Strongly Agree
Dit University Dehradun	7906987370	Yes	Strongly Disagree
Banaras Hindu University	9161108189	Yes	Strongly Agree
Chandrabhagabai Yelgulwa	8275463752	Yes	Strongly Agree
BANARAS HINDU UNIVER	8604370778	Yes	Strongly Agree
G.T.N Arts College (Auton	7094279091	Yes	Agree
Sachdeva Girls College,Pu	8729096897	Yes	Strongly Agree
Paryavaran Shiksha Evam	7000620961	Yes	Strongly Agree
Isabella Thoburn College	9336322555	Yes	Strongly Agree
Pachaiyappas college	9840166999	Yes	Strongly Agree
AKT Memorial College of	6383617308	Yes	Strongly Agree
D.A.V.(PG) COLLEGE, D	9450327474	Yes	Strongly Agree
AVIT	9626997764	Yes	Strongly Agree
Lovely professional univers	8284869616	Yes	Strongly Agree
H.R College of Commerce	9892210994	Yes	Strongly Agree
Model College Autonomou	9820142119	Yes	Strongly Agree
The MDT Hindu college, Tir	9489159444	Yes	Agree
K. J Somaiya College of A	09869795010	Yes	Agree
Kes Shroff college	9867378989	Yes	Agree
Baba Mastnath University	7876688249	Yes	Strongly Agree
Sage University Indore	9827684669	Yes	Agree
Dr. Ram Manohar Lohia A\	08765181339	Yes	Strongly Agree
Akbar Peerbhoy College o	09820595226	Yes	Agree
Government Mohindra Coll	8054426949	Yes	Strongly Agree
BHU	9044296477	Yes	Agree
DAV College of Education	9463414446	Yes	Agree
Sharadrao Pawar Arts & C	9730611952	Yes	Strongly Agree
Smt.P N Doshi Women's C	9819819535	Yes	Strongly Agree
Sir sarada college for wom	9629977823	Yes	Agree
Tara Government College	9441069020	Yes	Strongly Agree
Gyan Mahavidyalay Aligar	9760176081	Yes	Agree
KARNATAKA PU SCIENC	9738488782	Yes	Strongly Agree
Manglayam Institute of Ma	8178273465	Yes	Strongly Agree
Vishwa vishwani school of	7013159341	Yes	Agree
PHCET, Rasayani, New M	8329456367	Yes	Strongly Agree
Government Degree Colleg	9849560102	Yes	Strongly Agree
M S Uiversity	8870793916	Yes	Strongly Agree
BAKPG College LAKHIMP	7007977040	Yes	Strongly Agree
Sri Sarada College for Wo	08760094479	Yes	Strongly Agree
J. N. M. Post Graduate Col	9451247899	Yes	Strongly Agree
Sangameshwar College, S	9822724011	Yes	Strongly Agree

VPIMSR, Sangli	09822926288	Yes	Strongly Agree
PONDICHERY UNIVERSE	9003714306	Yes	Strongly Agree
Assam Women's University	8133069192	Yes	Strongly Agree
Department of Economics	+919469327181	Yes	Neutral
Sri sarada college for wom	9677690237	Yes	Strongly Disagree
CH.S.D.St.Theresa's colleg	9848081025	Yes	Agree
Govt.Degree College Kisht	9906322671	Yes	Strongly Agree
SPW DEGREE AND PG C	7993984099	Yes	Strongly Agree
K.S.Rangasamy college of	6380580027	Yes	Agree
Agrawal Mahila T. T. Colle	9414848471	Yes	Strongly Agree
Royal Global University	8851671233	Yes	Agree
New Horizon College of Cc	9324484218	Yes	Strongly Agree
Ideal Institute of Managem	9811862166	Yes	Strongly Agree
GANSHYAMDAS SARAF (9699211463	Yes	Agree
Royal Global University	8876429822	Yes	Strongly Agree
Renaissance Institute of	08308819776	Yes	Agree
Vasantrao Naik Marathwac	9420612932	Yes	Strongly Agree
Ghanshyamdas Jalan Collc	9930399355	Yes	Strongly Agree
Dept.of Management Scier	9765118244	Yes	Strongly Agree
College of Social Work, Nir	8879176961	Yes	Agree
MAHARANI ARTS & SCI	8489747877	Yes	Strongly Agree
St. Mary's College, Shirva	7975230201	Yes	Agree
J. M. Patel Arts, Commerc	9766639188	Yes	Strongly Agree
Ambai Arts College	9442073699	Yes	Agree
SVKM's Mithibai College (9518706457	Yes	Agree
Sree Vidyanikethan Degre	9032302638	Yes	Strongly Agree
CSMSS COLLEGE OF PO	9764437672	Yes	Strongly Agree
Ideal institute of Manage	8800201695	Yes	Strongly Agree
MMV PG college Kidwai N:	8174803293	Yes	Strongly Agree
R.K.S.R Govt. Jr. Colleg	9985193080	Yes	Strongly Agree
Kle Society's College of C	9743511965	Yes	Agree
St.Joseph's High School,A	9821452442	Yes	Strongly Agree
MET INSTITUTE OF MAN	8308283910	Yes	Strongly Agree
DDU GOVERNMENT DEG	9307117639	Yes	Strongly Agree
Fr Agnel Multipurpose schc	9022829748	Yes	Agree
Khalsa College, Amritsar	9815907307	Yes	Strongly Agree
Hemchand Yadav University	7470369946	Yes	Agree
Associate Professor of Ecc	9447033292	Yes	Strongly Agree
Banaras Hindu University	9956471201	Yes	Agree
HILLSIDE INSTITUTE O	+918884552311	Yes	Agree
P.P.N . (P.G.) COLLEGE,	9415477122	Yes	Strongly Agree
Kamla Nehru Mahavidyala	9423111055	Yes	Strongly Agree
KOLHAN UNIVERSITY	7903296211	Yes	Agree

Isabella thoburn college	8957911689 Yes	Agree
Kankavli College,Kankavli,	9822348855 Yes	Strongly Agree
C.S.I Ewart womens Christ	8939674304 Yes	Agree
Vpms Arts commerce and	8805465733 Yes	Strongly Agree
VINAYAKA MISSION'S C	9894334448 Yes	Strongly Agree
Punjabi University	9855877727 Yes	Agree
Punjabi University Regiona	9653111877 Yes	Strongly Agree
Punjabi University, Patiala	9915167160 Yes	Strongly Agree
IBS,Hyderabad	9640429232 Yes	Agree
Swami Hansmuni Maharaj	9309525564 Yes	Strongly Agree
SRI SIVANI COLLEGE OF	9848750209 Yes	Strongly Agree
Shri M.P Shah College of	9892514568 Yes	Agree
S. D. Kanya Mahavidyala,	9915159551 Yes	Strongly Agree
Arka Jain University Jams	9431345877 Yes	Strongly Agree
Jamia Millia Islamia	7006138069 Yes	Agree
Surya Sen Mahavidyalaya	9775276584 Yes	Strongly Agree
C.S.I Ewart Women's Chris	9150107713 Yes	Agree
Silver law college , Bareilly	9358393728 Yes	Strongly Disagree
Valia college	9969466605 Yes	Strongly Agree
Pt NRS Govt College Roht	9050812983 Yes	Strongly Agree
AKT Memorial College of	6383617308 Yes	Strongly Agree
Inurture education solution:	9923322922 Yes	Strongly Agree
Semcom	8347475151 Yes	Strongly Agree
CSMSS COLLEGE OF PO	9545534386 Yes	Strongly Agree
Maulana Azad National Urc	8899756907 Yes	Strongly Agree
MES Abasaheb Garware C	7620241054 Yes	Strongly Agree
Government College, Biroh	9416812691 Yes	Strongly Agree
Singhania University	9896610697 Yes	Strongly Agree
Bharath University	8657833994 Yes	Strongly Agree
ALIGARH MUSLIM UNIVE	9068313003 Yes	Agree
Government Engineering C	9261401809 Yes	Strongly Agree
Viva College of Arts Comm	8087396512 Yes	Strongly Agree
Maniben Nanavati Women'	9076009057 Yes	Strongly Agree
Silver Law College Bareilly	7417974102 Yes	Strongly Agree
MMVPG College Kidwai Na	9935664144 Yes	Strongly Agree
V. V. Vanniaperumal colle	9003396229 Yes	Strongly Agree
University of Mumbai	9987729380 Yes	Strongly Agree
Mahila Mahavidyalaya PG	9651090944 Yes	Strongly Agree
S.D. college Ambala cantt	7988870867 Yes	Strongly Agree
D.S.B.Campus, Kumaun ui	7830788285 Yes	Strongly Agree
Shri ji institute of legal vo	9520331014 Yes	Strongly Agree
JSS College for Women, C	917337630105 Yes	Strongly Agree
Kle Society's College of	9008115201 Yes	Agree

Government Arts College	8925699226	Yes	Agree
Lovely Professional Univer	9888002427	Yes	Strongly Agree
Khwaja Moinuddin Chisti L	9451852074	Yes	Agree
Central University of Keral	8147200714	Yes	Strongly Agree
NGB(DU)	8737934508	Yes	Strongly Agree
Vivekanandha college of ai	9345705108	Yes	Agree
P.M.T.College, M.N.Nallur,	8248467682	Yes	Strongly Agree
Shri Gurunanak Mahila Ma	9926411305	Yes	Strongly Agree
Chandrabhan sharma colle	91376453960	Yes	Strongly Agree
St. Joseph's college of eng	9884084247	Yes	Strongly Agree
Hawabagh College Jabalp	9826146772	Yes	Agree
Syamaprasad College	09432450439	Yes	Agree
Pachaiyappas college	9840166999	Yes	Strongly Agree
Avit	7808058725	Yes	Agree
Kakatiya Institute of Tech	8106887524	Yes	Agree
UNIVERSITY PG COLLEC	9100488909	Yes	Agree
Bhalerao Science College,	8983273032	Yes	Agree
Sd college ambala cantt	8053332078	Yes	Neutral
St. Pious X Degree and P.	7680081015	Yes	Strongly Agree
SDV College	7506205757	Yes	Strongly Agree
Dr Babasaheb ambedkar n	8485046144	Yes	Strongly Agree
Government Bangur P.G.	9413617734	Yes	Strongly Agree
R.R.P.G. College, Amethi,	8957646541	Yes	Strongly Agree
Maharashi Dayanand Colle	9004244045	Yes	Strongly Agree
DEPARTMENT OF ECONO	9850434589	Yes	Strongly Agree
D.S.B. Campus, Kumaun U	9411161904	Yes	Strongly Agree
Maniben Nanavati Women'	8356989057	Yes	Agree
Shri Sai Baba Aadarsh Ma	6261019814	Yes	Agree
The New College (Autonon	09962377485	Yes	Agree
DBS Degree College,Kanp	9936337844	Yes	Strongly Agree
Dayanand Science College	9922191805	Yes	Strongly Agree
DRT's A.E.Kalsekar Degre	9967848542	Yes	Strongly Agree
INDIRA GANDHI NATIONA	7005973915	Yes	Strongly Agree
Royal Global University	7575918721	Yes	Strongly Agree
ICFAI University,Tripura	+919774388158	Yes	Strongly Agree
University of Hyderabad	8331927637	Yes	Agree
Maniben Nanavati Women'	9987596154	Yes	Strongly Agree
Lala Lajpatrai Institute of	9920961622	Yes	Strongly Agree
Usha Pravin Gandhi Colleg	9969565886	Yes	Strongly Agree
College Of Social Work (A	8082614442	Yes	Agree
Karjat College of Arts Sci	9029118180	Yes	Agree
HNBGU Srinagar	8958523310	Yes	Strongly Agree
G S CHAUDHATI SECON	7972772634	Yes	Strongly Agree

St. Joseph's College, Darj	8617482029	Yes	Strongly Agree
Government First Grade C	9964799477	Yes	Strongly Agree
S.R.B Public School Hathr	9359798285	Yes	Agree
Sidana Institute of Educati	9780250296	Yes	Neutral
Paschim Guwahati Mahavi	9864115465	Yes	Strongly Agree
GOVERNMENT ARTS CO09942735091		Yes	Strongly Agree
Guest Faculty B.B.A Rajen	8578831966	Yes	Strongly Agree
G.D.Jalan College	9867788418	Yes	Agree
V.p.college vaijapur	9307671715	Yes	Strongly Agree
D.A.V .college ,Muzaffarna	9897073221	Yes	Strongly Agree
Periyar University	8610248951	Yes	Strongly Agree
D.G.Ruparel College	9619143778	Yes	Agree
St Joseph's High school	9930569286	Yes	Strongly Agree
Sri sarada college for wom09361716276		Yes	Strongly Agree
MMH College, Ghaziabad	9990148951	Yes	Agree
Vijaya jyothi degree collegε+919916619158		Yes	Agree
Vikram Singh Kanya Maha	8127433080	Yes	Strongly Agree
K.R.(PG)COLLEGE MATH	9412662116	Yes	Strongly Agree
Ayya Nadar Janaki Ammal	8940483725	Yes	Strongly Agree
Uttaranchal University, De	9450407224	Yes	Strongly Agree
RNC Arts, JDB Commerce	8983310322	Yes	Strongly Agree
D. A-V. College, Kanpur, U	9808586203	Yes	Strongly Agree
Karpagam Academy of Hig	9894052923	Yes	Strongly Agree
MANOHARBHAI PATEL A	9372298154	Yes	Strongly Agree
Royal Global University	9899441382	Yes	Strongly Agree
SMBST College Sangamn	9881176400	Yes	Strongly Agree
Kuppam Engineering Colle	8897892659	Yes	Strongly Disagree
RGDA college , Sivaganga	8883137595	Yes	Strongly Agree
The MDT Hindu college, Tir	8939795875	Yes	Strongly Agree
Maharashtra College Of A	9892525479	Yes	Agree
Kundal Neog 09127209942		Yes	Agree
DEPTT OF ECONOMICS,	9472669840	Yes	Strongly Agree
Arts Commerce College, W	9423912821	Yes	Agree
THE NEW COLLEGE	6379231800	Yes	Strongly Agree
Maniben Nanavati womens	9819926486	Yes	Agree
F.M University	9583737313	Yes	Agree
Bangalore University +919743308892		Yes	Strongly Agree
L S M GOVT PG COLLEG	9982098629	Yes	Neutral
College of social work Nirr	9082481120	Yes	Neutral
Bhatkhande Sangeet Mahε	7974042178	Yes	Agree
Shri Mahadev Baburao Ch	9769448789	Yes	Agree
Indian Maritime Universit	9958111605	Yes	Strongly Agree
Bhalerao Science College,	7588747258	Yes	Strongly Agree

KES JAYANTILAL LAW C	9638144168	Yes	Agree
UNIVERSITY OF LUCKN	9838722363	Yes	Strongly Agree
Ghanshyamdas Saraf Coll	9819906025	Yes	Strongly Agree
Pondicherry University, kar	9585734569	Yes	Strongly Agree
Mahatma Gandhi Universit	8281539263	Yes	Strongly Agree
Goa College of Engineeri	8308162430	Yes	Agree
SMT MMP Shah womens C	9859186730	Yes	Strongly Agree
ICFAI University, Tripura	9774388158	Yes	Strongly Agree
Ghanshyamdas Jalan Coll	09022823543	Yes	Strongly Agree
Annasaheb Vartak College	9527586860	Yes	Strongly Agree
Bangabasi College, Kolkat	9775638040	Yes	Strongly Agree
SBS STATE TECHNICAL	+918054011077	Yes	Strongly Agree
Dr G Shankar Government	8904923409	Yes	Strongly Agree
JNCU BALLIA	9792559045	Yes	Strongly Agree
SICES Degree College of	9867323700	Yes	Strongly Agree
Bhandarkars' Arts and Scie	9844200364	Yes	Strongly Agree
NWT college	9675871009	Yes	Strongly Agree
Department of Commerce	9825419959	Yes	Strongly Agree
MLNC E , Delhi University	8743888162	Yes	Neutral
Govt. P. G. College Bages	+917055337550	Yes	Strongly Agree
Deptt. Of Business Adminis	9193649800	Yes	Strongly Agree
UCCC & SPBCBA & SDHC	9825294647	Yes	Strongly Agree
Shri M.D.Shah Mahila colle	+919892030383	Yes	Strongly Agree
Department of Economics,	9544921679	Yes	Strongly Agree
kamani science & pratapra	9427254662	Yes	Strongly Agree
Devmani arts and commer	9427286879	Yes	Strongly Agree
JNCollege , Boko	9101328041	Yes	Strongly Agree
GOVT ARTS & SCIENCE	9944846470	Yes	Strongly Agree
SRRS GOVT POLYTECHN	9959178898	Yes	Strongly Agree
Maniben nanavati Women'	8379966952	Yes	Agree
GOVERNMENT DEGREE	9393796424	Yes	Agree
Shri Sai Baba Aadarsh Ma	9926127615	Yes	Agree
Mithibai college	9920012688	Yes	Agree
Periyar University, Salem,	8248674216	Yes	Strongly Agree
DBS Degree College, Kanp	9936337844	Yes	Strongly Agree
MVP'Samaj KRT Arts and C	9422138391	Yes	Strongly Disagree
CT University	9569505522	Yes	Agree
D. A-V. College, Kanpur, U	9335784033	Yes	Strongly Agree
M.L.Dahanukar College	8652496675	Yes	Strongly Agree
Shree devmani arts and co	9429220709	Yes	Strongly Agree
Govt. Digvijay college Ra	08349182378	Yes	Agree
D A-V College Kanpur UP	9935041997	Yes	Agree
Sahu Ram Swaroop Mahila	9927889100	Yes	Strongly Agree

DAULAT RAM COLLEGE	9711612288	Yes	Agree
M R DEGREE COLLEGE	9494464913	Yes	Strongly Disagree
Bharathidasan govt.college	9789388058	Yes	Strongly Agree
MVSGDC(A),MAHABUBN/	9440831876	Yes	Strongly Agree
PSIT College of Law, Kanp	7007205262	Yes	Strongly Agree
ICLES Motilal Jhunhunwal	9892215486	Yes	Strongly Agree
MBPC Salekasa DistGondi	9423640409	Yes	Agree
Gaya college gaya	7479545867	Yes	Strongly Agree
KES Shroff College	9867012898	Yes	Agree
Gogate- Jogalekar College	7028456637	Yes	Strongly Agree
G. T. Patil College, Nandur	09823692360	Yes	Strongly Agree
Government College Gurd:	6280646817	Yes	Strongly Agree
Avit vinayka mission	6201177137	Yes	Agree
Savitribai Phule Pune Univ	+919767419373	Yes	Agree
LALIT NARAYAN MITHILA	8271109996	Yes	Agree
G.U.(P.G.)College,Baheri(E	9997742159	Yes	Strongly Agree
Visva Bharti University	7718667356	Yes	Agree
Vishwas junior college	7276329120	Yes	Strongly Agree
Department of Economics,	9858587813	Yes	Strongly Agree
Model College, Kalyan Eas	9167199703	Yes	Strongly Agree
B M Ruia Girls'College	9820697447	Yes	Strongly Agree
College of computer applic	7709089144	Yes	Strongly Agree
GANGARAMPUR COLLEC	7908091173	Yes	Strongly Agree
Andhra University	9440326875	Yes	Strongly Agree
MODEL DEGREE COLLEC	9766546336	Yes	Agree
L.N.M.University Darbhanga	7491957762	Yes	Agree
SSCollegeShahjahanpur	9651626464	Yes	Strongly Agree
Loyola Academy	9014582686	Yes	Strongly Agree
Tufanganj Mahavidyalaya	9434937748	Yes	Strongly Agree
D.S.B Campus Kumaun Ur	8755513769	Yes	Strongly Agree
Government Arts and scier	8056324275	Yes	Strongly Agree
University of Hyderabad	9494307899	Yes	Strongly Agree
(SES) swami hansmuni ma	869839982	Yes	Strongly Agree
Smt.M.M.P.Shah Women's	09819115885	Yes	Strongly Agree
Govt Home Science PG Cc	9424900790	Yes	Strongly Agree
Alinagar Teacher's Trainin	9126174412	Yes	Strongly Agree
M.D.College, Parel, Mumb:	9221808448	Yes	Agree
SHRI.B.K.PATEL ARTS &	9428492071	Yes	Strongly Agree
Kakatiya institute of tech	9640946355	Yes	Strongly Agree
Government Mohindra Coll	9855033900	Yes	Strongly Agree
Barkatullah University Bho	9826442314	Yes	Strongly Agree
ADMI	9920878246	Yes	Strongly Agree
University of jammu	8082022690	Yes	Strongly Agree

MADARSA I AZAM	7200817455	Yes	Strongly Agree
KARNATAKA STATE AKK	9620169001	Yes	Strongly Agree
Ambai Arts College, Amba	9488355476	Yes	Strongly Agree
DR. RAMMANOHAR LOHI	9839434501	Yes	Strongly Agree
Smt.M.M.P Shah women's	9987466242	Yes	Strongly Agree
Mahatma Gandhi Kashi Vic	7393994499	Yes	Strongly Agree
Government Mohindra Coll	09779163401	Yes	Strongly Agree
N.L.Dalmia College,Mira ro	9967124972	Yes	Agree
IGNOU	9498477827	Yes	Strongly Agree
JNCU BALLIA, UP	9598506610	Yes	Strongly Agree
DSB Campus, Kumaun Un	8938099292	Yes	Strongly Agree
S.F.R.COLLEGE FOR WO	7812804991	Yes	Strongly Agree
Maniben Nanavati Women'	9930730596	Yes	Strongly Agree
AVIT	9159261123	Yes	Agree
Kakatiya institute of techn	6301649162	Yes	Agree
KITSW	6281911530	Yes	Strongly Agree
Ghanshyamdas Jalan Coll	9022279401	Yes	Agree
VIVA College of Arts, Com	7738090458	Yes	Strongly Agree
Lahorighat college	08876529805	Yes	Strongly Agree
Isabella Thoburn College,	7394022002	Yes	Strongly Agree
USOL, Panjab University C	9417778569	Yes	Agree
S P. Mandal's Arts and Co	8884377163	Yes	Strongly Agree
MARUDHAR KESARI JAIN	8220143099	Yes	Strongly Agree
Ayya Nadar Janaki Ammal	9597194527	Yes	Strongly Agree
Government First Grade C	7829742064	Yes	Strongly Agree
K.B.College of Arts and	9869611444	Yes	Strongly Agree
G.E.I.'s Mahila Mahavidyal	9769190824	Yes	Strongly Agree
Eminent College of Manag	8334042964	Yes	Strongly Agree
Yuvak Vikas Mandal Sanc	9404449613	Yes	Strongly Agree
Jaihind	9833669949	Yes	Neutral
SVDV JUNIOR COLLEGE	9820948479	Yes	Strongly Agree
St.John"s College Agra	7906388279	Yes	Strongly Disagree
G.D Jalan college	8286359440	Yes	Agree
Khalsa College, Amritsar	8837679317	Yes	Agree
Sri sarada college for wom	6385622893	Yes	Strongly Agree
Maniben Nanavati Women'	9321379264	Yes	Agree
Berhampur College	9851955253	Yes	Agree
Vishwa vishwani school of	8247684061	Yes	Strongly Agree
KCMT, Bareilly, UP	8630365165	Yes	Strongly Agree
Maniben Nanavati Women'	9619270309	Yes	Strongly Agree
Pattamundai College	7978621173	Yes	Strongly Agree
Prof Syed Nurul Hasan col	9933721427	Yes	Neutral
CHIKKAI AH NAICKER CO	9095335555	Yes	Strongly Agree

VIVA COLLEGE	8097853685 Yes	Agree
Dukhulal Nibaran Chandra	9593496836 Yes	Neutral
Veerashaiva College Ballar	9844357508 Yes	Strongly Agree
Chikkaiah Naicker College	9443108332 Yes	Strongly Agree
Ghanshyamdas Jalan colle	9082644540 Yes	Strongly Agree
Sri Sarada college for wom	9345758529 Yes	Strongly Agree
NIRMAL DEGREE COLLE	8691998177 Yes	Agree
G.E.society's RNC Arts,J	9421904085 Yes	Agree
Avit college chennai	7717754438 Yes	Disagree
NEPID RC Navi Mumbai	9004062061 Yes	Strongly Agree
Sri sarada college for wom	9487245842 Yes	Strongly Agree
N.Y.N.C.Arts,Science & Cc	7841879916 Yes	Strongly Agree
GOVERNMENT COLLEGE	9877900549 Yes	Agree
S G B Amravthi University	9637006492 Yes	Neutral
GOVERNMENT DEGREE	9010023539 Yes	Strongly Agree
Sir.M.V govt arts and comr	9480115414 Yes	Agree
Dr.B.R.Ambedkar Universit	07569392965 Yes	Strongly Agree
Dyal singh college delhi un	9720391965 Yes	Strongly Agree
KV Pendharkar College	9987166771 Yes	Agree
College of Social Work Nirr	7718924008 Yes	Agree
Shri Sant Shankar Maharaj	9970991464 Yes	Strongly Agree
Dukhulal Nibaran Chandra	9749825240 Yes	Agree
NATIONAL SANSKRIT UN	8309483045 Yes	Strongly Agree
Mehr Chand Mahajan DAV	9876765210 Yes	Agree
Dalmia	8169348785 Yes	Strongly Agree
ALIGARH MUSLIM UNIVE	7705832643 Yes	Strongly Agree
D.T.S.S. College of Comm	7304286561 Yes	Strongly Agree
S.I.V.E.T COLLEGE	7338960126 Yes	Strongly Agree
Bundelkhand University, Jh	9452725628 Yes	Strongly Agree
MGAHV,WARDHA	9990733499 Yes	Strongly Agree
N. B. Mehta Science Colle	9960359031 Yes	Strongly Agree
AVC COLLEGE OF ENGIN	9360191374 Yes	Agree
G.D Jalan	9867465197 Yes	Strongly Agree
N.B.Mehta Science Colleg	9975342789 Yes	Strongly Agree
Maniben Nanavati Women	9324373648 Yes	Strongly Agree
KLR COLLEGE OF ENGI	9440613393 Yes	Agree
University of Delhi	7065475720 Yes	Strongly Agree
Vasanta College for Wome	+919450527962 Yes	Strongly Agree
जय प्रकाश विश्वविद्यालय छपरा	6200634825 Yes	Strongly Agree
P R POTE COLLEGE OF	7028238121 Yes	Strongly Agree
Avit college paiyanoor cher	8340401588 Yes	Strongly Agree
SRNK Government Degree	9553000077 Yes	Strongly Agree
PG Centre University of M	+918123333929 Yes	Strongly Agree

No collage	9162454000	Yes	Agree
Cooch Behar College	8918314570	Yes	Strongly Agree
P.G.Dept. of Economics,	9430270330	Yes	Strongly Agree
Auxilium college (Autonorr	6379560905	Yes	Strongly Agree
KHALSA GIRLS DEGREE	9935707472	Yes	Strongly Agree
PG Centre Hemagagotri,H	9844166541	Yes	Strongly Agree
Islampur College	9832410485	Yes	Strongly Agree
Ghanshyamdas Jalan Jr. C09819171955		Yes	Strongly Agree
Ghanshyamdas Jalan colle	9619193711	Yes	Agree
Meenakshi Nadar	09833381578	Yes	Agree
Banaras Hindu University	9318460081	Yes	Agree
Department Of business ac	8109325435	Yes	Strongly Agree
PRINCE SHRI VENKATE	9677182596	Yes	Strongly Agree
Ghanshyamdas Jalan Coll	9892779191	Yes	Agree
Kaliachak College	8436729129	Yes	Strongly Agree
D. G. Tatkare college Tala	7507455491	Yes	Strongly Agree
Svb's sarswathi college of	7021435696	Yes	Neutral
Late M.J. Kundaliya Arts &	9409259657	Yes	Agree
PG Centre, Hemagangothr	9742120066	Yes	Strongly Disagree
PG Centre University of M	9844166541	Yes	Strongly Agree
Delhi University	9315695066	Yes	Agree
Ashoka International Cente	07588703197	Yes	Strongly Agree
Spk Law College	09664676733	Yes	Strongly Agree
Government P. G. College,	8587081966	Yes	Strongly Agree
J M P Collage Bhandara	8956486415	Yes	Strongly Agree
MotherHood University	9068217969	Yes	Strongly Agree
Dahiwadi College Dahiwad	8379995715	Yes	Agree
Maniben Nanavati Women'	08169663217	Yes	Strongly Agree
Sampurnanand Sanskrit U	9932810592	Yes	Strongly Agree
Tata Institute of Social Sc	9096851096	Yes	Strongly Agree
D.A.V. Public School.	7992411961	Yes	Strongly Agree
LNMU	8102255375	Yes	Agree
Ghashayamdas Saraf Coll	9920180028	Yes	Strongly Agree
F.G. Naik College of Art's,	9029515876	Yes	Strongly Agree
DUKHULAL NIBARAN CH.	7384153875	Yes	Agree
Govt. Maharaja College Cr	9399058472	Yes	Agree
DNC COLLEGE	9126701065	Yes	Strongly Disagree
Dukhulal Nibaran Chandra	8972706652	Yes	Agree
Sahyadri College of Agricu	7397902830	Yes	Strongly Agree
DNC Callege, Kalyani Univ	8116151161	Yes	Agree
Dukhulal Nibaran Chandra	8145153234	Yes	Strongly Agree
Dukhulal Nibaran Chandra	9614240545	Yes	Agree
MANOJKUMAR M	+918680817341	Yes	Disagree

Al-Hassan Teachers Traini	9470613625	Yes	Strongly Agree
Government Degree Colleg	8985507682	Yes	Strongly Agree
Sonopant Dandekar Colleg	9226517711	Yes	Strongly Agree
Dukhulal Nibaran Chandra	8617434334	Yes	Strongly Agree
Arya College, Ludhiana	7837283783	Yes	Strongly Agree
Mahadevi Institute of Tech	7895849181	Yes	Strongly Agree
Swaswati Borkataki	6002291323	Yes	Agree
Sanskar Higher Education	9305785955	Yes	Strongly Agree
BHAVANS COLLEGE ANE	8454941573	Yes	Strongly Agree
Maharshi Dayanand Unive	9466446473	Yes	Agree
UNIVERSIT OF KALYANI	9564763693	Yes	Strongly Agree
Deen Dayal Upadhyay Gor	7897109565	Yes	Strongly Agree
Br balshaheb khardekar co	7262930204	Yes	Strongly Agree
Shivajirao S.Jondhle Inst	9819204902	Yes	Strongly Agree
Aarupadai veedu Institute	8541006665	Yes	Agree
VPM'S JOSHI BEDEKAR	9833293945	Yes	Agree
B.N.N. COLLEGE, BHIWA	9766955203	Yes	Strongly Agree
D. A-V. College, Kanpur	9414060809	Yes	Strongly Agree
THAKUR COLLEGE OF S	9930653021	Yes	Strongly Agree
DUKHULAL NIBARAN CH	8159993145	Yes	Strongly Disagree
B.N. College, Patna Univer	08969819922	Yes	Agree
AVIT	7358202119	Yes	Strongly Agree
Cooch Behar College	7551024727	Yes	Strongly Agree
Gondia Public School, Gor	7038159274	Yes	Strongly Agree
Sundarban Hazi Desarat C	9836642326	Yes	Strongly Agree
DNC College	8167368699	Yes	Strongly Agree
TEACHER'S TRAINING C	7277233593	Yes	Strongly Agree
IGNOU	+919424009818	Yes	Agree
AIKTC	8796273059	Yes	Neutral
Smt. Mmp shah women's c	9820664858	Yes	Agree
Dukhulal Nibaran Chandra	9382510106	Yes	Neutral
AVIT, VMRF	9744655174	Yes	Agree
Tufanganj Mahavidyalaya	9609945387	Yes	Strongly Agree
Armapore PG College ,Kar	9415440836	Yes	Strongly Agree
RAJMAL PUGLIA INSTIT	9657402612	Yes	Strongly Agree
AVIT, VMRF	09744655174	Yes	Agree
Mithibai College (Autonom	9987580153	Yes	Strongly Agree
A.V.C College Of Engineer	9787213964	Yes	Strongly Agree
Dukhulal nibaran Chandra	7908077642	Yes	Strongly Agree
GL BAJAJ INSTITUTE O	9716112545	Yes	Agree
Anand Mahila T.T.College	9414877524	Yes	Strongly Agree
Smt.P.N.R.Shah Mahila Ar	7016067814	Yes	Strongly Agree
Ghanshyamdas Jalan Coll	8291022876	Yes	Neutral

SNDT college of Arts and	9869845169	Yes	Strongly Agree
St. John's College, Agra	8755061840	Yes	Strongly Agree
St. John's College , Agra	99977769	Yes	Strongly Agree
G.L. Bajaj Institute of Ma	9582548950	Yes	Strongly Agree
G L BAJAJ INSTITUTE O	07895977170	Yes	Agree
Sri sarada college for wom	7010822681	Yes	Agree
Umeschandra College	9830875079	Yes	Strongly Agree
Gyan Mahavidyalaya Aliga	9412596440	Yes	Strongly Agree
LAD College	9665307695	Yes	Strongly Disagree
D. B. J. College, CHIPLUN	9890217234	Yes	Strongly Agree
Indira Gandhi national open	7050958866	Yes	Strongly Agree
Avit	7639261272	Yes	Neutral
GI Bajaj Institute of Mana	8130340238	Yes	Agree
SNDT COLLEGE OF ARTS	9930215149	Yes	Strongly Agree
GLBIMR	9911589184	Yes	Agree
Banaras Hindu University ,	9118760293	Yes	Strongly Agree
Lalit Narayan Mithila Unive	9570341525	Yes	Agree
I. A. S. E. College bikaner	9414990560	Yes	Strongly Agree
I.A.S.E. BIKANER, (RAJA	8952933479	Yes	Strongly Agree
AVIT College paiyanoor	8757927754	Yes	Strongly Agree
Government Girls P. G. Co	7400650320	Yes	Strongly Agree
SNDT WOMEN'S UNIVER	9764850519	Yes	Agree
Pt Hari Sahay Degree Coll	9452779486	Yes	Agree
CSI EWART WOMEN'S CI	944e684286	Yes	Strongly Agree
Bamanghata High School (9874886149	Yes	Strongly Agree
D.B.J.COLLEGE, CHIPLUI	9823946789	Yes	Strongly Agree
G. T. Patil Collegfe, Nandudilip.jagtap60@gmail.com		Yes	Strongly Disagree
NATIONAL SANSKRIT UN	7063282920	Yes	Strongly Agree
RIE AJMER	9675337622	Yes	Strongly Agree
MGV's Arts and Co.merce	09960369291	Yes	Strongly Agree
डॉ. बाबासाहेब आंबेडकर मराठ	8459244473	Yes	Agree
SGGS College Sector 26 C	9417247864	Yes	Strongly Agree
Hatichong College	7086563725	Yes	Strongly Agree
Department of Education p	9473285028	Yes	Strongly Agree
KANDASWAMI KANDAR'S	09443204210	Yes	Strongly Agree
L.M.N.U UNIVERSITY D	7479550819	Yes	Agree
Sanatan Dharma College	7988103840	Yes	Strongly Agree
Institute Of Distance Educa	9788675910	Yes	Strongly Agree
Ajeenkya DY Patil Universi	9767439768	Yes	Agree
Govt Madhav Art college uj	9399758664	Yes	Strongly Agree
Jadavpur University	9804507140	Yes	Strongly Agree
Sri Sarada College for Wo	9500488558	Yes	Strongly Agree
Sardar Babasaheb Mane N	9423828254	Yes	Strongly Agree

University of Madras	09952962088	Yes	Strongly Agree
DEPARTMENT OF COMM	9534152136	Yes	Strongly Agree
Kandaswami Kandar's Coll	9865469401	Yes	Strongly Agree
NALANDA COLLEGE BOF	9892007258	Yes	Strongly Agree
Maharashtra College of Ar	9029993452	Yes	Strongly Agree
KLESOCIETY's Arts and C	9845596140	Yes	Strongly Agree
CENTRAL UNIVERSITY O	8921740257	Yes	Agree
Maharashtra College of Ar	810401739	Yes	Strongly Agree
Imcost institute	8655176880	Yes	Agree
St. Andrews College of Ar	7977643493	Yes	Agree
Akhbar Peerbhoy College	9820841962	Yes	Strongly Agree
ANNAMALAI UNIVERSITY	9486219725	Yes	Agree
Dukhulal Nibaron Chandra	7467945751	Yes	Agree
AARUPADAI VEEDU INST	7358509540	Yes	Strongly Agree
Govt Nehru college budhar	7999747471	Yes	Strongly Agree
Ramanand Arya DAV colle	9820208461	Yes	Strongly Agree
Jyoti Sonpal	9920680551	Yes	Strongly Agree
O/o District Education Offic	09992345117	Yes	Agree
Digambar Jain College, Ba	7409401862	Yes	Strongly Agree
Art's Commerce and Scien	9604136722	Yes	Strongly Agree
B.Ed. College. (Burdwan U	9734312550	Yes	Strongly Agree
NIEPID, Hyderabad	8331921014	Yes	Agree
NACL	9848291894	Yes	Strongly Agree
GOLD FIELD COLLEGE C	7975522105	Yes	Agree
Khaja Bande Nawaz Medic	9632075819	Yes	Agree
Sri Sarada College For W	6382142527	Yes	Strongly Agree
Research Scholar , Raj Ris	9828020410	Yes	Strongly Agree
NIEPID	8978066329	Yes	Agree
GOVERNMENT VIKRAM C	9602310203	Yes	Strongly Agree
NIEPID	9951590033	Yes	Agree
Niepid	9059360973	Yes	Strongly Agree
Karpagam Academy of Hig	+919894052923	Yes	Strongly Agree
RDGA COLLEGE, SIVAG/	9942110780	Yes	Strongly Agree
Nimh	9705579473	Yes	Strongly Agree
Maharashtra College of Ar	9930285053	Yes	Strongly Agree
NIEPID	7730834444	Yes	Neutral
Maniben Nanavati Women'	7977724606	Yes	Agree
Maniben nanavati womens	9867513512	Yes	Agree
Maniben nanavati women's	9867822833	Yes	Strongly Agree
Maniben Nanavati Women'	9820665881	Yes	Agree
Maniben nanavati womens	8108968433	Yes	Agree
Maniben Nanavati Women'	8879506314	Yes	Strongly Agree
maniben nanavati womens	7738590423	Yes	Agree

Mnwc	9136333750	Yes	Agree
Maniben Nanavati Women'	9737119395	Yes	Strongly Agree
Swami Dayananda College	8508097088	Yes	Strongly Agree
AARUPADAI VEEDU INST	8610388360	Yes	Strongly Agree
महारानी रामेश्वरी महिला महावि	9608829429	Yes	Strongly Agree
Willingdon college Sangli	9923422708	Yes	Strongly Agree
Maniben Nanavati Women:	7045466559	Yes	Strongly Agree
DELHI INSTITUTE OF R	9818141641	Yes	Strongly Agree
Dr D Y Patil School of Eng	09975678470	Yes	Strongly Agree
MNWC	9702133590	Yes	Agree
Ghanshyamdas Saraf colle	9892853972	Yes	Agree
Tuljaram Chaturchand Coll	9096236272	Yes	Strongly Agree
Jaysingpur College,Jaysing	9823120076	Yes	Strongly Agree
Rdvv jabalpur mp	7747048568	Yes	Agree
Maniben Nanavati Women'	7798323008	Yes	Agree
G. S. COLLEGE, KHAMGA	9422547722	Yes	Agree
VINAYAKA MISSION'S C	+918608001243	Yes	Strongly Agree
NIEPID	9849585344	Yes	Strongly Agree
MKVN Sr. Sec. School	+917055577731	Yes	Strongly Agree
Rani Anna govt college for	6374679431	Yes	Strongly Agree
ETHIRAJ COLLEGE FOR	8754483092	Yes	Strongly Agree
Mahila Maha Vidyalaya kar	9918112288	Yes	Strongly Agree
ETHIRAJ COLLEGE FOR	9176948932	Yes	Agree
Maniben Nanavati Women'	7506024595	Yes	Strongly Agree
Nipeid Manovikasnagar bo	8465973978	Yes	Neutral
Maniben Nanavati Women'	9930282184	Yes	Agree
NIEPID	6301284989	Yes	Strongly Agree
GMS Alora, Satwari, Jamr	7889630124	Yes	Strongly Agree
SHRI JAGDISHPRASAD J	9063835964	Yes	Agree
Niepid	7995515870	Yes	Agree
Manibain Nanavati Women	9619117797	Yes	Strongly Agree
Ismail Yusuf college	9167231929	Yes	Agree
M.M.V. P.G. college, kidwa	7505458116	Yes	Strongly Agree
Sonai junior collage talsan	9763956366	Yes	Agree
Guru Ghasidas University I	8269997714	Yes	Strongly Agree
S V R K GDC (M), Nidadav	7569877152	Yes	Strongly Agree
Digboi Mahila Mahavidyala	9957856363	Yes	Strongly Agree
S R T M UNIVERSITY NA	8686804141	Yes	Strongly Agree
DEPARTMENT OF HINDI	6203670149	Yes	Strongly Agree
Nanavati womens college	9137536881	Yes	Strongly Agree
Maniben nanavati women's	7359824756	Yes	Agree
SKM's J M Patel College o	8097735427	Yes	Agree
Hindusthan Samachar Nev	9412704145	Yes	Strongly Agree

Children welfare centre col	8097712748	Yes	Strongly Agree
Sacred Heart College	9751195446	Yes	Agree
MNWC	8097856191	Yes	Agree
Acharya Institute of Gradua	8951701979	Yes	Neutral
KES Shroff College of Art	9158783373	Yes	Strongly Agree
Nirmal Degree College of	9324428674	Yes	Agree
Ghanshyamdas Jalan colle	9820550179	Yes	Agree
P.D. lions college ok Com	9004820505	Yes	Strongly Agree
Ghanshyamdas Saraf Coll	8082524823	Yes	Agree
Dukhulal Nibaran Chandra	9064785224	Yes	Strongly Agree
C M Managuli College Sin	9449644221	Yes	Strongly Agree
Sinhgad Institute of Techn	9763973395	Yes	Strongly Agree
Shripatrao Kadam Mahavic	8600257306	Yes	Strongly Agree
GOVERNMENT BOY'S HI	7974621833	Yes	Agree
Thakur College of Science	09820080427	Yes	Strongly Agree
P.G Department of Comme	9334852206	Yes	Agree
University of Kashmir	+918715024275	Yes	Agree
DEPTT. OF ECONOMICS	8409301080	Yes	Agree
J.K.P.P.G.College,Muzaffa	7906099083	Yes	Strongly Agree
Gogate- Jogalekar College	8879819488	Yes	Strongly Agree
IHM Mumbai	9868716989	Yes	Strongly Agree
Maharshi Dayanand Unive	7056360584	Yes	Agree
S.g.m college karad	7620133279	Yes	Agree
Akkahamahadevi Universit	8792202061	Yes	Strongly Agree
Poornaprajna college	9606439547	Yes	Agree
Shree SDR Bapu Mahila H	9276206275	Yes	Agree
ACHARYA BANGALORE E	8759214621	Yes	Strongly Agree
UNIVERSITY OF LUCKN	9936792313	Yes	Strongly Disagree
Anurag Engineering Colleg	8328021109	Yes	Strongly Agree
R. N. C. Arts, Commerce, &	9325656797	Yes	Strongly Agree
VWS Arts, Commerce & Sc	9422770159	Yes	Strongly Agree
B.N.N.College,Bhiwandi	7709190458	Yes	Agree
College of Agricultural En	9039408399	No	Agree

Please rate your satisfacti	Please rate your satisfacti	Overall Impact of the Webi	Suggestions / Comments
Strongly Agree	Strongly Agree	5	Good work
Agree	Strongly Agree	5	There should be a Time ma
Strongly Disagree	Strongly Disagree	5	No
Strongly Agree	Strongly Agree	5	Thanks
Strongly Agree	Strongly Agree	5	Excellent
Strongly Agree	Strongly Agree	5	Overall it's good.
Strongly Agree	Strongly Agree	5	Thanks for conducting suc
Strongly Agree	Strongly Agree	5	Informative session
Strongly Agree	Strongly Agree	5	Excellent
Strongly Agree	Strongly Agree	5	Well organised and very er
Strongly Agree	Strongly Agree	5	Very nice information
Agree	Strongly Agree	5	Nothing
Strongly Agree	Strongly Agree	5	Nothing
Strongly Agree	Strongly Agree	5	Nil
Strongly Agree	Strongly Agree	5	Time management needed
Strongly Agree	Strongly Agree	5	excellent webinar
Strongly Agree	Strongly Agree	5	No
Agree	Agree	4	Nice and useful
Strongly Agree	Agree	5	nil
Agree	Agree	4	Practice
Strongly Agree	Strongly Agree	5	.
Agree	Agree	3	Good
Strongly Agree	Strongly Agree	5	Wonderful
Agree	Agree	3	Too lengthy
Agree	Strongly Agree	5	More such webinars on ec
Agree	Agree	4	pt should have been shar
Agree	Agree	4	Keep doing innovative initia
Strongly Agree	Strongly Agree	5	Nice
Strongly Agree	Strongly Agree	5	It was wonderful
Agree	Agree	5	Very wonderful session
Strongly Agree	Strongly Agree	5	Very informative and usefu
Agree	Agree	5	Keep it up
Strongly Agree	Strongly Agree	5	Network issues
Strongly Agree	Strongly Agree	5	Very informative session.
Strongly Agree	Strongly Agree	4	Very informative webinar o
Strongly Agree	Strongly Agree	5	informative session
Strongly Agree	Agree	4	Well organized
Strongly Agree	Agree	3	Very useful ☺
Strongly Agree	Strongly Agree	5	All is well
Strongly Agree	Strongly Agree	5	Thank you for organizing w
Strongly Agree	Strongly Agree	5	Excellent
Strongly Agree	Strongly Agree	5	best please inform future w

Strongly Agree	Strongly Agree	5 Very insightful and informa
Strongly Agree	Strongly Agree	5 Conduct some COMMERC
Strongly Agree	Strongly Agree	5 the webinar is very helpful
Neutral	Neutral	5 No
Strongly Disagree	Strongly Disagree	5 No
Agree	Agree	4 No
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 Very useful session
Agree	Agree	4 No comments
Strongly Agree	Strongly Agree	5 Very nice webinar I apprec
Agree	Agree	5 Keep up the good work
Strongly Agree	Strongly Agree	4 very informative and nice
Strongly Agree	Strongly Agree	5 No suggestions
Agree	Neutral	3 Time management was ver
Strongly Agree	Strongly Agree	4 It was an interesting sessic
Agree	Agree	4 No
Strongly Agree	Strongly Agree	5 Wonderful
Strongly Agree	Strongly Agree	5 Excellent
Strongly Agree	Strongly Agree	5 Keep up the good work. Th
Agree	Agree	4 The webinar was resource
Strongly Agree	Strongly Agree	5 EXCELLENT
Agree	Agree	4 Very informative session
Strongly Agree	Strongly Agree	5 Very informative session
Agree	Agree	4 This webinar is useful
Agree	Agree	3 Good
Strongly Agree	Strongly Agree	5 Very useful and informativ
Strongly Agree	Strongly Agree	5 Excellent
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Agree	5 Entire sessions were very i
Strongly Agree	Strongly Agree	5 Very good
Agree	Neutral	5 Good knowledge and useft
Strongly Agree	Strongly Agree	5 Very informative session
Strongly Agree	Strongly Agree	5 Kindly arrange a webinar o
Strongly Agree	Strongly Agree	5 Well organized and inform
Strongly Agree	Agree	4 Nice session
Strongly Agree	Strongly Agree	5 It was a well conducted we
Strongly Agree	Strongly Agree	5 Little bit lengthy
Strongly Agree	Strongly Agree	5 Excellent
Agree	Agree	4 Very informative webinar.
Agree	Agree	4 Good
Strongly Agree	Strongly Agree	5 Nothing
Strongly Agree	Strongly Agree	5 Nice sir
Agree	Agree	4 Time constraints should be

Strongly Agree	Agree	5 knowledgeable resource pr
Strongly Agree	Strongly Agree	5 Very nice
Strongly Agree	Strongly Agree	5 It's very useful to all peopl
Strongly Agree	Strongly Agree	5 No Excellent
Strongly Agree	Agree	5 Very informative and excell
Strongly Agree	Agree	4 Very fruitful sessions by al
Agree	Strongly Agree	4 Please continue this proces
Strongly Agree	Strongly Agree	5 Very informative and usefu
Agree	Agree	3 A good learning experienc
Strongly Agree	Strongly Agree	5 I really motivated from web
Strongly Agree	Strongly Agree	5 NICE
Agree	Agree	4 Good session
Strongly Agree	Strongly Agree	5 No
Agree	Agree	5 Excellent webinar
Strongly Agree	Strongly Agree	4 Please organize more such
Strongly Agree	Strongly Agree	5 More webinar needed.
Agree	Agree	5 this is useful we got more i
Strongly Disagree	Strongly Disagree	5 Excellent webinar
Agree	Agree	4 Time limit should be follow
Strongly Agree	Strongly Agree	5 I want to more this session
Strongly Agree	Strongly Agree	4 Super
Strongly Agree	Strongly Agree	5 Well organized
Strongly Agree	Strongly Agree	5 No, thanks
Agree	Strongly Agree	5 Improvement in managem
Strongly Agree	Strongly Agree	4 Informative session
Strongly Agree	Strongly Agree	5 Very informative session
Strongly Agree	Strongly Agree	5 Excellent webinar
Strongly Agree	Strongly Agree	5 .
Agree	Strongly Agree	4 Excellent
Agree	Agree	4 Thank you so much.
Strongly Agree	Strongly Agree	5 Nice webinar
Strongly Agree	Strongly Agree	5 Well organised
Strongly Agree	Strongly Agree	5 Informative webinar and g
Strongly Agree	Strongly Agree	5 Very tremendous session
Strongly Agree	Strongly Agree	5 Excellent Webinar .congrat
Strongly Agree	Strongly Agree	5 Very useful sessions. All t
Agree	Agree	5 Thank you for informing se
Strongly Agree	Strongly Agree	5 Very knowledgeable and re
Strongly Agree	Strongly Agree	5 Thankyou for such a inform
Strongly Agree	Strongly Agree	5 very informative webinar
Strongly Agree	Strongly Agree	5 आगे भी प्रकाश डाला जाए
Strongly Agree	Strongly Agree	5 Look forward for more num
Agree	Neutral	4 Conduct further on Comme

Agree	Agree	4 Very informative
Strongly Agree	Strongly Agree	5 Wonderful
Agree	Agree	4 PPT should have been shc
Strongly Agree	Agree	5 very well webinar session
Strongly Agree	Strongly Agree	5 NA
Agree	Agree	4 Need more Webinar
Strongly Agree	Strongly Agree	5 Very informative i got so
Strongly Agree	Strongly Agree	4 Ok all right
Strongly Agree	Strongly Agree	5 Session was really good
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 Wonderful knowledgeable
Strongly Agree	Strongly Agree	4 Power point presentation is
Strongly Agree	Strongly Agree	5 Excellent
Strongly Agree	Strongly Agree	4 This is very helpful session
Agree	Agree	5 It was helpful
Agree	Agree	3 It's good webinar
Strongly Agree	Neutral	4 Conduct the Webinar base
Neutral	Neutral	5 .
Strongly Agree	Strongly Agree	5 It was worth attending it.
Strongly Agree	Strongly Agree	5 -
Strongly Agree	Strongly Agree	4 Very useful information giv
Strongly Agree	Strongly Agree	5 Good and informative webi
Strongly Agree	Strongly Agree	5 Very informative
Strongly Agree	Strongly Agree	5 Nice session
Strongly Agree	Strongly Agree	5 Overall outstanding.
Strongly Agree	Strongly Agree	5 Nothing
Strongly Agree	Strongly Agree	4 It was awesome, no need f
Agree	Agree	4 Nice information
Agree	Agree	4 Informative sessions
Agree	Strongly Agree	5 You people did a great job.
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 Excellent webinar,very info
Strongly Agree	Strongly Agree	5 Nice session 🙌🙌🙌
Strongly Agree	Strongly Agree	5 NA
Strongly Agree	Strongly Agree	5 Another Webinar on Monet
Agree	Neutral	3 A very well organised webi
Strongly Agree	Strongly Agree	4 Informative session
Strongly Agree	Strongly Agree	5 Perfect
Strongly Agree	Strongly Agree	5 Very informative
Agree	Agree	4 Good
Agree	Strongly Agree	5 NA.
Strongly Agree	Strongly Agree	5 Some seminars should be
Agree	Strongly Agree	4 webinor is late

Strongly Agree	Strongly Agree	5 Please conduct another we
Strongly Agree	Strongly Agree	5 -
Agree	Agree	4 Nice session..
Neutral	Neutral	3 Wonderful
Strongly Agree	Strongly Agree	5 Expecting more such type
Strongly Agree	Strongly Agree	5 Very wonderful session the
Strongly Agree	Strongly Agree	5 Very informative session si
Strongly Agree	Strongly Agree	5 Overall the webinar was in
Strongly Agree	Strongly Agree	5 Nice webinar
Strongly Agree	Strongly Agree	5 Wonderful webinar with err
Strongly Agree	Strongly Agree	5 Very useful and informativ
Agree	Agree	4 No
Agree	Strongly Agree	4 Looking forward for more s
Strongly Agree	Strongly Agree	4 Very informative session
Agree	Agree	3 Give specific topics to eac
Agree	Agree	4 Good
Strongly Agree	Strongly Agree	5 In future such type of webi
Strongly Agree	Strongly Agree	4 Please maintain time man
Strongly Agree	Strongly Agree	5 It's very useful and informa
Strongly Agree	Agree	5 Very well organized and p
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Agree	4 Such discussions are really
Strongly Agree	Strongly Agree	5 Good
Strongly Agree	Agree	5 Good
Agree	Strongly Agree	5 Regional economy should
Strongly Agree	Strongly Agree	5 Nice Subject this webinar.
Strongly Disagree	Strongly Disagree	5 Nothing
Strongly Agree	Strongly Agree	5 Good
Agree	Strongly Agree	4 Good and useful
Agree	Agree	4 informative
Agree	Neutral	4 good presentation
Strongly Agree	Strongly Agree	5 Knowledgeable
Strongly Agree	Strongly Agree	4 No
Strongly Agree	Strongly Agree	5 The webinar is very inform:
Agree	Agree	4 No
Strongly Agree	Agree	4 I would like to see more of
Agree	Agree	5 No
Agree	Neutral	5 Very interesting webinar
Agree	Agree	3 It was informative session i
Agree	Agree	4 Good
Strongly Agree	Agree	4 --
Strongly Agree	Agree	4 Another program on it com
Strongly Agree	Strongly Agree	5 Excellent Webinar

Strongly Agree	Strongly Agree	5 Insight information was use
Strongly Agree	Strongly Agree	5 We may have one webinar
Strongly Agree	Strongly Agree	5 No very excellent session
Strongly Agree	Strongly Agree	5 Nice
Strongly Agree	Strongly Agree	4 Keep Up The Good Spirit
Strongly Agree	Agree	4 No
Strongly Agree	Strongly Agree	5 Nice informative
Strongly Agree	Strongly Agree	5 Another Webinar on Monet
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 More Webinar related to
Strongly Agree	Agree	4 Please share of speaker's
Strongly Agree	Strongly Agree	5 Wonderfully organized
Strongly Agree	Strongly Agree	5 Dynamic & informative
Strongly Agree	Strongly Agree	5 It was very knowledgeable
Strongly Agree	Strongly Agree	4 Well organized event.Cong
Strongly Agree	Strongly Agree	5 Wanted to hear more as m
Strongly Agree	Strongly Agree	4 zoom link should also be th
Strongly Agree	Strongly Agree	5 No
Neutral	Neutral	4 No
Strongly Agree	Strongly Agree	5 The webinar was very infor
Strongly Agree	Strongly Agree	5 Really wonderful experienc
Strongly Agree	Strongly Agree	5 Keep organize such webin:
Agree	Agree	5 Very well organized
Strongly Agree	Strongly Agree	5 I hope more national Intere
Strongly Agree	Agree	4 Very informative...
Strongly Agree	Strongly Agree	5 Very nice
Strongly Agree	Strongly Agree	5 I would like to request org
Strongly Agree	Strongly Agree	5 Very informative & encoura
Strongly Agree	Strongly Agree	5 Nice session
Neutral	Agree	4 no
Agree	Agree	4 Good
Agree	Agree	4 Nice informative
Strongly Agree	Agree	4 Thanks .
Strongly Agree	Agree	4 All the resource persons p
Agree	Strongly Agree	4 You people have done a gi
Strongly Disagree	Strongly Disagree	5 Nice session
Agree	Agree	4 Well done
Strongly Agree	Agree	4 Very significant discussion
Strongly Agree	Strongly Agree	5 Excellent
Strongly Agree	Strongly Agree	5 Wonderful webinar
Neutral	Strongly Agree	3 Video and audio quality is
Strongly Agree	Strongly Agree	5 Very prosperous discussio
Strongly Agree	Strongly Agree	5 Appreciative event

Agree	Agree	4 Extremely informative
Strongly Disagree	Strongly Disagree	5 Very informative session a
Strongly Agree	Strongly Agree	5 Very informative
Strongly Agree	Strongly Agree	5 It is a very gud webinar
Strongly Agree	Strongly Agree	5 Well organized
Strongly Agree	Strongly Agree	5 Very nice and informative
Agree	Agree	5 No
Agree	Agree	4 Effective session
Agree	Agree	4 none
Agree	Strongly Agree	5 Nice!
Strongly Agree	Strongly Agree	5 arrange webinar on tribal i
Strongly Agree	Strongly Agree	5 Not
Agree	Strongly Agree	4 Great experience
Agree	Strongly Agree	5 Excellent
Agree	Agree	4 It was good experience..th
Strongly Agree	Strongly Agree	5 It was indeed a very inform
Neutral	Agree	4 Very well webinar
Agree	Strongly Agree	5 very nice
Strongly Agree	Agree	4 It was a very well organise
Strongly Agree	Strongly Agree	5 Session was very informati
Strongly Agree	Strongly Agree	5 Very informative presentati
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Agree	many many thanks for con
Strongly Agree	Strongly Agree	5 with regards
Agree	Agree	5 Excellent Webinar.Congrat
Agree	Agree	5 Thanks
Strongly Agree	Strongly Agree	5 Good
Strongly Agree	Strongly Agree	5 no
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 It is a well arranged and
Strongly Agree	Agree	4 This is one of the best Web
Strongly Agree	Strongly Agree	5 Great session thank you s
Strongly Agree	Strongly Agree	4 Time management or limit
Strongly Agree	Agree	5 No
Strongly Agree	Strongly Agree	5 Very interesting session
Strongly Agree	Strongly Agree	5 NA
Strongly Agree	Strongly Agree	5 No comment everything ok
Agree	Agree	4 Nil
Strongly Agree	Agree	4 Very nice
Strongly Agree	Agree	4 .
Strongly Agree	Strongly Agree	5 Excellent
Strongly Agree	Strongly Agree	5 No Suggestions
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Agree	4 Very interesting and inform

Strongly Agree	Strongly Agree	5 It is very usefull
Strongly Agree	Strongly Agree	5 Excellent session
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 Such type of webinars sho
Strongly Agree	Strongly Agree	5 Excellent webinar
Strongly Agree	Strongly Agree	5 That was excellent
Strongly Agree	Strongly Agree	5 Excellent
Strongly Agree	Agree	4 Well managed
Strongly Agree	Strongly Agree	5 Great informative session
Strongly Agree	Strongly Agree	5 Nice session
Strongly Agree	Agree	5 all sessions were very nice
Strongly Agree	Strongly Agree	5 Nice session
Strongly Agree	Strongly Agree	5 No
Agree	Agree	4 Nil
Strongly Agree	Strongly Agree	4 No
Strongly Agree	Strongly Agree	5 No
Agree	Agree	4 NA
Strongly Agree	Strongly Agree	5 NA
Strongly Agree	Strongly Agree	5 The webinar is very motiva
Strongly Agree	Agree	5 It was very informative ses:
Strongly Agree	Agree	4 Very informative and enric
Strongly Agree	Strongly Agree	5 Very useful informations ar
Strongly Agree	Strongly Agree	5 Good session
Strongly Agree	Strongly Agree	5 Nice
Strongly Agree	Strongly Agree	4 It was a wonderful webina
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 Good Excellent Organise A
Strongly Agree	Strongly Agree	5 Would like to attend more
Agree	Strongly Agree	5 Very nice
Neutral	Neutral	4 No
Strongly Agree	Strongly Agree	5 None
Strongly Disagree	Strongly Disagree	5 superb
Agree	Agree	5 Its was informative session
Strongly Agree	Strongly Agree	4 Good
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 I like this webinar as it is
Agree	Neutral	4 Good
Strongly Agree	Strongly Agree	4 The webinar was effective.
Strongly Agree	Strongly Agree	5 Excellent webinar
Strongly Agree	Strongly Agree	5 Nothing
Agree	Strongly Agree	5 Keep organising such webi
Neutral	Agree	5 Excellent
Agree	Strongly Agree	5 Keep to up

Strongly Agree	Agree	4 GREAT WEBINAR
Neutral	Neutral	5 We want more
Strongly Agree	Strongly Agree	5 Very informative and keep
Strongly Agree	Strongly Agree	5 Very useful information
Strongly Agree	Strongly Agree	5 Excellent
Strongly Agree	Strongly Agree	5 Very nice presentation
Agree	Agree	5 Very nice
Agree	Strongly Agree	4 Organize such type of sem
Strongly Disagree	Strongly Disagree	4 Good for session
Strongly Agree	Strongly Agree	5 very informative
Agree	Strongly Agree	4 No
Strongly Agree	Strongly Agree	5 Very good
Agree	Agree	4 Very informative session
Agree	Neutral	4 Nice topik
Strongly Agree	Strongly Agree	5 Commendable session
Agree	Agree	4 Speedy issue of certificate
Strongly Agree	Strongly Agree	5 nice
Strongly Agree	Agree	5 No
Agree	Agree	3 NA
Strongly Agree	Strongly Agree	4 Very well scheduled and g
Strongly Agree	Strongly Agree	5 Useful information
Strongly Agree	Strongly Agree	5 Thank you
Agree	Strongly Agree	5 Next time webinar series
Agree	Strongly Agree	4 Informative session
Agree	Strongly Agree	3 No
Strongly Agree	Agree	5 Very useful
Strongly Agree	Strongly Agree	4 No
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 Informative and Systemati
Strongly Agree	Agree	5 All right
Strongly Agree	Strongly Agree	5 Excellent
Agree	Agree	4 None
Strongly Agree	Strongly Agree	5 Satisfactory
Strongly Agree	Strongly Agree	5 Excellent
Agree	Agree	4 No
Agree	Agree	4 Good session
Agree	Agree	4 Overall it was very knowle
Strongly Agree	Strongly Agree	4 No
Strongly Agree	Strongly Agree	1 कोई टिप्पणी नहीं
Agree	Agree	5 .
Strongly Agree	Agree	4 no
Strongly Agree	Strongly Agree	5 Excellent
Strongly Agree	Strongly Agree	5 .

Agree	Neutral	5 No
Strongly Agree	Strongly Agree	5 Not any
Strongly Agree	Strongly Agree	5 Webinar was extremely helpful
Agree	Agree	5 Informative session
Agree	Strongly Agree	5 EXCELLENT
Strongly Agree	Strongly Agree	5 .
Strongly Agree	Strongly Agree	5 Not any
Strongly Agree	Strongly Agree	5 Well planned and executed
Agree	Agree	5 Nice
Strongly Agree	Agree	5 It was an informative session
Agree	Strongly Agree	4 Webinar was worthy of taking
Strongly Agree	Strongly Agree	5 Very informative
Strongly Agree	Strongly Agree	5 Good
Agree	Agree	4 Knowledgeable seminar.
Strongly Agree	Strongly Agree	5 This webinar has been very
Strongly Agree	Strongly Agree	5 Excellent
Neutral	Neutral	5 No
Agree	Agree	4 It should also be in Hindi I
Strongly Disagree	Strongly Disagree	5 Informative
Strongly Agree	Strongly Agree	5 .
Agree	Neutral	4 It was useful learning at times Can be arranged in future
Strongly Agree	Strongly Agree	5 On more topics.
Strongly Agree	Strongly Agree	5 Good
Strongly Agree	Strongly Agree	5 More number of resource persons
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 Arrangements were awesome
Strongly Agree	Strongly Agree	4 Nil
Strongly Agree	Strongly Agree	5 Very informative session
Agree	Strongly Agree	5 We Want more
Strongly Agree	Strongly Agree	5 It was great learning experience
Strongly Agree	Strongly Agree	5 Conduct this type of webinar
Agree	Agree	4 Very good
Strongly Agree	Agree	4 No
Strongly Agree	Strongly Agree	5 No suggestions
Neutral	Agree	3 N
Agree	Agree	4 No
Strongly Disagree	Strongly Disagree	5 Very nice webinar
Strongly Agree	Strongly Agree	5 Thanks, and I want more webinars
Strongly Agree	Strongly Agree	5 It was nice presentation
Strongly Agree	Agree	4 We want more.
Strongly Agree	Strongly Agree	5 Very good lecture..
Agree	Agree	5 Very nice
Strongly Disagree	Strongly Disagree	5 None

Strongly Agree	Strongly Agree	5 Good
Strongly Agree	Strongly Agree	5 Very nice webinar
Strongly Agree	Strongly Agree	5 Excellent
Strongly Agree	Strongly Agree	5 Khub valo
Strongly Agree	Strongly Agree	5 It was very nice session ov
Agree	Agree	4 Nice session
Agree	Agree	4 The webinar was aptly con
Strongly Agree	Strongly Agree	5 Excellent Webinar.
Strongly Agree	Strongly Agree	5 Already excellent 🙌👍
Strongly Agree	Strongly Agree	5 no
Agree	Strongly Agree	5 Nicee seminer realyyy
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 Excellent session
Neutral	Strongly Agree	4 Good for me
Agree	Agree	4 It was a good webinar
Strongly Agree	Strongly Agree	5 Good Organized
Strongly Agree	Strongly Agree	5 Topic was innovative.
Strongly Agree	Strongly Agree	5 Nothing
Strongly Disagree	Strongly Disagree	5 WE WANT MORE
Agree	Agree	4 Very informative
Agree	Agree	4 Nil
Strongly Agree	Strongly Agree	5 The webinar was producti
Strongly Agree	Strongly Agree	5 Nice session
Strongly Agree	Strongly Agree	5 Very informative sessions
Strongly Agree	Strongly Agree	5 Very good
Strongly Agree	Strongly Agree	5 No any
Agree	Agree	4 No thanks
Neutral	Neutral	5 No
Agree	Agree	4 Very nice session
Neutral	Neutral	5 I want more
Agree	Strongly Agree	4 Nothing
Strongly Agree	Strongly Agree	5 Frequently arranged
Strongly Agree	Strongly Agree	5 Informative webinar
Strongly Agree	Agree	4 AS OF NOW - NO ANY SL
Strongly Agree	Agree	4 Nil
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 Nothing
Strongly Agree	Strongly Agree	5 Very good
Strongly Agree	Strongly Agree	4 Nice
Strongly Agree	Strongly Agree	5 Good experience
Strongly Agree	Strongly Agree	5 It's very nice efforts..keep i
Neutral	Neutral	5 It was very much informati

Strongly Agree	Strongly Agree	5 Very informative
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	4 No
Agree	Agree	5 All well
Agree	Strongly Agree	4 Thank you for all
Strongly Agree	Strongly Agree	5 Best wishes to organizers
Strongly Agree	Strongly Agree	5 To take more time
Strongly Disagree	Strongly Disagree	5 No
Strongly Agree	Strongly Agree	5 No, Thanks...
Strongly Agree	Strongly Agree	5 No comments
Neutral	Neutral	3 Good
Agree	Agree	4 Good
Strongly Agree	Strongly Agree	3 webinar was highly informa
Agree	Strongly Agree	4 No
Agree	Strongly Agree	5 This webinar very knowled
Agree	Strongly Agree	4 Informative and knowledge
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 NO
Strongly Agree	Strongly Agree	5 This webinar is very useful
Strongly Agree	Strongly Agree	5 I haven't given any sugges
Strongly Agree	Strongly Agree	5 Nil
Agree	Agree	5 Excellent.
Strongly Agree	Strongly Agree	5 Very informative session.
Strongly Agree	Strongly Agree	5 Very informative session at
Strongly Agree	Strongly Agree	5 _
Strongly Disagree	Strongly Disagree	5 nil
Strongly Agree	Strongly Agree	5 Excellent
Strongly Agree	Strongly Agree	5 Easy
Strongly Agree	Strongly Agree	5 Best wishes for future activ
Strongly Agree	Agree	4 Very nice webinar
Strongly Agree	Strongly Agree	5 Excellent
Strongly Agree	Strongly Agree	5 really outstanding
Strongly Agree	Strongly Agree	5 Webinar duration is short
Strongly Agree	Strongly Agree	5 Nice Presentation
Neutral	Agree	5 Good
Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 Kindly organize more webi
Strongly Agree	Agree	4 Nice
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 Webinar was very informat
Strongly Agree	Strongly Agree	5 Excellent Programme
Strongly Agree	Strongly Agree	5 Overall Excellent Webinar

Strongly Agree	Strongly Agree	5 No suggestions
Strongly Agree	Strongly Agree	5 Very nice and effective
Strongly Agree	Strongly Agree	5 Everything is perfectly fine
Strongly Agree	Strongly Agree	5 Excellent informative sessi
Strongly Agree	Strongly Agree	5 Na
Agree	Agree	5 No
Agree	Agree	5 Interesting.hope for many
Strongly Agree	Strongly Agree	5 No
Agree	Agree	3 Good one but informed pri
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 No
Agree	Agree	4 Very good session
Agree	Agree	5 The webner is so valuable
Strongly Agree	Agree	5 Good
Strongly Agree	Strongly Agree	5 No
Strongly Agree	Strongly Agree	5 Very nice
Strongly Agree	Strongly Agree	5 No
Agree	Agree	4 No comments
Strongly Agree	Strongly Agree	5 Thanks for very informative
Strongly Agree	Strongly Agree	5 Very nice
Strongly Agree	Strongly Agree	5 Excellent webinar.thanks
Strongly Agree	Strongly Agree	5 Please next time organisec
Strongly Agree	Strongly Agree	4 No
Strongly Agree	Strongly Agree	4 No
Agree	Agree	4 Now present satuation awa
Agree	Agree	4 Thank you
Strongly Agree	Strongly Agree	5 Thank you for this informat
Strongly Agree	Strongly Agree	5 good
Agree	Agree	3 It's good
Strongly Agree	Strongly Agree	5 Na
Agree	Agree	4 It was a good session
Strongly Agree	Agree	4 The subject was knowledg
Strongly Agree	Strongly Agree	5 Good
Strongly Agree	Strongly Agree	5 Excellent
Agree	Agree	5 I like it
Strongly Agree	Strongly Agree	5 Overall Good
Agree	Strongly Agree	4 Good
Agree	Agree	3 None
Strongly Agree	Agree	4 Thnku for this wonderful w
Agree	Agree	4 None
Agree	Agree	4 No comments
Agree	Agree	3 No
Strongly Agree	Strongly Agree	5 Very informative
Agree	Agree	3 its helpful

Agree	Strongly Agree	4 No
Strongly Agree	Strongly Agree	5 No suggestion
Strongly Agree	Strongly Agree	5 Thank you for this oportur
Strongly Agree	Strongly Agree	5 Excellent
Agree	Strongly Agree	4 कुछ वक्ताओं को हिंदी में भी बोल
Strongly Agree	Strongly Agree	5 Very good
Agree	Agree	5 It was a nice session
Strongly Agree	Agree	5 No any
Strongly Agree	Strongly Agree	5 Well Organised Event
Agree	Agree	4 It's was informative
Agree	Agree	4 Informative webinar
Strongly Agree	Strongly Agree	5 .
Strongly Agree	Strongly Agree	5 No
Agree	Neutral	4 Most uesfull
Agree	Strongly Agree	4 Informative and helpful ses
Agree	Agree	4 Webinar time maximum Tw
Strongly Agree	Strongly Agree	5 Very informative session
Strongly Agree	Strongly Agree	5 Very very informative
Strongly Agree	Strongly Agree	5 Nice session
Strongly Agree	Strongly Agree	5 Excellent
Strongly Agree	Strongly Agree	5 Very nice session
Strongly Agree	Strongly Agree	5 Excellent organised with h
Agree	Agree	5 Nice session
Strongly Agree	Strongly Agree	5 Thank you
Neutral	Agree	4 No
Agree	Agree	3 Informative Webinar
Strongly Agree	Strongly Agree	5 It was very informative
Strongly Agree	Strongly Agree	5 Good
Agree	Agree	5 Good session
Agree	Agree	4 I want to attend more webi
Strongly Agree	Strongly Agree	4 Wabinar was useful and lei
Agree	Neutral	4 Plz send notification throug
Strongly Agree	Strongly Agree	5 Thank you for organizing th
Agree	Agree	5 Good
Strongly Agree	Strongly Agree	5 You people are doing a gre
Strongly Agree	Strongly Agree	5 Very informative
Strongly Agree	Strongly Agree	5 Informative Session
Strongly Agree	Agree	5 NO
Strongly Agree	Strongly Agree	5 Very good
Strongly Agree	Agree	5 Good
Strongly Agree	Strongly Agree	4 It was really knowledgeabl
Agree	Strongly Agree	4 Good program
Strongly Agree	Strongly Agree	5 Very informative webinar

Agree	Strongly Agree	5 Nice
Strongly Agree	Agree	5 Everything is fine
Agree	Strongly Agree	4 Nothing
Neutral	Agree	4 No
Strongly Agree	Agree	4 -
Agree	Neutral	3 None
Neutral	Disagree	5 -
Strongly Agree	Strongly Agree	5 No
Agree	Agree	3 Na
Strongly Agree	Strongly Agree	4 i want more Webinar
Strongly Agree	Strongly Agree	5 All is well 👍
Strongly Agree	Strongly Agree	5 Best
Strongly Agree	Strongly Agree	5 Webinar ka Aayojan Excell
Agree	Agree	5 Continue in future
Strongly Agree	Strongly Agree	5 -
Neutral	Agree	5 very informative
Agree	Agree	5 it was a good webinar
Neutral	Neutral	5 exallent
Strongly Agree	Strongly Agree	5 Excellent
Strongly Agree	Strongly Agree	5 take webinar on mathemat
Strongly Agree	Strongly Agree	5 Excellent
Strongly Agree	Agree	5 No
Neutral	Agree	4 No
Strongly Agree	Strongly Agree	5 More awareness on covid 1
Agree	Agree	4 Good
Agree	Agree	4 No
Strongly Agree	Strongly Agree	5 Great useful session, look
Strongly Disagree	Strongly Disagree	5 Please included the resear
Strongly Agree	Strongly Agree	5 Good Session
Strongly Agree	Strongly Agree	5 Very useful information for
Strongly Agree	Strongly Agree	5 Excellent
Strongly Agree	Agree	4 Excellent
Agree	Agree	4 No

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singhadhir1505@gmail.com
shah.mital6@gmail.com
suman059676@gmail.com
bdmasti98@gmail.com
sratanawar@gmail.com
suryavanshisunita81@gmail.com
avishukla1771@gmail.com
reshmadesaiwork@gmail.com
puja.sahani99@gmail.com
natashasaqib@hotmail.com
mkumarsharmaeco@gmail.com
santoshtomer74@gmail.com
damodar9102@gmail.com
rakeshpyare@yahoo.com
meghanirolia28june@gmail.com
pawarvarsha1010@gmail.com
arakerighs@gmail.com
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Maniben Nanavati Women's College

Affiliated to SNDT WOMEN'S UNIVERSITY, MUMBAI

(Best College 2018-2019) &

Ghanshyamdas Jalan College of Science, Commerce & Arts

Affiliated to UNIVERSITY OF MUMBAI

in collaboration with

Indian Economic Association

CERTIFICATE OF PARTICIPATION

This is to certify that A. Lakshmi priya has participated in One Day National Webinar on "Opportunities and Challenges of Indian Economy post Covid-19" Organized by Department of Economics, Maniben Nanavati Women's College & Ghanshyamdas Jalan College of Science, Commerce & Arts in collaboration with Indian Economic Association on 06th July, 2020.

Rajshree Trivedi

Dr. Rajshree P. Trivedi
Principal, MNWC, Mumbai

Rekha Kaklotar

Dr. Rekha Kaklotar
Convenor, Dept. of Economics MNWC

Rajeshwari Ravi

Dr. Rajeshwari Ravi
I/c Principal, G.D. Jalan College,
Mumbai



Estd.: 1972

NAAC Reaccredited 'A' grade

MANIBEN NANAVATI WOMEN'S COLLEGE

VALLABHBHAI ROAD, VILE PARLE (W),

MUMBAI, MAHARASHTRA - 400056

AWARDED BEST COLLEGE 2018-2019

DEPARTMENT OF FOUNDATION COURSE

PRESENTS

Student-Led Webinar



Theme:

ROLE OF THE YOUTH IN EMBRACING THE NEW NORMAL

Date: 23rd February, 2021

Time: From 3 pm to 5 pm

Zoom Link: [https://zoom.us/j/97729635121?](https://zoom.us/j/97729635121?pwd=aUVnbkpCMDVuR0NJMDhhMG9zTG85UT09)
[pwd=aUVnbkpCMDVuR0NJMDhhMG9zTG85UT09](https://zoom.us/j/97729635121?pwd=aUVnbkpCMDVuR0NJMDhhMG9zTG85UT09)



Janhvi More Rohini Verma Crystal D'souza Daanya Kater Samal Gundar Sakshi Pansky

Recording

Maniben Nanavati Women's College, Mumbai
Department of Foundation Course
Presents
STUDENT LED SEMINAR
Theme: The Role of Youth in Embracing the New Normal

Presenting

"Saluting the resilience of YOUTH AS CHANGEMAKERS post Covid"

Participants (113)

Find a participant

- Rita Chandarana (Co-host, me)
- Crystal D'souza (Host)
- P1 (Co-host)
- Darshana (Co-host)
- Gargee Bolkarni 55 (sh... (Co-host)
- Janhvi Morekar (Co-host)
- Kirjal Mehta (Co-host)
- komal shah (Co-host)
- Lubna Mansuri (Co-host)
- Mahri Dedhia (Co-host)
- Neha Sunil Yajnik (Co-host)
- P2 (Co-host)
- P3 (Co-host)
- P4 (Co-host)
- p5 (Co-host)
- P6 (Co-host)

Unmute Start Video Security Participants 113 Chat Share Screen Record Breakout Rooms Reactions Leave

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPT OF FOUNDATION COURSE

ACTIVITY REPORT

YEAR: 2020-2021

NAME OF THE ACTIVITY:

Student led webinar on “The role of youth in embracing the new normal”

DD/MM/YY: 23rd Feb 2021

TARGET GROUP: Students of FYBA FC

NAME OF FACULTY: **Dr. Swati Partani**, Head of Department, Department of Child Development at Maniben Nanavati Women's College

NO OF STUDENTS: 90

JUDEGES/RESOURCE PERSON (WITH DESIGNATION): Mrs. Darshana Buch, Associate Professor, MMP Shah College and Mrs. Kinjal Mehta, Assistant Professor, TCLV Junior College

VENUE: <https://zoom.us/j/97729635121?pwd=aUVnbkpCMDVuR0NJMDhhMG9zTG85UT09>

TIME: 3.00 PM to 5.00 PM

OBJECTIVES:

1. To spread awareness about the The role of youth in embracing the new normal
2. To provide platform to present the research paper to students

METHODOLOGY: The method followed was Participative.

OVERVIEW: The webinar started at 3:00 pm and it was held on the zoom platform. Everyone then raised for a college song. Then one of our volunteers welcomed the Chief guests, judges, Principal ma'am and all the Foundation course teachers, the volunteers after them and, last but not the least, the participants. Principal ma'am then induced us with her extremely encouraging words. After that one of the volunteers introduced the esteemed speaker judge and the chief guest for the day, Miss Darshana Buch ma'am. She also presented a power point presentation on dilemmas due to covid 19 and the lockdown by youth in which she mentioned problems faced by everyone, such as not being able to socialize, go out, and unemployment etc. She gave us insightful lessons on physical and mental health during covid. Rising awareness about COVID-19 and false information that was being circulated were also one of the topics she covered and taught us about well being like gratitude, resilience, gender violence. Topics such as social connections, brushing skills like using technology in various ways, knowing about emotional intelligence and how to adapt leadership skills were also covered by Darshana Buch ma'am. One of the volunteers then welcomed our judge, Mrs. Kinjal Mehta ma'am and after the introduction of our honored judge the introduction of participants began. Participants were given codes like p1, p2, p3 instead of reciting their actual names. Not all the participants belonged to English medium but we also had some participants from Gujarati medium who presented their presentation in Gujarati language, so we had a mixture of Gujarati and English presentations that brought new interesting things to

the webinar. All the participants were given an equal time of 7 minutes to present their PPT and explain it to all our teachers, judges and the audience to recite their point of view on the given topic.

About the presentations :-

Methodology, Data analyses, research techniques, and the after effects of covid were on the criteria list for the PPT's. Talks of youth on recovery, renewal, conclusion and youth working for the betterment of society were discussed; this pandemic gave the generation a defining movement. All the participants presented their PPT's very cleanly and the judge took approximately 10 to 15 minutes for getting to the conclusion and announcing the results, during the time being volunteers introduced the audience to a interesting quiz for the students which turned out to be a lot of fun. The teachers then spoke a few words on the report papers and the participants. After this interesting session, it was finally the awaited time for the winner to be announced, which turned out to be Miss Fatima Tinwala from FYBA. All the participants, volunteers and the students who attended the webinar were provided with certificates. We took some pictures and ended the webinar with a marvelous vote of thanks and this is how successfully this webinar ended.

