Supporting Documents





MANIBEN NANAVATI WOMEN'S COLLEGE BEST COLLEGE 2018–2019 Awarded by SNDT Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL Vallabhbhai Road, Vile Parle (West), Mumbal-400 056. Tel.: 2612 8840, Telefax : 91-22-2617 6196 E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org

Chairman Mg. Committee	Principal
Smt. Himadri S. Nanavati	Dr. (Mrs.) Rajshree Trivedi

Ref. :

Date :

8/03/2020

Dear Mr. Digish Rawal

It gives me immense pleasure to invite you to deliver a talk on "Intellectual Property Rights" to our Faculty Members on 14th March 2020 at 11.00 a.m. Your expertise and knowledge in the area would be of great value to our faculty.

Looking forward towards your gracious presence.

Thanking You,

Yours Sincerely,

Principal

Dr. Rajshree Trivedi

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Dr. (Mrs). Rajshree P. Trivedi Principal niben Nanavati Women's College, Vile Parle (West), Mumbai - 400 056.

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MANIBEN NANVATI WOMENS COLLEGE

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ACTIVITY REPORT FORMAT

YEAR: 2019-20

NAME OF THE ACTIVITY: Guest Lecture DD/MM/YY: 14/3/2020 TARGET GROUP: MNWC Teachers NAME OF FACULTY: Dr. Twinkle Sanghis NO OF STUDENTS: Teachers : 25 SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Mr D'gish Raval VENUE: Seminar Hall TIME: 11 am. OBJECTIVES: To understand intellectual property rights To distinguish between IPR and general enquiries. METHODOLOGY: After the speaker gave his licture questions were asked. Many oppies were disussed. **OVERVIEW:** Feachers who had queries of their Own personal research work were also disussed. **OUTCOME:** There was clarity about IPR and what stin should be taken to preserve it. ANY OTHER REMARKS

Maniben Nanavati Women's College

IQAC - Workshop on Programme Out Comes, Programme Specific Outcomes and

Course Outcomes

Resource Person - Dr. Cicilia Chettiar

Date : 9/ 9/ 2019

Sr. No.	Name	Sign	Sr. No	Name	Sign
1	Dr. Rajshree Trivedi	bbx.	24	Ms. Shaheen Khan	male
2	Dr. Sunita Sharma	\$ Sm	25	Ms. Sharon Samuel	Maron.
3	Dr. Jayshree Palit	-	26	Ms. Pranaya Revandkar	Banay
4	Dr. Falguni Desai	Albu-	27	Ms. Madhuri Aykar	
5	Dr. Rita Patil	-	28	Ms. Jyotsana Raut	yohana
6	Dr. Twinkle Sanghavi	Tosef	29	Ms. Snehal Obhan	9
7	Dr. Sejal Shah	es	30	Ms. Saloni Mehta	SAMelat
8	Dr. Cicilia Chettiar		31	Ms. Yuti Chandan	
9	Ms. Shama Chavan		32	Ms Vanetta Rodrigues	Veling
10	Ms. Geeta Varun	ar	33	Ms Susan Anand	
11	Dr. Ravindra Katyayan	cale	34	Ms Kanika Singh	Kourke
12	Ms. Prerna Ramteke	Perna	35		
13	Dr. Anuja Deshpande	1	36		
14	Dr. Rekha Kaklotar	Ling	36		
15	Ms. Rita Chandarana	(Free	38		
16	Dr. Swati Partani	Loch.	39		
17	Ms. Trupti Sabharanjak		40		
18	Ms. Shobha Dighe		37		
19	Dr. Preeta Joshi	Post.	38		
20	Ms. Sheetal Salve	0			
21	Ms. Vaishali Ranadive	NM	-		
22	Ms Annabek Rebello	fright			
23	Dr. Preeta Joshi			1	

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Maniben Nanavati Women's College INTERNAL QUALITY ASSURANCE CELL (IQAC)

Latitude: 19.096376 Longitude: 72.840944 Elevation: 11.43m Accuracy: 8.6m Time: 09-09-2019 11:51 Note: Workshop on Outcomes

Workshop Organized by IQAC on 4th March 2020

Title of the Workshop: Understanding Revised Assessment & Accreditation framework w.e.f. January 2020

Speaker: Prof. Bhalchandra Bhole

With 37 years of teaching, Dr. Bhalchandra Bhole retired as the Head, Department of Microbiology, Abasaheb Garware College in September 2017. He has been awarded the *Gunavant Shikshak Puraskar* by the Maharashtra Education Society for his academic efforts in College Development. He has been a member of almost all committees of the Savitribai Phule Pune University, The highlight of his expertise, besides his teaching prowess, was his active involvement is NAAC accreditation work. He was the IQAC Coordinator of his college for 14 years and now He has advised several colleges in Maharashtra in the new accreditation process.

Time: 10.30am to 3.30pm

No. of Participants: 31Teachers

The programme started with welcome speech given by Principal Dr. Rajshree Trivedi followed by Introduction of Prof. Bhole by supervisor Dr.Rita Patil. Prof. Bhole's presentation was divided into 3 parts part 1 Included Understanding NAAC Revised Assessment Accreditation Framework in this he briefed on Changes in RAF, Horizontal and vertical approach in SSR, Prioritizing of activities, focus on quality outcomes. Part 2 included a presentation on Criteria 1 to Criteria 4 he highlighted on Curriculum planning and implementation, Academic Flexibility, Experimental Learning, feedback & its analysis, Research profile of the college, Innovation Ecosystem & presentation of physical facilities. Part 3 of the presentation covered criteria 5 to Criteria 7 in this he highlighted on Institutional vision & Leadership, Governance & E-governance, Role of stakeholders in decision making & coordination of academic & administration. The presentation ended with highlighting on various best practices. After Lunch Session included review of MNWC in context of NAAC RAF Metrics (w.e.f January 2020). The participants for the post lunch session were Principal and criteria Incharge. The workshop ended by IQAC coordinator Dr. Twinkle Sanghavi offering vote of thanks.

"Understanding Revised Assessment & " Accorditation Framework, wie.f. January 2020



Principal Dr. R. Trivedi welcoming Prof. Bhole.



Dr. R. Patil Supervisor introducing Prof. Bhole





Prof. Bhole Making a Presentation



MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018–2019 Awarded by SNDT Women's University. Mumbai (Affiliated to S,N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL Vallabhbhai Road, Vile Parle (West), Mumbai-400 056. Tel.: 2612 8840, Telefax : 91-22-2617 6196 E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org

Chairman Mg. Committee Smt. Himadri S. Nanavati

Ref.: MNWC/2019-20/

Date3-03-2020

Dr. (Mrs.) Rajshree Trivedi

Principal

To, Dr. BhalchandraBhole, Retired Associate Professor & HOD, Department of Microbiology, AbasahebGarware College, Pune.

Dear Sir,

We would like to extend our heartfelt gratitude to thank you for delivering an informative and insightful session to our staff members on "Understanding Revised Accreditation Framework w.e.f January 2020" on 4th March 2020.

We are sure that everybody in attendance gained immense benefit from your knowledge of the subject.

Looking forward to our association for future endeavors.

Thanking You,

Yours Sincerely,

Fredel

Principal Dr. (Mrs). Rajshree P. Trivedi Principal Maniben Nanavati Women's College, Vile Parle (West), Mumbai - 400 056.

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Carrer Advancement Scheme Workshop for Teachers on 17 June to 19th June 2019

Dr. Rita Patil

Dr. Sejal Shah



Dr. Anuja Deshpande



Dr. Cicilia Chattier





MANIBEN NANAVATI WOMEN'S COLLEGE (Affiliated to S.N.D.T. Women's University) Conducted by: Shree Chandulal Nanavati Women's Institute & Girl's High School Vllabhbhai Road, Vile Parle (W), Mumbai, Maharashtra – 400056 Tel: 26128840, Telefax :91-22-2617 6196 E-mail:mnwcollege@hotmail.com, Website :www.mnwc-sndt.org, www.mnwc-sndt.com (NAAC Reaccredited 'A' grade) NATIONAL ASSESSMENT & ACCREDITATION COUNCIL (NAAC), BANGALORE Gnana Bharathi Main Road, opposite. National Law School, Chandra Layout Extension II Stage, Naagarabhaavi, Bengaluru, Karnataka 560072





ONE DAY NATIONAL SEMINAR

Online platform- Webinar

Organised by

Internal Quality Assurance Cell

Maniben Nanavati Women's College, Mumbai

in Academic Collaboration with

National Assessment and Accreditation Council

(NAAC), Baengaluru

"IMPACT OF NEP 2020 ON QUALITY PARAMETERS IN INSTITUTIONS OF HIGHER EDUCATION"

Friday, 30th April 2021 Time: 10.30 am to 4.00pm

SEMINAR REPORT

This National Level Webinar was conducted on virtual zoom platform for a duration of five and a half hours from 10:30 am to 4:00 pm.

Total 296 participants including Principal Professors, Associate Professors, Assistant Professors, IQAC Coordinators and Administrative

staff registered from the renowned, prestigious colleges and Universities from Maharashtra, Gujarat, Haryana, Karnataka, Kerala,

Madya Pradesh, Odisha, Punjab, Rajasthan, Tamil Nadu and Uttar Pradesh and attended the webinar.

The inaugural session was hosted by Dr. Rita Patil, Supervisor, IQAC Member, and Head, department of Food and Nutrition.

She began with a brief speech on the National Education Policy 2020, approved by the Union Cabinet of India on 29th July 2020

which emphasized the importance of academic flexibility, quality and overall development of the higher education system in India.

Dr. Rajshree P Trivedi, Principal, M.N.W. College and offered the Opening Remarks and a formal welcome to all the dignitaries.

- Inaugural Address _ Prof. Shashikala Wanjari, Vice Chancellor, S.N.D.T. Women's University, Mumbai,
- Keynote speaker Dr. Archana Thakur, Joint Secretary, UGC, New Delhi,
- Resource Person Prof. Dr. Vijay Joshi, Chief Consultant, RUSA, Government of Maharashtra,
- Resource Person Prof. Bhalchnadra Bhole, Retd. Associate Professor and Head Dept. Of Microbiology, MES Abasaheb Garware College, Pune,
- Prof. Asha Shukla, Vice Chancellor, Dr. B.R. Ambedkar University of Social Science, Madhya Pradesh,
- Smt. Himadri S. Nanavati, Chairperson, Managing Committee, M.N.W. College,
- Teaching and non Teaching Staff and Participants.

Dr. Rajshree P Trivedi mentioned that M.N.W. College is the first college to connect to the IQAC Cluster India and one of the pioneers in starting a whats app group of IQAC coordinators which indicates that excellence in higher education can be achieved through cooperation. The NEP 2020 would pave way for transformational reform in higher education system which aims to develop individual character, moral, ethical and intellectual values and provide skill based learning platform to students. Such transformational change would lead an equitable and vibrant knowledge society by providing high quality education to all.

Smt. Himadri S. Nanavati, Chairperson, Managing Committee, M.N.W. College welcomed the distinguished dignitaries, participants, teaching and non teaching staffand congratulated

the Principal Dr.Rajshree Trivedi and Dr.Twinkle Sanghavi and team IQAC for organizing the webinar.

Dr Twinkle Sanghavi, IQAC Coordinator presented/highlighted the objectives of the webinar

- To understand various methods and strategies for the implementation of the New Education Policy 2020 in Institutions of Higher Education in India,
- To review and reassess the implementation of quality parameters in institutions of higher education,
- To offer deliberations by experts on the roles of HEIs in reviewing their policies, strategies and methodology of promoting, nurturing and sustaining quality and excellence in all spheres,
- To provide a platform for conducting interactive and participatory session for exchange of ideas and opinions on quality and excellence in HEIs with special emphasis on the policy of inclusivity and gender parity and offering equal opportunities to all.

The Inaugural Address of the Webinar was delivered by Prof. Shashikala Wanjari, Vice Chancellor, S.N.D.T. Women's University. She enlightened the knowledge of the participants by highlighting the importance of NEP 2020, She mentioned that success in life and development of the society is also depended on the quality and skill based education provided to the students. Further she discussed that in current changing global competitive environment, more focus should be laid on diversity, complexity and excellence in quality of education to develop world class competitive work force, she also suggested the various principles which helps in achieving quality in higher education systems.

The Keynote address at the inaugural was delivered by Dr. Archana Thakur, Joint Secretary, UGC, New Delhi. It was a highly enriching session in which she discussed the role of Women's Studies Centers for women empowerment and development, NAAC quality parameters, policies framed by UGC to achieve quality potentials and to provide skill based education. She emphasized on providing world best quality education by opening Multidisciplinary Universities. She explained significant role played by Faculty and Academicians in imparting quality education to the students by cultivating critical thinking, learning by doing, focusing on communication and skill development programme and providing a Job oriented curriculum. She also quoted Mahatma Gandhi ideology of having

"Buniyadi Shiksha" and suggested institutions to have Quality Branding by focusing more on collaborative research work, to check and control unethical practices in publication, adopting innovative and competitive teaching learning parameters, skill based entrepreneurship programme, creating more awareness on gender sensitivity aspects, vocational, interpersonal and communication skill development, society industry linkages, human and moral values, adult education, promote heritage, culture and literature, innovation with sustainable development and having an academic curriculum providing employability to the students. In current Covid pandemic scenario she highlighted the importance of Information and Communication Technology (ICT), e - content development, Massive Online Open Courses (MOOC), Study Webs of Active-Learning for Young Aspiring Minds (SWAYAM) and other online certificate course as a best strategy to reach and provide quality education to the students. Further she suggested that institutions should provide a platform for the development of the faculties by conducting faculty development program and training program which would develop the sense of belongingness and integrity in the teaching fraternity,

The Vote of for the Inaugural Session was delivered by Dr. Rita Patil.