ATTENDANCE FOR STUDENT LED FOUNDATION COURSE EVENT

DATE : 23RD FEBRUARY, 2021

TIME : 2:30 PM TO 5:30 PM

1. SONALI GUNDARAPU
2. ZUVERYA MOMIN
3. AISHA BUDHANI
4. AISHA KHAN
5. ANETTE NARONHA
6. ARIBA QURESHI
7. CHRISTINE FERNANDES
8. DEEPALI LAMBTURE
9. DHRUVI PATEL
10. RUMANA BANATWALA
11. RUQAIYA LAKDAWALA
12. SAKSHI PANDEY
13. SAMRA SAIKH
14. SANA KHAN
15. SANA SAIKH
16. SAPNA YADAV
17. SARAH DANTAS
18. SARAH LAKDAWALA
19. SARIKA NAGAR
20. SHRISHTI SHETTY
21. SIMRAN KAUR
22. STUTI JHAVERI
23. STYRIL
24. SUHANA AMBALIYA
25. TUBA SHAIKH
26. UZMA
27. VANESSA BAPSITA
28. VARSHA PANCHAL
29. ZEHLRAH BHATI
30. ZAHERA SHAIKH
31. ROHINI VARMA
32. CRYSTAL DSOUZA
33. GARGEE KULKARNI
34. DARSHANA
35. JANHVI MOREKAR
36. KOMAL SHAH

37. LUBNA MANSURI
38. SHARVI AGARKAR
39. LADU NOORJAHAN
40. MADEEHA PENWALA
41. MEERA GUPTA
42. MEHER REHMAN
43. MITAL SHAH
44. MOKSHA PATEL
45. MRUDUTA SOLANKI
46. MUBASHIRA BUDHANI
47. MUSKAN KHAN
48. MUSKAN QURESHI
49. NIDHI SHAH
50. SAYED SHIFA
51. SEJAL SHAH
52. AYESHA SHAIKH
53. MARYA SHAIKH
54. SADIYA SHAIKH
55. SHIFA SHAILH
56. SHILPA GUPTA
57. SHRISHTI SHETTY
58. NIKITA BUTIYA
59. PALAK LILAKER
60. PRIYANKA TALESARA
61. QAFIYA SAYED
62. QARIBA SHAIKH
63. REKHA KAKLOTAR
64. RINKU SANT
65. RISHITA KANABAR
66. RIYA WAGHELA
67. JESSICA ANDREWS
68. JIGNA DEDHIA
69. JIGNA JOSHI
70. JINAL KESARWANI
71. KAVITA DODIYA
72. KHADIJA
73. AQSA KHAN
74. KINJAL SHARMA
75. KSHAMA PANDEY
76. KULSUM PATEL
77. DIGVI RANGPARIYA
78. DIVYA KOTADIYA
79. GAURI KHANOLKAR
80. GULZIFA KHANAM
81. HANI ALLAUDIN
82. HAZIQA ANTULAY

83. HEENA SAYYED
84. HETAL DEVDHIYA
85. ISHA QURESHI
86. PRIYANKA SHARMA
87. DIPIKA RAVARIYA
88. IQRA JAGRALA
89. HEENA SHAIKH
90. MADIHA MOMIN

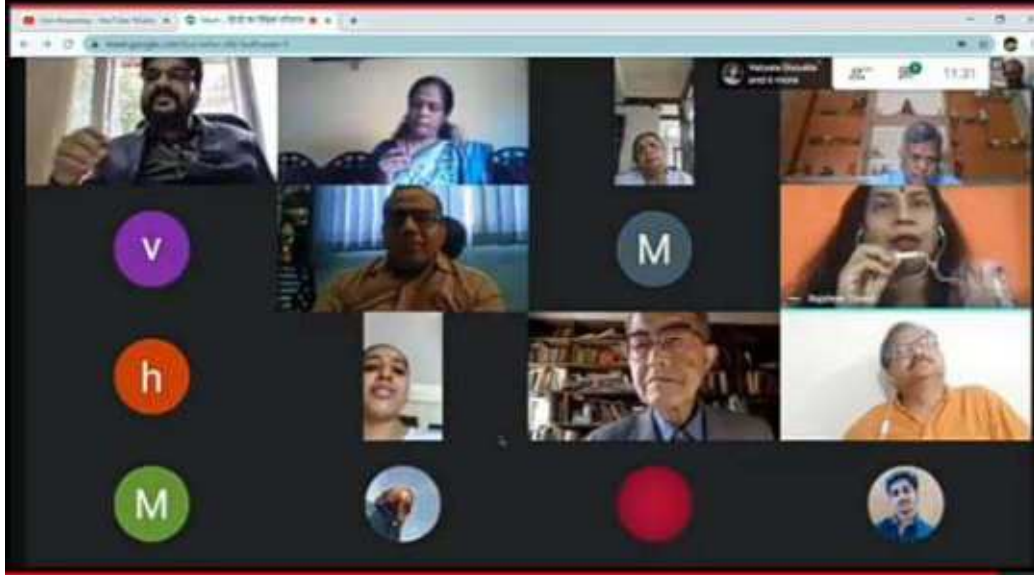
Hindi Should be Freed from English

These views are expressed by Padma Shri Dr. Tomio Mizokami, a renowned Hindi scholar from Japan, during an international webinar titled "The Global Perspective of Hindi." Professor Mizokami noted that the promotion of Hindi and Indian culture in Japan has a long history, which is why the two nations have always been good friends. This international webinar was organized on June 19, 2020, under the joint auspices of the Hindi Department of Maniben Nanavati Women's College, SNTD Women's College Mumbai, and Shri Mallikarjun College Goa, in collaboration with the Global Hindi Foundation, Singapore. Participants from Japan, Singapore, Russia, and various parts of India, including Hindi writers, scholars, students, and authors, actively participated.

The webinar was inaugurated by Professor Shashi Kala Vanjari, the Vice-Chancellor of SNTD Women's University. She highlighted the significance of this international webinar, emphasizing the pride every Indian feel about the global stature of Hindi. Ms. Mamta Mandal, the founder and CEO of the Global Hindi Foundation, remarked that respect for Hindi has increased globally, and more people are keen to connect with Hindi and India. On this occasion, Mr. Jawahar Karnavat shed light on Hindi journalism worldwide, discussing the tradition of Hindi journalism in over 115 countries. Professor Maxim Demchenko, also known as Ramchandra, from Moscow State University, spoke about the status of Hindi in Russia, noting a significant number of people engaged in learning and teaching Hindi there. He mentioned the longstanding literary exchange between the two countries due to translations between Hindi and Russian languages.










Mr. Sanjeev Nigam spoke about the expansion and proliferation of Hindi in the corporate and banking sectors, noting that the corporate world is increasingly connecting with Hindi-speaking regions and populations because it cannot afford to overlook them. Renowned Hindi storyteller and journalist Harish Pathak discussed the multifaceted nature of contemporary Hindi journalism, which is evolving according to new standards and emerging as a democracy of the common man through technology, enabling everyone to play the role of a journalist. Mr. Keshav Rai, president of the World Hindi Academy, highlighted Hindi's role in various media forms, noting its significant penetration and growing promotion in the media.

Dr. Shyam Sundar Pandey, a visiting professor at the Tokyo University of Foreign Studies, spoke about the contribution of Japanese scholars to Hindi, noting that for over a hundred years, there has been a tradition of studying and teaching Hindi in Japan. The principals of the three colleges, Dr. Rajshree Trivedi, Dr. Rajendra Gurav, and Dr. Manoj Kamat, welcomed the guests. The event was coordinated and conducted by Dr. Ravindra Katyayan, Dr. Vandana Sharma, and Dr. Roopa Chari. The occasion also marked the highlighting of the best student creators who participated in a writing program organized on the theme of creative experiences during the lockdown.



Live chat

Top chat  94

-  आधार है।"प्रो प्यारेलाल आदिले प्राचार्य
-  11:30 AM Khannaprasad Amin स्वागत है प्राचार्य जी
-  11:30 AM Dr. Madhulata Vyas अभिवादन सर
-  11:31 AM Dr. Rajeshwer Very Informative Session
-  11:31 AM Prathama Pai Bhatikar suprabhat sir
-  11:31 AM Dr Rahish Ahmad प्राचार्य महोदय का हार्दिक अभिनंदन!
-  11:32 AM kiran kiran नमस्कार 🙏🙏🙏
-  11:32 AM kavitayein_lafzz kavitayein or kahaniya jii sahi kaha sirr
-  11:32 AM Khannaprasad Amin धन्यवाद सर
-  11:33 AM Sarika Nagar बहुत अच्छा सर












Chat publicly as Sarika Nagar...





Live chat

Top chat  83

-  11:07 AM Hemlata Gala Gm
-  11:08 AM Vandana Patil डॉ. वन्दना पाटील अध्यक्ष हिंदी विभाग श्रीपतराव चौगुले आर्टस ऐण्ड सायन्स कॉलेज कोतोली,
-  11:08 AM Dr. Teena sound is very low
-  11:08 AM Shashidhar Yadav आवाज धीमी आ रही है ।
-  11:08 AM Sarika Nagar मैम आपकी आवाज अच्छे से नहीं आ रही है
-  11:08 AM Dr Rahish Ahmad आवाज बहुत ही कम आ रही है।
-  11:08 AM Khannaprasad Amin आवाज बिल्कुल नहीं आ रही है
-  11:08 AM Vasisht8c,dharmisht3c,ShreshtAjith1E shersht आवाज़ धीमी है
-  11:08 AM Khannaprasad Amin सभी विद्वजन को सादर नमन डॉ खन्नाप्रसाद अमीन, गुज



Chat publicly as Sarika Nagar...





FEEDBACK FORM

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हिंदी विभाग, मणिबेन नानावटी महिला
महाविद्यालय, मुंबई
(बेस्ट कॉलेज 2018-19)



ग्लोबल
हिंदी प्रतिष्ठान,
सिंगापुर



हिंदी विभाग
एस.एन.डी.टी. कॉलेज ऑफ आर्ट्स, कॉमर्स
एंड साइंस फॉर वुमेन, चर्चगेट, मुंबई



हिंदी विभाग
श्री मल्लिकार्जुन एवं श्री चेतन मंजू
देसाई कॉलेज काणकोण, गोवा

अंतरराष्ट्रीय वेबिनार: हिंदी का वैश्विक परिदृश्य

दिनांक: 19 जून 2020

प्रमाण-पत्र

प्रमाणित किया जाता है कि

महिला कला महाविद्यालय, औरंगाबाद के / की

डॉ./श्री/श्रीमती/सुश्री डॉ. अनिसबेग रज्जाकबेग मिर्झा

ने इस अंतरराष्ट्रीय वेबिनार में प्रतिभागिता की। संगोष्ठी में इनका सक्रिय सहयोग सराहनीय रहा।

Rajshree Trivedi

डॉ. राजश्री पी. त्रिवेदी
प्राचार्या, नानावटी
कॉलेज मुंबई

श्रीमती ममता मंडल

श्रीमती ममता मंडल
ग्लोबल हिंदी फ़ाउंडेशन
सिंगापुर

डॉ. राजेंद्र गुरव

डॉ. राजेंद्र गुरव
प्राचार्य, एसएनडीटी कॉलेज
मुंबई

डॉ. मनोज कामत

डॉ. मनोज कामत
प्राचार्य, श्री मल्लिकार्जुन कॉलेज
गोवा

संयोजक

डॉ. रवींद्र कात्यायन

डॉ. वंदना शर्मा

डॉ. रूपा चारी



हिंदी विभाग, मणिबेन नानावटी महिला
महाविद्यालय, मुंबई
(बेस्ट कॉलेज 2018-19)



ग्लोबल
हिंदी प्रतिष्ठान,
सिंगापुर



हिंदी विभाग
एस.एन.डी.टी. कॉलेज ऑफ आर्ट्स, कॉमर्स
एंड साइंस फॉर वुमेन, चर्चगेट, मुंबई



हिंदी विभाग
श्री मल्लिकार्जुन एवं श्री चेतन मंजू
देसाई कॉलेज काणकोण, गोवा

अंतरराष्ट्रीय वेबिनार: हिंदी का वैश्विक परिदृश्य

दिनांक: 19 जून 2020

प्रमाण-पत्र

प्रमाणित किया जाता है कि

ZPHS REDDYPET KAMAREDDY TELANGANA के / की

डॉ./श्री/श्रीमती/सुश्री MOHAMMAD SHAKEEL

ने इस अंतरराष्ट्रीय वेबिनार में प्रतिभागिता की। संगोष्ठी में इनका सक्रिय सहयोग सराहनीय रहा।

Rajshree Trivedi

डॉ. राजश्री पी. त्रिवेदी
प्राचार्या, नानावटी
कॉलेज मुंबई

श्रीमती ममता मंडल

श्रीमती ममता मंडल
ग्लोबल हिंदी फ़ाउंडेशन
सिंगापुर

डॉ. राजेंद्र गुरव

डॉ. राजेंद्र गुरव
प्राचार्य, एसएनडीटी कॉलेज
मुंबई

डॉ. मनोज कामत

डॉ. मनोज कामत
प्राचार्य, श्री मल्लिकार्जुन कॉलेज
गोवा

संयोजक

डॉ. रवींद्र कात्यायन

डॉ. वंदना शर्मा

डॉ. रूपा चारी



Maniben Nanavati Women's College

**BEST COLLEGE 2018-2019 - Reaccredited "A" by NAAC
(Affiliated to SNTD Women's University, Mumbai)**



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Dates To Remember:

Event	Final Date for Submission	Email ID for Submission
E Poster Submission	7th June 2021	ksrc@mnwc.edu.in
Full Paper Submission	10th June 2021	ksrc@mnwc.edu.in
Final Event of E-Poster Presentation	25th June 2021	Zoom Meeting ID: 971 5558 6812 Password: 145602

For Rules and Regulations, please click on:

<https://mnwc.edu.in/wp-content/uploads/2021/05/For-FES.pdf>

About the College & KSRC :

Established in 1972, Maniben Nanavati Women's College (MNWC) is dedicated to the cause of empowerment of women through access to higher education .The College has been conferred with the BEST COLLEGE award by the affiliating. body -SNDT Women's University, Mumbai. MNWC has been reaccredited with 'A' grade by National Assessment & Accreditation Council (NAAC), a government recognized body. It is recognised by UGC under 2(f) 12(b).

Smt. Kantaben Shah Research Centre for Multidisciplinary Studies offers a vibrant research environment for scholars and experts interested in carrying out research studies in the fields of social sciences, humanities, commerce, management studies and cross disciplinary areas. Apart from granting fund for short duration research projects to in-house and external scholars, the Centre organizes various events and activities to involve faculty members and students of undergraduate and postgraduate levels in the field of research. Research Horizons, the international, multidisciplinary and multilingual annual journal since 2002 is listed with EBSCO, USA and reaches out to scholars for publication of research papers.

About Friedrich Ebert Stiftung

The Friedrich-Ebert-Stiftung (FES) is the oldest political foundation in Germany with a rich tradition dating back to its foundation in 1925. Today, it remains loyal to the legacy of its namesake and campaigns for the core ideas and values of social democracy: freedom, justice and solidarity. It has a close connection to social democracy and free trade unions.

Anveshan 2021

Anveshan, the intercollegiate Research Competition for students of UG and PG levels has been an annual event at MNWC since 2012.

**The theme for 2021 competition is
The Shadow Pandemic Gender Based Violence During COVID 19**

The COVID 19 Pandemic for more than a year and half has brought to the fore various issues besides the physical health aspect. The lockdown created conditions that resulted into a sharp increase in the number of cases of violence against, women, children, men and non-binary genders affecting almost all the sections of society. The forms of violence include physical, emotional, psychological and others. Violence in the home environment has doubled as cases registered by victim's complaint of atrocities and assault coming not only from family members but also from external agencies such as workplace, employers, virtual communities and others stalking and bullying using virtual platforms. Violence and abuse intensify as the abusers are also affected by the unnatural living conditions and they vent their frustrations with greater frequency and intensity. This is a pandemic in itself and unfortunately is not recognised or discussed and hence does not receive any support or help.

With this in mind, the theme for this year's ANVESHAN is to bring out the different aspects of gender based violence - in the context of the COVID-19 pandemic.

A few suggested sub-themes are given below however, the list is not exhaustive:

- Impact on Family Life
- Implications on Adolescent Girls
- Economic Distress and Gender Based Violence (GBV)
- Effect of Pandemic on Trade and Commerce
- Migration and Labour Force
- Mental Health
- Nutrition and Health Status of Girls and Women
- Domestic Violence
- Sexual Violence
- LGBTQ+ and the Pandemic
- Child Sexual Abuse
- GBV and World of Work
- Covid 19 Widows
- Challenges of Work From Home and Women Workforce
- Women Entrepreneurs and Economic Crisis
- Cybercrimes and Lockdown
- Lockdown and Suicidal Tendencies
- Human Rights Violation

Chief Patron:

Smt. Himadri Nanavati
Chairperson, Managing Committee
Maniben Nanavati Women's College

Patrons:

Dr. Yogini Sheth
Hon. Secretary, Managing Committee,
Maniben Nanavati Women's College

**Mrs. Damyanty Sridharan -
Patron**
Senior Advisor, Gender & Social Justice,
FES India

Advisory Board

Dr. Rajshree Trivedi,
Principal, Maniben Nanavati Women's College

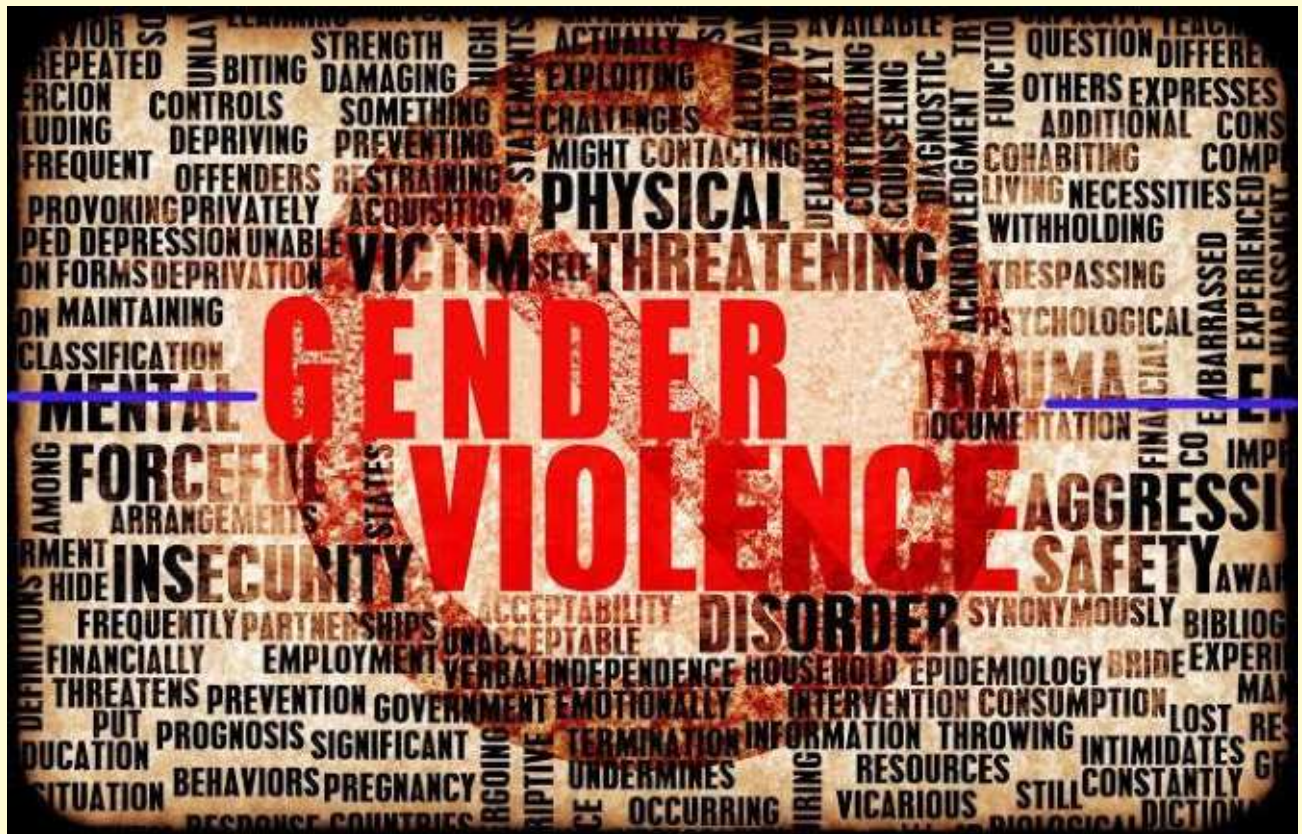
Prof. Vibhuti Patel,
Member, Managing Committee,
Maniben Nanavati Women's College
& Retd. Professor, Tata Institute of Social Sciences

Executive Committee

Dr. Cicilia Chettiar
In-Charge
9820310848
Dr. Anuja Deshpande
Co-In Charge
9820495667

Dr. Swati Partani
Member
9029595733
Ms. Neha Bhansali
Member
9821317349

Dr. Priyanka Sharma
Member
8778351420
Ms. Sheetal Sawant
Member
9833880053



ANVESHAN 2020-21

The Annual Inter-College Research Competition Anveshan 2020-21 was **organised by Kantaben Shah Research Centre for Multiple Disciplinary Studies (KSRC)** in collaboration with *Friedrich Ebert Stiftung*. The Theme of the event was *The Shadow Pandemic: Gender Based Violence During Covid 19*. The Online event was held on Friday, 25th June, 2021 from 3-5 pm on Zoom Platform

The Competition had total of 42 entries registered from Humanities & Social Sciences from Under-graduate and Post-graduate section. The entries were not restricted to Mumbai City , we had received entry outside the city as well like Delhi, Allahabad etc.

The E-posters were sent to the judges for blind review. After the review 13 posters were shortlisted to present their work on front of the judges on 25th January, 2021. Five entries were from Under-Graduate Section, Six Entries from Post- Graduate Section & Two from Gujarati section.

The Shortlisted Participants presented their research work and they were allotted 6 minutes for their presentation followed by the Question and Answer Round. The total of 13 Teams came on the day of the finals. The Judges of the event were:

- ☐ Dr. Srividya Prathiba (**Associate Professor and Head Department of Accounting and Finance at M.O.P. Vaishnav College For Women, Chennai - India**)
- ☐ Dr. Narreshh Sukhani (**Ph.D. Commerce – Trade, Transport & Industry from Mumbai University at KPB Hinduja College Research Centre.**)
- ☐ Dr. Gayathri Balasubramanian. (**Head Department of Psychology V.E.S College of Arts, Science and Commerce**)
- ☐ Dr. Khevana Desai (**Assistant Professor of Sociology at Mithibai college of Arts**)
- ☐ Mr. Chirag Trivedi (**Assistant Professor, Communication Area, Amrut Mody School of Management, Ahmedabad University, Ahmedabad**)

Principal Dr Rajshree Trivedi, oriented the audience about research activities of the College and research culture maintained in multiple forms under KSRC.

The Guest of Honour were Ms. Damyanti Sridharan & Ms. Jyoti Rawal from Friedrich Ebert Stiftung. Ms Damyanti introduced about the activities of FES.

Prof Vibhuti Patel as keynote speaker, addressed the audience about significance of Academic research.

The programme was followed by the Valedictory function. The winners were declared and appreciated, also capturing memories digitally. Programme was convened & concluded with formal vote of thanks by **Dr Anuja Deshpande.**

The winners of the event were declared as follows:

Gujarati Section:

<i>Rank</i>	<i>Name of the Participants</i>	<i>Title of the paper</i>	<i>College</i>
1 st	Mruduta Solanki and Chandni Ajugia	વિષય: લોકડાઉન દરમ્યાન સર્જિત સાહિત્ય પર કોરોનાની અસર	Maniben Nanavati Women's College

Under-Graduate Section:

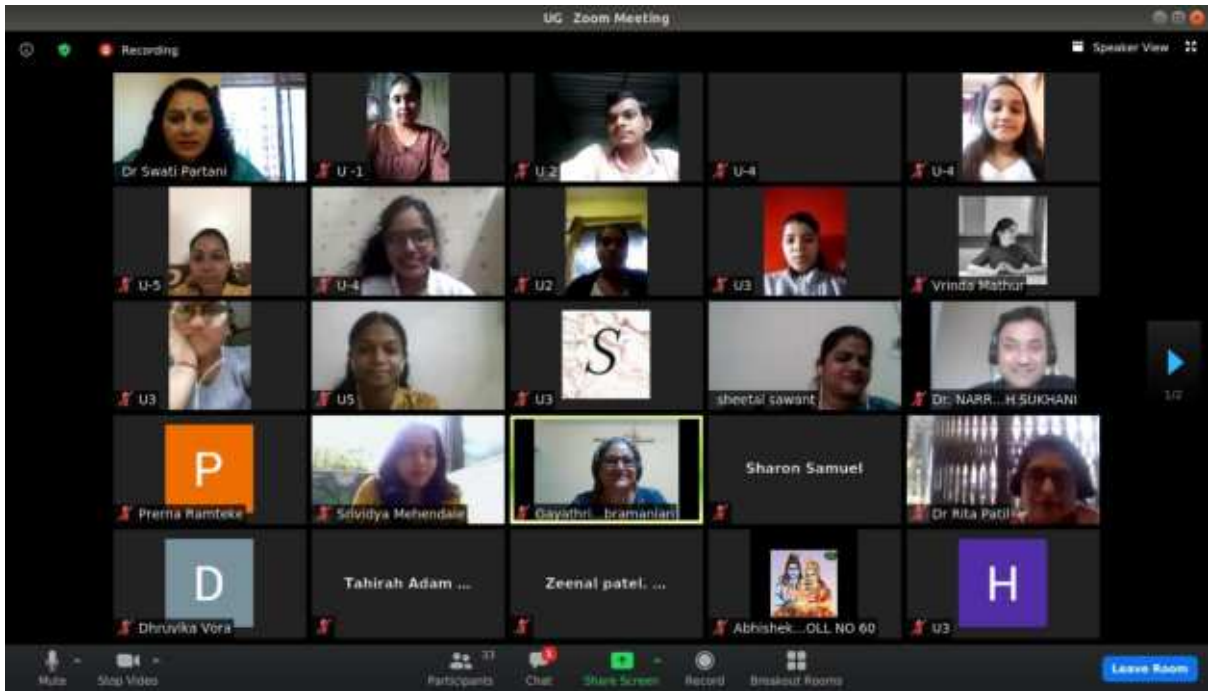
<i>Rank</i>	<i>Name of the Participants</i>	<i>Title of the paper</i>	<i>College</i>
1 st	Supugade Nishad Sanjay and More Dnyaneshwari Deepak	Work Distribution Way to Happy Family	Seva Sadan's R. K. Talreja College of Arts, Science and Commerce, Ulhasnagar-03 (University of Mumbai)
2 nd	Pooja Panchal, Rhutuvi Shah, Fiza Shah, Raajalakshmi Iyer	Understanding Domestic Violence on Women in this Pandemic	Maniben Nanavati Women's College

Con	Anjali Ambre, Taniya Dsouza	A study on issues faces by Women in Educational Institutes.	Maniben Nanavati Women's College
CON	Soniya Manna , Ishita Shah , Hitiksha Bharadiya , Sakshi Karshingkar	How Covid -19 is changing the E-Grocery buying behavior – A study of Mumbai City	Maniben Nanavati Women's College

Post-Graduate Section

<i>Rank</i>	<i>Name of the Participants</i>	<i>Title of the paper</i>	<i>College</i>
1 st	Priya Kewalramani and Shruti Shashidhara	Examination of the Gender disparity in Online Dating Abuse during Covid-19 pandemic	Department of Applied Psychology, Vivekanand Education Society's College of Arts, Science and Commerce, Chembur
2 nd	Kreena Gala	Psychological Impact Of Covid-19 On Youth- Studying Vs. Working	College of Home Science, Nirmala Niketan, Affiliated to University of Mumbai
3 rd	Anshika Sharma and Vishakha	Impact of Covid-19 on the Migrant Labour Force in India	lady Irwin College, University of Delhi

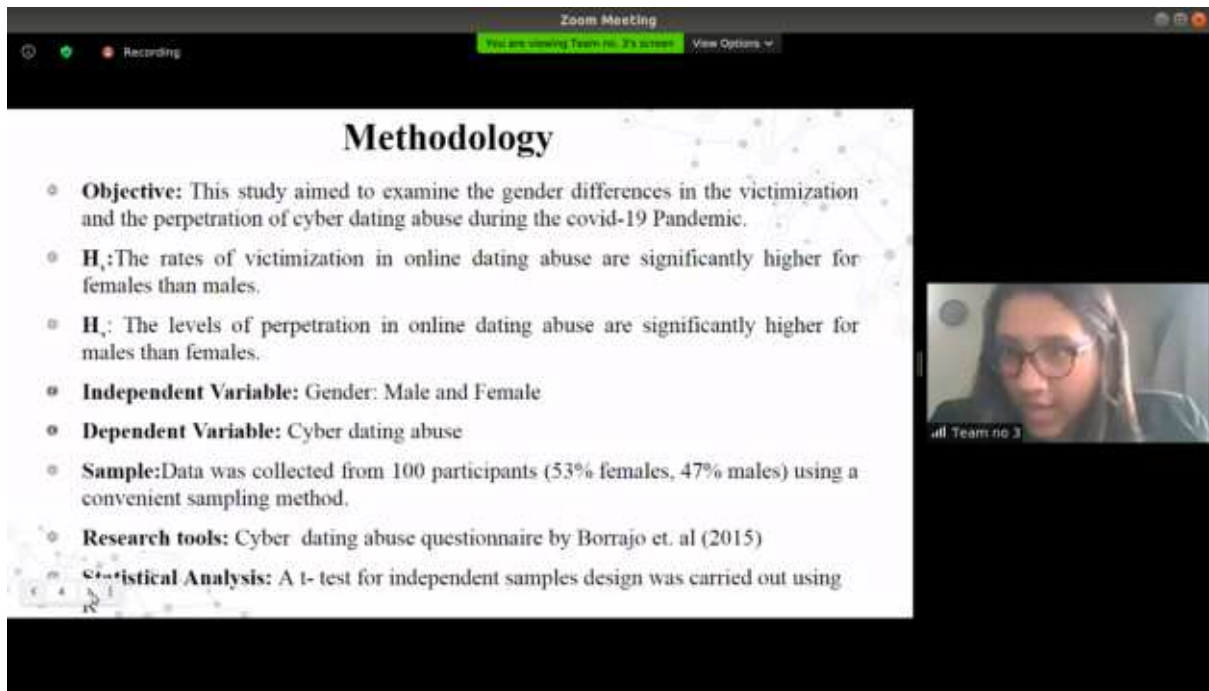




Zoom Meeting
Recording
You are viewing Team no. 2's screen
View Options

Methodology

- **Objective:** This study aimed to examine the gender differences in the victimization and the perpetration of cyber dating abuse during the covid-19 Pandemic.
- **H₁:** The rates of victimization in online dating abuse are significantly higher for females than males.
- **H₂:** The levels of perpetration in online dating abuse are significantly higher for males than females.
- **Independent Variable:** Gender: Male and Female
- **Dependent Variable:** Cyber dating abuse
- **Sample:** Data was collected from 100 participants (53% females, 47% males) using a convenient sampling method.
- **Research tools:** Cyber dating abuse questionnaire by Borrajo et. al (2015)
- **Statistical Analysis:** A t- test for independent samples design was carried out using



Activities zoom Fri 17:36
Zoom Meeting
Gallery View



Dr Swati Parthi Team 6 Rajshree P. Vibhuti Patel s/vidya ...ev College

Recording

Participation No.-1

Leave





MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE AWARD CONFERRED BY SNTD WOMEN'S UNIVERSITY, MUMBAI 2018-19

SMT. KANTABEN SHAH RESEARCH CENTER FOR MULTIDISCIPLINARY STUDIES

S.T.A.R. PROJECT 2021-2022

PARTICIPATING DEPARTMENTS:

B.Com & B.A. Economics

Research Guide: Dr. Vinod Kamble

Research Mentor: Dr. Rekha Kaklotar & Ms. Pranaya Revandkar

SR.NO	DATE	TOPIC	TIMING	REMARKS
1	10.03.23	Introduction to Research, Choice of a topic	12-1.30	Online
2	11.03.23	Identifying theme & Literature Review (only 10 articles)	12-1.30	Online
3	14.03.23	Developing a research design – research question, methodology,	12-1.30	Online
4	16.03.23	Developing a research design – sampling technique, type of variables	12-1.30	Online
5	18.03.23	Hypothesis testing, Selection of statistical test (please restrict to average or percentages)	12-1.30	Online
6	20.03.23	Data collection techniques (survey – online & offline)	12-1.30	Online
7	01.04.23	Data analysis	12-1.30	Online
8	04.04.23	Report Writing - 1	12-1.30	To be completed at home.
10	07.04.23	Feedback on report written with suggested corrections	2 hours	Online
11	30.04.23	Final report submission to HOD's.		



GPS Map Camera

Mumbai, Maharashtra, India

1st Floor, Unit #2, Municipal Industrial Estate, V.P. Road, Vile Parle (West), near to Rly. Station, LIC Colony, Suresh Colony, Vile Parle West, Mumbai, Maharashtra 400056, India

Lat 19.096936°

Long 72.841251°

10/05/23 10:53 AM GMT +05:30



Maniben Nanavati Women's College

WEBINAR ON

Effective Techniques of Database Search for Comprehensive Literature Review

Organized by

Library & PG Dept. of Commerce

Date : 24th August, 2020

Time: 2.00 p.m. to 4.00 p.m.



MANIBEN NANAVATI WOMEN'S COLLEGE

COLLEGE LIBRARY IN COLLABORATION WITH
M.COM DEPARTMENT

ACTIVITY REPORT

YEAR: 2020-21

NAME OF THE ACTIVITY: "Effective Techniques of Database Search for Comprehensive Literature Review"

DD/MM/YY: 24-08-2020

TARGET GROUP: PG (Mcom Students)

NO OF STUDENTS: 49 Participants

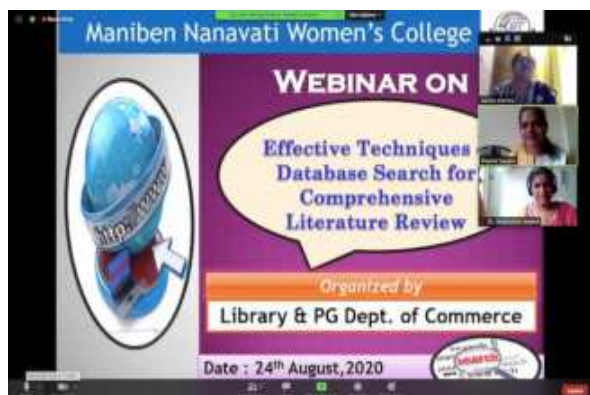
VENUE: Online Zoom Platform

TIME: 2.00 pm to 4.00 pm

OVERVIEW:

Maniben Nanavati Women's College library, in collaboration with the M.Com department, organized an online lecture on "Effective Techniques of Database Search for Comprehensive Literature Review." The session was conducted by Dr. Shakuntala Nighot, the librarian from St. Teresa Institute of Education, Santacruz. Ms. Sheetal Sawant Librarian of Maniben Nanavati Womens College introduced the guest speaker to all the participants.

Dr. Nighot began by discussing the issue of information overload and emphasized the importance of verifying the authenticity of information. She then explained how to use Boolean search techniques to find relevant information. Dr. Nighot also guided the participants on how to search in various databases like NLIST, DOAJ, ShodhGanga, Google Scholar, ERIC, and NDLI. Additionally, she explained how to cite resources using the APA citation style. The lecture ended with a vote of thanks delivered by Dr. Sunita Sharma (Mcom Co-ordinator)



Recording

Maniben Nanavati Women's College

WEBINAR ON

Effective Techniques Database Search for Comprehensive Literature Review

Organized by
Library & PG Dept. of Commerce

Date : 24th August, 2020

sunita sharma
Sheetal Sawant
Dr. Shakuntala Nigam

search

Mute Stop Video Participants Chat Share Screen Record Reactions Leave

zoom.us Meeting View Edit Window Help

Zoom Meeting

Gallery View

Participants (49)

Search

- sunita sharma (host)
- Dr. Rajesree P. T...
- Dr. Shakuntala...
- Sheetal Sawant (Co-host)
- Prii Karanjya
- Aarti yadav
- Asha Bhandari
- Choudhary sara
- Clemency Coutinho
- Darshana Pramod Melankar
- Disha
- Dr. Anita Jacob
- Ekta kral
- Farha Naaz Khan

Mute My Audio (SUN) Participants Chat Share Screen Record Reactions Leave

sunita sharma CV & short profile Anand Saraswati Singh Sirghani 2020-08-24 01:54:25 PM Screen Shot 2020-08-24 01:55:25 PM WORK FROM HOME - Sharma Eligibility Criteria 2018-19.pdf Staff ID 1710412...J2

**Maniben Nanavati Women's College Library &
PG department of Commerce
Attendance Sheet**

Name of the Activity: Workshop on "Effective Techniques of Database Search for Comprehensive Literature Review"

Target Group: M.Com I & II Students

Venue: Online Platform (Zoom)

Time: 2.00 pm to 4.00 pm

Date: 24th August 2020

Sr. No.	Name of the Student	Class	24-08-2020
1	ANSARI NAUHEEN IMTIYAZ	M.COM I	P
2	ARYA AISHWARYA VIKRAM	M.COM I	P
3	ARYA VAISHNAVI VIKRAM	M.COM I	P
4	BERIWAL SRISHTI BIRENDRA	M.COM I	P
5	GANGURDE POOJA SHASHIKANT	M.COM I	P
6	GILANI SANIA IQBAL	M.COM I	P
7	JADHAV MAYURI SURESH	M.COM I	P
8	JOSHI MALLIKA DINESH	M.COM I	P
9	PALAN JEENAL BIPINBHAI	M.COM I	P
10	SHAIKH SHEEFA ABDUL AZEEM	M.COM I	P
11	THIM SABAH FAROOQ	M.COM I	P
12	WAGHELA BHAVNABEN	M.COM I	P
13	LALE SHRUTI HEMANT HARSHADA	M.COM I	P
14	GHOSHI ALIYA ABDUL SALAM KHADIJA	M.COM I	P
15	SHEIKH SAMRIN	M.COM I	P
16	ANSARI AYESHABANO SAJID MIYAN	M.COM II	P
17	BARDAI SOFIYA NAUSHADBHAI	M.COM II	P
18	CHAUDHARY JAYSHREE MANARAM	M.COM II	P
19	CHOUDHRI SANA YAKUB	M.COM II	P
20	CHOURASIYA RANAJANA DALSINGAR	M.COM II	P
21	COUTINHO CLEMENCY NESTER	M.COM II	P

Sr. No.	Name of the Student	Class	24-08-2020
22	DOBARIYA RUKSANA MEJOR	M.COM II	P
23	GODKE NIDA IRSHAD	M.COM II	P
24	JOSHI KAJAL HEMANT	M.COM II	P
25	KADIWAR SABNAM BARKATBHAI	M.COM II	P
26	KAPADI JIGNA BHAWAN	M.COM II	P
27	KHAN FARHA NAAZ MOHD SHAHID	M.COM II	P
28	KHAN UMMEKULSUM GAYASUDDIN	M.COM II	P
29	KHAN ZIKRA MUKHTAR AHMAD	M.COM II	P
30	KHOKAR SADAF RAIS	M.COM II	P
31	MAKWANA REKHA NARAYAN	M.COM II	P
32	MIYA SONAM MURSHID	M.COM II	P
33	PADANIYA KARINA KARIMBHAI	M.COM II	P
34	PAMBALA TIRMALA CHANDRAYA	M.COM II	P
35	PATEL JUVERIYA MUJAHID	M.COM II	P
36	PATEL SADIYA SHAHID	M.COM II	P
37	RANGILA FALAH SAJID	M.COM II	P
38	RATHOD KARISHMA UMESH	M.COM II	P
39	RATHOD SATTUKUMAR LAKHANSINGH	M.COM II	P
40	RAVARIYA SONAL DAMJIBHAI	M.COM II	P
41	SAHANI NEHA SUKHDEV	M.COM II	P
42	SAMNANI HEENA PYRALI	M.COM II	P
43	SAYED SAMEENFATIMA TAFSARALI	M.COM II	P
44	SHAIKH NAMREEN RAFIQ	M.COM II	P
45	SHAIKH ZABUR IQBALUDDIN	M.COM II	P
46	SHAIKH ZAINAB NOORA	M.COM II	P
47	SINH NIRMALA BHAVANI	M.COM II	P
48	SULIYA FARHEEN MOHAMMAD RAFIK	M.COM II	P
49	SUTAR ROZMIN BARKAT	M.COM II	P



MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL,
Vallabhbai Road, Vile Parle (West), Mumbai-400 056.

Tel. : 2612 8840, Telefax : 91-22-2617 6196

E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org, www.mnwc-sndt.com

NAAC Reaccredited 'A' grade

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

24.08.2020

To,
Dr. Shakuntala Nighot
Librarian
St. Teresa's College of Education
S.V Road,
Santacruz (W)
Mumbai 400 054

Subject: Invitation as a Resource Person

Dear Madam,

It gives me great pleasure to invite you as a resource person for one day webinar on "Effective Techniques of Database Search for Comprehensive Literature Review" for MCom student. Your lecture is schedule on 24th August 2020 from 2.00 pm to 4.00 pm.

Kindly accept our invitation and grace the occasion with your presence.

Thanking you,

Yours Sincerely

Principal

Dr. Rajshree Trivedi

Maniben Nanavati Women's College



MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL
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NAAC Reaccredited 'A' grade

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

24.08.2020

To,
D.Y. Shakuntala Nighot,
Librarian,
St. Teresa's College of Education,
S.V.Road
Santacruz (W)
Mumbai 400 054.

Dear Madam,

I would like to express my heartfelt thanks for accepting our invitation and being present as resource person and delivering a lecture on "Effective Techniques of Database Search for Comprehensive Literature Review" for M.Com. students organized on 24th August 2020.

Your active participation and hands on training made the event grand success.

Looking forward to such an academically enriching & fruitful associations in the future too.

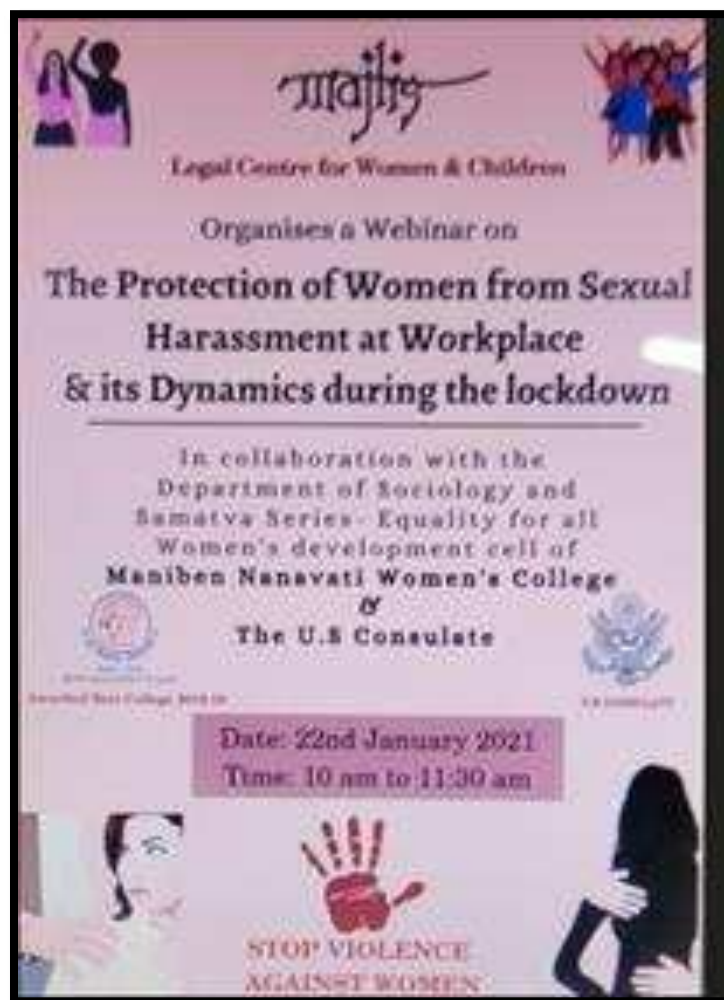
Thanking You

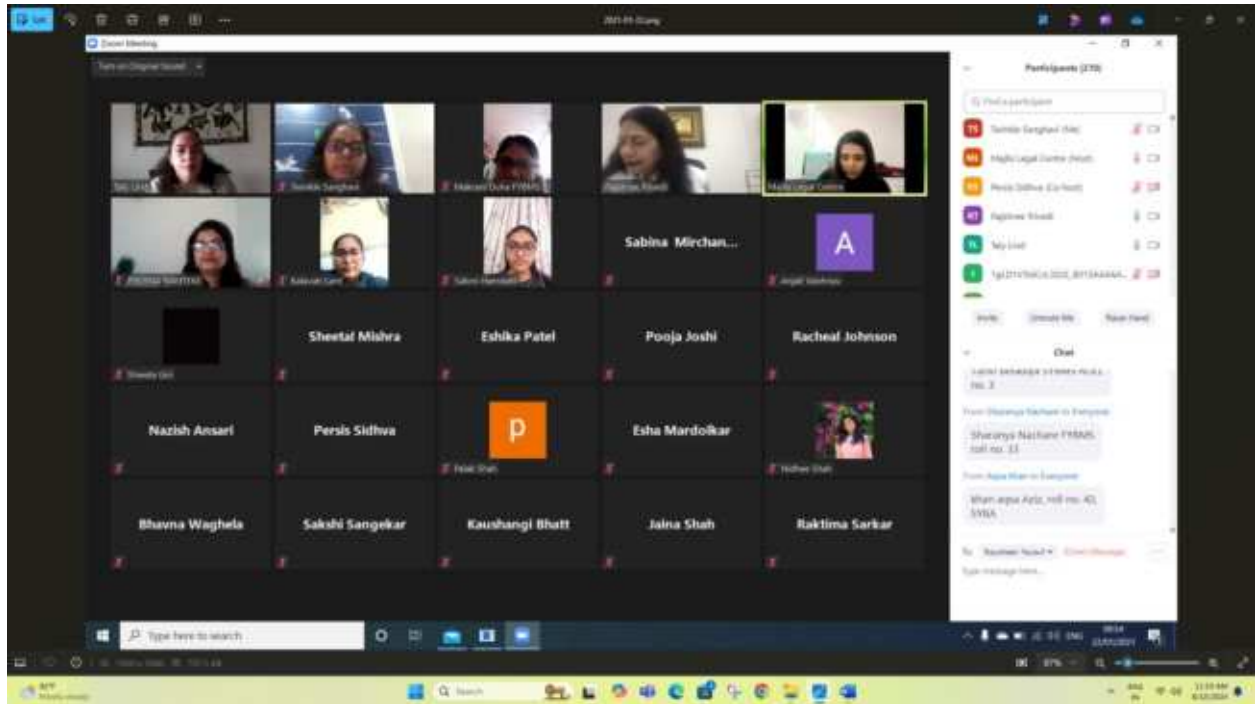
Yours Faithfully

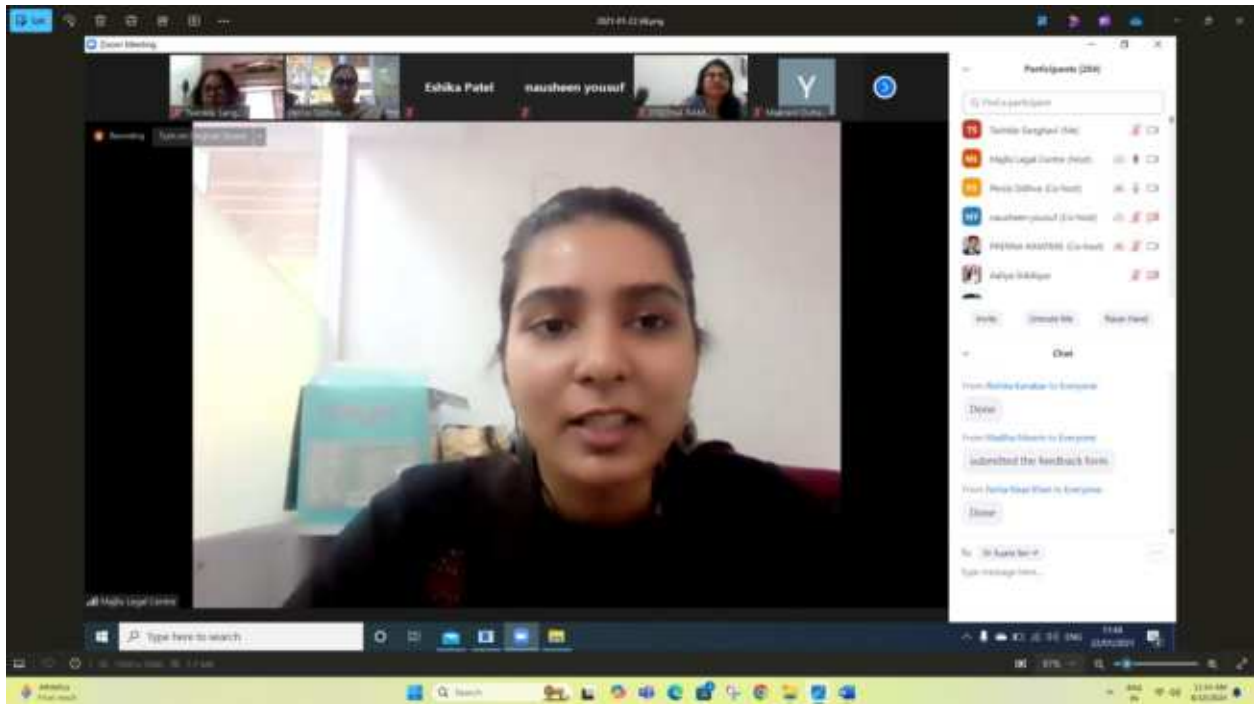
Principal
Dr. Rajshree Trivedi
Maniben Nanavati Women's College

Dept. Of Sociology

The Protection of Women from Sexual Harassment at Workplace and Its Dynamics during Lockdown was a webinar organized by Dept. Sociology in collaboration with Majlis Legal Centre and The U.S Consulate On 22nd January 2021. 365 pan India participants attended the same. Ms. Ananya from Majlis interviewed Adv. Persis and Ms. Taly Lind from US Consulate

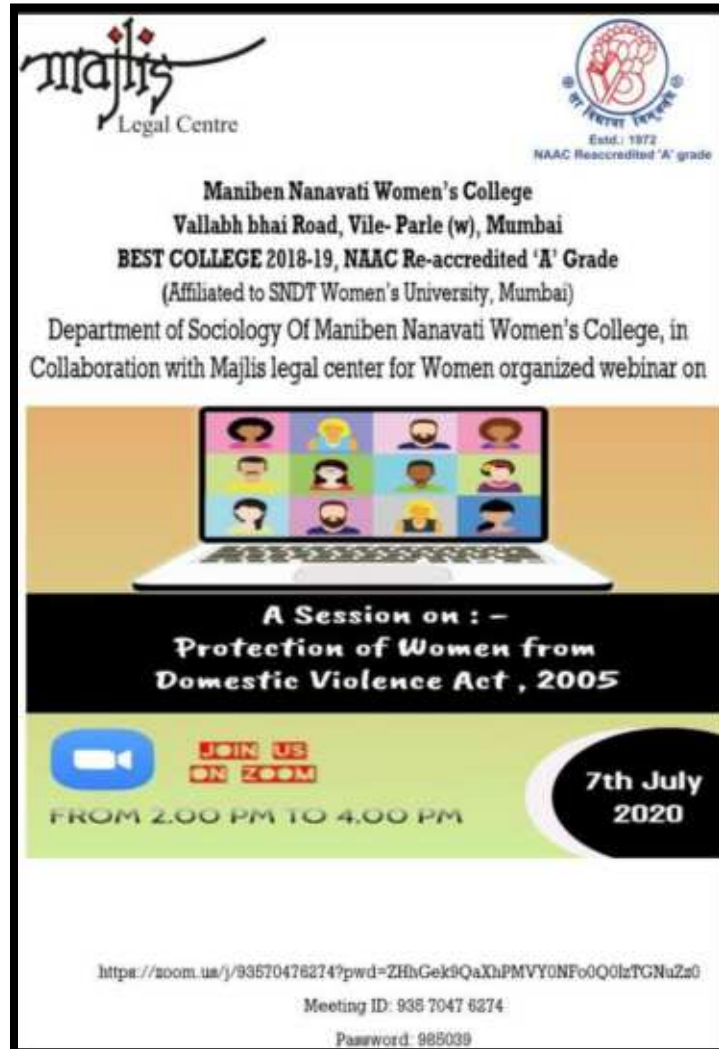






Dept. Of Sociology

Dept. of Sociology in Collaboration with Majlis Organized webinar on “Protection of Women from Violence Act 2005” was organized on 7th July 2020 the speaker of the webinar was Ms. Nausheen Yusuf and was attended by 188 Participant including Teacher, researchers and Students from across India.



Majlis
Legal Centre

Maniben Nanavati Women's College
Vallabh bhai Road, Vile- Parle (w), Mumbai
BEST COLLEGE 2018-19, NAAC Re-accredited 'A' Grade
(Affiliated to SNDT Women's University, Mumbai)

Department of Sociology Of Maniben Nanavati Women's College, in
Collaboration with Majlis legal center for Women organized webinar on

**A Session on : –
Protection of Women from
Domestic Violence Act , 2005**

**JOIN US
ON ZOOM**

**7th July
2020**

FROM 2.00 PM TO 4.00 PM

<https://zoom.us/j/93570478274?pwd=ZHIvGek9QaXhPMVY0NFo0Q0lzTGNuZz0>

Meeting ID: 935 7047 8274

Password: 985036

Maniben Nanavati Womens College
(Dept of Food and Nutrition and Dept of Sociology)
in Association With

GUARDIAN GNC

has Organized
National E- Conference on
Women's Health: Social and Nutritional Perspective

Dear Patron,

We thank you for registering with us for the National E-Conference on Women's Health, Social and Nutritional Perspective organized and conducted by Maniben Nanavati Women's College in association with Guardian GNC on 27th and 28th June 2020.

Convenor: **Dr. Rita Patil**

Agenda for 27th June, 2020



Speaker:
Ms. Mruga Dholakia / Dr. Rajshree Trivedi / Dr. Vivek Sharma
Timing: 2:00 pm
Topic: Welcome Note and Introduction

Session 1



Speaker:
Dr. Bindulakshmi
Timing: 2:30 pm
Topic: Gender Health and Justice: A Feminist Perspective on Care Ethics

Session 2



Speaker:
Ms. Niti Desai
Timing: 3:15 pm
Topic: The Right Diet in Mid-life



Speaker:
Participants
Timing: 4:00 pm
Topic: Paper Presentations
Moderator:
Ms Mruga Dholakia



Speaker:
Dr. Rita Patil
Timing: 4:45 pm
Topic: Vote of Thanks

Agenda for 28th June, 2020



Ms Mruga Dholakia

Timing: 2:00 pm
Topic: Welcome Note and Introduction



Dr. Vivek Sharma

Session 1



Speaker:
Ms. Anuja Despande
Timing: 2:10 pm
Topic: Psychological Vulnerabilities in Women

Session 2



Speaker:
Ms. Manjari Chandra
Timing: 2:30 pm
Topic: How Nutritional Needs for Women Change with Age? How to tackle it

Panel Discussion

Topic: "Women's Health: Social and Nutritional Perspective"

Timing: 3:00 pm



Speaker:
Dr. Manjusha Molawne
Associate Professor
Ex .deputy secy MSCW and
Dy commissioner ICDS



Speaker:
Ms. Zamurrud Patel
Convenor IDA Mumbai chapter;



Speaker:
Dr. Subahdra Mandalika
Convenor NSI Mumbai Chapter



Speaker:
Dr. Gaurang Jani
Retired Professor of Sociology



Speaker:
Participants
Timing: 3:45 pm
Topic: Paper Presentations
Moderator:
Ms Mruga Dholakia



Speaker:
Dr. Twinkle Sanghavi
Timing: 4:45 pm
Topic: Vote of Thanks

We look forward for your active participation
Please note we will share the zoom link in our next emailer.

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AL MODE
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TOUCH
SCREEN
ULTRA
PORTABLE

You are viewing Niti Desai's screen

View Options

shama

Recording LIVE on YouTube

Vivek Sharma

Mruga Dhola

Niti Desai

Dr. Rita Patil

PROTEIN
1/2 Serving
Chicken, lean meats and fish, soybeans, lentils, tofu, and eggs

VEGETABLES & SALAD
1/2 Serving
Cooked or raw leafy greens, green peas, and other vegetables

CARBOHYDRATES
1/2 Serving
Whole grain bread, rice, whole grain pasta, and other grains

Participants: 04

Chat

Share Screen

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Reactions

Leave

ENG IN 12:24 27.06.2021

Some features are not available in some countries. Microsoft may use your device to improve services. For more information, see the privacy statement at <https://www.microsoft.com/privacy>

National E- Conference: "Women's Health: Social and Nutritional Perspective" 27th - 28th June 2020

Assessment of food cravings during menstrual cycle in young college women

Anousha Bealke B^{Sc} Dr. A. Sandhanavali²
 Department of Nutrition and Dietetics, Mount Carmel College, Autonomous
 Bengaluru-560055, Karnataka, India

INTRODUCTION

Food craving is an intense desire that a woman gets during menstrual cycle for a specific kind of food which may be undesirable and the woman's hunger might not be satisfied until they eat that particular food. Food cravings are often for junk food and processed foods high in sugar, salt and fat.

OBJECTIVE

To assess the changes in the food craving during menstrual cycle and its impact on the quality of life of these individuals.

METHODOLOGY

Conventional study → Purposive random sampling technique → Age 18-20 years (Sample Size 100)

Statistical Analysis → Self-Administered Questionnaire → Conducted in Mount Carmel College

Eighteen percent of the respondents, almost experienced food craving and 10% experienced food craving intensification during the menstrual cycle. Majority (80%) of the subjects craved for sweet food (Figure 1). The average total fat intake was 1.7 times during the menstrual cycle. The relative intake for the vitamins C, B₁₂ was 1.4 and 1.5 times respectively.

RESULTS

The mean age of the participants was 20.45 years. Nearly half of the subjects had normal BMI (Figure 1), and 25% were overweight.

CONCLUSION

Nearly 21% of the subjects experienced food craving. Subjects who craved for sweets were directly associated with increased food intake.

REFERENCES

HIGGINS, A. J., & HANCOCK, L. The experience of food craving: A prospective investigation in healthy women. *Journal of Psychosomatic Research*, 1994, 38(2), 101-114.

Fig 1. BMI of study population

Fig 2. Intake of food craving

Craving Type	Percentage
Sweet	80%
Salty	10%
Fatty	10%



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Zoom Meeting

shama

Mruga Dhola..

Dr Vivek Sharma

Recording LIVE



Zoom Group Chat

with all the online classes. How would you suggest to stop the child from spending all their time at home on phone or tv or tablets? Because they can't go out.

From Dr. Rita Paril to Everyone:
thank you

From Ishoni to Everyone:
Thank you ma'am,

From Praveen Bhatia to Everyone:
thanks so much...ppt was very good

From Jyoti Nair to Everyone:
thank's mam

From Anandakumar to Everyone:
good session, thanku madam

Good notes on pdf and ppt
Good session

To: Everyone

📎 🗑

👤

Maniben Nanavati Women's College
Dept of Food and Nutrition and Dept of Sociology
Organised
National E- Conference
On
“Women’s Health: Social and Nutritional Perspective”
In association with Guardian GNC
27th - 28th June 2020

Programme Schedule: 2-5 pm

Venue: Zoom

DAY 1: 2:00 PM (27th JUNE 2020, SATURDAY)

The two day National Conference began with introduction by Ms. Mruga Dholakia, Co-convenor followed by Dr. Vivek Sharma, from Guardian GNC. The inauguration was done by Dr. Rajshree Trivedi, Principal of Maniben Nanavati Women’s College, Vile Parle West, Mumbai 400056. After that Dr Rita Patil, head of department- Food and Nutrition and Supervisor of degree college, gave details about the theme of the Conference.

2:15 P.M: Dr. Bindu Laxmi, Prof in Sociology, TISS, Mumbai “Gender Health and Justice: A Feminist Perspective on Care Ethics”

The first session began at 2:15 pm and the resource person of the session, Dr Bindulaxmi talked about Women as the Caretakers in the family and the romanticising of motherhood which confines a woman to her home and puts barriers on her freedom. Society plays a binary role where women are productive labour but have no decision making regarding the family size, but is important for her reproductive and sexual role. She discussed the case of women in Marathwada region employed in sugarcane fields. These women undergo hysterectomy as they want to avoid pregnancy which becomes a barrier in their work but sustains the family. She stressed the roles of women who are not only working at home but also outside home along with household duties and responsibilities and perpetually face domestic violence. She also discussed the domestic violence that women are facing due to the lockdown and Covid-19 situation, that they are subjected to different forms of violence which disturbs their mental peace and physical health. She stressed on the importance of mainstreaming Gender with dignity.

3:00 PM: The Resource Person for second session was **Dr. Niti Desai, she spoke on “The Right Diet in Mid Life”**. She began with the dietary habits of women and Indian food, along with the body shapes and diet for young, adolescent and menopausal stage. She discussed mid-life changes and the diet requirement and food intake required in these stages to avoid being overweight and underweight and staying healthy. She talked about the new fad diets and their effects in the long run along with the BMI. She highlighted unhealthy food and their

healthy replacements with certain modifications and additions along with lifestyle changes one should make to be healthy.

4:00 PM: There were 5 paper presentations. Ms. Shama Chavan, Dept of Food and Nutrition, and 4 other students. The session ended with questions and answers.

5:00 PM: Vote of Thanks was given by Dr. Rita Patil.

DAY 2: 28th JUNE 2020, SUNDAY

2:00 PM: The second day of the National Conference began with the welcome note and several insights about the importance of Health and the role of company Guardian, GNC, by Ms. Mruga Dholakia and Dr Vivek Sharma, followed by the introduction of the resource person for the first session; **Dr. Anuja Deshpande, Coordinator, P.G Dept of Psychology, M.N.W.C** who talked on **“Psychological Vulnerabilities in Women”**. She stressed on the mental health of women and the different stages in her life when she undergoes changes that disturb mental and overall health of women. She discussed about prenatal and postnatal stages and hormonal changes that cause anxiety, depression and bodily changes along with PTSD and OCD which are sometimes very dangerous and can also lead to suicide. The changes like weight gain and loss which also affects her morale and she is compelled to follow harmful fad diets, which can lead to eating disorders and can affect her overall health. She also discussed about the violence, anxiety and depression women are experiencing in lockdown during Covid-19 and stressed on discussion and sharing with friends, neighbours etc who can help you overcome it and reach for help.

2:45 PM: Ms. Manjari Chandra, Renowned Nutritionist

She gave detailed information on the topic **“How Nutritional needs for women change with Age? How to tackle it”** and the importance of local food and diet. She spoke about what women should follow for a healthy life. She discussed diets to be followed at different stages like menarche, pregnancy, menopause etc. which can help women to cope with hormonal changes and loss of blood. She stressed on using supplements of Calcium, iron, vitamins to overcome their deficiencies. The addition of vitamin C and lemon in food to enhance the absorption of iron was explained. She gave few tips on how to make food more nutritious and interesting with proportion size and addition of micro and macronutrients in your food for being healthy.

3:30 PM: PANEL DISCUSSION

- 1. Dr. Manjusha Molawne, Associate Prof, Ex J.D Higher Education, Ex Dy Sec MSCW, Dy Comm, ICDS**
- 2. Prof Dr. Gaurang Jani, Retr. Prof in Sociology, Gujarat.**
- 3. Dr Subhadra Mandalika, Convenor, NSI, Mumbai Chapter**
- 4. Ms. Zamurrud Patel, Convenor, IDA, Mumbai Chapter**

The panel discussion was moderated by Dr Rita Patil. She asked questions to the panellists and interconnected their answers which helped give insights on various topics like domestic

violence, anaemia, wholesome nutritious diet for family and early marriage and health of women and her role in family.

Dr Manjusha Molawne began with the role of women and her participation in work at home and outside home. The Domestic Violence she faces at home and many other types of violence she is subjected to outside home like offices and even on roads. She emphasised on the need for women to prove herself for being as good as men in her work in office and business. She also gave inputs on her diet and eating habits like less food and last to eat.

Dr Gaurang Jani stressed on the early marriage of girls and her incomplete education, with familial responsibilities and early motherhood which not only leads to various deficiencies but also mental stress and also early deaths. The women in lower classes are described as Nakusha, one who is not wanted although she is an integral part of family and is exploited by family and husband for their requirements. Dr Jani also emphasised on Vasudev Kutumbhkam and role of family, with the suffering's women face as widows, HIV infected, homosexuals and street children where widows and deserted women have no rights in familial property and society side lines these women. The society needs to change by bringing attitudinal change among people through education and reforms.

Ms. Zamurrud Patel

She gave insights on the simple diets and wholesome food prepared at home and the work Indian Dietary Association is doing by helping in the community through the Anganwadi workers and reaching out to lower income group families where the women who procure raw material from local market are given recipes so that the family can eat wholesome, nutritious food in small budgets and be healthy.

Dr. Shubhadra Mandalika

She focused on the role of Anganwadi workers to reach the community and the beneficiaries with the diet plans. She stressed on the research work which could not be completed without the help of Anganwadi workers and participants. She discussed the research done for AIDS affected individuals. She also gave insights on the planning of weekly menus for them.

4:30 PM: Ms. Purna Ramteke, Dept of Sociology presented a paper and the session ended with questions and answers.

5:00 PM: Vote of Thanks was given by Dr. Twinkle Sanghavi, Co-convenor of the Conference and HOD, Dept of Sociology, M.N.W.College, Mumbai.

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPARTMENT OF ENGLISH

ACTIVITY REPORT FORMAT

YEAR: 2020-21

NAME OF THE ACTIVITY: Music in Jane Austen's Life and Works

DD/MM/YY: 29th August 2020

TARGET GROUP : BA DC ENGLISH

NAME OF FACULTY : Dr. Rajshree Trivedi

NO OF STUDENTS: 300

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Dr Gillian Dooley, Honorary Senior Research Fellow at Flinders University, South Australia.

VENUE: ZOOM Meeting

TIME: 3:00pm to 4:30pm

OBJECTIVE: To interact with students and telling them about Music in Jane Austen's life

METHODOLOGY: Face to face interaction with students and faculty members online.

OVERVIEW: The speaker Dr Gillian Dooley presented various insights into the Music in Jane Austen's life. She shared her very own recitals enriching the audience with music of the 18th century era. The participants were very inspired by the speaker and posed a lot of interesting questions which added to the essence of the session and was moderated by Dr Dhruvajyoti Banerjee Asst Professor of New Alipore College, Kolkata. She also gave detailed information about Music in Jane Austen's Life.

OUTCOME: Students got to know more about Music in Jane Austen's Life, she also discussed all the questions and answers related to Jane Austen's .

(The recording of the webinar has been posted on the following link for record purposes)

<https://www.facebook.com/watch/?v=780784009385503&extid=71DfZXX2rdGedndf>

<https://youtu.be/9fBI0KHe-X0>



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The Departments of English
Maniben Nanavati Women's College, Mumbai

Best College Award 2018-19
(Affiliated to SNDT Women's University, Mumbai)

&
New Alipore College, Kolkata

Invite you to a
National Webinar on

Music in Jane Austen's Life & Works

29th August 2020 |

SATURDAY |

3:00 pm (IST)

Our Guest Speaker



GILLIAN DOOLEY

Honorary Senior Research Fellow at Flinders University

Dr. Rajshree Trivedi

Principal & HOD, MNWC

Dr. Jaydeep Sarangi

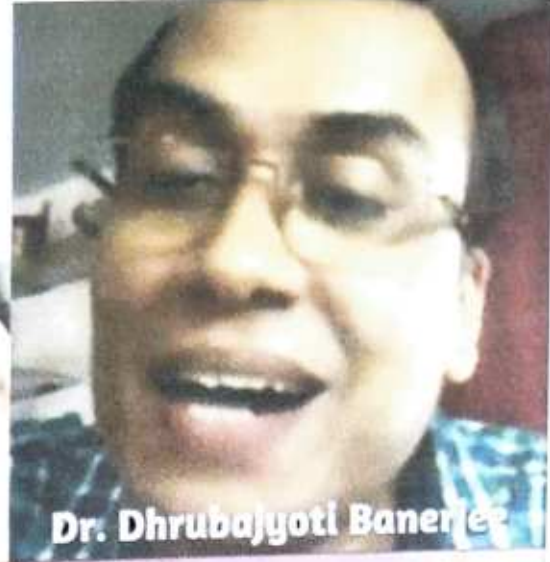
Principal, New Alipore College



Dr. Neela Sarkar



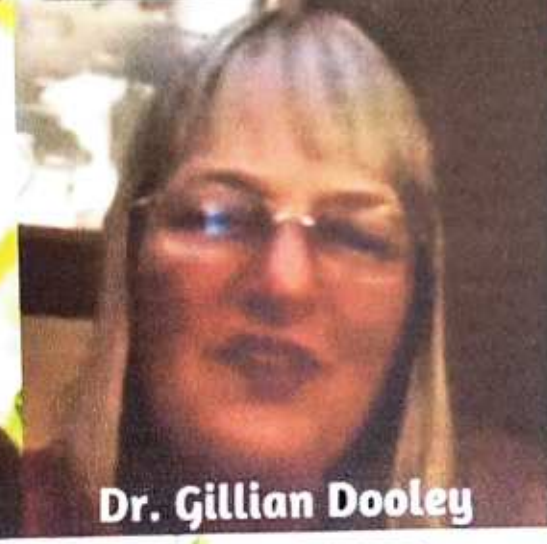
Vanetta Rodrigues



Dr. Dhrubajyoti Banerjee



Dr. Rajshree Trivedi



Dr. Gillian Dooley



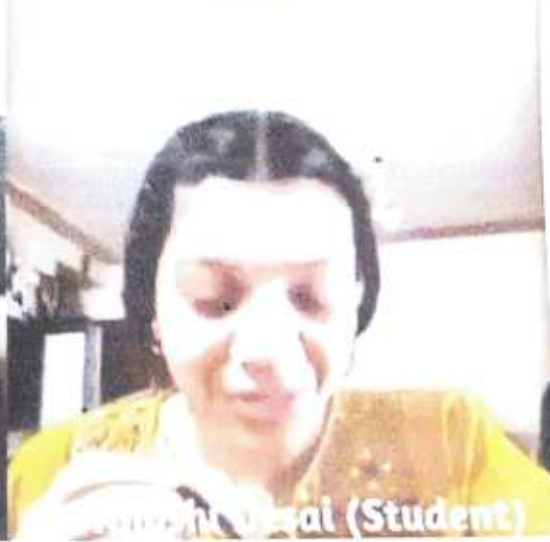
Aydeep S...



Annabel Rebello



Susan Asokan



Anshu Desai (Student)



Maniben Nanavati Women's College

Vallabhbai Road, Vile Parle (W), Mumbai, Maharashtra 400056

(Best College 2018-19)

Affiliated to SNDT Women's University, Mumbai

Department of BAFI

Organises Webinar

on

"STOCK MARKET"

By Guest Speaker



SRI HARSHA

MD - SHINE PROJECTS

Certified stock market analyst

Active speaker in share markets

Article writer

Macro economics expert

On 22nd May, 2021

12:00 pm Onwards

Webinar Link : <https://us02web.zoom.us/j/87606127596?pwd=dFVtcExQd3Z2QjllTmQraHN1NzJYUT09>

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPARTMENT OF BAFI

ACTIVITY REPORT FORMAT

YEAR: 2020 - 2021

NAME OF THE ACTIVITY:- Webinar on Stock Market

DD/MM/YY:- 22nd May 2021

TARGET GROUP: B.Com (AFI)

NO OF STUDENTS: 60

SPEAKER/RESOURCE PERSON (WITH DESIGNATION):-

TIME: 10 to 11.30

OBJECTIVES:- To provide exposure to the students in the area of stock market.

METHODOLOGY:- Interactive Webinar (PPT & Demonstration)

OVERVIEW:- With a view to provide exposure to the students in the area of stock market, Department of BAFI, organized a Webinar on "Basics of Stock Market" on 22th May, 2021, in collaboration with Shine Projects. More than 1000 students from different colleges attended the webinar through Zoom and YouTube live streaming. 60 students from the BAFI department attended the program.

The Lecture was delivered by Shri. Harsha (MD- Shine project, certified stock market analyst & Macroeconomic expert).

Mr. Harsha, with the help of a very interesting case study (related to start-up) explained what shares are and what the need of issuing shares is. He also explained the IPO and the Process of investing in the stock market.

He further explained various technical terms of stock market like NIFTY, SENSEX, mutual fund & how it is different from shares, with the help of simple & understandable examples.

The students got a clear idea about Shares, stock market & its related terms. He helped the students to understand the investment process and what are the risks associated with the stock market.

Lastly, there was a question & answer session where Mr. Harsha also solved queries of students' related to the stock market. The session was very interactive and productive.

OUTCOME:- It helped students to learn about the insights of stock market and different modes of investment

Pictures of the Webinar



Maniben Nanavati Women's College			
Attendance of webinar			
Webinar on Stock Market			
S.No	22nd May 2021		
1	FYBAFI	Ansari Aarzu bano	P
2	FYBAFI	Ansari Anam	P
3	FYBAFI	Charaniya Nilofer	P
4	FYBAFI	Dubey Sumiran	P
5	FYBAFI	Gupta Khushi	P
6	FYBAFI	Karshingkar sakshi	P
7	FYBAFI	Khan Gulnaaz	P
8	FYBAFI	Mahto Jyoti	P
9	FYBAFI	Makwana Devyanshi	P
10	FYBAFI	Rathod Jyoti	P
11	FYBAFI	Patil Mayuri	P
12	FYBAFI	Rathod Jyoti	P
13	FYBAFI	Shah Ishita	P
14	FYBAFI	Shelar Sayli	P
15	FYBAFI	Vasaya Neelam	P
16	FYBAFI	Vishwakarma Sapana	P
17	FYBAFI	Nagalia Kiran	P
18	SYBAFI	BHATT SHRUTI PRAKASH NEETA	P
19	SYBAFI	DHANANI SALONI SHAKIL REHANA	P
20	SYBAFI	GUPTA SONAM CHHEDI SUNITA	P
21	SYBAFI	MALUSARE SAMIKSHA RAVI MANDA	P
22	SYBAFI	MISHRA PREETI KRIPASHANKAR	P
23	SYBAFI	NAIK KANCHAN SHASHIKANT SHRADDHA	P
24	SYBAFI	PARMAR JESTINE PRAKASH LORETTA	P
25	SYBAFI	PATEL BHAVYA DEVJI SHANTI	P
26	SYBAFI	PATEL MOKSHADA RAVI VANITA	P
27	SYBAFI	POOJARY VIDYA SUDHAKAR USHA	P
28	SYBAFI	PREETI KALAIVANAN MANOMANI	P
29	SYBAFI	SAWANT VAISHNAVI SANTOSH ANITA	P
30	SYBAFI	SHAIKH ALFIYA BABA KADAR MEHBOOB BI	P
31	SYBAFI	SINGH AMRITA SHANKAR BINA	P
32	SYBAFI	SINGH SEJAL SANJAY VANDANA	P
33	SYBAFI	SOLANKI POORAN JAYANTILAL MANJU	P
34	SYBAFI	UZMA SHAIKH	P
35	SYBAFI	VALA KRISHNA JAGDISH SUMANBEN	P
36	SYBAFI	WAKODE BHAVIKA VINOD KALPANA	P
37	TYBAFI	ARJUN BHUVANESHWARI RAJA	P
38	TYBAFI	BHANUSHALI HETAL CHAGAN	P
39	TYBAFI	DEVALE NAMITA SANJAY	P
40	TYBAFI	GOPALE PALLAVI RAMBHAU	P
41	TYBAFI	GUPTA VARTIKA MAHESH	P
42	TYBAFI	KADAM PRIYANKA RAJENDRA	P
43	TYBAFI	KEWAT SUBHAWATI RAMKUMAR	P
44	TYBAFI	KHATRI RAFIYA SABIR	P

45	TYBAFI	KHOJA MUSKAN ZULFIKAR	P
46	TYBAFI	LAKHANI SHEMINA SALIM	P
47	TYBAFI	MANSOORI MEHREEN IMTIYAZ	P
48	TYBAFI	PATADE SAMRUDDHI VISHNU	P
49	TYBAFI	PATEL MANISHA BABU	P
50	TYBAFI	PATEL TRUPTI MAVJI	P
51	TYBAFI	PAWAR SHEETAL SUNIL	P
52	TYBAFI	RATHOD MINAL RAJUBHAI	P
53	TYBAFI	SAYYED NASEEM FERAZ	P
54	TYBAFI	SHAIKH AAFREEN NISHA IFRAQUE	P
55	TYBAFI	SHAIKH INSHA IMTIYAZ	P
56	TYBAFI	SINGH PUJA MANISH	P
57	TYBAFI	SOMALE SHRUTIKA MANGESH	P
58	TYBAFI	TANWAR RUHEEN INTEKHABALAM	P
59	TYBAFI	VISHWAKARMA SUPRIYA HARIKESH	P
60	TYBAFI	WAGHMARE RUPALI HARESH	P

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPARTMENT OF ENGLISH

ACTIVITY REPORT FORMAT

YEAR: 2020-21

NAME OF THE ACTIVITY: Talk on "Aesthetics of Dalit Literature: Issues, Texts and Contexts" in conversation with Dr Jaydeep Sarangi, Writer, Poet, Critics

DD/MM/YY: 19th February 2021

TARGET GROUP : BA DC ENGLISH

NAME OF FACULTY : Dr. Rajshree Trivedi

NO OF STUDENTS: Cross 100 Views

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Dr Jaydeep Sarangi, Writer, Poet, Critic

VENUE: ZOOM Meeting

TIME: 7:00pm to 8:00pm

OBJECTIVE: To interact with students and telling them about Dalit Literature a depth meaning and Issues, Texts and Contexts" in conversation with Dr Jaydeep Sarangi, writer, poet, critic on Stream Yard and Facebook Live. To provide a platform to the students to learn more about Dalit Literature

METHODOLOGY: Face to face interaction with students and faculty members online.

OVERVIEW: The speaker Dr Jaydeep Sarangi, spoke about Dalit Literature what are the major issue of Dalit and why very few people know about dalit Literature also shared interesting insights on the position of the Dalit's in our country, the policies attached to the community. He spoke about the different perspectives of Dalit Literature and his own research on the different backgrounds, communities, translation, essays, poetry and feminist Dalit's.

OUTCOME: Students got to know about what Dalit Literature is about and also got answers to many question related to Dalit Literature



Art Pickles was live

19 February



Anushree



JAYDEEP SARANGI



DR. RAJSHREE TRIVEDI Rajshree.

19 February



ments of English, ... Film Making Worksh...
Art
Pickles



f LIVE

Aesthetics of **Dalit Literature**

Issues, Texts & Contexts

In conversation with
Dr. Jaydeep Sarangi
writer, poet, and critic

19 February
(Friday) 7pm - 8pm

In collaboration with
**Maniben Nanavati
Women's College,
Mumbai**

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPARTMENT OF ENGLISH

ACTIVITY REPORT FORMAT

YEAR: 2020- 21

NAME OF THE ACTIVITY: Webinar on "Poetry for the Fractured World : In Conversation with Arundhati Subramaniam & Prof. Bashabi Fraser. "

DD/MM/YY: 15th June 2020 **TARGET GROUP :** BA DC ENGLISH

NAME OF FACULTY: Dr. Rajshree Trivedi

NO OF STUDENTS: 300 students

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Arundhati Subramaniam & Prof. Bashabi Fraser.

VENUE: Online ZOOM Meeting

TIME: 2:30pm to 5:30pm

OBJECTIVES: To interact with students and telling them about poems, how a poems have a depth meaning and specific poem comes from a specific situation or environment
To provide a platform to the students to interact and know more about poetry.

METHODOLOGY : Face to face interaction with students and faculty members online.

OVERVIEW: The speakers Arundhati Subramaniam & Prof. Bashabi Fraser. Talked about the poems they wrote and how they started their journey in poetry, their inspiration and devotion towards poetry and the speakers also told how they made their past as an inspiration to write poetry. Arundhati Subramaniam shared her journey of writing poetry and her inspiration and devotion towards Bhakti Poetry. She revisited Arun Kolatkar, a well-known bilingual poet from Mumbai who wrote poems in Marathi and English and his Ability to look precisely at the fractured world. She spoke about the notion of pilgrimage, physical and metaphysical elements being inseparable in bhakti poetry. Prof. Bashabi Fraser spoke about her experience about being a poet in the diaspora and believes that even though she has left India, India has never left her. She talks about the poet laureate Rabindranath Tagore who has been a crucial part of

her making and sheds light on the impact of Bhakti poetry on Tagore and his writings. The participants were very inspired by the speakers and posed a lot of interesting questions which added to the essence of the session.

OUTCOME: The students learnt a more about what and how to write a poetry and everyone were also amazed by the listening to the journey of both the speakers, it was very delighted

to share and know more about poetry. The interaction proved to be fruitful as the students enjoyed learning through live interactions .

(The recording of the webinar has been posted on the following link for record purposes)

<https://www.facebook.com/rahul.deshmukh.3538039/videos/3141216592631817/>



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NAAC Reaccredited 'A' grade



Estd: 1916

Shree Chandulal Nanavati Women's Institute and Girl's High School

The Departments of English

Maniben Nanavati Women's College, Mumbai (MNWC),
(Best College 2018-2019)

&
SNDT College of Arts & SCB College of Commerce and Science for Women

ORGANISE
A National Level Webinar

POETRY FOR THE FRACTURED WORLD

Dr. Jaydeep Sarangi in conversation with Dr. Bashabi Fraser and Ms. Arundhati Subramaniam

June 15th, 2020 |

Monday |

3:30 PM (IST)



BASHABI FRASER

POET & HONORARY FELLOW AT
CENTRE FOR SOUTH-ASIAN STUDIES,
UNIVERSITY OF EDINBURGH



JAYDEEP SARANGI

POET AND TRANSLATOR



ARUNDHATI
SUBRAMANIAM

AUTHOR, POET

Registration link: <https://forms.gle/dBv4VjvszFKjWIM19> or scan the QR code.

E-certificates will be provided to all participants.



Dr. Rajshree P. Trivedi
Principal & HOD, MNWC

Dr. Pandurang Barkale
HOD, (English)

Dr. Rajendra Gurao
Principal

SNDT College Arts & SCB College of
Commerce and Science for Women



The Departments of English

MANIBEN NANAVATI WOMEN'S COLLEGE (MNWC)
BEST COLLEGE 2018-2019

&

SNDT COLLEGE OF ARTS & SCB COLLEGE OF SCIENCE & COMMERCE FOR WOMEN (SCAS)

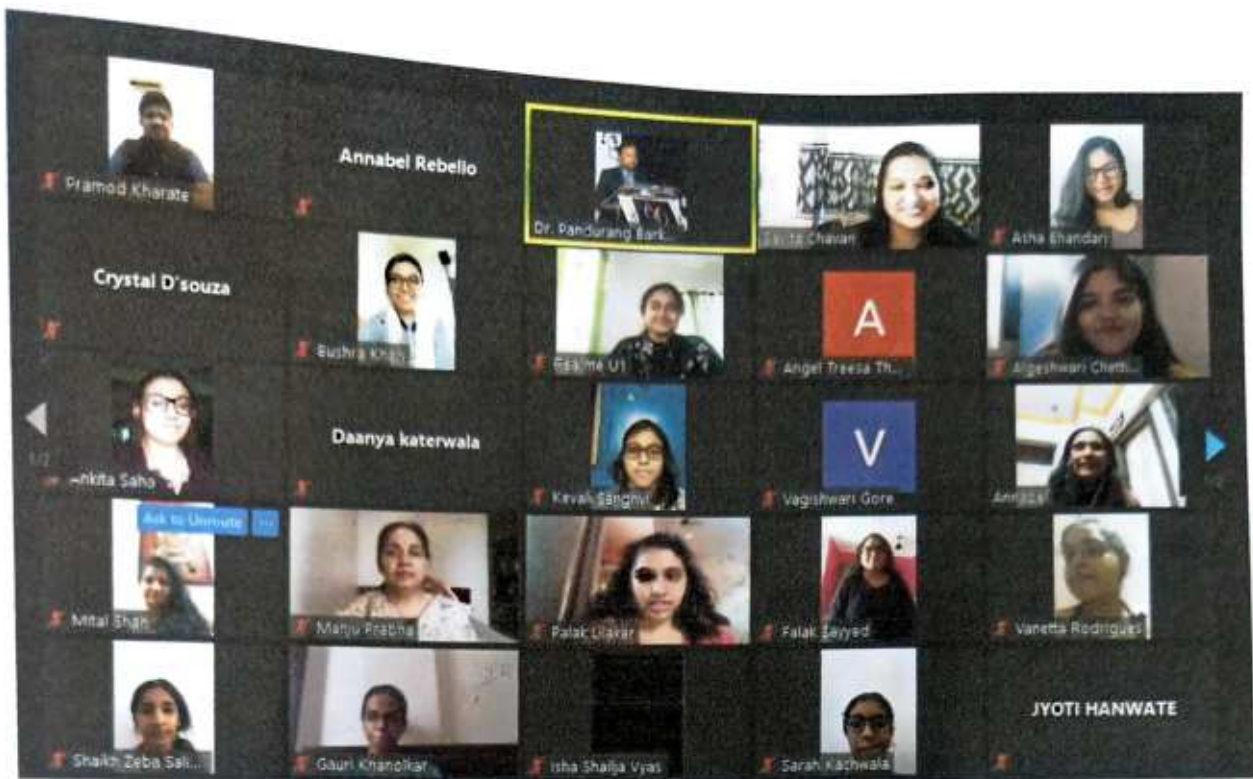
POETRY FOR THE FRACTURED WORLD

15th June, 2020 : 3.30 to 5.30 pm

Programme

- 3.20 pm : Zoom Login
- 3.30 pm : Opening Remarks -Dr. Rajendra Gurao, Principal, SCAS
- 3.35 pm : Introduction of the Moderator- Dr. Jaydeep Sarangi
by Dr. Rajshree Trivedi, HOD, English, MNWC
- 3.35 pm : Introduction of Arundhati Subramaniam & Dr. Bashabi Fraser
by Dr. Jaydeep Sarangi
- 3.45 pm : Ms. Arundhati Subramaniam
- 4.25 pm. : Dr. Bashabi Fraser
- 5.05 pm. : Summing Up -Dr. Jaydeep Sarangi
- 5.15 pm. : Vote of Thanks by Dr. Pandurang Barkale
HOD, English, SCAS

P.S. The Zoom Login will be sent to all on 14th June 2020 by email





Telegrams

Name	Line	Sex
872020 21 28 45	Ms. S. Pothan	Female
872020 22 33 08	Deepika Kumar	Female
872020 23 30 54	Dr. Divyanshu Kumar	Male
872020 23 30 45	Kanya Bharati	Female
872020 21 14 47	Dr. Kamini K. Singh	Female
872020 11 10 31	K. Jagan Mohan	Male
872020 11 11 22	Devi A. K. Jagan Mohan	Female
872020 12 23 09	Dr. Jayaram Reddy	Male
872020 13 22 14	Bandaru Anuradha	Female
872020 13 32 58	M. Saritha Krishna	Female
872020 13 34 13	M. Saritha Krishna	Female
872020 14 41 42	Fox Arvind	Male
872020 14 41 24	Samra B. Farooq	Female
872020 14 41 22	Dr. Mahesh Chandra	Male
872020 17 15 45	Ms. Sujata Ghosh	Female
872020 19 00 00	Ruh Chopra	Female
872020 20 36 48	Shah Prachi K	Female
872020 20 37 54	Dr. Sameer Anam Amin	Male
872020 20 38 41	Rishi Mishra	Male
872020 20 42 02	Prof. G. Sridhar	Male
872020 21 43 00	Chaitanya Anand Kumar	Male
872020 21 43 50	Ms. C. Usha	Female
872020 20 43 10	S. G. Prakash	Male
872020 20 44 47	Prakash	Male
872020 20 45 11	Ankur Anand Kumar	Male
872020 20 45 15	Ms. Jain Leela Bhatia	Female
872020 20 46 19	Ms. Sushma Devi	Female
872020 20 46 29	Dr. V. S. Sushma Devi	Female
872020 20 46 29	SUBBARAO	Male
872020 21 00 19	Aravind Arora	Male
872020 21 01 36	Dr. Aravind Arora	Male
872020 21 04 11	Dr. Raji Tewari	Female
872020 21 04 22	Dr. S. Anurag Anand Kumar	Male
872020 21 04 43	M. SARATHI KRISHNA	Female
872020 21 46 35	SARATHI KRISHNA	Female
872020 21 48 08	Rahul Kumar	Male
872020 21 48 12	K. Jayashankar	Male
872020 22 00 16	Ms. MA. LARANI BRADY	Female
872020 22 02 04	SARITA DUTTA	Female
872020 22 25 41	Aditi Ghosh	Female
872020 22 40 20	Dr. Prakash Kumar	Male
872020 22 49 08	DR. BHAGYASHRI M. VISAKH	Female
872020 22 49 07	SRIKUNDELA BABU RAM	Male
872020 22 56 42	Pratiba Bhargava	Female
872020 22 58 11	Shanya Parit	Female
872020 23 02 20	SUYASH ROY	Male
872020 23 09 01	Dr. B. HARINI	Female
872020 23 25 82	Anushree Mahabadi Bhat	Female
872020 23 31 03	SARITA SIDDHUR	Female
872020 23 34 51	Ms. T. SUBASHINI T. SUBBA	Female
872020 23 36 28	SHARVETA SIDDHUR	Female

Institution	Address	Country	Phone
Dr. J. Jayashankar Jagan Mohan	Dr. J. Jayashankar Jagan Mohan	India	91 98491 2300
Dr. Divyanshu Kumar	Dr. Divyanshu Kumar	India	91 98491 2300
Kanya Bharati	Kanya Bharati	India	91 98491 2300
Dr. Kamini K. Singh	Dr. Kamini K. Singh	India	91 98491 2300
K. Jagan Mohan	K. Jagan Mohan	India	91 98491 2300
Devi A. K. Jagan Mohan	Devi A. K. Jagan Mohan	India	91 98491 2300
Dr. Jayaram Reddy	Dr. Jayaram Reddy	India	91 98491 2300
Bandaru Anuradha	Bandaru Anuradha	India	91 98491 2300
M. Saritha Krishna	M. Saritha Krishna	India	91 98491 2300
M. Saritha Krishna	M. Saritha Krishna	India	91 98491 2300
Fox Arvind	Fox Arvind	India	91 98491 2300
Samra B. Farooq	Samra B. Farooq	India	91 98491 2300
Dr. Mahesh Chandra	Dr. Mahesh Chandra	India	91 98491 2300
Ms. Sujata Ghosh	Ms. Sujata Ghosh	India	91 98491 2300
Ruh Chopra	Ruh Chopra	India	91 98491 2300
Shah Prachi K	Shah Prachi K	India	91 98491 2300
Dr. Sameer Anam Amin	Dr. Sameer Anam Amin	India	91 98491 2300
Rishi Mishra	Rishi Mishra	India	91 98491 2300
Prof. G. Sridhar	Prof. G. Sridhar	India	91 98491 2300
Chaitanya Anand Kumar	Chaitanya Anand Kumar	India	91 98491 2300
Ms. C. Usha	Ms. C. Usha	India	91 98491 2300
S. G. Prakash	S. G. Prakash	India	91 98491 2300
Prakash	Prakash	India	91 98491 2300
Ankur Anand Kumar	Ankur Anand Kumar	India	91 98491 2300
Ms. Jain Leela Bhatia	Ms. Jain Leela Bhatia	India	91 98491 2300
Ms. Sushma Devi	Ms. Sushma Devi	India	91 98491 2300
Dr. V. S. Sushma Devi	Dr. V. S. Sushma Devi	India	91 98491 2300
SUBBARAO	SUBBARAO	India	91 98491 2300
Aravind Arora	Aravind Arora	India	91 98491 2300
Dr. Aravind Arora	Dr. Aravind Arora	India	91 98491 2300
Dr. Raji Tewari	Dr. Raji Tewari	India	91 98491 2300
Dr. S. Anurag Anand Kumar	Dr. S. Anurag Anand Kumar	India	91 98491 2300
M. SARATHI KRISHNA	M. SARATHI KRISHNA	India	91 98491 2300
SARATHI KRISHNA	SARATHI KRISHNA	India	91 98491 2300
Rahul Kumar	Rahul Kumar	India	91 98491 2300
K. Jayashankar	K. Jayashankar	India	91 98491 2300
Ms. MA. LARANI BRADY	Ms. MA. LARANI BRADY	India	91 98491 2300
SARITA DUTTA	SARITA DUTTA	India	91 98491 2300
Aditi Ghosh	Aditi Ghosh	India	91 98491 2300
Dr. Prakash Kumar	Dr. Prakash Kumar	India	91 98491 2300
DR. BHAGYASHRI M. VISAKH	DR. BHAGYASHRI M. VISAKH	India	91 98491 2300
SRIKUNDELA BABU RAM	SRIKUNDELA BABU RAM	India	91 98491 2300
Pratiba Bhargava	Pratiba Bhargava	India	91 98491 2300
Shanya Parit	Shanya Parit	India	91 98491 2300
SUYASH ROY	SUYASH ROY	India	91 98491 2300
Dr. B. HARINI	Dr. B. HARINI	India	91 98491 2300
Anushree Mahabadi Bhat	Anushree Mahabadi Bhat	India	91 98491 2300
SARITA SIDDHUR	SARITA SIDDHUR	India	91 98491 2300
Ms. T. SUBASHINI T. SUBBA	Ms. T. SUBASHINI T. SUBBA	India	91 98491 2300
SHARVETA SIDDHUR	SHARVETA SIDDHUR	India	91 98491 2300

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Dr. J. Jayashankar Jagan Mohan	Dr. J. Jayashankar Jagan Mohan	India	91 98491 2300
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Kanya Bharati	Kanya Bharati	India	91 98491 2300
Dr. Kamini K. Singh	Dr. Kamini K. Singh	India	91 98491 2300
K. Jagan Mohan	K. Jagan Mohan	India	91 98491 2300
Devi A. K. Jagan Mohan	Devi A. K. Jagan Mohan	India	91 98491 2300
Dr. Jayaram Reddy	Dr. Jayaram Reddy	India	91 98491 2300
Bandaru Anuradha	Bandaru Anuradha	India	91 98491 2300
M. Saritha Krishna	M. Saritha Krishna	India	91 98491 2300
M. Saritha Krishna	M. Saritha Krishna	India	91 98491 2300
Fox Arvind	Fox Arvind	India	91 98491 2300
Samra B. Farooq	Samra B. Farooq	India	91 98491 2300
Dr. Mahesh Chandra	Dr. Mahesh Chandra	India	91 98491 2300
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SHARVETA SIDDHUR	SHARVETA SIDDHUR	India	91 98491 2300

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPARTMENT OF ENGLISH

ACTIVITY REPORT FORMAT

YEAR: 2020-21

NAME OF THE ACTIVITY: Women in the Victorian Age.

DD/MM/YY: 25th November 2020

TARGET GROUP : BA DC ENGLISH

NAME OF FACULTY : Dr. Rajshree Trivedi

NO OF STUDENTS: 38

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Dr Sooshilla Gopaul from the Open University of Mauritius.

VENUE: ZOOM Meeting

TIME: 11:00am

OBJECTIVE: To interact with students and telling them about women's in the Victorian Age

METHODOLOGY: Face to face interaction with students and faculty members online.

OVERVIEW: The speaker for the webinar was Dr Sooshilla Gopaul from the Open University of Mauritius. Dr Gopaul gave an overview of the Victorian era and women's position in the society during that era. She introduced the students to the various authors of the Victorian era and spoke on the novel form. She also spoke on the correct way of approaching a novel which the students found very insightful. The session was also opened for Questions and Answers and the students posed their questions to the speaker making the session lively and interactive.

OUTCOME: Students got to know more knowledge about the Victorian Age and what were the problems faced by women in the Victorian Age .

Attendance Women's in Victorian Age

Name

Rafael Almeida.

Madiha Shoeb Hamidani

Sonali Gundarapu

Uma Sunar

Sidra Batliwala

shraddha mishra

Crystal D'Souza

Palak Lilaker

Tuba Shaikh

Shazneen Framroze Vatcha

Aafia Anees

Ansari Uroosa

MITAL SHAH

Gracy Arora

Khan Sadaf Yunus

Patel seefa Mohammad ishaq

Riya Waghela

Shaikh Shifa Salim

Fatema Tinwala

bhakti shah

Shafaq Shakil Ansari

Fatima Khan

Ruqaiya Lakdawala

Hani Haroon Allauddin

Maitri Shah

Sanaa Salimuddin Shaikh

Sylvia sequeira

Misbah Charoliya

Isha Qureshi

rshitakanabar

Susan A is presenting V Vanessa Baptista and 29 more 11:13 AM

Women in Victorian Age

- Some aspects on the position of women in the Victorian Age:
- Inheritance : Married Women's Property Bill
- Education

Sodaf Khan and 17 more

11:40 AM



Estd. 1972
NAAC Reaccredited 'A' grade

MANIBEN NANAVATI WOMEN'S COLLEGE
VALLABHBHAI ROAD, VILE PARLE (W), MUMBAI, MAHARASHTRA - 400056
AWARDED BEST COLLEGE 2018-2019

SAMATVA (EQUALITY AND EQUITY FOR ALL)

Post Graduate Department of Commerce and Post Graduate
Department of Psychology

Under the Aegis of

Internal Quality Assurance Cell, Women Department Cell and
Internal Complaint Committee

ORGANISES

Talk on

*"Demystifying Gender Perspectives and Journey Towards Self
Reliance"*

10th May 2021 (MONDAY)

By

Guest Speaker



Dr. R. Sundari

Assistant Professor,
PG and Research Department of Commerce
DG Vaishnav College
Chennai, Tamil Nadu

AT

9:00 am to 10:30 am

Zoom Meeting ID: 889 4372 7534

Password: 108450



MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to S.N.D.T. Women's University)
Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL
Vallebhhai Road, Vile Parle (West), Mumbai-400 056.
Tel.: 2612 8840, Telefax : 91-22-2617 8196
E-mail : mnwcollege@hotmail.com • Website : www.mnwo-sndt.org, www.mnwo-sndt.com

NAAC Reaccredited 'A' grade

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2020-21/25

05/05/2021

To,
Dr R .Sundari
Assistant Professor
PG and Research Department of Commerce
DG Vaishnav College
Chennai, Tamil Nadu.

Sub: Invitation for Webinar

Respected Madam,

We are happy to inform you that Post Graduate Department of Commerce and Post Graduate Department of Psychology under the aegis of Internal Quality Assurance Cell, Women Development Cell and Internal Compliant Committee is organising a program on SAMATVA (Equality and Equity for All).

It gives us immense pleasure to invite you as a resource person to conduct Session titled "Demystifying Gender Perspectives and Journey towards Self Reliance" from 9:00 am to 10:30 am on Monday, 10th May, 2021.

Kindly send us a copy of your resume. We are looking forward to your presence at the webinar.

Thanking you

Yours Faithfully

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.

Principal



Estd. 1972
NAAC Reaccredited 'A' grade

Chairman Mg. Committee
Smt. Himadri S. Nanavati

MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNDT Women's University, Mumbai
(Affiliated to S.N.D.T. Women's University)

Conducted by SHREE CHANDRULAL NANAVATI WOMEN'S INSTITUTE & GIRLS HIGH SCHOOL,
Vakarbhavi Road, Vile Parle (West), Mumbai-400 056
Tel. 2612 8840, Telefax: 91-22-2617 6196
E-mail: mnanavati@rediffmail.com • Website: www.mnwc-sndt.org

Principal
Dr. (Mrs.) Rajshree Trivedi

10.05.2021

MNWC/ 2021-22/42

To,
Dr R. Sundari
Assistant Professor
PG and Research Department of Commerce
DG Vaishnav College
Chennai, Tamil Nadu

Subject: Thank You Letter

Respected Madam,

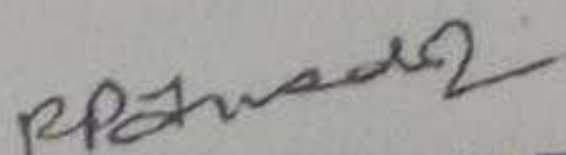
We would like to express heartfelt thanks to Dr R. Sundari for accepting our invitation and actively participating in the programme organised by Post Graduate Department of Commerce and Psychology, Internal Quality Assurance Cell, Women Development Cell and Internal Compliant Committee of Maniben Nanavati Women's College, Vile Parle (West) Mumbai on 10th May, 2021 (Monday) from 9:00 am to 10:30 am.

We would like to thank you for sharing expertise, knowledge and conducting an informative and thoughtful session on topic "Demystifying Gender Perspectives and Journey towards Self Reliance".

All the participants appreciated and benefitted from views presented on the topic by you. Looking forward to such an academically enriching & fruitful associations in the future too.

Thanking you

Yours Faithfully, ,


Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.

Maniben Nanavati Women's College
Post Graduate Department of Commerce

Attendance of Event Equality And Equity For All - Samatva.
Date: 10th May 2021.

- Sadhana Dubey
- Patel Sadiya
- Ansari Ayesha Bano Sajid Miyan
- Nirmala Bhavani Singh Rajput
- Heena Pyarali Samnani
- Anushree Dinesh Parmar
- Sania Iqbal Gilani
- Sofiya Bardai
- Vaishnavi Arya
- Patel Juveriya
- Choudhary Sana
- Ranjana Dalsingar Chourasiya
- Zainab Noora Shaikh
- Dobariya Rukasana Mejar
- Nida Irshad Godke
- Aishwarya Vikram Arya
- Neha Sahani
- Pooja Saroj Shashikant Gangurde
- Khan Farha Naaz Mohd Shahid
- Mallika Joshi
- Bhavna Waghe la
- Joshikhan UmmeKuls
- Khan UmmeKulsum
- Nidhi Gupta
- Jeena Palan
- Pinal Parmar

REPORT ON ONLINE GUEST LECTURE ON
"DEMYSTIFYING GENDER PERSPECTIVES AND JOURNEY TOWARDS SELF
RELIANCE"

PART OF
SAMATVA (EQUALITY AND EQUITY FOR ALL):

BY GUEST SPEAKER DR. R. SUNDARI,
Assistant Professor, PG and Research Department of Commerce,
DG Vaishnav College, Chennai, Tamil Nadu
on Monday, the 10th of May 2021
Timing: 9.00 a.m. to 10.30 p.m.

The talk on Samatva was organized by the Post Graduate Departments of Commerce and Psychology under the aegis of the Internal Quality Assurance Cell, Women Development Cell and Internal Complaint Committee. It was attended by PG students from the Commerce and Psychology Departments of Maniben Nanavati Women's College.

Objectives of the talk: To educate the attendees about the meaning of Equality, Equity and Empowerment of Women, to showcase the reasons for women lagging in the workplace, in the political and policy making spheres, to demonstrate ways and means by which women can empower themselves and achieve their full potential by making their passion their profession.

About the Talk:

The talk began with Ms. Zainab Shaikh, M.Com Student introducing the guest speaker Dr. R. Sundari. Thereafter Dr. Sundari began her talk by telling the students that she arrived at her doctoral topic, "General equality and career progression of women executives" because she found that there is unequal representation of women in Social, Cultural, Economic and political arenas and she wanted to know why women are not visible in the senior most positions in business and industry.

She stated that statistics indicate that one in 3 women are subjected to various forms of violence and abuse be it sexual, physical, verbal or emotional and while 83% of women are engaged in domestic activities, only 22% are involved in political activities and policy making. Gender inequality is rampant in the work place, in education, in health, nutrition etc. Dr. Sundari emphasized that gender is only a biological difference based on chromosomes and hormonal differences. However, it is reflected in cultural norms and attributes as well as in social interactions and behaviour.

The need of the hour is Gender Equity not Gender Equality because gender equity levels the playing field for everyone and is a pre-requisite for gender equality.

While there are several reasons for the gender discrimination we see everywhere including unequal access to education, poor medical care, inadequate nutrition, discriminatory practices etc., the way for women to end this gender discrimination is to go for formal education, face the social, cultural, economic environment, get confident, resilient, empowered and become more visible, more effective. Women are capable of doing everything men can do - there is no job segregation required based on biological differences.

Women must break the stereotypes regarding personality and domestic behaviour that are associated with being female. They can look for occupations that go beyond becoming teachers, receptionists, nurses or flight attendants and they do not have to cater to physical stereotypes of being lean, beautiful, make-up laden, saree-clad, shy, diffident etc. Numerous women for example Indira Gandhi, Kiran Bedi, Kalpana Sharma, Chanda Kochar, Indira Nooyi etc. have through the ages shown that women can be risk takers, they do not see

obstacles as stumbling blocks but as stepping stones to self realization and empowerment. They are result oriented and are willing to take acceptable risk.

Dr. Sundari mentioned that there are really no glass ceilings except those we create in our own minds. The need is for women to be optimistic, know the challenges and convert the stumbling blocks into Stepping stones. To this end, there are numerous government schemes for women empowerment namely Mahila Sakthi Kendra, Sakhi, STEP, Beti Bachao Beti Padhao, Mahila-e-Haat etc. In particular Dr. Sundari mentioned the concerted efforts made by the Government of Maharashtra to uplift and empower women. There are also websites like periphery.com that is a social entrepreneurship initiative for the employment of transgenders and an App called Kavalan that is a Govt. of Tamil Nadu initiative for victims of harassment and violence.

Women need to take advantage of all these support measures undertaken by the various central and state governments. They also need to fight gender stereotypes by pointing it out, speaking up, and being living examples of gender equity. Successful women possess certain traits for example they play to their strengths, stay positive, ignore the petty stuff etc.

Finally, Dr. Sundari stated that her expectations from Industry are for protection, promotion and provision of equal opportunity; from Society she expects responsibility, reaction and reengineering of current gender stereotypes and from Women themselves she expects a buildup of capacity, confidence and credibility to do anything and everything one can imagine and to pursue one's passion as one's profession for lasting happiness.

The talk ended with a Question & Answer session and Formal Vote of Thanks was proposed by Ms. Meeti Dossa, MA II Student

Learning Outcome of the talk: Gender discrimination is in the mind. If women empower themselves with education, wisdom, social experiences, perseverance etc., there is nothing they cannot achieve, no glass ceiling they cannot break. Men are not stealing opportunities away from women. Opportunities are to be made and exploited and anyone can do it.

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPT OF PSYCHOLOGY

ACTIVITY REPORT FORMAT

YEAR: 2020

NAME OF THE ACTIVITY: ONLINE WORKSHOP(WEBINAR)- CYBERSAKHI

Organized by: Department of Psychology Collaborated with Responsible Netism
Sponsored by Bank of Baroda Financials.

Date: 02.06.2020

Venue: Zoom

Resource person: Ms. Sonali Patankar & Mr. Unmesh Joshi, Responsible Netism

Number of students participated: 100 students

OBJECTIVES: It aims at promoting **CYBER-WELLNESS** among children, youth women and adults to protect them from online threats in the virtual world.

METHODOLOGY: Interactive Session

OVERVIEW: This programme has been sponsored by Bank of Baroda Financials. The idea was to make students aware of the virtual threats. It was about Education on responsible online behavior is a preventive intervention that would empower netizens with tips and strategies to make their digital experiences happier, fruitful and most importantly safer, thereby ensuring mental well-being in cyber space.

OUTCOME: Students got awareness about the cyber-crimes especially among the female population.

Timestamp	Name	Name of Institute	Email ID
5/29/2020 10:11:03	Lubna khan	Sociology	khanlubnajackjill@gmail.com
5/29/2020 10:17:55	Palak Shah	Maniben Nanavati W	palakcrshah@gmail.com
5/29/2020 10:21:30	Sakhi Shanker	Maniben Nanavati W	sakhishanker7123@gmail.com
5/29/2020 10:22:41	Namrata Gole	Maniben Nanavati W	namugole5186@gmail.com
5/29/2020 10:25:56	Rutu Kansara	Maniben Nanavati C	rutukansara2001@gmail.com
5/29/2020 10:30:33	Hazel Noronha	Maniben Nanavati W	hazelnoronha16@gmail.com
5/29/2020 10:33:34	Nikita Sharma	Maniben Nanavati W	nikusharma2998@gmail.com
5/29/2020 10:34:25	Belita Dsouza	Maniben Nanavati W	dsouzabella16@gmail.com
5/29/2020 10:37:40	Namrata Shah	Maniben Nanavati W	namratashah163@gmail.com
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5/29/2020 10:45:50	Jaina Shah	Maniben nanavati w	shahjaina4@gmail.com
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5/29/2020 10:54:29	Jessica gomes	Maniben Nanavati w	cselenator2422@gmail.com
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5/29/2020 11:58:48 Nupur Hathi	Maniben Nanavati W	nupurbhathi@gmail.com
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5/29/2020 12:07:27 Aasiya Shaikh	Maniben nanavati w	oasiyas981@gmail.com
5/29/2020 12:10:37 Rachna	Maniben Nanavati W	rachnabinoay1998@gmail.com
5/29/2020 12:12:12 Elisha Buthello	MNWC SNDT- Parle	elishabuthello28@gmail.com
5/29/2020 12:15:02 Zulekha Momin	MNWC	mominzulekha01@gmail.com
5/29/2020 12:15:08 Ishrath	Maniben nanavati w	oishratchowdhary@hotmail.com
5/29/2020 12:18:49 Shreya Dive	Maniben Nanavati W	shreya.dive27@gmail.com
5/29/2020 12:19:41 Pragati Sawant	Maniben Nanavati W	pragati0218@gmail.com
5/29/2020 12:21:22 Zainab khan	Maniben Nanavati W	zk0191269@gmail.com
5/29/2020 12:21:26 Roshani singh	Maniben Nanavati W	roshnisingh831@gmail.com
5/29/2020 12:24:09 Shital Parekh	Maniben Nanavati W	shital23375@gmail.com
5/29/2020 12:33:43 Dhruvi shah	Maniben Nanavati w	dhruvi9820@gmail.com
5/29/2020 12:36:09 Iffat	Cyber sakhi project	iffatshaikh98@gmail.com
5/29/2020 12:36:51 Fazida	Maniben nanavati col	princessfazida6041@gmail.com
5/29/2020 12:41:29 Shaikh Qariba	Maniben Nanavati W	qaribashaikh80@gmail.com
5/29/2020 12:51:00 Pao Yu Chen	Maniben Nanavati W	pearl16paoyu@yahoo.in
5/29/2020 12:52:17 Sakshi Sangekar	Maniben Nanavati W	sangekar.sakshi@gmail.com
5/29/2020 12:56:34 Mariyam khan	Maniben Nanavati w	cmariyamhk2277@gmail.com
5/29/2020 12:59:36 Janhavi Mahale	Maniben Nanavati w	cJanhavimahale@gmail.com
5/29/2020 13:00:04 Shruti Doshi	Maniben Nanavati W	96shrutidoshi@gmail.com

5/29/2020 13:03:44 Jessica Andrews	Maniben Nanavati Wjessicalilyannandrews@gmail.com
5/29/2020 13:14:13 Tehseen shaikh	Maniben Nanavati Wstehseen612@gmail.com
5/29/2020 13:17:48 Ayesha Wadekar	Maniben nanavati woayeshuw@gmail.com
5/29/2020 13:17:59 Humaira sayyed	MNWC humairasayyed.hs.hs@gmail.com
5/29/2020 13:19:31 Glenda Dsilva	Maniben Nanavati Wdsilvaglenda6@gmail.com
5/29/2020 13:22:51 An anta Sinha	MNWC anantamsinha@gmail.com
5/29/2020 13:27:02 Ankita Agarwal	S.N.D.T University ankiagarwal1997@gmail.com
5/29/2020 13:35:59 Neha Menon	Nanavati Women's Cnehamenon1501@gmail.com
5/29/2020 13:37:39 Nasim Khan	Maniben nanavati Wckhannasim0918@gmail.com
5/29/2020 13:38:20 Ashita Gajora	Manibean Nanavati washitagajora277@gmail.com
5/29/2020 13:42:52 Rushali Lulla	Maniben Nanavati Wrrushalilulla@gmail.com
5/29/2020 13:49:41 Priyanka talesara	SNDT university piyu.talesara@gmail.com
5/29/2020 13:54:01 Yogita	Maniben Nanavati Wryogita.whabi97@gmail.com
5/29/2020 13:56:00 Priti Bind	Maniben Nanavati Wrbindpriti2903@gmail.com
5/29/2020 14:04:37 Borich janvi	Maniben nanavati colboricha0523@gmail.com
5/29/2020 14:04:51 Borich janvi	Maniben nanavati colboricha0523@gmail.com
5/29/2020 14:05:56 Fwinkle Chauhan	Maniben Nanavati wcfwinklechauhan@gmail.com
5/29/2020 14:07:05 Bhoomi Bhateya	Maniben Nanavati Wbhumibhatiya12@gmail.com
5/29/2020 14:11:09 Rehmat khatri	MNWC rehmatasabir55@gmail.com
5/29/2020 14:19:44 Kashish Radiowala	Maniben Nanavati Wradiowalakashish87@gmail.com
5/29/2020 14:35:48 Aisha	SNDT aishakhan1404@gmail.com
5/29/2020 14:42:38 Shaikh Khadija	Maniben Nanavati Wshaikhkhadija26@gmail.com
5/29/2020 14:46:16 Tanvi k. Bhavsar.	bhavsartanvi142@gmail.com
5/29/2020 14:47:02 Fatema Latiwala	Maniben Nanavati Wzara.latiwala@gmail.com
5/29/2020 14:54:34 Riddhi Mastakar	Maniben Nanavati Wriddhimastakar1234@gmail.com
5/29/2020 14:57:24 Hurraien	Maniben Nanavati Wmhurraien@yahoo.com
5/29/2020 15:17:44 Disha	Maniben Nanavati all Dishachabhadia@gmail.com
5/29/2020 15:18:55 Saba Shaikh	Maniben Nanavati Wsabashaikhu786@gmail.com
5/29/2020 15:28:06 Manasi Ranandive	Maniben Nanavati Wmanasi.ranadive@gmail.com
5/29/2020 15:38:00 Tehmina Qureshi	Maniben nanavati tehminajqureshi@gmail.com
5/29/2020 17:28:30 Dheeptha Mhatre	Maniben nanavati wodheeptam@gmail.com
5/29/2020 18:02:35 Saniya Mehtar	Maniben Nanavati Wrsaniyamehtar09@gmail.com
5/29/2020 18:49:19 Sarah	Maniben Nanavati Wrsarahf0721@gmail.com
5/29/2020 19:52:02 Tanushree Chowdhur	Maniben Nanavati Wotanushreechoudhury97@gmail.c
5/29/2020 20:16:05 Aastha Rajesh Prabh	Maniben Nanavati Woraasthaprabhakar24@gmail.com
5/29/2020 20:40:15 Dhruvi Doshi	Maniben Nanavati Wdddoshidhruvi26@gmail.com
5/29/2020 21:27:29 Jemimah Nalli	Maniben Nanavati Wraqsayusufqasmi@gmail.com
5/29/2020 21:31:36 Amorshi Kundu	Maniben Nanavati Wamorshikundu1998@gmail.com
5/29/2020 22:32:45 Shaikh Shazia	MNWC shaziashaikh19139@gmail.com
5/29/2020 22:41:11 Amita Singh	Maniben Nanavati Wramitassingh279@gmail.com
5/29/2020 23:28:46 Khushboo Khatri	Maniben Nanavati Wrkhushbookhatri420@gmail.com

5/30/2020 0:50:28 Sadaf Shaikh	Manibhen Nanavati wsadafshaikh2106@gmail.com
5/30/2020 8:34:48 Afreen	Maniben nanavati woafreenteddy30@gmail.com
5/30/2020 12:55:32 Yashvi Mehta	Maniben Nanavati Wiyashvimehta88@gmail.com
5/30/2020 12:56:05 Amorshi Kundu	Maniben Nanavati Wramorshikundu1998@gmail.com
5/30/2020 14:40:14 Jui Samant	Maniben nanavati wosamantjui7@gmail.com
5/30/2020 14:44:09 Mitali Gurav	Maniben Nanavati Wmitaligurav431@gmail.com
5/30/2020 14:50:14 Rinkle Jain	Maniben Nanavati Wjainrinkle7@gmail.com
5/30/2020 15:23:02 Mariah Dias	Maniben Nanavati Wrdiasmariah25@gmail.com
5/30/2020 23:49:17 Simran Dsouza	Maniben nanavati wosimrantrinate@gmail.com
5/31/2020 2:51:28 Jessica Andrews	Maniben Nanavati Wjessicalilyannandrews@gmail.com
5/31/2020 10:39:35 Ritu Gaglani	Maniben Nanavati Writugaglani2225@gmail.com
5/31/2020 11:26:44 Sanskruti Joshi	MNWC sanskrutiajoshi@gmail.com
5/31/2020 11:28:55 Sanskruti Joshi	MNWC sanskrutiajoshi@gmail.com
5/31/2020 15:41:01 Marian Parayil	Maniben Nanavati Wmarian.parayil@gmail.com
6/1/2020 10:34:47 Hiral Sagar	Maniben Nanavati sagarhiral9@gmail.com
6/1/2020 11:08:54 Pankti	Maniben Nanavati Wspankti9749@gmail.com
6/1/2020 18:37:56 Karishma Ashar	Maniben Nanavati Washarkarishma@gmail.com

Phone No .	Which Social Media FAre you aware of cyb	Have you experience
8779846767	Instagram, Snapchat, Yes	No
7045779737	Facebook, Instagram Yes	No
9167015672	Instagram Yes	No
8433668238	Instagram Yes	No
9309964690	Instagram Yes	No
9821143273	Instagram, Snapchat Yes	No
9892067881	Facebook, Instagram Yes	No
9619535368	Instagram, Snapchat Yes	No
09768170963	Facebook, Instagram Yes	No
9820741263	Facebook, Instagram Yes	No
9930275320	Instagram, Snapchat Yes	No
8097975235	Facebook, Instagram Yes	No
9869751455	Facebook, Instagram Yes	Yes
9869751455	Facebook, Instagram Yes	Yes
7045821147	Facebook, Instagram Yes	No
8879964099	Snapchat, Twitter Yes	No
9029348806	Facebook, Instagram Yes	No
8655228886	Instagram, Snapchat Yes	No
9137590080	Instagram, Twitter Yes	No
9819568976	Facebook, Instagram Yes	No
9819568976	Facebook, Instagram Yes	No
9619534638	Instagram, Snapchat Yes	No
9137534974	Snapchat Yes	No
9833292999	Facebook, Instagram Yes	No
7506374280	Facebook, Instagram Yes	No
9167770883	Instagram, Snapchat Yes	No
9920982701	Instagram, Snapchat, Yes	No
8369773206	Facebook, Instagram Yes	No
8356941825	Instagram, Snapchat, Yes	No
8169602785	Instagram, Snapchat No	No
7977388721	Facebook, Instagram Yes	Yes
9920994408	Facebook, Instagram Yes	No
9920994408	Facebook, Instagram Yes	No
9869871882	Facebook, Instagram Yes	No
902965290p	Instagram, Snapchat Yes	Yes
9619228627	Instagram Yes	No
9869784208	Instagram Yes	No
9867749863	Instagram Yes	No
8097586039	Facebook, Instagram Yes	No
7039404128	Facebook, Snapchat Yes	No

9137091911	Facebook, Instagram	Yes	No
9833031150	Instagram, Snapchat	Yes	No
7021665393	Instagram, Snapchat	Yes	No
8788871243	Facebook, Instagram	Yes	Yes
7045164008	Facebook, Instagram	Yes	No
8108674881	Instagram	Yes	No
9022743272	Instagram, Snapchat	Yes	No
9820584902	Facebook, Instagram	Yes	No
8691886276	Facebook, Instagram	Yes	Yes
9769212279	Instagram, Snapchat	Yes	No
9136622776	Facebook, Instagram	No	No
8080503038	Instagram, Snapchat,	Yes	No
8550904725	Instagram, Twitter	Yes	Yes
9820840794	Facebook, Instagram	Yes	Yes
8169875355	Facebook, Instagram	Yes	No
8779232537	Twitter	Yes	Yes
9870001435	Facebook, Instagram	Yes	No
+919819910775	Facebook, Instagram	Yes	No
09867932339	Facebook, Instagram	Yes	No
8652074898	Facebook, Instagram	Yes	No
9967088776	Facebook, Instagram	Yes	No
8692027856	Instagram, Snapchat	Yes	No
8424824559	Instagram	Yes	No
8369502876	Facebook, Instagram	Yes	No
09321031623	Facebook, Instagram	No	No
7045521445	Facebook, Instagram	Yes	No
9920130707	Facebook, Instagram	Yes	No
9326122631	Facebook, Instagram	Yes	No
9920106516	Facebook, Instagram	Yes	No
9326741132	Instagram	Yes	No
9082543937	Facebook	Yes	No
9137136448	Facebook, Instagram	Yes	No
9820810635	Instagram, Snapchat	Yes	No
8898274033	Facebook, Instagram	Yes	No
8169524944	Instagram, Snapchat,	Yes	No
9769799646	Instagram	Yes	No
9819780701	Facebook, Instagram	Yes	No
9820556189	Instagram, Snapchat,	Yes	No
8286178027	Instagram	Yes	No
9819772254	Instagram, Snapchat,	Yes	No
8433834317	Facebook, Instagram	Yes	Yes

8169625780	Instagram	Yes	No
8291755629	Instagram	Yes	No
9619387588	Facebook, Instagram	Yes	Yes
7045454617	Twitter	Yes	No
9619379966	Facebook, Instagram	Yes	No
9833723943	Facebook	Yes	No
9920614032	Facebook, Instagram	Yes	No
9867372852	Instagram	No	No
7021402433	Instagram, Snapchat	Yes	No
8369126638	Facebook, Instagram	Yes	No
09768642049	Facebook, Instagram	Yes	Yes
7021603651	Facebook, Instagram	Yes	No
8828146811	Instagram	Yes	No
8369276779	Instagram, Snapchat	Yes	No
9362443011	Facebook, Instagram	Yes	No
9362443011	Facebook, Instagram	Yes	No
7506420234	Instagram, Snapchat	Yes	No
8369172538	Instagram, Snapchat	Yes	No
9326048079	Facebook, Instagram	Yes	No
9920874992	Instagram, Snapchat,	Yes	No
9082783458	Facebook, Instagram	Yes	No
8070880008	Instagram	Yes	No
7738747455	Instagram	Yes	No
9653369584	Instagram, Tiktok	Yes	No
9967088776	Facebook, Instagram	Yes	No
9987855007	Facebook, Instagram	Yes	Yes
7709374332	Instagram, Snapchat	Yes	Yes
9082978581	Facebook, Instagram	No	No
9082753798	Facebook, Instagram	Yes	No
8169685152	Instagram, Snapchat,	Yes	No
7045638102	Instagram, Snapchat	Yes	No
8850884429	Facebook, Instagram	Yes	No
9137164656	Instagram, Snapchat	Yes	No
9910233307	Facebook, Instagram	Yes	Yes
8997975235	Facebook, Instagram	Yes	No
8356941219	Facebook, Instagram	Yes	No
9820863516	Instagram	Yes	Yes
9987933860	Facebook, Instagram	Yes	No
8898131529	Facebook, Instagram	Yes	No
9969122525	Facebook, Snapchat	Yes	No
8149861185	Instagram, Twitter	Yes	No

8652772306	Instagram	Yes	No
9152282547	Instagram	Yes	No
8691886276	Facebook, Instagram	No	Yes
9987933860	Facebook, Instagram	Yes	No
9773184422	Facebook, Instagram	Yes	No
09011598527	Facebook, Instagram	Yes	No
7738690687	Facebook, Instagram	Yes	No
8550904725	Instagram, Twitter	Yes	Yes
9137814822	Facebook, Instagram	Yes	No
8169625780	Instagram	Yes	No
7021360497	Instagram	Yes	No
09022448886	Instagram, Snapchat	Yes	Yes
09022448886	Instagram, Snapchat	Yes	Yes
9923652922	Facebook, Instagram	Yes	No
9892302816	Instagram, Snapchat	Yes	No
9619630797	Instagram	Yes	Yes
09022693286	Facebook, Instagram	Yes	No

Have you tried to see	If yes, Mention the	What are your expectations from the webin
No	No	Making more awareness
No	Nope	To lgain knowledge about the mechanisms
No	N/A	To help create a safe online space for wom
No	Maybe report to the a	And know where to seek help from
No	Report the app	To spread the awareness as much as poss
No	-	Ways to solve the problem.
No	Haven't felt any bull	To speed the awareness among the youth
No	Did not encounter, bu	Learning effective means of being safe on t
No	No	To learn to protect myself from cybercrimes
Yes	In a scenario like that	To learn about the ways in which cyber crim
No	Not faced any cyber	Gain more knowledge
No	I have not experience	To secure my privacy online
No	.	To know more about the cyber crime and e
No	.	To know more about the cyber crime and e
No	None	To become more aware of the ways in whic
No	NA	How to safeguard personal information on :
No	The most I have done	Techniques to keep our personal data safe
No	-	Better awareness
No	-	They should create awareness and should
No	No	Help the people to know actually what cyb
No	No	Help the people to know actually what cyb
No	Not aware	Should brought awareness to the people
No	No	It is going to be amazing and i will learn mo
No	Not experienced	Informative knowledge about cyber security
No	None	To get more information on cybercrime and
No	None	Good techniques to protect ourselves from
No	Since I haven't exper	Maybe throw some light on the Cyber crime
No	.	To learn how to seek help against cyber cri
No	I haven't experienced	I'd like to learn how can i handle the victim
No	I've never experience	Awareness about cyber crime
No	No	
No	No I haven't	Entail more information about the cyber att:
No	No I haven't	Entail more information about the cyber att:
No	None	Anything related to how to tackle the cyber
No	No	Idk ..i feel it takes time
No	Not experienced	To learn how to protect myself from cyber c
No	I have not done	How to be more aware and which techniqu
No	N/A	To learn about the various kinds of cybercri
No	—	Not just ways to defend but also how to unc
No	i haven't seek help	more n more knowledge that we can get

No	Nil	To learn more about cyber crimes and tech
No	Did not	Awareness
No	No.	I hope it spends more and more awareness
Yes	When i firstly started	Women out are aware of cyber bullying, bu
No	No	protection of computer systems
No	No	To learn how to protect myself and others a
No	No , I have not	Get a proper knowledge of cybercrime
No	None	To learn about cybercrime
No	Defense mechanism	Learn something new
No	Not experienced	On using social media safely and more abc
Yes	No	To seek awareness about cybercrime and I
No	No.	To gain knowledge and to learn the mecha
Yes	I regularly update my	I have taken a paper in cyber security but I
Yes	I went to the police w	I will be able to tackle from this problems if
No	Never needed but blo	To understand better about cyber crimes th
Yes	I have registered onli	Get more details understanding of safety, v
No	No	Learning new things
No	Not applicable	Ways of staying safe from threats, bullying
No	No	I will get to know more about cyber abuse
No	Not experienced	Secure ways to use social media
No	NA	Better learning and insight
No	I would report it and	
No	No	Cyber security
No	None	A detail explanation on the consequences c
No	Police maybe	Learn the ways to tackle situation by own n
No	NA	Information about cyber crime
No	No	To learn about safe use of social media pla
No	nil	awareness and effective measure
No	-	I hope i can get to know how to deal with th
No	No	To understand the problems of others
No	Yes	You've created and delivered hours of onlir
No	No, I have never got i	To know how to take care so that one's acc
No	Not experienced	Awareness spreads among everyone
No	No	To control cyber crime
No	No	During the webinar people pay more attent
No	No I have not been elt	will help me to aware my self about cyber
No	NA	To know ways about how to handle such si
No	No	To know ways to protect my phone from cy
No	No	To know the ways I can be safe from cyber
No	No	Knowing the options available if cyber crim
No	No	Figure out the easiest way to get back

No	Nil	Areas to deal with Cyber Crimes against W
No	No.	More awareness and better technique to c
Yes	When I was 14 a boy	That we will be thought how to use internet
No	No I haven't	A good and interesting topic on current issu
No	No	To learn how to use social media safely
No	Cyber Police	Learn about ways of protecting & defending
No	NA	To learn how internet can be used safely at
No	No	It will be different
No	No I haven't experien	To learn something new with some extra kr
No	—	It will be very useful and important topic
Yes	I reported it on insta	Some oTher Different ways to prevent cybe
No	No	To tell us about all the cyber crimes & they
No	No	How to help people who are going through
No	Instagram	To get to know more and more steps jow to
No	No	No
No	No	No
No	No	It should be get more safer.
No	I have never tried .	Expectations from the webinar would be th:
No	Nope	Help them
No	NA	I hope it is more on self awareness and if y
No	No	
No	I haven't encounterec	Protections from cyber crime
No	No	A proper guidance and knowledge and how
No	Noo	To acquire more knowledge
No	NA	Better learning and insight
Yes	My photographs were	To really let all these young girls know that
No	No	More awareness and reducing the trivialisir
No	No, I'm not aware of	I'll get some knowledge about cyber crime.
No	None	More awareness and tips for cyber protecti
No	-	They are really helpful but I want them to re
No	Not applicable	To shed some light on how bad the it is
No	No	Good talks
No	.	Awareness regarding the cyber crimes hap
No	NA	To gain more insight as to how to tackle su
No	I had no experience	To learn to protect my privacy online
No	Not applicable	Expecting to know more about Cyber crime
No	no	increase awareness about cyber crime aga
No	N/a	To learn something effective.
No	Haven't tried	It would be helpful in tes of what kinds of cr
No	N	It will help me to protect my self from cyber
No	NA	Different ways in which such cybercrimes n

No	Nothing	The knowledge of cyber crimes how it happens
No	N	To learn how cyber crime takes place, the impact
Yes, No	Defense mechanism	To attain more knowledge
No	N/A	To learn something effective.
No	No	Awareness and protective measures for cyber
No	Nil	To understand about cyber crimes and learn
No	No	To learn and empower ourselves regarding
Yes	I regularly update my	I have taken a paper in cyber security but I
No	Nil	Nil
No	Nil	Areas to deal with Cyber Crimes against W
No	None	To get some more information
No	Nop	To learn what should be our next step if we
No	Nop	What should we do if we are cyber bullied t
No	I have not encountered	More knowledge and awareness about cyb
No	Defence	You learn new mechanisms
No	No	Learn to no longer be an ignorant netizen.
No	None	To get deep insight of cyber crimes especia

ar ?

and how to tackle it.

Identify and prevent and tackle cyber crime

Identifiable !

so that they know what all they can do if they have been bullied on any social platforms:
the internet.

3

From the smallest pattern to the largest. In case we come across any of this ho

Easy access to cyber crime officers

Easy access to cyber crime officers

Where cyber crimes take place and can be handled.

social media sites.

.

tell the do's and don'ts of social media

what cyber crime is and how to deal with it .

what cyber crime is and how to deal with it .

Learn more about this cyber crime

/

Learn how to deal with it

internet abuse

types which are subtle

me

deal with it emotionally and professionally in a calm and best way possible.

acks

acks

bullying situation

cyber crime and then help others as well

how to use

types that exist. To be able to recognise them and learn ways to tackle them.

Understand who can be a possible threat

iniques on how to deal with them.

s about the crime, and that it helps girls and boys to take a stand , if any unfortunate sit
t not aware how to tackle that when you are actually bullied, what extents draw the line

around me.

ut cyber space.

know measures to prevent and preserve it or escape from issues

nisms to deal with CyberCrime

would like to learn more ways to protect myself from a potential cyber attack.

it occurs in future.

at happen also how to prevent and take actions for the same.

ways of safeguarding identity

or abuse

of cybercrime

means and the laws that are available for it

atform

his situation and things i am not aware of so, further i could pass on the learning and ur

ie...if all your webinars are laid end-to-end,you're gonna need...

ount is not hacked or that privacy is not being trespassed

ion what you have to say

crime.

tuations, so that I know what to do instead of panicking.

ber crime

crime

e occurs

women and their safety with an objective to spread awareness
deal with the uncertain situations.

wisely
cases

protecting ourselves when faced with cybercrime
and guard myself against cyber crime.

knowledge and information about cyber crimes

cyber crime Instead of the conventional ideas.
safety secured for us
this. Some strategies they can use.
to keep our social media life safe

about how to be safe and protected from this cyber crimes .

if you encounter anybody who's going through this I should be able to report it to the corre

to protect our self and other girls and women's from such cyber crimes. That's what I

if cyber crime has took place then strict actions are required also that internet is not co
ing of the crime

on and security
really do something for people who are suffering and really need a change.

opening against women and young girls, and how it can be supported/helped or prevent
such situations

cases. That is their types, how to handle it, when and how to seek help. Also how to identif
against women

crime happening around us
crimes

may occur (other than the mainstream ones we are aware of) and practical steps to tackle

ens that I am unaware I will get aware of it. By their guidelines and protection awareness attention behind it and the techniques to cope from it and various other strategies to deal

er crime

in various techniques.

prevention and security from Cyber Crime and deal with it in appropriate measures if I would like to learn more ways to protect myself from a potential cyber attack.

Women and their safety with an objective to spread awareness

are cyber bullied

by others?

er crimes and security from them.

ally against women and also learn how to deal with such crimes

s or in real life.

w to take care of it on a physical basis, whom to contact for help and what process to follow in

situation occurs

→ from bullying to the extreme. That should be taught.

Understanding with others.

ect sources

expect from the webinar I am going to attend.

mpletely a safe place to trust on with your personal life as in videos and photographs

led.

y one.

kle the same.

ss which will be beneficial for me.
al with cyber crimes

t happens

a lockdown like this. Also how to take care of our mental health in such a situation where neither can

we go out to seek help nor can our dear ones understand the amount of stress the we are going thro

ugh due to the unexpected hassle with the device we are so used to.



To,
The Principal,
Maniben Nanawati Women's College
May 25, 2020

Seeking permission to co-host the web-inaugural of CYBER SAKHI for your students.

Dear Madam,

The movement **RESPONSIBLE NETISM** is the brain child of **AHAAN FOUNDATION**, a trust registered in 2012. The initiative aims at promoting **CYBER-WELLNESS** among children, youth women and adults to protect them from online threats in the virtual world. Education on responsible online behavior is a preventive intervention that would empower netizens with tips and strategies to make their digital experiences happier, fruitful and most importantly safer, thereby ensuring mental well-being in cyber space. We take pride in being the only not-for-profit committed to the cause of online protection within the state of Maharashtra.

With most young girls and women being vulnerable to cyber-crimes due to lack of awareness, it is essential to empower them with techniques to protect themselves from internet abuse or threats. We strongly believe, education on prevention of online distress is the key to ensuring young girls and women leading responsible and safe virtual lives.. We have been working with the Maharashtra State Commission for Women on online safety of women since 2018.

We take pride in launching our new programme for female college students titled **CYBER SAKHI**. In these times of the lockdown, cyber-crimes against girls and women have scaled 10 folds, this programme trains girls to protect themselves in cyber space

Ma'am, we seek your kind permission and collaboration to conduct this Inaugural Webinar for the students of your college on June 2, 2020 as per the time slot convenient to you. This programme has been sponsored by Bank of Baroda Financials who have been our partners in this mission. I shall share further details of the programme soon.

We look forward to your valuable support in building a strong force of Cyber Sakhi's to protect women in cyber space.

Thanking you,
In anticipation,

Sonali Patankar – 9820447887
Founder Responsible Netism; President Ahaan Foundation
www.responsiblenetism.org



Ahaan Foundation

3- Shrinath GHS III, Chafekar Bandhu road, Khandoba Temple, Mulund East- Mumbai- 400081
+91 8433701077 | info@responsiblenetism.org | responsiblenetism@gmail.com
www.responsiblenetism.org



To,
The Principal,
June 18, 2020

Sub: Conducting free webinar CYBER SAKHI for female students of your college.

Dear Sir/Madam,

The movement **RESPONSIBLE NETISM** is the brain child of **AHAAN FOUNDATION**, a trust registered in 2012. The initiative aims at promoting **CYBER-WELLNESS** among children, youth women and adults to protect them from online threats in the virtual world. Education on responsible online behavior is a preventive intervention that would empower netizens with tips and strategies to make their digital experiences happier, fruitful and most importantly safer, to ensure mental well-being in cyber space.

With most young girls and women being vulnerable to cyber-crimes due to lack of awareness, it is essential to empower them with techniques to protect themselves from internet abuse or threats. We strongly believe, education on prevention of online distress is the key to ensuring young girls and women leading responsible and safe virtual lives.

We take pride in launching our new programme for female college students titled **CYBER SAKHI**. In these times of the lockdown, cyber-crimes against girls and women have scaled to 10 folds; this programme trains girls to protect themselves in cyber space. **The programme highlights cyber-crimes against women, legal implications of crimes, psychological impacts of irresponsible behavior, teaching tech tips to secure devices and most importantly understanding reporting mechanisms of cyber-crimes so as to protect themselves.**

Ma'am, we seek your permission and collaboration to conduct this free Webinar for the female students of your college at the earliest. This programme has been sponsored by Bank of Baroda Financials - our partners in this mission. The duration of this webinar will be 90 minutes; it can accommodate 100 participants in a webinar. We can conduct maximum 3 webinars per college, if need be conduct 3 separate sessions for female students of Junior and senior college students.

We look forward to your valuable support in building a strong force of Cyber Sakhi's to protect women in cyber space. Please write to me or call me for more information

Thanking you,

Sonali Patankar – 9820447887

Founder Responsible Netism; President Ahaan Foundation

responsiblenetism@gmail.com ; www.responsiblenetism.org



Ahaan Foundation

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+91 8433701077 | info@responsiblenetism.org | responsiblenetism@gmail.com

www.responsiblenetism.org



To,
The Principal,
Maniben Nanavati Women's College
June 20, 2020

Seeking permission to co-host the web-inaugural of CYBER SAKHI for your students.

Dear Madam,

Sub: Heartfelt gratitude

Dear M'am,

On behalf of Ahaan Foundation I take pride in thanking you for the valuable support received from you and your institution in making the 1st Programme of Cyber-Sakhi successful and reaching out to 100 students.

Your participation and support is much appreciated and valued.

We look forward to collectively building a cyber safe city to promote responsible living.

Thanking you,

Warm regards,

Sonali Patankar
President Ahaan Foundation

Sonali Patankar – 9820447887
Founder Responsible Netism; President Ahaan Foundation
www.responsiblenetism.org



Ahaan Foundation

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www.responsiblenetism.org



सायबर सखी

डिजिटल जगातील हक्काची मैत्रीण



Initiated by

**RESPONSIBLE
NETISM**

In collaboration with



BOB Financial
— Credit reimagined —

Supported by



Estd.: 1972
NAAC Reaccredited 'A' grade
Department of Psychology
Maiben Nanavati Women's College



Inaugural webinar **CYBER SAKHI**

Tuesday, June 2, 2020 | 4 PM - 6 PM

Online training to protect girls in cyber space

hosted by **Responsible Netism**

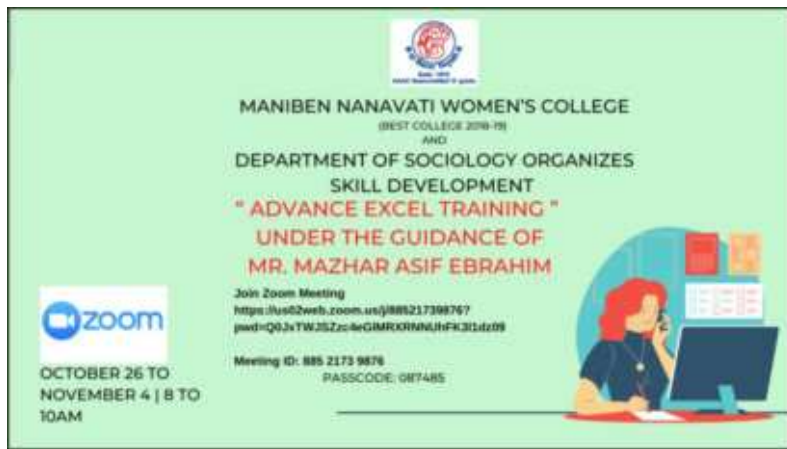


www.responsiblenetism.org

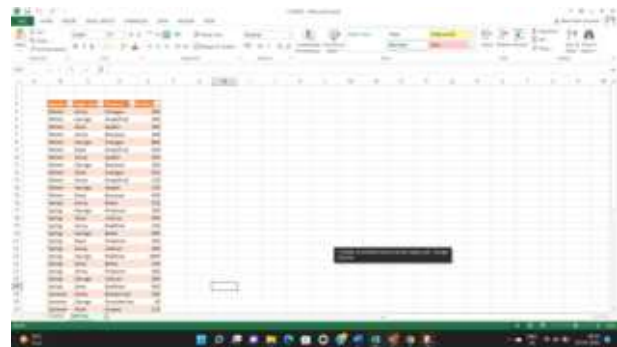
MANIBEN NANAVATI WOMEN'S COLLEGE
INTERNAL QUALITY ASSURANCE CELL
Academic Year: 2020-2021

1. Name of the Department : Department of Sociology
2. Type of Course : ICT Skill Development – Online Course
3. Certificate/ Diploma : Certificate Course
4. Title of The Course : Intermediate Level Course Structure
5. Sponsorship : Mr. Nimesh Shah
6. Duration : 35 Hours
7. Date : 26th October 2020 to 4th November 2020
8. Class and No of Students : BA I,II, III – 12 Students
9. Budget : 5000/-
10. Learning Objectives : 1) To provide additional knowledge and skills
To related Computers
2) To get field experience and on the job training for
placement
11. Name of The Resource Person : Mr. Mazhar Asif Ebrahim
12. Evaluation Method and Marks
Allocation and Rubric : -
Project : -
Written Exam : - Online Exams were taken
13. Learning Outcome Course : Certificate awarded to 6 girls who completed the

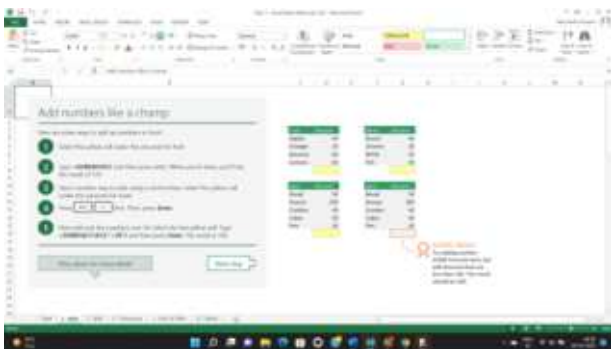
ICT Computing Skill- Online Course



Day wise course Syllabus



Reading material given during the course



Test paper of the Course

The screenshot shows an Excel spreadsheet with the following data:

Sr. No	Name	Class	26th OCT	27th	28th	29th	30th	31st	2nd Nov	3rd	4th
1	Pooja Pawtal	TYBA	P	P	P	P	P	P	P	P	P
2	Ankita Jhu	TYBA	P	P	P	P	P	P	P	P	P
3	Rhuti Shah	TYBA	P	P	P	P	P	P	P	P	P
4	Jayee Gotle	TYBA	P	P	P	P	P	P	P	P	P
5	Kajalshree	TYBA	P	P	AB	P	P	P	P	P	P
6	Yashwanth Ghogale	TYBA	P	P	P	P	P	P	P	P	P
7	Mansuri	TYBA	P	P	P	P	P	P	P	P	P
8	Lalita Marasani	TYBA	P	P	P	P	P	P	P	P	AB
9	Shakir Shaikh	TYBA	P	P	P	P	P	P	P	P	P
10	Priyanka Kalanare	TYBA	P	P	P	P	P	P	P	P	AB
11	Shakir Marya	TYBA	P	P	P	P	P	P	P	AB	AB
12	Neha Menon	TYBA	P	P	P	P	P	P	P	P	P

Online Attendance List

2021-22



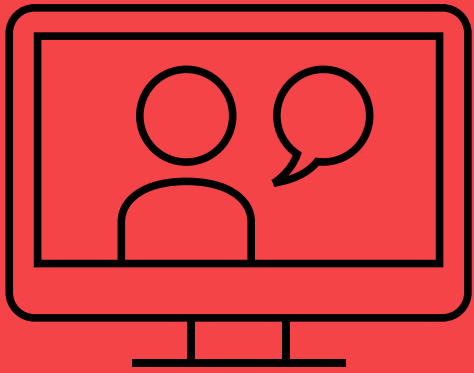
Estd.: 1972

NAAC Reaccredited 'A' grade

MANIBEN NANAVATI WOMEN'S COLLEGE AWARDED BEST COLLEGE 2018-2019

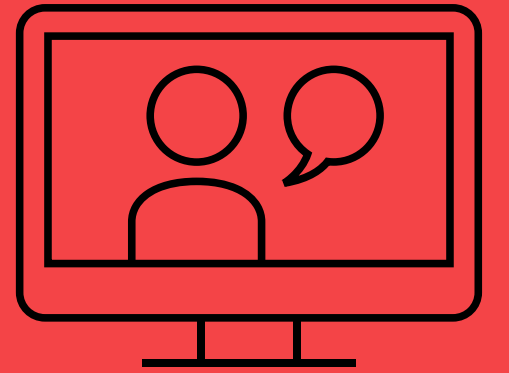
AFFILIATED TO SNTD WOMEN'S UNIVERSITY
VALLABHBHAI ROAD VILE PARLE (W),
MUMBAI, MAHARASHTRA - 400056

Dept of Economics in collaboration with Dept of Management Studies



Organizes

2 days Workshop on



MSME SUPPORT FOR ENTREPRENEURS AND ROLE OF BANKING

RESOURCE PERSONS



Mr. Sanjay Kumar

Assistant Director

MSME Development Institute

Ministry of MSME, Government of India



Ms. Shilpa Shinde

Branch Manager

Bank of Maharashtra

DATE - 7TH & 8TH OCTOBER 2021

TIME - 11:00 AM TO 1:00 PM

Link: <https://meet.google.com/wjz-pjft-gme>

**REPORT ON MSME SUPPORT FOR ENTREPRENEURS AND ROLE OF BANKING
TWO DAYS WORKSHOP
ORGANIZED BY
MANIBEN NANAVATI WOMENS COLLEGE
(MUMBAI, MAHARASHTRA).**

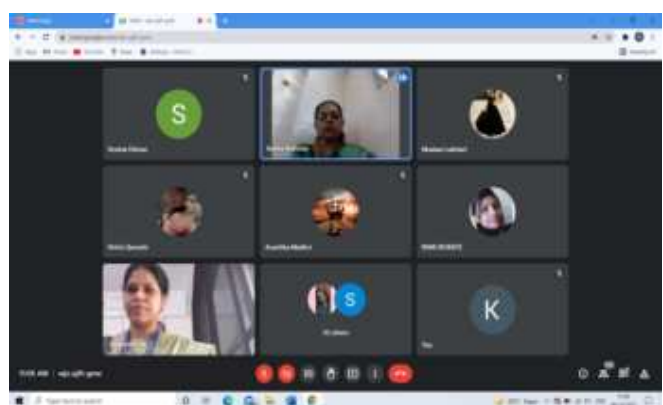
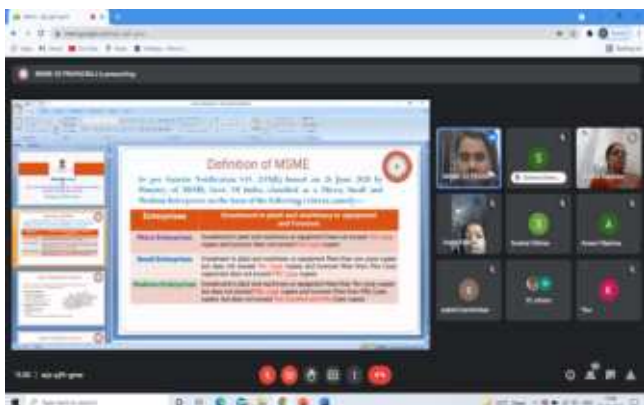
The two day's workshop held on 7th and 8th October 2021 in Mumbai, at Maniben Nanavati Women's College by **Dept. of Economics** in collaboration with **Dept. of Management studies** for respected students. Workshop focused on the Entrepreneurial Development of the students by giving them the overall knowledge about MSME, which involves Micro, Small and medium enterprises. Also the importance of MSME's have been highlighted by the means how the country's Socio- economic development takes place and also highlighted how it is beneficial for the Employment opportunities and the overall development as well, by **Mr Sanjay Kumar** (Assistant Director- MSME) on 1st day of workshop.

The 2nd day of workshop was addressed by **Ms Shilpa Shinde** (Branch Manager, Bank of Maharashtra) on the topic Role of Banking, which gave us an immense knowledge about how various central schemes (Pradhaan Mantri Atal Yojana and many more works), also detail information on collateral was been provided.

The inaugural function started at 11.00 am both the days with the welcoming speech by our principal Dr. Rajshree Trivedi, followed by the introduction by our HOD (Economics Department) Miss. Rekha Kaklotkar and Miss. Snehal Obhan (Dept. Management Studies).

All students (approx. 92) participated with full enthusiasm, Ms Ketaki More conducted technology integrated task based activities and made a workshop lifelong memorable.

The workshop was wrapped around 01.00 pm both the days with the final feedback session prepared by Miss. Rita Chandarana. Miss. Jinarshee Doshi appreciated and encouraged the efforts put by Mr. Sanjay Kumar and Ms Shilpa Shinde for sharing their exclusive content with students and others, also the efforts put in by Miss. Rekha Kaklotkar, Miss. Snehal Obhan, and Miss. Rita Chandarana for the smooth conduct of the workshop was highly appreciated and also showed their willingness for such workshops more in the coming future which is certainly motivating and encouraging both for the faculty as well as the students.



MSME-DI PRAYAGRAJ is presenting

E-Governance Initiatives

MyMSME
MSME e-governance app

UNINSTALL UPDATE

10 Downloads 4.1 Rating 1M+ Users

MyMSME Ease of Doing Business Initiative

Read More

MyMSME app..!!Download it today 😊

- Ministry of MSME took many e-governance initiatives. These include
 - Launch of "MyMSME" mobile application for access to different schemes.
 - Effective implementation of the online grievance system, gnss.msme.gov.in
 - Online portal for monitoring of cases of delayed payment of MSME under MSME Institutions Circular, msme.msme.gov.in
 - The MSME Support portal is a digital platform, wherein, providers and recipient register themselves for getting employment and getting right kind of technology. support.msme.gov.in

Participants: MSME-DI P, Khushi Jaiswal, Rakha Kaklotar, Wasiya Shaikh, Snehal Chharia, Rukhsar Shaikh, Sakshi Karkhanavala, 70 others, You

12:09 | wjz-pjft-gme

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34°C Naze 07-10-2021



Estd.: 1972

NAAC Reaccredited 'A' grade

**MANIBEN NANAVATI WOMEN'S COLLEGE
AWARDED BEST COLLEGE 2018-2019**

AFFILIATED TO SNTD WOMEN'S UNIVERSITY
VALLABHBHAI ROAD VILE PARLE (W),
MUMBAI, MAHARASHTRA - 400056

DEPARTMENT OF MANAGEMENT STUDIES

**ORGANIZES 5 DAYS WORKSHOP
ON**

**RESEARCH
METHODOLOGY**

**2ND TO 7TH FEB 2022
11:00 AM TO 2:30 PM**

RESOURCE PERSON'S

DR.SHUBHANGI KULKARNI

DR.SHEETAL MANDHARE

DR.SAHIFA MAZGAONKAR

REGISTRATION LINK:

[HTTPS://FORMS.GLE/QZKHF7ZS8TTQOQP98](https://forms.gle/QZKHF7ZS8TTQOQP98)

Maniben Nanavati Womens College
Department of Management Studies

REPORT

Research Methodology: A Toolkit for the First Time Researchers

Date: 2nd February, 2022.

Venue: Zoom cloud meeting.

The workshop was well attended by students and teacher of the department of management studies, The workshop started at 11:05 am, by Ms. Snehal Obhan who gave welcome address and introduced the speaker of the session Dr. Shubhangi Kulkarni, The speaker gave an introduction to research methodology in short she presented that how one can select a relevant research topic and further divide into three parts for objectives, and also gave guidelines on hypothesis she further detailed the topics as research proposal and research dissertation with an example that research proposal is a trailer and research dissertation as a movie; the speaker also directed us on how one can find primary data and secondary data of review literature, data analysis, chapter scheme and some recipe for a effective dissertation, etc.. she mentioned the steps for choosing a good research topic: as

Step 1: Analyse the need for assignment and university guidelines

Step 2: Selection of a broad field of research

Step 3: Review the books and articles.

Step 4: Identification of niche

Step 5: Consider type of research

Step 6: Determining the relevancy of research

Step 7: Ensure the topic selected for research is plausible

Step 8: take approval for the topic

After a break of half an hour, the speaker presented some research paper of her students to make it easier for us and detailed each and every topic with very clarity and further the speaker asked the student to clarify the doubts is any: many students thought it as an opportunity to clarify their doubts on current research paper of theirs many TY students came forward with their question and they were clarified by the speaker in a detailed manner. The session ended at 2.40 students were told to fill the feedback form for the session held and final formal vote of thanks was given by Ketki Madam.

Mumbai, 2nd February, 2022.

REPORT

Research Methodology: A Toolkit for the First Time Researchers

Date: 3rd February, 2022.

Venue: Zoom cloud meeting.

The 2nd day of workshop was also well attended by students and teacher of the department of management studies, The workshop began at 11:05 am, by Ms. Snehal Obhan who gave welcome address and introduced the speaker of the session Dr. Shital Mandhare. The speaker started with defining the topics i.e., research design or research proposal along with definition and elaborated the topic as types of research design: Exploratory research design, Descriptive research design and Casual research design in brief and moved a step to contents of a research designs and enlightened each and every content with examples

After half-hour break, the speaker introduced the topic of review of literature and its characteristics and purpose she also mentioned the sources to prepare secondary data, the speaker's next topic was citation and citation style and presented various styles on selection of a citation style with examples she also provided websites or Apps for ready citations. Plagiarism was the last but not least topic of the workshop the speaker provided the guidelines on how one can avoid plagiarism in their research paper. The speaker thoroughly answered to the doubts asked by students. The session came to an end at 2.40 and students were told to fill the feedback form for the session held and final formal vote of thanks was given by Ketki Madam.

Mumbai, 3rd February, 2022.

REPORT

Research Methodology: A Toolkit for the First Time Researchers

Date: 4th February, 2022.

Venue: Zoom cloud meeting.

The workshop was well attended by students and teacher of the department of management studies, The workshop began at 11:05 am, by Ms. Snehal Obhan who gave welcome address and introduced the speaker of the session Dr. Sunita Salunke. The speaker began with introducing the topics i.e., population and sampling and presented the steps on collection of samples the speaker elaborated the topic of sampling as types of sampling in quantitative researches i.e., probability sample and nonprobability samples, and also their sub types some are mention: In probability there can be simple random sampling, cluster sampling its advantages and disadvantages and many more the speaker also helped out the TY students with their current research paper so they can relate the content taught with their topic

After half-hour break, the speaker provided the tools and methods of collecting data like interview, questioning, observation etc and also its tools and its merits. The session came to an end at 2.40 and students were told to fill the feedback form for the session held and final formal vote of thanks was given by Ketki Madam.

Mumbai, 4th February, 2022.

REPORT

Research Methodology: A Toolkit for the First Time Researchers

Date: 5th February, 2022.

Venue: Zoom cloud meeting.

The workshop was well attended by students and teacher of the department of management studies, The workshop began at 01:05 pm, by Ms. Snehal Obhan who gave welcome address and introduced the speaker of the session Dr. Sahifa Mazgaonkar. The speaker began with introducing data analysis its steps and types of data analysis: Descriptive and inferential analysis and briefly explaining it with clarity and further classifying both the types. She also explained the variables and variability, variability and categories with examples so as to make it more effective and easier to understand.

After half-hour break, the speaker then came to the next topic i.e., hypothesis a very well-defined table was presented with clarity in understanding the topic she also explained ordinal scale, ratio scale, interval scale etc. and also taught us to calculate mean, median, mode. She explained each and every classification of analysis i.e., frequency distribution, measure of central tendency etc. she also mentioned the no. of variables in hypothesis. And solved various sample test using Microsoft excel software. The session came to an end at 4.40 pm and students were told to fill the feedback form for the session held and final formal vote of thanks was given by TY student Nisha Kagdada.

Mumbai, 5th February, 2022.

REPORT

Research Methodology: A Toolkit for the First Time Researchers

Date: 7th February, 2022.

Venue: Zoom cloud meeting.

The workshop was well attended by students and teachers of the department of management studies, The workshop began at 8.00 am, by Ms. Snehal Obhan who gave a welcome address. The speaker of the session was Dr. Sahifa Mazgaonkar. The speaker began with solving various sample tests using various examples and methods. She also gave a detailed explanation on data interpretation.

After a half-hour break, the speaker solved the doubts of the students and gave clarity. The session came to an end at 11.30 am and students were told to fill the feedback form for the session held and final formal vote of thanks was given by Ketki Madam.

Mumbai, 7th February, 2022.

Recording

Selection of Research Topic & Preparing Research Proposal - PowerPoint

Shubhangi Kulkarni

File Home Insert Draw Design Transitions Animations Slide Show Record Review View Help Tell me what you want to do

Optimized Slides Font Paragraph Drawing

Understanding your Topic

- Keep it Simple
- Take References from your Syllabus
- Take a topic that you will understand
- Don't ask your teacher for the topic
- Eg.- Consumer Behaviour, Media, Internet Habits, Absentism etc

Slide 2 of 14 English (India) Accessibility: Investigate

Notes Comments

60%

Zoom Meeting

Recording

You are viewing Shubhangi Kulkarni's screen

View Options

Participants (125)

Find a participant

Dr. Rajpreet Thandi (Me)

Hardik Majitha (Host)

Shubhangi K... (Co-host)

Ketu More (Co-host)

Aatansha Solanki

Invite Unmute Me Reclaim Host

Chat

Sharanya Nachare SYBMS to Everyone

sharanya Nachare roll no 27 SYBMS

Rishal suthar tybms to Everyone

mikal suthar tybms roll no 50

Who can see your messages? Recording On

Activate Windows

Go to Settings to activate Windows. Chat disabled

Leave

Unmute Start Video

Participants 125

Chat

Share Screen

Record

Reactions

Type here to search

19°C

11:19 02-02-2022



Estd.: 1972

NAAC Reaccredited 'A' grade

MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNTD Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL

Vallabhbai Road, Vile Parle (West), Mumbai-400 056

Tel.: 2612 8840, Telefax : 91-22-2617 6196

E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2021-22/680

To,

Date: 31-1-2022

Dr. Shubhangi. Kulkarni,

Subject: Invitation for Conducting Workshop on Research Methodology on 2nd February, 2022, From 11am to 2:30pm.

Respected Madam,

Greetings from ManibenNanavati Women's College, Mumbai!

Our Institution has been a pioneer in imparting education to young women since 1972 offering programmes at the Undergraduate and Postgraduate levels.

The Department of Management study would like to *invite you as a Guest Speaker to address our Students in the Workshop on Research Methodology and the Area of Focus being on Introduction to Research Methodology and selection of topic of research, Framing Objectives, Framing Hypothesis and Chapter Scheme.* In order to contribute and enlighten our Second and Third Year BMS students on the Subject of "Research Methodology", the Department of Management Studies takes the pride to invite you as a facilitator for ResearchMethodology Workshop; your experience related to the field of research will broaden the student's spectrum of knowledge and will help them for their Research work.

We would appreciate the fact that your contribution back to your department and the college will benefit from your experience and knowledge.

The details of the programme are as follows:

Date: 02th February, 2022.

Day: Wednesday

Time: 11.00 am to 2.30 pm

And look forward to your contribution with us even in the future.

Thank you.

Regards,

Principal
Dr. Rajshree Trivedi



Estd.: 1972
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MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNDT Women's University, Mumbai

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Vallabhbai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840, Telefax : 91-22-2617 6196

E-mail : mnwcollege@hotmail.com • Website www.mnwc-sndt.org

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2021-22/GSI

To,
Dr. Shubhangi. Kulkarni.

Date - 02/02/2022

Subject: Thank You for Joining as speaker and facilitator

Respected Madam,

Greetings from ManibenNanavati Women's College, Mumbai!

The Department of Management studies firstly would like to thank you for sharing your experience and Knowledge on Various aspects of Research Methodology with the students of the Department of Management Studies. The response from the students and the interaction was evident that the session has been very fruitful for the students. We would appreciate the fact that your contribution back to our department and the college will benefit from your experience and knowledge.

The details of the programme are as follows:

Date: 2nd February, 2022.

Day: Wednesday

Time: 11am to 2.30 pm

Thank You for Your Kind Contribution to the Department, We appreciate your efforts!!

And look forward to your contribution with us even in the future.
Thank you.

Regards,

Rajshree Trivedi

Principal
Dr. Rajshree Trivedi

Rajshree Trivedi



Estd.: 1972
NAAC Reaccredited 'A' grade

MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNDT Women's University, Mumbai

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E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2021-22/653

To,

Date: 31.1.2022

Dr. Sunita. Salunkhe,

**Subject: Invitation for Conducting Workshop on Research Methodology on
4th February, 2022, From 11am to 2:30pm.**

Respected Madam,

Greetings from ManibenNanavati Women's College, Mumbai!

Our Institution has been a pioneer in imparting education to young women since 1972 offering programmes at the Undergraduate and Postgraduate levels.

The Department of Management study would like to *invite you as a Guest Speaker to address our Students in the Workshop on Research Methodology and the Area of Focus being on Population, Sampling, Tools and Methods of collecting the data.* In order to contribute and enlighten our Second and Third Year BMS students on the Subject of "Research Methodology", the Department of Management Studies takes the pride to invite you as a facilitator for ResearchMethodology Workshop, Your experience related to the field of research will broaden the student's spectrum of knowledge and will help them for their Research work.

We would appreciate the fact that your contribution back to your department and the college will benefit from your experience and knowledge.

The details of the programme are as follows:

Date: 04th February, 2022.

Day: Friday

Time: 11.00 am to 2.30 pm

And look forward to your contribution with us even in the future.

Thank you.

Regards

Rajshree Trivedi

Principal
Dr. Rajshree Trivedi

Received



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MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNT Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL

Vallabhbai Road, Vile Parle (West), Mumbai-400 056

Tel.: 2612 8840, Telefax : 91-22-2617 6196

E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2021-22/682

To,
Dr. Sunita. Salunkhe.

Date - 04/02/2022

Subject: Thank You for Joining as speaker and facilitator

Respected Madam,

Greetings from ManibenNanavati Women's College, Mumbai!

The Department of Management studies firstly would like to thank you for sharing your experience and Knowledge on Various aspects of Research Methodology with the students of the Department of Management Studies. The response from the students and the interaction was evident that the session has been very fruitful for the students.

We would appreciate the fact that your contribution back to our department and the college will benefit from your experience and knowledge.

The details of the programme are as follows:

Date: 4thFebruary, 2022.

Day: Friday

Time: 11am to 2.30 pm

Thank You for Your Kind Contribution to the Department, We appreciate your efforts!!

And look forward to your contribution with us even in the future.

Thank you.

Regards,

Principal
Dr. Rajshree Trivedi



Estd.: 1972
NAAC Reaccredited 'A' grade

MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNTD Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL

Vallabhbai Road, Vile Parle (West), Mumbai-400 056

Tel.: 2612 8840, Telefax : 91-22-2617 6196

E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MANWC / 2021-22 / 654

To,
Dr. Shital. Mandhare.

Date - 03/02/2022

Subject: Thank You for Joining as speaker and facilitator

Respected Madam,

Greetings from ManibenNanavati Women's College, Mumbai!

The Department of Management studies firstly would like to thank you for sharing your experience and Knowledge on Various aspects of Research Methodology with the students of the Department of Management Studies. The response from the students and the interaction was evident that the session has been very fruitful for the students. We would appreciate the fact that your contribution back to our department and the college will benefit from your experience and knowledge.

The details of the programme are as follows:

Date: 3rd February, 2022.

Day: Thursday

Time: 11am to 2.30 pm

Thank You for Your Kind Contribution to the Department, We appreciate your efforts!!

And look forward to your contribution with us even in the future.
Thank you.

Regards,

PP-1 v o c h L

Principal
Dr. Rajshree Trivedi

*Received
Dr.*



Estd.: 1972
NAAC Reaccredited 'A' grade

MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNDT Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL

Vallabhbai Road, Vile Parle (West), Mumbai-400 056

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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2021-22/679

To,

Date: 31-1-2022

Dr. Shital. Mandhare,

Subject: Invitation for Conducting Workshop on Research Methodology on 3rd February, 2022, From 11am to 2:30pm.

Respected Madam,

Greetings from Maniben Nanavati Women's College, Mumbai!

Our Institution has been a pioneer in imparting education to young women since 1972 offering programmes at the Undergraduate and Postgraduate levels.

The Department of Management study would like to *invite you as a Guest Speaker to address our Students in the Workshop on Research Methodology and the Area of Focus being on Research Design, Review of Literature, Citation and References and Plagiarism.* In order to contribute and enlighten our Second and Third Year BMS students on the Subject of "Research Methodology", the Department of Management Studies takes the pride to invite you as a facilitator for Research Methodology Workshop; your experience related to the field of research will broaden the student's spectrum of knowledge and will help them for their Research work.

We would appreciate the fact that your contribution back to your department and the college will benefit from your experience and knowledge.

The details of the programme are as follows:

Date: 03rd February, 2022.

Day: Thursday.

Time: 11.00 am to 2.30 pm

And look forward to your contribution with us even in the future.

Thank you.

Rajshree Trivedi

Regards

Received



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NAAC Reaccredited 'A' grade

MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNT Women's University, Mumbai

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Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL
Vallabhbai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840, Telefax : 91-22-2617 6196

E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2021-22/535

To,

Date: 31-1-2022

Dr. SahifaMazgaonkar,

Subject: Invitation for Conducting Workshop on Research Methodology on 5th February, 2022, From 1.00 pm to 4.30 pm and 7th February, 2022, from 1.00 pm to 4.30 pm.

Respected Madam,

Greetings from ManibenNanavati Women's College, Mumbai!

Our Institution has been a pioneer in imparting education to young women since 1972 offering programmes at the Undergraduate and Postgraduate levels.

The Department of Management study would like to *invite you as a Guest Speaker to address our Students in the Workshop on Research Methodology and the Area of Focus being on An Introduction to Data Analysis, Descriptive and Inferential Analysis, Steps in Hypothesis Testing, Selected Parametric and Non Parametric Test with the help of Software, Data Interpretation and Report Writing.* In order to contribute and enlighten our Second and Third Year BMS students on the Subject of "Research Methodology", the Department of Management Studies takes the pride to invite you as a facilitator for ResearchMethodology Workshop, Your experience related to the field of research will broaden the student's spectrum of knowledge and will help them for their Research work.

We would appreciate the fact that your contribution back to your department and the college will benefit from your experience and knowledge.

The details of the programme are as follows:

Date: 05th February, 2022 and 7th February, 2022.

Day: Saturday and Monday

Time: 1.00 pm to 4.30 pm

And look forward to your contribution with us even in the future.

Thank you.

Regards

R. Trivedi

Principal
Dr. Rajshree Trivedi

*Received
Dr.*



Estd.: 1972
NAAC Reaccredited 'A' grade

MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNDT Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL

Vallabhbaai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840, Telefax : 91-22-2617 6196

E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2021-22/536

To,
Dr. Sahifa. Mazgaonkar.

Date - 07/02/2022

Subject: Thank You for Joining as speaker and facilitator

Respected Madam,

Greetings from ManibenNanavati Women's College, Mumbai!

The Department of Management studies firstly would like to thank you for sharing your experience and Knowledge on Various aspects of Research Methodology with the students of the Department of Management Studies. The response from the students and the interaction was evident that the session has been very fruitful for the students.

We would appreciate the fact that your contribution back to our department and the college will benefit from your experience and knowledge.

The details of the programme are as follows:

Date: 5th and 7th February, 2022.

Day: Saturday and Monday

Time: 1 to 4.30 pm

Thank You for Your Kind Contribution to the Department, We appreciate your efforts!!

And look forward to your contribution with us even in the future.

Thank you.