After the Unaugural Session, Session I - Impact of NEP2020 on Institutional Plans for Growth and Development = was conducted by Prof. Bhalchandra Bhole, Retd Associate Professor and Head, Dept. of Microbiology, MES Abasaheb Garware College, Pune. The session began with Dr. Rita Patil introducing the distinguished speaker. He conducted the first technical session on impact of NEP 2020 on institutional plans for growth and development in which he discussed about the proposed structure and regulation (NEP), efforts for development required by institutions and Teachers. He briefly discussed the roles of Higher Education Commission of India, National Higher Education Regulatory Council (NHERC), General Education Council (GEC), Higher Education Grants Council (HEGC) and National Accreditation Council (NAC) in regulating, standard setting, funding and accreditation of higher education institutions. In order to bring quality change in the education sector he emphasized the need to develop Institutional Development Plan (IDP). He discussed the importance of creating brand name, use of ICT, technological advances and disruptive technology in all areas of operating processes, industry academic connect, skill based academic programs, research intensive universities, inter disciplinary learning. Further he mentioned that students should be allowed to choose their curriculum which provided creativity and innovations in Job, develop critical thinking, problem solving, build team work attitude, good interpersonal and communication skill and develop sense of social involvement.

Further in order to improve quality and faculty engagement in the institutions he suggested that the teaching fraternity should be allowed autonomy to develop their own curriculum, pedagogical approaches select their reading material and design their own assignments system. The Vote of thanks was offered by Dr. Anuja Deshpande, Coordinator for P G Department and Assistant Professor, Dept of Psychology, MNWC

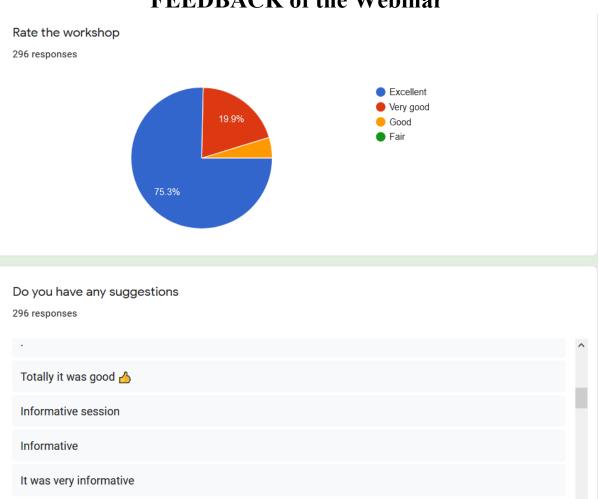
Dr. Anuja Deshpande chaired Session II - NEP : Transformational Roadmap for HEIs. She introduced the resource person Prof. Dr. Vijay Joshi, Chief Consultation RUSA, Government. of Maharashtra. He discussed the key aspects of education policies framed by the various commissions from the year 1948 till 2020 and fundamental principle of NEP 2020. Further he briefed on the importance of flexible curricular structure, creative combination of courses, multiple exit points and revolution bought by Academic Bank of Credit (ABC) in the education system and suggested all colleges to be part of ABC to improve quality of education. In order to provide a quality liberal education he insisted more on creativity and innovation, introduction of Under Graduate (UG) program with multiple entry - exit options and flexible Post Graduate (PG) programmes, combination of choice based credit system, joint research project collaborations, use of ICT in the library. He discussed the importance of teaching fraternity which is the heart of transformation and would be directly involved in the final implementation of all the policies and therefore institutions should provide continuous improvement opportunities to the teaching fraternity by introducing faculty development plan, freedom to pursue research, curricular choice for their courses and introduction of differential reward system. The session ended with a vote of thanks by Dr. Anuja Deshpande

The Valedictory session was hosted by Dr. Ravindra Katyayan, Head, Department of Hindi, M.N.W. College. The session began with the reading of a brief report of the webinar by Dr. Twinkle Sanghavi, IQAC Coordinator, M.N.W. College.

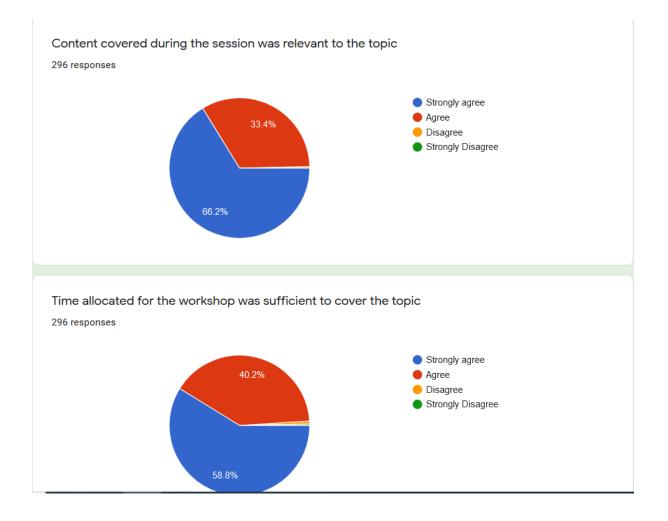
. Katyayan then introduced the Chief Guest of the valedictory Session, Prof. Asha Shukla, Vice Chancellor, Dr. B.R. Ambedkar University of Social Science, Madhya Pradesh. She mentioned that India was earlier regarded as 'Vishwa Guru' and now time has come for our country India to set world class example of quality education by implementing rational education policy following all quality parameters.

All the resource person provided response to the questions raised by the participants of the webinar in the question answer session.

Ms. Pranaya Revandkar Assistant Professor (Co-ordinator) Bachelor of Management Studies M.N.W. College presented the vote of thanks at the end of the webinar.

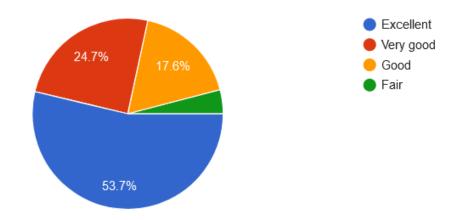


FEEDBACK of the Webinar



Awareness about the topic before the workshop

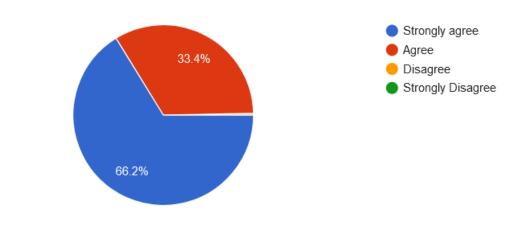
296 responses



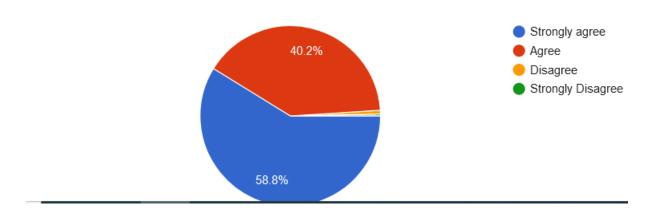
Content covered during the session was relevant to the topic

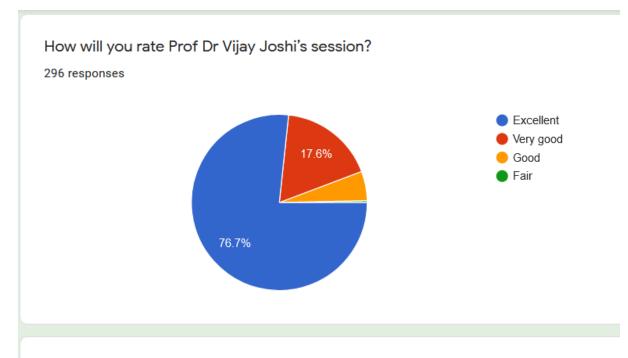
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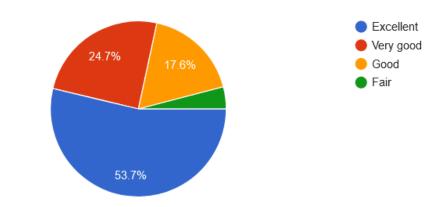
Time allocated for the workshop was sufficient to cover the topic

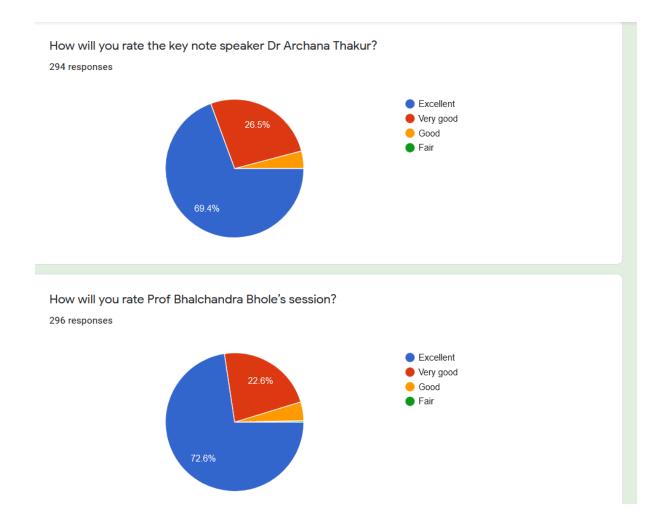


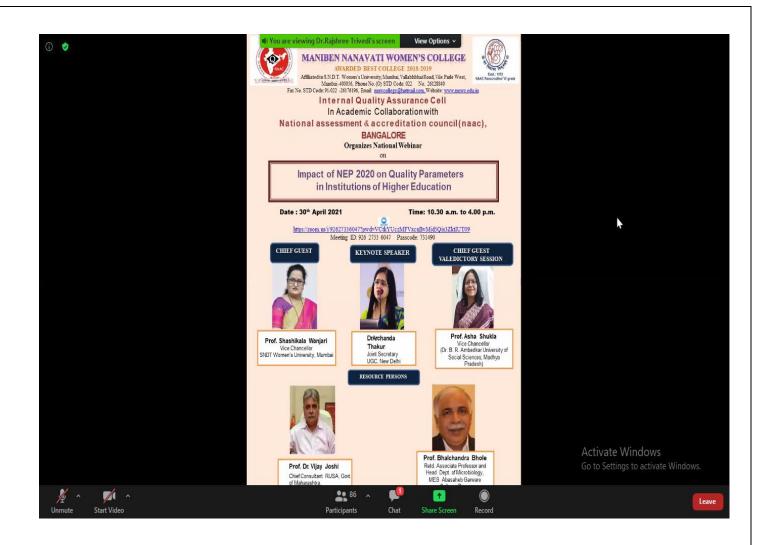


Awareness about the topic before the workshop

296 responses







Name of the Webinar: Impact of NEP 2020 on Quality Parameters in Institutions of Higher Education

Organized by: IQAC of Maniben Nanavati Women's College

Date: 30th April 2021

Time: 10:30AM – 04:00PM

Platform: Zoom

Link:

https://zoom.us/j/92627336047?pwd=VCtkYUczMFVxcnBvMjd5Qis3ZktIUT

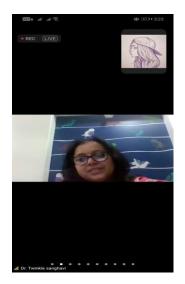
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Dr. Rajshree Trivedi Principal of MNWC



Dr. Rita Patil Supervisor of MNWC

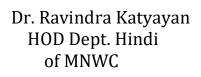


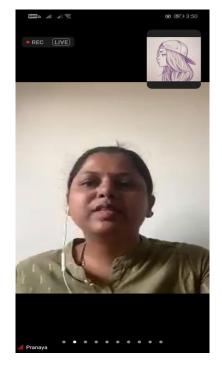
Dr. Twinkle Sanghavi IQAC Coordinator of MNWC



Dr. Anuja Deshpande PG Psychology Coordinator of MNWC



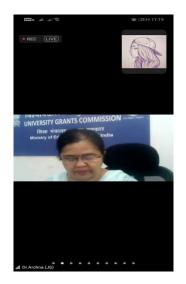




Mrs. Pranaya Revandkar BMS Coordinator of MNWC



Prof. Shashikala Wanjari Vice Chancellor SNDT University,Mumbai



Dr. Archana Thakar Joint Secretary, UGC, New Delhi



r Prof. Asha Shukla Vice Chancellor Dr. Ambedkar University of Social Sciences, Madhya Pradesh

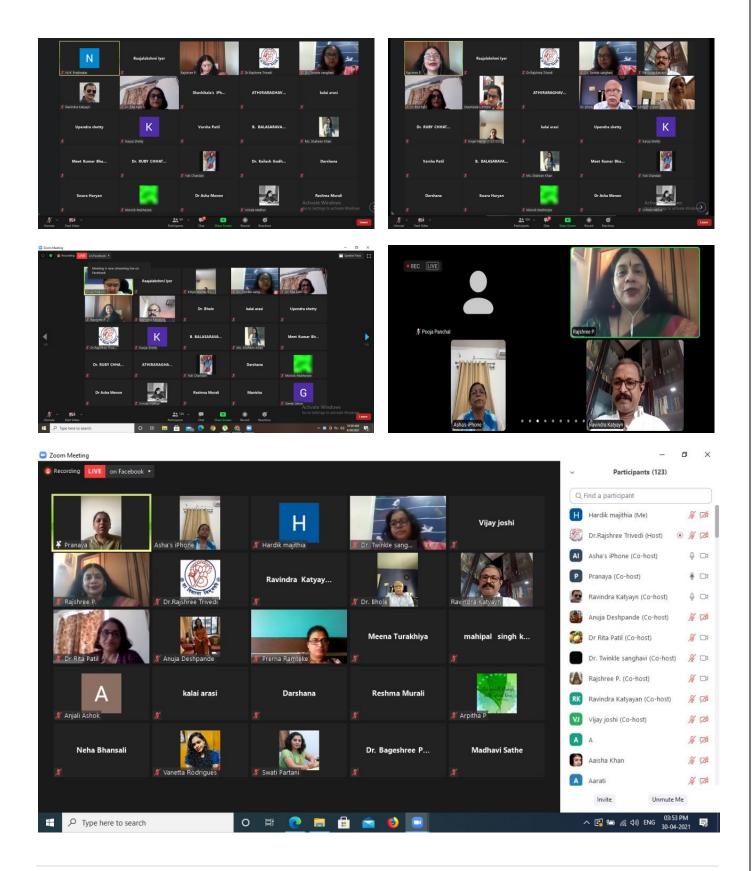


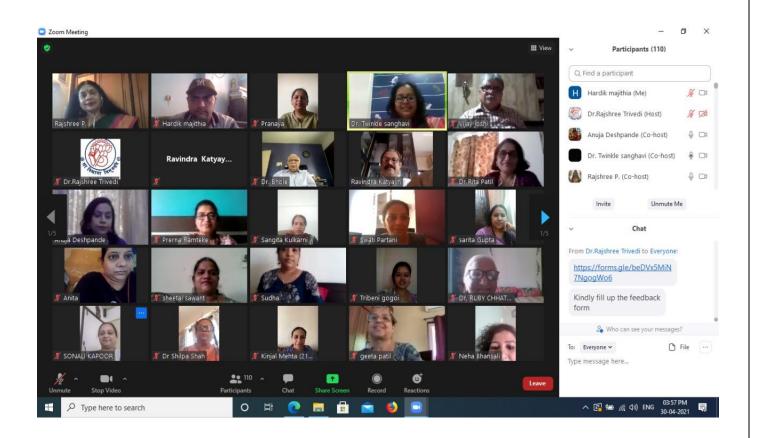
Prof. Dr. Vijay Joshi Chief Consultant RUSA, Govt. of Maharashtra



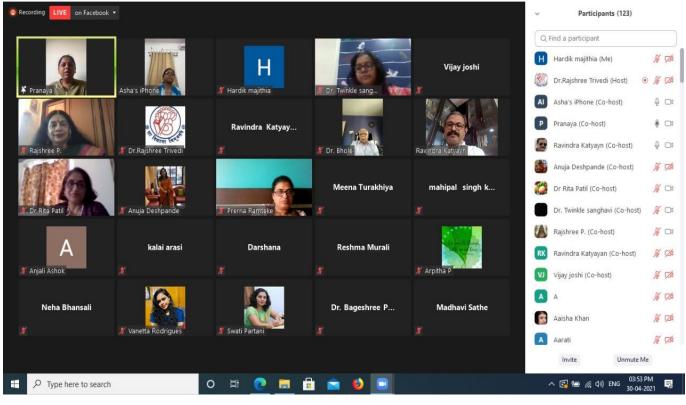
Prof. Bhalchandra Bhole Retd. Associate Professor & HOD of Microbiology, MES Abasaheb Garware College, Pune

People joined for the Webinar



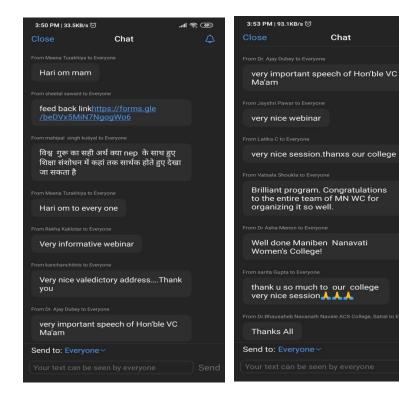


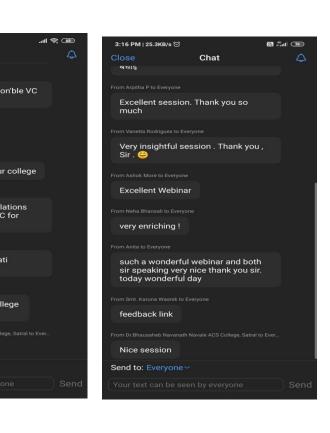
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Pictures of Chat Box





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MANIBEN NANAVATI WOMENS COLLEGE IQAC

Organised Orientation on "Academic Documentaion Management System"

Date :13/09/2022	Attendence Sheet	Time: 12.00 p.m. to 01.00 p.m.
Sr. No.	Name of the Teacher	Signature
1	Dr. Rajshree Trivedi	Signature
2	Dr. Rita Patil	
3	Dr. Twinkle Sanghavi	J.a. son fini
4	Dr. Sejal Shah	R
5	Dr. Cicilia Chettiar	centra
6	Mrs. Shama Chavan	Caravay
7	Mrs. Geeta Varun	a.e.
8	Dr. Ravindra Katyayn	
9	Mrs. Prerna Ramteke	Peouve
10	Dr. Anuja Deshpande	
11	Dr. Rekha Kaklotar	12/00
12	Mrs. Rita Chandarana	(m)
13	Dr. Swati Partani	Sweet butan
14	Ms. Neha Bhansali	nghanoch.
15	Mr. Pramod Pandey	P. Pandey.
16	Mr. Pramod Pandey	P. Pander
17	Ms. Vaishnavi Arya	2
18	Ms. Vaishali Ranadive	Whe
19	Mrs. Shaheen Khan	Male.
20	Ms. Pranaya Revandkar	Banoryapit
21	Ms. Kinjal Patel	Caller .
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23	Ms. Vrinda Mathur	(optimal hier
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25	Ms. Maryam Shareef	Mary.

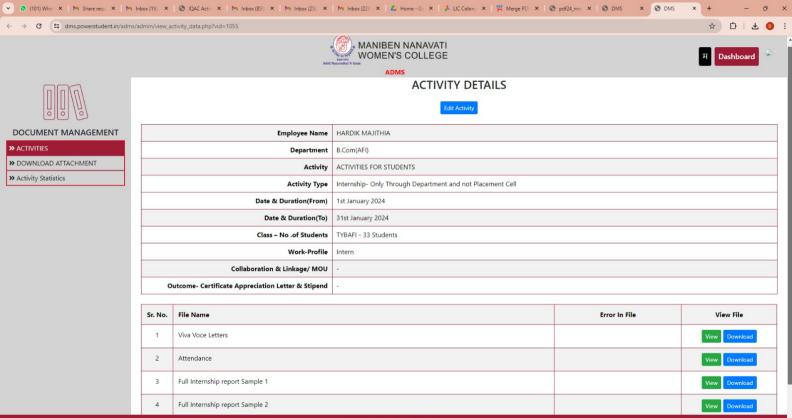
Sr. No.	Name of the Teacher	Signature
26	Ms. Madhuri Ayekar	
27	Ms. Darshana Kulkarni	D. s. Eulcan'
28	Ms. Chaitri Dave	grants.
29	Ms. Ketki More	MOKE
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Mumbai, Maharashtra, India

Maniben Nanavati Women's College, 5th Floor, Vallabhbhai Road, MANIBEN NANAVATI WOMENS COLLEGE, Vile Parle West, Vallabhbhai Patel Road, LIC Colony, Suresh Colony, Vile Parle West, Mumbai, Maharashtra 400056, India Lat 19.096656° Long 72.841093° 13/09/22 12:13 PM GMT +05:30

Khari Baw



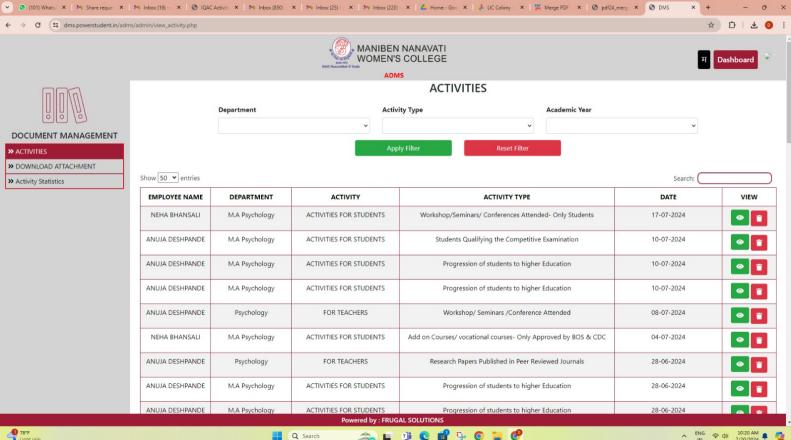
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MANIBEN NANAVATI WOMENS COLLEGE

IQAC

Organised Workshop on "Stretegies for Advance lerners & Slow learners" Date :05/02/2022 Time: 8 a.m. to 12 p.m.

Sr. No.	Name of the Teacher	Signature
1	Dr. Rajshree Trivedi	
2	Dr. Rita Patil	Salans.
3	Dr. Twinkle Sanghavi	
4	Dr. Sejal Shah	A.L
5	Dr. Cicilia Chettiar	Aracher and
6	Mrs. Shama Chavan	Geravay
7	Mrs. Geeta Varun	Cim
8	Dr. Ravindra Katyayn	Call
9	Mrs. Prerna Ramteke	Preina
10	Dr. Anuja Deshpande	340
11	Dr. Rekha Kaklotar	Lad
12	Mrs. Rita Chandarana	Bor
13	Dr. Swati Partani	Swate Bartans,
14	Ms Sheetal Sawant	
15	Ms. Neha Bhansali	
16	Mr. Pramod Pandey	P. Pandey.
17	Ms. Susan Asokan	Susan
18	Ms. Snehal Obhan	Susan
19	Ms. Yuti Chandan	
20	Ms. Vaishnavi Arya	Walts a.
21	Ms. Vaishali Ranadive	Valtia.
22	Mrs. Shaheen Khan	
23	Ms. Pranaya Revandkar	Branoyalik
24	Ms. Dilshad Hillona	Barayark
25	Ms. Savita Kale	

Sr. No.	Name of the Teacher	Signature
26	Ms. Jinarshee Doshi	Han'
27	Ms. Kinjal Patel	
28	Ms. Neethu Pillai	Mutu .
29	Ms. Shirin Plasterwala	Ahirin
30	Ms. Vrinda Mathur	Quality
31	Mr. Hardik Majithia	Muchle
32	Mr. Saurabh Kotal	S.A. M.
33	Ms. Maryam Shareef	Marge.
34	Ms. Madhuri Ayekar	· ·
35	Ms. Darshana Kulkarni	
36	Ms. Chaitri Dave	
37	Ms. Ketki More	KIMORE.



Maniben Nanavati Women's College

Record of Slow Learners

Academic Year -_____

Name of the Students: -_____

Department: _____

Class:

Semester _____

_

Νο	Thrust Area	Activity/test/ assignment/ extra reading materials/ any other	Date	Time	Sign

Sign of Teacher_____

Sign of HOD_____

Sign Of Principal _____

Maniben Nanavati Women's College Dept. of Sociology

Workbook

BA I SEM II

DC IV-Introduction to Sociology 245211

Year - <u>2022-23</u>

Name Of the Student:-_____

Roll No -

By. Dr. Twinkle Sanghavi

Unit -1 Individual & Society

<u>Culture</u>

Meaning of Culture

The customs, traditions, attitudes, values, norms, ideas and symbols direct human behaviour pattern.

The members of society not only approve them but also shape their behaviour accordingly. They are the members of the society because of the traditions and customs which are common and which are passed down from generation to generation through the process of socialisation. These common patterns designate culture and it is in terms of culture that we are able to understand the specific behaviour pattern of human beings in their social relations. Cultural ideas emerge from shared social life.

Definition of Culture

According to E.A. Hoebel,

"Culture is the sum total of integrated learned behaviour patterns which are characteristics of the members of a society and which are therefore not the result of biological inheritance."

According to Bierstedt,

"Culture is the complex whole that consists of everything we think and do and have as members of society".

According to Anderson and Parker,

"Culture is the total content of the physio-social, bio-social and psycho-social universe man has produced and the socially created mechanisms through which these social product operate"

According to Malinowski,

"Culture as the handiwork of man and the medium through which he achieves his ends"

According to H.T. Mazumadar,

"culture is the sum total of human achievements, material as well as non-material, capable of transmission, sociologically, i.e., by tradition and communication, vertically as well as horizontally".

Characteristics of Culture

Learned Behaviour Culture is Abstract Culture is a Pattern of Learned Behaviour Culture is the Products of Behaviour Culture includes Attitudes, Values Knowledge Culture also includes Material Objects Culture is shared by the Members of Society Culture is Super-organic Culture is Pervasive Culture is a way of Life Culture is a human Product Culture is Idealistic Culture is transmitted among members of Society Culture is Continually Changing Culture is Variable Culture is an integrated system

Language is the Chief Vehicle of Culture

Socialization

Meaning of Socialisation:

The new born is merely an organism. Socialisation makes him responsive to the society. He is socially active. He becomes a 'Purush' and the culture that his group inculcates in him, humanises him, and makes him 'Manusha'. The process indeed, is endless. The cultural pattern of his group,

in the process gets incorporated in the personality of a child. It prepares him to fit in the group and to perform the social roles. It sets the infant on the line of social order and enables an adult to fit into the new group. It enables the man to adjust himself to the new social order.

Socialisation stands for the development of the human brain, body, attitude, behaviour and so forth. Socialisation is known as the process of inducting the individual into the social world. The term socialisation refers to the process of interaction through which the growing individual learns the habits, attitudes, values and beliefs of the social group into which he has been born.

Definition of Socialization

According to Horton and Hunt,

"Socialisation is the process whereby one internalises the norms of his groups, so that a distinct 'self emerges, unique to this individual."

According to Green,

"Socialisation as the process by which the child acquires a cultural content, along with selfhood and personality".

According to Lundberg,

socialisation consists of the "complex processes of interaction through which the individual learns the habits, skills, beliefs and standard of judgement that are necessary for his effective participation in social groups and communities".

According to Peter Worsley

explains socialisation "as the process of "transmission of culture, the process whereby men learn the rules and practices of social groups".

According to H.M. Johnson

"Learning that enables the learner to perform social roles". He further says that it is a "process by which individuals acquire the already existing culture of groups they come into".