Regards,

Principal
Dr. Rajshree Trivedi

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPARTMENT OF BAFI

ACTIVITY REPORT

YEAR: 2021-22

NAME OF THE ACTIVITY:- ADD-ON Course on Research Methodology (RM)

DD/MM/YY:- 11th May 2022 to 14th May 2022

TARGET GROUP: S Y BAFI

NO OF STUDENTS: 32 (22 completed successfully)

SPEAKER/RESOURCE PERSON (WITH DESIGNATION):-

Ms. Snehal Obhan, Mr. Saurabh Kotal and Dr. Sahifa Mazgaonkar

TIME: 10:00 am to 12:00 noon every Day

OBJECTIVES:- Creating awareness among students & understanding about Research Methodology (RM)

METHODOLOGY:- Workshop was conducted online with the help PPT

OVERVIEW:- BAFI Department organised a Add-On Course with the objective of Creating awareness among students & understanding about Research Methodology (RM) by Ms. Snehal Obhan, Mr. Saurabh Kotal and Dr. Sahifa Mazgaonkar was called as Resource Person

OUTCOME:- Students learnt About Research Methodology (RM) from this Add-On Course



**MANIBEN NANAVATI WOMEN'S COLLEGE
AWARDED BEST COLLEGE 2018-2019**

**AFFILIATED TO SNT WOMEN'S UNIVERSITY
VALLABHBHAI ROAD VILE PARLE (W),
MUMBAI, MAHARASHTRA - 400056**

Department of B.ED (LAF)

Introducing

ADD-ON COURSE

On

RESEARCH METHODOLOGY

(RM)

FOR B.Y.B.A.F. Students

From:

13th May 2021 to 14th May 2021

**Creating awareness among students &
understanding about
Research Methodology (RM)**



MANIBEN NANAVATI WOMEN'S COLLEGE
Best College 2018-2019
(Affiliated to SNDT Women's University, Mumbai)
Vallabhbbhai Road, Vile Parle West,
Mumbai 400056
Website: www.mnwc-sdnt.org
Email: mnwc1972@gmail.com

The Departments of Commerce (Account, Finance and Insurance)

PROPOSAL
Workshop on Basics of Research Methodology

About the Course:

- **Target Group:** Second year students of Bachelor in Commerce (Account, Finance and Insurance)
- **Learning Objectives:**
 1. To familiarize participants with basic of research and the research process.
 2. To understand some basic concepts of research and its methodologies.
 3. To enable the participants in conducting research work and formulating research report.
- **Learning Outcomes:**
 1. Demonstrate the ability to choose methods appropriate to research aims and objectives.
 2. Understand the limitations of particular research methods.
 3. Develop skills in qualitative and quantitative data analysis and presentation.
 4. Develop advanced critical thinking skills.

• **Proposed Expenses**

Sr. No.	Nature of Expense	Amount
1.	Salary for teachers 500 x 10 hours	5,000
2.	Co-ordinatorship	1,000
	TOTAL EXPENSES	6,000

- **Course Duration:** 30 hours

Theory Lecture	10 hours
Project Work	15 hours
Exam	5 hours

- **Syllabus:**

Day & Date	Timings	Resource Person	Name of Topics	Number of Lectures
Day 1 (May 11,2022)	11.00 am to 1.00 pm	Ms. Snehal Obhan	<ul style="list-style-type: none"> • Introduction to research methodology selection of topic of research- with special reference to Commerce. • Framing objectives. • Research Design. 	2
Day 2 (May 12,2022)	10.00 am to 12.00 noon	Ms. Snehal Obhan	<ul style="list-style-type: none"> • Review of Literature, citations and references. • Plagiarism. 	2
Day 3 (May 13,2022)	10.00 am to 1.00 pm	Mr. Saurabh Kotal	<ul style="list-style-type: none"> • Framing hypothesis. • Sampling and Sampling methods • An Introduction to Data analysis. 	3
Day 4 (May 14,2022)	10.00 am to 1.00 pm	Dr. Sahifa Mazgaonkar	<ul style="list-style-type: none"> • Steps in hypothesis testing - chi-square test, Z test. • Analysis and Data Interpretation. • Report Writing - A Practical Approach. 	3

- **Number of Students:** 25 students
- **Total number of Lectures:** 10 lectures
- **Names of Resource person & their Designations:**

1. Ms. Snehal Obhan.

She is an Co-ordinator & assistant professor at Maniben Nanavati Women's College in the department of BMS, She Qualified MH-SET as well as UGC-NET

2. Mr. Saurabh Kotal.

He is assistant professor at Maniben Nanavati Women's College in the department of BMS, He Qualified MH-SET

3. Dr. Sahifa Mazgaonkar.

She is an assistant professor at M. L. Dahanukar College of Commerce, Dixit Road, Vile Parle (East)

PP Snehal

Dr. Rajshree Trivedi.
(Principal).



MANIBEN NANAVATI WOMEN'S COLLEGE

GUEST COLLEGE 2018-2019 Awarded by SNDT Women's University, Mumbai
(Affiliated to SNDT Women's University)

Conducted by: Smt. CHANDOLAL NANAVATI WOMEN'S INSTITUTE & GIRLS HIGH SCHOOL
Vandriwadi Road, Vile Parle (West), Mumbai-400 056
Ph: 26118042, Telex: 91-22-26117 0166
E-mail: mannanavati@snwt.com • 192080 • www.mnw.edu.org

Principal
Dr. (Mrs.) Rajshree Trivedi

Principal
Dr. (Mrs.) Rajshree Trivedi

To,
Mr. Saurabh Kote,
Assistant Professor - Department of BMS
Maniben Nanavati Women's College,
Vile Parle (W)

Date 12th May 2022.

Subject: Invitation Letter

Respected Sir,

Smt. Maniben Nanavati Women's College, Department of B Com (AFI) is honoured to invite you as a Guest Speaker for the Topic on "Research Methodology" as a part of Add-On Course for our students of S.Y B Com (AFI).

Kindly share your knowledge and guide our students.

Date: 13th May 2022

Time: 10.00 am to 1.00 pm

Place: Online Google Meet Link: <http://meet.google.com/yec-bzsq-amy>

Received

Thank You,

Dr. Rajshree Trivedi
(Principal)

MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNOT Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Conducted by SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL,
Vileparle Road, Vile Parle (West), Mumbai-400 056

Tel. 2612 8840, Telefax: 91-22-2617 6198

E-mail: mncollege@hotmail.com • Website: www.mnc-sndt.org

Principal
Dr. (Mrs.) Rajshree Trivedi

Principal
Dr. (Mrs.) Rajshree Trivedi

Date: 13th May 2022.

To,
Mr. Saurabh Kotai,
Assistant Professor - Department of BMS
Maniben Nanavati Women's College,
Vile Parle (W)

Subject: Thank You Letter

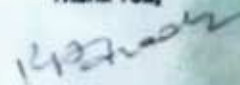
Respected Sir,

Smt. Maniben Nanavati Women's College is extremely grateful to have you as Guest Speaker for the Topic on "Research Methodology" as a part of Add-On Course for our students of 5 Y B.Com (AFI).

We are very thankful to you for interacting with our students on a very relevant and useful topic and addressing the queries of our students.

We look forward for your Co-operation in similar activities and our future endeavours. Thank you for your valuable time and support.

Thank You,


Dr. Rajshree Trivedi
(Principal)

Received



MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNT Women's University, Mumbai

(Affiliated to S.N.D.T Women's University)

Conducted by SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS HIGH SCHOOL

Vallabhna Road, Vile Parle (West), Mumbai-400 056

Tel: 2612 8840 Telefax: 91-22-2617 8196

E-mail: mnwcollege@hotmail.com & Website: www.mnwc-sndt.org

Principal

Dr. (Mrs.) Rajshree Trivedi

Date: 9th May 2022.

To,
Ms. Shehal Dhanu,
Coordinator and Assistant Professor – Department of BMS
Maniben Nanavati Women's College,
Vile Parle (W)

Subject: Invitation Letter

Respected Madam,

Smt. Maniben Nanavati Women's College, Department of B.Com (AFI) is honoured to invite you as a Guest Speaker for the Topic on "Research Methodology" as a part of Add-On Course for our students of S.Y.B.Com (AFI)

Kindly share your knowledge and guide our students.

Date: 11th May 2022 and 12th May 2022

Time: 10.00 am to 1.00 pm

Place: Online

Google Meet Link for 11th May 2022: <http://meet.google.com/jbn-zbgt-unt>

Google Meet Link for 12th May 2022: <http://meet.google.com/cos-fwxn-jwr>

Thank You,

Rajshree Trivedi

Dr. Rajshree Trivedi
(Principal)

Received
Anshu

MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNDT Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Conducted by: SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL,
Vasabona Road, Vile Parle (West), Mumbai-400 058

Tel. 2612 8840, Telefax: 91-22-2617 6196

Email: mnccollege@hotmail.com • Website: www.mnwc-sndt.org

Est. 1978
Ugc Recognized 'A' grade

Chairman Mg Committee
Smt. Himadri S. Nanavati

Principal

Dr. (Mrs.) Rajshree Trivedi

Date: 12th May 2022

To,
Ms. Sneha Obhan,
Co-ordinator and Assistant Professor at
Maniben Nanavati Women's College,
Vile Parle (W)

Subject: Thank You Letter

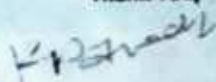
Respected Madam,

Smt. Maniben Nanavati Women's College is extremely grateful to have you as Guest Speaker for the Topic on "Research Methodology" as a part of Add-On Course for our students of S.Y.B.Com (AFI).

We are very thankful to you for interacting with our students on a very relevant and useful topic and addressing the queries of our students.

We look forward for your Co-operation in similar activities and our future endeavours. Thank you for your valuable time and support.

Thank You,



Dr. Rajshree Trivedi
(Principal)





MANIBEN NANAVATI WOMEN'S COLLEGE

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Vandhoba Road, Vile Parle (West), Mumbai-400 056

Tel: 2612 6840, Telefax: 91-22-2617 6196

E-mail: mnwcollege@hotmail.com & Website: www.mnwc-wsni.org

Estd. 1972
NAAC Accredited 'A' grade

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Date: 12th May 2022.

To,
Dr. Sahifa Mazgaonkar
M. L. Dahanukar College of Commerce
Dixit Road, Vile Parle (East)

Subject: Invitation Letter

Respected Madam,

Smt. Maniben Nanavati Women's College, Department of B.Com (AFI) is honoured to invite you as a Guest Speaker for the Topic on "Research Methodology" as a part of Add-On Course for our students of S.Y.B.Com (AFI).

Kindly share your knowledge and guide our students.

Date: 14th May 2022

Time: 10.00 am to 1.00 pm

Place: Online Google Meet Link: <http://meet.google.com/zpy-ocio-rpy>

Thank You,

Dr. Rajshree Trivedi
(Principal)

MANIBEN NANAVATI WOMEN'S COLLEGE

WOMEN'S COLLEGE 2016-2019 Awarded by S.N.D.T. Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Established by SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS HIGH SCHOOL

Chandulal Road, Vile Parle (West), Mumbai-400057

Ph: 2612 8840 Telex: 91-22-2617 0196

E-mail: maniben@snwtu.com • Website: www.snwtu.com

Principal

Dr. (Mrs.) Rajshree Trivedi

Date: 14th May 2022

To,
The Principal,
S. Y. B. Com. College of Commerce
Chandulal Road, Vile Parle (East)

Subject: Thank You Letter

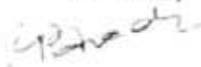
Respected Madam,

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We are very thankful to you for interacting with our students on a very relevant and useful topic and addressing the queries of our students.

We look forward for your Co-operation in similar activities and our future endeavours. Thank you for your valuable time and support.

Thank You,



Dr. Rajshree Trivedi
(Principal)

Received
Dr.

Date	Time	Professor name	Link
11 th May 2022	11.00 am to 1.00 pm	Ms. Snehal Obhan	http://meet.google.com/jbn-zbgt-unt
12 th May 2022	10.00 am to 12.00 noon	Ms. Snehal Obhan	http://meet.google.com/cos-fwxn-jwr
13 th May 2022	10.00 am to 1.00 pm	Mr. Saurabh Kotal	http://meet.google.com/yao-bjep-nmi
14 th May 2022	10.00 am to 1.00 pm	Dr. Sahifa Mazgaonkar	http://meet.google.com/zpy-ocio-tpy

Class : SYBAFI

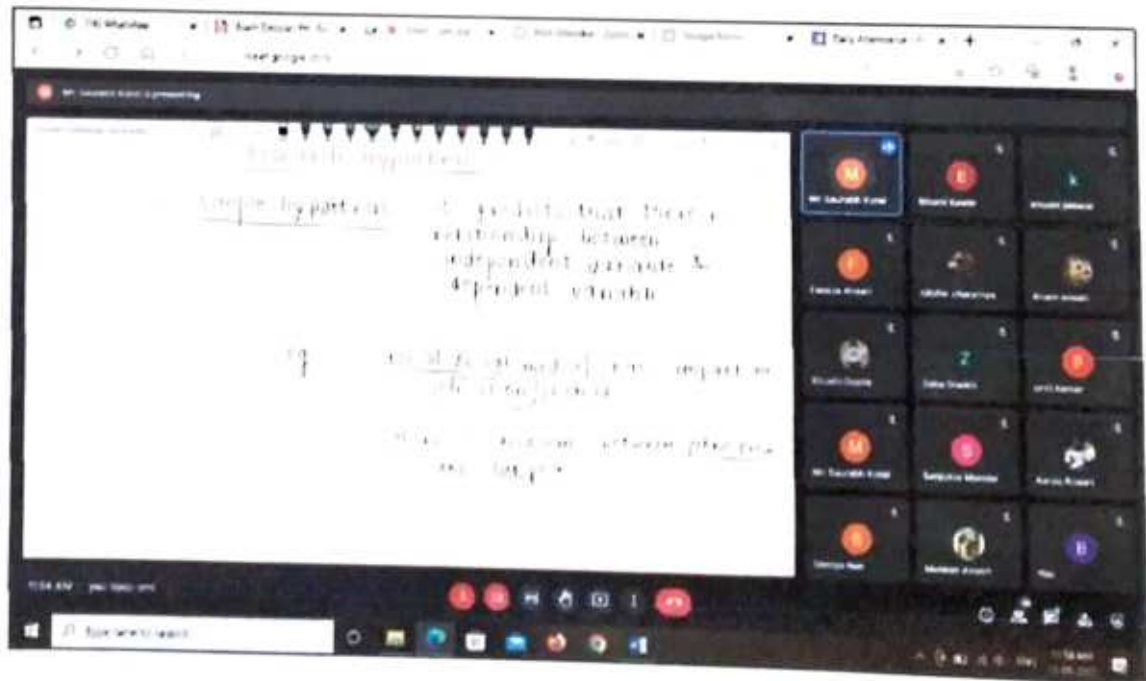
2021-22

ADD-ON COURSE ATTENDANCE

RESEARCH METHODOLOGY

Date	11th May 2022	12th May 2022	13th May 2023	14th May 2023
Time	11.00 am to 1.00 pm	noon	10.00 am to 1.00 pm	10.00 am to 1.00 pm
Faculty	Ms. Snehal Obhan	Ms. Snehal Obhan	Mr. Saurabh Kotal	Mazgaonkar
Link/Zoom Link	http://meet.google.com/jbn-zbgt-unt	http://meet.google.com/cos-fwxn-jwr	http://meet.google.com/yao-bjep-xmi	http://meet.google.com/zpy-ocio-rpy
Sr. No.				
1	Ansari Muskan	Makwana	Ansari Aarzu bano	Shreya nair
2	Mondal Sanjukta	Ansari Faeza	Ansari Muskan	Zeba Shaikh
3	Hamid Arvaa	Khan Gulnaaz	Ansari Anam	Gulnaaz Khan
4	Rathod Jyoti Bipin	Bharadiya Hitiksha	Ansari Faeza	Khushi Gupta
5	Sanas Mayuri	Mahto Jyoti	Charaniya Nilofer	Lavina Gaikwad
6	Kawle Bhumi	Jaiswal Khushi	Gupta Khushi	Sanjukta Mondal
7	Makwana	Patil Mayuri	Jaiswal Khushi	Soniya manna
8	Shelar Sayli Govind	Shaikh	Kawle Bhumi	Hitiksha Bharadiya
9	Nair Shreya Shashi	Ansari Muskan	Mondal Sanjukta	Anam Ansari
10	Manna Soniya	Ungarala Sejal	Nair Shreya Shashi	Sapna Vishvakarma
11	Bharadiya Hitiksha	Charaniya Nilofer	Shaikh Jaibba	Khushi Jaiswal
12	Gupta Khushi	Shaikh Jaibba	Kamat Priti	Mayuri Sanas
13	Shah Ishita	Nair Shreya Shashi	Ansari Aarzu bano	Sejal Ungrala
14	Ansari Aarzu bano	Kamat Priti	Karshingkar sakshi	Faeexa Ansari
15	Karshingkar sakshi	Kawle Bhumi	Ansari Anam	Sayli Shelar
16	Ansari Anam	Hamid Arvaa	Ansari Faeza	Devyanishi Makwana
17	Ansari Faeza	Ansari Anam	Mahto Jyoti	Priti Kamat
18	Mahto Jyoti		Kamat Priti	Bhumi Kawle
19	Kamat Priti			
20	Jadhav Vaishnavi			
21	Shaikh Jaibba			
22	Ungarala Sejal			
23	Charaniya Nilofer			
24	Jaiswal Khushi			
25	Khan Gulnaaz			

Photos of ADD-ON Course on Research Methodology (RM)



MANIBEN NANAVATI WOMEN'S COLLEGE

DEPT OF COMMERCE & ECONOMICS

ACTIVITY REPORT FORMAT

YEAR: 2021-2022

NAME OF THE ACTIVITY: Workshop on "Intellectual Property Rights"

DD/MM/YY: 5th February, 2022

TARGET GROUP: B.Com II & III, B.A. I, II, III (Guj. Med)

NAME OF FACULTY: Ms. Pranaya Revandkar, Dr. Rekha Kaklotar, Ms. Rita Chandarana

NO OF STUDENTS: 51 (B.Com), 16 (B.A.)

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Advocate Durgesh Baranwal (Legal Advisor IPR), Mr. Sanjai Kumar Assistant, Director MSME Development Institute

VENUE: Google Meet

TIME: 10.00 a.m. to 11.30 a.m.

OBJECTIVES: To Provide knowledge about IPR and its implementation

METHODOLOGY: Participative

OVERVIEW: The Department of Commerce and Economics organized a Workshop on "Intellectual Property Rights". Advocate Durgesh Baranwal (Legal Advisor IPR) and Mr. Sanjay Kumar (Assistant Director, MSME Development Institute) invited as a guest speaker. Advocate Durgesh Baranwal presented his PPT and explained the meaning types, process, function of Intellectual Property Rights. Mr. Sanjai Kumar gave information on Copyrights, Trademarks, Patents, Geographical Indication and Industrial Design and how it would be useful in practice. It was an interactive session where students also asked about their doubts. The session ended with the vote of thanks given by T.Y.B.Com student Taniya Liviya Dsouza.

OUTCOME: The students were able to understand the concept of IPR and its usefulness.

ANY OTHER REMARKS: NIL



Estd 1972
NAAC Reaccredited 'A' grade

Shree Chandulal Nanavati Women's
Institute and Girls High School
MANIBEN NANAVATI WOMEN'S COLLEGE, MUMBAI
(Best College 2018-2019)
(Affiliated to SNDT Women's University, Mumbai)

Department of Economics and Commerce In Collaboration
with Micro, Small & Medium Enterprises, Ministry of MSME,
Government of India
Organizes Workshop on "Intellectual Property Rights"



Mr. Sanjai Kumar
Assistant Director
MSME Development Institute

Date: 5th February, 2022
Day: Saturday
Time: 10.00 AM to 11.00 AM
Venue: Online Platform



Advt. Durgesh Baranwal
Legal Advisor IPR

Google Meet joining info
Video call link: <https://meet.google.com/nsx-fujx-avx>

Or dial: (MS) +1 541-900-5098 PIN: 893 292 114#

Maniben Nanavati Women's College
Department of Commerce & Economics
Workshop on "Intellectual Property Rights"

Date . 5th Feb 2022

Sr No	Name of the student	Department	Class	Roll No
1	Aarti Lavkush Gupta	Commerce	S Y Bcom TTM	86
2	Dhwani Gala	Commerce	Sy bcom omsp	59
3	Rojin narendra woli	Commerce	Sy bcom regular	110
4	Shaikh Simran qudoos	Commerce	Syb com (omsp)	75
5	Zoya khan	Commerce	<u>Syb com</u>	91
6	Lakhani sohana	Commerce	<u>Syb com</u>	39
7	Nidhi Kurvar	Commerce	Syb com Omsp	64
8	Khan sana salim rizwana	Commerce	Sybcom	90
9	Janki Mahendrapal sarsar	Commerce	Sybcom	45
10	ADITI SUNIL DANDULIA	Commerce	Sybcom	83
11	Gomti Mata	Commerce	SYBCOM	65
12	Josna Santosh Patekar	Commerce	Sybcom	25
13	Avantika Patel	Commerce	Sybcom	11
14	Vaibhavi Virendra kolgavkar	Commerce	Sybcom	63
15	Deepa ramesh pawar	Commerce	Sybcom	67
16	Sneha Jayesh bhatre	Commerce	SYBCOM	82
17	Pooja darji	Commerce	Sybcom	58
18	Kavita Veluswamy Konar	Commerce	SYBcom	23
19	Dixita Parmar	Commerce	Sybcom	43
20	Khushboo parvin	Commerce	Sybcom	78
21	Preksha PARIKH	Commerce	SYBCOM	94
22	Zarin Shroff	Commerce	SYbcom	100
23	Mukti Gowda	Commerce	SYBCOM	85
24	Riya Panchal	Commerce	SYBCOM (regular)	42
25	Priyanka Prasad	Commerce	SYBCOM (regular)	44

Sr. No	Name of the student	Department	Class	Roll No.
26	Avantika Ashok Katkar	Commerce	SYBCOM (TTM)	89
27	Kaushalya Pramod Rathod	Commerce	SYBCOM OMSP	86
28	Khadija shaikh	Commerce	SYBCOM REGULAR	30
29	Shaheen Hashmi	Commerce	Sybcom TTM	88
30	Mamta dubey	Commerce	<u>T Y B.COM</u>	04
31	Tahirah Iqbal Adam	Commerce	T.Y.BCOM(Regular)	1
32	Popatiya jiniya	Commerce	Ttm	109
33	Maria Costa	Commerce	Tu bcom regular	13
34	Roshani Yogendra Thakur	Commerce	TY.B.COM TTM	103
35	Shiba Abdul Rashid Ansari	Commerce	TY.Bcom(Regular)	5
36	Divya r Dudhani	Commerce	TYB.com (OMSP)	63
37	Dakshita mahesh waghela	Commerce	Tybcom	56
38	Jyoti Bhimrao Hanwate	Commerce	TYBCOM	90
39	Nimeeta Patel	Commerce	Tybcom	35
40	Kanika	Commerce	Tybcom	65
41	Taniya Dsouza	Commerce	Tybcom	64
42	Rupal shah	Commerce	Tybcom	80
43	Sapana chourasiya	Commerce	Tybcom	12
44	Supriya chavan	Commerce	TYBCOM	11
45	Neha Waghela	Commerce	Tybcom	57
46	Oriana quinny	Commerce	tybcom omsp	75
47	Nashrah Feroz Khan	Commerce	Tybcom omsp	106
48	Twinkle Mukesh Patel	Commerce	Tybcom Regular	36
49	Yasira Memon	Commerce	TYBCOM REGULAR (ACCOUNTANCY)	28
50	Vaishali kanojia	Commerce	Tybcom/ omsp	69
51	Kusum Patel	Commerce	TYBCOM	53
52	Khushi patel	Economics	SYBA	09
53	Meera Gupta	Economics	SYBA	11
54	Jagruti Manji Anavadiya	Economics	SYBA	08



MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to S.N.D.T. Women's University)

Conducted by SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL

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Chairman Mg. Committee
Smt. Hasmati S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

2nd February, 2022

To,
Mr. Sanjai Kumar,
Assistant Director,
MSME Development Institute

Respected Sir,

The Department of Economics and Commerce of Maniben Nanavati Women's College, Mumbai would like to collaborate Workshop on "Intellectual Property Rights" with Ministry of Micro, Small & Medium Enterprises, Government of India. We will be pleased if you accept our invitation and share your expertise knowledge with our students.

This session would be conducted online on 5th February, 2022 from 10.00 a.m. to 11.30 a.m.

Anticipating a favourable reply from your end.

Thanking you,


Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056



MANIBEN NANAVATI WOMEN'S COLLEGE

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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

2nd February, 2022

To,
Advt. Durgesh Baranwal,
Legal Advisor IPR

Subject: Invite as a Resource Person for Workshop

Respected Sir,

The Department of Economics and Commerce of Maniben Nanavati Women's College, Mumbai organizes Workshop on "Intellectual Property Rights" in Collaboration with Micro, Small & Medium Enterprises, Ministry of MSME, Government of India. We would like to invite you as an expert speaker for the same. Your thoughts would enable our students to gain knowledge from your expertise and experience.

This session would be conducted online on 5th February, 2022 from 10.00 a.m. to 11.30 a.m. Kindly send in your resume at the earliest. Anticipating a favourable reply from your end.

Thanking you,


Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.



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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

5th February, 2022

To,
Mr. Sanjai Kumar,
Assistant Director,
MSME Development Institute

Respected Sir,

The Department of Economics and Commerce of Maniben Nanavati Women's College would like to thank you for conducting collaborative workshop on 'Intellectual Property Rights' for our students. The workshop was very informative and interesting. It was an honour to have you as a resource person.

We believe that the knowledge you have shared will help the audience immensely. We look forward to your participation in our future events.

Thank you,

Sincerely,


Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.



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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

5th February, 2022

To,
Advt. Durgesh Baranwal,
Legal Advisor IPR

Respected Sir,

The Department of Economics and Commerce of Maniben Nanavati Women's College would like to thank you for accepting our invitation as an expert speaker for the workshop on 'Intellectual Property Rights'. The Workshop was very interactive, informative and interesting. It was an honour to have you as our resource person.

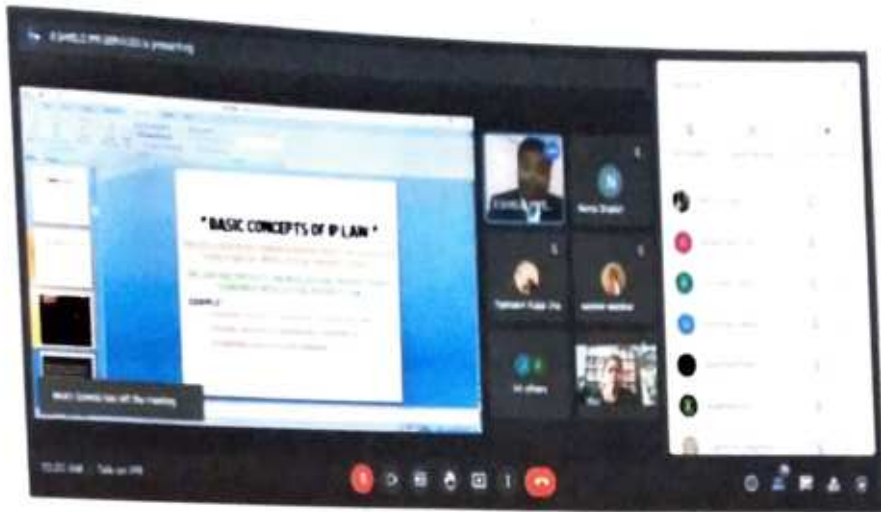
We believe that the knowledge you have shared will help the audience immensely. We look forward to hearing from you.

Sincerely,

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.

Department of Economics and Commerce
In Collaboration with Ministry of Micro, Small & Medium Enterprises,
Government of India
Organized Workshop on
"Intellectual Property Rights"
Date: 5th February, 2022
Day: Saturday Time: 10.00 a.m. to 11.30 a.m.



MANIBEN NANAVATI WOMEN'S COLLEGE
DEPT OF COMMERCE
ACTIVITY REPORT
YEAR: 2021-22

NAME OF THE ACTIVITY: Guest lecture on "Why Become An Entrepreneur?"

DD/MM/YY: 16th March, 2022

TARGET GROUP: S.Y. & T.Y.B.Com (Accountancy)

NAME OF FACULTY: Ms. Madhuri Ayker

NO OF STUDENTS: 50

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Mr. Anirudh Naik, Suvam Spunfabrics Ltd., Madkai Industrial Estate, Ponda-Goa

VENUE: Online, <https://meet.google.com/guh-oemz-cqx>

TIME: 9:00 a.m. – 10:00 a.m..

OBJECTIVE: To bring conceptual knowledge, corporate experience and entrepreneurial attitude

METHODOLOGY: Experiential & Participative Learning

OVERVIEW: To understand the skills required by a successful Entrepreneur and the desire to improve the world, ability to raise money, relieve stress, to be reproductive, to make entrepreneur friends, ability to spot new trends and to deal with failure. Elaborating on the importance of following their passion according to their skills.

OUTCOME: lecture was very informative and interesting as he shared many of his personal experiences, hurdles he faced and the action plan the actually took him to success.

ANY OTHER REMARKS: Nil

MANIBEN NANAVATI WOMEN'S COLLEGE
BEST COLLEGE AWARD 2018-2019
AFFILIATED TO SNDT WOMEN'S UNIVERSITY, MUMBAI



GUEST LECTURE ON
WHY BECOME AN ENTREPRENEUR ?

ORGANIZED BY : DEPARTMENT OF COMMERCE



RESOURCE PERSON: MR. ANIRUDH NAIK,
ENTREPRENEUR, SUVARN SPUNFABRICS LTD.

16 MARCH 2022
9:00 AM

MEET LINK: <https://meet.google.com/guh-oemz-cqx>

Guest Lecture "Why Become an Entrepreneur"





MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to S.N.D.T. Women's University)

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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Date: 12th March, 2022

To,
Mr. Anirudh Naik
Suvam Spunfabrics Ltd.
Madkai Industrial Estate
Ponda-Goa

Subject: Invitation as a Resource Person

Respected Sir,

It gives me great pleasure to invite you as our resource person for Guest Lecture on topics "Why Become an Entrepreneur" for B.Com.(Accountancy) students. Your workshop sessions are scheduled from 9:00 a.m.-10:00 a.m. on 16th March 2022.

Kindly accept our invitation and grace the occasion with your presence. Thanking you,

Yours Sincerely

Regards


Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College,
Vile Patti (West), Mumbai - 400 056.



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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Date: 16th March, 2022

To,
Mr. Anirudh Naik
Suvarn Spunfabrics Ltd.
Madkai Industrial Estate
Ponda-Goa

Subject: Letter of Appreciation

Respected Madam,

On behalf of Commerce Department of Maniben Nanavati Women's College Mumbai, we express our heartfelt thanks for conducting a Guest lecture on topics "**Why Become an Entrepreneur**" for B.Com. (Regular) on 16th March 2022. Our students will gain valuable knowledge from your expertise and guidance. Your positive attitude have greatly enriched the students.

Your positive response and approach for the students means a lot to us.

Once again, thank you so much for your time and patience and making the sessions successful, we appreciate your continued support. We wish you success in all your future endeavors..

Thanking you

Yours Sincerely,

Regards


Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.

3-16-2022 9:59:01	jaimapate1518@gmail.com	Jaima Ramesh Patel	J.Y.B.COM	33	7021564630	Good	Extremely Good	Extremely Good	Extremely Good
3-16-2022 9:59:39	tsua567@gmail.com	Tahirah Iqbal Adam	J.Y.B.COM	1	9768178646	Good	Good	Good	Good
3-16-2022 10:00:51	nimita0905@gmail.com	Nimeeta Harkha Patel	J.Y.B.COM	35	9167442748	Extremely Good	Extremely Good	Extremely Good	Extremely Good
3-16-2022 10:01:05	Snehasharmabahadur@gmail.com	Sneha bahadur sharma	J.Y.B.COM	47	7021510601	Good	Extremely Good	Extremely Good	Extremely Good
3-16-2022 10:01:44	taniyadsouza2001@gmail.com	Taniya Dsouza	J.Y.B.COM	64	8291440724	Extremely Good	Extremely Good	Extremely Good	Extremely Good
3-16-2022 10:02:24	shaheebano7506@gmail.com	Shaheen Hashmi	S.Y.B.COM	88	7506539688	Extremely Good	Good	Satsi	Extremely Good
3-16-2022 10:03:21	zeenal25patel@gmail.com	Zeena Kirit Patel	J.Y.B.COM	37	9769591784	Extremely Good	Extremely Good	Extremely Good	Extremely Good
3-16-2022 10:05:48	khanguhar128@gmail.com	Rahila Parvez Khan	J.Y.B.COM	29	9321650144	Extremely Good	Extremely Good	Extremely Good	Extremely Good
3-16-2022 10:41:37	hanwatejiyoti0101@gmail.com	Jyoti Bhimrao Hanwate	J.Y.B.COM	90	9930586920	Extremely Good	Extremely Good	Extremely Good	Extremely Good
3-16-2022 14:14:10	manalqureshi.2351@gmail.com	Manal Mohd. Iqbal Qure	J.Y.B.COM	40	8779148682	Good	Extremely Good	Extremely Good	Extremely Good
3-16-2022 14:15:06	v.kavyathevar97691912@gmail.com	Kavya Veeranan Thevar	J.Y.B.COM	85	9769119127	Good	Good	Satsi	Good
3-16-2022 14:21:55	ks1487544@gmail.com	Kanika Ialiti jangid	J.Y.B.COM	65	9004295493	Good	Good	Extremely Good	Extremely Good
3-16-2022 14:27:50	divyavdudhani@gmail.com	Divya Rajesh Dudhani	J.Y.B.COM	63	9867205496	Good	Satsi	Satsi	Good
3-16-2022 14:34:34	parmarkamiya@gmail.com	Kamiya Ketan Parmar	J.Y.B.COM	30	8779652841	Satsi	Good	Satsi	Good
3-16-2022 14:43:49	maingadepriyanka@gmail.com	PRIYANKA Prakash Ma	J.Y.B.COM	27	9619097719	Extremely Good	Extremely Good	Extremely Good	Extremely Good
3-16-2022 14:45:42	dakshitawaghela@gmail.com	Dakshita waghela mahest	J.Y.B.COM	56	9137884225	Extremely Good	Extremely Good	Good	Extremely Good
3-16-2022 15:15:59	sg2706565@gmail.com	Surbhi Gupta	J.Y.B.COM	20	9619857859	Good	Satsi	Good	Satsi
3-16-2022 15:39:12	orianaquinny2@gmail.com	Oriana quinny	J.Y.B.COM	75	7304633895	Good	Good	Good	Good
3-16-2022 20:17:04	bibbo.sonali@gmail.com	Sonali Mahesh Bangera	J.Y.B.COM	62	8657834753	Good	Good	Good	Good
3-16-2022 21:56:41	2002yksj@gmail.com	Yashasvikajal Jha	J.Y.B.COM	91	9834808198	Good	Good	Extremely Good	Good
3-18-2022 0:15:42	prajnashtetty0401@gmail.com	Prajna Shetty	J.Y.B.COM	48	9172685993	Extremely Good	Good	Good	Good

Activity Report

Activity: Guest lecture

Topic: Intellectual Property Rights

Organized by: NIEDIC and PG Department of Psychology

Date: 23rd May 2022

Venue: Google meet platform

Resource person:

Dr. Vikram Suvarnkar, learning and development professional, faculty at Dr. DY Patil Institute of Technology, Pune

Number of students participated: 77 students of MA Psychology and M.CoM

Objectives of the activity:

- To educate masters' students regarding topics such as copyrighting, patent filing, plagiarism and intellectual property rights
- To walk students through the process of patent filing
- To encourage students to develop intellectual properties like original research articles, innovations, start ups, etc.

Outcome of the activity:

- Students of MA and M.CoM got introduced to the topics of copyrighting, patent filing, plagiarism, intellectual property rights, etc.
- Awareness about intellectual property rights, understanding of how to file for IPR and other legal aspects of the same was developed among the students
- Students received ideas about producing intellectual property of their own

Dr. Vikram Suvantkar is presenting

Eligibility to file a patent application

- By any person claiming to be the true and first inventor of the invention
- By any person being the assignee of the person claiming to be the true and first inventor in respect of the right to make such an application.
- By the legal representative of any deceased person who immediately before his death was entitled to make such an application.
- By the legal representative of the true or first inventor with powers of attorney signed by the inventor.

Address: <http://ipdl.gov.in/faq/faqmain/qaitem.asp?ID=3403333>

AM | Intellectual Property Rights

ASUS VivoBook

2022/5/23 11:11

Dr. Vikram Suvantkar is presenting

What is intellectual property?

- Intellectual Property is something produced using human intellect which has commercial value.
- Often intangible in nature, but usually contained on a tangible, fixed medium—paper, CD, computer chips.....

Intellectual Property

10:28 AM | Intellectual Property Rights

ASUS VivoBook

REPORT ON
INTERNATIONAL MULTIDISCIPLINARY CONFERENCE ON "INNOVATIONS AND SUSTAINABLE PRACTICES IN
COMMERCE, MANAGEMENT AND SOCIAL SCIENCES: FUTURE PROSPECTS AND CHALLENGES "(ICCMSS VIRTUAL-
2021)

June 04th & 05th, 2021

Organized by

MANIBEN NANAVATI WOMEN'S COLLEGE, MUMBAI (MAHARASHTRA)

In collaboration with

INSPIRA RESEARCH ASSOCIATION, JAIPUR (RAJASTAHN)

A two days International multidisciplinary conference on "Innovations and Sustainable Practices in Commerce, Management and Social Sciences: Future prospects and challenges (ICCMSS Virtual 2021)" was organized on 4th and 5th June 2021 in collaboration with INSPIRA Research Association Jaipur (Rajasthan). The conference was unique with a two days technical session.

The conference started with the welcome note by Dr. Priyanka Sharma and college Song of the Maniben Nanavati Women's College, Mumbai. Dr. Rajashree P Trivedi Principal, Maniben Nanavati Women's College gave the opening remarks to the guest speakers and participants of the conference.

PROF. (DR.) S. S. Modi President, Inspira Research gave the opening remarks on the behalf of Inspira Association. PROF. (DR.) Rana Singh Vice-Chancellor and CEO-IIIE, Sanskriti University, Mathura & Former Director, Institutional Effectiveness (Q.A.), University of Jazeera, Dubai, UAE was the chief Guest of the programme.

PROF. (DR.) G. Soral President, Indian Accounting Association Former Dean, University College of Commerce and Management Studies, Mohanlal Sukhadiya University, Udaipur, Rajasthan was the chairperson for the day 1 technical session. DR. Jyoti Thakur Head, University Department of Commerce SNTD Women's University, Mumbai, Maharashtra and Dr. Anil Mehta Professor, School of legal Studies, Banasthali University, Banasthali and Former Head, Department of Business Administration, University of Rajasthan, Jaipur (Rajasthan) was the co-chairperson of the technical session.

Dr. Jolly Sahni, Dr. Bhupendra Kumar, Dr. Narendra Singh Bhati were the Keynote speakers for the day 1 technical session. 98 participants participated and presented their papers on various subthemes.

The day 1 programme ended by a vote of thanks by Dr. Rekha Kaklotkar and Dr. Aarti Chopra on behalf of both the organisations.

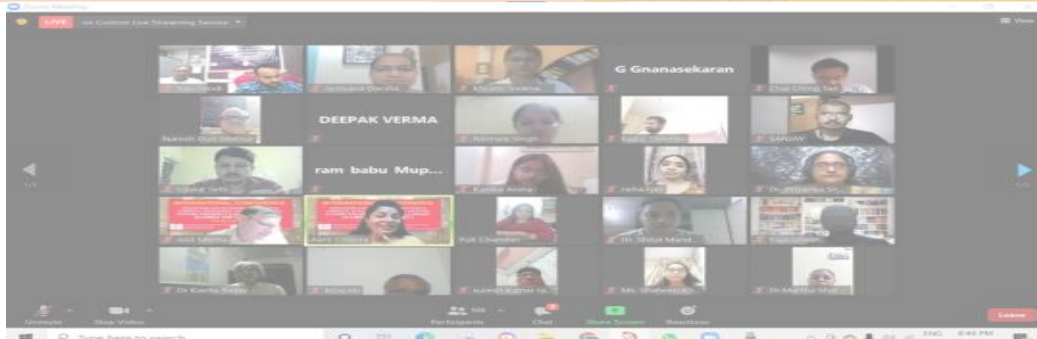
For the day 2 technical session, Pastor Arguelles JR. Dean, College of Computer Studies University of Perpetual Help System Dalta, Philippines was the chairperson.

Prof. (Dr) N. D. Mathur Professor, Department of Economics and Director Schol of Humanities and Social Sciences Faculty of Arts and Law, Manipal University Jaipur, (Rajasthan) and Dr. Chai Ching Tan Scool of management, Rattanakos In International College of Creative Entrepreneurship (RICE) Rajamangala University of Technology Rattanakosin, Thailand. Was Co – Chairperson and Keynote Speaker of the session.

Prof. Dr. P Malyadri, Dr. Ubaid Farooqui, Dr. R. Sundari were the Keynote speakers. 132 Participants participated and presented their papers on topics related with the theme.

A valedictory session was conducted after the presentation and the best researcher award was announced followed by best paper presenter Prize winners for Day 1 and 2 technical sessions.

The two days International Conference ended by a vote of thanks presented by Dr. Priyanka Sharma, Assistant Professor (Coordinator) Post Graduate Department of Commerce on behalf of Maniben Nanavati Women's College and a vote of thanks was presented by Prof. (DR.) Anil Mehta Senior Vice President, Inspira Research Associating & Professor, School of Legal Studies, Banasthali University, on behalf of Inspira Research Association.



Virtual International Conference on "Innovations and Sustainable Practices in Commerce, Management and Social Sciences: Future Prospects and Challenges " (ICCMSS VIRTUAL-2021)

June 04th & 05th, 2021



CONFERENCE PROCEEDING

*INTERNATIONAL CONFERENCE
ON
INNOVATIONS AND SUSTAINABLE PRACTICES IN
COMMERCE, MANAGEMENT AND SOCIAL
SCIENCES FUTURE PROSPECTS AND
CHALLENGES*

Edited by:

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Government Degree College, Kasganj, UP

DR. MANITA MATHARU
Assistant Professor
Amit School of Business
Amity University, Noida, UP

JAIPUR - DELHI

1 ICCMSS-Virtual-2021

Virtual International Conference on "Innovations and Sustainable Practices in Commerce, Management and Social Sciences: Future Prospects and Challenges " (ICCMSS VIRTUAL-2021)

June 04th & 05th, 2021

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2 ICCMSS-Virtual-2021

Virtual International Conference on "Innovations and Sustainable Practices in Commerce, Management and Social Sciences: Future Prospects and Challenges " (ICCMSS VIRTUAL-2021)

June 04th & 05th, 2021



M e s s a g e



Dr. Rana Singh
Vice-Chancellor & CEO-IIIE
Sanskriti University, Mathura



With Immense Pleasure, I take this opportunity to extend my heartiest congratulation to Inspira Research Association, Jaipur & MNWC, Mumbai for organizing the Virtual International Conference on "Innovations and Sustainable Practices in Commerce, Management and Social Sciences: Future Prospects and Challenges " (ICCMSS VIRTUAL-2021) during June 04th & 05th, 2021 through the virtual mode. The current global economic scenario is posing a new set of challenges and opportunities to the developed, developing and emerging economies of the world. The higher education domain is also facing the challenges due to the current global pandemic of COVID-19. The current challenge in front of the top management of the universities and higher education stakeholders is to convert the problems into possible areas of opportunities.

The academicians and practitioners need to work closely to focus on research, R&D, clinical research with focus on empirical data and clinical trials to evolve effective solutions to the current virus and its probable future versions. The economy needs revival by the concerted efforts of researchers, academicians and the policy makers of the country to contain the exponential rate of deaths due to the current pandemic and to focus on strengthening the economy in all sectors by giving a catalytic boost to various forms of foreign investment and divestment of internal eligible entities.

Let us join hands together to make our country stronger by contributing to its GDP and by keeping ourselves and all others safe and healthy by adopting guidelines of the Ministry of AYUSH and other allied ministries. Stay Healthy, Stay Safe.

Dr. Rana Singh

3 ICCMSS-Virtual-2021

Virtual International Conference on "Innovations and Sustainable



Practices in Commerce, Management and Social Sciences: Future Prospects and Challenges " (ICCMSS VIRTUAL-2021)

June 04th & 05th, 2021

M e s s a g e



Prof. Bhagirath Singh
*Vice-Chancellor
Pandit Deendayal Upadhyaya Shekhawati
University,
Sikar*



I am glad to learn the Inspina Research Association, Jaipur and MNWC, Mumbai is jointly organizing the "International Conference entitled Innovations and Sustainable Practices in Commerce Management and Social Sciences: Future Prospects and Challenges (ICCMSS VIRTUAL - 2021)" on 04th-05th June, 2021.

I congratulate the Inspina Research Association, Jaipur and MNWC, Mumbai wish the Conference a grand success.

I wish the conference a grand success.

A handwritten signature in black ink, appearing to read 'Bhagirath Singh'.

Prof. Bhagirath Singh

Virtual International Conference on "Innovations and Sustainable Practices in Commerce, Management and Social Sciences: Future Prospects and Challenges " (ICCMSS VIRTUAL-2021)



June 04th & 05th, 2021

M e s s a g e

Prof G Soral
President
Indian Accounting Association.
Former HOD and Dean

Mohanlal Sukhadia University,
Udaipur (Raj)

This a matter of great pleasure that an International Multi-disciplinary Conference on Innovations and Sustainable Practices in Commerce, Management and Social Sciences: Future Prospects and Challenges" is being organised under joint auspices of Maniben Nanavati Women's College, Mumbai and inspira Research Association, Jaipur.

Themes of the conference are widespread and comprehensive. Hence, extensive participation from delegates may be expected. This along with presence of eminent speakers from India and abroad would make the event a great academic venture.

The world is witnessing tremendous changes particularly during the recent past. This has led to the need to reinvent and innovate. Deliberations during the conference in this respect shall be quite pragmatic, I hope.

I wish the event a grand success.

G Soral

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Virtual International Conference on "Innovations and Sustainable Practices in Commerce, Management and Social Sciences: Future Prospects and Challenges " (ICCMSS VIRTUAL-2021)

June 04th & 05th, 2021

M e s s a g e

Prof. Pastor Arguelles Jr

*Dean, College of Computer Studies
University of Perpetual Help System DALTA,
Philippines*

I would like to express my sincere gratitude to the organizing committee of Manibel Nanavati Women's College for organizing and hosting this "INTERNATIONAL CONFERENCE on Innovations and Sustainable Practices in Commerce Management and Social Sciences: Future Prospects and Challenges (ICCMSS VIRTUAL - 2021)", who have extended so much tremendous amount of work and time which has gone into this international research conference.

I am indeed honored to receive this highly envied invitation as Chairperson as I know that it comes rare and far. I knew that when I accepted the invitation and first time I entered into this esteemed organization, this would also be THE place for me to really advance my academic and research endeavors and journeys.

I am appreciative of every opportunity that I have been given since my humble beginnings in the field of research. Thank you for the opportunity, and I wouldn't have traded my learning and skills for any other else. Everyone has been truly blessed with you all as we travel on the journey of academic excellence and research collaboration. I truly appreciate all the challenges that came along my way to mold me the way I am; I believe this molding will bring us out of our shadow one day. Congratulations to the "INTERNATIONAL CONFERENCE on Innovations and Sustainable Practices in Commerce Management and Social Sciences: Future Prospects and Challenges (ICCMSS VIRTUAL - 2021)" which was being organized by the Department of Commerce, Economics, Management Studies and Accounting, Finance and Insurance of Manibel Nanavati Women's College in collaboration with INSPIRA RESEARCH ASSOCIATION (IRA).

More power and may God bless us all!

Prof. Pastor Arguelles Jr

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M e s s a g e

Prof. (Dr.) S S Modi

President

Inspira Research Association &

Formerly University of Rajasthan

Jaipur

I take this opportunity to extend my heartfelt congratulation and best wishes to the Inspira Research Association (IRA) for organising an International Conference on the theme "Innovations and Sustainable Practices in Commerce Management and Social Sciences: Future Prospects and Challenges (ICCMSS VIRTUAL - 2021)" on 04-05, June, 2021 in association with MNWC, Mumbai to focus on the Future Prospects and Challenges in Commerce, Management & Social Sciences.

The conference is programmed and structured to provide a broad range of information across the entire academia and other platforms. I hope that the two days conference will be interesting and informative for all participants and paper presenters. Wide range of topics covered under the umbrella of discussion starting from Humanities, Social Sciences, Education, Commerce & Business Management. Research and practices in commerce, management and social science will surely stimulate for active participation to add to the richness of conference and make event a memorable one.

Prof. (Dr.) S S Modi

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M e s s a g e

Dr. Rajshree Trivedi

Principal

Maniben Nanavati Women's College

Mumbai

Dear Scholars

Warm greetings from Maniben Nanavati Women's College, Mumbai.

When good things are ordained, the whole universe conspires to make them happen. Maniben Nanavati Women's College feels extremely proud and privileged to host the Two Days International Conference 'Innovations and Sustainable Practices in Commerce, Management and Social Sciences, Future Prospects and Challenges' in collaboration with Inspira Research Association (IRA), a reputed research based institution from Jaipur, Rajasthan.

The Departments of Commerce- Undergraduate & Post graduate sections, Commerce. (Accounts, Finance. & Insurance), Management Studies & Economics of the College have come together to collaborate with IRA to offer platform to scholars, experts, professionals, students and others to share their scholarly research experiences, findings and outputs with the fraternity. Research is one of the three elements that act as a driving force for revolution in higher education, the other two being massification and diversification. While research fosters critical thinking and analytical skills among students, it makes its way out the academia to embrace disciplines, other than academia, to improve the overall living conditions of all the species on earth and to have a more sustainable growth and development on the planet.

We are extremely thankful to the members of the Executive Body of IRA, distinguished guest and resource persons, the teaching faculty, administrative staff, students and participants from across the world who made this event a great success. Our College Management members are the backbone of our efforts. We are deeply indebted to them for their silent yet solid support to us for all times.

Wishing everyone safe and healthy times ahead.

Best regards.

Dr. Rajshree Trivedi

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M e s s a g e

Prof. (Dr.) Anil Mehta

Senior Vice President

Inspira Research Association (IRA) &

Professor. Faculty of Legal Studies

Banasthali Vidyapith, Banasthali,

Jaipur

it gives me immense pleasure that Maniben Nanawati Women's College, Mumbai and Inspira Research Association, Jaipur are jointly organizing Virtual International Conference on 4th-5th June, 2021 with a focus on innovation and sustainability which is very vital theme to cope with the challenges during corona pandemic crisis and thereafter. It is predicted that future will not belong to those who merely produce and render services in a conventional waybut it will belong to those who are innovative in their functioning and will be able to deliver superior quality products and services with cost reduction and having an attitude for continuous striving for excellence. This approach will provide a strong edge to become a leader in respective field and to confront with the cut throat competition. I am sure, in this conference participants will be deliberating upon related issues at length. I wish the conference a grand success.

Prof. (Dr.) Anil Mehta

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ACCOUNTING EDUCATION IN INDIA: NEED TO REVAMP

Prof G Soral

President, Indian Accounting Association

Accounting education in India has been one among the important education streams and the Indian qualification of professional accountants has a world-wide reputation. However, the status of mass level accounting education need great attention since it has far reaching implications. Because of developments in the business environment and upcoming circumstances, certain pertinent issues related with such education in India are worth being pondered over.

In India, attention is required to be paid to the present status of Accounting as a subject area. Despite a phenomenal growth in the subject knowledge over past some fifty years, the subject does not have due recognition in the country. This would be worthwhile to mention here that accounting is recognised as a separate discipline in USA, Canada, Australia, New Zealand, China, Japan, South Africa and many other countries. If such a recognition is granted to the subject in India, we may have degrees like Bachelor of Accounting and Master of Accounting. This goes without saying that if you recognise a subject as separate discipline, the extent and depth of knowledge coverage would be equally significant. The way the knowledge content in this subject area has grown over the past decades, is a sufficient justification for such recognition to the subject. This shall help in harnessing true potential of the subject for the employable value addition among students. Accounting has a major role to play for the society in safeguarding assets and ensuring proper distribution thereof. Recognising accounting as a separate subject discipline would help achieve this cherished objective also.

Another important influence on accounting education has been of the Information and Communication Technology (ICT). In fact, the environment of accounting, being almost fully programmable and iterative, suits to the capabilities of ICT quite a lot. For this reason, accounting has been one of the initial business functions which had an early impact of computerization as back as during mid- 1960s.

Since then, the ties between ICT and accounting have never looked back. During mid 1980s, a separate course titled Accounting Information Systems emerged. By the present times, we find most of accounting, taxation and auditing functions based on ICT tools. In fact, the practices of accounting has now moved further towards Robotic Process Automation (RPA).

In this background, accounting education is required essentially to be ICT based. This needs quite a lot of restructuring of the instructions mode of the subject. For instance, attention has to be shifted from drills of accounting cycle to analysis and interpretation of accounting numbers.

Accounting and its related subjects namely taxation and auditing essentially fall in the category of applied subjects. One having qualification in the subject should definitely be in position to apply the knowledge in practice. Otherwise, there is hardly any social relevance of accounting education. Further, such education would rarely add to the employability of the pass-outs. Hence, there is a great need of embedding practicals into accounting education. This may be implemented in line with the subjects like Physics, Chemistry etc. of science faculty. A simulated environment has to be created in the academy for giving practical exposure to the students. An Accounting Laboratory sort of arrangement should be made in the institution. Such a laboratory should have sufficient ICT infrastructure and all related documents.

For achieving the above, following major requirements should draw attention of all

concerned: • Suitable redesigning of curricula

- Development of course material
- Faculty Development at a large scale
- Development of suitable infrastructure in institutions

Suitable revamping of the model of accounting education in India shall help in harnessing wide untapped market of accounting experts in the country and abroad.

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STATE OF INFORMATION AND COMMUNICATION TECHNOLOGY AND INFORMATION TECHNOLOGY EDUCATION IN THE PHILIPPINES

Dean Pastor Arguelles Jr.

Dean, College of Computer Studies, University of Perpetual Help System DALTA, Philippines

Technological developments and the cooperation of a number of discipline and the government organizations including the Department of Information and Communication Technology, Department of Science and Technology, Trifocal agencies of the government, Data Privacy, Cyber Technology, IT BPM, Telemedicine, Financial Technology and the Philippines readiness to the 4th Industrial revolution. These numerous technologies are already adopted by Philippine industries, although it differs in size in terms of spreading and adaptation of the public. The area covered to where all potential welfare will be understood from these technologies depends on the country's potential to control its dimensions to adjust to the global needs that are expected to come with the latest trends of technologies. The Philippines needs to develop and focus on establishing and developing technology infrastructures as firm contexts for sustained learning and accumulating various types of capital, while increasingly and systematically closing the existing technological and knowledge gaps of many of the Filipinos. Both the government and private boroughs of the society need to concentrate to the extreme investment it has been putting in Research and Development; relatively, the Philippine government must have an informed view specially in FIR on how to improve the efficiency of its implementation. Other interrelated degrees are needed to be able to succeed technologically and benefit from different developments in technology: 1. Readiness" to international trade and human capital investment, which can be a very convenient way for faster shifting of innovative ideas and technology, 2. More competition in key industries like Telco, financial institutions and ICT, 3. Better educated citizens and workers that can efficiently and just produce workable human capital, 5. Progressive establishment to keep the people secure, especially the poor citizens and vulnerable, in the face security, unexpected business and employment disruptions, 6. More investment in data collection and monitoring and 7. Promote science and technology in education and society and innovation which are the drivers of socio economic development and inclusive growth.

The government as a whole has systematic policies in other existing technologies and in education but still should structurally review and adapt policies, institution and development efforts in light of upcoming revolutionary changes.

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EXCELLENCE FOR INNOVATION AND SUSTAINABILITY

Dr. Anil Mehta

Professor of Management, Department of Legal Studies, Banasthali Vidyapith, Distt. Tonk, Rajasthan
Future is not belonging to those who just produce the products. It is no longer belonging to those who just supply services. The future will belong to those who have an edge of excellence in products and services. India is having largest youth population in the world. However, we have to pay utmost attention on quality of human resources. If we wish to make our country great, we will have to focus on quality. Excellence is defined as highest quality, superior standard, extreme quality, maximum quality. Excellence is also important from the point of view of brighter career of youth. There are two types of exposure one needs today—horizontal exposure and vertical exposure. Whereas horizontal exposure is concerned with knowledge of diverse fields which is quite important for the all-round development of an individual. Information technology has made it quite easy to access knowledge of varied fields. If we want to know anything, it is just a mouse click away through internet. Vertical exposure is acquired through expertise in a specialized subject. Excellence can be achieved through rich vertical exposure. Excellence is not confined to any particular area, it must be reflected in every area, be it our work, career, daily task, behavior or mindset.

It is often misunderstood that source of happiness is our materialistic possessions, positions and power but the reality is that all these may give us short term pleasure not enduring happiness. The lasting happiness will come from work if one is deeply involved in it and enjoy it. Secondly, we get happiness when we do it with a sense of purpose. The deep involvement in the job with a sense of purpose will certainly lead to excellence whatever we do. Excellence comes when people introspect themselves, enhance their competence and increase enabling capability on continuing basis and passionate in whatever they do. Excellence gives us an opportunity to bring something new and different. History is witnessed that those who have been credited for innovations, discoveries and breakthrough achievements, have always strived for excellence by focusing on one task at a time with the clear intent of value creation.

Excellence is not a destination. It is a continuing ongoing journey. Excellent people have a mindset of becoming better on daily basis. Excellence is not a gift we have inherited. It is an attitude with persistent efforts. Excellent people will conquer what average people will complain. They make improvements not excuses. They pursue solutions where average people stare problems. Excellence is not imposed from the outside; it is released from the inside. It originates in mind, translates in our speech and it demonstrates in life. Excellent people do not settle for the average. They always try to do the best having deep commitment towards excellence. They always follow morality, ethics and integrity in their behavior. They always show respect for other. They believe that people don't care how much you know until they know how much you care for them. They always put extra efforts to become extra-ordinary. They set high standards and always show consistency in their behavior and words. They always try to give their 100 percent. They don't work for someone else but they work with a sense of personal pride. They try to do it right first time all the time. They try to keep on growing and improving. They don't compare and copy others.

I conclude my address with the words of *Aristotle* "We are what we repeatedly do. Excellence, then, is not an act, but a habit."

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GREEN BANKING: AN INNOVATION IN INDIAN BANKING SECTOR FOR SUSTAINABLE DEVELOPMENT

Dr. Jyoti Thakur

Head, Department of Commerce, SNTD Women's University, Mumbai

Banking sector is the backbone of Indian economy. India has developed banking system with various International bank, National bank, private sector banks, regional rural banks and co-operative banks. Reserve Bank of India as the controller of banking industry has experienced as series of significant transformation in the last few decades and Indian banking sector has been transformed by emerging technologies. Indian banks have gone through technological changes for betterment of the nation. Adoption of **Green banking** is also the innovative steps taken by Indian banking Sector as need of an hour to promote certain urgent measures for sustainable development and corporate social responsibility as to protect the environment.

Green banking: " It is **abanking** practices that consider all the social and ecological factors with an aim to protect the environment and preserve natural resources".

Green banking Initiatives Taken by Indian Banking Sector

Some of the initiatives taken by an Indian Banking sector are:

- **Bank Online:** Online banking is the innovative step in corporate India. Online banking helps in additional conservation of energy and natural resources and protecting environment by avoiding manual transactions and adopting a. Paying bills online, b. Remote deposit, c. Online fund transfers and d. Online statements to save time, energy and natural resources.
- **Green Checking Accounts:** Customers can check their accounts on ATM or special touch screens in the banks known as green checking of account. Use of green checking account helps the environment protection by utilizing more online banking services.
- **Use Green Loans for Home Improvements:** The Ministry of Non-renewable Resource in collaboration with some nationalized and scheduled banks taken an initiative to go green by granting low interest loans to those customers who buy solar equipment. For eco-friendly home projects a bank offer Green loan. The Green Home Loan Scheme of SBI provide support to the environment friendly residential projects and offer various concessions to them. Green loans are sanctioned for those projects, which are rated by the Indian Green Building Council (IGBC) and offer several financial benefits such as 5 percent concession in margin, 0.25 percent concession in interest rate and no processing fee.
- **Power Savings Equipments:** Banks can directly contribute to control climate pollution by starting a campaign to replace all fused GSL bulbs, in all owned office and residential premises. Banks can also make rain water harvesting mandatory in Banks owned premises.
- **Use Green Credit Cards:** Many banks has introduced Green Credit Card. The advantage of using a green credit card is that banks of issuing green credit cards will donate funds to an environment-friendly non-profit organization from every rupee customer spend on their credit card.
- **Save Paper:** Bank can use recycled paper products such as monthly statements, brochures, ATM receipts, annual reports, newsletters, copy paper, envelopes etc. Whenever possible vegetable-based inks can be used instead of oil-based inks.
- **Use of Solar and Wind Energy:** Use of solar and wind energy is one of the social cause of going green. The State Bank of India (SBI) is the first bank in the country to start venture of generation of green power by installing windmills for captive use. SBI has installed 10 windmills with the capacity of 15 MW in Tamil Nadu, Maharashtra and Gujarat.

Mobile Banking

Mobile banking is used great to check balances, transfer funds or pay bills from you phone which saves time and energy of the customers. Use of Mobile banking helps in reducing use of energy and paper of the bank. Almost all the Indian banks introduced this paper-less facility.

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Conclusion

Green-banking would go a long way in building a greener future to fulfill the social responsibility towards the environment and the society. Go Green is an initiative that is moving the banks, their processes and their customers to cost efficient automated channels to build awareness and consciousness of environment, nation and society. The banking sector construct bridge between economic development and environmental protection sustainability. Green banking avoids use of paper work, give green credit cards, and give green mortgage loans following environmental standards and all the transactions done through online Banking.

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TEACHING & RESEARCH: A BALANCING EXERT FOR ACADEMIC EXCELLENCE

Dr.Pacha.Malyadri

ICSSR Senior Fellow, Centre for Economic and Social Studies, Hyderabad

Research aimed at the professional field which is multidimensional. Research is a continuous process and conducts academic development work of high quality in the professional field. The main aim of the research is to discover answers through specific scientific methods. The role of research has massively increased in all the subjects which help in making decisions. No doubt, it improves knowledge among researchers. In the process of research activities, the scholars may acquire good analytical skills which may lead to critical thinking and innovations. It also helps in taking better decisions in academics and develops micro-level observation. No doubt the involvement in research activities will go a long way in developing ethics and moral values in the academic field. A positive attitude will also develop towards students and the work environment. A teacher can also bring research interest into teaching.

Research-based teaching will help the students in the creation of new knowledge and innovative technology. It also helps in enhancing knowledge through the development of new theories and concepts. Since it generates innovative questions and new ideas, research-based teaching helps the understanding and solving of the issues. Definitely, the research-based teaching leads to brainstorming and the students thinking capacity will be improved. Once the students are involved in research activities, they may understand the application of several problems and develop new approaches and new solutions. Unless the faculty members are actively indulged in research activities, we cannot expect proper quality inputs delivered to the students.

Balancing between Academic and Research

In fact, teaching and research are different and it cannot be compared. Research provides the content of good quality of teaching. No doubt teaching inspires research and also improves the skills of research. Teaching and research share a common skill set. Research creates new knowledge and instills fresh material in the classroom so as to improve the skills of students. The curriculum can be research led, research-oriented, research-based and research-informed so that need-based education/ market oriented can be extended to the younger generation and in turn, unemployment problems can be resolved to the maximum possible extent. Students are effectively motivated to learn and earn through knowledge of and direct involvement in research. Students may learn how research within their respective disciplines leads to knowledge creation and innovation. Students are introduced to current research in their disciplines and learn the methods used to carry out research in their disciplines.

Suggestions

The following are some of the suggestions for improving the balancing between Teaching and research towards quality education:

- Faculty members are advised to Set Specific Teaching and Research Goals on a timely basis so that a responsibility may be created among the faculty and students
- The faculty members are advised to conduct need based empirical studies in collaboration with the students so as to motivate towards research activities
- The faculty members and students are advised to publish research papers in peer-reviewed journals on a concurrent basis.
- To ensure research activities along with Teaching a balance has to be maintained among departmental, institutional administrative activities.
- Institutions may be provided incentives to faculty members for their high-quality research and publication of research papers in popular journals.
- Positive attitude on research may be developed among the students and teachers **To conclude**, it is high time to introspect towards the quality of Research may reflect in the quality of Teaching which includes its components of skill-based ,need-based, analytical, critical and innovative activities are to be made as practice in the curriculum so as to achieve academic excellence.

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SUSTAINABLE DEVELOPMENT&THE ROLE OF STAKEHOLDER

Dr. Jolly Sahni

Director, Jubilation Office, Associate Director, MBA Program, College of Business, Prince Sultan University, Riyadh, Saudi Arabia

Sustainable Development (SD) was first defined as "Development that meets the needs of the present without compromising the ability of future generations to meet their own needs" in the Brundtland Report (1987) „Our Common Future". Sustainable Development implies economic growth together with the protection of environmental quality, each reinforcing the other. Sustainable Development, thus, is maintaining a balance between the human needs to improve lifestyles and feeling of well-being on one hand, and preserving natural resources and ecosystems, on which we and future generations depend.

So speaking about sustainable development, it is crucial that all key stakeholders are involved and participate in attaining this goal. As development is not only for the economy but it is about improvement of welfare of the people. Stakeholders can be engaged in multiple ways; in information sharing, participate in decision making, collaborate and empower others. Listening and learning from stakeholders would drive the strategic direction for any organization and society at large.

Sustainable development is seen as a fancy concept with many underlying challenges. For example, strong population growth in the developing world, increase in consumption of resources (energy, food, raw material etc.) and many other environmental challenges. To overcome these challenges an inclusive engagement is imperative. Successful and effective stakeholder engagement requires among others listening, openness, dialogue, resources, integration and collaboration, leadership commitment, understanding of needs, systemic thinking, capability to deal with environment and market volatility and ambiguity (Rhodes et al. 2014). It is well documented that sustainable development cannot be achieved by governments alone. The key sectors of society would help channel the engagement of citizens, economic and social actors which would lead to sustainable society. Sustainable society includes balanced growth and restoration of ecology and energy. Sustainable development stands on three pillars; social, environmental and economic. Therefore, sustainable development through sustainable societies and stakeholder participation would improve the lifestyle and well-being of current generation and preserve the natural resources and ecosystems for the future generations.

In addition to the inclusive growth, stakeholder involvement would reap many more benefits. For example, it can improve the likelihood of equity in decision making, it promotes innovation where new ideas can be tried and tested before adoption and most importantly it would lead to effective work and production lead by a collaborative mindset.

To achieve Sustainable development, United Nations introduced seventeen sustainable development goals (SDGs) in 2015 and are intended to be achieved by the year 2030. The 17 sustainable development goals (SDGs) to transform our world are; No Poverty, Zero Hunger, Good Health and Well being, Quality Education, Gender Equality, Clean Water and Sanitation, Affordable and Clean Energy, Decent Work and Economic Growth, Industry, Innovation and Infrastructure, Reduced Inequality, Sustainable Cities and Communities, Responsible Consumption and Production, Climate Action, Life Below Water, Life on Land, Peace and Justice Strong Institutions, Partnerships to achieve the Goal. Among these, each goal is important in itself and each goal is connected with other. Implementation of the SDGs started worldwide in 2016. This process can also be called "Localizing the SDGs". It is noted that countries with less access to financial resources need partnerships with more well-to-do countries.

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RESEARCHES AND INNOVATIONS IN HUMANITIES, FINANCE, ECONOMICS & SOCIAL SCIENCES
Dr. R. Sundari

Assistant Professor, P G & Research Dept. of Commerce, D G Vaishnav College (Autonomous), Chennai
 Economic Shifts towards the emerging markets such as Asia, Latin America, Middle East Africa, boundless information supply through the emergence of technology, change in the demographic composition due to migration, urbanization, change in the work pattern, falling fertility and increased global inter-connectedness in trade and finance have paved way for innovations in social science, Finance and Humanities Research. Any creative work conducted systematically, to discuss the issues relating to Social Demography, Social Statistics, Psychology & Sociology, Human Geography and Science, Technology, and anything connected with a human being will help the policymakers to develop probable solutions to challenges, formulate policies and frame guidelines to execute the decisions arrived. There are a lot of changes in the way we lived in the yesteryears, living today and life tomorrow. Constant innovations enable to improve the standard of living.

The Research Process

The research process starts with the **identification of the problem** when once the problem is defined, there is clarity on the direction of research. This leads to the second important step of framing the **research design**. This will describe the research method, sampling technique, sample size, sample frame, the scope of the study, statistical tools to be applied, and the limitations or research criteria. This enables the researcher to **collect the data** and gather facts relating to the study. This leads to the third step of **data analysis** using relevant tools and finding the relationship among the variables in the study. The final step in the process of research is to **interpret the results** and predict the behaviour.

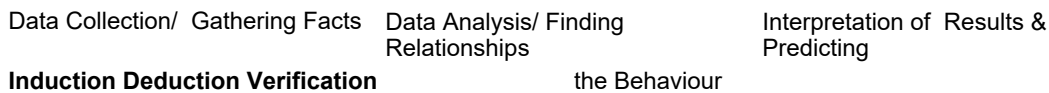


Figure No.1: Process of Scientific Behaviour for the study of Organizational Behaviour, Source: Cook & Hunsaker (2001)

Research can be conducted either to develop a theory based on the research findings as an inductive study or to test an existing theory that is known as deductive study. Thus the results are verified for arriving at conclusions.

Challenges to Research in Humanities, Finance, Economics & Social Science

- **Data in Research:** Research in Humanities or Finance or any other related social science needs a huge volume of data to be collected from various sources, and the collected data may be in the form of Text, Spreadsheet, Video, Audio, Graph, etc... A researcher has to invest a lot of time in compiling and drawing meaningful conclusions. Similarly, the data is also collected through, questionnaires, face-to-face interviews, observations, and nowadays from social media. The huge volume of data collection, using of appropriate methods to compile, apply the right method of statistical tools are all challenges.
- **Lack of Institutional Support:** The Majority of the research work is being undertaken by Academicians. But, teachers at the HEI are mainly engaged in Teaching, Assessing the students work, participating in Clerical and Administrative activities like Admission Work, Managing the Website, preparing documents for NAAC, NIRF, ISO, etc...this has occasioned very little time for Research, Innovation, and other Academic Enrichments. This has resulted in Lack of well-trained Researchers in India. Management and institutional level support in terms of time for research and training and recognition for research is a big challenge.

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- **Researchable Areas:** India is a country, with numerous social problems that are interlinked. Therefore, a lot of research had to be done to find sustainable solutions to these issues on poverty eradication, improving health and sanitization, education for all, entrepreneurship, Technology for all. The following are some of the areas in which research is being carried out.
 - Food security- sustainable agriculture, marine, and maritime research and the bi- economy
 - Green Energy- Secure, clean and sustainable energy
 - Integrated Transport System- Smart & Green
 - Health-Challenge – an analysis of the reforms in public health systems
 - Innovative Education – Capacity Building Programmes, inclusive education, and enhanced employment opportunities
 - Capacity building, Gender Equality, development of smart cities
 - Fintech Companies- Product Innovation, Process Innovation, Access to Risk Finance, Enablers and Technology Penetrators, Online and Mobile Banking, Digital Wallet, Payment Apps, On the go payments, Voice Activation, card less Payment Options, Social Media, Chat Bots, Peer to peer lending, Rewards & Cashbacks, Small Business Services, Use of AI &IoT, Digital Technologies.

• **Research Funds:** Funding the research work is highly challenging in India. As other pressing issues that need more funds resulting in very little fund allotment for academic research in India. •

Interdisciplinary & Multidisciplinary Research: UGC and other higher educational institutions are promoting interdisciplinary and Multidisciplinary research in theory. But, when it comes to employment and other career advancement benefits for the research work in Interdisciplinary or Multidisciplinary are not being completely recognised and that has resulted in a lack of inclination for interdisciplinary research work.

Though we have all these challenges, there is an easy way out the solution for every challenge. The following are some of the innovative practices that help in improving social science research.

Innovative Practices in Humanities, Finance, Economics & Social Science Research – The Emerging Trends

Challenges in research are majorly in the form of research data collection, data management, preparing professional reports, recognition for research work and researcher. The following are some of the means to overcome these challenges.

- **Data Management in Qualitative Research vs. Quantitative Research:** The challenge of a Large sample in quantitative research and observer expectancy bias, behavioural bias of respondent in qualitative research can be overcome by using the following techniques. **Data Collection:** Data Collection related issues are managed by Viral Sampling, Wireless Interviews, Voice Recognition transcripts, and Netnography is used to collect data from social media.
 - **Information Management:** Information in research is collected from various sources. Data is in the form of plain text, PDF, spreadsheets, Audio, Video, Graphical form, Emails, digital photos, Social Media, etc. Collected from focus group interviews, surveys, Journal articles, and Blogs. Qualitative Data Analysis Software (QDAS) programs like NVIVO help the researchers to understand the key concepts, bring in sources to get organized, organize demographic data, code sources and manage nodes, handle ideas in the form of memos, links, and annotations, move forward with queries and visualizations. Finally enables the researcher to compile a review of literature, research proposal, and executive summary professionally.
 - **Software to Manage References:** The Reference Management software enables the researcher to cite accurately and efficiently. This helps the researcher to have a repository of all the reviews for long-term projects and enables the user to receive a full citation. Often these tools can integrate with file storage and sharing or document creation tools or with

part of an internet browser. The Top ten Reference Management Softwares are

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Mendeley, EndNote, ReadCube Papers, EasyBib.com, Zotero, Cite This For Me, Sciwheel, RefWorks, Reference Manager, cite4me.org	
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- **Open Source Data Analysis:** Traditionally data analysis was done manually using statistical techniques. Then, we had MS Excel and software like IBM SPSS, IBM AMOS for analysis. Today the era is completely towards open source tools. Softwares with an R Programming base are for free. Open-source Software like JAMOVI, JASB, LAVAAN, etc. are freely available for any kind of quantitative analysis, that meets all the requirements of social science researchers.
- **Thesis & Research Article Preparation & Presentation Tools:** To maintain professionalism in the thesis preparation, real-time editor and proofreader apps like Grammarly are used to do a spell check and mistake-free writing with an AI-powered writing assistant. LateX, LyX, Scrivener is all open-source document preparation system designed for technical writing and handles large documents.

• **Increasing Recognition / value attached to research:**

Social Science Research in India, dates back to the 19th century when several research societies were set up by colonial interests. In India, social science research was conducted mainly on Treaties on social sciences. Modern Science began only after colonization. Now, in pursuance of knowledge for policymaking, Indian Council for Social Science Research (ICSSR) is set up to provide a grant for projects, fellowships, international collaboration, capacity building programs, conducting surveys, and promote research in Social Science in India.

• **Moving from Basic Research to Applied/Empirical Research:**

Traditionally more importance is given to Basic Research, which is driven by curiosity to explore new knowledge in specific domains and is mostly theory-oriented. But, now more importance is given to applied research, which aims at providing practical solutions to the problems which are action-oriented.

- Indian Social Science is now emphasizing result-oriented, evidence-based research.
- There is increasing involvement in research management than in research production.
- Policy relevant Academic Research, that is practice-based or that can be applied or with practical relevance need to develop
- More specific, geographic location based case studies are being conducted to find to analyse the best practices, challenges, issues, and probable solutions in the form of Indian successful case studies

• **The Phenomena of Big Data**

The phenomenon of exponential growth of business data, and the challenges that come with it, including holistic collection, storage, management, and analysis of all the data that a business owns or uses is an emerging challenge in social science research. Analytical developmental tools and

applications like SPSS, MS Excel, EViews, etc., and Model Building techniques like Correlation, Regression, Structural Equation Model Building, Factor Analysis, Multivariate Data Analysis, Cluster analysis, etc...are used to analyse the data easily and draw meaningful inferences.

• **Professionalism in Research:**

Ethics and Professionalism in research is an integral part of Social Science Research. As the volume of data for the research work is uploaded, retrieved, reviewed, and reused from various web-

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based portals, Faculty and students should be given proper awareness on unethical practices of copying and the penalty for copyright infringement. The researchers to horn intellectual honesty and excellence in planning and executing research work. Consultant's involvement for data collection, compilation, and data analysis to be promoted. Research Ethics Committees (REC) and Institutional Review Boards (IRB's) to be established to review the research work of students and faculty members. Proper training to use others' intellectual contributions in an ethical manner and installation of advanced plagiarism check tools in the research centers will promote healthy learning and professionalism in research.

Conclusion

Academic Research enables us to test and investigate new ideas, explores and describes experiences, analyses and question social phenomena. Academic Administrators, Governing Bodies, and Researchers have understood the need for research. The innovations that are happening in terms of pure science research and the evolution in Big Data management tools and prominence given by business houses to Data Science are creating a niche in the way research is carried out today. Artificial Intelligence and Machine Language will be the future of research. It will enrich and empower the researcher to do quality work.

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ETIQUETTES OF CONVERSATION

Dr. Ubaid Akram Farooqui

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The word etiquettes refers to the conventions and norms of social behaviour. They are accepted codes of conduct for communication. Good manners and etiquettes exhibit our upbringing and our culture. They are essential to everyday interactions and maintain a healthy and positive environment at a social gathering and workplace. There are many types of etiquettes, like business, social, table, phone, email etc., however, here we shall talk about only social etiquettes of conversation. They are:

- It is necessary for good communication that we should be calm and keep a smile on our face. We should look into the listener's eyes as we talk with him.
- The listener should feel that he is given respect and importance. We must address the listener with respect. If we do so, then he would listen to us with interest.
- Do not laugh unnecessarily during a conversation. The listener should not feel that he is being ridiculed or looked down upon. If we do so, the listener might lose respect for us.
- „Think before you speak" is an old maxim but always holds and in every situation. The speaker should have a clear cut idea of what to say, how to say, and what words to say—all these things should be paid attention to. In Hindi too, we say, "**pehley tolo baad mein bolo**".
- We should avoid little chat, as it wastes time and diminishes our grace and esteem in the listener's eyes.
- We should talk softly and sweetly. Rudeness in accent ruins the import of utterances, and the intended meaning is also lost. We should avoid negative expressions and gestures, such as swearing or an angry tone. Let's make "please", "sorry", and "thank you" part of our daily conversation.
- We should not use uncommon and verbose vocabulary in our conversation because it makes the talk uninteresting and pedantic.
 - Do not use slang and colloquial words in a formal talk, and even words of local dialect should be avoided. Only standard and sublime vocabulary be used in a formal conversation.
 - We should not talk very rapidly as it makes it difficult for the listener to understand the utterance clearly. We should speak the English language with a proper accent and intonation.
- We should not try to dominate the listener by talking loud. To make our point clear, we should base our statement on logic and cite proper facts. Still, if the listener does not accept it, it is advisable to keep quiet instead of giving a bad turn to the conversation.
- We should crack jokes keeping in mind the mood of the listener. We should also keep the bond that we have with the listener in mind since we have different bonds with different people.
- We should not go on talking even if we are good conversationalist. We should also allow others to put forth their point of view. We should avoid telling long stories or sharing too many details. Besides, talking continuously without considering the listener's point of view makes a talk boring and the listener uninterested. We can be good listener if we nod our head, make eye contact, and keep commenting on what the other person has said.
 - Some people develop the habit of using pet phrases. If we have such a habit, then we should try to give it up at the earliest because it sounds funny and stupid to the listener.
- We should give our point of view only when the other person has stopped talking. We should not interfere while one is talking, and if it makes it very necessary to intervene, we should first seek the speaker's permission with a due apology.
- While two people are having a serious talk, we should avoid interfering or intervene after seeking due permission.

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- We should not indulge in self-aggrandizement, self-praise since it ruins the conversation and our respect too.
- We should avoid low talks and should avoid using disgraceful phrases in proverbs in our conversation.
- We should do only small talks with those who do not have good conversation etiquettes.
- Our body gestures should be absolutely in correspondence with our utterances. We should not move our hands here and there unnecessarily.
- While talking over a cell phone at a public place, we ought to keep our voice down so that others do not get disturbed and feel irritated.
- 21.Last, however, there is no end to good etiquettes; we should deliver small public speeches and make them interesting by citing nice anecdotes.

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RESEARCH AND INNOVATIONS IN COMMERCE AND BUSINESS MANAGEMENT Dr. Narender Singh Bhati

Assistant Professor (Selection Grade), Department of Business Administration, Manipal University Jaipur I am privileged and honoured, having been given this opportunity to deliver the keynote in this prestigious event. I would like to congratulate the organisers for the successful orchestration of this event at this difficult time. I welcome all the participants and would like to bring to their light that International Conference on Innovation, Management, and Social Sciences: Future Prospects and Challenges-2021 is a platform to share our viewpoints as well as deliver valuable inputs on the contemporary theme of Innovation and challenges witnessed in the field of Management and Social Sciences, which is surely the need of the hour.

A lot has been thought and said about managing innovation in business but still it proves to be a continuous struggle to come up with an effective innovation management model. If we talk about innovation, it can be understood in terms of taking calculated risks that require us to adapt to change and immediately respond to new opportunities. The reason behind why innovation takes an important place in any business is that it is the key factor that affects the productivity and retention of customers in any sector. This is the reason why industries and organisations are headed towards investing for innovative strategies. The conventional model of Innovation in business takes into consideration aspects like - developing new products and enhancing the already existing ones, improving operational processes such as financial systems, human resource management, internal methodologies and information and communication technology, marketing and managing relationships with suppliers, distributors, and customers. Presently, challenging needs of the customer-oriented market trend which focuses on increased customer engagement and contribution requires novel innovative strategies that may connect with their customers effectively and efficiently. In fact, the pandemic has fundamentally impacted the almost every industry in the market and has led the industries to enhance technology and innovation in their business operations. Consider any of the industrial sectors, may it be, healthcare, education, finance, or manufacturing, each one of them has now been forced to relook at their strategic operations and develop technology in a different manner. There is an increased possibility of acceleration of existing trends such as – industrial automation, contactless payment modes, 3D printing, telehealth, and virtual reality, which presently the consumers are coping to accept.

COVID19 has surely impacted the global economy and compelled the industries and businesses to introduce advanced technology and innovation in their offerings. Resultantly, companies have found out new ways to sell, service and operate during this period of crisis. Advancements are evident such as cloud call centres, conversational AI, online grocery, enhanced e-commerce, remote learning technology, development of online content in education, virtual fitness, and gyms, teletherapy, branchless banking, parametric insurance, social online gaming, virtual events, cloud kitchens etc. and the list is endless. The pandemic has primarily brought tremendous opportunities and challenges in some sectors such as healthcare, education, retail, customer services, finance, entertainment etc. It has completely changed healthcare services using telehealth technology, teletherapy, virtual fitness gym, yoga etc. Further, a drastic shift has been observed in the field of education, which has completely changed the methods of teaching, learning and development, leading to creating an online platform to learn and deliver the content, using technology. Further, e-commerce has witnessed a boom during these times, which has led to substantial increase in online grocery, online buying etc. The pandemic has also accelerated the digital adoption for financial transaction due to contactless payment and branchless banking. It further has taken the real world to the virtual platform by engaging people in virtual events and activities.

The pandemic has also provided an opportunity with plenty of business options to the new business entrants or entrepreneur, due to the growing demand of consumers for online services. Therefore, a boom can be observed in the entrepreneurial sector as well. With the support of the govt. initiatives like startup India, ASPIRE, Mudra Bank, Atal Innovation Mission, ebiz portal, Dairy Processing and Infrastructure Development Fund (DIDF) etc. immense opportunities for the entrepreneurs have emerged.