Features of socialisation

Inculcates basic discipline Helps to control human behaviour Socialisation is rapid if there is more humanity among the- agencies of socialisation Socialisation takes place formally and informally Socialisation is continuous process

Re-Socialization

Concept of Re- Socialization

Re-Socialization refers to the process of discarding former behaviour patterns and accepting new ones as part of a transition in one's life. Such re-socialization takes place mostly when a social role is radically changed. It involves abandonment of one way of life for another which is not only different from the former but incompatible with it. For example, when a criminal is rehabilitated, he has to change his role radically

Unit II Social Control & Conformity

<u>Conformity</u> <u>Meaning of Conformity</u>

Conformity, the process whereby people change their beliefs, attitudes, actions, or perceptions to more closely match those held by groups to which they belong or want to belong or by groups whose approval they desire. Conformity has important social implications and continues to be actively researched.

<u>Social Control</u> <u>Meaning of Social Control</u> Social control is the term sociologists apply to those mechanisms by which any society maintains a normative social system. It refers to all the ways and means by which society enforces conformity to its norms. The individual internalises social norms and these become part of his personality. In the process of socialisation the growing child learns the values of his own groups as well as of the larger society and the ways of doing and thinking that are deemed to be right and proper.

Types of Social Control

According to Karl Mannheim- (a) Direct social control, (b) Indirect social control.
 According to Gurvitch social control is of the following four types

(a) Organised social control (b) Unorganised social control (c) Spontaneous social control

(d) More spontaneous social control

(3) Forms of social control as given by Kimball Young:

(a) Positive social control, (b) Negative social control

(4) Hayes's classification of social control:

- (a) Control by sanction, (b) Control by socialisation and education.
- (5) Forms of social control as given by Lumbey:
- (a) Physical force method, (b) Human symbol method

(6) Forms of social control according to Cooley:

(a) Conscious. (b) Unconscious.

General views about forms of social control:

Generally social control is classified under the following two forms:

- (a) Formal social control, (b) Informal social control
- (a) Formal social control:

This type of social control is exercised by known and deliberate agencies of social control, such as law, punishment, army, Constitution etc. Man is forced to accept these forms of social control. Generally these forms are exercised by secondary groups.

(b) Informal social control:

These agencies of Social Control have grown according to the needs of the society. Folk ways, mores, customs, social norms etc. fall under this category of social control. Generally primary institutions exercise this type of social control.

Unit- III Process of Social Interaction

Social interaction

Meaning of Social Interaction

Man is a social animal. It is difficult for him to live in isolation. They always live in groups. As members of these groups they act in a certain manner. Their behaviour is mutually affected. This interaction or mutual activity is the essence of social life. Social life is not possible without interactions. Social interactions are give-and-take relationships which not only influence the interacting individuals but also the quality of relationships.

Definition of Social Interaction

According to Gillin and Gillin,

"By social interaction we refer to social relations of all sorts in functions – dynamic social relations of all kinds – whether such relations exist between individual and individual, between group and group and group and individual, as the case may be".

Eldredge and Merrill say, "Social interaction is thus the general process whereby two or more persons are in meaningful contact-as a result of which their behaviour is modified, however, slightly".

Types of Social Interaction

- a) Co-operation
- b) Competition
- c) Conflict

- d) Assimilation
- e) Accommodation

Unit IV Social Change

Cultural Lag

Meaning Of Cultural lag

Cultural lag refers to the phenomenon that occurs when changes in material culture occur before or at a faster rate than the changes in non-material culture. In other words, cultural lag is when technological change, or something similar like tools, develops faster than society can process those changes. Let's look at an example to better understand cultural lag.

Ogburn's Theory of Cultural Lag

The concept of cultural lag was first developed in 1922 by sociologist Williams F. Ogburn. Ogburn noticed that material culture tends to develop and advance at a faster rate than nonmaterial culture. Material culture is the physical and tangible aspects of culture including technology, buildings, and tools. Non-material culture is the aspect of culture that isn't physical, nor is it tangible. Non-material culture includes cultural values, morals, and religion.

Exercise

<u>Unit - 1</u> 1)

According to Malinowski

"Culture as the handiwork of ______ and the medium through which he achieves his ends"

2) According to _____

"Culture is the sum total of integrated learned behaviour patterns which are characteristics of the members of a society and which are therefore not the result of biological inheritance."

3) Write any one Definition by scholar on culture

4)	List any 6 Characteristic of culture	
a		
b		_
e		

5)	Explain any Two Cha	racteristic of Culture which in not mentioned in exercise -4
a.		
b.		
•		
6)	Fill in the blanks	
	is the proces	s with the help of which a living organism is changed into
a. So	cialization	c. Generation
b. Ind	dividual	d. Organism
2. So	ocialization stand for the	development of humanand so for.
a.	Brain, body	c. all of the above
b.	Attitude behaviours	d. none
	ccording toSoci g with selfhood and perso	alization is the process by which the child requires a culture contains onality.
a.	Green	c. Liber
b.	Kings silky	d. Peter

4	takes through direct instruction and education in school and college.	
a.	Formal Socialization c. social Service	
b.	Socialization d. Industrialization	
7)	Write definition of any two scholars on Socialization	
a.		
b.		
8)	Features of Socialization fill the blank	
•	Inculcates basic discipline	
•		1
•	Socialisation is rapid if there is more humanity among the- agencies of soci Socialisation is continuous process	alisation
•		
9)	to the process of discarding former behaviour patterns an	id accepting
new o	ew ones as part of a transition in one's life	

- 10) True or false
- a. "Society" is the regularities customs and ground rules of anti-human behaviour ------.
- b. Society exist with individual ------
- c. The relation between individual and society is very close ------
- d. Man is biologically and psychologically equipped to live in group in society -----
- e. Man is a social animal -----

Unit-2

11) There are ------ type of social control.

a. 1 c. 3 b. 2 d. 4

12) That type of social control which directly regulation and control behaviours of the individual is called ------

a.	Indirect control	c. indirect social control
b.	Direct control	d. direct social

13) <u>True Or False</u>

1. Social control is established by encouraging individual to conform and obey Social norms -----

2. Conformity is the act of matching attitudes beliefs and behaviours an individual - ------

3. In human behaviours obedience is a form of social influence ------

4. Informal social control refers to the action of individual and group that bring about conformity to norms and laws. ------

<u>Unit -3</u>

14) Look at the Picture and specify which kind of Social Interaction is taking place



_1)

2)



3)

15) True Or False

- 1. A social interaction is a social exchange between two more individuals. ------
- 2. Social structure and culture are founded upon social change. -----
- 3. Social group is product of social nature. -----
- 4. A fundamental feature of social life is social interaction. -----
- 5. Roles thus help make social culture possible. ------

<u>Unit 4</u>

16) Fill in the blanks

- 1. ----- include social institution social behaviours or social relations.
- a. Social change c. social structure
- b. Social behaviour d. social

2. How many type of social change.

a. 1 c. 3 b. 2 d. 4

b. Revolutionary change

3. ----- Occur in course of a long period slowly and gradually and through evolution process.

d. None

a. Evolutionary change c. All of the above

4. -----is the opposite of evolutionary change.

a. evolutionary change c. A and B

- b. Revolutionary change d. None
- 5. Some of the most important factors of social changes are-----
- a. physical environment c. Cultural factor
- b. Demographic factor d. All of the above

17) True Or False

- 1. Social change is universal or it is an essential low.-----
- 2. Social change is change in community.-----
- 3. Social change involves altercation of the social order of a society.-----
- 4. Social relation or social interaction is any relationship between two or more individuals.---
- 5. Social determent refers to low people develop social and emotional skills.-----

MANIBEN NANAVATI WOMENS COLLEGE IQAC

Organised Demonstration on "LMS under Project Sannari"

Date :16/02/2022

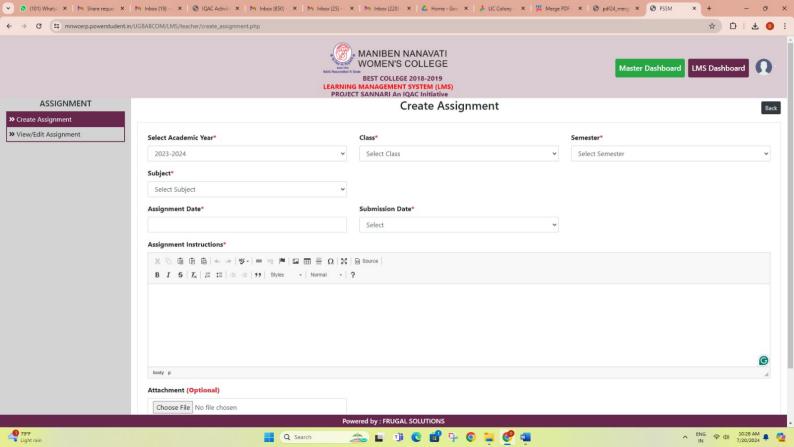
Attendence Sheet Time: 12.00 p.m. to 12.30 p.m.

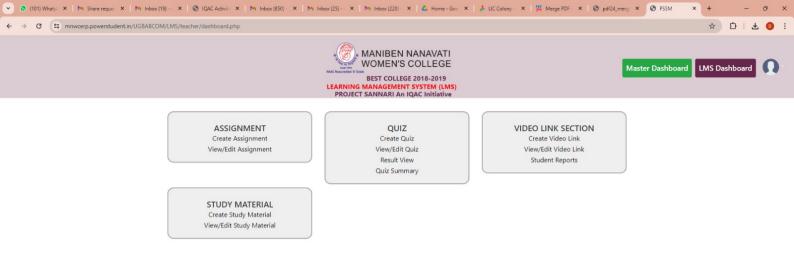
Sr. No.	Name of the Teacher	et Since p.m. to 12.30 p.m.
1	Dr. Rajshree Trivedi	Signature
2	Dr. Rita Patil	103-02-0
3	Dr. Twinkle Sanghavi	Thsanghan
4	Dr. Sejal Shah	M/
5	Dr. Cicilia Chettiar	14
6	Mrs. Shama Chavan	Cachavard-
7	Mrs. Geeta Varun	Ju mart
8	Dr. Ravindra Katyay a m	(2)
9	Mrs. Prerna Ramteke	Piene
10	Dr. Anuja Deshpande	- Marine -
11	Dr. Rekha Kaklotar	12202
12	Mrs. Rita Chandarana	Pri
13	Dr. Swati Partani	Joelsatur .
14	Ms Sheetal Sawant	AND -
15	Ms. Neha Bhansali	
16	Mr. Pramod Pandey	P. Pander.
17	Ms. Susan Asokan	lucan
18	Ms. Snehal Obhan	Queler
19	Ms. Yuti Chandan	put
20	Ms. Vaishnavi Arya	Ja Notra.
21	Ms. Vaishali Ranadive	Herrida.
22	Mrs. Shaheen Khan	male
23	Ms. Pranaya Revandkar	Malu Banayeuro
24	Ms. Dilshad Hillone	
25	Ms. Savita Kale	

Sr. No.	Name of the Teacher	
26	Ms. Jinarshee Doshi	Signature
27	Ms. Kinjal Patel	Allart.
28	Ms. Neethu Pillai	Duthe
29	Ms. Shirin Plasterwala	Hierin
30	Ms. Vrinda Mathur	quality.
31	Mr. Hardik Majithia	Chlinght
32	Mr. Saurabh Kotal	3.n.n.t
33	Ms. Maryam Shareef	Marys
34	Ms. Madhuri Ayekar	
35	Ms. Darshana Kulkarni	UPF
36	Ms. Chaitri Dave	
37	Ms. Ketki More	KMORE
38	Ms. Maya Chauhan	clins

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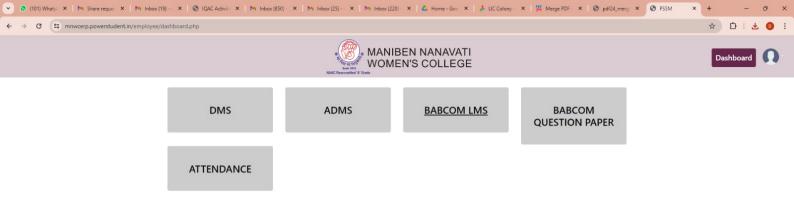
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MANIBEN NANVATI WOMENS COLLEGE

DEPTOF IQAC, KSRC and Staff Study

ACTIVITY REPORT FORMAT

YEAR: 2027-23

NAME OF THE ACTIVITY: Woskshop on Scienlifte wring TARGET GROUP: Teachers DD/MM/YY: 22.01.22. NAME OF FACULTY: Dr. Cicilia, Cherhoel NO OF STUDENTS: - 23. Inhouse. SPEAKER/RESOURCE PERSON (WITH DESIGNATION): Dr. SM. Michael. Disector, Institute of Indian Culture. TIME: 10.00 am VENUE: GODZe ZOOM OBJECTIVES: - To motive young teacher to do reagened To guide the teaches for Scenatic winny. To gage the goep between the theory and merhodder METHODOLOGY: the zoon tale of Dr. Sm Kichd. Go way absoluter. Interactive. Sir way trying to que idea of reagener mead feild. OVERVIEW: Every teachers coolsibuled towards the therefing above their scaled, they discussed their pooblemes and seek the guidance, for the Sane **OUTCOME:** College is convey let with book name "un mastring the Future" A multi-Disciplinery Look at the life with could when all strains and going to coordine ANY OTHER REMARKS Ove - are chapped. The session way well approached by all and in feedback they have asked to again your such achiviting



MANIBEN NANAVATI WOMEN'S COLLEGE REPORT ON WORKSHOP ON SCIENTIFIC WRITING

Date: 22.01.2022 Time- 10.00 am Mode: Online-Zoom Organized By: Smt. Kantaben Shah Research Centre for Multi-disciplinary Studies (KSRC) & Staff Study Circle (An IQAC Initiative) Participants: 34 Faculty Members Resource Person: Dr. S. M. Michael, Director, Institute of Indian Culture

Details:

The session began with the Introduction of the Resource Person-Dr. S. M. Michael, Director, Institute of Indian Culture by Dr. Cicilia Chettiar. Followed by the introduction the session began with Question proposed by the faculty members from different streams on the Proposed Theme of the book COVID19. The Ideas ranged from:

- Development of Pre- School Children- Early childhood education during pandemic, young learners who have been deprived of stimulation when their brain is developing at the fastest rate.
- Food security ,diet diversity and pandemic health issues and diet, immunity of the person.
- E-Commerce
- Literary Response to the Pandemic ,Education Response to Pandemic
- Social Bonding
- Content Analysis of International Poets.
- Increase in Doom scrolling
- Approach, Style of Writing
- Challenges faced by the writers, poets to express themselves.
- Online Education during Pandemic : Challenges and Opportunities
- Response to the past & present pandemic (Psychological Response to Pandemic)
- Teacher's Experience During Pandemic.

Dr. Michael patiently heard the questions and suggested constructive feedback on the topics raised through the question asked. He also suggested to explore the history of the epidemic in the past tomake the book more holistic in the view. He also suggested the mechanism of writing an article and suggesting to make a broader area more specific through case study, small size method. He also explained the importance of writing and how it would serve as a documentation in future

The session was Moderated by Dr. Cicilia Chettiar, she summarized the session followed by proposing the formal vote of thanks.



Maniben Nanavati Women's College, Mumbai (Best College 2018-19)

Kantaben Shah Research Centre (KSRC) and Staff Study Circle (An IQAC initiative)

Presents

Workshop on Scientific Writing



Dr. S.M. Michael Director, Institute of Indian Culture

Date: 22nd January, 2022

Time: 10:00 AM

Link: <u>https://uso6web.zoom.us/j/83504700217?</u> pwd=botjUjFueDdIYUZBNIBTOGJOSUU2QT09



MANIBEN NANAVATI WOMEN'S COLLEGE

(Attiliated to S.N.D.T. Women's University) Conducted by I SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL Vallabhbhai Road, Vile Parle (West), Mumbai-400 056. Tel.: 2512 8840, Telefax : 51-22-2517 6196 E-mail : mnwcollege & hotmail.com e Website : www.mnwo-andt.org, www.mnwo-endl.com

Chairman Mg. Committee Smt. Himadri S. Nanavati Principal Dr. (Mrs.) Rejshree Trivedi

20th January 2022

To,

Dr. S.M.Michael,

Director, Institute of Indian Culture

Subject: Invite as a resource person for workshop on Scientific Writing

Respected Sir,

The Kantaben Shah Research Centre and Staff Study Circle of Maniben Nanavati Women's
College would like to invite you as resource person for workshop on "Scientific Writing". Your
thoughts would enable our faculties to gain knowledge from your expertise and experience.
This session would be conducted on 22nd January 2022 at 10.00AM.
Kindly send in your resume at the earliest. Anticipating a favourable reply from your end.

Thanking you,

Pf awed

Dr. (Mrs). Rajshree P. Trivedi Principal Maniben Nanavati Women's College, Vie Parle (West), Mumbai - 400 056.



MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to S.N.D.T. Women's University) Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL Vallabhbhai Road, Vile Parle (West), Mumbal-400 056. Tel.: 2612 6840, Telefax : 81-22-2617 6196

E-mail : mnwoollege Chotmail.com e Website : www.mnwo-andt.org, www.mnwo-andt.com

Chairman Mg. Committee Smt. Himadri S. Nanavati Principal Dr. (Mrs.) Rejshree Trivedi

22nd January 2022

To,

Dr. S.M.Michael,

Director, Institute of Indian Culture

Respected Sir,

The Kantaben Shah Research Centre and Staff Study Circle of Maniben Nanavati Women's College would like to thank you for accepting our invitation as an expert speaker. Your talk was very informative and interesting. It was an honour to have you as our resource person.

We believe that the knowledge you have shared will help the faculty immensely. We know that your time is precious and we are grateful you shared some of it with us. We look forward to your participation in our future events.

Thank you and we hope to see you again soon.

Sincerely,

Planed

Dr. (Mrs). Rajshree P. Trivedi Principal Maniben Nanavati Women's College, Vie Parle (West). Mumbai - 400 056.

Maniben Nanavati Women's College

Kantaben Shah Research Centre(KSRC) and Staff Study Circle (An IQAC Initiative)

Conducted workshop on

Topic: Workshop on Scientific Writing

Time: Jan 22, 2022 10:00 AM India

Resource Person : Dr. S.M. Michael, Director, Institute of Indian Culture

Letter of invite and thanks - Dr. Rekha Kaklotar Report- Dr. Rita Patil and Dr. Anuja Deshpande Photos and attendance - Dr. Swati partani Certificate and feedback - Ms. Sheetal Sawant & Dr. Sejal shah Brochure - Susan and Twinkle Compering/ Moderating - Dr. Cicilia Chettiar Technical link- Katyayan Sir and Pranaya

S.M. Michael is professor Emeritus of Cultural Anthropology, University of Mumbai. Among his several books, the edited volume Dalits in Modern India: Vision and Values (1999) was a best seller it has been translated into several languages. Other books by him are : Anthropology as a Historical Science (1984 : co-edited with Mahipal Bhuriya), Cultural and Urbanization (1989), Globalization and Social Movements (2003); co-edited with P.G. Jogdand), and Integral Anthropology (2012; co-edited with Bernd Pflug).

He is the Director of Institute of Indian Culture, A Postgraduate Research Centre affiliated to the University of Mumbai.

He has successfully guided 21 Ph.D. scholars in Sociology and Anthropology.

1/22/2022 11:24:01	1/22/2022 11:22:35	1/22/2022 11:21:40	1/22/2022 11:21:27	1/22/2022 11:20:58	1/22/2022 11:20:11	1/22/2022 11:18:33	1/22/2022 11:17:16	1/22/2022 11:17:13	1/22/2022 11:16:00	1/22/2022 11:15:41	1/22/2022 11:15:18	1/22/2022 11:15:05	1/22/2022 11:14:58	1/22/2022 11:13:51	1/22/2022 11:13:41		Date: 22.01.2022	
1 vaishali30ranadive@gmail.com	5 kinjal2985@gmail.com) doshijinarshee@gmail.com	salve.sheetal63@gmail.com	susanasokan@gmail.com	geeta.varun@mnwc.edu.in	vrindamathur02@gmail.com	twinkle.sanghavi@mnwc.edu.in	prmdpnd25@gmail.com	cicilia.chettiar@mnwc.edu.in	hardik.majithia@mnwc.edu.in	aykermadhuri711@gmail.com	shama.chavan@mnwc.edu.in	plasterwalashirin1997@gmail. com	shaheen.mnwc@gmail.com	pranaya.revandkar@mnwc.edu. in	neha.bhansali@mnwc.edu.in	dilshaad@mnwc.edu.in	Email address
Ms. Vaishali Ranadive	Kinjal Patel	Jinarshee Doshi	Mrs. Sheetal Sawant	Padinjarethil Susan Asokan	Geeta Varun	Vrinda Mathur	Dr. Twinkle Sanghavi	Pramod Pandey	Dr. Cicilia Chettiar	Hardik Hasmukh Bhai Majithia	Madhuri Ayker	Shama Chavan	Shirin Plasterwala	Shaheen khan	Pranaya	Neha Subodh Bhansali	Dilshad Hilloona	Name:
9819686178	99674222169	9969533999	09833880053	09372477248	9819145313	8955787849	9820467129	9867217086	9820310848	+9183295869 78	7875679261	9920470013	+9177389766 39	8454009447	09987048862	9821317349	7715822076	Contact Number:
Maniben Nanavati Women's College	MANIBEN	MNWC	Maniben Nanavati Women's College	Maniben Nanavati Women's College	Maniben Nanavati Women's College	Maniben Nanavati Women's College	Maniben Nanavati Women's College	Maniben Nanavati Womens College	MNWC	MANIBEN NANAVATI	Maniben nanavati women's college	Maniben Nanavti Women's College	Maniben nanavati womens college	Maniben Nanavati Women's College	Maniben Nanavati Women's College	Maniben Nanavati Women's College	Maniben Nanavati Women's College	Name of the Institute
4	G	Сл	сл	4	ъ	Сл	4	4	сл	4	თ	сл	ъ	ъ	'n	ъ	Сл	How satisfied were you with the content of Worksho p?
сл	cn	ъ	IJ	4	сл	Сл	4	4	сл	4	сл	Сл	G	сл	сл	თ	сл	How satisfied you are with speaker ?
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Maybe	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Did the Worksh op help you with new learning s or knowled ge?
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Would you like to attend such kind of Workshop in future?
Definitely help us in our research contribution	Good	It was wonderful as it has covered multiple topics also	Very informative session			Looking forward for a workshop on research	Next lecture can be kept on how to write research		Longer sessions			Summarised the topic well		Session was very informative		How to report research as a book could be done as a		Any overall feedback/ suggestions/ experience for the event?

WORKSHOP ON SCIENTIFIC WRITING

2

WORKSHOP ON SCIENTIFIC WRITING

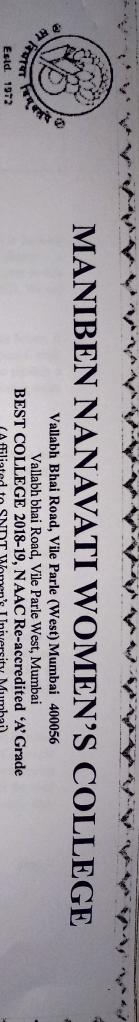
1/22/2022 11:29:07	Email address paraj35@gmail.com	Name:	Contact Number:	Name of the Institute	How satisfied were you with the content of Worksho p?	How satisfied you are with speaker ?	you with new learning s or	Would you like to attend such kind of Workshop in future?	Any overall feedback/ suggestions/ experience for the event?
1/22/2022 11:29:32		Dr. RAJSHREE TRIVEDI	9820375089	MANIBEN NANAVATI	5	5	ge? Yes		
1/22/2022 11:32:13	- Sydaterian@minwc.edu.in	Sejal Shah	9821533702	Maniben Nanavati	4			Yes	Excellent session
	savitakale@mnwc.edu.in	Savita	08208679294	Women's College Maniben Nanavati		4	Yes	Yes	Nice
1/22/2022 11:34:19	saurabhkotal@mnwc.edu.in	Saurabh Kotal	09356454276	Women's College, MNWC	4	4	Yes	Yes	No
1/22/2022 11:40:43	rita.chandarana@mnwc.edu.in	RITA CHANDARANA	9975090465	Maniben Nanavati	5	5	Yes	Yes	
1/22/2022 11:45:11	anuja.deshpande@mnwc.edu.in	Anuja Deshpande		Women's College Maniben Nanavati	5	5	Yes	Yes	-
1/22/2022 11:48:38	prerna.ramteke@mnwc.edu.in	PRERNA RAMTEKE	9820495667 +9198923050	Women's College	4	4	Maybe	Yes	NIL
1/22/2022 11:51:08	neetupillai54@gmail.com		34	Maniben Nanavati Women's College	5	5	Yes	Yes	Good to know different
1/22/2022 12:05:52		Neethu Pillai	9029630412	Maniben nanavati women's college	5	5	Yes	Yes	areas in research
1/22/2022 12:13:41	swati.partani@mnwc.edu.in	Dr Swati Partani	9029595733	Maniben Nanavati Women's College	3	4	Maybe	Maybe	Yes, I needed more clarity
	kdarshana15@gmail.com	Ms. Darshana Kulkarni	8983314575	Maniben Nanavati Women's College	3	4	Yes	Yes	on writing chapter in book, Another workshop after the
1/22/2022 12:14:53	ketaki@mnwc.edu.in	Ketki More	9004787171	Maniben Nanavati Women's College	4	4	Yes	Yes	topics have been finalised
1/22/2022 12:15:49	snehal.obhan18@gmail.com	Snehal Obhan	7303144050	Maniben Nanavati	4	5	Yes	Yes	
1/22/2022 12:23:25	ravindra.katyayan@mnwc.edu.in	Dr. Ravindra Katyayan	9324389238	Women's College MNWCollege	5	5	Yes	Yes	
1/22/2022 12:32:12	maryam@mnwc.edu.in	Maryam Shareef	9594628023	Maniben Nanavati College	4	5	Yes	Yes	very good workshop
1/22/2022 12:33:06	chdave014@gmail.com	Chaitri Dave	9819109310	Maniben Nanavati Women's College	4	5	Yes	Yes	

WORKSHOP ON SCIENTIFIC WRITING

Date: 22.01.2022







NAAC Rescoredited 'A' grade

MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018-19, NAAC Re-accredited 'A' Grade Vallabh Bhai Road, Vile Parle (West) Mumbai 400056 (Affiliated to SNDT Women's University Mumbai) Vallabh bhai Road, Vile Parle West, Mumbai

SMT. KANTABEN SHAH RESEARCH CENTRE FOR MULTIDISCIPLINARY STUDIES

80

Staff Study Circle (An IQAC initiative)

Presents

"Workshop on Scientific Writing"

CERTIFICATE

This is to certify that Ms / Mr <u>Anuja Deshpande</u>

from ____ Maniben Nanavati Women's College

Participated in the workshop on Scientific Writing held on 22nd January 2022.

Dr.Rajshree Trivedi Principal

Rajshire Trivedi

Twinkle Sanghavi

Dr. Twinkle Sanghavi **IQAC** Coordinator

Cicilia Chettian

Dr. Cicilia Chettiar Incharge, KSRC

MANIBEN NANVATI WOMEN'S COLLEGE

Date: 12 Feb. 2022 (Saturday)

Time: 11:30 A.M. Onwards

Venue: Zoom Platform

(Link:https://zoom.us/j/91361415040?pwd=b2NiMm43aUd2WEJvd0lCU21WY1VaQ T09)

Report on Faculty Development Programme on Investing Prowess: crucial in today's dynamic environment

Maniben Nanavati Women's College. Staff Study Circle (S.S.C) in collaboration with Bonds India organised a faculty development programme on 12 Feb,2022 for teaching & administrative staff, on the topic" Investing Prowess: crucial in today's dynamic environment".