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Incorporating innovation strategy will be a challenge in the coming times and need to be researched upon in order to align with targets of the business firms and industries. New collaborative organisational constructs are needed to interact at various levels in any setup, whether it is a small-scale business or large-scale industrial setting. Clarity on the execution and implementation of innovative strategies is that what is more required now. Further, it is suggested and obvious that businesses need to strengthen their digital and technical capabilities to match up the rapid growing demand in virtual world. Additionally, the start-up businesses are expected to switch over to the automated and digital business model such as developing mobile applications and development of e-commerce websites, to gain over the competitive market in the current and coming times, which will benefit the businesses as virtual marketplace has replaced the physical market substantially. Further, businesses should also focus more on digital public relations and encourage influential marketing techniques to boost their revenues. Therefore, the adoption of such techniques in current and upcoming times will support businesses not only to survive but prosper in the long run.

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LONG TERM RELATIONSHIP BETWEEN OUTPUT AND UNEMPLOYMENT IN INDIA Abhishek Yadav

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Dr. Mridul Dharwal

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Introduction

It is generally accepted that as the output of an economy rises, it creates more income, higher investment and thus higher employment opportunities for the people. The more a country's GDP grows more likely it is that unemployment in that country will decline. In fact, according to classical theory, in the long run and economy operates in full employment - that means all of the labor force is employed. This is said to be the point where the economy operates in its full potential. But in real economies there is

always some unemployment and unutilized resources. Unlike in classical theory where changes in demand and supply in labor market adjusts the real wages accordingly, in real life high demand may not necessarily translate to higher wages because of structural unemployment (unemployment due to lack of upgradation required skills).

Thus huge growth may not necessarily mean huge employment generation. In some nations, GDP growth may translate into widespread employment generation and in some it may not. This may be due factors like technology, regulations, labor laws, social norms etc. Thus it is important to know how effective GDP growth is in bringing down unemployment in an economy. One of the most noted relations in macroeconomic theory is Okun's Law, or rather Okun's rule of thumb. It states that increases in growth rate in GDP lead to significant decline in the unemployment rate of an economy. It is found to hold for several countries & regions primarily developed countries (Farsio and Quade, 2003; Lee, 2000; Christopoulos, 2004; Daniels and Ejara, 2009). Okun (1962) explains that changes in aggregate demand causes the industry production to change accordingly and thus change the demand for labor in the economy. In macroeconomic theory, this relationship is an important tool for deriving aggregate demand which is done by combining Okun's Law with Phillips Curve.

Apart from macroeconomic implications of this relationship, it is useful to know the growth rate necessary to significantly reduce unemployment from a policy making point of view. Taking policy decisions that increase/decrease income or prices level may require knowledge of what effect it might have on employment. An example can be the monetary policy, if more deflationary policy is chosen, then prices may go down, incentivizing companies to produce less. Here it would be helpful to know expected changes in employment due to the implementation of this policy.

Further, to know that there actually exists a long term relationship between output and unemployment is helpful in knowing the growth trajectory of a nation in the long run. Long run equilibrium equation between the two variables gives us a reference to which short run excesses and shortcoming can be analyzed. Also adjustment rate of short run to long run equilibrium gives a glimpse of the efficiency of the economy. In an economy with less friction, the adjustment to equilibrium may be instantaneous and vice versa – that is suppose if due to some unforeseen phenomena (eg – Covid – 19), unemployment rises aggressively, after the shock passes it is expected that unemployment will go back to long run equilibrium level, but due to inefficiencies in the economy it may take time (a year or two maybe) to do so. Thus adjustment is not instantaneous here.

In this paper, long term relationship is checked between unemployment and output by use of Co-integration test (Engle-Granger Test) and Error Correction Mechanism (ECM) is used to check the speed of adjustment to long term equilibrium.

Literature Review

Many studies have been conducted to empirically investigate the relationship between output and unemployment. For OECD countries, Lee (2000) investigated the validity of Okun's Equation and found impact of growth on employment to be valid and that the extent of relationship is different for different countries.

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For the MENA (Middle East and North Africa) region, Keller and Nabil (2002) show that high growth rate does not necessarily imply good labor market performance. The World Bank (2007), suggests high unemployment in the region is largely structural and frictional thus growth has insignificant impact in bringing it down.

Freeman (2001) uses trend cycle decomposition and gathers evidence from a panel of ten countries including the U.S. and suggests that Okun's estimate of 3 percent growth leading to 1 percent decline in unemployment rate now averages 2 percent of real GDP rise of sample nations. Freeman shows that pooled estimates of European Nations is smaller than rest of the sample but the law/equation is still valid.

Knotek (2007) also investigated Okun's law using its difference version, gap version and dynamic version in which he estimated the effects on rate of unemployment by current output, previous output level, previous unemployment rate. He showed that slowdown in economy coinciding with rise in unemployment rate is not always true for economy in both short and long run.

For Spanish regions Villaverde and Maza (2008) estimated Okun's Law and found it to be valid in the region for the period of 1980 -2004. But magnitude of the effect of output change differed for different regions. This was due to different productivity levels of different regions.

For Canada and US, Beaton (2010) analyzed the stability and validity of Okun's Law using time varying parameter approach and found that sensitivity of unemployment rate to changes in output growth increases recently in both countries along with increases in structural instability in both. **Theoretical**

Framework

Arthur Okun (1962) first investigated the impact of GDP growth rate on unemployment for the US economy and observed that a 1% rise in output (change from the potential output of the economy), reduced the unemployment by 0.3%. This implied that GDP growth must equal its potential growth to keep unemployment constant. This is known as gap version of Okun's Law.

It can be shown by

$$U - U^* = \beta (Y - Y^*) \text{----- (1)}$$

where Y_t = real Output (GDP)

Y_t^* = potential Output

U = actual unemployment rate

U^* = potential unemployment

β = co-efficient of Okuns Law

The coefficient β measures the responsiveness of rise in output towards reduction in unemployment. It is affected by factors like labour market regulation, labor union, etc. For example, in Japan where unions are prevalent unemployment rates tend to vary less for given GDP. Okun coefficients can differ over time because the relationship of unemployment to GDP growth depends on technology, laws, preferences, social customs, and the human capital.

Other version of the Law is the differenced version in which change in growth is regressed on change in unemployment from the previous period. It can be shown as

$$U_t - U_{t-1} = \alpha (Y_t - Y_{t-1}) \text{----- (2)}$$

where Y_{t-1} is the previous period output

similarly U_{t-1} is the previous period unemployment.

Modeling and Methodology

The model that is used here is the a linear relationship between GDP at constant prices (price level of the year 2000) and number of people unemployed in the workforce. OLS is used for the regression analysis. The equation will be

$$\Delta U_t = b\Delta Y_t + e \text{----- (3)}$$

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Where U is Unemployment and Y is measure of output of economy. And Δ represents change from previous period.

Also to assess the long term relationship between output and unemployment first Engle Granger Test of Co-integration is done on the residuals of the regression of the two variables and then Error correction Model is used to tie short run behavior of unemployment and outputrelation to the long run. The process is elaborated below.

- Data for real GDP and number of people unemployed in Indian Economy was obtained from World Bank and St. Louis Fred.
- To see if these time series were *stationary*, *dickey fuller unit root test* was done. Real GDP was first difference stationary, $I(1)$, at 10% critical level and Unemployment was also first difference stationary $\{I(1)\}$ but at 5% critical level. De-trending of these time series was also done, but the de-trended series were not found to be stationary (by Dickey Fuller test).

- After this *Engle Granger Test* was done to see if the two variables were *co-integrated* or not. . For this first the real GDP series was regressed on the Unemployment series and residuals were recorded.

$$GDP_t = \beta_1 + \beta_2 Unem_t + \mu_t \text{----- (a)}$$

$$GDP_t = \beta_1 + \beta_2 t + \beta_3 Unem_t + \mu_t \text{----- (b)}$$

- Then Dickey Fuller Test was done on the residual series to determine if it was stationary. It was found that residuals from equation (b) were stationary at 1% critical level. Result shown below Dickey-Fuller test for unit root Number of obs = 28

----- Interpolated Dickey-Fuller -----

Test 1% Critical 5% Critical 10% Critical

Statistic Value Value Value

Z(t) **-2.687** -2.655 -1.950 -1.601

- This means that by Engle Granger test, output series and unemployment series were co integrated as the residuals of their regression was stationary around a deterministic trend. That means in long term output and employment followed the relationship in equation (b)

- Next error correction model was used

$$\Delta Y = b_1 + b_2 \Delta u + \pi \cdot \mu_{t-1} + e \text{----- (c)}$$

where b1 = constant

b2 = coefficient of short run change

π = speed of adjustment to long run equilibrium

ΔY = short run change in output

Δu = short run change in unemployment

μ_{t-1} = difference between short run value and long run equilibrium value

Analysis and Results

• For Error Correction Model

- As seen above, even though individually both the time series were not stationary, residual of their regression was stationary, hence co-integration was present
- Then Error correction model was used to seek link between short term and long term among the variables. For this first difference of real GDP (which as mentioned above was stationary at 10% level) was regressed on this residual along with unemployment's first difference.

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- The regression yielded significant results for relationship between output and unemployment in the long run with short term (annual) correction of 29% . Results are below.

Source | SS dfMS Number of obs = 28

-----+----- F(2, 25) = 9.61

Model | 2.8508e+11 2 1.4254e+11 Prob> F = 0.0008

Residual | 3.7096e+11 25 1.4839e+10 R-squared = 0.4345

-----+----- Adj R-squared = 0.3893

Total | 6.5604e+11 27 2.4298e+10 Root MSE = 1.2e+05

```

gdp_diff1 | Coef. Std. Err. t P>|t| [95% Conf. Interval]
-----+-----
coint_residuals | .2942206 .1177762 2.50 0.019 .0516559 .5367852
unem_diff1 | -.2489687 .0609411 -4.09 0.000 -.3744792 -.1234582
_cons | 341963 28977.02 11.80 0.000 282283.7 401642.3
-----+-----

```

- As seen, the results show that coefficient of unemployment was -0.249, that means for every 1% increase in GDP, Unemployment went down by 0.249 %. That means even an 10% growth in output will bring down unemployment only by 2.4%
- Moreover, the error correction term (π) is 0.294, which means that about 30% of the discrepancy between short term and long term output growth is corrected in a year.

• For Okun's Law

For Okun's Law test the equation used was the differenced version of the law where previous value is subtracted from current and thus change in unemployment rate is regressed on change in output growth rate. Equation (3) was used for this

$$\Delta U_t = b\Delta Y_t + e$$

Results of the regression were as follows:

```

Source | SS df MS Number of obs = 28
-----+----- F(1, 27) = 13.53
Model | .004230166 1 .004230166 Prob> F = 0.0010
Residual | .008439814 27 .000312586 R-squared = 0.3339
-----+----- Adj R-squared = 0.3092
Total | .012669979 28 .000452499 Root MSE = .01768
-----+-----

```

```

unem_change | Coef. Std. Err. t P>|t| [95% Conf. Interval]
-----+-----
gdp_change | .1978512 .0537829 3.68 0.001 .0874977 .3082046
-----+-----

```

Regression implies that Okun's law is not valid in Indian context for unemployment data from 1991 to 2019.

Conclusion

Thus there is a long term relationship between unemployment and output in India for 1991-2019 period but Okun's Law in the differenced form is not valid in Indian context. Also the rate of

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adjustment/recovery from short term disturbances in unemployment in India is 30%. That means in case of a unforeseen shock (eg/- Covid) a rise in unemployment will be seen but once the shock passes, recovery to equilibrium level of unemployment will only be only 30% for a given period. **References**

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THE DETERMINANTS OF EMPLOYMENT (A COMPARATIVE STUDY OF EMPLOYMENT STRUCTURE AND ITS DETERMINANTS IN INDIA AND JAPAN)

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Unemployment is one of the mostly talked about subject in this modern age. While unemployment is the problem, it becomes very essential to know about what employment means and for that matter, to know about the factors which influence it. Every economy aims for the full employment. In contrast governments try to reduce the unemployment rate in the country. This because unemployment means loss of potential output (GDP). An unemployed person is the unhappiest person. Unemployment

is associated with suicides, depression, low feelings, give roots to black market and other anti-social activities in a country. After being said that, what determines the employment among the countries? Is it the overall GDP or some other economic factors? My research primarily deals with the study of employment structure in two different economies: developing and developed. I took Japan as a developed and India as a developing economy. A comparative study has been done among these economies on the basis of the employment structure and identify what determinants play a vital role in affecting employment in different economies that we have considered. In this study, I use a relatively comprehensive panel data to conduct a comparative analysis over the impact of minimum wage on employment in both the countries, and to seek the difference of the impact and the reasons behind the difference. This study is to bring improvement in the minimum wage system, to improve the quality of employment and the effectiveness of minimum wage, and to improve the coordination between minimum wage and employment rate.

Labour force participation also plays a vital role in employment as it is a group of people between 16-64 who are either looking or already have a job.

Literature Review

The changes in minimum wages have significant impacts on the rural sector rather than in urban areas (where the people are self-employed or are earning more than the minimum wage rates). Additionally, the formal employees in rural areas (especially men) are enjoying the benefits of minimum wages but the informal workers (especially women) remain unaffected by the minimum wage policy (Rodgers, 2017). People in rural area are shifting from agricultural activities to non-formal works. The change from the agricultural sector to non-formal sector is not same for all the regions and social groups. In UP there are some occupations (such as barbers, carpenters and potters) that are specified to certain lower caste people and agricultural activities are done by the so-called upper caste people. Leading in diversification of employment and change in the pattern of rural employment (Mishra, Singh, 2018)

The potency of the minimum wage coverage is not fixed, it is mixed. There has been a gradual increase in the effectiveness of minimum wage rate because of NREG (National Rural Employment Guarantee). NREGS is providing wages at the minimum wages or at least higher than the prevailing market wage rate. However, it will take a long time until every non regular, poor and most vulnerable worker are benefitted (Rani, Belser, 2012). Even with unions for labor in Japan, the findings, and data show that not much change has been brought regarding the equity with regular workers. The unions have not been able to play a major role in changing the problems and issues regarding regular labor. (Keizer, 2018).

The trade unions have contested these reform demands and conducted wide-ranging protest activities and constructed „their“ labour reform agenda such as wide-ranging securities for workers, wider coverage, and better enforcement of labour laws. They have been concerned by the rise in the share of non-regular workers, especially that of the contract workers, in the so-called formal sector in the economy. Trade unions have also faced crises, both organizationally (in terms of a decline in membership) and morally (in terms of the neglect of informal economy workers), and hence they cannot ignore the informal economy workers (Shvam Sundar, 2012).

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There are various types of non-regular employment arrangements like: contingent employment, part time employment, short term and on call employment, independent contracting, day labor employment and informal employment.

Next, there is only a selective transition of non-regular workers to permanent workers. And finally, the non-regular workers are treated differently than the regular workers. The differences can be seen in their pay, paid leave, opportunity of skill development, benefit packages, etc. (Valenzuela, Jr, 2011)

There are various factors leading to the increase in Non-regular workers: companies' strategies in shifting to non-regular employees, increasing number of service industries, government policies to encourage women to join part time works and people divers working preference. But because of the increase there has been an increase in the economic gap. Even the unions did not support the drastic rise hence the working condition of these works depleted more.

Recently the government is coming up with various policies to improve this problem

(Ishiguro,2008).

Critical Appraisal

Based on all the research paper I went through; I can see that there are various factors affecting employment and its structure in India and Japan. Firstly, the number of non-regular workers is gradually increasing in India and rapidly in Japan. This is because of the shift of the countries from agricultural sector to industrial and service sector. Likewise the encouragement of the government for women and unemployed people to work part time jobs etc. But only a few are being changed from a non-regular to regular workers. Secondly, the minimum wages are gradually increasing as the years pass by. But only a few people are benefitted by it. People in rural area working in service and industrial sectors benefitted, while the rest remain untouched. Whereas in Urban areas a lot of people are being unemployed because of minimum wage rate policy. This is because, as the companies are compelled to give the minimum wages, they compromise by decreasing the labour.

For India, their labour participation force is very high. The working population is high and unemployment rate is also quite high. GDP is not sufficient to provide unemployment benefits and jobs to each and every one. Due to which the implementation and effectiveness of minimum wage policy is very low. There are various unions helping the ones to get a job and make sure that one is getting the minimum wages. Still, it's not that effective.

So, the Hypotheses are:

- A high minimum wage will lead to a fall in the level of employment, it has a negative effect on employment.
- GDP of a nation has a direct and significant relationship with employment.
- Labour force participation rate has a direct and significant relationship with employment. **Research**

Objectives

- My research focuses on studying how the employment is dependent on the various independent variables such as gross domestic product, minimum wage rate and the labour force participation rate. It tries to explain how the employment is affected by each of these factors.
- As many researchers have not done the comparison between different countries, my research mainly focuses on making comparison between India (a developing country) and Japan (a developed country).

Research Questions

- What is the difference in employment structure between India and Japan? •
- What impact will the minimum wage have on the employment?
- What is the impact of the labour force participation rate and GDP on the employment? •
- What is the impact of minimum wage increase on employment?
- What are the reasons for their difference?

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Data Collection and Methodology

There are many factors that can affect the employment, such as the economic development speed, wage level, labour supply and demand, and changes in the international economic environment. However, our research mainly focuses on the impact of the minimum wage rate on the employment. In the economic analysis, the analysis variables include employment rate, minimum wage (monthly minimum wage rate), and log GDP.

Japan has its minimum wage in hourly basis, so in order to ensure the compatibility of the data, we change it in terms of dollar (US\$) and then multiply it by 30days to get the monthly minimum wage rate.

Methodology

The paper presents the analysis of a possible relation between the employment structure and its determinants of two economies (India and Japan). The economic description of the relation among the

variables are be done by using a multi regression model to explain the variation in employment based on the simultaneous influence of the three explanatory variables mentioned above. The independent variables gross domestic product (taken as log GDP), labour force participation rate, minimum wage rate in both the countries. To define the relation among the variables the statistical method of multi linear regression used, other factors affecting employment remaining constant.

Findings

From all the data provided by the countries, research papers and secondary data that I had referenced, the following is my findings.

Table 1: Total Wages and Salaried Worker

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It shows the data about the total % of waged and salaried people (% of total employment) estimated by ILO. Here we look at two diverse countries in terms of development. Japan being the highly developed and India being the developing country.

Both the countries have a rise in the total employment as they move from 2009 to 2019. In 2009, Japan had an employment of 86.92%, while India had the employment at 16.42%. In 2019,

Japan rose from 86.92% to 89.67%, leading to a 3% rise in employment. While India rose from 16.42% to 22.11%, leading to a 6% rise in employment. India has achieved a higher rate of employment compared to Japan.

Table 2(i): Wage and Salaried Worker, Male

Table 2(i), which is the total % of male employment, the sequence is the same. In 2009 Japan had 86.41%, and India had 17.78%. In 2019 Japan has 88.50%, and India has 22.79%. Overall Japan increased approximately by 2%, while India increased 5%.

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Table 2(ii): Wage and Salaried Workers, Female

Finally looking at Table 2(ii) the total % of female employment in Japan in 2009 was 87.60%, and India was 12.04%. Now in 2019, Japan has 91.15% being one of the countries that has had the highest rate of women employment. The female employment is 3% more than the male. Meanwhile India has 19.65% in 2019. The Indian government is focused more on women employment, as the percentage of male employment is more than female. Overall, we can see that the Japan already has higher percentages of employment. While, India has increased a lot in terms of total employment. Even though India's overall increment is more, they are way behind than Japan.

Table 4(i): Reasons for non-regular employees to choose the current work

style

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Table 4(ii): Problems of Hiring and using Non Regular Employees from Business Perspective

Likewise, in table 4(ii) we can see the problems faced by companies in hiring non-regular workers. This survey shows problems in hiring dispatched, fixed term and part time workers. The majority of companies say that it is not really a problem. The major problem in hiring a dispatched worker is the difficulty in accumulating information and skills. Similarly, the major difficulty in hiring part time workers is that it is hard to sense high quality human resources. And the problem in hiring a dispatched worker is their little sense of job responsibility.

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Table 4(iii): Difference of Conditions Compared to Regular Workers seen by Non-Regular Workers

Now in table no 4(iii) it shows the discrimination felt by non-regular workers compared with regular workers. They feel most discriminated against when it comes to the years of continued service. As non-regular workers are not kept in a company for that long as a regular worker. Similarly, there is less possibility of transfer for them. They don't think a fair decision is taken when it comes to promotion, the degree of job responsibility that they get is less and their responsibility of getting a new job is also not fair.

Table 5: Indian Employment Structure

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According to ILO total employment in India is 402 million. Among which 195 million people are waged employees. Which makes 49% of the total employment. While the remaining 51% are the self employed people. Which consists of 206 million people.

The waged employees are further categorized into two: Salaried people and casually salaried people. Salaried people are 38% of the total, while casually salaried are 62% of the total. 74 million salaried people and 121 million casually salaried people.

Table 5(i): Employment by Activity Status, all India, 2009–10

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In table 5(i) we can see that in rural areas of India the number of self-employed people is very high. Most of the people are engaged in agriculture. Then comes casual workers who are paid based on work they do. While the number of salaried workers in rural area are very low as the number of firms are very low. The percentage of male in salaried work is more. Whereas the percentage of female in self employment (agriculture) is more.

But in urban areas salaried and self-employed people are way more than casual workers. Majority of casual workers are women, while salaried and self-employed people are men. The casual workers found in urban areas are mostly the people from the rural areas.

Taking India as a whole, most of the people are self-employed, followed by causal employees. Then only comes the salaried employees. Females are in bigger number when it comes to self and casual employment then males. While, the number of males in salaried jobs are higher than females.

Conclusion

Japan is a developed country, where the workforce is less in agricultural sector and more in industrial and service sectors. Their unemployment rate is quite low and has been steady for quite a long time. The male and female employment ratios are almost equal. The non-regular employment has been increasing a lot, as people are looking for a bigger platform to utilize their skills and their old age population is very high, so a lot of people prefer to be non-regular worker to take care of their family. Japanese unions are fighting for the increase of the minimum wages and for the better working conditions in various organizations.

India, being a developing nation still has more of this workforce in the agricultural sector. But a quick change to industrial and service sector has been taking place in the recent years. As the population of India is very high, it's hard for everyone to get employed. So, the unemployment rate is very high compared to Japan. The male number of males employed is higher than the females. Hence, the government is brining various schemes to reduce unemployment and increases women's employment rate. More labour participation force indicates more labour for various industries. If the active population is high, there will be more self-employment and a vacancy in any area will be covered up soon. Similarly, if the GDP of the country is high, the government spending increases, increasing the employment. They can invest more in development sector which will eventually create job opportunities. It can increase the benefits to the people working which can give them encouragement, like wise can create many other portals for employment.

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In contrast, employment and minimum wage rate has a negative relation. This is because as minimum wage rate increases, the company decreases the labour to maintain the wages they give out. Likewise, the company tends to give its employees just the minimum wage rate and exploit them more. Due to which the number of dropouts increases.

Hence, I concluded that, the Japan`s Employment structure is way better than India`s. **References**

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IMPACT OF FOREIGN EXCHANGE RATE ON DEVELOPING ECONOMIES (A CASE STUDY OF TANZANIA)

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Exchange rate is the amount of times or rate at which one currency is exchanged for another currency. The rate depends on the strength of a particular country's economy and the value of that currency thus it can be regarded as the value of one currency in relation to other country's currency value. These values of currencies are determined and evaluated by the foreign exchange markets which operate in an open market with a wide range of traders, brokers, buyers and sellers who buy and sell these currencies at a certain price which usually changes with time and also number of exchanges or trades done.

These rates differ depending on the kind of transactions done for instance spot exchange rate which refers to the current exchange rate done, forward exchange rate whereby the trade is quoted today but payments and delivery are done in the future. Therefore, due to these conditions strong economies create the measure value of currency that weak and developing economies have to adhere to for instance Pound, Dollar, Euro are the primary measures of foreign currencies.

The introduction of foreign exchange in Tanzania can be traced to the 19thC. The Bank of Tanzania (BOT) gradually eased foreign exchange controls after the enactment of the Foreign Exchange Act of 1992, by allowing the establishment of foreign exchange bureau and introducing auction exchanges in April 1992 and July 1993 respectively thus paving a way for interbank foreign exchange market (IFEM) in June 1994. In Tanzania foreign exchange markets are categorized in both wholesale and retail markets whereby IFEM plays a role of a wholesaler by determining the country's official rate exchange and also providing capital and reserves since exchange trade in Tanzania is completely freehand without restriction on payments and transfer methods and BOT liberalized this in 2003 while in 1993 it started auctioning foreign exchange as a liquid management tool and the system was later replaced by IFEM as a weekly forum method.

In Tanzania foreign exchange is done by both the public and the government as the BOT trades with commercial banks and they also trade between themselves and their customers including bureau de change, with this market the exchange rate is market determined and the average official rate serves as the reference rate in the country and Tanzanian market.

Factors Affecting the Change of Exchange Rates

- Economic strength of a country. The strength of one's economy determines by how much its currency depreciates to the value of dollar therefore high economic growth rates in the country motivates the rise of local to foreign currency in the long run the strength of the economy increases at a progressing rate rising the currency but in short run it boosts the currency whereby it's not conducive to the local currency in the foreign market.
- Balance of payments. The trade balance affects the exchange rate process in a way that foreign earnings are inversely proportional to foreign expenditures, therefore if a country is facing trade deficits it means there's a higher demand for foreign exchange than the supply thus its foreign exchange rate rises while its currency depreciates. And vice versa when a country's facing trade surplus.
- Fiscal and monetary policy. The role of the government in policies of exchange rates are indirect and changes with time, for instance expansionary monetary and fiscal policies would lead to deficit in fiscal revenues and huge expenditures causing devaluation of local currency due to inflation, whereby tightening of monetary and fiscal policies would stabilize the economy and reduce fiscal expenditures in turn increasing value of domestic currency.

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- Interest rate level. These are the profits and costs of capital borrowings therefore when a country decides to raise their domestic interest rates to foreign currency interest rates, it would cause capital inflow simply because the local currency is appreciating in relation to foreign currency causing increase in domestic currency demand.
- Inflation factor. When a country has inflation it means its currency depreciates internally causing decline in the purchasing power of a country moreover when the currency depreciates due to inflation the foreign currency appreciates. If both countries or more than one are facing inflation, then those with higher inflation rates will depreciate against those with lower rates.
- Venture capital. The capital circulation in foreign exchange is greatly contributed by speculators especially in the short run period whereby the currency is controlled by trading of those trade exchanges, if speculators predict or expect a certain currency to rise then they will buy more of that currency thus causing the currency to appreciate in the market whereas when speculators predict a certain currency to fall thus they will buy less of that currency causing it to depreciate in the market and the economy as whole.
- Government market intervention. The government can affect the exchange rate of a currency in a situation whereby the changes in rates fluctuations directly affect in one way or the other trade, government policies, objectives and so forth, therefore the government can intervene by trading, monetary instruments, buying or selling of foreign currencies in large quantities in order to protect the currency and the economy as whole.

Literature Review

In this section we will be briefing on how other authors have described the effects of foreign exchange market in Tanzania throughout the years of foreign markets. Authors like AbdueElinaza have tried to explain effects of foreign currency intervention on Tanzania shillings fluctuation of 2013, and also Longinus Rutasitara who emphasized on exchange rates and inflation.

AbdueElianaza in his report paper explains about the effects of foreign exchange markets in the fall and fluctuations of Tanzanian shillings in respect of other foreign currencies and the impact of the intervention brought by foreign markets and also shedding light on intervention in the economy. This literature review aimed at looking at agencies dealing with intervention and control of foreign markets such as the Central bank of Tanzania (BOT) with the role of calming disorderly markets, correct misalignments and accumulating reserves. In order to acquire information and economically interpret the data, econometrics method such as OLS, integration, error correction was added to the time series also data was collected from weekly interbank foreign exchange market and foreign exchange data inflow from 2006 to 2012, it also explains the results of the intervention whereby the central bank acts as a regulator of the market by acting as a regulator by encouraging exports and not placing a high foreign rates since Tanzania is an export-import economy.

Rutasitara is another contributor who made a report on impacts of exchange rate in the economy due to the steady rise of the economy and GDP with a stable foreign exchange market at an effect of inflation at a low percentage rate. He also explains the major determinants of inflation as an influence of policy changes in the role of exchange rate policy. With the help of the liberalization regime in 1986 the policies governing foreign exchange changed from control to market which were highly controlled until 1985 with parallel exchange rate during that era which completely faded away in 1992. Inflation is still a problem despite the progress done by the country in the last 10 years but still in the Inter-bank foreign exchange market (IFEM) agreement about devaluation was no longer fashionable but the market remains sensitive to external shocks and policy changes and reversal.

Research and Methodology

In this section we will look at how the exchange market operation has impacted the Tanzanian economic growth for the last 15 yrs. of operation. in order to accomplish this we will compare the economic pattern and growth without the contribution of foreign exchange market and later include the contribution done through foreign exchange market trades and transactions. Moreover, we will shed some light on the improvements in the economy brought about due to the use of foreign exchange market.

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The economic trend in the last 10 years including all factors, sectors and contributors to the economy. Both statistically and graphically, followed by the impact made on the economy with the driving force of foreign market exchange markets moreover most of the economy growth is due to the foreign exchange programme as bureau de change encourage investors to pour capital in our local industries as well as conducting various trade which in turn improve the industrial sector, providing employments in various fields of the economy and most importantly raising per capita income through savings and investment done in the economy in general.

Year	GDP (in bil. US\$ PPP)	GDP per capita (in US\$ PPP)	GDP growth (real)	Inflation rate (in Percent)	Government debt (in % of GDP)
2001	43.7	1,298	6.0%	5.1%	50.2%
2002	47.4	1,377	6.9%	4.6%	47.0%
2003	51.4	1,447	6.4%	4.4%	44.3%
2004	56.6	1,548	7.2%	4.1%	44.6%
2005	62.1	1,651	6.5%	4.4%	46.8%
2006	66.9	1,732	4.7%	7.3%	32.8%
2007	74.6	1,879	8.5%	7.0%	21.6%
2008	80.2	1,970	5.6%	10.3%	21.5%
2009	85.2	2,039	5.4%	12.1%	24.4%
2010	91.7	2,140	6.4%	7.2%	27.3%
2011	101.0	2,301	7.9%	12.7%	27.8%
2012	108.2	2,409	5.1%	16.0%	29.2%
2013	118.1	2,577	7.2%	7.9%	30.9%
2014	128.7	2,754	7.0%	6.1%	33.8%
2015	139.1	2,918	7.0%	5.6%	37.2%
2016	150.4	3,091	7.0%	5.2%	38.0%
2017	162.5	3,247	6.0%	5.3%	37.0%

The following is the contribution of foreign exchange in term of dollars and in GDP worth as an economy and a country as a whole, and as shown below the bottom corner represents the GDP from year 2000 to 2018 by the help of capital inflow through foreign exchange trades in various methods thus increasing the GDP percentage as well as the economic growth as the country gains another source of income.

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Apart from above improvement the government had provided commercial banks and BOT freedom to freely run the exchange rate economy in order to expand and outsource our limited resources in one way or the other and with the introduction of stock markets and forex the country is taking a step forward in crypto currency and foreign market exchange has brought awareness and curiosity in many Tanzanians and the awareness has enable people to indulge more in the market either as an investor and savings in the stock markets or trading's through savings and current account depositions which help banks with the required financial support to operate both in the physical and online marketing as the whole process is to raise the economy and most importantly raising the Tanzanian currency (shillings) to a higher caliber than before, and through this method we could achieve a sustainable economic growth for both present and future generations. The followings are different ratings in comparison to the Tanzanian shillings across

multiple commercial banks and bureau de changes throughout the country as a standard measure for a stand reference of exchange rate in comparison to shilling **Tanzanian shilling per Foreign currency unit**

Description	Code	Bank Selling Rate	Bank Buying TT	Bank Buying Notes
Euro	EUR	2851.324966	2709.642166	2709.642166
Pound Sterling	GBP	3188.306407	3048.905574	3048.905574
US Dollar	USD	2338.013720	2300.023440	2300.023440

Foreign Currency unit per Tanzanian Shilling

Description	Code	Bank Selling Rate	Bank Buying TT	Bank Buying Notes
Australian Dollar	AUD	1728.808494	1678.742208	1678.742208
Botswana Pula	BWP	225.044540	204.094800	204.094800
Canadian Dollar	CAD	1804.651519	1752.091778	1752.091778
Swiss Franc	CHF	2571.472393	2509.431482	2509.431482
Chinese Yuan Renminbi	CNY	355.678701	347.319378	n/a
Danish Kroner	DKK	381.274888	361.147917	361.147917
Indian Rupee	INR	38.575217	28.089342	28.089342

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Japanese Yen	JPY	27.761850	19.900621	19.900621
Kenyan Shilling	KES	26.269462	18.949955	18.949955
Namibia Dollar	NAD	152.336290	149.839256	n/a
Norwegian Krone	NOK	265.936386	251.854155	251.854155
New Zealand Dollar	NZD	1625.825082	1602.030794	n/a
Swedish Krona	SEK	277.974290	263.259810	263.259810
Uganda Shilling	UGX	0.633570	0.616547	n/a
South African Rand	ZAR	163.486077	143.095199	143.095199
Zambian Kwacha	ZMW	111.974693	108.697539	n/a

Interpretation and Conclusion

From the data above it's been observed the following changes and actions taken by bureau de change sections. These probably vary with the kind of customers a Bank has and also the economy of a country which plays a major role in determining which currency to acquire depending on the costs and number of foreign customers within a country. Also the value of a currency tends to fluctuate more often therefore having currencies with close customers is much better than acquiring a lot of currencies mostly at high price then selling them at low price when fluctuations occurs, this Banks and most Bureau stick with the most exchanged currencies to deal with which is good for business and gets money circulations and transactions going. Also most Tanzanian Banks prefer trading with Dollar, Pound, Yen and Euro due to their fast changing fluctuations within minutes and also have a wide range of demand from customers. While keeping the rest of the currencies due to transaction purposes and customer variations, more like a nature of goodwill to customers and foreigners.

Currently the country's economy has shaken in respect to the global fall in the general economy due to the fact that most countries are in recovery phase of this drastic pandemic which doesn't seem to end anytime soon, despite the act of lifting all trade restrictions in July 2020 the export and import sectors have both dropped in various proportions on the other hand credit growth has increased with the help of central bank's accommodative policies which encourage more domestic demand, meanwhile the previous president the late Dr. John Pombe Magufuli had fought drastically to keep the political stability while focusing on increasing the economic stability after post pandemic occurrences although few cases were turning up at the beginning of the year after the country had been considered to be a safe zone, these changes would affect the exchange sections as well as economic favors in the world economy

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DEPRECIATION OF THE ZAMBIAN KWACHA AND ITS EFFECT ON THE ECONOMY Milembo Lukama

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I have chosen to do this paper on the topic, "Depreciation of the Zambian Kwacha and its effect

on the economy” because I am a Zambian citizen who is concerned by the drastic changes in the currency over the years. We have seen a rapid decline in the value of our currency and as an international student receiving money from Zambia, I have felt the effects of the depreciation. Directly as the value of our money reduces, the money I receive has reduced significantly over time. Zambia is a country in the Sub-Saharan part of Africa, it is a small economy that has been a copper producer since prior to its independence in 1964. It is heavily dependent on copper as its main National export and source of foreign revenue. It has a small, open commodity-dependent economy, this means that the economy depends on the outside world a lot both in terms of imports and exports. A commodity dependent nation is a nation that depends on trade of tangible goods that can sold or traded for similar goods easily. The problem with this is that the country depends on importing a lot of these goods in order to resell in the country. Although this may be profitable in the short run it is not sustainable as it drains the country of its resources. The other problem with this kind of market is that it is susceptible to a lot of changes and regularly faces challenges from supply shocks. Any fall in rates, inflation, external interest rates and the whole market is affected. It is also very difficult to protect against such problems. These include shifts in the global copper price, rain-fed agricultural outputs, hydro-electric generation output, and the global price of fuel. As the money value of the Zambian Kwacha reduces the economy of the country is also hard done by it, but the value of the currency is also determined by the economic state of the country. This means that a change in one has a direct effect on the other. In this paper we look at the economic changes as well as government decisions that have led to the rapid reduction in the value of the Zambian Kwacha. But we will also be looking at how changes in mindset of citizens and government policies could be a major stepping stone in rectifying the current problem.

Literature Review

Trevor Hambayi. “**Why is the Zambian Kwacha Depreciating**”. Source: <https://www.insightpartnersafrica.com/why-is-the-zambian-kwacha-depreciating/> On September 20, 2020 this paper looks at the reasons why the Zambian kwacha has been declining so much over the past decade. He highlights some of the main factors that are affecting the currency and causing it to fall. One of these factors is the Foreign debt that the country has accrued over the years. This debt has amounted to over 90% of the country's Gross Domestic Product (GDP) and that is not healthy for the economy of any country. He explains that as the country as to pay to service this debt the country has to use hard currency (foreign currency) which causes a reduction in Kwacha Value. The second reason is that Zambia is dependent on Mineral export and its single most valuable source of foreign revenue. The country is structured on the basis that export of copper and other minerals as its main source of revenue from the international market. Lack of diversification and steady fall of copper prices has meant that the expected income from this resource has fallen short and continues to fall. Mr Hambayi looks at the causes and offers a few solutions to the problem at how and how it affects the government as well and smaller businesses and ways that they can reduce the effects of the depreciation of the currency.

Kampamba Shula “**The Inevitable depreciation of the Zambian Kwacha**” 2015 source: https://www.researchgate.net/publication/308764453_The_Inevitable_Depreciation_of_The_Zambian_Kwacha In this paper, Mr Shula explains that Zambia is a commodity based economy with most businesses depending on importing goods from other countries for the purpose of resale in the country. He talks about how the country runs on the wrong mindset which is that a „Strong Kwacha” means a good economy, this theory is flawed according to him because Zambia main export is copper so the currency is therefore heavily dependent on favorable conditions in the copper market. Secondly because it makes it difficult for the government to diversify away from copper.

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Lionel Roger, Gregory Smith, Oliver Morrissey “**Exchange Rate and Inflation Dynamics**”

In this paper the writers looked at the relationship between Consumer price Index and changes in the exchange rate. The writers show that the exchange rate fluctuations have been caused by many different things over time. Although the price of copper is the most important driver of the exchange rate, the fluctuations it caused are associated with a low pass-through of only about 7 percent. Exchange rate fluctuations caused by monetary shocks come with a pass-through of up to 25 percent. The findings suggest that the passthrough of exchange rates to consumer prices depends greatly on the shock that originally caused the exchange rate to fluctuate. Research Methodology

We will be using Secondary research in this paper; this is because there has been extensive research done on this topic. The data in this paper has been sourced from data banks online that provide accurate data obtained over the years which we will analyze to answer the hypothesis:

The current economic crisis the country is in caused by the depreciation of the Zambian Kwacha.

Data

Graph 1

This is a graph that shows the changes of copper prices per metric ton in dollar as well as the comparison of USD and the Zambian Kwacha. This graph was obtained from the paper "Exchange Rate and Inflation Dynamics" under the World Bank Group.

in Zambia

From this graph we will be looking at the price of copper over the years in relation to the USD per ton. We will also compare the value of the Zambian Kwacha (ZMW) when compared to the USD.

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We can see from this graph over the years that the strength of the Zambian currency is directly linked to the price of the copper per ton in USD. For example, in 2008 when the price of copper per ton dropped from \$8000 to a staggering low of around \$3000 per ton the rates of Zambian Kwacha (ZMW) took a nose dive as well. The currency dropped from \$0.3 to K1 down to \$0.175 in the space of just a few months. This shows just how dependent the Zambian currency is on the rates and sales of copper.

Graph 2

This graph shows Zambia's foreign debt over the last 10 years up to the year 2020. These figures are collected by the Bank of Zambia and are displayed in USD.

Source: <https://data.worldbank.org/country/ZM> The World Bank Data Base on Zambia

* figures on the right hand side are Millions USD (\$)

In this graph we will be looking at how much debt the government has accrued over the years. As the years go on we see a steady rise in the amount of debt the country has accrued. There is a sharp rise in debt accumulation from 2012 going upwards. There is a change in governance and systems. The rise in debt can also be linked to the depreciation of the Zambian currency when you look at the graph one and two you will see a steady drop in value of the Zambian currency as the debt rises from the year 2012.

Graph 2

This is a table showing all the significant statistics involved in World Trade with Zambia according to the world bank for the year 2020.

Source: <https://data.worldbank.org/country/ZM> The World Bank Data Base on Zambia

In this table we see that Zambia has a steadily dropping balance of trade which is not good for the economy. Even with the slight increase in Exports the rise in exports is steadily growing. There is also significant rise in capital flows which have almost doubled.

The negative capital flows are what are most worrying at 900 million USD it shows just how much money the country is losing in one year to capital flight. Which needs to be controlled especially in a developing country.

There is also a negative change in the number of exports the country made in the past year. Some of it is covid related as industries may have shut down for some time but that too is a bad sign as the country is heavily dependent on exports to balance off the increasing imports the country has.

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Zambia Trade	Last	Previous	Highest	Lowest	Unit
Balance of Trade	8096.80	9319.70	9319.70	-2678.00	ZMK Million
Current Account	597.10	350.70	654.30	-564.00	USD Million
Current Account to GDP	1.00	-1.30	7.50	-20.90	percent
Imports	8534.00	8207.00	10102.00	518.00	ZMK Million
Exports	16631.00	17527.00	17527.00	271.00	ZMK Million

Terrorism Index	0.15	0.31	2.23	0.00	
Foreign Direct Investment	152.40	182.80	1335.70	-281.90	USD Million
External Debt	15049.10	12141.90	15049.10	909.60	USD Million
Capital Flows	870.30	439.00	2111.20	-902.70	USD Million

Reasons for the Depreciation of the kwacha

- The first and most important reason for the depreciation of the Zambian kwacha is the country's foreign debt. Zambia's current GDP is over \$24 Billion as of 2019, but its Sovereign debt (gross) stood at \$21.7 Billion (2019). This means that the foreign debt amounts to over 92% of the country's GDP. Because the country owes foreign governments and international cooperation's so much money servicing these loans requires a lot of foreign currency as they cannot be paid in kwacha. So, in order for these payments to be made the government has to collect a large sum of dollar from the economy and this creates a deficit of foreign currency. And in a floating exchange rate system lack of foreign currency means a reduction in the domestic currencies value.
- The second most important reason for the depreciation of the Zambian kwacha is the countries dependency on copper shocks in prices. Zambia is a country that is heavily dependent on its mineral export as its main source of foreign revenue. Copper alone accounts for over 70% of the country's exports. The country does not generate enough revenue from its mineral exports, and with it as the only source of incoming currency the country has a hard time keeping a favorable balance of trade and in a commodity driven economy a balance of trade is almost impossible to achieve.
- The international perception of around investment in Zambia is also hampering development. Investors that invested in Zambia earlier do not feel like investing in the country is the safest option so a lot of investors are externalizing their investments by sending their profits outside the country as well as liquidating asset (this causes capital flight). The countries policies and the agreements with these companies were also not very protective of the countries interests as it allows them to externalize almost all their profits which leaves less money in the country and reduces the benefits, we get from bringing invertors as well as loss of money from our natural resources that could be used in the country for development.
- Zambia is an import dependent country. This means that we import a lot of our basic goods. Most domestic businesses also depend on imported goods to function so this means a lot of the money made in the country is spent on importing goods. So as people keep importing goods the currency is affecting as the burden on the copper exports grows as major source of foreign revenue.

Solutions

After careful analysis of the data provided and reading through the papers mentioned in the beginning. A detailed explanation of problems caused by the changes in currency negatively has been compiled. I have also put together a few solutions that could help the economy.

- The most obvious solution to the currency problem is currency diversification. With the country's dependency on copper as the main export, it is clearly not a sustainable solution. If the country can focus on diversification of exports beginning with agriculture which is a grossly under utilized commodity in the country, it could reduce the dependency on copper as well as increase the exports in the country.

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- „Hard money“ or foreign currency is in constant deficit in the country as people are always looking for foreign currency in order to purchase goods for import. The most obvious solution to this would be to reduce the amount of goods imported. But because that is what most people's lives are dependent on in a commodity driven economy, the next best solution is to create hard money. This can be done by exporting more goods. If businesses in the country exported more, they would create a source of foreign currency. The government needs to make export a more attractive prospect for its domestic economy, this is done by creating incentives that promote this kind way of thinking. Changes in government policies, introducing platforms which would make goods more accessible to the international market and educating them on the benefits of export.
- A business or entity can protect itself from currency setbacks by using financial instruments to hedge against falls in domestic currency. This can be done by making agreements with banking institutions to buy at a fixed rate in a predetermined agreement regardless of changes in rates. Another way to protect against currency deficits is to save money in a foreign currency. This would protect an entity from big drops in domestic currency as well act as an investment if the domestic currency reduces in value the entity's money would have increased in value in that country.
- Many countries export a lot of goods to Zambia because of its open economy that has minimal restrictions on importation of goods. This can be a good thing, but also has a negative effect on the domestic economy as it does not protect its domestic businesses from larger multi national corporations. These larger companies can afford to sell their goods at lower rates and choke smaller domestic business due to their inability to compete at the reduced prices. So, the governments need to create barriers to trade in order to protect its own. This can be done by increasing import tariffs, restricting the import of specific goods in order to leave market for domestic goods or even banning the import of some goods that are already produced domestically. These measures would also have a positive long-term effect as they reduce the number of imports and there by create a more positive balance of trade.

Conclusion

In this paper we have looked at how the Zambian economy is affected by changes in the currency. Focusing directly on what causes the changes in currency we see how the structure of the economy is directly affecting the currency and how dependency on copper as a main export is not sustainable. We also analyze some of the other major factors contributing to the depreciation of the Zambian Kwacha. This paper researches how copper sales have affected the currency over the last decade as well as how imports and exports are major contributors to the state of the currency. We then look at solutions to the problems faced by the Zambian economy and what measures can be taken to improve the economic situation as well as increase the strength of the currency in order to make the commodity market that the economy more sustainable in the long run.

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YOUTH UNEMPLOYMENT IN TANZANIA

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The global unemployment rate was at 5.42% by 2020. The unemployment rate is the percentage ratio of unemployed to total number of work force available. Unemployment can be defined as a situation whereby individuals of working age who are willing and able to cannot find or do not have a job. Unemployment rate all over the world is higher in youth than adults. Youth age range differs from one country to another. In Tanzania people from the age of 15 to 35. Unemployment occurs in various forms/types. However, cyclical unemployment, seasonal unemployment, structural unemployment and frictional unemployment seem to be the dominant ones affecting Tanzania.

Graph demonstrating the rate over unemployment over past few years.

Literature Review

A number of studies have been done regarding youth unemployment in Tanzania. Unemployment is a multidimensional concept which involves economic, political and social dimensions (Robert Msigwa, and Erasmus Kipesha, 2013). Factors like ineffective career guidance leading to wrong choice of field of study, lack of confidence, technical and communication skills, inadequate labor market information and gaps in employment policy, Education level, age, gender, place of residence and marital status do contribute to youth unemployment (Jaquiline Amani, 2017; Johnson Muchunguzi Ishengoma, 2017; Erasmus Kipesha and Robert Msigwa, 2013).

Several recommendations have been sourced out to overcome unemployment problem. „The government should create more formal jobs and strengthen the job market regulations relating to youth people to ensure that all youth with education and skills realize their investment in the education and contribute to the countries but also strengthen laws and regulations that promote gender balance in job markets „(Erasmus Kipesha and Robert Msigwa, 2013) Reforms should be done in the higher education level to produce highly competent individuals with most skills and information needed to navigate the job market (Johnson Muchunguzi Ishengoma, 2017). Different soft skills should be compulsory.

As the most active group in the society, their unemployment is a huge loss for the countries economy by reducing tax base, welfare of the society and labor market stability. Not only does this push back the economy of a country but also affect the individuals' mental health. The youth being idler and stressed increases a chance of them falling into depression, lose self confidence and engage in different illegal activities such as drugs. On the other hand, fighting for youth employment in the society will result to more responsible independent youth. Higher GDP and less dependants will improve the country's economy.

The main aim of this paper is to analyze the extent to which upbringing affects youth employment status. Although many skills are gained at school, parents and guardians play a huge role in ensuring they are raising individuals who are confident and self aware. In this current day and age there are so many graduates than job vacancies/opportunities. This is when self employment comes in which is mainly from the given talents and gifts. Certain ways of upbringing in Tanzania as analyzed below do limit youth from even thinking of self employment.

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One-way success ideology. For so long in Tanzania success has been limited to only going to school, getting high grades then securing a good job and building a family. This ideology is installed in

kids from a very young age which limits them from fully exploring other potentials till they are older. The society hereby operates in favor of ones that are capable in academics excluding individuals excluding children talented and passionate in other non- academic fields since they are considered unethical. However, after school, job opportunities are very few compared to graduates each year giving chances to few top students and those with connections as a result many youths are left unemployed, no support, confidence and not daring enough to pursue their talents when they fail to secure a job. Mental health issues then arise.

Moreover, only certain courses/ professions are given respect such as law, medicine, engineering, accounts. It makes every youth choose those specific fields even if it is not what they want. This has reduced for the most part although it is still there as shown below. Students still pick courses so that they can earn some respect in the society.

Lack of exposure and sense of responsibility. Exposure is so important to children as it inspires them to believe that everything is possible and widen their imaginations since it is at that young age where they develop certain attitudes and behaviors. From involving children in different business activities to assigning them some responsibilities and letting them face consequences when necessary, hard work, responsibility and exposure can be taught in various ways. In Tanzania children are overprotected and only allowed to study and play hence why most Tanzanian youth miss these important elements which are crucial in rising up again and creating something of their own after not getting employed. However sometimes it's the individuals that didn't grasp and carry such lessons throughout their lives.

Findings

Children and youth's talents and passions are not really supported and nurtured. A lot of youth believe pursuing their dreams can make them successful although they prefer to first pursue their professions. Majority are doing their degrees in fields that are completely different from their passions.

The survey below was done on 30 final year university students from different courses.

From the chart we can conclude that there is very little to no support for talents and passion growth.

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Hence majority put their academic career first.

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Conclusion and Recommendations

From this study, it is relevant that in some way upbringing does contribute to unemployment for

the most part however this doesn't apply to each individual since parents and parenting styles are different. In order to overcome or eliminate this factor for unemployment several solutions are recommended.

All professionals should be given to same amount of respect to create a comfortable space for youth to select courses they like with any feeling of judgment or shame. Awareness should be provided to parents so they can help their children explore different fields till they discover what it is they want to do. Parents support in whatever their children chose is important be it financially or emotionally. In addition, the government should make it easier for broke unemployed youth to get loans for capital.

I recommend that more study be done on this wide topic so that the youth unemployment problem can be solved. I think there is still so much to work on like measuring the effectiveness of different measures taken by the government to solve youth unemployed over years. **References**

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A STUDY ON MARKETING STRATEGIES OF MCDONALD'S AND CUSTOMER SATISFACTION WITH SPECIAL REFERENCE TO MUMBAI CITY

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In the last few years significant growth has been observed in the fast food industries. Both men and women are working together resulting in hectic and busy life style not having sufficient time to cook foods and looking for options of eating outside. Changing taste and preference of the customers are big challenge for the food industry and in order to attract and retain customers food industry are coming up with innovative business and marketing strategies. McDonald's was founded in 1955 in San Bernardino, California, United State. In India first Mc Donald's was opened in New Delhi in the year 1996. With the growth of competitors in the market Mc Donald's are continuously evaluating and changing its marketing and business strategies focussing more on attainment of companies' objectives and satisfying needs and expectation of the customer's. Descriptive research design has been used for this study to know the various strategies adopted by Mc Donald's and customer's satisfaction. For collecting primary data from the customers living in Mumbai Suburban, structured questionnaire has been created and convenience sampling method has been used. Secondary data that has been taken from McDonald's website online Journals, newspaper and magazine. The result of the study will definitely provide valuable inputs to McDonald's company to know their customers opinion and will help them in formulating competitive and focussed marketing and business strategies.

A STUDY ON READY TO COOK FOOD PRODUCTS COMPANIES AND FACTORS INFLUENCING CUSTOMERS PURCHASE DECISION AND SATISFACTION

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There is a tremendous growth in the Ready to Cook food products from last few years. The social and economic shift in the economy has boosted the sales of Ready to cook food products, the busy schedule of working women, students residing far away from their houses for studies and people apart from their houses for job prospects have created a heavy demand for ready to cook food products in the market. According to "India Ready-To-Cook Market Outlook, 2021", the total market for ready-to cook is growing with a CAGR of 15-20% from the last five years. Ready to cook food products plays an important role in everyone's day to-day life as it is easy to cook and saves cooking time, hygienic and free from microbial contamination. This study is descriptive research design in nature and judgmental sampling techniques method has been used for collecting the data from customers living in Mumbai Metro. Primary data has been collected through structured questionnaire and to collect secondary data

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company's website, printed manual's, online Journals, newspaper and magazines has been referred. The results and findings of this study will provide better understanding of the marketing strategies adopted by ready to cook food products company, will create awareness among people about ready to cook food products and help companies in knowing factors influencing customers decision of buying these food

products items which will help companies in making customer centric business strategies and achieve success and growth.

TO STUDY THE IMPULSIVE BUYING BEHAVIOR OF CONSUMERS TOWARDS ESSENTIAL PRODUCTS DURING THE PANDEMIC

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Mumbai **Alisha Amin charaniya**

Student, Bachelor of Management studies, Maniben Nanavati Women's College, Mumbai In India, the first case Of covid-19 was said on 30 January 2020 Within the state of Kerala. Gradually the outbreaks was seen in other parts of India. Coronavirus was declared as pandemic on 11 March,2020 by World Health Organization, Followed by Indian government declaring nationwide lockdown, limiting the freedom of movement of the entire population of India. As a preventive measure, India's response towards the COVID-19 pandemic. Due to restrictions and complete lockdown people were not only afraid of the survival from the virus but also survival from the fear of getting essential commodities for the next day, leading to panic buying. This study puts a light upon The Impulsive Buying Behavior of Consumer due to pandemic amid Covid-19 with special reference to essential products. Due to lockdown people were losing job. Pay off, and cut off in salaries were done, which lead to decrease in family income on the other hand the impulse spending had ended up in commodity piling of the essential product mainly after the declaration of lockdown. This paper also specify increased expenditures because of fear purchase and price awareness of the consumers.

IMPACT OF COVID-19 ON INDIAN INDUSTRY: CHALLENGES AND OPPORTUNITIES Carol Fernandes

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The outbreak of the Covid-19 pandemic is an unprecedented shock to the Indian economy. The Government of India has announced a spread of measures to tackle things , from food security and additional funds for healthcare, to sector related incentives and tax deadline extensions. With the prolonged country-wide lockdown, global economic downturn and associated disruption of demand and provide chains, the economy is probably going to face a protracted period of slowdown. The vaccines in India are distributed free for eligible population groups in all those covid vaccination centers which are provided by the government of India. Whereas during this public health emergency, overall most of the private health insurance plans were required to cover all the costs of a Covid-19 vaccine. The Government of India have also taken precaution to stop the spread of covid by announcing important ways to slow the spread of covid. While many people in India are actually suffering by losing their job, no extra funds to run their homes and by loss of a loved one. whereas in other way people are actually donation funds to an organization that's where it makes a difference during pandemic by helping others in need. We explored the prevalence and severity of covid -19 by accounting with new tests and cases also as new deaths and recovery per day. In this phase, increased recovery of Covid-19 patients was a notable positive side of the pandemic, while the increased death of the patients is of great concern. Thus the impact of the pandemic across sectors and in different scenarios of complete, extended and partial lockdown and at different levels of capacity utilization is massive on the Indian economy. Unemployment have rapidly caused due to Covid-19 pandemic, experienced employers are trying to sell samosa, selling tea or selling groceries so that they can run their homes. This pandemic have caused more poverty and trouble to those people staying in slums and in rural areas. This pandemic created a lot of changes in

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their online lectures with exams and challenges in the Indian educational systems. This study revealed the potential impact of the shock on various sectors like manufacturing, financial services, banking, infrastructure, land, and services and suggests a group of policy recommendations for specific sectors.

ADJUSTING TO NEW NORMAL IN INSURANCE SECTOR

Soniya Manna

Department of B.Com(AFI), ManibenNanavati Women"s College, Vile Parle, Mumbai, India The impact of COVID-19 on global insurance markets is largely felt through asset risks, notably capital markets volatility, and weaker premium growth prospects. This Research paper helps us to understand the changes in the insurance sector due to the new normal in 2020. Health cover for the center class is becoming unaffordable as insurers hike rates to satisfy wider norms. As with every other industry, insurance is becoming more technologically advanced by the day. Though the transformation is much too slow. There are several reasons for this, but one which will or might not surprise you is that insurers are struggling to draw in and retain top-talent despite insurance being a multi-trillion dollar, high growth industry. The global insurance market is experiencing a change to „digital-first“ business models which will unlock new value worth billions of dollars. With an increasing specialise in personalized premiums and usage-based coverage, insurers are leveraging Internet of Things, advanced analytics and machine learning to develop more granular individual risk profiles. Collaboration between traditional insurance and Insurance Tech firms will give rise to newer models and revenue streams, higher profitability and reduced operational costs. Keywords: Insurance sector ; Trends in 2020 ; Digitalization ; Pandemic.

CHANGE IN CONSUMER BUYER BEHAVIOUR TOWARDS DISINFECTANT LIQUID BEFORE AND DURING PANDEMIC

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Student, Department of Management Studies, Maniben Nanavati Women"s College Since the first case of Covid 19 recorded in December 2019 in Wuhan, China this virus has infected over 220 countries and territories around the world. Since the government of India announced lockdown the sales of health and hygiene products which includes disinfectant liquids has increased a lot. This virus that grew rapidly became one of the deadliest viruses that is killing people worldwide. Until now 16.9 crore cases are recorded worldwide from which 2.76 crore cases are recorded in India followed by the death of 3.97 lakhs people in India. WHO recommended the use of disinfectant products, masks and other health and hygiene products that can prevent the virus from spreading. The rapid increase on spread of this virus and the death it is causing have created a fear among the people which lead to the use of disinfectant liquids, Masks and other health and hygiene products that can used to prevent the spread of the virus. Covid 19 has brought health and hygiene to be the main consideration everywhere- from corporate world to houses. The fear of this virus has led to the increase in use of health and hygiene products more and more among people. From washing hands to sanitizing hand and surfaces all of this has become a new routine in this pandemic. The use of disinfectants liquids like hand sanitizers, hand wash, house floor cleaners, disinfectant liquid detergent has been increased drastically during the pandemic. The consumer interest towards health and wellness products have increased. During the beginning of the pandemic the sales of disinfectant liquids were so much high that the retailers and the wholesalers were even out of the stock of disinfectant liquids. Covid-19 have made the use of disinfectant liquids in day-to-day households a new normal. So, this study is conducted to find out the consumer purchase behaviour towards disinfectant liquids in Covid-19 pandemic and the consumer preferences towards disinfectant liquids and also the change in sales of disinfectant

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liquids post pandemic. The study is done with the help of primary data obtained from of different articles and previous research done on the related topics; secondary data is obtained from the structured questionnaire done in google forms and distributed among people.

A STUDY ON AWARENESS AND ACCEPTANCE OF DIGITALISATION IN BANKING SECTOR AMONG YOUTH OF MUMBAI

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India's Population is rising at a rapid speed since many years, it has more than 65% of population belonging to less than 35 years. Banking sector in India has been present since more than two centuries. After independence, the nationalization of private sector banks enabled more and more people to have access to the banking system. The word Digitisation has evolved in recent times and has become the essential element of the "Banking sector" in our country. Today Banks are not just made of a physical premise to serve customers but it has adopted the concept of anytime, anywhere Banking. Hence, it is quite important for these young Indians to be aware of various services offered by the banking sector which can be used digitally. In India, 80% of the population have Bank accounts, but only around 51% use net banking facilities. In spite of many awareness programs and incentives for using the E-Banking platform we are unable to make a great impact on the economy. This paper attempts to understand awareness and acceptance of digitalisation in the banking sector among youth of Mumbai.

STUDY OF POST COVID EFFECTS ON TOURISM AND FISHING BUSINESS AND THEIR SUSTAINABLE DEVELOPMENT

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Fisheries is an important sector in India, which provides employment to millions of people and contributes to food security of the country. This research paper helps us to understand the post covid effects of Tourism and fishing business and its sustainable development. A conventional idea of a sustainable fishery is that which is practiced at a sustainable rate, where the fish population doesn't decline over time due to fishing practices. Tourism and fishing business goes side by side. Many tourist visit India for tasting Indian fish cuisines and study fishing business and its related communities. The recent pandemic has resulted in decline in tourism industry and fishing business. Developing country like India is experiencing unbalanced tolls of the COVID-19 pandemic. Serious Covid infections and deaths have left countless devastated. Yet, we must check out the economic and social impacts in coastal areas of the country, where setbacks are likely to undo years of development gains and push many of us back to poverty. Compared to other developing countries, India has suffered tons thanks to covid-19. An unexpected rise within the covid cases within the second wave of the SARS COV virus has resulted in sudden toll of deaths, which has resulted in decline of population and decline of economic activities of the country. The severe impact of COVID-19 on these economies is additionally a result of heavy reliance on fisheries, which represent a main source of coastal regions marine wealth and convey much-needed public revenues. The COVID-19 pandemic crisis will jeopardize these income streams as a result of a slowdown in fisheries activity. However, it is important to notice that the COVID-19 pandemic can also create a little window for stocks to recover if it results in a worldwide slowdown of the commercial fishing industry.

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A STUDY ON WOMEN'S LEADERSHIP ISSUES IN HIGHER EDUCATIONAL INSTITUTES WITH REFERENCE TO MUMBAI REGION

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The reason of this research is to deepen the understanding of the various problems faced by women leaders in managing higher education institutions. The study was done, to realize the belief towards academic leadership, amount of satisfaction and effectiveness to have leadership quality, skill, role, effectiveness in going through problems, opinion on limitations encountered all through administration of academia. The results not only provide strategies for career success and overcoming challenges, but also provide insights into the key factors affecting the governance of women in academia. A descriptive study was conducted, mainly based on data collected from different categories of female executives in different types of education institutions. The expected value corresponds to the reliability of the questionnaire and selected samples, and various quantitative methods were adopted to draw conclusive statements. Therefore, the research described the following main themes like effectiveness of female leaders in leadership qualities, trust in their leadership roles, the success and failure of management schools, frustration and obstacles in the face of obstacles. The research is based on both primary and secondary sources of data, primary data is collected with the help of a proper questionnaire and secondary data is collected with the help of research papers, journal, newspapers and magazines. To conclude, it is the main responsibility of the government to take initiatives and take away gender differentiation, which is the major pitfall in women advancement in leadership.

A STUDY ON THE IMPACT OF COVID-19 ON THE TRAVEL AGENCY PROFESSION AND ANALYZING ITS FUTURE PROSPECTS

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Prof. Zeena Cooper

The Travel Agency and Tour Operating industry is one of the core business environments in the global economy, that has been severely impacted by the COVID-19 pandemic. This study analyses the basic principles, institutions and pre-assumptions, that question and establish the practical limits of addressing COVID-19, as a transformative opportunity, and a means by which this sector may recover quickly and contribute to the Indian economy. Data for the evaluation came from a desk study of secondary resources, internet blogs, and a social media chat interview. The primary study was carried out through a survey conducted amongst members of the industry based in Mumbai, Maharashtra. The pandemic resulted in the travel ban and quick shutdowns within cities and states across the country, which had a significant impact on the travel agency and tour operating industries. The immediate detrimental impact of the pandemic on the country's travel agency and tour running businesses was recorded by us. COVID-19 has led to higher cancellations of hotel and travel bookings, resulting in revenue loss and unemployment. The findings reveal that Safety and Hygiene protocol along with alternative services and product diversity, besides compensation to company operators in the sector, be provided in order to return to regular operations. However, amidst the shortcomings of this pandemic, the industry maintains its positivity and aspires to bounce back in a much more organized and focused manner.

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MUTUAL FUND - A STUDY ON FACTORS INFLUENCING INVESTOR'S BEHAVIOUR AND PERCEPTION

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Saving money is wise, but investing it in mutual funds is "profitable". A mutual fund is a pool of money from numerous investors who wish to save or make money. Moreover, it is a setup of a legal structure, which ensures that the investors are not cheated out of their hard-earned money. It simply means maximization of shareholders wealth. Investing, is not necessarily always about money, it's about patience. This research paper helps us to know the most prominent factors affecting investor's perception in selecting mutual fund scheme for wealth maximization. This study is descriptive in nature. Convenience Sampling method was used for collecting the data. Data were collected from 80 investors. Primary data was collected through structured questionnaire and Secondary data that has been taken from Company website and Printed Manual's, Online journals, newspapers and magazines.

A STUDY ON ACCOUNTING SOFTWARES AND FACTORS INFLUENCING EMPLOYEE'S DECISION OF USING ACCOUNTING SOFTWARE

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In the world of globalisation and digitalisation to achieve success and growth companies have to be competitive and fast in responding to changing business environment. Opening of the world economy has motivated the companies to operate their business both at national and international level which has resulted in the management and recording of complex financial and accounting data. Thus business units have realised the need of accounting software's which are cost effective, saves time and result in fast working with more accuracy than manual accounting system of maintaining financial and accounting data. Accounting software includes computerised software's and programs which helps accountants in recording of financial and accounting transactions and reporting the same in efficient manner. Accounting software's provides data analysis helping top management in taking strategic decisions in a short span of time. In this study researchers has used descriptive research design and primary data from employees are collected using convenience sampling method. To know about the company and accounting software's secondary data have been collected from company's website, printed manuals, online journals and magazines. The main emphasis of the research is to study about software used by the company and to understand the various factors influencing employee's decision of using Accounting software. The findings of the study will create awareness among the people on different types of accounting software, prominent factors influencing decision of using accounting software and challenges faced.

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A STUDY ON EMPLOYEE ADJUSTMENT, ENGAGEMENT, RELATION AND WELL-BEING IN THE ERA OF COVID-19

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Employee’s satisfaction is vital for the performance of any organization in the corporate world. Only a happy employee is capable of building good relationships with his/her surroundings which also enhance his productivity. The ongoing COVID-19 episode changed the working scene by and large. Each employee inside a working scene endeavour to adjust his/her own needs with the necessities of the environment. People are compelled to live in social isolation and emotional and social distancing due to lockdown. The present study is descriptive in nature. This study focus on willingness and opinion of employee to work from home. Probability sampling technique was used for collecting the data. Data was collected from 100 respondents of mumbai city. The study is based on both primary as well as secondary sources of data.Primary data was collected through structured questionnaire and secondary data was collected fromresearch papers, journals, magazines, newspapers, and company websites. The finding of the study might help toexplain how employees of different companies worked from home during COVID 19 precautionary lockdown.

WORK FROM HOME IS THE ULTIMATE SOLUTION FOR INDUSTRIES?

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Covid-19 has forced the industrial world to change its working operations. The concept of work from home will continue in the future depending on the nature of the company’s operations. Business was not running smoothly during the Covid-19 pandemic. Most of the workers are struggling to sustain their jobs as the lock down during the Corona pandemic. It has raised questions about the existence of businesses and jobs. Under such circumstances, the concept of work from home has brought a new ray of hope. Millions of people have saved their jobs by working from home and the industry has maintained its productivity at a somewhat slower pace. The concept of work from home not only keeps the industry afloat in times of pandemic but also helps to maintaining the mental and physical health of the employers. But the question here is the concept of work from home is the permanent solution for industries? Answer is No. There are many obstacle arises with this concept. In such circumstances it is important to know the usefulness of the concept of work from home in the industrial sector. This research study seeks to get information about the mental attitudes of the workers about work from home, the, the nature of their work, their satisfaction with the work and the future of the work.

EFFICIENCY ANALYSIS OF SELECTED HEALTH INSURANCE COMPANIES IN INDIA: A DEA APPROACH

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In India, 33 general insurance companies have been granted registration for carrying on general insurance business as on 31st October, 2018. Of these, 6 are in the public sector and the rest 27 are in the private sector.

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	In India	In World
Life insurance penetration	3.1%	3.5%
Non-life insurance penetration	0.8%	2.8%

From the above, it shows that, India is still remains repellently „under- insured” in terms of

insurance penetration and density. Non-life insurance industry in India is basically controlled by motor insurance (43%) followed by health insurance (25%).

This study includes efficiency analysis of selected health insurance companies(eighteen) in India over the period 2008-2009 to 2018-2019 using Data Envelopment Analysis(DEA) method. Two basic DEA models have been used i.e. CCR & BCC. In this study, inputs are claims incurred (net) and operating expenses and the outputs are net premium income (earned) and income from investments. The DEA result shows that, among selected four public sectors health insurance companies only New India Assurance Company (NEW INDIA) is on the efficiency frontier and has an efficiency score of 1. Among selected 14 (fourteen) private sectors health insurance companies only Apollo Munich Health Insurance Company Limited (APOLLO), Star Health and Allied insurance company Limited (STAR), MAX Bupa Health Insurance Company Limited (MAX), TATA AIG General Insurance Company Limited (TATA), HDFC ERGO General Insurance Company Limited (HDFC), Royal Sundaram Alliance Insurance Company Limited (ROYAL) and Cholamandalam MS General Insurance Company Limited (CHOLAMANDALAM) are on the efficiency frontier and have an efficiency score of 1.

A CITATION ANALYSIS: IMPACT OF WORK-LIFE BALANCE ON JOB SATISFACTION

Arti

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Objective: The objective of research is to explore the existing research in the area of Job satisfaction .An extensive literature analysis was conducted in order to detect new trends in the domain of job satisfaction.

Research Design: The study was conducted for a period 2012-2021. The study was conducted by following different steps starting from searching database with a keyword. Database used for the study includes Scopus Database. Biblioshiny was used for reviewing the literature. The study identified only those topics which included work-life conflict, family-work conflict and work life balance and their impact on job satisfaction.

Findings: The number of citation indicates that study on job satisfaction is expanding. According to the findings of the study, current research in job satisfaction concentrates on flexible hours, supervisor and co-worker support on work-life balance and their impact on job satisfaction. Highest average article citation per year was in the year 1999. Total 878 Authors have written only one paper.

CYBER SECURITY IN BANKS

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Since the pandemic has set foot worldwide in 2020, cyber attacks in banks have hogged headlines across the world. Moody warned banks globally of “increased risks of cyber attacks during the continued COVID-19 pandemic”. Consistent with a VMware report, cyber attacks against banks and financial institutions globally increased 238 percent amidst the COVID-19 crisis between February 2020 and April 2020. Ransomware attacks increased during the same period. In India, the RBI red-flagged cyber security issues in its financial stability report in July 2020. In a very recent statement, the national security advisor affirmed that “financial frauds increased exponentially because of greater dependence on digital payment platforms following the COVID-19 pandemic”. In other news, global hackers made headlines as they attempted over 40,000 cyber attacks on India's banking system, amongst others, over a period of 5 days in the last week of Jan. However, cyber security incidents don't seem to

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be unaccustomed the banking world. The history of the primary cyber threat goes back to 1970. For many years, banks across the world are fighting countless borderless battles with faceless criminals in cyberspace. With the rapid digitisation of the industry (and other industries), cyber threats and attacks became more pervasive and complex. This has led to an increasing evolution of cyber security. Indian banks have seen a gradual rise in cyber threats as they need been exploring or embracing complex

technologies (such as mobile and internet banking), improving employee intranet, and more recently, adopting hybrid cloud technology. As a result, they need been selective in adopting digitisation in the past. Before the COVID-19 crisis, a majority of the Indian banks focused on strategic digitisation of their customer services and experiences one among the four pillars of the banking ecosystem. The rapidly changing behaviour and preferences amongst rising urban customers, millennial, and therefore the middle-income population (demanding faster solutions and better customised products) drove digitisation in services to customers. On the opposite hand, usages of digital technologies amongst three stake holders employees, business alliances, and vendors were measured and gradual. This is often partly due to the complexity of operations and also the associated degree of cyber risks. In the future, this trend of selective digitisation will change due to the evolving trends within the post COVID-19 era.

BARRIERS TO INNOVATION AS IMPEDIMENTS TO THE INNOVATION PROCESS IN THE FOOD PROCESSING BUSINESSES IN MAHARASHTRA

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For a developing country like India Innovation is a vital point for success and the greatest pillar of survival for any organization. However, Impediments to innovation decrease innovative activities of the firm and therefore they need to overcome by time. Based on the firm level survey data, this study identifies the main hurdles stands in a way of innovation at every level of organization with the structured questionnaire and interview in the Food Processing Businesses in Maharashtra – Western state of India. The questionnaires were distributed for 100 responses from the company owners and managers for needed data. The data gathered through questionnaire was analyzed quantitatively with descriptive statistics while the data gathered through interview was analyzed qualitatively. The findings of this study indicates that major barriers in the process of Innovation are Cost of Finance, Complexities in Assisting Government support for availing Finance, Market dominated by Established businesses, Uncertain Demand for Innovative products, lack of resources, Difficulty in finding partners for Innovation. Based on the findings, the barriers are sub divided into two segments: External and Internal barriers. Further, the research includes major steps taken by firms to handle barriers are increased investment in R & D, Arranged brainstorming sessions to come up with new ideas, increased communication from top to bottom level, improved processes to reduce costs and enhanced quality products. The findings from the study can be utilized for the policy implications and innovation management in Food processing organizations in India.

A STUDY ON CORPORATE SOCIAL RESPONSIBILITY INITIATIVES OF COROMANDEL INTERNATIONAL LIMITED

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CSR is a statutory obligation for the corporate to undertake certain responsibilities towards economy, society and environment in which it operates and contribute to the sustainable development of the country as a whole. Before the introduction of Companies Act, 2013, several committees and guidelines were formed by several Ministries/Departments for CSR compliance, but those concepts were mainly voluntary and philanthropist in nature. Since the introduction of the new Companies Act, 2013, CSR spending is compulsory for both public & private sector companies in India. CSR is about being

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giving back to society. Coromandel International Limited, India's second largest Phosphatic fertilizer player, is in the business segments of Fertilizers, Specialty Nutrients, Crop Protection and Retail. The Company clocked a turnover of rupees 13,155 crores during the Financial Year 2019-20. It was ranked among the top 20 best companies and was also voted as one of the ten greenest companies in India, reflecting its commitment to the environment and society. Coromandel's business interest is not limited to commercial profit alone. Its corporate responsibility does not stop with merely increasing shareholder value. Coromandel associates with various community development activities in the communities around

its manufacturing facilities as well as in the markets in which it operates. This paper put focus on the CSR Policy, CSR Expenditure, Profitability and CSR Initiatives/Activities of Coromandel International Limited for the period from 2014-15 to 2019-20. Corporate Social Responsibility (CSR) has been an integral part of the Company's culture and the Company has been associated in the past directly and through AMM Foundation for contributing towards society's development. Company's focus areas of the CSR initiatives are Education, Healthcare, Environment & Sustainability and Community Development. The Company has undertaken various CSR projects in its focus areas. The result of the present study shows that Coromandel International Limited is committed & performing well towards CSR and continuously fulfilling the provisions of CSR under the Companies Act, 2013.

POST COVID IMPACT ON TRADE AND COMMERCE AND HOW INFORMATION TECHNOLOGY HAS HELPED COPE WITH IT

Ankita Sharma

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The impact of Covid-19 in our lives can be debated and discussed endlessly. What can safely be concluded is that, never has the world seen an almost halt to its proceedings in the way it has during the last 2 years. The effect on human lives is clearly reflected in the economic slowdown of various degrees in the world. It has compelled us to think about innovative ways to respond to sustaining businesses and thus helping the lives dependent on both sides of the Demand-Supply Chain. While the Scientific world grappled with getting the Vaccine against the dreaded Virus, technology has emerged as the „invisible vaccine“ connecting people across the world. The umbrella of information technology has expanded in an unprecedented manner reaching a new audience which has finally awakened to its utility, creating its own unique eco-system of growth. A fascinating new way of IT-based life is evolving along these troubling times of the pandemic. With a new set of numerically large users ready to embrace it in its various forms, it appears ready, more than ever, to become a mainstream way of conducting business.

IMPACT ON WORK LIFE BALANCE OF WORKING PROFESSIONALS DURING COVID

19 Ankita Rathore

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The current research work aimed to study the Impact of working from home. Work from home during the pandemic time has shown massive growth. The current situation pressured a choice upon people with the arena having to evolve quickly, many businesses opted to try work from home model. The current study is an attempt to present the challenges faced by every sector and its employees. From the employee perspective the shift is huge and consequential people are making new choices about where they need to stay and creating new expectancies about flexibility, operating conditions and maintaining a work life balance. The research also aims to understand the implications of the pandemic on work from home. The effort is also made to study the ways how organizations are developing new policies and hybrid working models as a response to the current situation. The research also analyses the possibilities of the future of work from home from Human resource perspective and the significant challenges faced during its practice.

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ADOPTION OF CONSTRUCTIVE EMOTIONAL INTELLIGENCE BY TEACHERS IN SUSTAINING OCCUPATIONAL STRESS: A THEORETICAL ASSESSMENT

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Mr. Bjay Ku. Behera

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The research in the field of stress in general and occupational stress in particular is broad and varied. Anciently, working in higher educational institutions has generally been considered relatively stress-free and highly contentment. However, fast growing global education industry has affected educational processes in India with the same pace. There is increasing demand in various academic and non academic activities from faculty members working in higher educational institutions in India, which is leading to rise in occupational stress among them. While extensive occupational stress along with social pressure exert enormous adverse mental stress on teachers, various other factors also lead to their emotional disturbance posing additional challenges before their profession. Therefore, in the present scenario, teaching profession has grown more challenging than any other profession inspite of amazing innovations in the field of teaching methodology. The study would reveal various factors contributing to rise in the level of stress in teachers engaged in different educational institutions. Hence, in context of this emotional intelligence is potent enough to encounter occupational stress in teachers, if applied strategically, as it could play a vital role in equipping the teachers with the art of facing challenges in the teaching profession successfully. Emotional intelligence is the ability to manage and use one's emotions and feelings in constructive ways. Emotional Intelligence reduces stress and anxiety in the form of self awareness, self- management, empathy, social awareness and relationship management. It involves communication with other fellow beings in order to make social connectedness and emotional relaxation to reduce the stress. This research is based on the conceptual analysis of factors of Emotional Intelligence having substantial direct or indirect role to reduce the occupational stress of teachers working in educational institutions .

REVOLUTIONISING INDIAN EDUCATION SYSTEM

Anita Khushu

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Our education system is primarily based on the idea of academic ability. The reason for this is the lack of public systems of education before the 19th century. All the systems of education came into existence to meet the growing demands of industrialization during the industrial revolution. The hierarchy of education is rooted in the idea that most useful subjects for work are at the top. Today academic ability has dominated our view of intelligence because the universities designed the system in that way. The whole system of public education around the world is a protracted process of entrance into universities. The consequence is that many brilliant, creative people think that they are not good enough because the things they were good at wasn't valued at school. We cannot afford to go on this same path now, as this is indirectly killing the genius in the student. „If you judge a fish by its ability to climb a tree it will live its whole life thinking it is stupid.“ A study conducted by UNESCO concluded that in next twenty-five years more people worldwide would be graduating through education than since the beginning of history. More people getting educated with the combination of technology and ever increasing population would lead to the reduction in worth of a degree. A few years back, if you had a degree you had a job; now the scenario has changed. In today's world having a degree doesn't guarantee you a job. Academic inflation has become very prevalent and is the bitter truth of the current education system. Academic inflation is a process in which the academic qualifications for the same job increase considerably over time. For example, it was mandatory for an accountant to have a B.Com degree two years back, but now for the same post having an M.Com degree is a must. This is happening in all other sectors too. It indicates the whole structure of the education system is flawed and we need to radically rethink our standards of intelligence.

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GROWTH AND DEVELOPMENT OF MUTUAL FUNDS IN INDIA

Anil Kumar

Assistant Professor, Department of Commerce, Shaheed Bhagat Singh College, University of Delhi, New Delhi

The Indian financial system includes financial establishments, financial administrations, financial instruments and financial markets. Every one of the four components are firmly related and work correlative to one another. They are assuming a huge part for the activation and allotment of funds. The

Indian financial system targets fostering a functioning capital market. There has been momentous development of Indian capital market since the original change began in 1991 with the idea of LPG (Liberalization, Privatization and Globalization). The subsequent age change began in 1997 with the bundle of financial area changes, monetary policy changes, modern policy changes, public area policy changes, unfamiliar speculation policy changes and so forth have sped up the speed of improvement of the Indian financial area just as of the capital market. As needs be, new financial foundations and instruments were created with the goal of modernizing the financial area. 'Shared Funds, Discount and Finance House of India, Money Market Mutual Funds, Certificate of Deposit, Commercial Paper, Factoring, Venture Capital, Treasury Bills and so forth are serving the requirements of people, establishments and organizations.

HISTORICAL FACTS ECHOES WITH FANTASY IN SALMAN RUSHDIE'S NOVELS – MIDNIGHT'S CHILDREN & SHAME

Amandeep Kaur

Research Scholar (English) Reg No : TUMARCH18538/20, Tanta University, Sri Ganganagar, Rajasthan

Salman Rushdie has roots in India , Pakistan and Britain, finds the cultural riches of two hemispheres cross – fertilizing and evolves a mode of writing particularly suited to today's global culture. Historical facts echoes with fantasy in his novels as the real India parallels the fictional India in Midnight's Children. In Shame, characters Iskander Harappa and Raza Hyder are Zulfikar Ali Bhutto and Zia- Ul - Haq as well as not them. Midnight's Children presents the political history of India from time of the Jallianwala Bagh incident to the end of the Emergency in 1977. It is a post – modernist fantasy as the fairytale beginning of novel „ once upon a time“ collaborates with significant historical event of 15 August; 1947 and a stroke of midnight as matter of fact. Rushdie's text „ Shame“ opens and ends in a fantastic house in the town of „Q'. Two Pakistans are created in the novel one fictional and one real and it can be studied as historiographic metafiction.

A STUDY ON COMPARATIVE ANALYSIS OF SELECTED AUTOMOBILE COMPANIES IN INDIA FOR 2015 TO 2019

Akash Agarwal

CA and CS

The Automobile industry manufactures 26 mn vehicles including Passenger Vehicles, Commercial Vehicles, Three Wheelers, Two Wheelers in FY 2019-20. India is the largest tractor manufacturer, second-largest bus manufacturer and third largest heavy trucks manufacturer in the world. As of 2019, India is the 4th largest automobile market in the world, surpassing Germany in terms of sales. Out of 26.36 mn vehicles manufactured in FY 2019-20, India has exported 4.77 mn. India is expected to emerge as the third-largest Automotive market in the world in terms of volume by 2026, followed by China and USA. Faster Adoption and Manufacturing of (Hybrid &) Electric Vehicles and National Electric Mobility Mission Plan (NEMMP 2020) have been initiated with an aim to support hybrid/electric vehicles market development and ecosystem. It employs approximately 1.30 million people in India in 2017 and % of GDP contribution in year 1992 was 2.77% against 7.1% in Year 2019. This Industry has direct impact on employment generation. Factors supporting this Industry are Growing per capita income of citizens in India and having high percentage of young generation in entire

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population. Current Government policies like Atmanirbhar Bharat Abhiyaan - Self Reliant India and Production-Linked Incentive (PLI) Scheme helps to grow manufacturing facilities and results into high FDI equity inflow received by the Automobile Industry in FY 2019-20 is valued at USD 2.82 Bn. With this study, Researcher wants to find out the factors affecting manufacturing and supporting facilities in India which will impact on its export and attract foreign currency which will boost employment and GDP.