The program started with the welcome note given by Principal Dr. Rajshree P. Trivadi and then formal introduction by Mr. Pramod Pandey.

The key speaker of the day was Mr. Puneet Agrawal (Co-Founder Launchpad Fintech Pvt. Ltd.). He shared his valuable insights on various topics such as, Different types of investment avenues available, importance of balanced portfolio, and how one can start investing. During the FDP polls were conducted to know the investment behaviour of the audience. The Closing remark and vote of thanks was given by Ms. Ketki More.

The FDP received a lot of positive feedback from faculty members and administrative staff. There were 34 enthusiastic participants in total. The session was of one and half hour and included open questions, answer round.

Screenshots of FDP



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Poster of FDP



AWARDED BEST COLLEGE 2018-2019 AFFILIATED TO BNDT WOMEN'S UNIVERBITY VALLABIRDIAN ROAD VILE PARLE (W). MUMBAI, MAHARASHTRA - 400056

MANIBEN NANAVATI WOMEN'S COLLEGE

IN COLLABORATION WITH

BONDSINDIA"

MANIBEN NANAVATI WOMEN'S COLLEGE STAFF STUDY CIRCLE (S.S.C.) IN COLLABORATION WITH BONDS INDIA. ORGANIZES A FACULTY DEVELOPMENT PROGRAM (FDP) FOR TEACHING AND ADMINISTRATIVE STAFF

ON INVESTING PROWESS : CRUCIAL IN TODAY'S DYNAMIC ENVIRONMENT



RESOURCE PERSON MR. PUNEET AGGARWAL (CO-FOUNDER LAUNCHAPD FINTECH PVT. LTD.)

12TH FEBRUARY, 2022. SATURDAY. AT 11.30 AM

FOR REGISTRATION LINK () FOR ZOOM LINK ()

Certificate of FDP







MANIBEN NANAVATI WOMEN'S COLLEGE

BEST COLLEGE 2018–2019 Awarded by SNDT Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL Vallabhbhai Road, Vile Parle (West), Mumbai-400 056. Tel.: 2612 8840, Telefax : 91-22-2617 6196 E-mail : mnwcollege@hotmail.com • Website : www.mnwc-sndt.org

Chairman Mg. Committee smt. Himadri S. Nanavati

Principal Dr. (Mrs.) Rajshree Trivedi

MNWC/2021-22/

Date: 10-2-2022

To, Mr Puneet Aggarwal, Co-Founder, Launchpad Fintech Pvt Ltd.

Subject: Invitation for Conducting a Faculty Development Programme on "Investment Prowess: Crucial in Today's dynamic Environment", on 12th February, 2022.

Dear Sir,

Greetings from Maniben Nanavati Women's College, Mumbai!

Our Institution has been a pioneer in imparting education to young women since 1972 offering programmes at the Undergraduate and Postgraduate levels.

Our College would like to *invite you as a Guest Speaker to conduct our Faculty development programme on the topic "Investment Prowess: Crucial in Today's Dynamic Environment"*. In order to enlighten on the topic of "Investment", Our College takes the pride to invite you as a facilitator and share your experience related to the field of Investment, which will help our college faculty to understand the Term Investment in a broader perspective.

We would appreciate the fact that your contribution back to the college will benefit from your experience and knowledge.

The details of the programme are as follows: Date: 12th February, 2022. Day: Saturday Time: 11:30 Am Platform: ZOOM Link: https://zoom.us/j/91361415040?pwd=b2NiMm43aUd2WEJvd0lCU21WY1VaQT09

And look forward to your contribution with us even in the future. Thank you.

Regards,

Represen

Dr. (Mrs). Rajshree P. Trivedi Principal Maniben Nanavati Women's College Vile Parle (W), Mumbai - 400 056.

Deceived.



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Chairman Mg. Committee Smt. Himadri S. Nanavati

Principal Dr. (Mrs.) Rajshree Trivedi

MNWC/2021-22/

Date: 12/02/2022

To, Mr. Puneet Aggarwal

> Subject: Thank You for Joining as speaker and facilitator for the FDP on the Topic "Investment Prowess: Crucial in Today's Dynamic Environment".

Dear Sir.

Greetings from Maniben Nanavati Women's College, Mumbai!

Our College firstly would like to thank you for sharing your experience and Knowledge on different Investment avenues and developing Investment skills with the Faculties of the Maniben Nanavati College. The response from all the Faculties and the interaction was evident that the session has been very fruitful.

We would appreciate the fact that your contribution back to the college will benefit from your experience and knowledge

The details of the programme are as follows: Date: 12th February, 2022. Day: Saturday Time: 11:30 Am

Thank You for Your Kind Contribution to the Department, We appreciate your efforts!! And look forward to your contribution with us even in the future. Thank you.

Regards,

PP=neds)

Dr. (Mrs). Rajshree P. Trivedi Principal Maniben Nanavati Women's College Vile Parle (W), Mumbai - 400 056.

High. Received.

MANIBEN NANAVATI WOMENS COLLEGE

IQAC

Organised Workshop on "Rubrics Evaluation"

Date :08/07/2023

Attendence Sheet

Time: 12.30 pm

Name of the Teacher Signature Sr. No. Dr. Rajshree Trivedi 1 Dr. Rita Patil 2 Dr. Twinkle Sanghavi 3 Dr. Cicilia Chettiar 4 Mrs. Shama Chavan 5 Mrs. Geeta Varun 6 Dr. Ravindra Katyayn 7 Mrs. Prerna Ramteke 8 Dr. Anuja Deshpande 9 Dr. Rekha Kaklotar 10 Dr. Rita Chandarana 11 sate tailan Dr. Swati Partani 12 Ms. Neha Bhansali 13 Ms. Vaishali Ranadive 14 Mrs. Shaheen Khan 15 Ms. Pranaya Revandkar 16 Ms. Kinjal Patel 17 nohh Mr. Hardik Majithia 18 19 Ms. Vrinda Mathur anda 20 Mr. Pramod Pandey 21 Ms. Madhuri Ayekar 22 Ms. Darshana Kulkarni 23 Ms. Chaitri Dave 24 Dr. Shefali Jain 25 Mr. Suraj Dubey

Sr. No.	Name of the Teacher	Simer
26	Ms. Aaliya Sayed	Signature
27	Ms. Jennifer Almeida	
28	Ms. Pravara Sonawan	
29	Ms. Nidhi Soni	Naidhi
30	Ms. Janhavi	Janvent
31	Ms. Fiza Chandiwale	kiza.
32	Ms. Fiza Chandiwala Ms. Himali Pinpale Dr. Bhaktu mehfa,	heimpale
33	Dr Bhaktu mehta.	1 AD
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MANIBEN NANAVATI WOMEN'S COLLEGE BEST COLLEGE 2018-2019 Awarded by SNDT Women's University, Mumbal (Affiliated to S.N.D.T. Women's University)

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an Mg. Committee madri S. Nanavati Principal Dr. (Mrs.) Rajshree Trivedi

MNWC/2023-24/258

Date 04/07/2023

To, Prof. Vinita Pimpale R.A Podar College of Commerce and Economics (Autonomous) Matunga, Mumbai-19.

Subject: Invitation to conduct a workshop on 8th July, 2023.

Dear Ma'am,

The Internal Quality Assurance Cell (IQAC) of our institute would like to invite you to conduct a workshop on Rubrics Evaluation for our Faculty on 8th July, 2023. Your knowledge and subject expertise will help our faculty learn the finer aspects of Rubrics Evaluation. We are looking forward to a positive response from your end.

Thank you

Yours Sincerely,

Pprear

Principal Dr. Rajshree Trivedi Dr. (Mrs.) Rajshree P. Trivedi Principal Manihen Nanavati Women's College, Vile Parle (West), Mumbal - 400 056.

Jo La



MANIBEN NANAVATI WOMEN'S COLLEGE

BEST GOLLEGE 2018-2019 Awarded by SNDT Women's University, Mumbai

(Affiliated to S.N.D.T. Women's University)

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Mg. Committee dri S. Nanavati Principal Dr. (Mrs.) Rajshree Trivedi

MNWC 2023-24 (257

Date 08/07/2023

To, Prof. Vinita Pimpale R.A Podar College of Commerce and Economics (Autonomous) Matunga, Mumbai-19.

Subject: Letter of gratitude for conducting workshop

Dear Ma'am,

The Internal Quality Assurance Cell (IQAC) of our institute would like to thank you for conducting a workshop on Rubrics Evaluation for our Faculty on 8th July, 2023. It was a great learning opportunity for our faculty. We are looking forward to more such collaborations with you.

Thank you

P.B. ash

Principal Dr. Rajshree Trivedi Dr. (Mrs.) Rajshree P. Trivedi Principal Maniben Nanavati Women's College, Vile Parle (West), Mumbai - 400 056.

AB

Mumbai, Maharashtra, India

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Vallabhbhai Road, Vile Parle (W), LIC Colony, Suresh Colony, Vile Parle West, Mumbai, Maharashtra 400056, India Lat 19.096401° Long 72.84097° 08/07/23 02:28 PM GMT +05:30

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NAAC Reaccredited with 'A' Grade

SHREEMATI NATHIBAI DAMODAR THACKERSEY

WOMEN'S UNIVERSITY

Certificate

ACADEMIC & ADMINISTRATIVE AUDIT

This is to certify that, as per the Maharashtra Public Universities Act, 2016, Section 117, the Academic & Administrative Audit Committee of SNDT Women's University, Mumbai visited the college on 11.10.2023 and is pleased to declare that Maniben Nanavati Women's College, Vallabhbhai Road, Vile Parle (West), Mumbai has received 'A++' grade in Academic & Administrative Audit which is valid for 3 years (from 2023-24 to 2025-26).

Pro-Vice Chancellor Pro Vice Chancellor SNDT Women's University Mumbai 400 020

Date : 31.01.2024

Mumbai, Maharashtra, India

162 Sarojini extension Road, next to ESIC dispensary, behind Nanavati hospital, LIC Colony, Suresh Colony, Vile Parle West, Mumbai, Maharashtra 400056, India Lat 19.095856° Long 72.841148° 15/10/22 11:15 AM GMT +05:30



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Mumbai, Maharashtra, India

Google

LIC Colony, Suresh Colony, Vile Parle West, 3RWR+RFH, LIC Colony, Suresh Colony, Vile Parle West, Mumbai, Maharashtra 400056, India Lat 19.097078° Long 72.841253° 09/08/23 02:28 PM GMT +05:30 Carrer Advancement Interviews of the Teachers

17th November 2022

Dr. Ravindra Katyayan

Dr. Cicilia Chettiar





Annual Report of All IQAC Activities and Quality Digest



INSIGHT, INNOVATION, EXCELLENCE,

Newsletter of IQAC

Volume 10, January 22 – October 2022 For Private Circulation

OUR VISION

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(Knowledge Is That Which Liberates)

Website: <u>mnwc.edu.in</u> Email: mnwcollege@hotmail.com

OUR MISSION

Empowerment of Women through Access to Higher Education

QUALITY POLICY

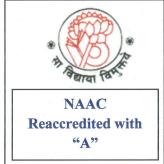
- To support girls to pursue higher education and make them empowered to take up challenges
- To promote skill and communication development programmes to increase employability of our students.

GOALS

- To facilitate knowledge and skills to lead to economic empowerment for students
- To encourage holistic development of students and staff members
- To foster and develop ethically conscious and socially responsible citizens
- To encourage financially and academically weak students for taking up higher education
- To provide opportunity and platform to adult learners
- To sustain the total quality management in academics and administration

EDITORIAL TEAM

- Prin. Dr. Rajshree Trivedi
- Dr. Twinkle Sanghavi
- Ms. Sheetal Sawant
- Ms. Kinjal Mehta



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Vision, Mission & Quality Policy Editorial Reports

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QUALITY DIGEST

INSIGHT. INNOVATION. EXCELLENCE. Newsletter of IQAC

Volume 9, June 2020 – December 2021

For Private Circulation

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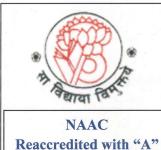
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Newsletter of IQAC

Volume 8, July 2019 – April 2020

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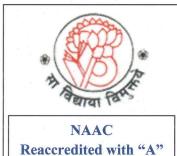
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MANIBEN NANAVATI WOMEN'S COLLEGE QUALITY DIGEST INSIGHT INNOVATION EXCELLENCE

NEWSLETTER OF IQAC VOLUME 7, FEB - JUNE 2019 For Private Circulation

OUR VISION

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Empowerment of Women through Access to Higher Education

NEW BEGINNINGS

CONGRATULATIONS!



The Managing Committee of MNWC handed over the reins of the college in the able hands of Dr.Rajshree Trivedi, who has been diligently serving the Institution for 26 years, as an Associate Professor in the English Department. She was declared as the Principal of MNWC with effect from 1st February,2019. She ensured that with her dedication, determination and relentless efforts the Institution will scale greater heights of success, under her Leadership.

IQAC Welcomes new Members

Dr. Twinkle Sanghavi (Convener) Dr. Anuja Deshpande (MA Coordinator- Member) Ms.Pranaya Revandkar (BMS/BAFI Coordinator- Member)

Students Representative : Ms. Juee Gotle (SYBA Eng) Ms. Sakshi Sangekar (SYBA Eng) Ms. Aayesha Patel (SYBCom)

EDITORIAL TEAM Principal. Dr. Rajshree Trivedi Dr. Twinkle Sanghavi Ms. Trupti Sabharanjak Ms. Sheetal Sawant Ms. Kinjal Mehta

Published by: Maniben Nanavati Women's College (Affiliated to S.N.D.T Women's University) Vallabhbahi Road, Vile Parle (West) Mumbai: 400056 CONTENTS Vision, Mission New Beginnings Editorial Reports

> Website:www.mnwc-sndt.org Email:mnwcollege@hotmail...