AN EXPLORATORY RESEARCH ON CHALLENGES FACED BY

WOMEN DURING WORK FROM HOME

Aasia Ahmed Radiowala

Research Scholar, Pursing Ph.D., Dr. Babasaheb Ambedker Marathwada University, Aurangabad & Incharge Principal, Anjuman-I-Islam"s, Begum Jamila Haji Abdul Haq College of Home science, (Affiliated to SNDT Women"s University), Mumbai

Dr. Manjusha S. Molwane

Research Guide, Pursing Ph.D., Dr. Babasaheb Ambedker Marathwada University, Aurangabad & Associate Professor, Government College of Arts & Science, Aurangabad, Ex-Joint Director, Higher Education, Mumbai

Coronavirus has shifted work from office to work from home (WFH). The purpose of this study is to explore various problems faced by the females during WFH. Narrative method of qualitative research and text mining technique is used to explore various problems faced by the females during WFH. The most crucial problems contributing to the challenges faced by the females during WFH are managing kids and family, household chores, attending online meeting, lack of space, distraction, inability to concentrate, overburdened etc.

EMOTIONAL INTELLIGENCE AND TEAM PERFORMANCE: MEDIATING ROLE OF TEAM INTERACTION

Aarti Sharma

Assistant Professor, School of Business Studies, Sharda University, Greater Noida, India The specific objectives of this paper are to extend previous findings on the benefits of emotional intelligence on the performance of team; and to delve into the mechanisms and processes underlying this effect by studying the effect of team interaction on team performance. We propose that emotional intelligence leads to enhanced team performance when it gives way to healthy interaction among the team members. Results of a laboratory experiment proved that team interaction mediated the impact of team emotional intelligence on the performance of team. The research has important contributions. By combining the existing literature on emotional intelligence and team performance, this study further extends the significance of emotional intelligence on team performance. Also, this study further states that with enhanced communication among team members, which essentially is interaction among them, there is more free flow of ideas, perspectives and information.

EFFICIENCY ANALYSIS OF SELECTED HEALTH INSURANCE COMPANIES IN INDIA: A DEA APPROACH

Ashimava Praharaj

Research Scholar, Department of Business Administration, The University of Burdwan, West Bengal India"s insurance segment is divided in two parts i.e. Life insurance and Non-Life insurance. Health insurance comes under non-life insurance. This non-life insurance sector in India has been considered one of the major budding sectors in the financial services sector. Over a decade steady growth has been observed in this sector due to increasing of premium. There are so many companies in this insurance sector. For which competition increases among them in this sector. There need to analyze the performance of the non-life insurer due to the high risky nature of the industry. Thus efficiency measurement is very much essential for business performance analysis.

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IMPACT OF GST ON INDIAN ECONOMY DURING CONTEMPORARY PERIOD Dr. Rakhi Gupta

Assistant Professor, Economics, Apex University, Jaipur, Rajasthan

Goods and Services Tax (GST) is consumption based tax and depends on the purchasing power of consumer. The Purchasing power of consumer basically depends on employment and employment depends on economy. In present time, Country is struggling due to Covid-19 pandemic situation. Factories are temporary shutdown, some business has been closed and unemployment is

increasing day by day in India. This is the reason for lower collection of GST. As we know that GST collection is the good source of Government revenue but when there is no consumption then there is no GST collection. This shows excess of expenditure over income from the point of view of Government. In Indian Economy, GST collections are one of the prime sources of revenue for the states. GST collection is seriously compromised in the month of April. Many state governments reporting serious fall in collections that are as high as 80-90 per cent some cases. The worst GST collection shows in Delhi, West Bengal, Assam, Andhra Pradesh that are reporting fall in April GST collections to the tune of 90 per cent. The High revenue collections tend to give the Centre some fiscal space so that it can consider providing some more GST. But especially for the hardest-hit MSMEs during the corona virus pandemic. The collection trends are also pointing towards a possibility of GST rate rationalization in the coming few months. Moreover, The government is analysing these trends in GST collection and working to align policies with the new normal. The lockdown saw an upsurge in online sales, and so more people are being encouraged to use the online platform for doing business. This paper gives an understanding about Impact of GST on Indian Economy during covid 19 pandemic situation. This paper also shows the Effect of GST on Different Sector of Economy and also gives the positive and negative impact of GST on Indian Economy.

GOING CONTACTLESS IN HEALTHCARE: AN OPPORTUNITY IN PANDEMIC **Dr Nidhi Vyas**

Former Research Scholar, Pacific University, Udaipur, Rajasthan, India

Dr Kiran Soni

Associate Professor, Geetanjali Institute of Technology and Management, Udaipur, Rajasthan, India
The current monetary year has started with an unanticipated test. While the entire world is occupied with battling the Coronavirus circumstance, the economy has endured a conspicuous shot. The world economy needs a reboot and this reboot should drive the endeavors towards improving this world as well as prepared for calamities and emergencies. This is a period where the humanity has abundant labor, keenness, and the apparatuses to construct the most effective arrangements. When the Coronavirus circumstance is contained, and work can be continued, not surprisingly, improvements should be coordinated towards building such arrangements. With the necessities of social removing prone to remain, networks and associations are relied upon to progressively receive 'contactless' methods of playing out their every day capacities. As per the report of **Thaploo (2020)**, "work from home and study from home have just become standard. Google and Facebook have reported an augmentation of their far off work strategy until 2021. An eminent Indian IT goliath is as of now anticipating a future where it won't have to have over 25% of its labor force at its workplaces".

SUSTAINABLE DEVELOPMENT AND RENEWABLE SOURCES OF ENERGY -SOLAR ENERGY

Dr Beenu Singh

Assistant Professor, B M Ruia Girls College, Gamdevi Mumbai

For sustainable development, use of solar energy in India is the best option to save the environment and money. Solar energy can be used for a variety of purposes like heating dry cooking or electricity which is suitable for Meet our increasing demand for energy. India has tremendous scope of

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generating solar energy. The geographical location of the country stands in its benefit for generating solar energy. so its need of an hour to make the best use of our natural resources. This paper attempts to find out the use of solar energy and other renewable sources of energy which is used to fulfill the demand for energy.

RISE OF MICROFINANCE IN INDIA: A CONCEPTUAL EVIDENCE

Dr Anu Thakur

Assistant Professor, School of Management, Bennett University, Greater Noida

Lokendra Puri

Research Scholar, School of Management, Bennett University, Greater Noida

The present study focuses on how microfinance institutions are doing good in India. The first time microfinance was introduced by Muhammad Yunus in 1976 (Block, 2012) with the collaboration of Grameen Bank of Bangladesh. Microfinance Institutions work with scope to empower women, to support poor entrepreneur for a better standard of living and to generate income by providing the token amount of loan with financial assistance. Microfinance provides collateral-free loan which simply means no security is needed to get the loan. Microfinance Institutions save the borrowers from local money lenders (saahukars) and provide loan at a higher rate than commercial banks but lower than local money lenders (saahukars). Microfinance institutions deliver many products like micro-credit, micro-insurance and micro savings to their customers with a duration of 1-2 years. As per the latest report of the Ministry of Rural Development (2021), total 69,63,717 Self Help Groups (SHG) are actively working in India. Microfinance institutions provide loan to SHGs to empower women where, SHGs are the group of 5-25 women also having a group leader from among of them.

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DIGITAL TRANSFORMATION OF EDUCATION: VULNERABLE LEARNERS AMID

PANDEMIC Divya Jain

Assistant Professor, Delhi Institute of Advanced Studies

The unprecedented outbreak of Covid-19 has halted and impacted the lives of many across globe. The largest disruption of education system has been witnessed in human history and unanticipated closure of schools, and higher education institutions have significantly disturbed the traditional educational practices. Due

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to restrictions in movement and social distancing adherence physical classes, face to face teaching had to be stopped and alternative measures had to be looked into. To cope up with these disruptions, digital learning platforms emerged as an alternate parallel education system and definitely transformed the challenges of pandemic into opportunities. But what are the challenges which parents of primary school learners are facing due to this transformation is one of the concerns as well. The purpose of this study stems from the issues dealt by parents for online teaching and learning with a special focus on primary school learners" parents. The study aims at view point of parents of primary classes learners in West Delhi region. Due to mobility restrictions responses are collected from parents through Google Forms.

The research findings suggest the ease of acceptance of „new normal“ but adoption process is not an easy one especially for people who lack technological skills. The convenience of sharing learning materials is a boon and flexibility of time and geographical region is also appreciated by the parents. But on the other hand, quality and productivity are compromised owing to the barriers and challenges faced in digital learning process. Issues in context of digital learning need to be addressed. Online classes posed a challenge towards parents during their working hours. This was due to Work from home meetings and online classes being held at the same times. This posed a major challenge to online learning with respect to primary school learning. Online classes did not have the same retaining power as offline mode of teaching. It indicates that there is much need to understand the importance of collaboration for the sake of knowledge sharing.

A STUDY OF TOURISM IN PALGHAR DISTRICT OF MAHARASHTRA: CHALLENGES AND PROSPECTS

Deepali Tone

Department of Commerce, SNDT Women's University, Mumbai

Tourism is one of the offshoots of business. Tourism sector is nature-based that uncovers the rural life, culture, art and heritage at rural as well as urban locations, thereby favouring the local communities socially and economically. This tourism has created an impact on the economy, socio-cultural on one hand and another hand is a good scope of employment. Palghar district has natural beauty with the coastal area, hill stations, spiritual places, and historical places. The place belongs to the Adivasi community which is most of the rural region. Purpose of the study to preserve the heritage places, persuades the people to tourism. The study is focused on infrastructure development program with the increasing employment around this tourist location and promote local, socio-economic and cultural changes and increasing living standard of the local community, and find out how to accelerate tourism in post Covid-19.

E-COMMERCE vs TRADITIONAL COMMERCE

Darshana Girishbhai Upadhyay

PhD Scholar, Bhakta KaviNarsinh, Mehta University, Junagadh & Faculty of Commerce, Smt. V. M. Chandera Commerce College – Loej

In this modern era, E-commerce is very popular among customers because it has some advantages like 24 hours services, no need to visit physically at store, home delivery, customers can buy products or services anytime anywhere there is no time limit or place limit. While in traditional commerce customers need to visit physically at store for shopping. E-commerce uses automated processing for transactions so it minimizes clerical errors. Traditional commerce uses manual processing for transactions so there are more chances to occur clerical errors. So, e-commerce and traditional commerce both have their own advantages and limitations. E-commerce changes people's working methods, travel modes and consumption patterns through changes in business models which allows more people to work from home and have more personal time which can be flexible controlled. Entrepreneurs can attract a larger audience of customers by providing an e-commerce option and this can lead to increased sales for business. This study is purely based on secondary data and descriptive in nature. This study includes process of e-commerce and types of e-commerce. Main purpose of this study is to find out difference between e-commerce and traditional commerce.

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HERDING BEHAVIOR: REVIEW ARTICLE

Deepak Kumar

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Financial markets not solely depend on the fundamentals but the behavior of investors and their psychology also plays an important role. The behavioral finance answered reason behind many anomalies in financial markets which traditional financial models failed to explain. One of the important biases of behavioral finance is herding behavior or herd mentality, when people tend to follow the herd

instead making decision on their own. The decision of investors in the market sometimes led the prices in the market away from their fundamental or intrinsic value. This review article attempts to explore the different aspects of herding in the financial markets.

INDIA'S BIGGEST TAX REFORM- GST

CA. Durvi Kapil Thakore

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India's biggest tax reform is now a reality. A comprehensive dual Goods and Services Tax (GST) has replaced the complex multiple indirect tax structure from 1 July 2017. The concept of GST was visualized for the first time in 1999. On 8 August 2016, the Constitutional Amendment Bill 122nd for roll out of GST was passed by the Parliament, followed by ratification of the bill by more than 15 states and enactment of the bill in early September. GST also known as the Goods and Services Tax is defined as the giant indirect tax. It is designed to support and enhances the economic growth of a country. More than 140 countries have implemented GST.

GREEN MARKETING OR GREEN WASHING: A STUDY OF ORGANIZATION'S MARKETING PRACTICES IN INDIA

Dr. Sapna Sugandha

Associate Professor, Department of Management Sciences, Mahatma Gandhi Central University, Bihar

Chandan Veer

Research Scholar, Department of Management Sciences, Mahatma Gandhi Central University, Bihar A paradigm shift in the consumer's perception, behavior and buying decisions create a great impact on the organizations business practices. After all they are the true players and influencer of the market. A new term now a day which we hear very frequently is environment conscious consumers. If we talk about a proper term for that, it will be Green Consumers. Go Green is a latest word which we see in today's corporate world. Green marketing is done by organizations to present the information about their efforts carried and effects arised due to their products, services or processes on environment and human capital. Many companies publicly promise that their business policies and products are environmentally sustainable. As green promises are abundantly available in the market, few organizations keeping in view the long term prospect are doing sustainable businesses. Apart from these organizations, many other organizations are distracting the consumers by using general / traditional business practices and showing it as a green practice or sustainable business, but in reality it is not a green marketing. They are actually deceiving the consumers by presenting themselves as a Green Organization who carries Green marketing practices but in reverse they are doing Green Washing. Green Washing (also called green sheen) refers to the act of presenting an organization's products or services as environmentally friendly only for the sake of marketing. In truth, the product or service doesn't have or hardly has any environmental or human benefits. In fact, they may be active in damaging the environment while making the opposite claim. The paper "Green Marketing or Green Washing: A Study of Organization's Marketing Practices in India" is a conceptual study to understand the consequences associated with it for organizations and its impact on human beings and environment. This paper tries to make an attempt to

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understand how an organization carries the concept of green washing in the frame of green marketing. It also highlights the reasons behind the increase in this trend by the company's to do this evil practices. The paper also discusses the techniques of green marketing and green washing done by companies. The blame of green wash cannot be just put on the companies. The consumers and other interested parties also need to be aware in this regard. Green Marketing is a marketing strategy that can benefit the organizations and the consumers mutually in a sustainable manner.

PERCEPTION OF CONSUMERS ON CELLULAR SERVICE PROVIDERS

WITH REFERENCE TO CHITTOOR DISTRICT

C. Prakash

Assistant Professor, Sree Rama Engineering College, Tirupati

In India cellular service were created offered to the general public when alleviation of telecommunication policy approach back in 1994. Since then ever operator within the cellular services sector has been vying to when of vary of a brand new services. this analysis investigated Customer perception towards services provided by the cellular corporations and checks the satisfaction level of the purchasers with the service they're exploitation. The sample size used for this analysis is a 120 and also the samples are chosen from Rayalaseema Region in Andhra Pradesh. Airtel, Jio, Vi, BSNL was taken into thought.

THE LAND OF WHITE, WORKERS AND ARTIST: AN INTERACTION, STUDY WITH WORKERS AND INDUSTRY REFLECTS ON ARTISTIC WORKS

Barun Mandal

Faculty, Department of Painting, Dr YSR Architecture and Fine Arts University, Kadapa. Andhra Pradesh
Subject of man and machine is not a new thing in twenty first century. The debate for this particular subject belongs to long ago where mechanism of a man is increasing day by day. But the way it reflects everywhere it's not the same, where alienation and migration does not work for shake of labourer's economic issues. But also, there is aesthetic sense of workers work and relationship with machines. Aesthetic the way they work, the way they look their appearance and family background. Along with aesthetic sense artistic work comes automatically. The visualization done by the artist is personal and sensitive observation. Geographical location and typography of this particular area have documented through photography and art works. The inventor brought some inventions through medium which is apart from mechanism of art and relate with western techniques.

A DECADE LONG RESEARCH ON SUSTAINABLE CONSUMER BEHAVIOUR: INSIGHTS AND EMERGING DIRECTIONS

Balween Kaur

Research Scholar, Lovely Professional University, Phagwara (Punjab) India.

Veer P. Gangwar

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The extant literature on consumer behaviour for green products corroborates the guiding factors effecting buying decisions and persuading consumers to purchase and consume green products. There is a need to produce and consume pro-environmental products to contribute in the healing of planet and inspire consumers, manufacturers, marketers and general public to behave in an eco-friendly manner in future. In this systematic review paper, we extract the empirically determined factors from numerous studies conducted by researchers in different countries across the globe during last one decade. Therefore, we strive to establish a detailed account of the prominent factors which motivated consumers belonging to different cultures to buy eco-friendly products during last one decade. This knowledge of different categories of factors influencing the behaviour of consumers will provide current insights and also the emerging directions for researchers to work and research upon in future and contribute more in the same field.

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A CONCEPTUAL APPROACH TOWARDS EFFECT OF KNOWLEDGE SHARING BEHAVIOUR ON EMPLOYEE PERFORMANCE

DR. Harshithak.

Assistant Professor, SDM PG Centre for Management Studies and Research, Mangaluru
Knowledge sharing is very important for an organization to achieve success. An organization can gain significantly when the employees share their knowledge with each other. It is important to know that every individual has something significant that he can teach as well as learn from others in his

workplace. Knowledge sharing can be considered as one of the key factors in knowledge management process. Knowledge is a highly valuable asset and deserves much attention. Knowledge needs to be shared and sharing of knowledge in an organisation can always lead to better outcomes. Organisations are using various motivational factors trying to encourage the knowledge sharing behaviour of their employees. Today if the organisations have to survive in a competitive environment, then knowledge management is very much necessary. Knowledge sharing has become vital for achieving organisational goals. In organisations even at an individual level sharing knowledge has increased productivity and also has helped employees to do their work in a more effective manner. Employee performance would be better as he can work efficiently by getting access to needed resources and knowledge required to perform the task. The present conceptual paper tries to identify the factors that motivate or act as an obstacle to individual knowledge sharing behaviour in the workplace and how it affects the employee performance.

IMPACT OF REMOTE WORKING DURING COVID 19 PANDEMIC ON EMPLOYEES' WORK AND LIFE DOMAINS

Dr. Gurpreet Kaur

Head Department of Commerce, Bebe Nanaki University College, Mithra, Kapurthala, Punjab, India
The COVID-19 pandemic has caused huge economic and social disruption to human life. The change has resulted in employers and employees seeking alternative work arrangements such as remote working. However, this unprecedented overnight shifting of workforce to remote working came with lots of challenges for the employees which need to be analysed to examine the impact that this situation has had on the workforce. This paper primarily focuses on the economic, social and psychological challenges that employees working from home had to face due to the emergent changes taking place in work practices during the COVID-19 pandemic. The paper, essentially based on reviewing and applying the previous knowledge, aims at providing an overview of the socio-psychological impacts of the COVID-19 pandemic on working from home employees. A critical insight and related recommendations have been developed for future policy decisions. The observations of this paper, though theoretical, are intended to help the researchers, policy makers, managers and the employees devise strategies to cope up with the impacts of work from home culture.

ENVIRONMENTAL CHANGE AND GREEN ECONOMY

Dr. Gambhir Singh Chauhan

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Climate Change, Green Growth and Green Economy have become global trending policy topics over recent years. According to the UN Environment Programme definition, Green Economy refers to an economic model that "results in improved human well-being and social equality, while significantly reducing environmental risks and ecological scarcities". It puts forward a development path that should maintain, enhance and, where necessary, rebuild natural capital as a critical economic asset and source of public benefits, especially for poor people whose livelihoods and security largely depend on nature. It is an economy whose growth, in terms of income and employment, is driven by public and private investments that foster innovation, committed to reducing carbon emissions and pollutions, enhancing energy and resource efficiency, and preventing the loss of biodiversity and ecosystem services. The

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bonding between climate change, economical scarcity and poverty is straightforward. The world's poor are especially prone to natural disasters given the fact that in many cases their livelihoods are directly dependent on natural resources. Moving towards a green economy is expected to improve the living conditions of the poor in the long run. By securing livelihoods and promoting sustainable jobs, the green economy can eradicate poverty and reduce vulnerability across a range of sectors (eg. fishery, agriculture, forestry). Social protection can enhance resilience of people and protect them from the negative impacts of climate change and can facilitate transitions to more sustainable economies. The role of Green Economy, Sustainable Consumption and Production and Resource Efficiency for Sustainable

Development: Sustainable Consumption and Production aims to improve production processes and consumption practices to reduce resource consumption, waste generation and emissions across the full life cycle of processes and products – while Resource Efficiency refers to the ways in which resources are used to deliver value to society and aims to reduce the amount of resources needed, and emissions and waste generated, per unit of product or service. The Green Economy provides a macro-economic approach to sustainable economic growth with a central focus on investments, employment and skills.

MACROECONOMICS AND SENSEX

Dr. Bijay Krishna Bhattacharya

Associate Professor, Indus Business Academy, Bangalore

The behavior of Sensex in our economic system is an important issue as it reflects not only stock movement but also many other socio-economic parameters ranging from national to international level associated with sentiments with respect to various stocks. The impact of interest rate of Federal Reserve of USA, international price of crude oil or its output, trade war of countries, political instabilities in different countries or natural disaster in various countries specially in developed world etc often occupies driver's seat in Sensex. Growth in GDP of the country, foreign currency relation specially with respect to dollar, the impact of rising import cost of oil in connection with falling rupee against dollar, rising current account deficit etc contributes also a lot to behavior of Sensex. Efforts have been made to what extent various important economic parameter influence the behavior of Sensex in recent times (2010 to 2018). It has been noticed that Sensex does not take fuel preferentially from one single economic parameter rather it draws fuel from multiple sources or a group taking varying degree of influence of these various parameters. Again, in different times different degrees of influence are taken from different economic parameters. It can be seen when a group of parameters was in driver's seat and influence the Sensex, others may be ignored in spite of significant contribution. However, at a different point of time, they may take back seat and another set of parameters assume significance. Based on statistical measures a generalized behaviour of Sensex and various economic parameters have been derived for the period.

CUSTOMER SATISFACTION AND PERCEPTION TOWARDS THE SERVICES OF CO-OPERATIVE BANKS:

A CASE STUDY OF DISTRICT CENTRAL CO-OPERATIVE BANK, VIJAYAPUR, KARNATAKA

Dr. Bharati R. Hiremath

Assistant Professor, BLDEA's A.S.Patil College of Commerce (Autonomous), M.Com Programme, Vijayapur, Karnataka, Project Director, Minor Research Project, ICSSR, New Delhi A co-operative bank is a financial unit which belongs to its associate, who are at the same time the owners and the customers of their bank. Co-operative banks are frequently created by persons belonging to the same local or professional community or sharing a common interest. The co-operative banking sector in the Indian economy holds a distinct identity, as it is the only institution of micro credit dispersion. The extraordinary growth of co-operative enterprise in recent years is a positive evidence of the fact that among various financial institution agencies, they have been renowned as the best for supplying un-exploitative, cheap, sound and dynamic credit to small borrowers, professionals, artisans and the weaker sections of society.

For the improvement of their performance or quality of services. The banks should measure how their products and services met or surpass customer expectations. This paper

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June 04th & 05th, 2021

deals with the customer satisfaction and perception towards the services of Co-operative Banks with special reference to District Central Co-operative Bank, Vijayapur, Karnataka which are organized in financial services. Responses of 95 customers were randomly selected for knowing their familiarity with the bank. Responses of 95 customers were randomly selected for knowing their familiarity with the bank.

ANALYZE IMPACT OF DEMONETIZATION ON INDIAN ECONOMY

Dr. Bhanwar Lal Raigar

Assistant Professor [ABST] SRRM Government College Jhunjhunu, Rajasthan

Demonetization is a means to reduce corruption, reduce black money and Fake currency. It is found that demonetization has adversely affected daily routine life of common people. This kind of declaration is made on 8 November 2016. The government i.e 500 rupee note and 1000 rupee note replaced with the new 500 rupee note and 2000 rupee note. There was acute shortage of money in market and daily transaction was severely affected .But this time people have many alternative to make transaction like with online banking , mobile banking , online shopping , e-wallet , Credit card , Debit card ,UPI (Unified Payment Interface). In this paper the auther is going to study impact on value of Indian currency , stock market , domestic product, inflation , various section of society , various sector , digital payment and tax payer etc. The main purpose of this study conclude positive and negative affects of demonetization of Indian Economy.

EFFECT OF GLASS CEILING ON WOMEN CAREER DEVELOPMENT IN INDIAN SERVICE

SECTOR Dr. Babita Yadav

Assistant Professor, Department of Business Management, Doctor Harisingh Gour Central University, Sagar

In India from last few years there has been significant increase in the number of women workforce but though the entry of women employees into higher managerial positions is very limited in both private and public organisations. The glass ceiling is an invisible barrier that prevents women from being promoted to higher managerial positions within an organisation. The present study is primarily focussed on to study the effect of glass ceiling on women career development with regard to female executive level employees who are working in mainly in Service Sectors banking and IT based companies. Various studies found that there is a significant effect of individual, family, societal, cultural and organizational factors on working women and on their career development. A survey was conducted using 100 sample sizes of women executives. Some studies also explain the role of mediating factors like marital status and family structure effect on women career development. Both descriptive and inferential statistic were used for presenting and analysing the data. Lack of higher education and new skills also becomes a hindrance in the career growth of women workforce. The breaking of women stereotype with positive management attitude and develop new skills were some of the suggestions given in the paper for women career development.

ON LINE - OF LINE WORK CHANGING SCENARIO IN CURRENT ERA (PROBLEMS AND SOLUTION)

Dr. Ashishkumar Chudasamas

Assistant Professor in economics, Govt. Arts and Commerce College – LALPUR, Jamnagar, Gujarat
There are negative and positive aspects to every aspect of the environment around a person. Every type of economic activity is largely off-line or on line. Individual presence is required as part of each arrangement. As well as through the means of remote communication using some of the technology done. If everything in the workplace is meticulously studied, some work has been done in view of the current corona epidemic. So, some problems may arise or are likely to arise. In the present research study, what is the problem in offline work as well as what is the current problem? Is done. Due to the

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current epidemic, maximum benefits can be achieved in changing economic and social transactions as well as minimizing losses. For this, the joint efforts of the community can bring streamlined results. This is also covered in the present article as a conclusion on how it is possible to solve the problem of rhythm with the help of experts, doctors and psychologists working in the field of covid-19.

EFFECT OF WEATHER ON CONSUMER BEHAVIOUR

Dr. Archana Tiwari

Assistant Professor, Business Administration, SPC Government. College Ajmer, Rajasthan The

mounting research on consumer behaviour and weather is gradually improving our understanding of effective ways to mobilize consumers to mitigate climate change. The relationship between consumer behaviour and weather is complex. Most consumers are not capable of determining which behaviour changes are worth doing while making purchase decision effected by weather. Weather has the biggest influence on consumer behaviour after the economy. Weather affects consumers' emotional state, drives their purchase decisions, and dictates how much they are willing to spend. Understanding this relationship can pay huge dividends for both brands and performance marketers. In reality, weather affects practically every consumer purchase decision. This paper explores the under researched notion of consumer responsibility, a potentially significant influence on consumer behaviour that marketers and policymakers may be able to harness as they attempt to respond to environmental challenges such as weather. For the present purpose, the systematic literature search is done. The paper discusses how weather affects consumers on various levels.

IMPACT OF COVID-19 ON EDUCATION OF CHILDREN WITH SPECIAL NEEDS Dr Susmitha P S

Assistant Professor in Physical Science Education, SNM Training College, Moothakunnam, Kerala
The impact of pandemic COVID-19 is observed in every segment around the world. In India as well as all over the world, the education sectors are badly affected by this. COVID 19 has brought exceptional challenges in India one of which is its impact on school going children and their normal education. When combined with other structural inequalities like poverty, caste, gender, religion etc., children with special needs are more likely than other vulnerable categories to be excluded from education. A staggering 75 % of children with disabilities don't attend schools in India. The current corona virus (COVID-19) pandemic is having a profound impact, not only on people's health, but also on how they learn, work and live. The outbreak of COVID-19 has taught us that change is unavoidable. It has worked as a vehicle for the educational institutions to grow and opt for platforms with technologies, which have not been used before. The education sector has been fighting to survive the crises with a different approach and digitizing the challenges to wash away the threat of the pandemic. The overall objective of this paper is to examine the impact of school closures due to Covid-19 on the education of children with Special needs attending schools. Both the constructive and negative impacts of COVID-19 on education are discussed and some fruitful suggestions are also pointed to carry out educational activities during the pandemic situation.

A CRITICAL REVIEW OF ENVIRONMENTAL ACCOUNTING AND DISCLOSURE PRACTICES IN INDIA (WITH SPECIAL REFERENCE TO THE PAPER INDUSTRY IN INDIA)

Dr. (CA) Nikhar Goyal

Assistant Professor, Department of Accounting and Taxation, IIS deemed to be University, Jaipur; **Dr Vinay Nagpal**

Assistant Professor, Department of Accounting and Taxation, IIS deemed to be University, Jaipur
The inspiration driving this paper is to recognize the current status of common openness practices in Indian paper associations. Trash expulsion costs and other characteristic obligation costs are

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basic information to be uncovered by paper associations as they directly influence the environment. A substance assessment of the yearly reports of select paper associations has been endeavored to consider the degree and nature of their environmental openings in their yearly reports for 2018-19. The examination shows that the level of disclosure of normal information changes across associations and the information uncovered in the yearly reports is found to be more abstract than quantitative. The disclosure made by the paper associations doesn't sufficient cover the enlightening prerequisites of accomplices. Regardless, the growing divulgence examples can be considered as an underlying advance toward improved biological openness. The examination in this way maintains the necessity for a proper framework for regular divulgence, with the ultimate objective that all of the accomplices can use it as trustworthy information. The rhythmic movement research wanted to investigate India organizations'

exposures about their show towards the prosperity of native living space. Indian associations have not yet cultivated a complete method to manage biological accounting and declaring, as there is nonattendance of characteristic enumerating rules. This examination adds to the composition by evaluating determined natural openings made by Indian paper associations in their yearly report. Further work reliant upon this crucial finding may be done to assess the circumstance with common openness for a greater illustration of Indian paper associations.

RURAL WOMEN: THE DRIVERS OF ORGANIC FARMING IN SIKKIM

Dr. Ajay Chhetri

Assistant Professor (III), Department of Geography, Namchi Government College, Kamrang, Sikkim
According to research in top peer-reviewed academic journals, people living in countries with higher level of economic freedom enjoy greater prosperity, more political and civil liberties and longer lives (Centre for Civil Society-Financialexpress.com). India has 79th rank on Global Economic Freedom index, as per The Economic Freedom report of the World 2019. Economic Freedom depends on numbers of determinants viz. ability to enter markets, business opportunities and freedom of choice, the security of private business etc. India being an agricultural country, where 70% of population, majority of which comprise of women population depend on agriculture. Rural areas survive on agriculture and poverty is a phenomenon mainly experienced by women, hence rural women need to be provided with ample economic opportunities which will enhance our economic freedom index. In this context, agriculture especially, organic farming can be a game-changer. The primary drivers of this type of farming are women and therefore in this study, the importance of Womens as an important stakeholder for success of organic farming is considered with a special focus on Sikkim's organic farming. This study consists of the primary data gathered from different village of Sikkim, India's first organic State. SPSS & QGIS tools were used for statistical analysis, representation of thematic maps and interpretation. Study revealed that women are one of the pioneers of organic farming in Sikkim and are determined to be successful entrepreneurs of organic agro-based small scale industries in Sikkim. Although in many instances women are denied ownership rights, but they play a key role in shaping the economic and social destiny of their household. The present study unveilsthose women in Sikkim carry a great potential in applicability of organic farming, its allied activities and can be a torch bearer to other parts of India as well as the entire World.

CHANGING TRENDS AND PATTERN OF INDIAN AGRICULTURE

Dr Sanjay Kumar

Assistant Professor, Department of Economic Studies and Policy, Central University of South Bihar, Gaya
Agriculture is the backbone of the Indian economy. It plays vital role for overall development and growth of the country. Agricultural sector's contribution is decreasing to GDP but rural economy still depends on it. Agriculture contribution in terms of GDP is decreasing no doubt but whereas employment is concerned in this sector it still engaged maximum that is 70 percent of total population of the country. As we know that maximum population residing in rural areas and most of them engaged in agriculture and allied sectors directly and indirectly. Since independence agriculture sector play vital role for

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economic development. At the time of independence one of the biggest problems with the Indian economy was food insecurity and poverty that was because of lack of food grains in the country. At that time we had to depend on to some other countries like USA for food grains. Initially when we adopted planned economic development system like five years plan, Indian government emphasised and given top priority to agriculture sector in the first five year plan. At that time agriculture sectors contribution to GDP was maximum compared to other sectors. Now the situation had changed since the second five year plan that is given maximum weightage to the industrial sector. After that new agricultural strategy that is green revolution adopted in India to increase food grains. We adopted HYV seeds and state-of-the-art technology to increase and improve the agricultural production and productivity.

CONTENT ANALYSIS OF INDIAN DIGITAL ADVERTISEMENTS WITH FEAR APPEAL RELEASED DURING THE PANDEMIC

Dr. Smita Paranjape

K.J. Somaiya College of Science & Commerce, Mumbai

When the year 2020 began, we were all clueless about what it was going to entail. As the world stood still, so did all our lives. The covid-19 pandemic truly demanded, that we introspect our institutions, systems and lives. Moving forward for industries seemed incomprehensible. The same fate applied to the business of advertising. When suddenly everything got stuck, it was challenging for the entire advertising industry to come up with new solutions. When outdoor shows were banned and there were no social gatherings the entire media selection strategies turned 360 degrees. Suddenly all the focus was on digital media. While advertising product many of the producers started capturing their targeted audience by using all sort of emotional appeals "specifically fear", The theme of their advertisement considerably changed. With the study we will be able to know how effectively the emotional appeal was utilized by the different brands and impact of those ads on the mind of consumers. Here analysis will be done for selective product categories and content of their advertisement.

THE IMPACT OF GST IN INSURANCE SECTOR

Dr. Shalini Patnaik

Assistant Professor in Finance IMIS, Bhubaneswar

The Indian Government is witnessing initiatives as those made during the recent times such as introduction of GST. GST is the largest reform in indirect tax since independence. With the services sector accounting for 60% of GDP, the GST's effect on the service sector is likely to be important. It has the potential to alter India's indirect taxation landscape, positively impacting the entire economy. The current study aims to comprehend the effect of GST on the insurance industry while also highlighting the basic definition of GST, GST models, and its benefits and drawbacks in the Indian context. The study also highlights the system's implementation challenges. In many nations life insurance is a social necessity and security being provided. The implementation of GST would have major effect on life insurance industry services. The social importance of insurance sector and the enormous untapped market, it is expected that the government will resolve industry concerns, such as maintaining a merit rate of GST on the insurance industry.

A PRE AND POST MERGER ANALYSIS OF THE ATTITUDE OF BANK EMPLOYEES TOWARDS MERGER

Dr. Renu Susan Samuel

Assistant Professor, Department of Economics, St. Peter's College, Kolenchery

With the increasing competition in the globalized economy, mergers are expected to occur at a much larger scale than any time in the past and have played a major role in achieving the competitive edge in the dynamic market environment. Mergers can prove to be a huge risk to the human resources of

LIVE



Aarti Chopra





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Snehal Obhan



AASIA AHMED RADIOWALA



Pranaya Revandkar



Dr. Martha Sharma



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Participants

13

More

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ON
INNOVATIONS AND SUSTAINABLE PRACTICES IN
COMMERCE, MANAGEMENT AND SOCIAL SCIENCES:
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(ICCMSS VIRTUAL-2021)



MANIBEN NANAVATI WOMEN'S COLLEGE
Mumbai, Maharashtra



INSPIRA RESEARCH ASSOCIATION- IRA
Jaipur, Rajasthan

CERTIFICATE

This is to certify that

MS. PRANAYA REVANDKAR

ASSIGNMENT PROFESSOR/ COORDINATOR, MANIBEN NANAVATI WOMEN'S
COLLEGE, MUMBAI

has participated in the conference. He/She has also presented a paper entitled

**"CHANGE IN CONSUMER BUYER BEHAVIOUR TOWARDS
DISINFECTANT LIQUID BEFORE AND DURING PANDEMIC"**

Prof. S.S. Modi
Conference Director
President, IRA, Jaipur

Dr. Rajshree P Trivedi
Conference Director
Principal, MNWC, Mumbai

Dr. Chai Ching Tan
RICE, Rajamangala University of
Technology Rattanakosin, Thailand

Prof. Anil Mehta
Vice President, IRA



REPORT OF MOU BY KSRC 2021-2022



Students and faculty on their visit to Indian Institute of Culture with the Director, Dr. S.M. Michael

An MOU was signed between Indian Institute of Culture and MNWC's KSRC to carry out a student-based research program titled Student Aid for Research (S.T.A.R.). The research effort will include two research projects which were completely community based and the goal was to train the students in community-based research. Students of Sociology and Psychology were involved in this project. The two projects were

- (a) Psychology: Influence of K-drama on the partner preference in urban women and
- (b) Sociology: Gender inequality – A male perspective.

At the end of the year, the students presented their research work to the Director of IIC, Dr. S.M. Michael of experts and their peers and received feedback for the same



Maniben Nanavati Women's College, Mumbai (Best College 2018-19)

Kantaben Shah Research Centre (KSRC) and Staff Study
Circle (An IQAC initiative)

Presents

Workshop on Scientific Writing Conducted by



Dr. S.M. Michael
Director, Institute of Indian Culture

Date: 22nd January, 2022

Time: 10:00 AM

Link: <https://us06web.zoom.us/j/83504700217?pwd=botjUjFueDdIYUZBNlBTOGJOSUU2QT09>



MANIBEN NANVATI WOMEN'S COLLEGE

REPORT ON WORKSHOP ON SCIENTIFIC WRITING

Date: 22.01.2022

Time- 10.00 am

Mode: Online-Zoom

Organized By: Smt. Kantaben Shah Research Centre for Multi-disciplinary Studies (KSRC) & Staff Study Circle (An IQAC Initiative)

Participants: 34 Faculty Members

Resource Person: Dr. S. M. Michael, Director, Institute of Indian Culture

Details:

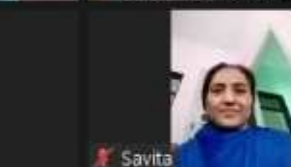
The session began with the Introduction of the Resource Person-Dr. S. M. Michael, Director, Institute of Indian Culture by Dr. Cicilia Chettiar. Followed by the introduction the session began with Question proposed by the faculty members from different streams on the Proposed Theme of the book COVID19. The Ideas ranged from:

- Development of Pre- School Children- Early childhood education during pandemic, young learners who have been deprived of stimulation when their brain is developing at the fastest rate.
- Food security ,diet diversity and pandemic health issues and diet, immunity of the person.
- E-Commerce
- Literary Response to the Pandemic ,Education Response to Pandemic
- Social Bonding
- Content Analysis of International Poets.
- Increase in Doom scrolling
- Approach, Style of Writing
- Challenges faced by the writers, poets to express themselves.
- Online Education during Pandemic : Challenges and Opportunities
- Response to the past & present pandemic (Psychological Response to Pandemic)
- Teacher's Experience During Pandemic.

Dr. Michael patiently heard the questions and suggested constructive feedback on the topics raised through the question asked. He also suggested to explore the history of the epidemic in the past to make the book more holistic in the view. He also suggested the mechanism of writing an

article and suggesting to make a broader area more specific through case study, small size method. He also explained the importance of writing and how it would serve as a documentation in future

The session was Moderated by Dr. Cicilia Chettiar, she summarized the session followed by proposing the formal vote of thanks.



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Participants 35



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Reactions



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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

20th January 2022

To,

Dr. S.M.Michael,

Director, Institute of Indian Culture

Subject: Invite as a resource person for workshop on Scientific Writing

Respected Sir,

The Kantaben Shah Research Centre and Staff Study Circle of Maniben Nanavati Women's College would like to invite you as resource person for workshop on "Scientific Writing". Your thoughts would enable our faculties to gain knowledge from your expertise and experience.

This session would be conducted on 22nd January 2022 at 10.00AM.

Kindly send in your resume at the earliest. Anticipating a favourable reply from your end.

Thanking you,

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.



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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

22nd January 2022

To,

Dr. S.M.Michael,

Director, Institute of Indian Culture

Respected Sir,

The Kantaben Shah Research Centre and Staff Study Circle of Maniben Nanavati Women's College would like to thank you for accepting our invitation as an expert speaker. Your talk was very informative and interesting. It was an honour to have you as our resource person.

We believe that the knowledge you have shared will help the faculty immensely. We know that your time is precious and we are grateful you shared some of it with us. We look forward to your participation in our future events.

Thank you and we hope to see you again soon.

Sincerely,

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.



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BEST COLLEGE OF THE YEAR AWARD:2018-19
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NANAVATI INNOVATION AND
ENTREPRENEURSHIP
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CENTRE.
AND
INSTITUTIONS INNOVATION
COUNCIL
INVITES

THE IMPACT LECTURE SERIES ON INNOVATION AND ENTREPRENEURSHIP (ENTREPRENEURSHIP AND INNOVATIONS- THE WAY AHEAD)

RESOURCE PERSON:

MRS.VEDIKA MEHTA
(OWNER-VEDIKA INTERNATIONAL)

**MRS. MEENALTAI
MOHADIKAR**

[FOUNDER "AAMHI UDHYOGINI
PRATHISHTHAN"]

**SATURDAY
23RD OCTOBER**

2021

10:00 TO 1:00 PM

ZOOM LINK

MEETING ID: 857 5672 2003

PASSCODE: 971104

MANIBEN NANAVATI WOMEN'S COLLEGE

ACTIVITY REPORT

YEAR: 2021 – 22

NAME OF THE ACTIVITY: Impact lecture Series

DD/MM/YY: 9th & 23rd October 2021

TARGET GROUP: College students & Faculty

NAME OF THE RESOURCE PERSON: Dr Nilesh Lele, Dr prashant naigaonkar , Mrs Vedika Mehta, Mrs. Meenal Tai Mohadikar

NO OF STUDENTS: App 100

VENUE: Zoom

TIME: 10:00-1:00 Pm

OBJECTIVES: To orient the students towards the innovation and entrepreneurship activities

METHODOLOGY: Participative

OVERVIEW: Impact Lecture Series on 'Innovation and Entrepreneurship (Entrepreneurship and Innovation - The way ahead). Resource Person Mr. Nilesh Lele & Mr. Prashant Naigaonkar gave a talk respectively on 'How to startup?' & 'Building Fundable and funding ready business' on 9th October 2021. Second series held on 'Innovation and Entrepreneurship (Entrepreneurship and Innovation - The way ahead). Resource Person Ms. Meenal Mohadikar & Ms. Vedika Mehta gave a talk respectively on 'Start up & Entrepreneurship' & 'Journey to a successful entrepreneur' on 23rd October 2021. Students were oriented towards startup culture in the college and built their skills for the same. These experts not only oriented students but also used many examples from the industries to create entrepreneurship skills.

OUTCOME: Students were able to understand the importance of innovation and understood the concept of entrepreneurship.



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Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2021-22/409

09/10/2021

To,
Mr. Prashant Naigaonkar

Respected Sir,

The Nanavati Innovation and Entrepreneurship Development Incubation Centre of Maniben Nanavati Women's College would like to thank you for your presence as a **Resource Person** for the Impact Lecture Series on Innovation and Entrepreneurship on **9th October 2021** at 10.00am.

We highly appreciate and are grateful to you for sharing your expertise and wonderful thoughts on '**Building Fundable and Funding Ready Business**' and your valuable time with us.

Looking forward to your support in future.

Thanking You,

Yours faithfully,

Dr. Rajshree Trivedi

Principal

Maniben Nanavati Women's College

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.



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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2021-22/406

07/10/2021

To,
Mr. Prashant Naigaonkar

Respected Sir,

The Nanavati Innovation and Entrepreneurship Development Incubation Centre of Maniben Nanavati Women's College is organising the Impact Lecture Series on Innovation and Entrepreneurship on **9th October 2021** at 10.00am

It is our immense pleasure to invite you as a **Resource Person** for the Program and share your thoughts on '**Building Fundable and Funding Ready Business**'. The program will be on Zoom Platform. We will post you the link and program details soon.

We will highly appreciate your graceful presence on the occasion.

Looking forward to a positive reply.

Thanks and Regards,

Dr. Rajshree Trivedi

Principal

Maniben Nanavati Women's College

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.



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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

23/10/2021

To,
Mrs. Vedika Mehta
Owner, Vedika International

Respected Madam,

The Nanavati Innovation and Entrepreneurship Development Incubation Centre of Maniben Nanavati Women's College would like to thank you for your presence as a **Resource Person** for the Impact Lecture Series on Innovation and Entrepreneurship (Entrepreneurship and Innovations - The way ahead) on **23rd October 2021** at 10.00am.

We highly appreciate and are grateful to you for sharing your expertise and wonderful thoughts on 'Journey to a Successful Entrepreneur' and your valuable time with us.

Looking forward to your support in future.

Thanking You,

Yours faithfully,

Dr. (Mrs.) Rajshree P. Trivedi
Principal
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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

21/10/2021

To,
Mrs. Vedika Mehta
Owner, Vedika International

Respected Madam,

The Nanavati Innovation and Entrepreneurship Development Incubation Centre of Maniben Nanavati Women's College is organizing the Impact Lecture Series on Innovation and Entrepreneurship (Entrepreneurship and Innovations - The way ahead) on **23rd October 2021** at 10.00am

It is our immense pleasure to invite you as a **Resource Person** for the Program and share your thoughts on '**Journey to a Successful Entrepreneur**'. The program will be on Zoom Platform. We will post you the link and program details soon. We will highly appreciate your graceful presence on the occasion.

Looking forward to a positive reply.

Thanks and Regards,

Dr. (Mrs.) Rajshree P. Trivedi

Dr. Rajshree Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.
Maniben Nanavati Women's College



NAAC Reaccredited 'A' grade

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Vallabhbai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840, Telefax : 91-22-2617 6196

E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

23/10/2021

To,

Mrs. Meenal Mohadikar
Founder, Aamhi Udhyogini Prathisthan

Respected Madam,

The Nanavati Innovation and Entrepreneurship Development Incubation Centre of Maniben Nanavati Women's College would like to thank you for your presence as a **Resource Person** for the Impact Lecture Series on Innovation and Entrepreneurship (Entrepreneurship and Innovations - The way ahead) on 23rd October 2021 at 10.00am.

We highly appreciate and are grateful to you for sharing your expertise and wonderful thoughts on 'Start up & Entrepreneurship' and your valuable time with us.

Looking forward to your support in future.

Thanking You,

Yours faithfully,

Dr. Rajshree Trivedi
Principal
Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College
Vile Parle (West), Mumbai-400 056.



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Dr. (Mrs.) Rajshree Trivedi

20/10/2021

To,
Mrs. Meenal Mohadikar
Founder, Aamhi Udhyogini Prathisthan

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Maniben Nanavati Women's College,
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Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2021-22/407

09/10/2021

To,
Mr. Nilesh Lele

Respected Sir,

The Nanavati Innovation and Entrepreneurship Development Incubation Centre of Maniben Nanavati Women's College would like to thank you for your presence as a **Resource Person** for the Impact Lecture Series on Innovation and Entrepreneurship on 9th October 2021 at 10.00am.

We highly appreciate and are grateful to you for sharing your expertise and wonderful thoughts on '**How to start up?**' and your valuable time with us.

Looking forward to your support in future.

Thanking You,

Yours faithfully,

Dr. Rajshree Trivedi

Principal

Maniben Nanavati Women's College

Dr. (Mrs.) Rajshree P. Trivedi

Principal

Maniben Nanavati Women's College,

Vile Parle (West), Mumbai - 400 056.



Estd.: 1972

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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2021-22/408

07/10/2021

To,
Mr. Nilesh Lele

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Dr. Rajshree Trivedi

Principal

Maniben Nanavati Women's College

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.

2022-23



Estd.: 1972

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MANIBEN NANAVATI WOMEN'S COLLEGE

website: mnwc.edu.in

50th Golden Jubilee Year

Department of Food and Nutrition

MSME

FOOD ENTREPRENEURSHIP WORKSHOP



Organised with Chamber for
Advancement of Small and Medium
Businesses



CHAMBER FOR ADVANCEMENT
OF SMALL & MEDIUM BUSINESSES

MONDAY 29th AUGUST 2022

10 am to 2 pm

Supported by-

foodtech pathshala.com



MANIBEN NANVATI WOMENS COLLEGE

DEPT OF FOOD & NUTRITION

YEAR: 2022-23

NAME OF THE ACTIVITY: Food Entrepreneurship Workshop

DD/MM/YY: 29/08/2022

TARGET GROUP: All Students

NAME OF FACULTY: Dr. Rita Patil & Ms. Shama Chavan

NO OF STUDENTS:

NAME OF SPEAKER: Mr. Nilesh Lele, Founder & Managing Director of Exelon Foodbio advisors, Pvt Ltd

VENUE: 5.9

OBJECTIVES:

1. To increase the student's knowledge in the subject
2. To improve their skills in entrepreneurship.

METHODOLOGY: The event was planned in collaboration with

OVERVIEW: The department motivated students who were interested in Entrepreneurship to participate in the workshop.

- Mr. Nilesh Lele, spoke on the how value addition or innovation is important. Without unique selling point, creativity, quality all are important for start any selling.
- Person should have some unique idea to start a business. A person has to know the problem statement in any business as u may not succeed e. g adulteration is a big problem in spice industry.
- Business ethics are different for different people.
- Influencers are also required for advertising a product.
- Identifying a problem and getting a solution for it is important.

- There should be less barrier to enter than all can start a business. You need to create barriers. Your skills should create a barrier for others to enter so that no competition will take place. Procurement is kept with owner's so that we create a barrier for others to enter. Check whether there is a need for the product.
- You have to be always ahead of the competition. You should be able to scale the business if you have more orders.
- Check if the team can make money or if you can make money.
- Convert all the negative aspects into a positive one.
- Consider the key points like sales marketing, advertising, unique ideas as a closed circuit, without the complete circuit we cannot succeed in a business.
- Our country has vast pool of skilled manpower in research and extension.
- Large marketable surpluses and abundant raw material for processing
- Our country has diverse agro climatic zones across the country
- We have round the year sunshine.

OUTCOME: Students learnt a new concept and its importance. The event had a very good response from students of all the 3 years and they were happy to hear the experience shared by Mr. Nilesh Lele.

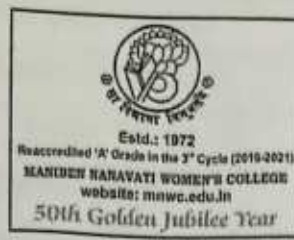
DEPT. OF FOOD & NUTRITION 2022-23
FOOD ENTREPRENEURSHIP WORKSHOP



Ms. Shama Chavan introducing the guest Speaker Mr. Nilesh Lele



Mr. Nilesh Lele, conducting the workshop



MANIBEN NANAVATI WOMEN'S COLLEGE

DEPT. OF FOOD & NUTRITION

LIST OF STUDENTS FOR MSME WORKSHOP

DATE: 29/08/2022 TIME: 10 am to 2 pm

Sr No.	Class	Name	Signature
1.	FYBA	Samreen Khan	<i>Samreen</i>
2.	FYBA	Manushree Parekh	Manushree A. Parekh
3.	FYBA	Sukhpreet Kaur Jolly	Sukhpreet
4.	FYBA	Muskaan SK	<i>Muskaan</i>
5.	FYBA	Shreya Yadav	<i>Shreya</i>
6.	SYBA	Chinmayi Rao	chinmayi
7.	SYBA	Bianca Irani	B. D. Irani
8.	SYBA	Janette Gomes	<i>Janette</i>
9.	SYBA	Palomy Xavier	<i>Palomy</i>
10.	SYBA	Gauri Pilankar	<i>Gauri</i>
11.	SYBA	Fatima Shaikh	<i>Fatima</i>
12.	SYBA	Yahvi Champaneri	
13.	SYBA	Zainab Shaikh	<i>Zainab</i>
14.	SYBA	Durga Solanki	<i>Durga</i>
15.	SYBA	Annanya Menon	<i>Annanya</i>
16.	SYBA	Ayesha Jariwala	<i>Ayesha</i>
17.	SYBA	Sharel D'souza	<i>Sharel</i>
18.	SYBA	Muskaan Agharia	<i>Muskaan</i>
19.	TYBA	Mital Shah	mital shah
20.	TYBA	Priyanka Sharma	
21.	TYBA	Digvi Rangparia	<i>Digvi</i>

22.	TYBA	Keyosha Anchan	
23.	TYBA	Gauri Khanolkar	Sadiya Shaikh Sadiya
24.	TYBA	Nidhi Shah	(u)
25.	TYBA	Lubna Mansoori	Melita
26.	TYBA	Alisha Mansoori	Lubna
27.	TYBA	Shilpa Gupta	Alisha
28.	TYBA	Zainab Shaikh	

Signature of Workshop Conductor:

Nilesh lele

Signature of Workshop Coordinator:

Pratik

Beharav
29/8/2022



Estd.: 1972
NAAC Reaccredited 'A' grade

MANIBEN NANAVATI WOMEN'S COLLEGE

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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Ref. :

Date : 29/8/2022

To,

Mr. Nilesh Lele,

President Chamber of Advancement of
Small & medium Businesses

Subject: Thank you for the session

Respected Sir,

On behalf of Dept. of Food & Nutrition at Maniben Nanavati Women's College we are extremely grateful to you for accepting our invitation. Your talk was very well received by our students, thank you for conducting a very interactive workshop for our students. The students have extremely benefitted from this workshop.

Looking forward to many more such future endeavors.

Regards,

Principal

Dr. Rajshree Trivedi

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.



Estd.: 1972

Reaccredited 'A' Grade in the 3rd Cycle (2016-2021)

MANIBEN NANAVATI WOMEN'S COLLEGE
website: mnwc.edu.in

CERTIFICATE



This is to certify that Ms Gauri Khanolkar has completed the Food Entrepreneurship Workshop held on 29th August 2022 in collaboration with CASMB.

Dr Rita Patil
Vice Principal

Dr Rajshree Trivedi
Principal



Estd.: 1972

Reaccredited 'A' Grade in the 3rd Cycle (2016-2021)

MANIBEN NANAVATI WOMEN'S COLLEGE
website: mnwc.edu.in

CERTIFICATE



This is to certify that Ms Mital Shah has completed the Food Entrepreneurship Workshop held on 29th August 2022 in collaboration with CASMB.

Dr Rita Patil
Vice Principal

Dr Rajshree Trivedi
Principal



Estd.: 1972
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MANIBEN NANAVATI WOMEN'S COLLEGE
website: mnwec.edu.in
50th Golden Jubilee Year

Maniben Nanavati Women's College

Affiliated to SNDT Women's University
Vallabh bhai Road , Vile Parle West

Library & PG dept of Commerce
Organizes
"Workshop on Literature Search"

Resource Person



Dr. Shakuntala Nighot
Librarian, St. Teresa BEd College
Santacruz

Date: 21st September 2022
Time: 9.30 am – 11.00 am
Venue : 5th Floor Computer
Lab

MANIBEN NANVATI WOMENS COLLEGE

PG Department of Commerce

YEAR: 2022-2023

NAME OF THE ACTIVITY: Guest Talk on "Literature Search"

DD/MM/YY: 21st September, 2022

STUDENTS ATTENDED: 22 M. Com I and II students

NAME OF FACULTY: Ms Kinjal Patel, Ms Shaheen Khan

NO OF STUDENTS: 22

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Ms. Shakuntala Nighot
(Librarian from St. Teresa College of Education)

VENUE: 5.9 room

TIME: 8.00 to 9.00 am

OBJECTIVES: To provide knowledge about literature search in Research Project Work.

METHODOLOGY: The workshop gave a briefing about how to frame keywords related to the topic in order to find articles through various web search engines. This was followed by details on various search engines like Shodhganga N-List, slide share, O-Pac and Shodhgangotri. She also explains importance of literature search in research project.

OVERVIEW:

The overall view of session was very informative and emphasized on a hand on experience on literature search.


OUTCOME:

Students received good knowledge and information on literature Search through various search engine

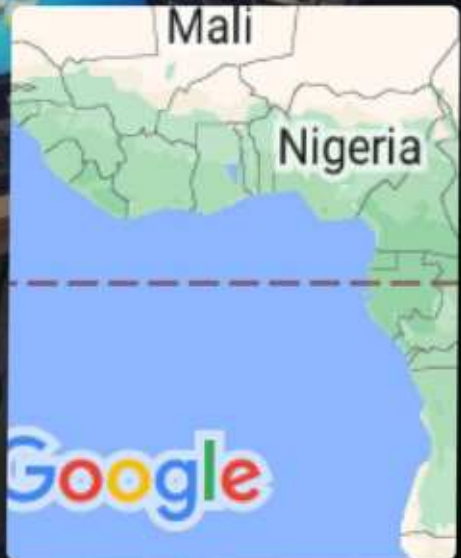


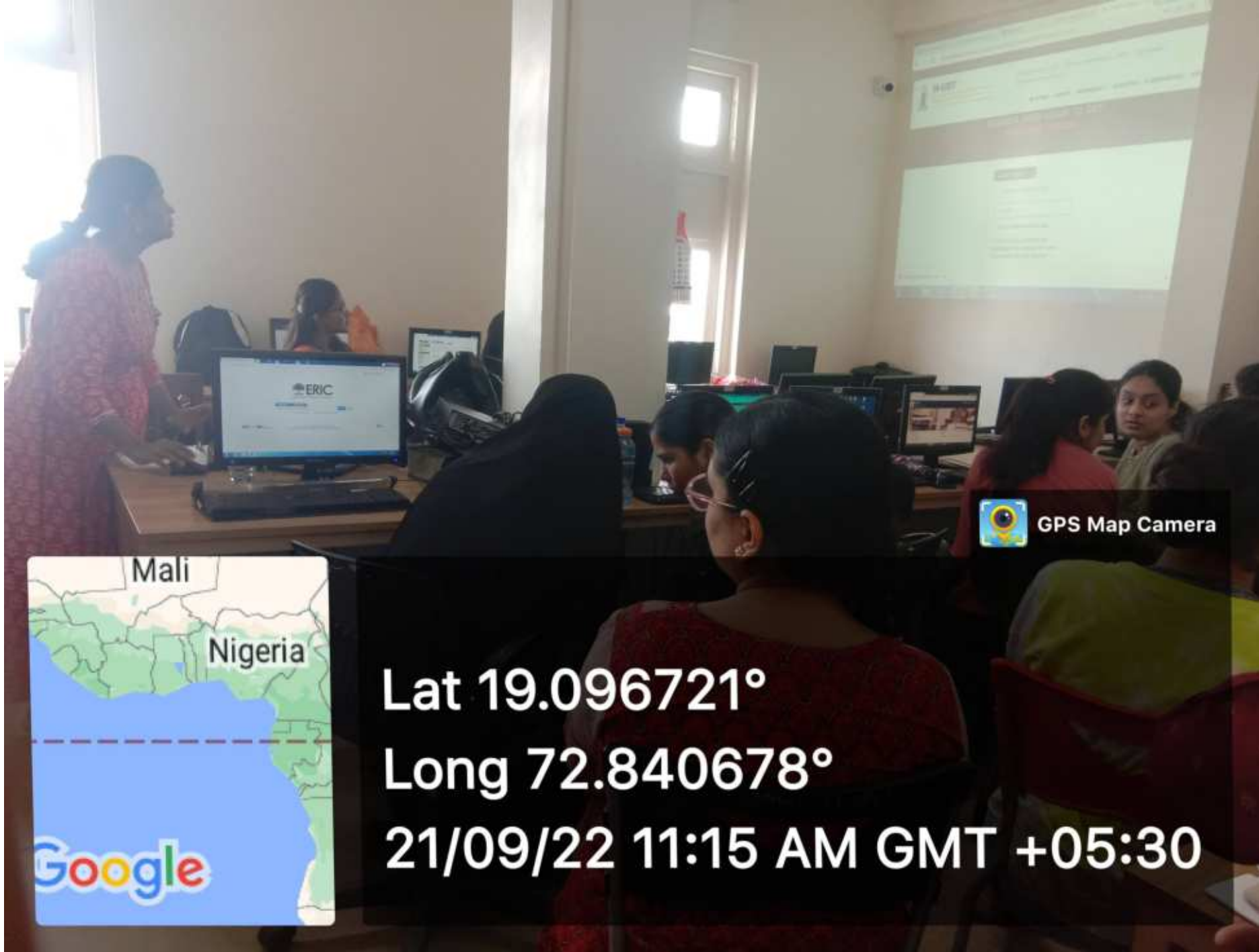
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Abdullahi Bayero's Women's College
Abdullahi Bayero's Women's College



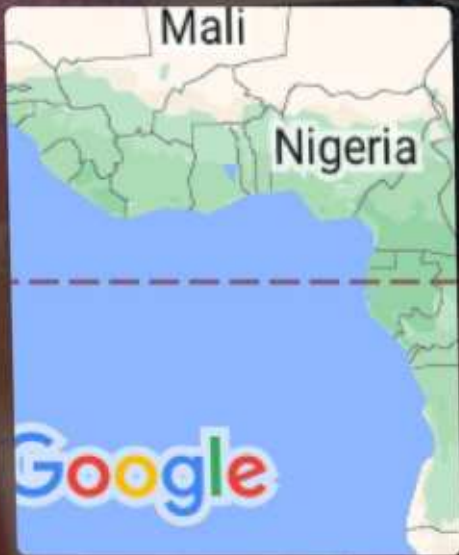
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GPS Map Camera



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Long 72.840678°

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MANIBEN NANAVATI WOMEN'S COLLEGE
ATTENDANCE RECORD OF PG DEPARTMENT OF COMMERCE
WORKSHOP ON Literature Search

DATE: 21/9/22

NO	NAME OF THE STUDENTS	SIGNATURE
1.	Carol Fernandes	
2.	Abhijit Tamburle	
3.	Mishah Khairadi	
4.	Jyoti Karmiyani	
5.	Kinjal Amin	
6.	Juli Suthar	
7.	Kadha Sharma	
8.	Babji Yadav	
9.	Saima Khanji	
10.	Ansari Fatima	
11.	Sabihah Siddiqui	
12.	Priyanka Tripathi	
13.	Shifa Tyakath	
14.	Saba Barudkar	
15.	Muskan Gupta	
16.	Tanvi Parth	
17.	Mansi Rana	
18.	Sadiya Shaikh	
19.	Poojyam Singh	
20.	Archana Chaudhary	
21.	Komal Kanyas	
22.	Mitali Padiyar	
23.	Sheetal Pawar	
24.	Rajni Upadhyay	
25.	Divya Yadav	



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Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Date: 21/09/2022

To,
Dr. Shakuntala Nighot
Librarian of St. Teresa's Institute of Education,
Santacruz west, Mumbai 400054.

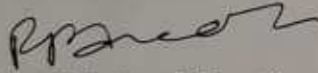
Respected Madam,

I would like to take this opportunity to express my heart left thanks to you for your active Participation in conducting **workshop on Literature Research** held on 21st September, 2022.

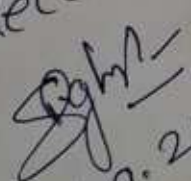
The valuable suggestions and guidance you shared with our students were very inspiring and beneficial

Looking forward for your cooperation in future as well.

Thanking you,
Yours sincerely,


Dr. Rajshree Trivedi
Principal



Received

21.9.22



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Principal
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Date: 20/09/2022

To,
Dr. Shakuntala Nighot
Librarian of St. Teresa's Institute of Education,
Santacruz west, Mumbai 400054.

Sub: Invitation to Conduct A Workshop on Literature Search

Respected Madam,

It is our honour and privilege to invite you as a resource person to conduct a **Workshop on Literature Search** organized by M.Com Department for M.Com students of 2022-2023 batch to be held on 21st September, 2022, at 9:00 am.

Your expertise and experience in this field will be useful to our students.

We look forward for your positive confirmation.

Thanking you,

Yours sincerely,

Dr. Rajshree Trivedi
Principal



Received
Sghl
21.9.22



Maniben Nanavati Women's College

(Best College 2018 -2019)

Department of B.Design (Fashion Design)

In Collaboration with UG Department of Commerce
(B.com. & BAFI)

Organizes



Talk About :

**Unveiling the nuances
of Intellectual Property
Laws**

With

Sagar Verma



**Online
Platform**

[Click Here](#) to Join the Meeting

On - 9th October

Time - 5pm to 7 pm

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPARTMENT OF B.DESIGN FASHION DESIGN

ACTIVITY REPORT FORMAT

YEAR: 2022-2023

NAME OF THE ACTIVITY: Unveiling the Nuances of Intellectual Property Laws

DD/MM/YY: 09/10/2022

TARGET GROUP: Commerce and B. Design Students

NAME OF FACULTY: Ms. Nidhi Meet Soni

NO OF STUDENTS: 75

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Mr: Sagar Verma (Lawyer)

VENUE: Online Platform

TIME: 5pm to 6:30 pm

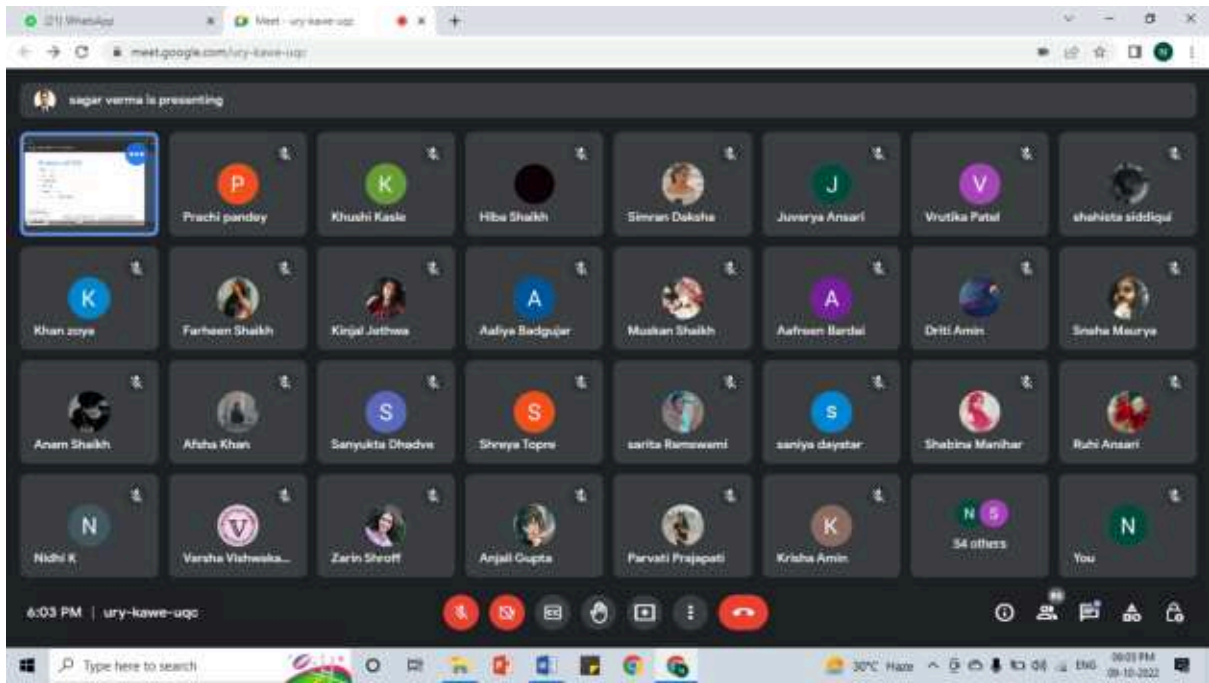
OBJECTIVES: To understand IPR in courtroom
Application of IPR
To know the process, and file application
Advantages and disadvantages
Rules, and Renewal process

METHODOLOGY: Mr Sagar Verma presented through a presentation and via Online Platform. He started with Basics of IPR and then continued with various topics like Trademark, Trade secrets, Copyright, Patent and enforcing intellectual copyrights with various examples and case studies.

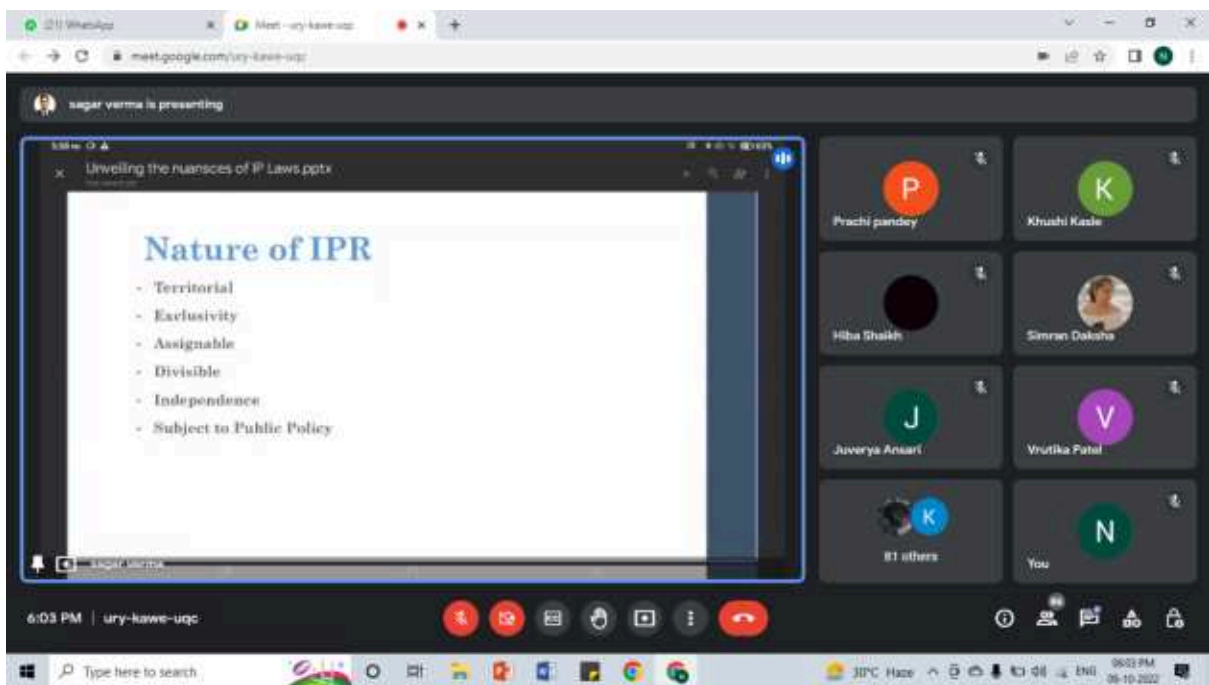
OVERVIEW: To know in depth study (basic to advance) about rules, regulations, types of intellectual property rights, process.

OUTCOME: Students will get a clear idea as to how the process goes depending on which product and which type they want to register for. Individuals also know the drawbacks, and advantages.

ANY OTHER REMARKS: - Students gave very positive feedback for the session. Though some wanted more clarification for certain topics.



Webinar on IPR “Unveiling the Nuances of Intellectual Property Laws ”



Presentation by Adv. Sagar Verma

Unveiling the Nuances of Intellectual Property Laws

	Email Address	Name Of Students	Class	Name of Department	Roll no.	Contact No.
9/10/22 18:44	jyotirathod0025@gmail.com	Jyoti Rathod	Third Year	Department of BAF / BAFI	24	9167257657
9/10/22 18:44	kinjaljethwa17@gmail.com	Kinjal Jethwa	Second Year	Department of BCOM	16	9769250587
9/10/22 18:44	gulnaazk688@gmail.com	Gulnaaz Khan	Third Year	Department of BAF / BAFI	15	9372629754
9/10/22 18:44	faeeza.ansari.786@gmail.com	Faeza Ansari	Third Year	Department of BAF / BAFI	3	9833495695
9/10/22 18:44	saritaramswami8@gmail.com	Sarita Ramswami	Second Year	Department of BCOM	63	7304809522
9/10/22 18:45	acclimaafreen@gmail.com	Aafreen Bardai	Second Year	Department of BCOM	4	9987641088
9/10/22 18:45	aaliyabadgujar1821@gmail.com	Badgujar Aaliya Sikandar	Second Year	Department of BCOM	3	9930629445
9/10/22 18:45	guptaavantika384@gmail.com	Avantika Gupta	Second Year	Department of BCOM	13	8692040924
9/10/22 18:45	amindriti@gmail.com	Driti Amin	Second Year	Department of BCOM	96	9833718618
9/10/22 18:45	vidhiraval1609@gmail.com	Vidhi raval	Second Year	Department of BAF / BAFI	31	8291459159
9/10/22 18:45	zarin.f.shroff@gmail.com	Zarin Shroff	Third Year	Department of BCOM	100	9004341675
9/10/22 18:45	ansarianam0707@gmail.com	Anam Ansari	Third Year	Department of BAF / BAFI	2	8693085579
9/10/22 18:45	mahekprajapati16@gmail.com	Mahek Prajapati	First Year	Department of BCOM	28	7021330323
9/10/22 18:45	pnaziya207@gmail.com	Naziya patel	Second Year	Department of BCOM	108	9324341369
9/10/22 18:45	anjaligupta23102003@gmail.com	Gupta Anjali Mangal	Second Year	Department of BCOM	12	9321885122
9/10/22 18:45	siddhipale25@gmail.com	Siddhi sandip pale	First Year	Department of BCOM	91	9975373182
9/10/22 18:45	amitachaurasiya9892@gmail.com	Amita chaurasiya	First Year	Department of BAF / BAFI	3	9892917220
9/10/22 18:45	alinafernandes03@gmail.com	Alina Frenandes	Second Year	Department of BCOM	100	8104252947
9/10/22 18:45	prekshaparikh2001@gamil.com	Preksha parikh	Third Year	Department of BCOM	94	9892864538
9/10/22 18:45	sadiyanirban@gmail.com	Sadiya Sajid Nirban	Second Year	Department of BAF / BAFI	25	9326521249
9/10/22 18:45	ny9572475@gmail.com	Neha Rampriyadav	Second Year	Department of BCOM	70	7900064724
9/10/22 18:45	jhasejal482@gmail.com	Sejal manikant jha	Second Year	Department of BCOM	18	7400252213
9/10/22 18:45	pandeydisha134@gmail.com	Disha pandey	Second Year	Department of BCOM	61	8356937900
9/10/22 18:45	khansaniyaks0610@gmail.com	Saniya Ahmed Khan	First Year	Department of BCOM	29	9699115502

9/10/22 18:45	roshaniy375@gmail.com	Roshani shivprasad Yadav	Second Year	Department of BCOM	114	9819521352
9/10/22 18:45	kulegitanjali9@gmail.com	Gitanjali Ashok kule	Second Year	Department of BCOM	22	8104889960
9/10/22 18:46	farheenshaikh.fatima@gmail.com	Shaikh Farheen Shahnawaaz	Second Year	Department of BCOM	34	9324624032
9/10/22 18:46	ansarijuvii789@gmail.com	Juverya Ansari	Second Year	Department of BCOM	1	9320516558
9/10/22 18:46	manjrekarmanalil6@gmail.com	Manali Ankush Manjrekar	First Year	Department of BAF / BAFI	14	9987113294
9/10/22 18:46	simrandaksha2001@gmail.com	Simran Daksha	Third Year	Department of B.Design	2	9359864390
9/10/22 18:46	komalshiv396@gmail.com	Komal shivprasad Yadav	First Year	Department of BCOM	74	8097172610
9/10/22 18:46	pranaya.revandkar@mnwc.edu.in	Pranaya Revandkar	Third Year	Department of BCOM	1	9987048862
9/10/22 18:46	ms5320818@gmail.com	Muskan Amin Shaikh	First Year	Department of BCOM	63	9930251788
9/10/22 18:46	jyotirathod0025@gmail.com	Jyoti Rathod	Third Year	Department of BAF / BAFI	24	9167257657
9/10/22 18:46	kulsumshaikh485@gmail.com	Umme kulsum Shaikh	Second Year	Department of BCOM	38	9987809773
9/10/22 18:46	guptarubi955@gmail.com	Rubi Dayasagar Gupta	Second Year	Department of BCOM	14	9321567229
9/10/22 18:46	vallarimehta234@gmail.com	Vallari Mehta	First Year	Department of BCOM	38	7039024972
9/10/22 18:47	ansariruhi06@gmail.com	Ruhi Jalil Ahmed Ansari.	Third Year	Department of BCOM	83	8452070914
9/10/22 18:47	sanyuktadhadv e32@gmail.com	Sanyukta Anand Dhadve	First Year	Department of BCOM	108	853054532
9/10/22 18:47	snehanaurya334@gmail.com	Sneha Pawan Maurya	First Year	Department of BCOM	37	8879202016
9/10/22 18:47	sajidhussain007don@gmail.com	Ansari Zamirunnisa	First Year	Department of BAF / BAFI	1	9594575834
9/10/22 18:47	juweriyasyed06@gmail.com	Juweriya Syed	First Year	Department of BCOM	70	8828461116
9/10/22 18:47	nishadubey705@gmail.com	Nisha Dubey	Second Year	Department of BCOM	78	9920512788
9/10/22 18:48	guptarubi955@gmail.com	Rubi Dayasagar Gupta	Second Year	Department of BCOM	14	9321567229
9/10/22 18:48	pawareshika258@gmail.com	Eshika Bharat Pawar	First Year	Department of BCOM	113	9082532030
9/10/22 18:48	nancynadar777@gmail.com	Nancy Nadar	Second Year	Department of BCOM	83	7710841600
9/10/22 18:48	shabinamanihar2020@gmail.com	Shabina Aslam Manihar	First Year	Department of BCOM	36	8850169569
9/10/22 18:48	pawarsiddhi284@gmail.com	Siddhi Anil Pawar	Second Year	Department of BCOM	84	9920931214

9/10/22 18:49	Sonalisharma7586@gmail.com	Sonali Sharma	First Year	Department of BCOM	117	7710893728
9/10/22 18:49	varshuvishwakarma514@gmail.com	Varsha Vishwakarma	First Year	Department of BCOM	72	8433571746
9/10/22 18:49	itsmesaimaansari27@gmail.com	Ansari Saima	Second Year	Department of BCOM	2	7977411751
9/10/22 18:50	vaishnavidivekar420@gmail.com	Vaishnavi Sudhir Divekar	Second Year	Department of BCOM	43	9307981258
9/10/22 18:51	kinjal0801@gmail.com	Kinjal Chaudhary	Second Year	Department of BCOM	52	8169451102
9/10/22 18:53	ritikadevadiga97@gmail.com	Ritika Devadiga	Second Year	Department of BCOM	77	9136254750
9/10/22 19:08	khushikasle@gmail.com	Khushi kasle	First Year	Department of BCOM	24	9321535204
9/10/22 19:08	maheq7575@gmail.com	Mahek	First Year	Department of BCOM	93	9004765953
9/10/22 19:08	gulnaazk688@gmail.com	Gulnaaz Khan	Third Year	Department of BAF / BAFI	15	9372629754
9/10/22 19:10	shahistasiddiqui01@gmail.com	Shahista siddiqui	First Year	Department of BCOM	119	8928154241
9/10/22 19:11	minsairyaman@gmail.com	Suman	Second Year	Department of BAF / BAFI	24	7383701840
9/10/22 19:11	bambarkarmitali11@gmail.com	Mitali Bambarkar	First Year	Department of BAF / BAFI	2	7738717925
9/10/22 19:11	afshakhan1130@gmail.com	Afsha Khan	First Year	Department of BCOM	111	9594116876
9/10/22 19:11	dhanshreechavan902@gmail.com	Dhanshree ravindra chavan	First Year	Department of BAF / BAFI	33	8591443454
9/10/22 19:11	vidhipawar80@gmail.com	Vidhi pawar	First Year	Department of BCOM	114	9152834604
9/10/22 19:12	prachivandana1234@gmail.com	Prachipandey	First Year	Department of BCOM	92	8483980328
9/10/22 19:13	hibashaikh2923@gmail.com	Hiba Shaikh	First Year	Department of BCOM	62	7710883185
9/10/22 19:14	ms5320818@gmail.com	Muskan Amin Shaikh	First Year	Department of BCOM	63	9930251788
9/10/22 19:14	sameerashakkarwala198@gmail.com	Sameera shakkarwala	First Year	Department of BCOM	69	8102496823
9/10/22 19:15	sanakhan9819129622@gmail.com	Khan sana salim rizwana	Third Year	Department of BCOM	92	8356872658
9/10/22 19:15	sameerashakkarwala198@gmail.com	Sameera shakkarwala	First Year	Department of BCOM	69	8104296823
9/10/22 19:17	krishaamin211@gmail.com	Krishna. V. Amin	First Year	Department of BCOM	2	9768212555
9/10/22 19:17	shaikhhajira2508@gmail.com	Hajira shaikh	Second Year	Department of BCOM	64	9619183125
9/10/22 19:21	sanjnasaroj10@gmail.com	Sanjana saroj	First Year	Department of BCOM	54	6386407865
9/10/22 19:22	sanjnasaroj10@gmail.com	Sanjana saroj	First Year	Department of BCOM	54	6386407865

9/10/22 19:33	fizaaatif009@gmail.com	QURESHI FIZA MOHAMMED FAROOQUE	Second Year	Department of BCOM	47	7045268165
9/10/22 20:14	alfiya119ansari@gmail.com	Alfiya Ansari	Second Year	Department of BCOM	41	9833585307



MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNTD Women's University, Mumbai
(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL
Vallabhghai Road, Vile Parle (West), Mumbai-400 056

Tel: 2612 8840

E-mail : mnwcollege@hotmail.com • Website : www.mnwc.edu.in

1972
50th Golden Jubilee Year

Managemt. Committee
Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2022-23

DATE - 09-10-2022

To,

Mr. Sagar Verma

Subject: A talk on "Unveiling the nuances of Intellectual Property Laws

Dear Sir,

On behalf of B.Design (Fashion Design) students and other Degree College of Maniben Nanavati Women's College Mumbai, we express our heartfelt thanks for conducting a webinar on topics "Unveiling the nuances of Intellectual Property Laws" for our students on 9th October 2022.

We are looking forward to similar kind of alliances in future.

Thanking you

Yours Faithfully,

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.



MANIBEN NANAVATI WOMEN'S COLLEGE
RE-ACCREDITED 'A' GRADE
BEST COLLEGE AWARD 2018-2019
AFFILIATED TO SNTD WOMEN'S UNIVERSITY

**THE DEPARTMENTS
OF
ENGLISH, ECONOMICS AND FOUNDATION COURSE**

**INVITES YOU TO A GUEST
LECTURE**

ON

**RIGHT
TO
INFORMATION**

BY

ADV. GAURI CHHABRIA

Advocate High Court

Member of Maharashtra State Women Commission

**JOIN US ON 12TH
JANUARY 2023
AT 11 AM**

**IN
4.2 AUDITORIUM**



MANIBEN NANAVATI WOMEN'S COLLEGE

ENGLISH DEPARTMENT

ACTIVITY REPORT

YEAR: 2022-23

NAME OF THE ACTIVITY: Guest Lecture on “Right to Information”

DD/MM/YY: 12th January 2023

TARGET GROUP: English, Economics and FC students

NAME OF THE RESOURCE PERSON: Adv. Gauri Chhabria

NO OF STUDENTS: 83 Students

VENUE: Room 4.2

TIME: 11 am to 12 pm

OBJECTIVES: To familiarise the students with their legal rights pertaining to information that the government authorities owe to the public.

METHODOLOGY: Participative learning

OVERVIEW: On 12th January 2023, the Department of English in collaboration with the Department of Economics and Foundation Course organised a guest lecture on “Right to Information”. Advocate Gauri Chhabria was invited to give the talk in room 4.2 at 11 am inside the college campus. 83 Students partake in this activity. Adv. Chhabria guided the student with her PPT presentation about how to file an RTI, the sections in the constitutions that they can appeal to, and the legal procedure that needs to be undertaken. She made the students aware of their rights and encouraged them to use their privilege for their good in the future.

OUTCOME: The students found the talk informative and insightful. They were eased into the legal procedures that are accessible beside the popular belief otherwise.