BEST COLLEGE AWARD



The joyous occasion of MNWC was doubled when 'The Best College Award' was bestowed upon it by SNDT Women's University on 5th July,2019, setting a positive tone and strengthening the pathway to progress thereby reassuring the Institution of it's Vision Mission and Goals.

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QUALITY DIGEST

INSIGHT. INNOVATION. EXCELLENCE.

Newsletter of IQAC

Volume 6, September - January 2019

For Private Circulation

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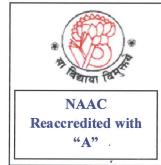
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EDITORIAL TEAM

CONTENTS

Vision, Mission, Quality Policy & Goals.

- Prin. Dr. Harshada Rathod
- Dr. Rajshree Trivedi
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Editorial.

Reports.

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Newsletter of IQAC

Volume 5, May-August 2018 For Private Circulation

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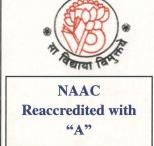
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Vision, Mission, Quality Policy & Goals. Editorial. Reports.

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Newsletter of IQAC

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- To foster and develop ethically conscious and socially responsible citizens
- To encourage financially and academically weak students for taking up higher education
- To provide opportunity and platform to adult learners
- To sustain the total quality management in academics and administration

EDITORIAL TEAM

- Prin. Dr. Harshada Rathod
- Dr. Rajshree Trivedi
- **Ms. Sheetal Sawant**
- Ms. Kinjal Mehta



Reaccredited with 66 A ??

Published By:

MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to S.N.D.T. Women's University, Mumbai) Vallabhbhai Road, Vile Parle (West), Mumbai: 400 056.

CONTENTS

Vision, Mission, Quality Policy & Goals. **Editorial. Reports.**

Internal Quality Assurance Cell (IQAC)

Quality Is Never an Accident. It Is Always the Result of Intelligent Effort

The academic year 2018-2019 welcomed Dr. Twinkle Sanghavi, Head- Department of Sociology as the new IQAC Coordinator. Dr. Anuja Deshpande, Coordinator for MA (Psychology) and Asst. Professor of Psychology and Ms. Pranaya Revandkar were invited as the new members of the IQAC. Three students –Ms. Ayesha Patel from FYB.Com, Ms. Sakshi Sangekar and Ms. Juee Gotle from FYBA (English) were also invited to represent the Student Voice in the cell. All around the year, the following activities were carried out: A.

Formation of the NAAC Senior Committee:

This special committee was formed to plan, guide and monitor the process of Academic Audit and the Standard Operating Procedures of all the 12 Departments (UG and PG) and the 27 Committees of the College. It will operate and function to accelerate the academic performances of the departments and will act as a supporting committee to strengthen the functioning of the IQAC. Dr. Jayashree Palit, Head- Dept. of English with her two seasons' experience of being the IQAC Coordinator during the 1" and 2rd cycle of Accreditation has been nominated as the In-Charge of the Committee. Prof. Sunita Sharma, Supervisor and Head, Dept of Commerce who is the senior most faculty member of the College will take over from Dr. Palit from August 2019 onwards. Dr. Falguni Desai, Head, Depts of Economics and Foundation Course and the IQAC Coordinator of the 3rd cycle of accreditation is the Co-Incharge of the Committee. Dr. Twinkle Sanghavi is

Β. MOUs

Under the MOU signed with IBS Business School, the faculty of IBS conducted a workshop for students on "how to prepare CV was conducted by Ms. Juhu Ranjan on 28 February 2018 for final year students of all sections.

MOU Signing Ceremony & Workshop on "Shifted Goal Posts in New NAAC Assessment" On Friday 27th July 2018 Colleges affiliated to different universities from Maharashtra signed an MOU with multiple institutions focusing on cooperation, promotion and networking of Institutional Quality Assurance Cell for standardization of policies and procedures. Maniben Nanavati Women's College took the lead of forming the cluster. Colleges from SNDT Women's University of Mumbai, Bharati Vidyapeeth and others were represented by their The main objective of the MOU signing is to create a platform to share resources, experiences and know how amongst the cluster

A workshop entitled "Shifted Goal Posts in new NAAC Assessment" was organized. Prof. K. Venkataramani spoke on a few topics such as courses for students, budgeting etc. Prof. Peeyush Pahade, the Founder Member of IQAC Cluster Maharashtra spoke on the need for cooperation and not competition among the colleges. About 80 participants attended the workshop. Ms. Keyaa Mukherjee, Office Superintendent, MNWC made a presentation on "Office Automation of MNWC". Prof. Sunita Sharma, Head, Dept of Commerce offered a vote of thanks. Certificates were distributed to the representatives of the Colleges





D. Audits

ICTAudit 0

The ICT Audit was held on 1st August 2018. Ms. Sindhu P.M. - Assistant Professor /Coordinator of Department of IT & Computer Science from Nagindas Khandwala College, Malad was the External Auditor. Ms. Sindhu visited all the Computer Labs, Seminar Room, Library, Administrative Office, Record Room. All the documents were checked & given positive feedback about the updated Computer Labs, Online Students Feedback, Language Lab, College Web Side, Library Automation & Excellent Implementation of Office Automation.



Administrative Audit

Administrative Audit was conducted on 31st July 2018 at 11.30 a.m. in Board Room. Mr. Umakant Jadhav, Deputy Registrar, SNDT Women's University Mumbai was the External Auditor. At the Exit Meeting, after thecompletion of Admin Audit he has given his special comments Office and accounts digitization is averally of the special comments.

digitization is excellent. Every one of the staff is committed and has clarity of their roles and responsibility.





Library Audit

The Library Audit was conducted on 15th November 2018 at 11.00 Am. Dr. Santosh Hulagabali, Librarian from Nagindas Khandwala College, Malad was the Chief Auditor for this audit. All the documents and accession registers were checked by the auditor. Positive feedback about the library was given by him & a detailed audit report was provided.



As a part of MOU with Stree Mukti Sangahtana the Green Audit was conducted on 13th March 2018. Total 105 kg waste was generated out of which the bifurcation of the waste was done on the basis of wet waste, horticulture waste, dry waste, hazardous or bio medical waste. It was an initiative towards the green environment and spreading awareness amongst youth.



Academic Audit

The Academic Audit was carried out on 8th January 2019. Experts Mr. Suketu Jariwala and Prof Vibhuti Patel Chairperson, Advanced Centre for Women's Studies, TISS gave their valuable time and inputs for the departments.

E. Workshops Attended by the IQAC members:

- Prin. Dr. Rajshree Trivedi attended a One Day Workshop on Promotion of UGC Autonomous College Scheme organized by the UGC Western Region Office, Pune on 11 March 2019.
- The workshop on 'NAAC Accreditation Revised: Challenges and Overview' was organised on 16th February 2019 by the Affiliation Section of SNDT University. It was attended by Principal Dr. Rajshree Trivedi and Dr. Twinkle Sanghavi, the IQAC Coordinator.
- Dr. Rita Patil attended the workshop on "Innovation and Incubation" organised by RUSA on 7th February 2019 at Guru Nanak Khalsa College.
- API Guideline Workshop was organised by IQAC of SNDT Women's University on 25th February 2019 at 2.00 pm in the Committee Room at Churchgate Campus. The workshop was attended Dr. Twinkle Sanghavi, Dr. Cicilia Chettiar & Mrs. Sheetal Sawant.
- The Workshop on Credit based and choice based (CBCS) was organized by SNDT College of Arts and Commerce at Pune, which was attended by Prof. Sunita Sharma, Dr. Rita Patil, Dr. Ravindra Katyayan, Dr. Anuja Deshpande and Ms. Pranaya Revandkar.

Dr. Twinkle Sanghavi IQAC Coordinator

— Internal Quality Assurance Cell - IQAC —

Maintaining quality and excellence at each level for all the stakeholders and sustaining those efforts and initiatives undertaken are indeed challenging. The IQAC team of MNWC is fully aware of its role and responsibilities and encourages as well as involves the participation of each stakeholder in planning, key-decision making, executing and sustaining all the processes without compromising on standards at every level. During the academic year 2019-2020, the IQAC worked systematically and relentlessly to excel and enhance the quality levels of academics, research, skilling, value-added courses, extension work, alumni engagement, extra and co-curricular activities, sports, staff and student welfare, professional development internships and placements so as to nurture a comprehensive and all inclusive environment for all the stakeholders.

A. The IQAC report for the academic years:

a. Constitution of NAAC Support Committee:

The first and the foremost step was to constitute a NAAC Support committee comprising of: Principal Dr. Rajshree Trivedi; Dr. Jayashree Palit - In Charge (IQAC Coordinator for the 1st and 2nd Cycle of accreditation; Dr. Falguni Desai - Member (IQAC Coordinator- 3rd Cycle of accreditation; Prof. Sunita Sharma- Member (Senior most Faculty Member) and Dr. Twinkle Sanghavi- Member (Present IQAC Coordinator)

The main objectives of this Committee were: to supervise and monitor the process of initiating and carrying out the External Academic Audit for last three academic years; to guide the Departments and Committees in making their Systematic Operating Procedures (SOP); and to monitor their SOPs

b. External Academic Audit from 2016-19 on 16th April 2019:

The NAAC Support Committee then undertook the initiative from June 2019 onwards to prepare for the External Academic Audit process for the years 2016-2017, 2017-2018 and 2018-2019.

The objective was to devise a systematic and scientific method of identifying the strengths, weaknesses, opportunities and challenges of the departments and to enhance the quality of academic activities by chalking out an action plan for the future. The experts for the External Academic Audit were nominated from the "A" grade colleges of Mumbai.

The NAAC Support Committee prepared thereport and in a formal Feedback Session, it was was presented before the Managing Committee members and the IQAC mentors in the presence of all the faculty members on 27th April 2019.

B. Annual Quality Assurance Reports (AQAR):

The IQAC undertook the marathon task of uploading AQAR reports for the academic years 2017-2018 and 2018-2019 in a period of three months. It was a herculean task but we completed the whole process successfully in spite of the technical challenges faced on the portal.

C. Project Akshaya :

Project Akshaya is an initiative of the IQAC. This project has been launched since July 8, 2019 as a welfare scheme for the students from the underprivileged background of MNWC. The main objective behind the launch of this project is to offer a nutritious snack at 10 am during their break on working days. The Department of Food and Nutrition volunteered to take the responsibility of the purchase and distribution of the food products.

D. Project NIRMMA

Under this ongoing project, this year a major emphasis was laid on imparting Value Education and inculcating values among all the stakeholders. The institutional theme for this academic year being "Commemorating 150th Birth Anniversary of Mahatma Gandhiji: Gender Diversity for Peaceful Coexistence," the following activities were conducted. The Departments and Committees organized various talks, visits, value-based games, short play competition, research paper competition, street play and other events. Some of the collaborators who worked together were UGC sponsored, Gandhian Study Centre, MHRD,

Fredrich Ebert Stiftung and Gujarat Vidyapeeth Samatva, the Gender Sensitization Weekwas celebrated with a few well known NGOslike Majlis, Vacha, MAVA, Women Graduates Union, Shaolin Defense academy, Research Centre for Women's Studies (SNDT Women's University) and Lions Club of Bombay Airport.

IOAC

D. Project SHILPI:

Under Project SHILPI, the skill development programmes are undertaken by all the departments. The regular programmes like YATRA, VITA, SARJAN, Advanced Excel and Kruti were conducted.

This year, a very remarkable addition to these programmes came as Tata Institute of Social sciences (TISS) under their National University's Student Skill Development (NUSSD) project signed and MOU with the College. TISS conducted 3 courses: Banking and Finance; Digital Marketing; and Hospital Management- for the Third Year students of BA, B.com, BMS and B.Com (AFI).

E. Project SANNARI:

Under this project, the faculty members have reinforced their use of ICT based Teaching-Learning methods by incorporating the use of Zoom, Google and other online classrooms. Smart Classrooms have become an integral part of teaching-learning process. The post-graduate interns hosted by the Departments of English and Economics have developed a few modules for providing online study material.

F. Workshops/ Talks Organized By IQAC, MNWC:

a. Talk On Best practices in Higher Education

On 20th April 2019 in collaboration with the IBSTM ICFAI Business School organized a Faculty knowledge sharing program on "Best practices in Higher Education". The Guest Speaker was Dr. Vanita Joshi, a gold medalist, Faculty of "Information Technology" section, at IBS Mumbai.

b. Talk on "Starting anIncubation Centre"

On 26th April 2019, Dr Sucheta Pawar, Assistant Professor & Head, Center Of Entrepreneurship and Innovation (COE) of Parle Tilak Vidyalaya Association's Institute of Management Studies was invited to deliver a talk on "Starting an Incubation Centre" for the teaching and non-teaching staff of the College.

c. Workshop on AcademicPerformance Indicator (API)

The IQAC of Maniben Nanavati Women's College organized three days API workshop for in house staff members from 17th June 2019- 19th June 2019. 30 faculty members including permanent, part-time, and temporary faculty attended the workshop. The Resource person and topics covered are as follows: Dr. Rita Patil - Part B Category III Research and Academic Contributions, Dr. Sejal Shah- Part A General Information, Dr. Cicilia Chettiar - Part B Category I - Teaching, Learning and Evaluation Related Activities, Dr. Anuja Deshpande - Part B Category II Co-Curricular, Extension and Professional Development Related Activities.

d. Learning Outcomes

On 9th September 2019, a workshop was organized for "Framing Learning Outcomes" Dr. Cicilia Chettiar, Head, Dept of Psychology, MNWC. She introduced teachers to the concept of framing outcomes which is course based and subject based. Towards the end of the workshop all department framed their course-wise learning outcomes.

e. Workshop on"Understanding Revised Assessment and Accreditation Framework w.e.f January 2020"

On 4th March 2020, a one day workshop on "Understanding Revised Assessment and Accreditation Framework w.e.f January 2020" was conducted by Dr. Bhalchandra Bhole, Retired Principal, Abasaheb Garware College, Pune. He made all the Criterion in-Charges and their team members undergo the exercise of self-evaluation and scoring. An exercise of gap analysis helped the faculty members to assess their academic as-well-as non-academic performances.