Guest lecture by Advocate Gauri Chhabria on “
Right to Information on 12th January, 2023

**Department of English in collaboration with Department of
Economics and Foundation Course**

Name of the Activity: Guest Lecture on "Right to Information" by Adv. Gauri Chhabria

Target group: English, Economics and FC students

Venue: 4.2 room

Time: 11 am

Date: 12th January 2023

BA3(VAOP)

Sr No	Name	Sign	
1	Ancii Joharputry	Ancii	(ECO)
2	Anavadiya Jagruti	Jagruti	(ECO)
3	khushi Patel	Khushi	(ECO)
4	Dhanashree Patel	Dhanashree	(ECO)
5	Preeti Popatiya	Preeti	(ECO)
6	Shruaddha Nimesa	Shruaddha	(eng)
7	Sonali Gundarapu	Sonali	(Eng)
8	Palak Lilaker	Palak	(ENG)
9	Shazneen Vatcha	Shazneen	(ENG)
10	Alefiyash Pardawala	Alefiyash	(ENG)
11	Madiha Imran Momin (Socio)	Madiha	(Socio)
12	Uma Sunar	Uma	(Eng)
13	Naushim Jahanagir	Naushim	(Eng)
14	Tulsa Z. Shaikh	Tulsa	(Eng)
15	Laxmi Ugrosen Yadav	Laxmi	(Eng)
16	Crystal D'souza	Crystal	(Eng)
17	Bhakti Shah	Bhakti	(Eng)
18	Sadiya Shaikh	Sadiya	(Eng)
19	Bushra Qureshi	Bushra	(Socio)
20	Maitri Shah	Maitri	(Eng)
21	Daanya Katerwala	Daanya	(Socio)
22	Shaikh Uzma Layeeq	Uzma	(Socio)
23	Chaus Aisha Yusuf	Aisha	(Eng)
24	Aysha Shaikh	Aysha	Eng
25	Khan Sherma Mohd Umar	Shanay	(TYBA) Guj

Sr No	Name	Sign
26	Kiran Pandhare	Kiran
27	Misbah Banu Salim Shaikh	Misbah
28	Nafisa Ashrafi	Nafisa
29	Parvati Vigneshya	Parvati
29	Deviika Gowda	Deviika
30	Ashvini Guelily	Ashvini
31	Sana Sunesara	Sana
32	Sumaiya Khan	Sumaiya
33	Warsiya Shaikh	Warsiya
34	Shabeen Taj Mulla	Shabeen
35	Farhat Shaikh	Farhat
36	Naseebun Shah	Naseebun
37	Shaikh Umema	Umema
38	Shaikh Amber	Amber
39	Asfiya Shaikh	Asfiya
40	Shweta Thangan	Shweta
41	Apurvi Gupta	Apurvi
42	Samiksha Ashwin Ahire	Samiksha
43	Aastha Gupta	Aastha
44	Aishani Singh	Aishani
45	Palomy Xavier	Palomy
46	Nupur Bari	Nupur
47	Juverish Shaikh	Juverish
48	Saral Dantas	Saral
49	Aqsa Khan	Aqsa
50	Naziya Saeed	Naziya
51	Enaam Khan	Enaam
52	Tayaba Balash	Tayaba
53	Sumire	Sumire
54	Tisha Mandal	Tisha
56	Samiya Sayyed	Samiya
57	Preksha Shah	Preksha
58	Vansha Solanki	Vansha

(Eng)

(Eng)

(Ecom)

FYBA Eco

FYBA Eco

FYBA Eco

FYBA Eco



MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNDT Women's University, Mumbai

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Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL
Vallabhbai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840

E-mail : mnwcollege@hotmail.com • Website : www.mnwc.edu.in

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2022-23/574

Date: 9th January, 2023

To,
Adv. Gauri Chhabria
Advocate High Court

Sub: Invitation Letter

Respected Madam,

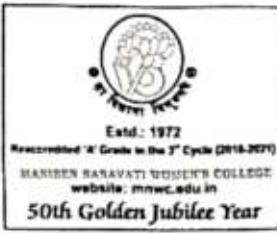
It is with immense pleasure that the Department of English with the collaboration of the Department of Economics and Foundation Course of Maniben Nanavati Women's College Vile Parle (W), Mumbai is organizing a guest lecture for students on "Right to Information" on 12th January, 2023, Thursday at 11.00 AM onwards. We would like to invite you as a guest speaker for the same. We believe that your knowledge on this topic will be a great benefit for our students.

We are looking forward to your scholarly presence.

Thank you

Sincerely,

Dr. Rajshree Trivedi
Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.



MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNT Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL
Vallabhbhai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840

E-mail : mnwcollege@hotmail.com • Website : www.mnwc.edu.in

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2022-23/874

Date: 12th January, 2023

To,

Adv. Gauri Chhabria

Advocate High Court

Sub: Letter of Appreciation

Respected Madam,

We would like to thank you for delivering a guest lecture on "Right to Information" on 12th January, 2023, Thursday at 11.00 AM onwards organized by Department of English in collaboration with the Department of Economics and Foundation Course of Maniben Nanavati Women's College Vile Parle (W), Mumbai. We are grateful for all the valuable information you shared with our students. Your excellent presentation made this lecture meaningful and insightful.

We look forward to collaborating in the future.

Thank you

Sincerely,

Dr. (Mrs.) Rajshree Trivedi

Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.



Estd.: 1972

Reaccredited 'A' Grade in the 3rd Cycle (2016-2021)

MANIBEN NANAVATI WOMEN'S COLLEGE
website: mnwc.edu.in

50th Golden Jubilee Year

Maniben Nanavati Women's College

AWARDED BEST COLLEGE 2018-2019

Affiliated to S.N.D.T Women's University

Vallabhbai Road, Vile Parle (W), Mumbai - 400056

Department of Management Studies
in collaboration with
Department of B.Com (AFI) and
Department of Economics
organises

Add on Course - Research Methodology

Resource persons



DR. SHUBHANGI KULKARNI

SMT. MMP Shah
Women's College

Co-ordinator
M.Com & Vocational
courses



DR. SHITAL MANDHARE

SMT. MMP Shah
Women's College

Assistant Professor
PhD, MBA, M.Phil, SET



DR. SAHIFA MAZGAONKAR

M.L Dahanukar
College

Assistant Professor
PhD, MBA, M.Phil



Dates -

6th - 16th Feb 2023



Time -

9.00 am to 12 noon



Venue - 2nd floor 2.3

Following topics will be covered

- Introduction to RM
- Selection of topic of research
- Framing objectives
- Framing hypothesis and chapter schemes

- Research design
- Review of literature
- Citation and reference
- Plagiarism

- Data Collection
- Data analysis & Interpretation

- Advance technique in report writing
- How to write research paper

MANIBEN NANAVATI WOMEN'S COLLEGE

**Department of Management studies In Collaboration with Department of BAFI
and Department of Economics**

Activity Report

Year: 2022-2023

Name Of The Activity: Research methodology Add on Course)

Duration: 6th February to 16th February, 2023

Target Group: BMS, BAFI and B.A Economics

Name Of Faculty: All the faculty from respective stream

No of Students: -- Students of BMS, ---Students of BAFI and ---Students
of B.A Economics

Speaker/Resource Person (With Designation):

1. Dr. Shubhangini Kulkarni (Co-coordinator for M.Com and Vocational Courses Smt. MMP Shah College)
2. Dr. Sheetal Mandhare (Assistant Professor, Smt. MMP Shah College)
3. Dr. Sahifa Mazgaonkar (Assistant professor M.L. Dahanukar College)

Venue: Room No. 2.3 MNWC

Time: 9.00 AM To 12.00PM

Objectives: To give the knowledge to the students about how to do research in social science

Methodology: Participatory Learning

Overview: Department of Management studies In Collaboration with Department of BAFI and Department of Economics organized an Add-on course on “Research methodology during 6th Feb to 16th Feb, 2023. Students have provided information regarding selection of research topic, formation of objective and methodology, data collection and analysis of the primary data, chapter scheme and review of literature etc. Resource person brief about how to write paper and publish it. Students getting knowledge regarding the research process in social science.

Outcome: Students gained information about research work in social science

Any Other Remarks:



GPS Map

Camera Lite

3RWQ+5QH, Airport Area, Juhu, Mumbai, Maharashtra 400056, India

Latitude

19.0956342°

Local 09:29:34 AM

GMT 03:59:34 AM

Longitude

72.839547°

Altitude 14.92 meters

Monday, 06.02.2023

Note : Add-on course Day-1

Research Methodology

(22-23)



Financially Smart 1st Floor, M S Villa, Sarojini Rd Ext, LIC Colony, Suresh Colony, Vile Parle West, Mumbai, Maharashtra 400056, India

Latitude
19.0950985°

Local 09:30:25 AM
GMT 04:00:25 AM

Longitude
72.8413462°

Altitude 14.92 meters
Monday, 06.02.2023

Note : Add-on course Day-1
Research Methodology
(22-23)

Maniben Nanavati Women's College

Department of management Studies in collaboration with Department of

BAFI and BA Economics

Add-on Course on "Research Methodology"

Attendance Sheet

Date: 6th Feb '23

BMS (22-23)

Time: 9.00 am to 12.00 noon

Sr. No.	Name of the Student	Class	Sign
1	Kastiki Kadam	TYBMS	<u>Kadam</u>
2	Shivani Swasthi	TYBMS	<u>Shivani</u>
3	Sujana Komu	TYBMS	<u>Sujana Komu</u>
4	Tehreem Batiwala	TYBMS	<u>Tehreem</u>
5	Shweta Gini	TYBMS	<u>Shweta</u>
6	Riddhi Darji	TYBMS	<u>Riddhi</u>
7	Esha Waghmare	TYBMS	<u>Esha</u>
8	Shoista Charawala	TYBMS	<u>Shoista</u>
9	Shivani Ghai	TYBMS	<u>Shivani</u>
10	Shrasti Sharma	TYBMS	<u>Shrasti</u>
11	Sharnya Nachare	TYBMS	<u>Sharnya</u>
12	Duha Makrani	TYBMS	<u>Duha</u>
13	Muskan Poddari	TYBMS	<u>Muskan</u>
14	Ajali Kailash Vaishnav	TYBMS	<u>Ajali</u>
15	Riya Ribeiro	TYBMS	<u>Riya</u>
16	Muskan Sakhani	TYBMS	<u>Muskan</u>
17	Sahana Sheratiya	TYBMS	<u>Sahana</u>
18	Nurin Hoja	TYBMS	<u>Nurin</u>
19	Femina Samnani	TYBMS	<u>Femina</u>
20	Mayuri Padaniya	TYBMS	<u>Mayuri</u>
21	Kiran Tahsin	TYBMS	<u>Kiran</u>
22	Tsha A. Mhaske	TYBMS	<u>Tsha</u>
23	Elat. Patel	TYBMS	<u>Elat Patel</u>
24	Shrika M Patel	TYBMS	<u>Shrika</u>
25	Bhramvi Patel	TYBMS	<u>Bhramvi</u>
26	Riya Vadsatiya	TYBMS	<u>Riya</u>
27	Taraktsha Gaurav	TYBMS	<u>Taraktsha</u>
28	Sheetal Mishra	TYBMS	<u>Sheetal</u>
29	Kashi Bhatia	TYBMS	<u>Kashi</u>
30	Radhika Solanki	TYBMS	<u>Radhika</u>
31	Aysha Pabji	TYBMS	<u>Aysha</u>
32	Shifali B. Charania	TYBMS	<u>Shifali</u>
33	Isha Susani	TYBMS	<u>Isha</u>
34	Achal Vishwakarma	TYBMS	<u>Achal</u>

Maniben Nanavati Women's College

Department of management Studies in collaboration with Department of

BAFI and BA Economics

Add-on Course on "Research Methodology"

BMS

Attendance Sheet

Date: 7/2/2023

Time: 9:00 - 12:00

Sr. No.	Name of the Student	Class	Sign
1	Divya Rathod	TYBMS	Rathod
2	Pooja Joshi	TYBMS	Joshi
3	Shruti Ghai	TYBMS	Ghai
4	Divya Bhat	TYBMS	DBhat
5	Rukhsar Shalek	TYBMS	Rukhsar
6	Radhika Chaurasiya	TYBMS	Radhika
7	Nazish Ansari	TYBMS	Nazish
8	Mansi Patel	TYBMS	Mansi
9	Tehreem Batliwala	TYBMS	Tehreem
10	Sujana Komu	TYBMS	Sujana
11	Shaista Chauwala	TYBMS	Shaista
12	Perpetual Fernandez	TYBMS	Perpetual
13	Dhruvi Jadhav	TYBMS	Dhruvi
14	Dwathi Babu Nair	TYBMS	Dwathi
15	Ritika Naidu	TYBMS	Ritika
16	Sheetal Mishra	TYBMS	Sheetal
17	Rashi Bhatta	TYBMS	Rashi
18	Pravina Solanki	TYBMS	Pravina
19	Aysha Babji	TYBMS	Aysha
20	Riddhi Daji	TYBMS	Riddhi
21	Esha Waghmare	TYBMS	Esha
22	Shravya Nachare	TYBMS	Shravya
23	Shruti Sharma	TYBMS	Shruti
24	Muskan Lakhani	TYBMS	Muskan
25	Sohana Sherasiya	TYBMS	Sohana
26	Nurin Khaja	TYBMS	Nurin
27	Maryuri Padaniya	TYBMS	Maryuri
28	Fehina Samnani	TYBMS	Fehina
29	Isha A. Mhaske	TYBMS	Isha
	Bhoomi S. Vedwala	TYBMS	Bhoomi
31	Riya Rebeiro	TYBMS	Riya
32	Muskan Poddar	TYBMS	Muskan
33	Ayali Kailash Vaishnav	TYBMS	Ayali
34	AFSHA MEMON	TYBMS	Afsha

Maniben Nanavati Women's College

Department of management Studies in collaboration with Department of

BAFI and BA Economics

Add-on Course on "Research Methodology"

Attendance Sheet

Date: 8th Feb '23

BMS. (22-23)

Time: 9-00 am Onwards.

Sr. No.	Name of the Student	Class	Sign
1.	Apeksha Ravariya	SYBMS	Apeksha
2.	Madhuri Mishra	SYBMS	Madhuri
3.	Rachana Patel	SYBMS	Rpatel
4.	Khushi Sharma	SYBMS	Ksharma
5.	Krishna Ghaghada	SYBMS	Krishna
6.	Shweta Gangani	SYBMS	Shweta
7.	Sabita Roy	SYBMS	Sabita
8.	Radhika Patel	SYBMS	Radhika
9.	Bhauika Tumpa	SYBMS	B-Tumpa
10.	Bhoomi S. Vedwala	TYBMS	Bhoomi
11.	Tisha A. Mhaske	TYBMS	Tisha
12.	Liya Lebeiro	TYBMS	Liya
13.	Enara Dinesh Samnani	SYBMS	Enara
14.	Sheetal Mishra	TYBMS	Sheetal
15.	Rashi Bhargava	TYBMS	Rashi
16.	Pravina Solanki	TYBMS	Pravina
17.	Ayesha Babji	TYBMS	Ayesha
18.	Esha Waghmare	TYBMS	Esha
19.	Bidhi Darji	TYBMS	Bidhi
20.	Sharanya Nachare	TYBMS	Sharanya
21.	Shrasti Sharma	TYBMS	Shrasti
22.	Shivani Ghai	TYBMS	Shivani
23.	Priya Sekar Koundes	TYBMS	Priya
24.	Kirti R. Kanoria	TYBMS	Kanoria
25.	Achal M. Vishwakarma	TYBMS	Achal
26.	AFSHA MEMON	TYBMS	Afsha
27.	Sunidhi Srivastava	TYBMS	Sunidhi
28.	Nainaz Irani	TYBMS	Nainaz
29.	Radhika Chaurasiya	TYBMS	Radhika
30.	Nazish Ansari	TYBMS	Nazish
31.	Rukhsar Shakh	TYBMS	Rukhsar
32.	Divya Both	TYBMS	Divya
33.	Shweta Giori	TYBMS	Shweta
34.	Shafali Bcharania	TYBMS	Shafali

Maniben Nanavati Women's College

Department of management Studies in collaboration with Department of

BAFI and BA Economics

Add-on Course on "Research Methodology"

Attendance Sheet

Date:

Time:

Sr. No.	Name of the Student	Class	Sign
35	Icha Surani	TYBMS	Icha Surani
36	Sujana Komu	TYBMS	Sujana Komu
37	Tehreem Yusuf Battiwala	TYBMS	Tehreem Yusuf
38	Mansi Patel	TYBMS	Mansi Patel
39	Shaiста Charawalla	TYBMS	Shaiста Charawalla
40	Kantika Kodam	TYBMS	Kantika Kodam
41	Peypetual Fernandes	TYBMS	Peypetual Fernandes
42	Dhruvi Satghar	TYBMS	Dhruvi Satghar
43	Swathi Babu Nani	TYBMS	Swathi Babu Nani
44	Mayuri Padaniya	TYBMS	Mayuri Padaniya
45	Swathi Babu Nani	TYBMS	Swathi Babu Nani
46	Femina Samrani	TYBMS	Femina Samrani
47	Swathi Babu Nani	TYBMS	Swathi Babu Nani
48	Swathi Babu Nani	TYBMS	Swathi Babu Nani
49	Shraddha Raoane	SYBMS	Shraddha Raoane
50	Komal Daji	SYBMS	Komal Daji
51	Sweta Jadhav	SYBMS	Sweta Jadhav
52	Nisha Peshwakarma	SYBMS	Nisha Peshwakarma
53	Shrutika Vaingankar	SYBMS	Shrutika Vaingankar
54	Hena Shaikh	SYBMS	Hena Shaikh
55	Kavya Murugan	SYBMS	K.Murugan
56	Numa Pirzada	SYBMS	Numa Pirzada
57	Haisha Shauma	SYBMS	Haisha Shauma
58	Sanjya S. Prajapati	SYBMS	Sanjya S. Prajapati
59	Karishma S. Kadu	SYBMS	Karishma S. Kadu
60	Pragati Kawa	SYBMS	Pragati Kawa
61	Jyoti Rana	SYBMS	Jyoti Rana
62	Neha Grantam	SYBMS	Neha Grantam
63	Kinjal Katpara	SYBMS	Kinjal Katpara
64	Bhawika Parmar	SYBMS	Bhawika Parmar
65	Nida Khatri	SYBMS	Nida Khatri
66	Sonam Yadav	SYBMS	Sonam Yadav
67	Jaiswar Sorita	SYBMS	Jaiswar Sorita
68	Kori Savitri	SYBMS	Kori Savitri

Maniben Nanavati Women's College

Department of management Studies in collaboration with Department of

BAFI and BA Economics

Add-on Course on "Research Methodology"

Attendance Sheet

Date: 9th Feb '23

BMS (22-23)

Time: 9.00 am Onwards

Sr. No.	Name of the Student	Class	Sign
1	Shavanya Nachare	TYBMS	<u>Shavanya</u>
2	Shruti Sharma	TYBMS	<u>Shruti</u>
3	Priya Sekar Koundar	TYBMS	<u>Priya</u>
4	Kirti R. Kauria	TYBMS	<u>Kirti</u>
5	Achal Vishwakarma	TYBMS	<u>Achal V.</u>
6	Shivani Ghai	TYBMS	<u>Shivani</u>
7	Pooja Joshi	TYBMS	<u>Pooja</u>
8	Esha Laghmore	TYBMS	<u>Esha</u>
9	Nainaz Irani	TYBMS	<u>Nainaz</u>
10	Sunidhi Srivastava	TYBMS	<u>Sunidhi</u>
11	Shweta Giri	TYBMS	<u>Shweta</u>
12	Dinya Bhat	TYBMS	<u>Dinya</u>
13	Shaiqa Chauwala	TYBMS	<u>Shaiqa</u>
14	Dhruvi Satghar	TYBMS	<u>Dhruvi</u>
15	Swati Hair	TYBMS	<u>Swati</u>
16	Preperual Fernandes	TYBMS	<u>Preperual</u>
17	Sheetal Mishra	TYBMS	<u>Sheetal</u>
18	Rashi Bhappa	TYBMS	<u>Rashi</u>
19	Pravina Solanki	TYBMS	<u>Pravina</u>
20	Muskan Poddar	TYBMS	<u>Muskan</u>
21	Aysha Babji	TYBMS	<u>Aysha</u>
22	Bhoomi S. Vedwala	TYBMS	<u>Bhoomi</u>
23	Isha A. Mhaske	TYBMS	<u>Isha</u>
24	Apeksha Rawariya	SYBMS	<u>Apeksha</u>
25	Khushti Sharma	SYBMS	<u>Khushti</u>
26	Sohana Sheratiya	TYBMS	<u>Sohana</u>
27	Nurina Khajja	TYBMS	<u>Nurina</u>
28	Muskan Lakhani	TYBMS	<u>Muskan</u>
29	Ferning Samnani	TYBMS	<u>Ferning</u>
30	Mayuri Padaniya	TYBMS	<u>Mayuri</u>
31	Riya Rebeus	TYBMS	<u>Riya</u>
32	Arifali Icailash. Vaishnav	TYBMS	<u>Arifali</u>
33	Teheem Botliwala	TYBMS	<u>Teheem</u>
34	Nazish Ansari	TYBMS	<u>Nazish</u>

Maniben Nanavati Women's College
Department of management Studies in collaboration with Department of
BAFI and BA Economics
Add-on Course on "Research Methodology"
Attendance Sheet

Date: 11th Feb '23

BMS (22-23)

Time: 10:30 am Onwards

Sr. No.	Name of the Student	Class	Sign
1.	Femina Samnani	TYBMS	
2.	Mayuri Padaniya	TYBMS	
3.	Sohana Sherasiya	TYBMS	
4.	Nainaz Irani	TYBMS	
5.	Pooja Joshi	TYBMS	
6.	Shivani Ghai	TYBMS	
7.	Achal M. Vishwakarma	TYBMS	
8.	Killi R. Kanoria	TYBMS	
9.	Priya. Sekar. Koundar	TYBMS	
10.	Shweta Giri	TYBMS	
11.	Sujana Komu	TYBMS	
12.	Rachika Chaurasiya	TYBMS	
13.	Nazish Ansari	TYBMS	
14.	Rukshan Shakh	TYBMS	
15.	Divya Both	TYBMS	
16.	Kastiki Kadam	TYBMS	
17.	Shefali B. Chaurawa	TYBMS	
18.	Isha Sulani	TYBMS	
19.	Ritika Naidu	TYBMS	
20.	Esha Waghmare	TYBMS	
21.	Bidhi Darji	TYBMS	
22.	Aysha Babji	TYBMS	
23.	Isha A. Mhaske	TYBMS	
24.	Bhoomi S. Vedwala	TYBMS	
25.	Riya Vadsariya	TYBMS	
26.	Eshika Patel	TYBMS	
27.	Prathvi Patel	TYBMS	
28.	Shelashvi Shauma	TYBMS	
29.	Rashi Bhappa	TYBMS	
30.	Pravina Solanki	TYBMS	
31.	Sheetal Mishra	TYBMS	
32.	Anjali K. Vaishnav	TYBMS	
33.	Riya Ribeiro	TYBMS	



MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNDT Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL
Vailabhbai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840

E-mail : mnwcollege@hotmail.com • Website : www.mnwc.edu.in

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Date: 2nd February, 2023

To,
Dr. Shubhangi Kulkarni,

**Subject: Invitation for Conducting Workshop on Research Methodology on 6th February, 2023,
From 9.00 am to 12 noon.**

Respected Madam,
Greetings from Maniben Nanavati Women's College, Mumbai!

Our Institution has been a pioneer in imparting education to young women since 1972 offering programmes at the Undergraduate and Postgraduate levels.

The Department of Management study in collaboration with BAFI & BA Economics would like to *invite you as a Guest Speaker to address our Students in Add-On Course on Research Methodology and the Area of Focus being on Introduction to Research Methodology and selection of topic of research, Framing Objectives, Framing Hypothesis and Chapter Scheme.* In order to contribute and enlighten our Third Year BMS, BAFI & BA Economics students on the Subject of "Research Methodology", we takes the pride to invite you as a facilitator for Research Methodology Workshop, Your experience related to the field of research will broaden the student's spectrum of knowledge and will help them for their Research work.

The details of the programme are as follows:

Date: 6th February, 2023.

Day: Monday

Time: 9.00 am to 12 noon

And look forward to your contribution with us even in the future.

Thank you.

Shubhangi Kulkarni
06/2/23

Regards,

Principal

Dr. Rajshree Trivedi

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College
Vile Parle (West), Mumbai - 400 056



MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNDT Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL
Vallabhbai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840

E-mail : mnwcollege@hotmail.com • Website : www.mnwc.edu.in

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Date – 06th February, 2023

To,
Dr. Shubhangi Kulkarni.

Subject: Thank You for Joining as speaker and facilitator

Respected Madam,

Greetings from Maniben Nanavati Women's College, Mumbai!

The Department of Management studies, BAFI & BA Economics firstly would like to thank you for sharing your experience and Knowledge on Various aspects of Research Methodology with our students. The response from the students and the interaction was evident that the session has been very fruitful for the students.

We would appreciate the fact that with your contribution to our department and the college, we will benefit from your experience and knowledge.

Thank You for Your Kind Contribution to the Department, We appreciate your efforts!!

And look forward to your contribution with us even in the future.
Thank you.

Regards,

Principal
Dr. Rajshree Trivedi

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.

Recd
Shubhangi
06/2/23



MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNDT Women's University, Mumbai

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Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL
Vallabhbai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840

E-mail : mnwcollege@hotmail.com • Website : www.mnwc.edu.in

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Date: 2nd February, 2023

To,

Dr. Shital Mandhare,

**Subject: Invitation for Conducting Workshop on Research Methodology on 7th February 2023,
From 9 am to 12 noon.**

Respected Madam,

Greetings from Maniben Nanavati Women's College, Mumbai!

Our Institution has been a pioneer in imparting education to young women since 1972 offering programmes at the Undergraduate and Postgraduate levels.

The Department of Management study in collaboration with BAFI & BA Economics would like to *invite you as a Guest Speaker to address our Students in Add-On Course on Research Methodology and the Area of Focus being on Research Design, Review of Literature, Citation and References and Plagiarism.* In order to contribute and enlighten our Second and Third Year BMS, BAFI & BA Economics students on the Subject of "Research Methodology", we take the pride to invite you as a facilitator for Research Methodology Workshop. Your experience related to the field of research will broaden the student's spectrum of knowledge and will help them for their Research work.

The details of the programme are as follows:

Date: 7th February, 2023.

Day: Tuesday.

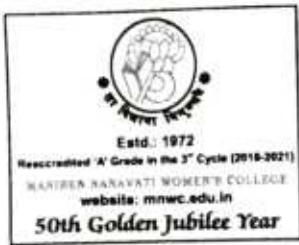
Time: 9:00 am to 12 noon

And look forward to your contribution with us even in the future.
Thank you.

Received
S. Mandhare
7/02/2023

Regards,

Principal
Dr. Rajshree Trivedi
Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.



MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNDT Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL
Vallabhbai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840

E-mail : mnwccollege@hotmail.com • Website : www.mnwc.edu.in

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Date – 07th February, 2023

To,
Dr. Shital. Mandhare.

Subject: Thank You for Joining as speaker and facilitator

Respected Madam,

Greetings from Maniben Nanavati Women's College, Mumbai!

The Department of Management studies,, BAFI & BA Economics firstly would like to thank you for sharing your experience and Knowledge on Various aspects of Research Methodology with our students. The response from the students and the interaction was evident that the session has been very fruitful for the students.

We would appreciate the fact that with your contribution to our department and the college, we will benefit from your experience and knowledge.

Thank You for Your Kind Contribution to the Department, We appreciate your efforts!!

And look forward to your contribution with us even in the future.
Thank you.

Regards,

*Received
S. Mandhare
7/02/2023*

R. Trivedi

Principal
Dr. Rajshree Trivedi
Dr. (Mrs.) Rajshree P. Trivedi
Principal
Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.



MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNDT Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL
Vallabhbai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840

E-mail : mnwcollege@hotmail.com • Website : www.mnwc.edu.in

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Date: 2nd February, 2023

To,

Dr. Sahifa Mazgaonkar,

**Subject: Invitation for Conducting Workshop on Research Methodology on 8th February, 2023,
From 9.00 am to 12 noon and 9th February, 2023, from 9.00 am to 12 noon.**

Respected Madam,

Greetings from Maniben Nanavati Women's College, Mumbai!

Our Institution has been a pioneer in imparting education to young women since 1972 offering programmes at the Undergraduate and Postgraduate levels.

The Department of Management study in collaboration with BAFI & BA Economics would like to *invite you as a Guest Speaker to address our Students in Add-On Course on Research Methodology and the Area of Focus being on An Introduction to Data Analysis, Descriptive and Inferential Analysis, Steps in Hypothesis Testing, Selected Parametric and Non Parametric Test with the help of Software. Data Interpretation and Report Writing.* In order to contribute and enlighten our Second and Third Year BMS, BAFI & BA Economics students on the Subject of "Research Methodology", we takes the pride to invite you as a facilitator for Research Methodology Workshop. Your experience related to the field of research will broaden the student's spectrum of knowledge and will help them for their Research work.

The details of the programme are as follows:

Date: 8th February, 2023 and 9th February, 2023.

Day: Wednesday and Thursday

Time: 9.00 am to 12 noon

And look forward to your contribution with us even in the future.
Thank you.

Regards,

12/2/2023

Principal

Dr. Rajshree Trivedi

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West) Mumbai - 400 056.

Received
Sahifa
99/02/2023



MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNDT Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL
Vallabhbai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840

E-mail : mnwcollege@hotmail.com • Website : www.mnwc.edu.in

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Date - 09th February, 2023

To:
Dr. Sahifa Maggaonkar

Subject: Thank You for Joining as speaker and facilitator

Respected Madam,

Greetings from Maniben Nanavati Women's College, Mumbai!

The Department of Management studies, BAFI & BA Economics firstly would like to thank you for sharing your experience and Knowledge on Various aspects of Research Methodology with our students. The response from the students and the interaction was evident that the session has been very fruitful for the students.

We would appreciate the fact that with your contribution to our department and the college, we will benefit from your experience and knowledge.

Thank You for Your Kind Contribution to the Department, We appreciate your efforts!!

And look forward to your contribution with us even in the future.
Thank you.

Regards,

Principal

Dr. Rajshree Trivedi

Dr. (Mrs.) Rajshree Trivedi

Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.

Received
09/02/2023



Maniben Nanavati Women's College
Affiliated to SNDT Women's University, Mumbai

Certificate of Participation

This is to certify that Ms. Saafiya Shaikh from Maniben Nanavati Women's College has completed an Add-On Course on 'Research Methodology' organized by Department of Management Studies in collaboration with BAFI and BA Economics from 6th February 2023 to 16th February 2023.

Vmathur

Mrs. Vrinda Mathur
Coordinator BMS

Majithia

Mr. Hardik Majithia
Coordinator BAFI

Kaklotar

Dr. Rekha Kaklotar
HOD Economics

Trivedi

Dr. Rajshree Trivedi
Principal, MNWC



Maniben Nanavati Women's College
Affiliated to SNDT Women's University, Mumbai

Certificate of Participation

This is to certify that Ms. Januja Rawal from Maniben Nanavati Women's College has completed an Add-On Course on 'Research Methodology' organized by Department of Management Studies in collaboration with BAFI and BA Economics from 6th February 2023 to 16th February 2023.

Mr. Mathur

Mrs. Vrinda Mathur
Coordinator BMS

Mr. Hardik

Mr. Hardik Majithia
Coordinator BAFI

Dr. Rekha Kaklotar

Dr. Rekha Kaklotar
HOD Economics

Dr. Rajshree Trivedi

Dr. Rajshree Trivedi
Principal, MNWC



Maniben Nanavati Women's College
Affiliated to SNDT Women's University, Mumbai

Certificate of Participation

This is to certify that Ms. Heena Shaikh from Maniben Nanavati Women's College has completed an Add-On Course on 'Research Methodology' organized by Department of Management Studies in collaboration with BAFI and BA Economics from 6th February 2023 to 16th February 2023.

Vrinda Mathur

Mrs. Vrinda Mathur
Coordinator BMS

Hardik Majithia

Mr. Hardik Majithia
Coordinator BAFI

Rekha Kaklotar

Dr. Rekha Kaklotar
HOD Economics

Rajshree Trivedi

Dr. Rajshree Trivedi
Principal, MNWC



Maniben Nanavati Women's College
Affiliated to SNDT Women's University, Mumbai

Certificate of Participation

This is to certify that Ms. Anjali Jotranputra from Maniben Nanavati Women's College has completed an Add-On Course on 'Research Methodology' organized by Department of Management Studies in collaboration with BAFI and BA Economics from 6th February 2023 to 16th February 2023.

Vrinda Mathur

Mrs. Vrinda Mathur
Coordinator BMS

Hardik Majithia

Mr. Hardik Majithia
Coordinator BAFI

Rekha Kaklotar

Dr. Rekha Kaklotar
HOD Economics

Rajshree Trivedi

Dr. Rajshree Trivedi
Principal, MNWC



Maniben Nanavati Women's College
Affiliated to SNDT Women's University, Mumbai

Certificate of Participation

This is to certify that Ms. Narjis Worliwala from Maniben Nanavati Women's College has completed an Add-On Course on 'Research Methodology' organized by Department of Management Studies in collaboration with BAFI and BA Economics from 6th February 2023 to 16th February 2023.

V. Mathur

Mrs. Vrinda Mathur
Coordinator BMS

H. Majithia

Mr. Hardik Majithia
Coordinator BAFI

R. Kaklotar

Dr. Rekha Kaklotar
HOD Economics

R. Trivedi

Dr. Rajshree Trivedi
Principal, MNWC



Maniben Nanavati Women's College
Affiliated to SNDT Women's University, Mumbai

Certificate of Participation

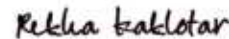
This is to certify that Ms. Neha Makwana from Maniben Nanavati Women's College has completed an Add-On Course on 'Research Methodology' organized by Department of Management Studies in collaboration with BAFI and BA Economics from 6th February 2023 to 16th February 2023.



Mrs. Vrinda Mathur
Coordinator BMS



Mr. Hardik Majithia
Coordinator BAFI



Dr. Rekha Kaklotar
HOD Economics



Dr. Rajshree Trivedi
Principal, MNWC



Maniben Nanavati Women's College
Affiliated to SNDT Women's University, Mumbai

Certificate of Participation

This is to certify that Ms. Meera gupta from Maniben Nanavati Women's College has completed an Add-On Course on 'Research Methodology' organized by Department of Management Studies in collaboration with BAFI and BA Economics from 6th February 2023 to 16th February 2023.

Vrinda Mathur

Mrs. Vrinda Mathur
Coordinator BMS

Hardik Majithia

Mr. Hardik Majithia
Coordinator BAFI

Rekha Kaklotar

Dr. Rekha Kaklotar
HOD Economics

Rajshree Trivedi

Dr. Rajshree Trivedi
Principal, MNWC



Maniben Nanavati Women's College
Affiliated to SNDT Women's University, Mumbai

Certificate of Participation

This is to certify that Ms. Khushi Patel from Maniben Nanavati Women's College has completed an Add-On Course on 'Research Methodology' organized by Department of Management Studies in collaboration with BAFI and BA Economics from 6th February 2023 to 16th February 2023.

Vrinda Mathur

Mrs. Vrinda Mathur
Coordinator BMS

Hardik Majithia

Mr. Hardik Majithia
Coordinator BAFI

Rekha Kaklotar

Dr. Rekha Kaklotar
HOD Economics

Rajshree Trivedi

Dr. Rajshree Trivedi
Principal, MNWC



Maniben Nanavati Women's College
Affiliated to SNDT Women's University, Mumbai

Certificate of Participation

This is to certify that Ms. Shama Khan from Maniben Nanavati Women's College has completed an Add-On Course on 'Research Methodology' organized by Department of Management Studies in collaboration with BAFI and BA Economics from 6th February 2023 to 16th February 2023.

Vrinda Mathur

Mrs. Vrinda Mathur
Coordinator BMS

Hardik Majithia

Mr. Hardik Majithia
Coordinator BAFI

Rekha Kaklotar

Dr. Rekha Kaklotar
HOD Economics

Rajshree Trivedi

Dr. Rajshree Trivedi
Principal, MNWC



Maniben Nanavati Women's College
Affiliated to SNDT Women's University, Mumbai

Certificate of Participation

This is to certify that Ms. Jagruti Anavadiya from Maniben Nanavati Women's College has completed an Add-On Course on 'Research Methodology' organized by Department of Management Studies in collaboration with BAFI and BA Economics from 6th February 2023 to 16th February 2023.

Vrinda Mathur

Mrs. Vrinda Mathur
Coordinator BMS

Hardik Majithia

Mr. Hardik Majithia
Coordinator BAFI

Rekha Kaklotar

Dr. Rekha Kaklotar
HOD Economics

Rajshree Trivedi

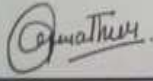
Dr. Rajshree Trivedi
Principal, MNWC



Maniben Nanavati Women's College
Affiliated to SNDT Women's University, Mumbai

Certificate of Participation

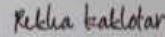
This is to certify that Ms. Tehreem Battiwala from Maniben Nanavati Women's College has completed an Add-On Course on 'Research Methodology' organized by Department of Management Studies in collaboration with BAFI and BA Economics from 6th February 2023 to 16th February 2023.



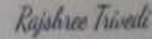
Mrs. Vrinda Mathur
Coordinator BMS



Mr. Hardik Majithia
Coordinator BAFI



Dr. Rekha Kaklotar
HOD Economics



Dr. Rajshree Trivedi
Principal, MNWC



Maniben Nanavati Women's College
Affiliated to SNDT Women's University, Mumbai

Certificate of Participation

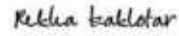
This is to certify that Ms. Shreshthi Shasma. from Maniben Nanavati Women's College has completed an Add-On Course on 'Research Methodology' organized by Department of Management Studies in collaboration with BAFI and BA Economics from 6th February 2023 to 16th February 2023.



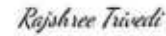
Mrs. Vrinda Mathur
Coordinator BMS



Mr. Hardik Majithia
Coordinator BAFI



Dr. Rekha Kaklotar
HOD Economics



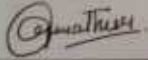
Dr. Rajshree Trivedi
Principal, MNWC



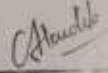
Maniben Nanavati Women's College
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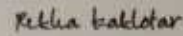
This is to certify that Ms. Nandini Kadam from Maniben Nanavati Women's College has completed an Add-On Course on 'Research Methodology' organized by Department of Management Studies in collaboration with BAFI and BA Economics from 6th February 2023 to 16th February 2023.



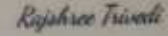
Mrs. Vrinda Mathur
Coordinator BMS



Mr. Hardik Mathur
Coordinator BAFI



Dr. Rekha Kaklotar
HOD Economics



Dr. Rajshree Trivedi
Principal, MNWC



Maniben Nanavati Women's College
Affiliated to SNDT Women's University, Mumbai

Certificate of Participation

This is to certify that Ms. Manasvi Dodiya from Maniben Nanavati Women's College has completed an Add-On Course on 'Research Methodology' organized by Department of Management Studies in collaboration with BAFI and BA Economics from 6th February 2023 to 16th February 2023.

Vrinda Mathur

Mrs. Vrinda Mathur
Coordinator BMS

Hardik Majithia

Mr. Hardik Majithia
Coordinator BAFI

Rekha Kaklotar

Dr. Rekha Kaklotar
HOD Economics

Rajshree Trivedi

Dr. Rajshree Trivedi
Principal, MNWC



MANIBEN NANAVATI WOMEN'S COLLEGE

VALLABHBHAI ROAD, VILE PARLE (W),
MAHARASHTRA-400056

AWARDED BEST COLLEGE 2018-2019
NAAC RE-ACCREDITED "A"

POST GRADUATE DEPARTMENT OF
PSYCHOLOGY PRESENTS

A WORKSHOP ON
**RESEARCH
METHODOLOGY**

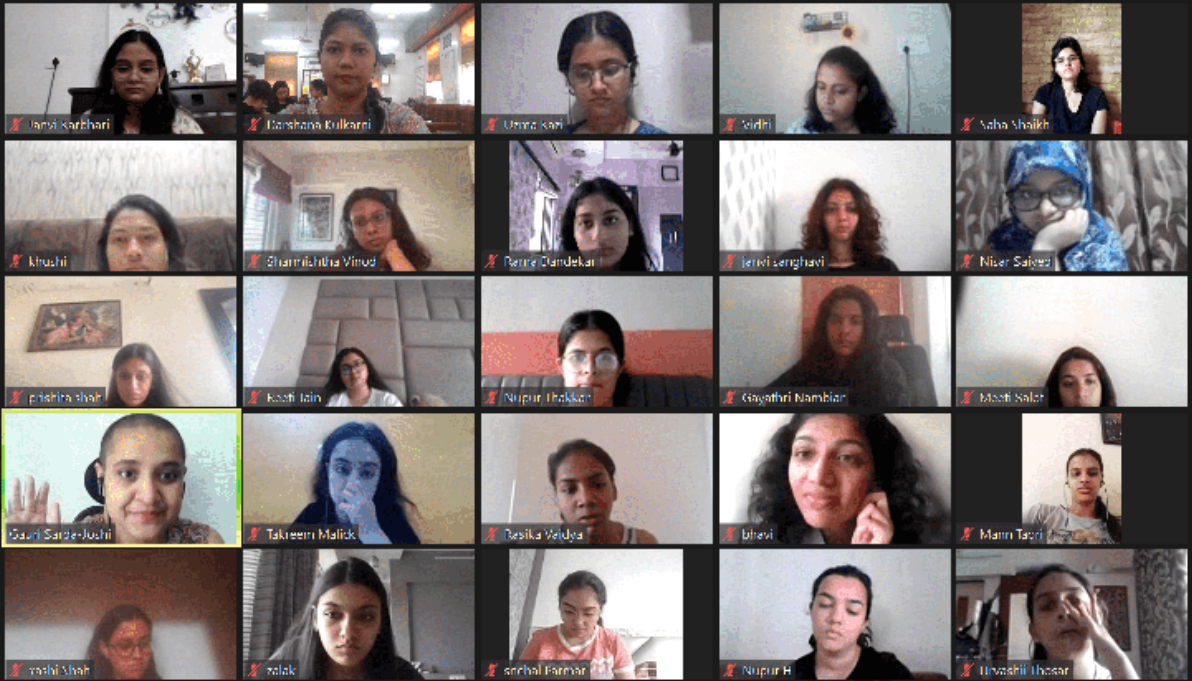
Resource person: Ms. Gauri Sarda- Joshi

Venue: Zoom platform

Date: 8/3/2023

Time: 10.30 to 12.30







MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNDT Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL
Vallabhbaai Road, Vile Parle (West), Mumbai-400 056

Tel.: 2612 8840

E-mail : mnwccollege@hotmail.com • Website : mnwc.edu.in

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Date: 8/3/2023

To,
Ms. Gauri Sarda-Joshi
Academic Writer,
Pune


Subject: Letter of gratitude for conducting workshop

Dear Ma'am,

The department of Psychology (PG section) would like to thank you for conducting a workshop on Research Methodology for our MA Psychology semester II students. It was a great learning opportunity for our students. We are looking forward to more such collaborations with you.

Thank you.

Yours Sincerely,


Principal

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.



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E-mail : mnwcollege@hotmail.com • Website : mnwc.edu.in

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Date: 6/3/2023

To,

Ms. Gauri Sarda-Joshi

Academic Writer,

Pune

Subject: Invitation to conduct a workshop

Dear Ma'am,

The department of Psychology (PG section) would like to invite you to conduct a workshop on Research Methodology for our MA Psychology semester II students in the month of March 2023. Your knowledge and subject expertise will help our students learn the finer aspects of research work.

We are looking forward to a positive response from your end.

Thank you

Yours Sincerely,

Principal
Dr. (Mrs.) Rajshree Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.



MANIBEN NANAVATI WOMEN'S COLLEGE

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MAHARASHTRA-400056

AWARDED BEST COLLEGE 2018-2019

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DEPARTMENT OF PSYCHOLOGY (POST- GRADUATE SECTION)

**ANNOUNCES ONE DAY ICT BASED WORKSHOP ON
STATISTICAL ANALYSIS USING JASP SOFTWARE
for MA II STUDENTS (2022-2023)**



RESOURCE PERSON: Dr. Cicilia Chettiar


DATE: 10th March 2023

TIME: 10.30am

VENUE: Room no 2.1





 GPS Map Camera

Mumbai, Maharashtra, India

2A, Ground, Vatika, Baptista Rd, opposite ishwarlal park, LIC Colony, Suresh Colony, Vile Parle West, Mumbai, Maharashtra 400056, India

Lat 19.096178°

Long 72.840731°

10/03/23 11:20 AM GMT +05:30



Google

MANIBEN NANAVATI WOMEN'S COLLEGE
DEPARTMENT OF PSYCHOLOGY
ACADEMIC YEAR: 2022-23

CLASS: MA II

ACTIVITY: ICT- JASP workshop- 10/03/2023

Serial No.	Name	Signature
1	Zaynah Patel	Zaynah
2	Kiva Inani	Kiva
3	Dhruvika Vasa	DV
4	Palak Shah	Palak
5	Rishita Jain	Rishita
6	Khushali Bhanushali	Khushali
7	Moksha Vakharia	Moksha
8	Priyal Thacker	Priyal
9	Hazel Harwaha	Harwaha
10	Mitali Shah	Mitali
11	Sakshi Sangkar	Sakshi
12	Purva Bapat	Bapat
13	Nidhee Shah	Nidhee
14	Rayna Lobo	Rayna
15	Stuti Shah	Stuti
16	Preet Mataliya	Preet
17	Vaishnavi Jawade	Vaishnavi
18	Urmah Arzoo Khan	Urmah
19	Aashruv Vaidya	Aashruv
20	Anvi Shah	Anvi
21	Pranali Visalia	Pranali
22	Forum Parnas	Forum
23	Kerchi Jivanjani	Kerchi
24	Dhanvshi Newkar	Dhanvshi
25	Antara Anante	Antara
26	Karub Shah	Karub
27	Hetvi Shah	Hetvi
28	Neha Roman	Neha
29	Milani Gade	Milani
30	Sashti Pauri	Sashti
30	Milani Gade	
31	Simran Kharatke	Simran
32	Pragati Kapoor	Pragati

MANIBEN NANAVATI WOMEN'S COLLEGE
DEPARTMENT OF PSYCHOLOGY
ACADEMIC YEAR: 2022-23

CLASS: MA II

ACTIVITY: ICT - JASP WORKSHOP

Serial No.	Name	Signature
34	Neha Roman	
35	Hetvi Shahi	
33	Hrishiti Bhowrani	Hrishiti
34	Akasha Menon	Akasha
35	Kallika Mukherjee	Kallika
36	Hasti Sabhari	Hasti
37	Mahima Ladha	Mahima
38	Sumaira Khan	Sumaira
39	Aysha Shaikh	Aysha
40	Dulita Kangane	Dulita
41	Nimisha Nayak	Nimisha
42	Anvita Mishra	Anvita
43	Shorani Gupta	Shorani
44	Stuti Kulkarni	Stuti
45	Hetvi Sanghavi	Hetvi
46	Ashvi Kapadia	Ashvi
47	Kaullu Parikh	Kaullu
48	Siddhi Yadav	Siddhi
49	Namrata Gole	Namrata
50	Maznumamal	Maznumamal
51	Sachi Shastri	Sachi
52	Srishti Karnath	Srishti
53	Unnati Gera	Unnati
54	Vaideni Phulap	Vaideni
55	Anupama Hebli	Anupama
56	Nidhi Kothari	Nidhi
57	Khizra Shaikh	Khizra



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Vallabhbai Road, Vile Parle (West), Mumbai-400 056

Tel.: 2612 8840

E-mail : mnwcollege@hotmail.com • Website : mnwc.edu.in

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Date: 09.03.2023

To,
Dr. Cicilia Chettiar,
Head Department of Psychology,
Maniben Nanavati Women's College,
Mumbai.

Respected Ma'am,

The Post Graduate Department of Psychology would like to invite you as a resource person for *One Day ICT BASED Workshop on Statistical Analysis using JASP Software* for our MA II students on 10th March 2023 at 10.30am.

Your expertise and subject knowledge will be an advantage to our students.

Kindly accept our invitation.

Thanking You,

Yours Sincerely,

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.

Principal



MANIBEN NANAVATI WOMEN'S COLLEGE

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Vallabhba: Road, Vile Parle (West), Mumbai-400 056

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E-mail : mnwcollege@hotmail.com • Website : mnw.edu.in

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

Date: 10.03.2023

To,

Dr. Cecilia Chettiar,

Head Department of Psychology,

Maniben Nanavati Women's College,

Mumbai.

Respected Ma'am,

The Post Graduate Department of Psychology would like to thank you for your training on *ICT BASED Workshop on Statistical Analysis using JASP Software* to our MA II students which was held on 10th March 2023 at 10.30am.

Your expertise and subject knowledge have helped our students.

We hope our department will continue to have such fruitful interactions with you in future.

Thanking You.

Yours Sincerely,

Principal

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.

MANIBEN NANVATI WOMENS COLLEGE

DEPT OF P.G PSYCHOLOGY

ACTIVITY REPORT FORMAT

YEAR: 2022-2023

NAME OF THE ACTIVITY: One Day ICT Based Workshop on Statistical Analysis using JASP Software

DD/MM/YY: 10/03/2023

TARGET GROUP: MA II Students

NAME OF FACULTY: Dr. Anuja Deshpande

NO OF STUDENTS: 57 students

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Dr. Cicilia Chettiar, Head
Department of Psychology

VENUE: Room No 2.1

TIME: 10.30am-1.00pm

OBJECTIVES: The objective of the workshop was to make students understand different types of statistics on the JASP software.

METHODOLOGY: Experiential and participatory using ICT

OVERVIEW: All students were asked to download JASP on their laptops and keep the Mastersheet prepared one day prior to the session itself. Once the session began Cicilia Ma'am started with basics of data sorting, cleaning, and analyzing. Basic explanation of variance, Standard error, Standard deviation, etc was also explained. Further on a detailed procedure was explained for each of the following statistics, Correlation, Regression, T-test. For the same a ppt was presented as well. Any personal queries related to analysis or results were answered in the end.

OUTCOME: The lecture taught students how to analyze the results and therefore, giving more clarity into the statistical procedures. Learning about the basics, different assumption checks for different tests, as well as how to follow appropriate steps for sound results were some of the takeaway from the session.

ANY OTHER REMARKS: The session was precise, well-structured and educational in nature.

Entra Buzz - Brochure


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website: www.edu21
50th Golden Jubilee Year

Maniben Nanavati Women's College
AWARDED BEST COLLEGE 2018-2019
Affiliated to S.N.D.T Women's University
Vallabhghat Road, Vile Parle (W), Mumbai - 400056

DEPARTMENT OF MANAGEMENT
STUDIES PRESENTS

**EUNTRA
BUZZ | 23**

DATE - 17TH MARCH | STARTS AT 9 AM
COLLEGE AMPHITHEATER

SHOPPING / FOOD STALLS /
FUN GAMES / GOODIES

JOIN THIS ANNUAL ENTREPRENEURIAL EVENT AS WE
CELEBRATE OVER FOOD, GAMES, EXCITING PRIZES
AND FUN!

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPT OF MANAGEMENT STUDIES

ACTIVITY REPORT FORMAT

YEAR: 2022 - 23

NAME OF THE ACTIVITY: Euntra Buzz'23

DD/MM/YY: 17/03/2023

TARGET GROUP: SYBMS

NAME OF FACULTY: Ms. Ketki More

NO. OF STUDENTS: 54

VENUE: Amphitheatre

TIME: 9.00 am to 12 noon

OBJECTIVES: To develop entrepreneurship skills amongst students.

METHODOLOGY: Participative learning

OVERVIEW: The students of second year BMS had come up with innovative business ideas and executed it in the form of business stalls in our annual entrepreneurial event Euntra Buzz. All the concepts they learn throughout their Management studies course such as Market research, Finance, Marketing, Budgeting, Planning, Organizing, getting investments, sourcing raw materials, etc are applied by the students in the practical form through the Euntra Buzz event. The students formed groups upto 10 members. Contributed some money as capital for their business, got sponsorship for their business, finalized products which they wanted to sell through their stalls, did marketing for their event to ensure maximum students visit their stalls in the form of customers and tried to maximize their profits. They came up with some interesting offers, schemes which attracted more customers towards their stalls, ensured they sell quality products so that customers are delighted with their product as well as service.

Following were the items sold by our students -

Jewellery, Make up products, Accessories, Variety of Dhokla, Different flavors of Chocolates, Crispy nuggets, BTS cards, Chaas, Fun Games, Mojito, Cold Coco, 5 flavors of Pani Puri, Desserts, etc.

OUTCOME: The students got practical exposure and knowledge of setting up their own business ideas adding some innovative touch to it.

ANY OTHER REMARKS: It was a successful event as the overall footfall of customers was high.

Entra Buzz Activity - Photos





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MANIBEN NANAVATI WOMEN'S COLLEGE

website: mnwc.edu.in

50th Golden Jubilee Year

MANIBEN NANAVATI WOMEN'S COLLEGE

VALLABHBHAI ROAD, VILE PARLE (WEST).

MUMBAI, MAHARASHTRA- 400056.

AWARDED BEST COLLEGE 2018-19

AFFILIATED TO SNDT WOMEN'S UNIVERSITY

DEPARTMENT OF CHILD DEVELOPMENT

is organizing an

Interactive Session

On

Entrepreneurial Journey to set up an Early childhood center



with

Ruchi Goshar

Founder & CEO, ARTZLLING

Date: 5th April, 2023.

Time: 12:30-1:30 p.m.

Venue: 5.3

Maniben Nanavati Women's College

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPT OF CHILD DEVELOPMENT

ACTIVITY REPORT

YEAR: 2022-23

NAME OF THE ACTIVITY: Entrepreneurial Journey to set up an Early Childhood Centre, Workshop.

DD/MM/YY: 05th April, 2023

TARGET GROUP: Students of SY Child development

NAME OF FACULTY: Dr. Swati Partani (HOD Of Child Development Department)

NO OF STUDENTS: 37

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Ms. Ruchi Goshar (Founder & CEO of ARTZILLING).

VENUE: MNWC, 5.3 class.

TIME: 12:30 pm - 1:30 pm

OBJECTIVES:

- To promote entrepreneurship among the students and learning to start up a centre through person hand on experience.
- To give an insight on the set up of Early Childhood Centres, how one can open a ECE Centre and become entrepreneurs.
- To guide the students to set a goal and understand various aspects of career development.

METHODOLOGY: Problem- solving and Informative.

OVERVIEW:

The Second-Year students were assembled in class 5.3, Ms. Ruchi Goshar were introduced to all the student's, session started with an activity were Ms. Ruchi asked all the students to close their eyes and visualize themselves in coming 10 years answers for the same were given by the students. A small summary explanation on ECE, were given by ma'am. Career related questioned were asked as differences between Job and Business later to Entrepreneurship. Factors as Clarity, communication, confidence, capacity was covered in the session. Budgeting and Finance, other expenses related to build an ECE Centre and how to select the building set up, structure, area to select and basic requirements to set up an ECE centre or Business were explain and directed by ma'am. Group activities was done in the session were ma'am directed all with the instruction to build up an abstract idea of their Business they can build which involve children in it and portray it on the sheet of paper provided to them.

OUTCOME:

The session was a success in motivating and giving knowledge to the students regarding Entrepreneurship and how one can set up their own centre. The group activity was fun and very wise for the students to practically build their centre idea and present in front of the expertise which also develop good communication skills and teamwork among them. Question asked by the students were solved in the end of the session by ma'am.



Entrepreneurial Journey to set up Early Childhood Centre conducted on 05th April, 2023 for 37 SY BA CD students By Ms Ruchi Goshar

Maniben Nanavati Women's College

Department of Child Development

Attendance Sheet

Name of the Event: Entrepreneurial Journey to setup an ECE.

Date: 05/04/2023

Place: MNWC - Class - 5-3

No.	Name of the Student	Class/Subject	Roll No.	Sign
1.	Aastha Tiwari	SYBA-CD	58	Aastha
2.	Riddhi Vadia	SYBA-CD	60	Riddhi
3.	Ansooi Mishra	SYBA-CD	01	Ansooi
4.	Venisha Mistry	SYBA. CD	03	Venisha
5.	Juveriah Shaikh	SYBA CD	06	Juveriah
6.	Zuverya Momin	SYBA CD	04	Zuverya
7.	Shaina Rizvi	SYBA CD	05	Shaina
8.	Zahra K. Kulkedar	SYBA CD	50	Zahra
9.	Nurain Shaikh	SYBA CD	56	Nurain
10.	Siddhi Malankar	SYBA CD	45	Siddhi
11.	Fauziya Khan	SYBA CD	48	Fauziya
12.	Bunin Khawadia	SYBA CD	49	Bunin
13.	Rianva Chettiar	SYBA CD	43	Rianva
14.	Mrighna Upadhyay	SYBA CD	59	Mrighna
15.	Besyy Jay	SYBA CD	61	Besyy
16.	Chaitani Shah	SYBA CD	55	Chaitani
17.	Mansi Chakraborty	SYBA CD	42	Mansi
18.	Amandeep Kaur Nagi	SYBA CD	52	Amandeep
19.	Zamzam Baloch	SYBA CD	85	Zamzam
20.	Jyoti Yadav	SYBA CD	08	Jyoti
21.	Mahak Fazal	SYBA CD	44	Mahak
22.	Sanika Kaneri	SYBA CD	47	Sanika
23.	Bhishita Veer	SYBA CD	62	Bhishita
24.	Tanushree Kapan	SYBA CD	51	Tanushree

Shweta Patil

Teacher-in-charge



Estd.: 1972
NAAC Reaccredited 'A' grade

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Tel.: 2612 8840, Telefax : 91-22-2617 6196
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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2022-23/ 11

05/04/2023

To,
Ruchi Goshar
Founder and CEO at ARTZLLING,
Mumbai

Subject: Invitation for conducting session on "Entrepreneurial Journey to set up an Early Childhood Center"

Dear Madam,

With reference to the Pabove-mentioned subject, I would like to request you to deliver a session on "Entrepreneurial Journey to set up an Early Childhood Center". This session will be conducted for SY BA CD students.

The talk needs to be conducted on 5th April, 2023, Wednesday 12:30 p.m. onwards. Looking forward to your presence.

Thank you.

Rajshree
Principal

Dr. Rajshree Trivedi

Received

Ruchi

5-4-2023



Estd.: 1972
NAAC Reaccredited 'A' grade

MANIBEN NANAVATI WOMEN'S COLLEGE

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Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2022-23/ 11

05/04/2023

To,
Ruchi Goshar
Founder and CEO at ARTZLLING,
Mumbai

Subject: Thank you for conducting session on "Entrepreneurial Journey to set up an Early Childhood Center"

Dear Madam,

I would like to express my gratitude to conduct a session on "Entrepreneurial Journey to set up an Early Childhood Center" for SY BA CD students conducted on 5th April, 2023, Wednesday 12:30-1:30 p.m.

Thank you.

Rajshree Trivedi

Principal

Dr. Rajshree Trivedi

Received

Ruchi

5-4-2023

MANIBEN NANAVATI WOMEN'S COLLEGE

PG DEPARTMENT OF COMMERCE

YEAR: 2022-23

NAME OF THE ACTIVITY: How to invest in the right issues and public issue (overview of Financial Market by BSE)

DD/MM/YY: 11th & 12th Oct 2022

STUDENTS ATTENDED: M.Com I and II, BAFI

NO OF STUDENTS: 40

MODE: Online. Timing: 3.00 to 4.00pm

SPEAKER: Mr. Maqsd Hanif Menon (Assistant professor, SDSM College of Palghar)

OBJECTIVES: To provide insight into investment in right issue and public issue.

METHODOLOGY: on 11th & 12th oct 2022 speaker began with the basic investment concept. The objective of this program is to give students knowledge about working of stock market, economy, monetary policy and other aspects. He briefed the students on the general aspects of financial management, right issue and public issue. He also spoke in detail on the various investment avenues available to retail investors. He touched upon the trading opportunities available to retail investors and the risks associated with trading in futures & options market cash market. He advised students to study the stock market for a considerable period of time before jumping into it to make fortune. He quoted examples on F&O from the website data of BSE and NSE to make the session more interactive.

OVERVIEW: The session very interactive. It emphasized on the importance of investing in equity market and mutual funds and how it can multiply ones earnings.



Est'd: 1972

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website: mnwc.edu.in

50th Golden Jubilee Year

MANIBEN NANAWATI WOMEN'S COLLEGE

AWARDED BEST COLLEGE 2018-19

DEPT OF BAFI

Organises

A TALK ON HOW TO PREPARE A RESEARCH PAPER

FOR STUDENTS OF TYBAFI

DATE & VENUE

27TH JANUARY 2023

ROOM NO 2.3



MANIBEN NANAVATI WOMEN'S COLLEGE

DEPARTMENT OF BAF& BAFI

ACTIVITY REPORT

YEAR: 2022-23

NAME OF THE ACTIVITY: Talk on How to Prepare a Research Paper

DATE: 27th January, 2023, Friday

TARGET GROUP: Third year BAFI Students

NO. OF STUDENTS: 14

RESOURCE PERSON: Dr. Shefali Jain

TIME: 08.20 a.m. To 09:10 am

OBJECTIVES: As a part of their curriculum "Unit 2 - Research Methodology" of Quantitative Methods for Business , a talk has been conducted to provide overview of how to prepare a research paper in step by step process.

METHODOLOGY: Lecture Method

OVERVIEW: By the end of the session students got an overview of how research paper is prepared, this talk was coincide with their task of preparing a research paper as part of their research methodology assignment.

IMAGES OF THE TALK



Manibem Nanavati Womens College

Department of B.Com(AFI)

Activity Name: Talk on How to prepare a Research Paper.

Date: 27 Jan 23

Class: FYBAFI

Time: 8:20 am

S.No	Roll No	Students Name	Signature	Remarks
1	22	Mayuri Patil	<u>Mayuri</u>	
2	28	Sayli Govind Shelar	<u>Sayli</u>	
3	15	Gunnaaz Khan	<u>Gunnaaz</u>	
4	02	Anam Ansari	<u>Anam</u>	
5	18	Soniya Manna	<u>Soniya</u>	
6	19 26	Ishita Sheh	<u>Ishita</u>	
7	17	Pooja Mali	<u>Pooja</u>	
8	01	Shreya Nair	<u>Shreya</u>	
9	13	Bhumi Kawle	<u>Bhumi Kawle</u>	
10	03	Faeza Ansari	<u>Faeza</u>	
11	11	Kamat Pooji Kapleshwar.	<u>Kamat</u>	
12	01	Aarzu Anjali	<u>Aarzu</u>	
13	04	Muskan Ansari	<u>Muskan</u>	
14	27	Mehshveen Shaikh	<u>Mehshveen</u>	
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Teacher's Signature: Shefali Jain

HOD Signature:



MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE AWARD CONFERRED BY SNTD WOMEN'S UNIVERSITY, MUMBAI 2018-19

SMT. KANTABEN SHAH RESEARCH CENTER FOR MULTIDISCIPLINARY STUDIES

S.T.A.R. PROJECT 2021-2022

PARTICIPATING DEPARTMENTS:


B.Com & B.A. Economics

Research Guide: Dr. Vinod Kamble

Research Mentor: Dr. Rekha Kaklotar & Ms. Pranaya Revandkar

SR.NO	DATE	TOPIC	TIMING	REMARKS
1	10.03.23	Introduction to Research, Choice of a topic	12-1.30	Online
2	11.03.23	Identifying theme & Literature Review (only 10 articles)	12-1.30	Online
3	14.03.23	Developing a research design – research question, methodology,	12-1.30	Online
4	16.03.23	Developing a research design – sampling technique, type of variables	12-1.30	Online
5	18.03.23	Hypothesis testing, Selection of statistical test (please restrict to average or percentages)	12-1.30	Online
6	20.03.23	Data collection techniques (survey – online & offline)	12-1.30	Online
7	01.04.23	Data analysis	12-1.30	Online
8	04.04.23	Report Writing - 1	12-1.30	To be completed at home.
10	07.04.23	Feedback on report written with suggested corrections	2 hours	Online
11	30.04.23	Final report submission to HOD's.		



 **GPS Map Camera**

Mumbai, Maharashtra, India

1st Floor, Unit #2, Municipal Industrial Estate, V.P. Road, Vile Parle (West), near to Rly. Station, LIC Colony, Suresh Colony, Vile Parle West, Mumbai, Maharashtra 400056, India

Lat 19.096936°

Long 72.841251°

10/05/23 10:53 AM GMT +05:30





MANIBEN NANAVATI WOMEN'S COLLEGE
VALLABHBHAI ROAD, VILE PARLE (W),
MAHARASHTRA-400056

AWARDED BEST COLLEGE 2018-2019

NAAC RE-ACCREDITED "A" in the 3rd Cycle (2016-2021)

**Smt. Kantaben Shah Research Centre
for Multidisciplinary Studies and Staff
Study Circle (An IQAC initiative)**

Invites Faculty Members for
"RESEARCH WRITING WORKSHOP"



Date: 9th July 2022
Time: 10.30am onwards
Mode: Offline



MANIBEN NANVATI WOMENS COLLEGE

KSRC

ACTIVITY REPORT FORMAT

YEAR: 2021-2022

NAME OF THE ACTIVITY: Research Writing Workshop

DD/MM/YY: 09/07/2022

TARGET GROUP: Faculty Members

NAME OF FACULTY: Dr. Cicilia Chettiar , Dr. Swati Partani & Dr. Anuja Deshpande

NO OF STUDENTS: 21

SPEAKER/RESOURCE PERSON (WITH DESIGNATION):

1. Dr. Cicilia Chettiar, HoD of Department of Psychology
2. Dr. Swati Partani, HoD of Department of Child Development
3. Dr. Anuja Deshpande, P.G. Coordinator of P.G. Department of Psychology

VENUE: Room no 5.9

TIME: 10.30am-12.00pm

OBJECTIVES: 1. To help faculty members to choose a research topic.

2. To introduce methodology in research.

3. To introduce how to write research paper.

METHODOLOGY: Participatory method, Interactive method

OVERVIEW: The speakers introduced how faculty members can choose a research topic, how they can select methodology and how they can write a research paper.

OUTCOME: Faculty members got a direction how they can start a research paper.

ANY OTHER REMARKS: Faculty members expressed that it was insightful, informative workshop

Photos of the event



MANIBEN NANAVATI WOMEN'S COLLEGE
VALLABHBHAI ROAD, VILE PARLE (W), MUMBAI -400056

AWARDED BEST COLLEGE 2018-2019

NAAC RE-ACCREDITED "A" in the 3rd Cycle (2016-2021)

Smt. Kantaben Shah Research Centre for Multidisciplinary

&

Staff Study Circle (An IQAC initiative)

"RESEARCH WRITING WORKSHOP"- 9.07.2022

Attendance Sheet

Sr. No	Name of The Participant	Department	Signature
1.	Shirin Plasterwala	Psychology	Shirin
2.	Tanhai Masekar	Economics	Tanhai
3.	Shama Chavan	Food & Nutrition	Shama
4.)	Maryam Shareef	English	Maryam
5.	Pravara Sonawane	English	Pravara
6	Jennifer Almeida	English	Jennifer
7	Aaliya Sayed	English	Aaliya
8.	Maya Chauhan	B. Design	Maya
9.	Vaishnavi Asya	Commerce	Vaishnavi
10.	VAISHALI RANADIVE	COMMERCE	Vaishali
11	Madhuri Ayku	Commerce	Madhuri
12	Pranaya Revankar	Commerce	Pranaya
13	Prakod Pandey	BMS	P. Pandey
14.	Dr. Shefali Jain	BAFI	Shefali
15.	Veinda Mathur	BAFI	Veinda



Estd. 1972

NAAC Reaccredited 'A' grade

MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019

(Affiliated to S.N.D.T. Women's University)

Smt. Kantaben Shah Research Centre for Multidisciplinary Studies

Vallabhbai Road, Vile Parle (West), Mumbai-400 056

Tel.: 2612 8840

E-mail: ksrc@mnwc.edu.in • Website: mnwc.edu.in

Smt. Himadri S. Nanavati
Chairman Mg. Committee

Dr. (Mrs.) Rajshree Trivedi
Principal

To

Dr. Swati Partani

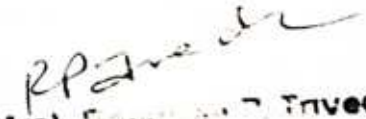
Dept of Child Development

MNWC

Dear Dr. Partani

We thank you for your lecture on "How to Select a Research Topic" during the Research Writing Workshop held on by KSRC 9th July 2022 by KSRC from 10.30 am to 12.30 pm. The participants benefitted by your experience and engaging presentation.

Regards,


Dr. (Mrs.) Rajshree Trivedi
Dr. Rajshree Trivedi
Maniben Nanavati Women's College,
Vile Parle (West), Mumbai-400 056
Principal, MNWC



MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019

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Smt. Kantaben Shah Research Centre for Multidisciplinary Studies

Vallabhbhai Road, Vile Parle (West), Mumbai 400 056

Tel.: 2612 8840

E-mail: ksrc@mnwc.edu.in • Website: mnwc.edu.in

Estd.: 1972
NAAC Reaccredited 'A' grade

Smt. Himadri S. Nanavati
Chairman Mg. Committee

Dr. (Mrs.) Rajshree Trivedi
Principal

To

Dr. Anuja Deshpande


Dept of Psychology

MNWC

Dear Dr. Deshpande

We thank you for your lecture on "How to Write a Research Report" during the Research Writing Workshop held by KSRC on 9th July 2022 from 10.30 am to 12.30 pm. The participants benefitted by your experience and engaging presentation.

Regards,


Dr. (Mrs.) Rajshree P. Trivedi
Dr. Rajshree Trivedi
Maniben Nanavati Women's College,
Vile Parle (West) Director, KSRC 400 056
Principal, MNWC



Estd.: 1972

NAAC Reaccredited 'A' grade

MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019

(Affiliated to S.N.D.T. Women's University)

Smt. Kantaben Shah Research Centre for Multidisciplinary Studies

Vallabhbai Road Vile Parle (West), Mumbai-400 056

Tel.: 2612 8840

E-mail ksrc@mnwc.edu.in • Website mnwc.edu.in

Smt. Himadri S. Nanavati
Chairman Mg. Committee

Dr. (Mrs.) Rajshree Trivedi
Principal

To

Dr. Cicilia Chettiar


Dept of Psychology

MNWC

Dear Dr. Chettiar

We thank you for your lecture on "Research Methodology" during the Research Writing Workshop held by KSRC on 9th July 2022 from 10.30 am to 12.30 pm. The participants benefitted by your experience and engaging presentation.

Regards,


Dr. (Mrs.) Rajshree P. Trivedi

Director, KSRC College,
Vile Parle (West), Mumbai - 400 056,
Principal, MNWC



GPS Map Camera



Mumbai, Maharashtra, India
2, Anil Villa, V. P Road, Vile Parle West, opposite Nanavati School, LIC Colony,
Suresh Colony, Vile Parle West, Mumbai, Maharashtra 400056, India
Lat 19.096725°
Long 72.841026°
09/07/22 10:51 AM



Estd.: 1972

NAAC Reaccredited 'A' grade

MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-2019 Awarded by SNDT Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL

Vallabhbai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840, Telefax : 91-22-2617 6196

E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org

Chairman Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

MNWC/2022-23/

Date: 17/8/2022

To,
Mr. Jitendra Attra,
CFO and Head of Operation ,
Edelweiss General Insurance Company

Subject: Invitation Letter

Respected Sir,

The Nanavati Innovation and Entrepreneurship Development Incubation Centre of Maniben Nanavati Women's College is organising the webinar on "**How to create a successful start up**" on 22th August, 2022 at 7.30 am to 8.30 am.

It is our immense pleasure to invite you as a Resource Person for the Program and share your thoughts on 'How to create a successful start up'. The program will be on Zoom Platform. We will post you the link and program details soon. We will highly appreciate your graceful presence on the occasion.

Looking forward to a positive reply.

Thanks and Regards,

Dr. Rajshree Trivedi
Principal
Maniben Nanavati Women's College

MANIBEN NANAVATI WOMEN'S COLLEGE

**NANAVATI INNOVATION & ENTREPRENEURSHIP DEVELOPMENT
INCUBATION CENTER**

ACTIVITY REPORT

FORMAT YEAR: 2022 - 23

NAME OF THE ACTIVITY: Webinar: How to create a successful start up.

DD/MM/YY: 22/08/22

TARGET GROUP: TY B COM &

SY BAFI

NAME OF FACULTY: Dr Swati Partani & NIEDIC Members

NO OF

STUDENTS: 64

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Attra Jitendra Surendra
(CFO and Head of operations of Edelwiss General Insurance Company)

VENUE: Online ZOOM App
9.00am

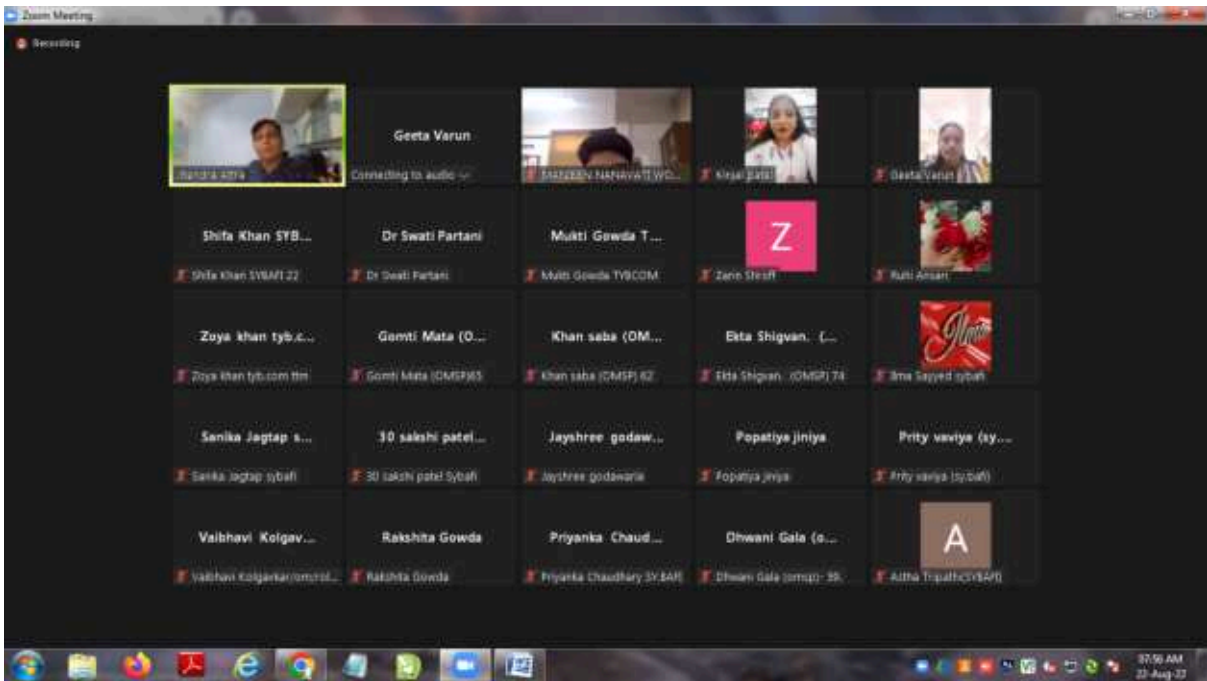
TIME: 7.30 –

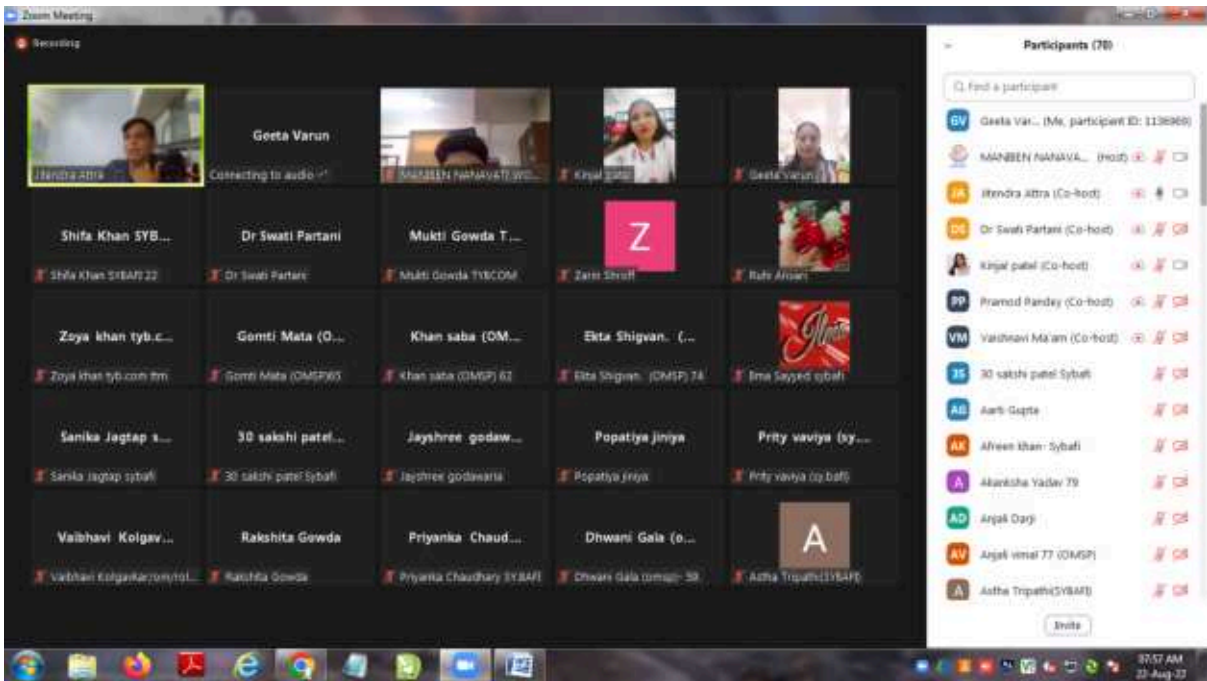
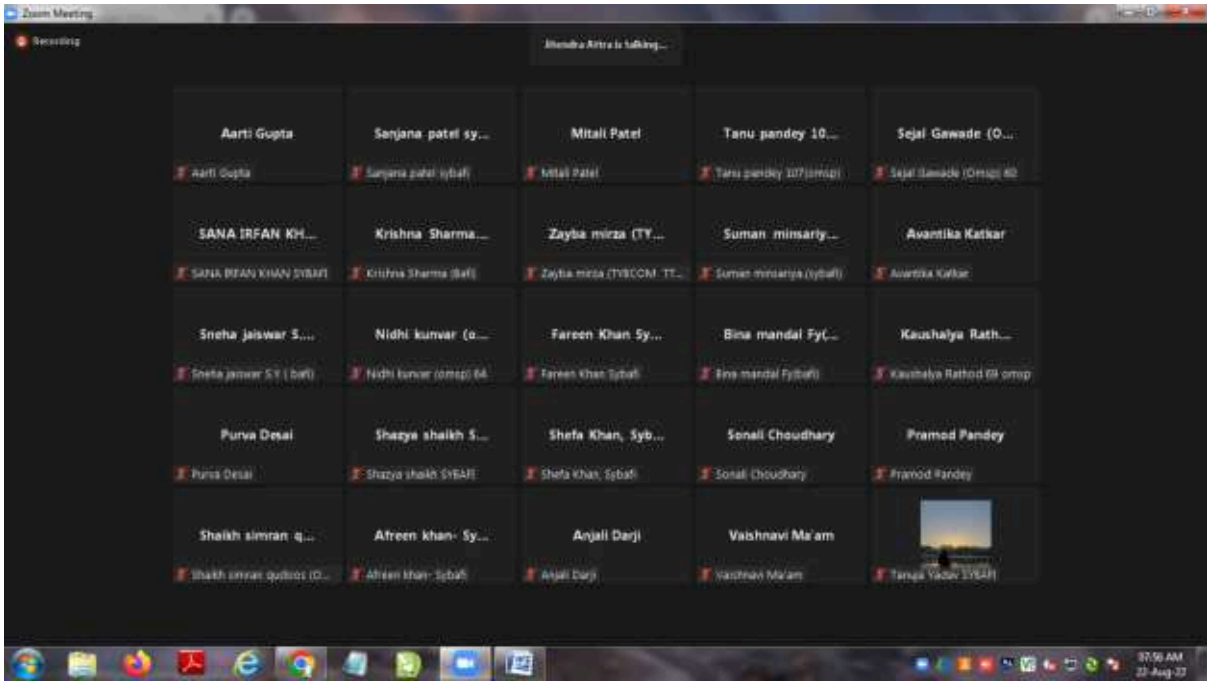
OBJECTIVES: To create awareness about startups in various sectors
To motivate students for to generate ideas for startups

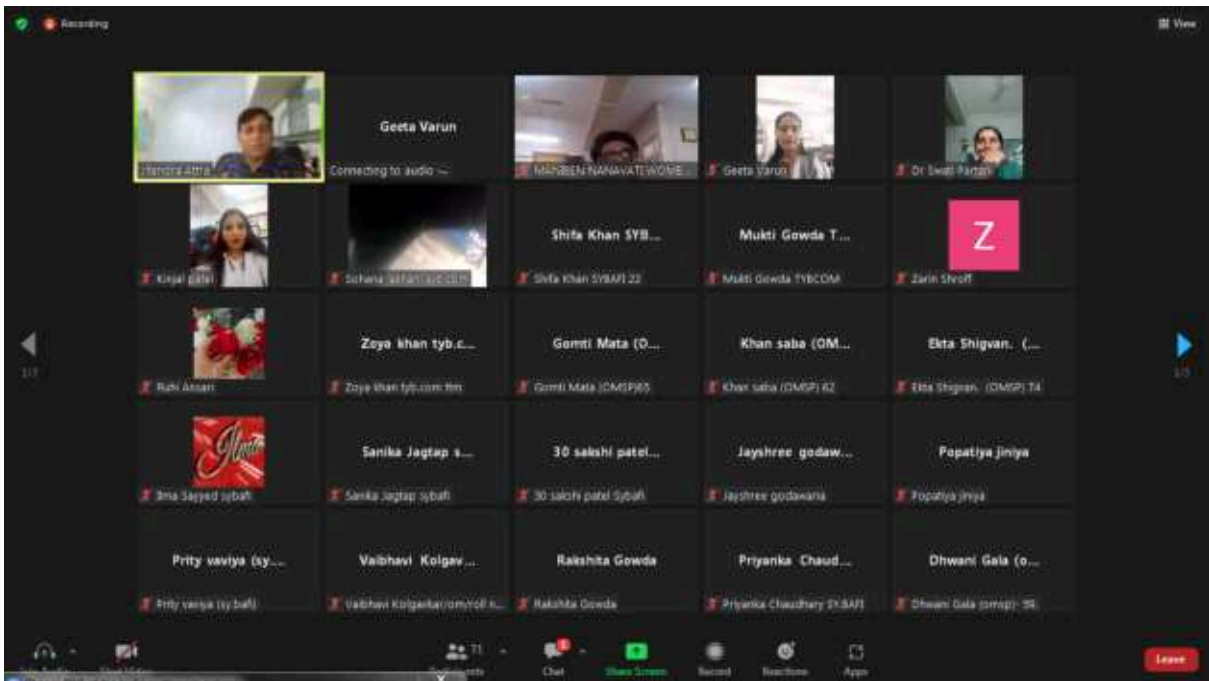
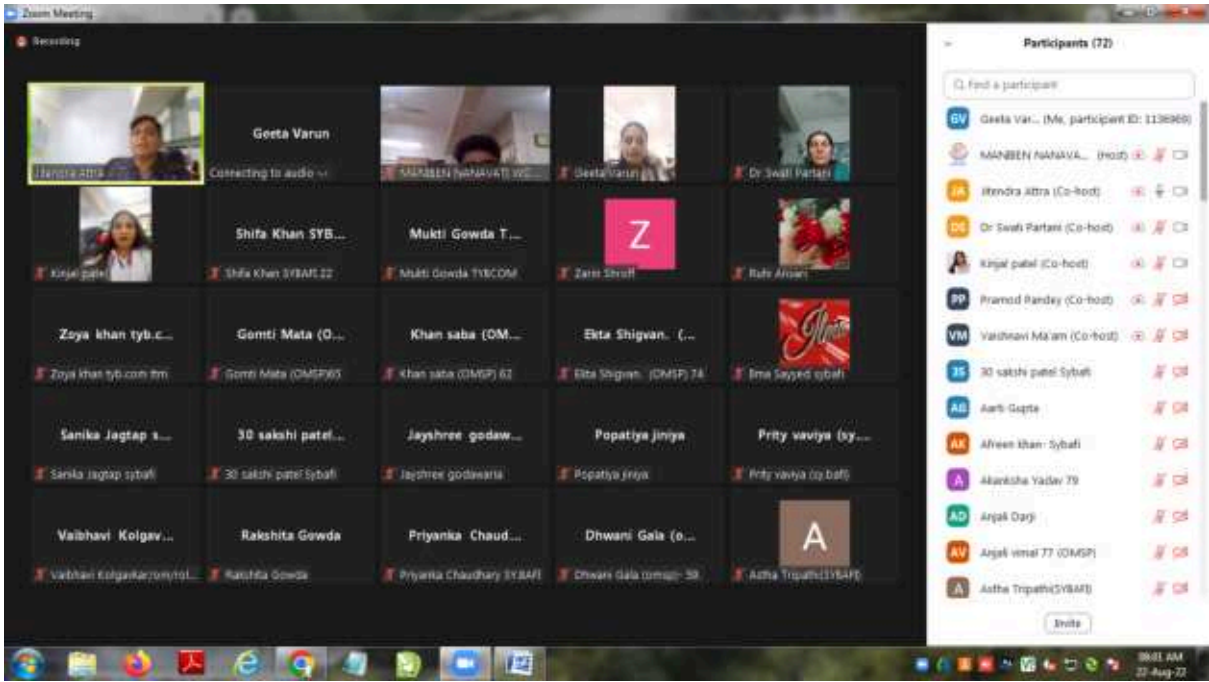
METHODOLOGY: Participatory Learning Approach has been used.

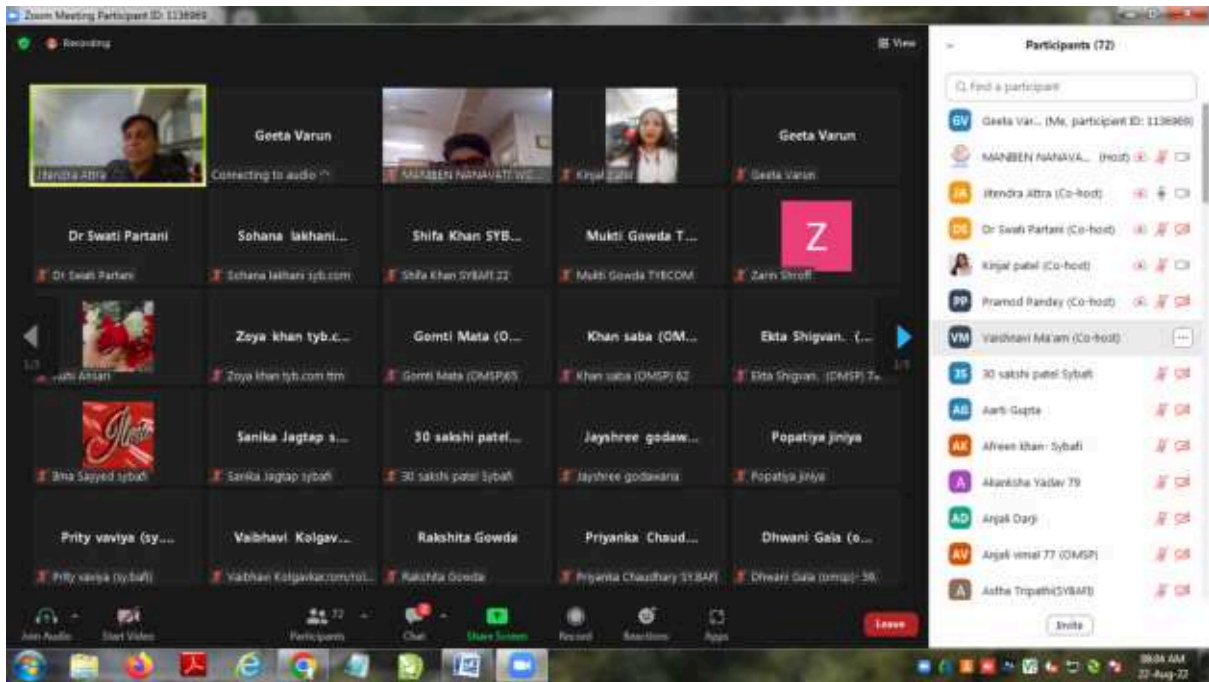
OVERVIEW: The session was started by Dr. Swati Partani ma'am. Later Ms Kinjal introduced our resource person Attra Jitendra Sir. Sir explained the basic meaning and strategy about start up business, What are the challenges entrepreneurs have to face in the early stage of business and how to overcome various business challenges. He explained various stages to become successful entrepreneurs and start new ventures.

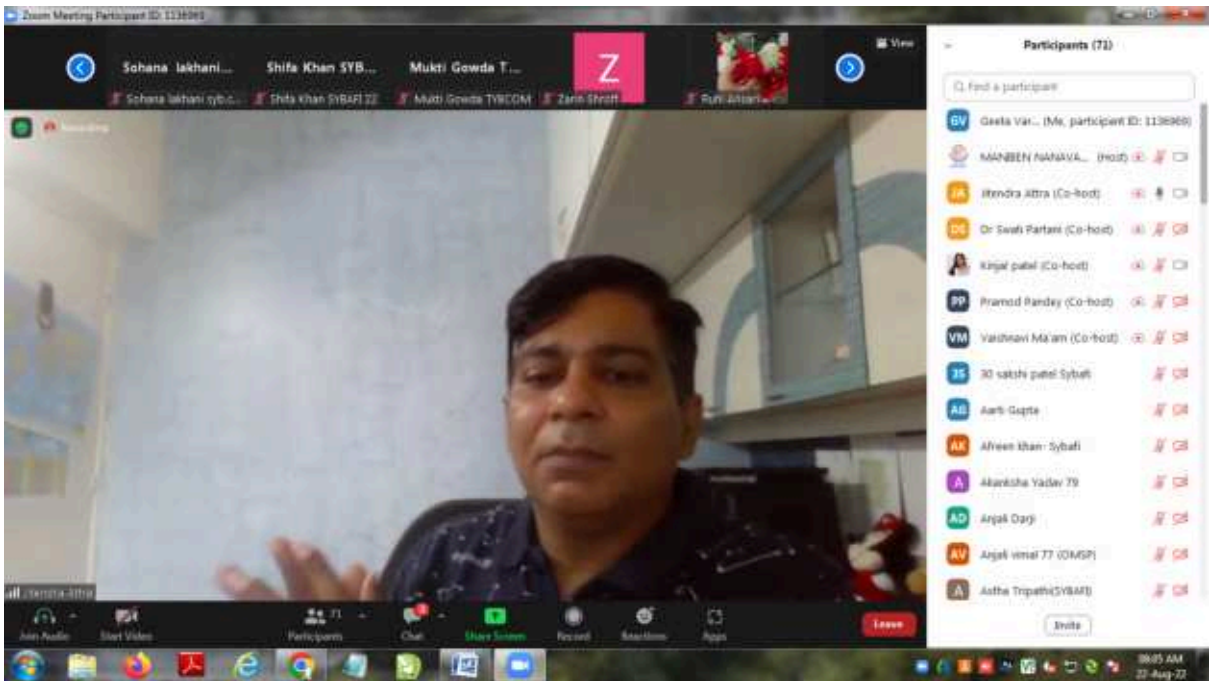
OUTCOME: The session was very interactive, Students enjoyed the session and their doubts related to start up business got solved.

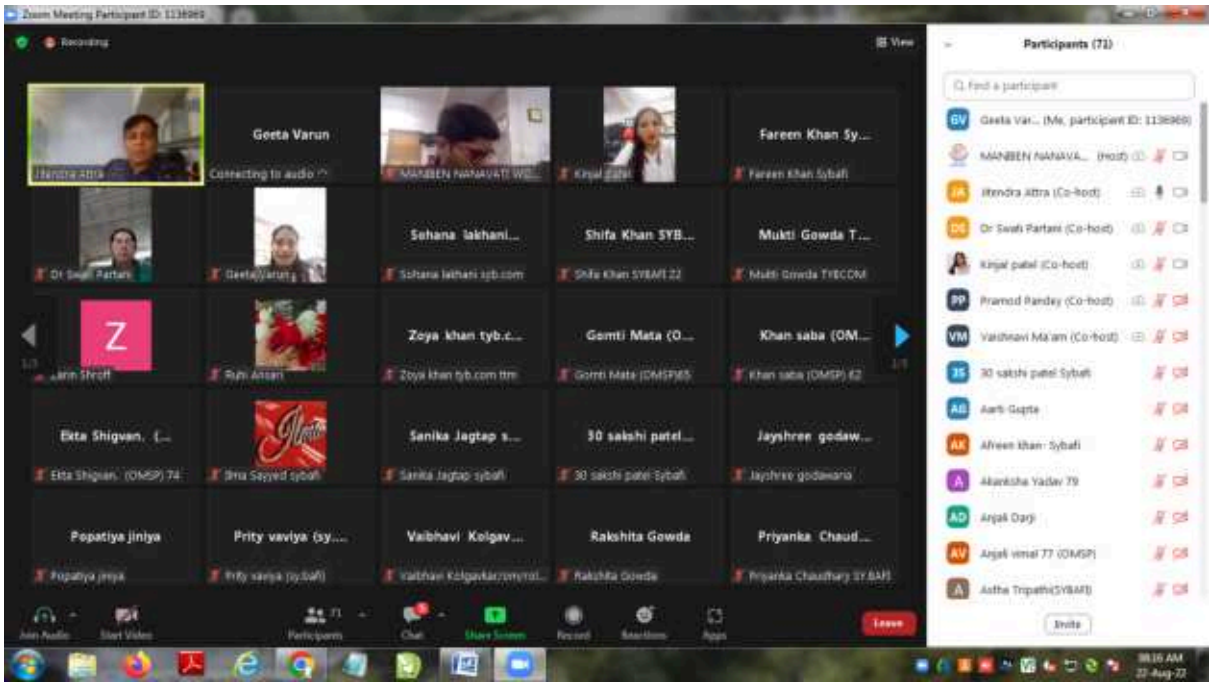


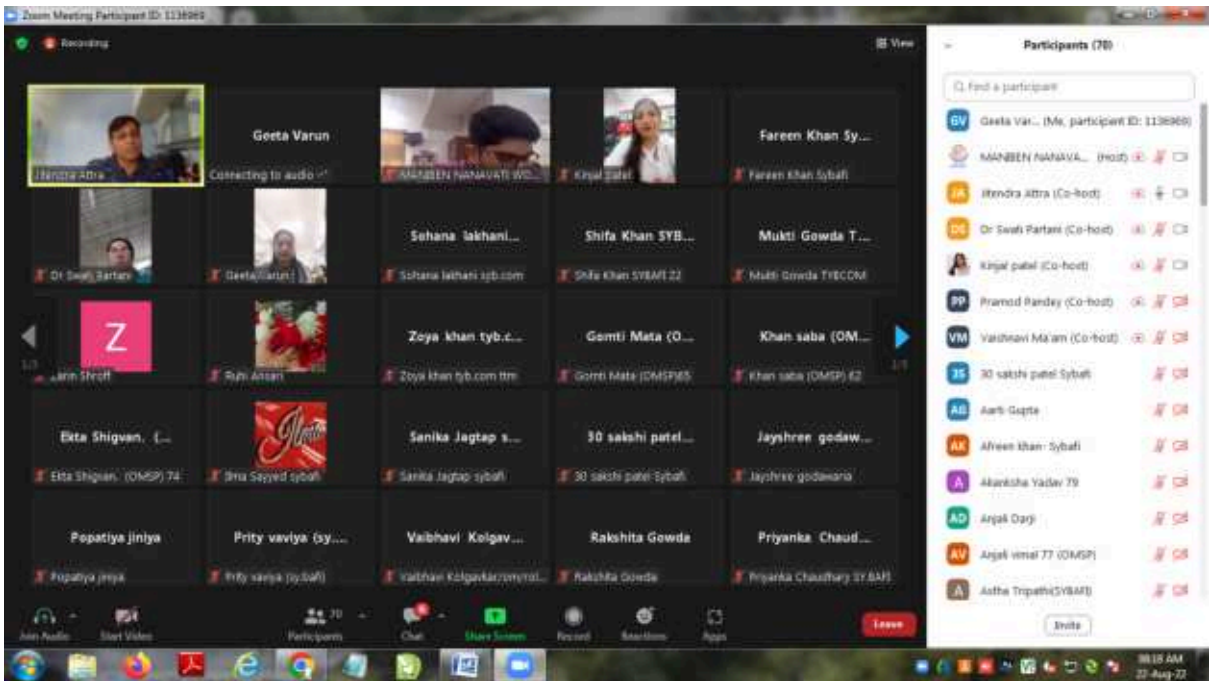
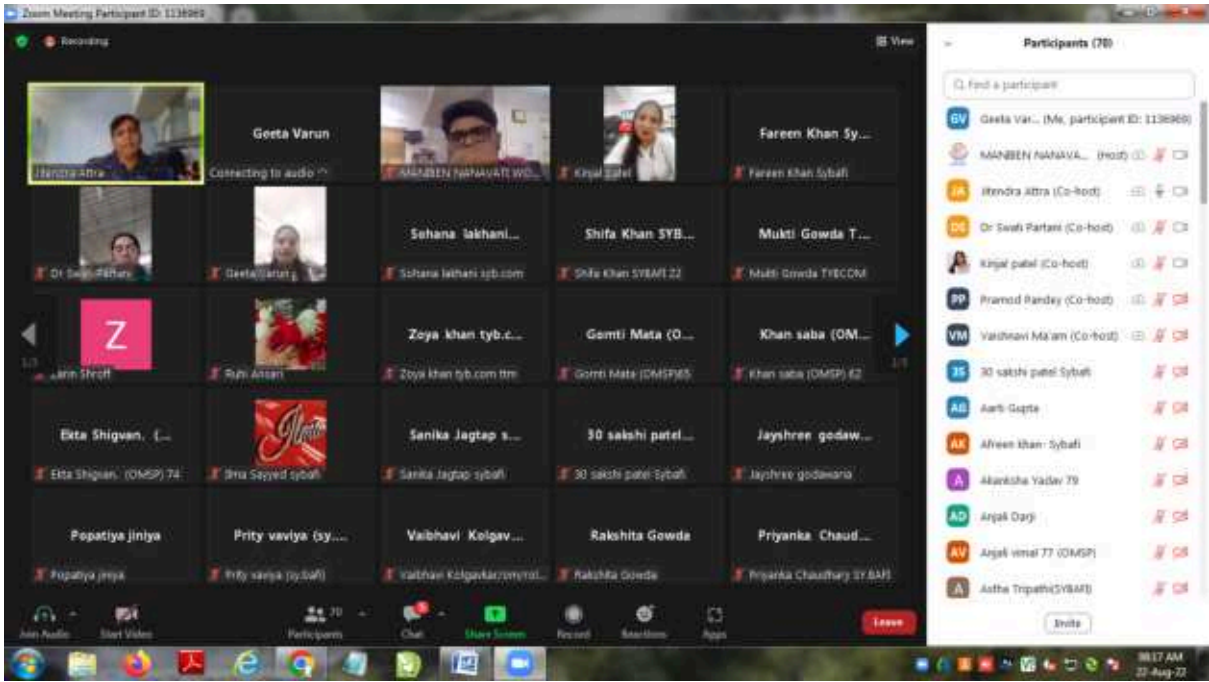


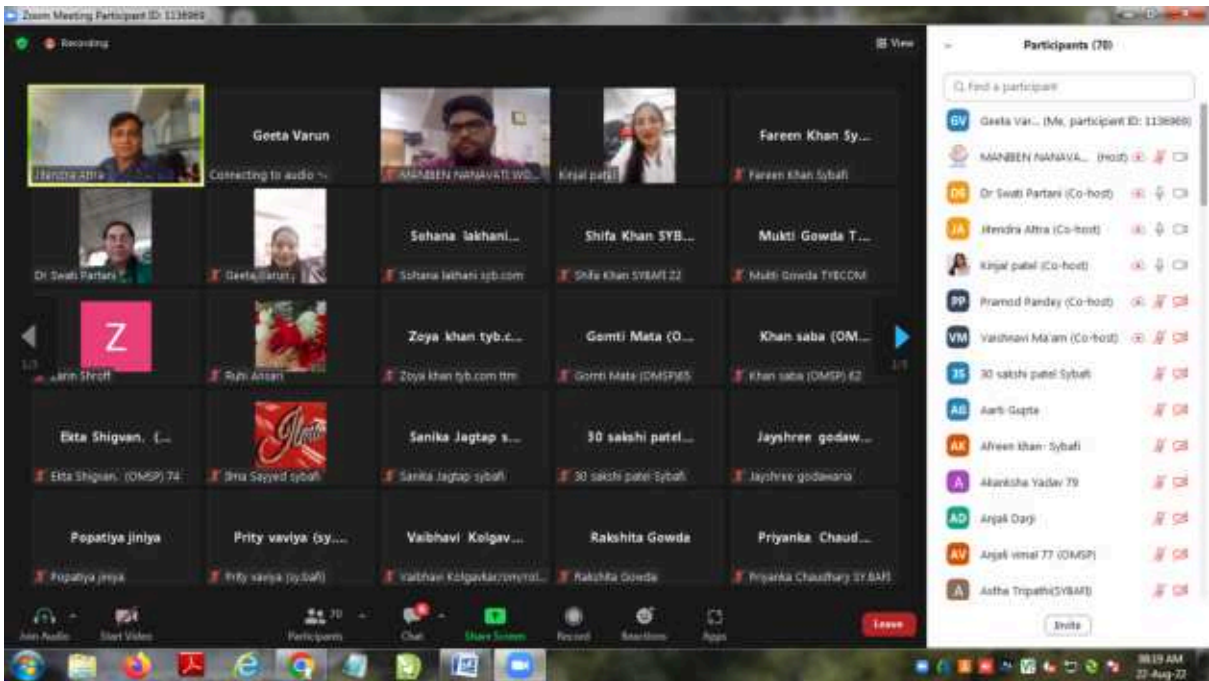
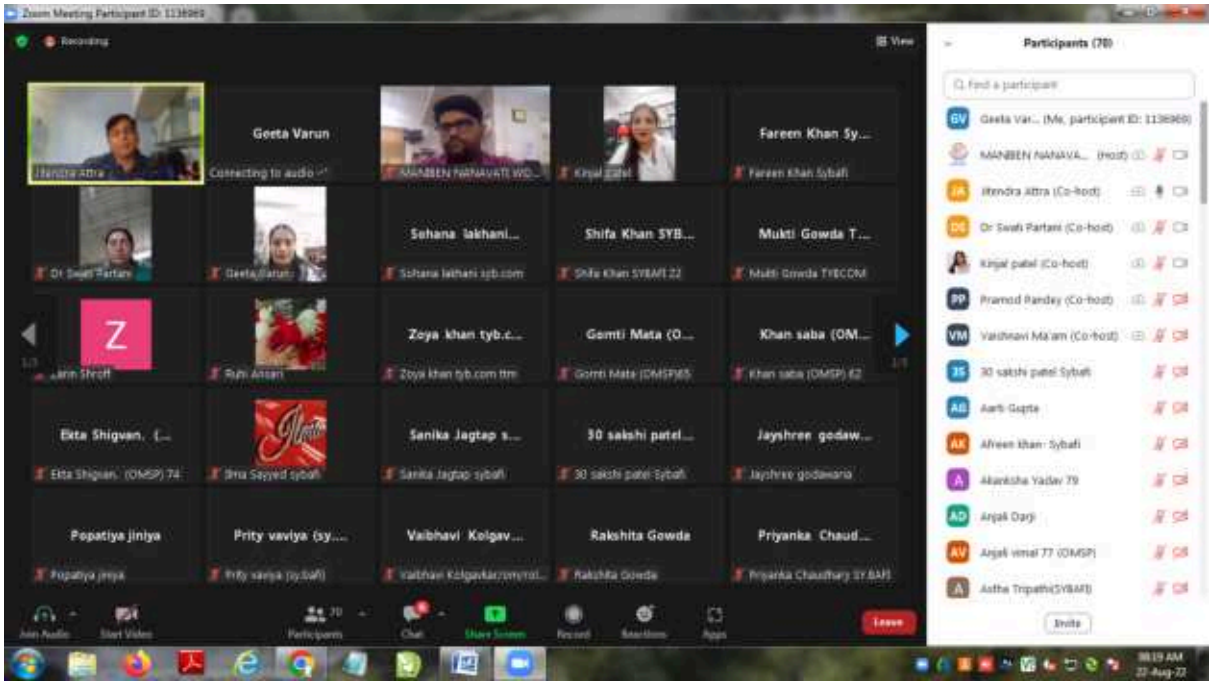


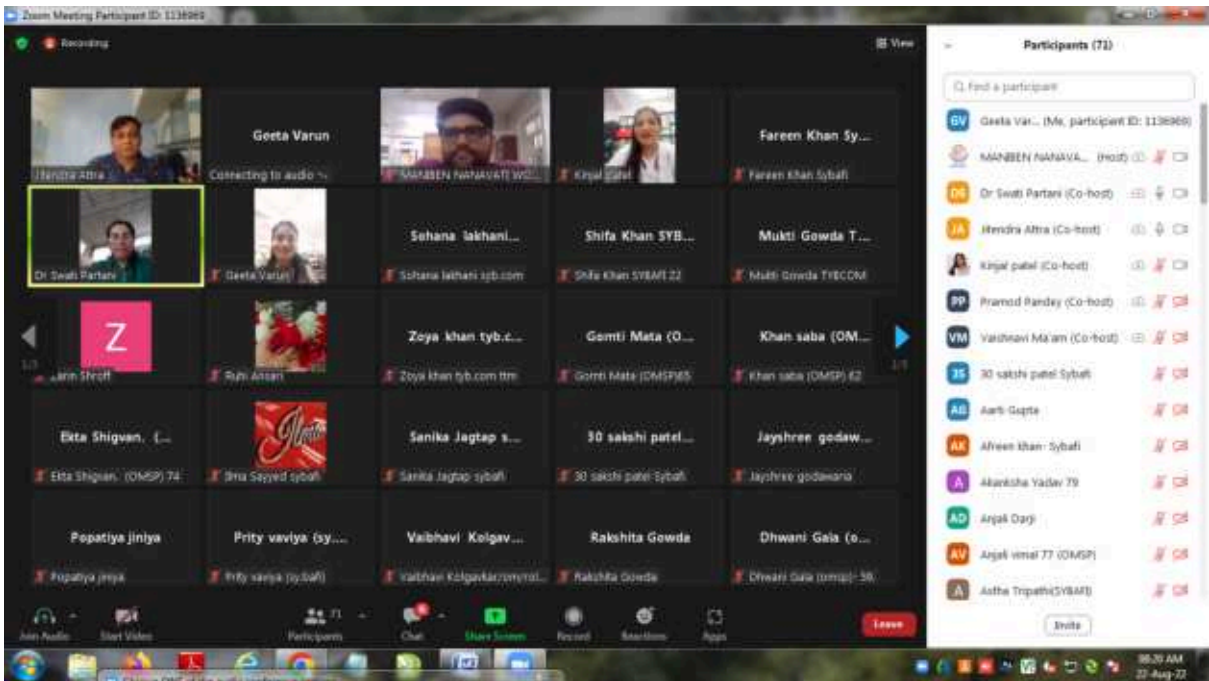
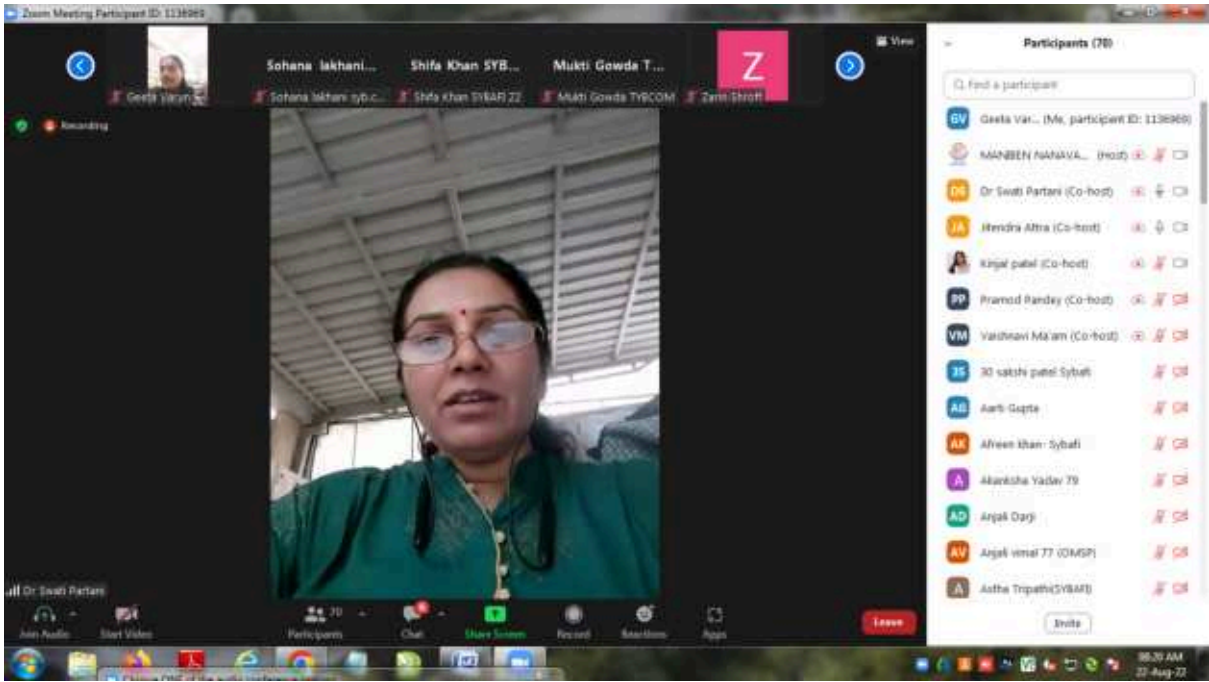


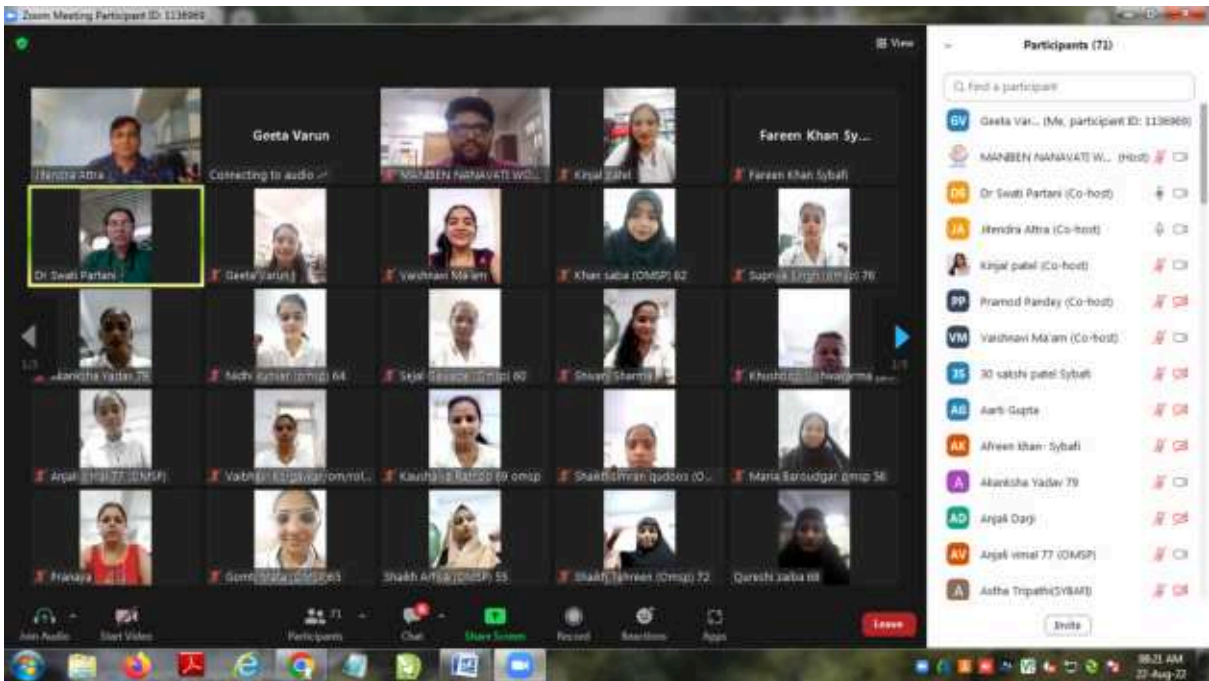
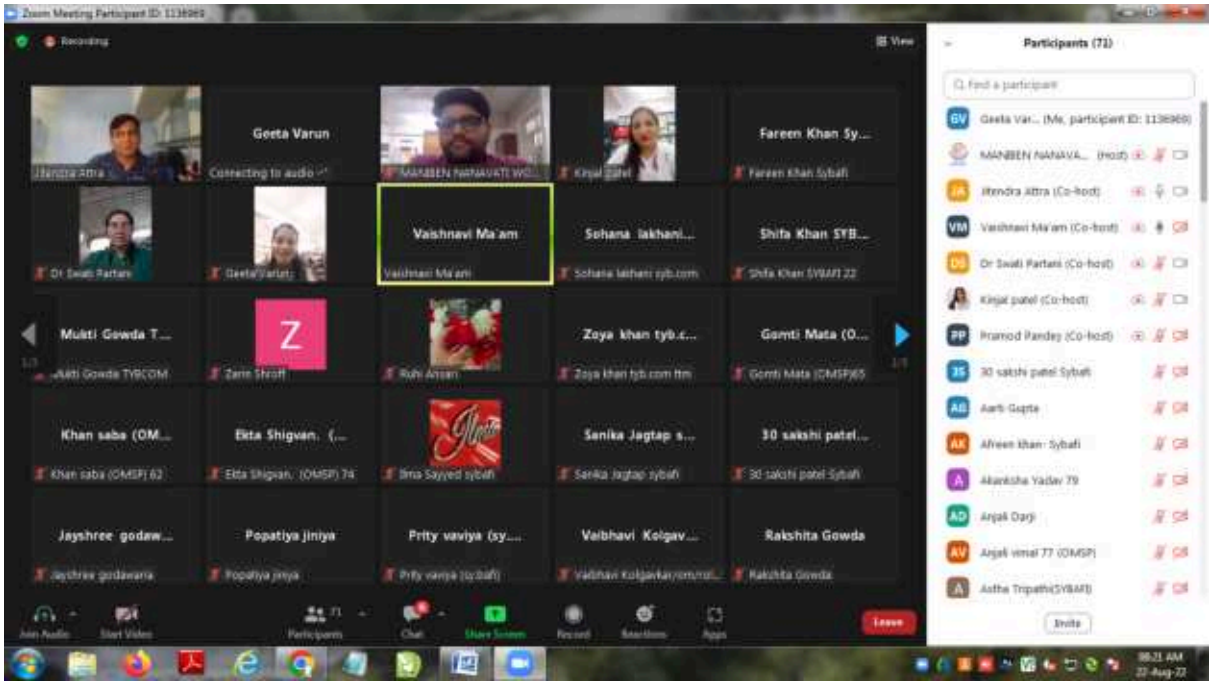












Zoom Meeting Participant ID: 113896

View

Participants (72)

Find a participant

GV Geeta Varun (Me, participant ID: 113896)

MANBEN MAHAJATE W... (host)

DS Dr Swati Pantar (Co-host)

JA Hendra Altra (Co-host)

KP Kirpal Patel (Co-host)

PP Pramod Pantar (Co-host)

VM Varshavi Maran (Co-host)

AS Ad Sakshi Patel Sybali

AB Aarti Gupta

AK Aheen Khan Sybali

A Alanksha Yadav 79

AD Arpan Dary

AV Arpan Vimal 77 (OMSP)

A Astha Tripathi(SVBAI)

Geeta Varun

Fareen Khan Sy...

Hendra Altra

Connecting to audio

MSABEN MAHAJATE W...

Kirpal Patel

Fareen Khan Sybali

Dr Swati Pantar

Geeta Varun

Varshavi Maran

Khan Sabia (OMSP) 62

Sapna Singh(Astha) 78

Alanksha Yadav 79

Nachi Kumar (OMSP) 64

Sakshi Sakshi (OMSP) 69

Shivani Sharma

Khushi (SVBAI) 76

Arpan (OMSP) 77

Varshavi Maran (OMSP) 64

Kaushal Patel (OMSP) 69

Shakshi (SVBAI) 76

Marta Baroudgar (OMSP) 56

Prakasa

Geeta Varun (OMSP) 63

Shakshi Arifia (OMSP) 55

Shakshi Tahreen (OMSP) 72

Qureshi Sabia 68

Join Audio

Start Video

Participants 71

Chat

Share Screen

Records

Reactions

Apps

Leave

Invite

10:27 AM
27 Aug 22

Timestamp	Email Address	Name of the student	Class of the Student	Stream of the student	Did you get an understand	Content of the session wa	Can you apply the knowle	Can you think of an idea t	Rate the speaker in terms	Any other feedback
8/22/2022 8:23:21	ravariyaishita@gmail.com	Ishita Ravariya	TY	B Com TT	Yes	Yes	Yes	Maybe	3	No it's was good
8/22/2022 8:23:24	zarin.f.shroff@gmail.com	Zarin Shroff	TY	B Com TT	Yes	Yes	Yes	Maybe	4	Session was amazing
8/22/2022 8:23:29	sharma937268@gmail.co	Krishna Sharma	SY	BAFI	Yes	Yes	Yes	Yes	4	No
8/22/2022 8:23:45	asthatripathigkp03@gmail	Astha Tripathi	SY	BAFI	Yes	Yes	Yes	Yes	5	The session was soo helpful for motivation.
8/22/2022 8:23:58	artigupta7099@gmail.com	Aarti Lavkush Gupta	TY	B Com TT	Yes	Yes	Yes	Maybe	5	No
8/22/2022 8:24:02	singhsupriya3202@gmail	Supriya Singh	TY	B Com OMSP	Yes	Yes	Yes	Yes	4	No
8/22/2022 8:24:09	sejalsanjaygawade@gma	Sejal Gawade	TY	B Com OMSP	Yes	Yes	Yes	Yes	5	Nice session
8/22/2022 8:24:15	ADITISDANDULIA92017@gmail	ADITI SUNIL DANDULIA	TY	B Com TT	Yes	Yes	Yes	Maybe	5	Session was good all things were explained clearly
8/22/2022 8:24:17	muktigowda16@gmail.co	Mukti Gowda	TY	B Com TT	Yes	Yes	Yes	No	5	.
8/22/2022 8:24:17	kz2300850@gmail.com	Zoya Khan	TY	B Com TT	Yes	Yes	Yes	Maybe	5	Good
8/22/2022 8:24:30	jayshreegodavariya786@gmail	Jayshree godawaria	TY	B Com OMSP	Yes	Yes	No	Maybe	4	Good
8/22/2022 8:24:33	hetalrathod121001@gmail	Kaushalya Rathod	TY	B Com OMSP	Yes	Yes	Yes	Maybe	4	It was a wonderful session
8/22/2022 8:24:33	shivani232420@gmail.co	Shiwani sharma	TY	B Com OMSP	Yes	Yes	Yes	Yes	2	It was wonderful
8/22/2022 8:24:40	mshaikh3690@gmail.com	Muskan Shaikh	SY	BAFI	Yes	Yes	Yes	Maybe	4	No
8/22/2022 8:24:50	purva.desai2003@gmail.c	Purva Desai	TY	B Com TT	Yes	Yes	Yes	Maybe	5	Intrested to attend more sections like this
8/22/2022 8:24:54	sayedilma1@gmail.com	Ilma Sayyed	SY	BAFI	Yes	Yes	Yes	Maybe	4	Good
8/22/2022 8:25:01	noorieamjadkhan745@gmail	Fareen Khan	SY	BAFI	Yes	Yes	Yes	Yes	5	Nice
8/22/2022 8:25:07	shifahk2002@gmail.com	SHIFA HANIF KHAN	SY	BAFI	Yes	Yes	Yes	Maybe	3	It was helpful.
8/22/2022 8:25:13	nidhikunvar07@gmail.com	Nidhi Kunvar	TY	B Com OMSP	Yes	Yes	Yes	Yes	5	Nothing
8/22/2022 8:25:15	sadyanirban@gmail.com	Sadiya Sajid Nirban	SY	BAFI	Yes	Yes	Yes	Yes	5	No
8/22/2022 8:25:25	nidhikalekar.nk@gmail.co	Nidhi Kalekar	TY	B Com TT	Yes	Yes	Yes	Yes	4	Informative
8/22/2022 8:25:27	baroudgammaria@gmail.c	Baroudgar Maria Mohamr	TY	B Com OMSP	Yes	Yes	Yes	Maybe	5	No
8/22/2022 8:25:30	sanaaakhannn1504@gmail	SANA IRFAN KHAN	SY	BAFI	Yes	Yes	Yes	Maybe	4	It was helpful
8/22/2022 8:25:34	avantikakatkar24@gmail.i	Avantika Ashok Katkar	TY	B Com TT	Yes	Yes	Yes	Maybe	4	The session was good and informative.
8/22/2022 8:25:41	gomtimata99@gmail.com	Gomti Mata	TY	B Com OMSP	Yes	Yes	Yes	Maybe	5	It was Wonderful and knowledgeable session
8/22/2022 8:25:41	minsairyaaman@gmail.co	Suman	SY	BAFI	Yes	Yes	Yes	Yes	5	The class was very useful.
8/22/2022 8:25:49	rubina4177@gmail.com	Khan Rubina issak	SY	BAFI	Yes	Yes	Yes	Maybe	4	this lecture was very interesting.
8/22/2022 8:26:20	afreenkhn03@gmail.com	Afreen	SY	BAFI	Yes	Yes	Yes	Yes	3	Nothing
8/22/2022 8:26:21	priyankach689@gmail.co	Priyanka Chaudhary	SY	BAFI	Yes	Yes	Yes	Maybe	2	No
8/22/2022 8:26:31	shaheenbano7506@gmail	Shaheen Hashmi	TY	B Com TT	Yes	Yes	Yes	Yes	5	It was really good session as well as very interesting.
8/22/2022 8:26:37	rakshitagowda6060@gmail	Rakshita Gowda	SY	BAFI	Yes	Yes	Yes	Yes	5	Good
8/22/2022 8:26:45	snehajaiswar67@gmail.c	Sneha Jaiswar	SY	BAFI	Yes	Yes	No	Maybe	4	No
8/22/2022 8:26:59	anjlichairasiya771@gmail	Anjali Chaurasiya	SY	BAFI	Yes	Yes	Yes	Maybe	4	.
8/22/2022 8:27:05	binamandal200@gmail.co	Bina Kumari Mandal	SY	BAFI	Yes	Yes	No	Maybe	4	No
8/22/2022 8:27:48	prityrvaviya00@gmail.co	Prity vaviya	SY	BAFI	Yes	Yes	Yes	Maybe	4	It was amazing and all information given were ear catching
8/22/2022 8:27:49	sanjanapatel695@gmail.c	Sanjana Patel Sybafi	SY	BAFI	Yes	Yes	Yes	Yes	5	Nice
8/22/2022 8:27:56	Sakshipatel2425@gmail.c	Sakshi Patel	SY	BAFI	Yes	Yes	Yes	Yes	3	Good session
8/22/2022 8:28:28	ad857701@gmail.com	Anjali Darji	SY	BAFI	Yes	Yes	Yes	Yes	5	Good
8/22/2022 8:28:29	jagtapsanika009@icloud.	Sanika Jagtap	SY	BAFI	Yes	Yes	Yes	Maybe	4	No
8/22/2022 8:30:25	shaikhshaziya704@gmail	Shaziya Shaikh	SY	BAFI	Yes	Yes	Yes	Maybe	5	It was helpful to do start-up
8/22/2022 8:30:38	shefakhan1120@gmail.co	Shefakhan	SY	BAFI	Yes	Yes	Yes	Yes	4	It was good
8/22/2022 8:48:09	shaikhafisah29@gmail.co	Hafsah Shaikh	SY	BAFI	Yes	Yes	Yes	Yes	4	It's was very helpful
8/22/2022 10:27:18	nehasuryawanshi5083@gmail	Neha Suryawanshi	TY	B Com TT	Yes	Yes	Yes	Yes	5	Very much informative
8/27/2022 8:33:31	ektaashigvan123@gmail.c	Ekta Shigvan	TY	B Com OMSP	Yes	Yes	Yes	Yes	4	It was very understanding & Important in futher
8/27/2022 8:34:35	qureshizaiba786@gmail.c	Qureshi zaiba banu md h	TY	B Com OMSP	Yes	Yes	Yes	Maybe	4	Good
8/27/2022 8:34:36	shaikhsimran29259@gmail	Shaikh simran qudoos	TY	B Com OMSP	Yes	Yes	Yes	Yes	2	Very good
8/27/2022 8:35:01	kanojiyaanjali899@gmail.	Anjali Sanjay vimal	TY	B Com OMSP	Yes	Yes	Yes	Yes	3	No
8/27/2022 8:35:32	dhwangala1208@gmail.c	Dhwani Gala	TY	B Com OMSP	Yes	Yes	Yes	Yes	5	Very useful and Future information session.
8/27/2022 10:02:57	vaibhavikolgavkar@gmail	Vaibhavi Virendra kolgavk	TY	B Com OMSP	Yes	Yes	Yes	Yes	5	It was understanding
8/27/2022 11:09:38	sanakhan9819129622@g	Khan sana salim	TY	B Com TT	Yes	Yes	Yes	Maybe	3	No
8/27/2022 11:21:02	tehreenshaikh155@gmail	Tehreen Mushtak Shaikh	TY	B Com OMSP	Yes	Yes	Yes	Yes	4	Nothing
8/27/2022 12:21:17	fntawar6@gmail.com	Tanwar Farheen Abdul Az	TY	B Com TT	Yes	Yes	No	Maybe	3	Good
8/27/2022 15:44:32	tanupandey029@gmail.co	Tanu Pandey	TY	B Com OMSP	Yes	Yes	Yes	Yes	3	Good
8/27/2022 17:53:05	yakanksha592@gmail.co	Akanksh Yadav	TY	B Com OMSP	Yes	Yes	Yes	No	5	I inspired by there thought I gained lots of information



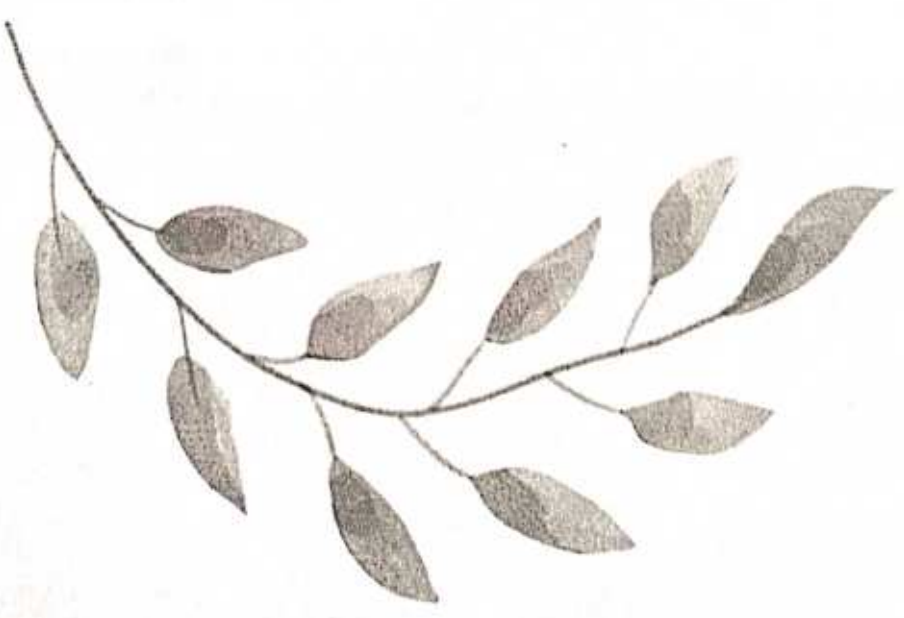
MANIBEN NANAVATI WOMEN'S COLLEGE
BEST COLLEGE AWARD CONFERRED BY SNT WOMEN'S UNIVERSITY, MUMBAI

SMT. KANTABEN SHAH RESEARCH CENTER FOR MULTIDISCIPLINARY STUDIES

WITH
STAFF STUDY CIRCLE
WELCOMES

DR. ALICE CLARK

U.S. FULBRIGHT SCHOLAR TO INDIA



QUALITATIVE RESEARCH METHODS IN THE FIELD

12.00 PM, March 16th, 2023

Venue: A.2. Maniben Nanavati Women's College, Vallabhbai Road, Vile Parle West, Mumbai 56

**Smt. KANTABEN SHAH RESEARCH CENTRE
FOR MULTIDISCIPLINARY STUDIES**

Vallabhshah Road, Vile Parle (West), Mumbai - 400 056. Tel : 022 2612 8849

An Initiative of
MANIBEN NANAVATI WOMEN'S COLLEGE, MUMBAI

To,
Dr. Alice Clark
Clark Research Associates, US
Date: 16/3/2023

Subject: Invitation to conduct research related workshop

Dear Ma'am,

The Smt. Kantaben Shah Research Center for Multidisciplinary Studies (KSRC) and Staff Study Circle of Maniben Nanavati Women's College would like to invite you to conduct a workshop on "Qualitative Research Methods in the Field" for our college faculty on 16th March 2023 at 12 noon. This workshop will give an opportunity to our teachers to hone their research related skills.

We are looking forward to a positive response from your end.

Thank you.

Yours Sincerely,



Dr. Rajshree Trivedi

Director, KSRC

Principal, MNWC

**Dr. (Mrs). Rajshree P. Trivedi
Principal**

**Maniben Nanavati Women's College
Vile Parle (West), Mumbai - 400 056**

**Smt. KANTABEN SHAH RESEARCH CENTRE
FOR MULTIDISCIPLINARY STUDIES**

Vallabhbai Road, Vile Parle (West), Mumbai - 400 056. Tel.: 022 2612 8840

An Initiative of

MANIBEN NANAVATI WOMEN'S COLLEGE, MUMBAI

To,
Dr. Alice Clark
Clark Research Associates, US
Date: 16/3/2023

Subject: Letter of gratitude for conducting research related workshop

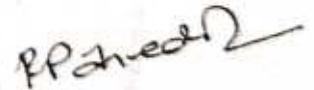
Dear Ma'am,

The Smt. Kantaben Shah Research Center for Multidisciplinary Studies (KSRC) and Staff Study Circle of Maniben Nanavati Women's College would like to thank you for conducting a workshop on "Qualitative Research Methods in the Field" for our college faculty on 16th March 2023 at 12 noon. Our teachers thoroughly enjoyed the workshop and learnt a lot from your subject expertise and research related insights.

We are looking forward to more collaboration with you in future.

Thank you.

Yours Sincerely,



Dr. Rajshree Trivedi

Director, KSRC

Principal, MNWC

Dr. (Mrs). Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College
Vile Parle (West), Mumbai - 400 056

**MANIBEN NANAVATI WOMEN'S COLLEGE
SMT. KANTABEN SHAH RESEARCH CENTRE FOR
MULTIDISCIPLINARY STUDIES
KANTABEN SHAH LECTURE- Dr. Alice Clark
Topic- Qualitative Research Methods in the field
16th March 2023**

SR. COLLEGE TEACHERS (UG AND PG)

SR.	NAME OF TEACHER	DEPARTMENT / SECTION	SIGNATURE
1	CHAITRI DAVE	PSYCHOLOGY/PG	<i>Chaitri</i>
2	Nidhi Meet Soni	B. Design	<i>Nidhi</i>
3	Darshena Kulkarni	Psychology	<i>D.s. Kulkarni</i>
4.	Neha Bhanawat.	MA Psychology	<i>Neha</i>
5.	Kinjal Patel	M. Com	<i>Kinjal</i>
6.	Shivini Ahmed Ali Plasterwala	Psychology/PG	<i>Shivini</i>
7.	Vaivinda Mathur	BMS	<i>Vaivinda</i>
8.	Mr. Haalikh Majithia	BAFI	<i>Haalikh</i>
9.	Ketki. More	BMS	<i>Ketki</i>
10	Madhuri Ayker	B. Com	<i>Madhuri</i>
11.	Shaheen Khan	M. Com	<i>Shaheen</i>
12.	Vaishali Ranadive	B. Com	<i>Vaishali</i>
13	Dr. Anya Deshpande	B. A	<i>Anya</i>
14.	Ms. Vaishnavi Anya	B. Com	<i>Vaishnavi</i>
15.	Ms. Jennifer Almeida.	English	<i>Jennifer</i>

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPT OF CHILD DEVELOPMENT

ACTIVITY REPORT

YEAR: 2022- 2023

NAME OF THE ACTIVITY: Career Perspectives in the field of Child Development

DD/MM/YY: 20/03/2023

TARGET GROUP: 29 TYBA CD Students

NAME OF FACULTY: Dr. Swati Partani

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Dr. Shobha Bharat Associate

Professor, Human Development

VENUE: Online, Google Meet

TIME: 8:30AM

OBJECTIVE:

To guide students about various career options in the field of Child Development

METHODOLOGY: Participative

OVERVIEW: The event started with the introduction of Dr. Shobha Bharat ma'am given by Dr. Swati Partani ma'am. Shobha ma'am shared how there are so many options in the field of Child Development. She first explained about what we can do in this field and then she explained the career option according to three stages from childhood, middle school years, during adolescence and post-graduation posts. There were many new career options shared by ma'am. Students got to know more about the field. Then we had a question-and-answer session through which many students cleared their doubts related to continuation in this field. Overall, it was a very informative session.

OUTCOME: Students got to learn and know more about various career options in this field. An insightful session on how working with children can be and there is learning at every stage.

MADHVI NANAVATI WIDYENI COLLEGE
Awarded Best College 2018-19
Established 1982, Affiliated to Pimpri
University, Maharashtra, Mumbai
Incorporated in 1982, Registered in Maharashtra

Department of Child Development
In collaboration with placement cell
is organising
**Career Perspectives in the Field of
Child Development**

To be conducted by

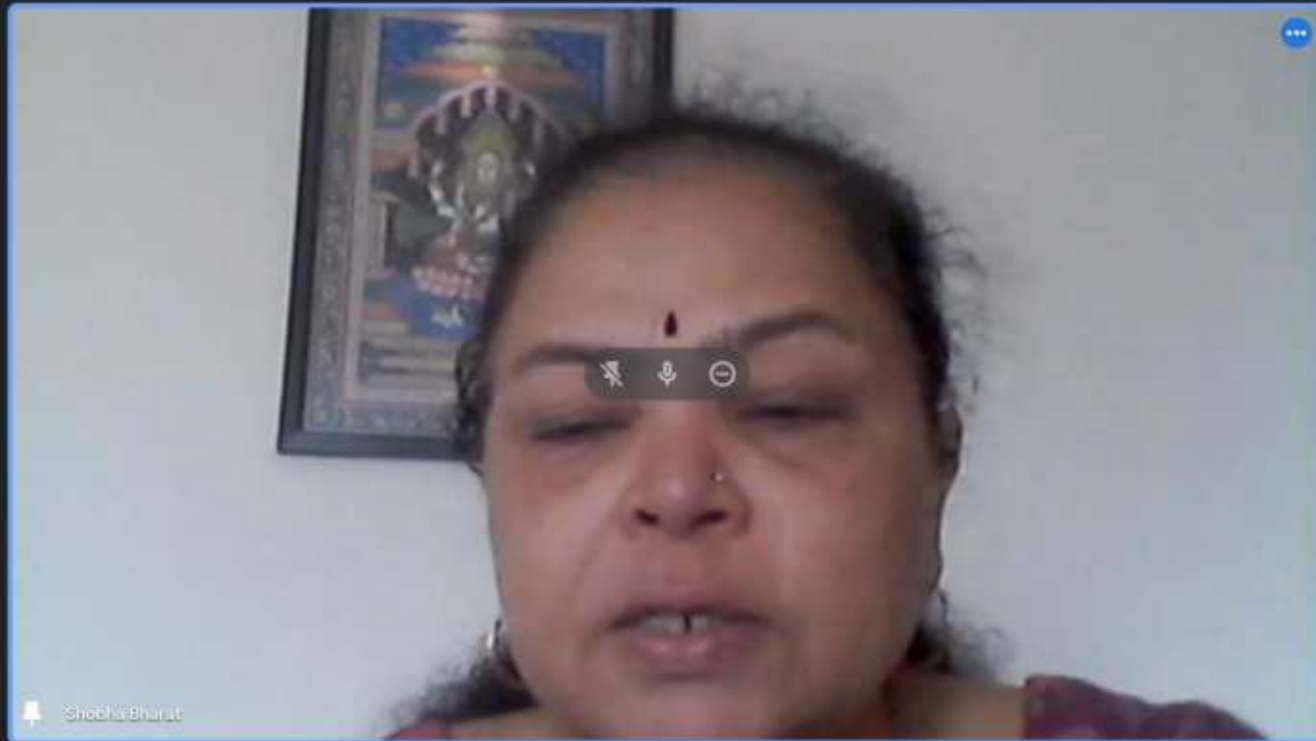
Dr. Shikha Khurat
Associate Professor

**Date: 03rd March
2022
Time: 4-5:30
 onwards**

For Children during Middle School years

- ▶ Teachers
- ▶ School Counsellor
- ▶ Special Educator
- ▶ Student teachers
- ▶ Dyslexia therapist
- ▶ Event Manager: TV programmes,
Parties/Events for children,
Summer camps.
- ▶ Art Therapist
- ▶ Music Therapist





 sonali gundarapu	 Styri Murzello
 Isha Qureshi	 Rinku Sami
 Shaminuscorenhas	 Ansaari Muskaan
 Ifra Idrisi	 Bhagyashree Kadam
 19 others	 100

8:34 AM | hvh-fxcp-ytl



The main video shows a woman with glasses and a white top in a library setting. The grid of participants includes:

- Shobha Bharat
- Bhagyashree Kadam
- Styrit Murzello
- Isha Qureshi
- Rinku Sarda
- Shamin Mascarenhas
- Ansari Muskaan
- Ifra Idrisi
- QURESHI BUSHRA
- 20 others

8:37 AM | hvh-fxcp-ytl

Shobha Bharat is presenting

Microsoft PowerPoint interface showing a presentation slide titled "Post graduation courses". The slide lists the following courses:

- ▶ MSc in Human Development with ECE
- ▶ MSc in Human Development
- ▶ MSc in Communication Media for children
- ▶ MA in Educational Technology
- ▶ Masters in Clinical Counselling, Industrial Psychology, Counselling Psychology

The interface includes a ribbon with tabs like File, Home, Insert, Design, Transitions, Animations, Slide Show, Review, View, Help, and Acrobat. The Slide Show tab is active, showing options like From Beginning, Current Slide, Online, Present, Custom Slide, and Show. A slide navigation pane on the left shows 5 slides, with the current slide being slide 3.

Grid of video thumbnails for participants in the meeting:

- Shobha Bharat (muted)
- Bhagyashree Kadam
- laiba jatu
- QURESHI BUSHRA
- Siyrii Murzello
- Ifra Idrisi
- Himku Saha
- sonali gundarapu
- 21 others

9:21 AM | hvh-fxcp-ytl

Meeting control icons: Mute, Video Off, Chat, Hand Raise, Reaction, Share Screen, More Options, End Meeting

LIBRARY Internet access | Screen Share | Lock

Shobha Bharat is presenting

PowerPoint interface showing a slide titled "Presentation Career Opportunities - PowerPoint" by Dr. Shobha Bharat. The slide content includes:

Are you wondering what you can do in the field of Child Development/Human Development?
Individuals with knowledge in Human Development and Family Studies are prepared for wide variety of careers.

The slide features a photograph of five graduates in black caps and gowns. The PowerPoint interface includes a ribbon with tabs like File, Home, Insert, Design, Transitions, Animations, Slide Show, Review, View, and Help. The Slide Show tab is active, showing options like "From Beginning Current Slide", "From Online", "Present Custom Slide Show", "Set Up Slide Show", "Hide Slide", "Refresh Refresh Slide Show", "Show Media Controls", "Play Headphones", "Use Settings", "Use Presenter View", and "Members". A slide navigation pane on the left shows 5 slides.

Participant grid showing several video feeds:

- Shobha Bharat (Presenter)
- Bhagyashree Kadam
- Syrii Murzello
- QURESHI BUSHRA
- Ifra Idris
- Sharnin M... (partially visible)
- Ansari Muskaan
- laiba jatu
- 23 others (represented by an 'S' icon)

8:38 AM | hvh-fxcp-yti

Meeting control bar with icons for: Mute, Video Off, Chat, Hand Raise, Reaction, Share Screen, More Options, and End Meeting.

System tray icons including: Information, Participants (33), Chat, Screen Sharing, and Lock.



Dr. Shobha Bharat

Shobha has completed a Master's Degree in Human Development from Nirmala Niketan, University of Mumbai, PhD from SNDT University and a Certificate course in Emergent Literacy from Goldameir Institute, Haifa, Israel. She presently contributes and as an Associate Professor and the Coordinator for Masters Programme in Early Childhood Education in the Department of Human Development at S. P. N. Doshi Women's College affiliated to SNDT Women's University.

She comes with a vast experience of 32 years as a Teacher Educator in Early Childhood Education and Consultant in the field of Human Development. She has worked in a variety of Early Childhood settings including University Courses, Billimoria Foundation (Inclusive Education), Euro kids International Pvt. Ltd, Mobile Crèches and a variety of Teacher training programmes and Early Childhood Education settings. She has been contributed to the designing of the courses in Inclusive Education and a number of Early Childhood Education programmes. She has been invited as a Resource person to conducted workshops for Parents and Teachers in a number of eminent schools in Thane District and Mumbai.

She is actively involved with the Association for Early Childhood Education and Development as the Vice president of the Mumbai chapter and as an Executive council member at National level. She has contributed to the framing of the NEP Draft 2020 passed by the Govt of India as an expert for the foundation years.

She is one of the core team members of EQUIPOISE Institute for Emotional Intelligence, Research and Training. She has contributor as a Master trainer For EI and has conducted training for Pediatricians, Psychiatrists, Teachers, School principals, administrators, Psychologists, Corporate staff for the last 13 years.

Twenty Masters students have successfully completed their dissertations under her guidance. She has presented a number of papers at International and national conferences.

MNWC/2023-24/

09/03/2024

To,
Dr. Shobha Bharat
Assoc. Professor,
Department of Human Development,
Smt. P. N. Doshi Women's College,
Ghatkopar (W).

Subject: Invitation for Career Guidance Talk

Dear Madam,

With reference to the above mentioned subject, I would like to request you to deliver a talk on "Career Perspectives in the field of Child Development". This lecture will be conducted for TY BA CD students in collaboration with Placement Cell.

The talk needs to be conducted on 15th March, Friday, 10:30 a.m onwards. Looking forward to your presence.

Thank you.

Principal

Dr. Rajsree Trivedi

MNWC/2023-24/

09/03/2024

To,
Dr. Shobha Bharat
Assoc. Professor,
Department of Human Development,
Smt. P. N. Doshi Women's College,
Ghatkopar (W).

Subject: Thank you for Career Guidance Talk

Dear Madam,

I would like to express my gratitude to deliver a talk on "Career Perspectives in the field of Child Development" for TY BA CD students conducted on 15th March, Friday ,10:30 a.m onwards

Thank you.

Principal

Dr. Rajsree Trivedi

Feed back form of Career Guidance webinar 20th March23 by Dr Shobha Bharat

Timestamp	Email Address	student	Roll No	you about the	think about different	about your	the speaker was	program?	Any other suggestion/Feedback?
#####	5@gmail.com	Allauddin	1	Yes	Yes	Yes	Yes	Good	No suggestions needed
#####	25@gmail.com	Almeida	2	Yes	Yes	No	Yes	Good	spoke about Child Development from
#####	@gmail.com	Uroosa Ansari	3	Yes	Yes	Yes	Yes	Good	The event was good
#####	@gmail.com	Gundarapu	4	Yes	Yes	Yes	Yes	Good	more career options
#####	2@gmail.com	Khan	6	Yes	Yes	Yes	Yes	Good	different opportunities which is
#####	@gmail.com	Isha Qureshi	7	Yes	Yes	Yes	Yes	Good	Very informative session. Guided alot
#####	@gmail.com	Salimuddin	10	Yes	Yes	Yes	Yes	Good	Very much informative
#####	1@gmail.com	Fatema tinwala	11	Yes	Yes	No	Yes	Good	
#####	com	Vatcha	12	Yes	Yes	Yes	Yes	Good	
#####	mail.com	Haziqa Antulay	33	Yes	Yes	Yes	Yes	Good	
#####	mail.com	Jatu	34	Yes	Yes	Yes	Yes	Good	everything is very well explained
#####	gmail.com	Kantawala	35	Yes	Yes	No	Yes	Good	
#####	gmail.com	Sharvi Agarkar	37	Yes	Yes	Yes	Yes	Good	No, the session was already insightful
#####	gmail.com	Lakdawala	37	Yes	Yes	Yes	Yes	Good	
#####	gmail.com	Mardolkar	38	Yes	Yes	Yes	Yes	Good	made us think about different carrer
#####	1@gmail.com	Moksha Patel	40	Yes	Yes	Yes	Yes	Good	
#####	392@gmail.com	Rehman	41	Yes	Yes	Yes	Yes	Good	
#####	mail.com	Swetleena Roy	42	Yes	Yes	Yes	Yes	Good	informative and knowledgeable
#####	0@gmail.com	Kinjal sharma	45	Yes	Yes	Yes	Yes	Good	
#####	03@gmail.com	Shruti shirke	47	Yes	Yes	No	Yes	Good	No
#####	@gmail.com	Ambaliyasana	65	Yes	Yes	Yes	Yes	Good	It was very informative.
#####	58@gmail.com	Muskan ansari	66	Yes	Yes	No	Yes	Good	
#####	om	Ifra Idrisi	67	Yes	No	Yes	Yes	Good	very helpful for me to choose my
#####	@gmail.com	Vineeta Kinny	68	Yes	Yes	Yes	Yes	Good	shobha ma'am can we have another
#####	had@gmail.com	Mascarenhas	69	Yes	Yes	Yes	Yes	Good	None
#####	gmail.com	Styiril Murzello	71	Yes	Yes	Yes	Yes	Good	None
#####	gmail.com	mariam	72	Yes	Yes	Yes	Yes	Good	
#####	07@gmail.com	Qureshi	73	Yes	Yes	Yes	Yes	Good	times we are confused what to choose
#####	mail.com	Rinku Sant	74	Yes	Yes	Yes	Yes	Good	help me for great career.

MANIBEN NANAVATI WOMEN'S COLLEGE

DEPT OF COMMERCE

ACTIVITY REPORT

YEAR: 2022-2023

NAME OF THE ACTIVITY: Workshop on “Women Entrepreneurship Development Program”

DD/MM/YY: 6th to 10th March 2023

TARGET GROUP: T.Y. (E.D) Students

NAME OF FACULTY: Ms.Vaishnavi Arya

NO OF STUDENTS: 34 students

SPEAKER/RESOURCE PERSON (WITH DESIGNATION): G. Somasundaram

VENUE: Zoom (Online)

TIME: :5:00 pm to 7:00 pm

OBJECTIVES :- To understand the importance of (MSME) Micro Small And Medium Entrepreneurship Development.

METHODOLOGY:- Learning MSME and Women Entrepreneurship Development.

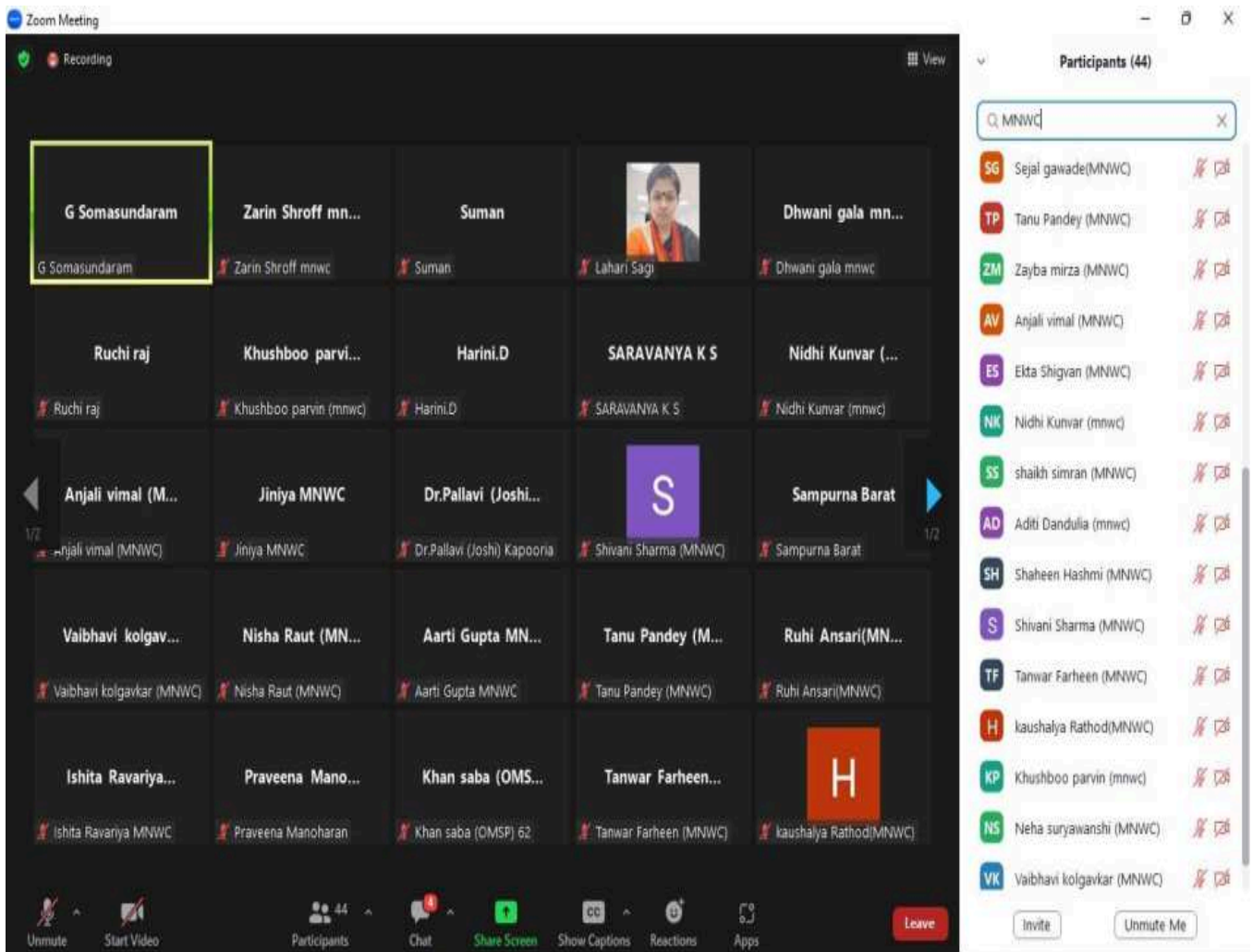
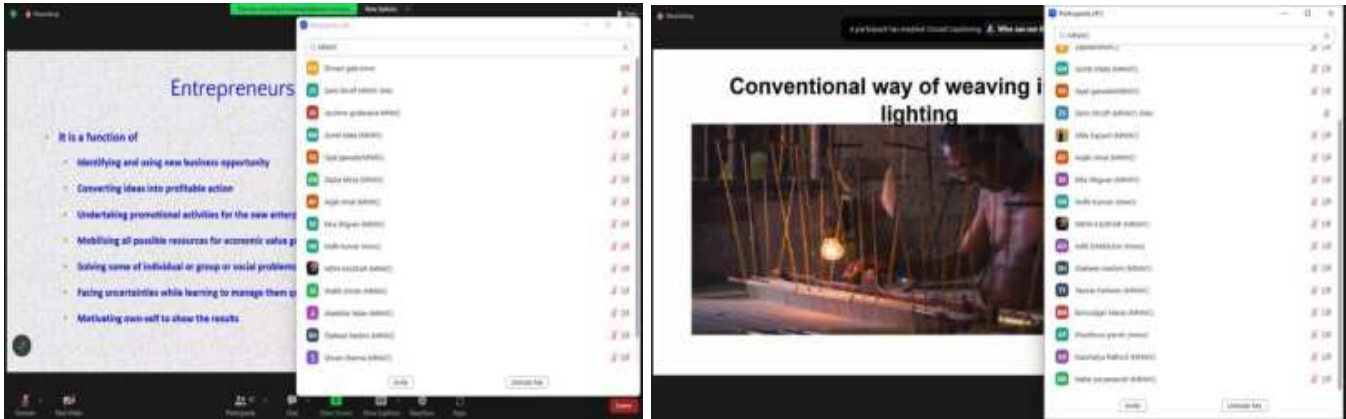
OVERVIEW:- Students gained knowledge about this topic in this secession, Entrepreneurship & it's journey, how to generate Entrepreneurial ideas, identifying business opportunities, Entrepreneurship as a career option, skill for Entrepreneur and skill development, learning from successful entrepreneurs, MSME schemes and promotional measures for women Entrepreneurship, how to draft business plan and business model generation business environment factors that impact Entrepreneurship, foreign trade policy and export opportunities for women Entrepreneur.

OUTCOME:- It was an interactive session. The students asked many queries and obtained information about the **Micro Small And Medium Entrepreneurship Development**. The session gave ideas about different types of business start-ups. Students learn about the foreign trade policy and exports.

ANY OTHER REVIEWS:- NIL.

Photos of Workshop on “Women Entrepreneurship Development Program”

Date- 6th March, to 10th March, 2023



Conventional way of weaving i lighting



Participants (41)

Search: MNWC

- Zayda(MNWC)
- GM Gombi Mata (MNWC)
- SG Sejal gawade(MNWC)
- ZS Zarin Shroff (MNWC) (Me)
- Afifa Sayyed (MNWC)
- AV Anjali vimal (MNWC)
- ES Ekta Shigvan (MNWC)
- NK Nidhi Kunvar (mnwc)
- NIDHI KALEKAR (MNWC)
- AD Aditi DANDULIA (mnwc)
- SH Shaheen Hashmi (MNWC)
- TF Tanwar Farheen (MNWC)
- BM Baroudgar Maria (MNWC)
- KP Khushboo parvin (mnwc)
- KR Kaushalya Rathod (MNWC)
- NS Neha suryawanshi (MNWC)

Invite Unmute Me



• **Financial support of end to end solutions to promote or generate non- Agri livelihoods under Rural Off-Farm Sector**

- **Potential survey,**
- **capacity building,**
- **marketing aspects,**
- **Raw materials**
- **Skill Training**
- **Product Development**
- **Fairs & Exhibition**

G Somasundaram

G Somasundaram

Zarin Shroff mn...

Zarin Shroff mnwc

Suman

Suman



Lahari Sagi

Dhwani gala mn...

Dhwani gala mnwc

Participants (40)

m n w c		
JG	Jayshree Godawaria MNWC	
GM	Gomti Mata (MNWC)	
NR	Nisha Raut (MNWC)	
RA	Ruhi Ansari(MNWC)	
SG	Sejal gawade(MNWC)	
TP	Tanu Pandey (MNWC)	
AV	Anjali vimal (MNWC)	
NK	Nidhi Kunvar (mnwc)	
SS	shaikh simran (MNWC)	
S	Shivani Sharma (MNWC)	
TF	Tanwar Farheen (MNWC)	
H	kaushalya Rathod(MNWC)	
KP	Khushboo parvin (mnwc)	
NS	Neha suryawanshi (MNWC)	
VK	Vaibhavi kolgavkar (MNWC)	

Invite

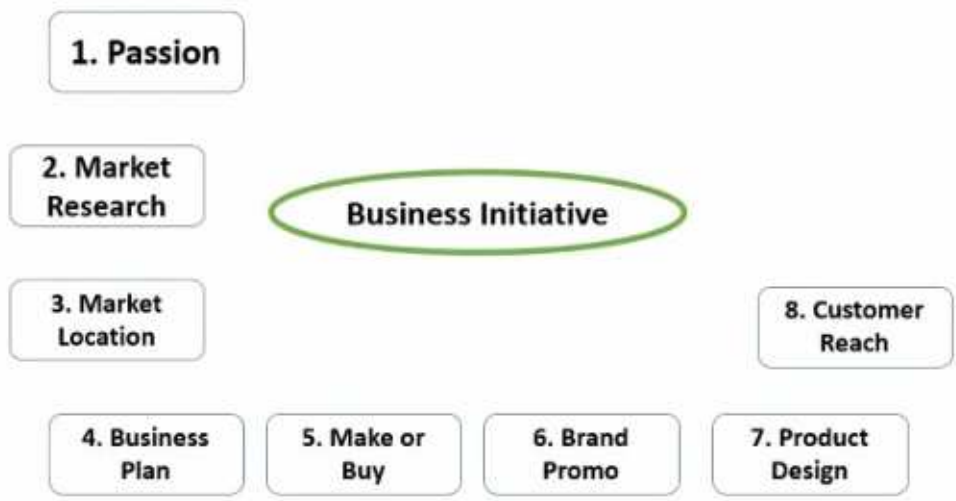
Unmute Me

A participant has enabled Closed Captioning **Who can see this transcript?**

View

Participants (39)

Search: mnwd



G Somasundaram
G Somasundaram

Zarin Shroff mn...
Zarin Shroff mnwc

Nisha Raut (MN...
Nisha Raut (MNWC)

Tanwar Farheen...
Tanwar Farheen (MN...



- SK Sana Khan MNWC
- AG Aarti Gupta MNWC
- DG Dhvani gala mnwc
- MG Mukti Gowda MNWC
- ZS Zarin Shroff mnwc (Me)
- BM Baroudgar Maria MNwc
- IR Ishita Ravariya MNWC
- PP PREKSHA PARIKH (MNWC)
- JG Jayshree Godawaria MNWC
- GM Gomti Mata (MNWC)
- NR Nisha Raut (MNWC)
- SG Sejal gawade(MNWC)
- TP Tanu Pandey (MNWC)
- ZM Zayba mirza (MNWC)
- AV Anjali vimal (MNWC)

Maniben Nanavati Women's College
Department of Commerce
List of Students Enrollment for MSME Programme
Date : 6th to 10th March
Year 2022-2023

Sr. No.	CLASS	SPECIALISATION	STUDENT NAME
1	TYBCOM	OMSP	Khan Saba
2	TYBCOM	OMSP	Baroudgar Maria
3	TYBCOM	OMSP	Gala Dhvani
4	TYBCOM	OMSP	Gawade Sejal
5	TYBCOM	OMSP	Godawaria Jayshree
6	TYBCOM	OMSP	Kolgavkar Vaibhavi
7	TYBCOM	OMSP	Kunvar Nidhi
8	TYBCOM	OMSP	Mata Gomti
9	TYBCOM	OMSP	Pandey Tanu
10	TYBCOM	OMSP	Qureshi Zaiba
11	TYBCOM	OMSP	Rathod Kaushalya
12	TYBCOM	OMSP	Sharma Shiwani
13	TYBCOM	OMSP	Shigvan Ekta
14	TYBCOM	OMSP	Shaikh Simran
15	TYBCOM	OMSP	Vimal Anjali
16	TYBCOM	OMSP	Vishwakarma Khushboo
17	TYBCOM	OMSP	Yadav Akanksha
18	TYBCOM	OMSP	Raut Nisha
19	TYBCOM	TTM	Ansari Ruhi
20	TYBCOM	TTM	Mirza Zayba
21	TYBCOM	TTM	Dandulia Aditi
22	TYBCOM	TTM	Gowda Mukti
23	TYBCOM	TTM	Gupta Aarti



MSME-Technology Development Centre Process & Product Development Centre, Agra



WOMEN ENTREPRENEURSHIP DEVELOPMENT PROGRAM



6379392453 / 7983607199
(Whatsapp)
9677692445 / 8471096413

Online Registration :
www.ppdcagra.dcmsme.gov.in

Date:

6th to 10th March 2023
(Weekdays only)
Duration : 5 Days
Fee : ~~Rs.1180/-~~

*Rs.590/-
50% Discount*



5:00 PM to 7:00PM



kathir.r@dcmsme.gov.in
gauravrawat.msmdtc@gmail.com

Topics to be covered :

1. Concept, Definition and Essential qualities for Entrepreneurship.
2. Functions, Purpose and Types of Entrepreneurship.
3. Development of woman as an entrepreneur – requisite for becoming entrepreneurs.
5. Business Ideation to Product/Service Commercialisation (Marketing Mix) with case study – Design Thinking Approach.
6. Business Model Generation, Business Plan Preparation and Factors to be considered while preparing Business Plan.
7. Various Entrepreneurial Promotional Measures and Schemes of MSME ministry and other ministries/departments.

Certificates will be awarded by MSME-Technology Development Centre (PPDC), Ministry of Micro, Small & Medium Enterprises (Govt. of India Society).



MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE AWARD CONFRERRED BY SNTD WOMEN'S UNIVERSITY, MUMBAI

conducted

SMT. KANTABEN SHAH RESEARCH CENTRE FOR MULTIDISCIPLINARY STUDIES (KSRC)

SHORT DURATION RESEARCH PROJECT

Inviting Research Scholars to Submit Short Duration Research Proposals

The Research Projects may belong to any of the social science or humanities disciplines or may be multi-disciplinary in nature. The broad disciplines of study, within the domain of social sciences and humanities or multidisciplinary studies are as follows:

- | | |
|---|-------------------------------------|
| i. Languages and Literature
(English, Gujarati, Hindi & Marathi) | xi. Library Science |
| ii. Critical / Literary Theory | xii. Social Work |
| iii. Sociology | xiii. Media Studies |
| iv. Economics | xiv. Health Studies |
| v. Psychology | xv. Gender Studies |
| vi. Commerce and Management; | xvi. Social Media and Digital Media |
| vii. Education | xvii. Performing Arts |
| viii. Child Development | xviii. Environmental Studies |
| ix. Food & Nutrition | xix. Diaspora Studies |
| x. Social Linguistics / Socio-Cultural Studies | xx. Population studies |
| | xxi. Films and Media Studies |
| | xxii. Tourism |

Eligibility:

- 1) The In House scholar should be a Full Time Teacher employed with the institution.
- 2) The External Scholar should be a scholar who has completed his/her post-graduation with one research publication in a peer-reviewed journal from the above mentioned disciplines.
- 3) He/she should be associated or employed with a reputed organization and should submit a valid Identity card of the same along with the submission of research proposal.

How to Apply:

- 1) Application in hard copy in prescribed format and duly forwarded by the affiliating institution must be sent to: The Director, KSRC, Maniben Nanavati Women's College, Vallabhbai Road, Vile Parle West, Mumbai 400056 before 15th October every year.
- 2) An advance copy of the application can also be sent through email at ksrc@mnwc.edu.in
- 3) For further details please click on <https://mnwc.edu.in/wp-content/uploads/2021/09/KSRC-POLICIES-FOR-RESEARCH-PROJECTS-2.pdf>

Sr. No.	Primary Investigator	Year	Title	Subject	Internal/External	Funds	Duration	Proposal Number	Status
1	Dr. Rita Patil	2019-20	Screening of diabetes and assessing their knowledge about diabetes amongst adult men and women	Food and Nutrition	Internal	35000/-	6 months	MNWC/ERC/2019/001	Submitted
2	Dr. Cicilia Chettiar	2019-20	A study of mindful breathing techniques in the promotion of mental health	Psychology	Internal	35000/-	6 months	MNWC/ERC/2019/002	Submitted
3	Rachana Awatramani	2019-20	Effectiveness of short-term group therapy on overall mental health of social workers	Psychology	External	20055.87/-	6 months	MNWC/ERC/2019/003	Submitted
4	Ms. Prerna Ramteke	2020-21	Online education and the challenges faced by college going students during the pandemic	Sociology	Internal	20090/-	6 months	MNWC/ERC/2020/001	Submitted
5	Dr. Vatsala Shukla	2020-21	Rethinking Feminization of Higher	Women's Studies	External	16375/-	6 months	MNWC/ERC/2020/002	Submitted

			Education: A Study Mapping Learners' Online Experiences						
6	Dr. Mitravinda Aneesh	2021-22	Prevalence of Sarcopenia among Community-dwelling adults aged 30 to 60 years	Food and Nutrition	External	Not submitted	6 months	MNWC/ERC/2021/001	Not received
7	Dr. Ravindra Katyayn	2021-2022	भारतीय स्वतंत्रता आन्दोलन पर बनी हिंदी फिल्में	Hindi	Internal	6178/-	6 months	MNWC/ERC/2021/002	Allot is Jan7, 2022, Amt is 6178 dated 1/8/22, Submission – 2023, Cheque March 2023
8	Ms. Shama Chavan	2022-23	Ways of washing vegetables and estimation of pesticide residue on coriander and fenugreek in Mumbai	Food and Nutrition	Internal	14390/-	6 months	MNWC/ERC/2022/001	Submitted
9	Dr. Rajshree Trivedi	2022-23	A Critical Study of the Literary Discourses	English Literature	Internal	To be allotted	6 months	MNWC/ERC/2022/003	Submitted

			Produced on the Effects of the Pandemic on the Marginalised Community of India.						
10	Mahera Imam	2022-23	A Study of Cyber-Violence as New Form of Gender-Based Violence: A Case of Study College Going Women Students in Uttar-Pradesh	Women's Studies	External	To be allotted	6 months	MNWC/ERC/2022/004	Submitted

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Research Horizons, earlier known as ANVESHAN started in 2001 as an In-House publication in order to promote and enhance research activities and skills among the faculty members of Maniben Nanavati Women's College. Since then, the journal is multidisciplinary and multilingual in nature and it has been published consecutively, every year. Soon after its inception, it attained wide acceptance and popularity among the faculty members, research scholars and experts of the SNDT, Mumbai and other Universities. In 2006, the journal was re-christened as RESEARCH HORIZONS, and it also acquired an official registration number from the concerned authorities. In 2010, the journal acquired an ISSN status. It is a matter of great pride and privilege for our institution to be the first among all the affiliated and conducted colleges of the SNDT Women's University to publish a research journal of its own. In 2012, The initiative to upgrade the journal and make it an international publication was done. It is indeed a matter of great honor for us to present RESEARCH HORIZONS as an International Multidisciplinary, Multilingual, Annual Peer Reviewed Journal. It is now published under Smt. Kantaben Shah Research Centre for Multi-disciplinary studies and is indexed in EBSCO.