IQAC

G. Workshops/ Seminars Attended by Faculty Members:

- a. Dr Rita Patil attended the workshop on "Innovation and Incubation" organized by RUSA on 7th February 2019 at Guru Nanak Khalsa College. Dr Vijay Joshi, State Project Joint Director (I/C), RUSA, introduced the concept and gave the context setting. Shri Prasad Menon CEO of Centre for Incubation and Business Acceleration spoke on starting and operating an Incubator and entrepreneurship opportunities, about their Incubation center.
- b. The API Guideline Workshop was organized by IQAC of SNDT Women's University on 25th February 2019 at 2.00 pm in the Committee Room at its Churchgate Campus. The workshop was attended by Dr. Twinkle Sanghavi, Dr. Cicilia Chettiar & Mrs. Sheetal Sawant. Dr. Khushpat Jain Associate Professor from Sydenham College of Commerce & Economics was the resource person of the workshop.
- **c.** A Workshop on Implementing CBCS for UG programmes was organized by SNDT college of Arts and Commerce, Pune campus on 2nd march 2019, was attended by Dr Sunita Sharma, Dr. Rita Patil, Dr. Ravindra Katyayan and Dr. Anuja Deshpande and Ms. Pranaya Revandkar to understand the CBCS system and its details CBCS implementation will be decided by the university only after examining and discussing existing workloads.
- d. Dr. Twinkle Sanghavi and Dr. Cicilia Chettiar attended one day workshop at Shri P. N. Doshi Women's College on "Filling AQAR Under new NAAC process" organized by IQAC cell of Shri P.N. Doshi Women's College and IQAC cluster India On 28th June 2019. The Chief Guest of the function was Dr. Sangita Joshi, Technical Advisor, Director IQAC and Prof. Eng. Dept. Vidyalankar Institute of Technology.
- e. The Workshop on "Filing the AQAR under new NAAC Process' was organized by K.E.S. Shroff College Kandivali West in association with IQAC cluster India on Friday, 28th June 2019. The workshop was attended by Mrs. Sheetal Sawant & Mrs. Pranaya Revandkar
- f. Dr. Rita Patil and Dr. Twinkle Sanghavi attended One Day National Seminar on "Innovative and Best Practices in Higher Education" at Modern College of Arts, Science and Commerce at Pune, on 26th July 2019. The Guest of honor Prof. Bhushan Patwaradhan, Vice Chairman, UGC, inaugurated the IQAC Cluster Official Website.
- g. A workshop on 'NAAC Accreditation Revised: Challenges and Overview' was organized on 16th February 2019 by the Affiliation Section of SNDT University. It was attended by Principal Dr. Rajshree Trivedi and Dr. Twinkle Sanghavi, the IQAC Coordinator.
- h. Smt. P. N. Doshi College, Ghatkopar 26th & 27th August, 2019. The IQAC Cell of SPND College conducted a two-day workshop on "Framing Learning Outcomes" as per NAAC requirements. It was attended by Dr. Cicilia Chettiar,
- I. Dr. Twinkle Sanghavi attended three-day workshop cum training on "Preparation of SSR and Data Filling in SSR Under Revised Norms by NAAC" on 19th to 21st September 2019 organised by Maharshtra Association of Minority Educational Institution and L.S. Raheja College of Arts and Commerce.
- j. Dr. Twinkle Sanghavi attended two days workshop on 17th and 18th February 2020 on "Institutional Assessment and Accreditation by NAAC: Nuances and Manifestation"
- H. Utkarsh- Job Fair- The Placement Cell along with the IQAC organized the Job Fair for students on 17th February 2020.

IQAC Coordinator

The Internal Quality Assurance Cell of the college has been conscious of its role of being a catalyst "to improve the academic and administrative performance of the institution." Keeping the five core values recommended by National Assessment and Accreditation Council (NAAC) and the seven criteria for assessment under Quality Indicator Framework, the IQAC continuously works towards the sustainability of excellence levels in the institution. With the help of NAAC Support Committee, the IQAC strategically worked out plans in coordination with the Departments and Committees for the academic year 2020-2021. The following initiatives were undertaken:

1. Curriculum Aspects:

- For the year 2020-21, the college applied to National Skills Qualifications Framework (NSQF), a scheme of University Grants Commission (UGC) for two certificate courses i.e.Hospital and Healthcare Management and Customer Relationship Management. The College has received approval for both courses which started in December 2020.
- . Under the MOU with TISS, the courses on Banking & Finance Services and digital Marketing continues.
- ✤ UGC's SWAYAM NPTEL local chapter registration continues

2. Teaching - Learning & Evaluation :

The year 2020- 2021 began and ended under the severe spell of the COVID 19 Pandemic. It has indeed been very difficult year for all of us specially for teachers who had to learn new pedagogies, methodologies and tools to keep students engagd in online ways of learning. The IQAC team designed a booklet that offered guidelines to teachers for the implementation of student-centric methods to enhance their teaching pedagogies in classroom. Creative brochures offering simple tips for teaching-learning and coping up with Work From Home culture were shared with teachers.



- The faculty members were encouraged to attend online webinars and Faculty Development Programmes related to online teaching-learning and evaluation practices during the Pandemic times. Most of them have successfully completed them.
- Under the MOUs signed by the Departments, various Faculty and Student Exchange Programmes were organized such as webinars, workshops, conferences, interactive sessions and others.

- Enhancement of mentoring services to students during the COVID19 pandemic
- The College has started working on a personalized software for installing Learning. Management Systems with Venus labs Web Solutions.
- For the Online Examination and Evaluation related mechanisms, the college has subscribed the services of Frugal Solutions.

3. Research, Innovations and Extension:

- * Under the aegis of Smt. Kantaben Shah Research Centre for Multidisciplinary Studies, Short term research projects have been granted to faculty members.
- Faculty members applied for all the three components of UGC-STRIDE and ICSSR-IMPRESS schemes. A few ** of them were shortlisted for presentations.
- MOU with Friedrich Ebert Stiftung -India for second year for ANVESHAN the Intercollegiate Research Paper Competition.
- Encouragement to Teaching Faculty to enrol for Ph.D. studies
- Encouraging teachers for publications ***
- Clean Campus, Green Campus Project launched in the College premises *
- Launch of Youth for Mission, Action and Intellect (YAMI) Let's Think Together to foster an environment that * stimulates the youth to think for themselves and the world around them.

4. Infrastructure And Learning Resources:

- Participatory management is the core idea of the college; it is very important that every stakeholder feel free to express their needs. One such demand had come from students for a Common Room with attached washroom facilities. The authorities looked into the matter and this was made possible on the first floor of the College Premises.
- The college has upgraded its website and social media handles. A. new Linkedin account is opened. *
- The Library has installed the braille Software for the visually impaired. *
- Installation of Sanitary Napkin Vending machine and Incinerator sponsored by Inner Wheel Club of Mumbai * Airport

5. Student Support And Progression:

- MOU with Aspire for Her for skill development online courses for students ***
- Concessions in fees for students from pandemic affected families ***
- Alumni engagement and aid strengthened ***
- Yoga Sessions conducted online with Bharat Yoga Prabha Bharti Seva Sansthan ***
- SAMATVA gender equality webinar series +*+
- Online Course by Gandhian Studies Centre "Value Education Through Gandhian Philosphy"
- Two new cells have been introduced to reach out to students- North-East Cell for students enrolled under PMSS scheme and Divyangjan Cell to cater the need of all sorts of disabilities. One of the washrooms on ground floor is converted into a Disabled friendly wash room.
- Registration with Atal Ranking of Institutions on Innovations and Achievements -ARIIA by NIEDIC Online counselling services by Santvana Mental Health Services

6. Governance, Leadership And Management:

a. Webinars Organised:

- 1. The IQAC and Administrative Department of MNWC has organized a Two day State Level Webinar on "Best Practices and Their Sustainability in Administration of HEIs" in collaboration with Rashtriya Uchchatar Shiksha Abhiya-RUSA SPD, Government of Maharashtra on 13 & 14 August 2021.
- 2. The Internal Quality Assurance Cell of Maniben Nanavati Women's College in collaboration with IQAC Cluster India organised a three day National Level Webinar on 'Understanding & Tackling a Few Unattended areas of the NAAC Assessment' on Zoom Meetings platform with IT Support by WhiteCode from 8th to 10th May 2020. The Inaugural address was given by the Vice-Chancellor who addressed the features and objectives of the webinar and its application to the 21st century. She mentioned that such a webinar will enhance the quality of institutions by striving to learn, get knowledge and improve in quality for NAAAC. NAAC plays a key role in Assessment and Accreditation which is very important and IQAC is catalytic.

Other panellist were : Prof. Piyush Pahade Co-Founder IQAC Cluster India, Prof Bhalchandra Bhole, Retired Head of Microbiology Department Abasaheb Garware College, Pune, Dr Bhooshan Kelkar Director, Neuflex Talent Solutions Pvt. Ltd., Dr Sai Satish founder & CEO of Indian Server, the Administrator of Andhra hackers, Prof. Ganesh Hingmare, Ms. Badrunissahi Krupanidhi Institutions, Begaluru, Mr. Abhijeet Ghorpade Environment Journalist/ Communicator, Savitribai Phule Pune University. Around 1000 colleges across India attended Webinar.



7. Best Practices:

- Major thrust on skill development programmes for students in online mode ***
- Major thrust on Internships for students

The IQAC conducted regular meetings during the academic year. Regular meetings and follow up meetings with departments, committees, library, alumni association, administrative staff and other bodies have been conducted during the year to ensure quality enhancement and excellence and their sustainability in all the spheres at all levels.

The Internal Quality Assurance Cell of the college has been conscious of its role of being a catalyst "to improve the academic and administrative performance of the institution." Keeping the five core values recommended by National Assessment and Accreditation Council (NAAC) and the seven criteria for assessment under Quality Indicator Framework, the IQAC continuously works towards the sustainability of excellence levels in the institution. With the help of NAAC Support Committee, the IQAC strategically worked out plans in coordination with the Departments and Committees for the academic year 2021-22. The following initiatives were undertaken:

1. Curriculum Aspects:

- Department of Food and Nutrition of Home Economics underwent syllabus change Dr. Rita Patil, Head of The Department played key role in coordinating and changing the syllabus
- > Department of Commerce (AFI) took the lead role in revising the syllabus for the SYB.COM (AFI)
- The Departments conducted Add-on Course related to their subjects such as courses on Communication Skills in Tourism, Certificate Course in Orientation To Psychological Assessment and basic Counselling Skills, SVATAH, Goods and service Tax, Intensive training on Teaching Pedagogies.

2. Teaching, Learning and Evaluation:

- More than a half year of 2021-22 was in lockdown, teaching learning and evaluation was more online in different forms in teaching teacher's made use of platforms like ZOOM, Google Meet, Slide share and various teaching pedagogy, where as in evaluation there was extensive use of MCQs, Presentation, making of posters etc.
- As IQAC initiative and UGC Norms College developed its own Learning Management System under project SNAARI, which enable, students to learn even through mobile.
- For Slow and Advance Learners IQAC organised workshop on 5th February 2022 in which all department were asked to make workbook material for the students, as an outcome of this workshop dept. came up with innovate ideas and prepared workbook for slow learners whereas for advanced learners college will plan some research activity
- YATHA-KATHA International Film and Literature Festival organised by the college. Governor and Chancellor Shri Bhagatsinh Koshiyariji, Vice Chancellor Prof. Ujwala Chakradeo and other dignitaries graced the event

3. Research Innovation and Extension:

- KSRC organised workshop on 22nd January 2022 on "Scientific Writing" by Prof. S. M. Michael the aim of the talk was to motivate teachers for research in
- To motivate research writing college has its research journal 'Research Horizons' and also planning to publish book on "UNMASKING THE FUTURE A MULTI-DISCIPLINARY LOOK ATLIFE WITH COVID".
- Student Aid for Research (S.T.A.R.) In order to train interested undergraduate students in research, KSRC initiated a program titled Student Aid for Research (S.T.A.R.), where two departments, Psychology and Sociology, combined to train a select group of students in the process of research. Institute of Indian Culture (IIC), under the guidance of the director, Dr. S.M. Michael, collaborated for this purpose. Undergraduate students are encouraged to choose their own topic of research and are guided through the entire process with a mentor and faculty from IIC.
- > The College NSS Cell has planned a series of events under the AZADI KA AMRUT MAHITSAV theme
- > The Covaxin Vaccination camp and a Blood Donation Camp were organised
- Departments undertook extension activities : Department of English undertook the task of making senior citizens register for government senior citizens tele consultancy services- esanjeevani OPD: Department of Commerce (AFI) undertook extension activity of spreading awareness about finance among the women of the community by using the podcast- Ek Chuski Finance
- > Launch of Project VRIKSHAK at the Jyotiba Phule municipal market opposite the college premises

4. Infrastructure and Learning Resources:

- College is established in 1972 management decided to give new look to the college and to provide better teaching facility to students, the whole college underwent for revamping, there is also augmentation of place wherever it was possible.
- > The College is undergoing renovation and revamping of premises to make it more swanky and studentfriendly

5. Students support and Progression:

- Concessions in fees for students from pandemic affected families
- > Alumni engagement and aid strengthened
- > Yoga Sessions conducted online with Bharat Yoga Prabha Bharti Seva Sansthan
- SAMATVA gender equality webinar series
- > Online Course by Gandhian Studies Centre "Value Education Through Gandhian Philosophy"
- General Non -Technical Band Performer at Atal Ranking of Institutions on Innovations and Achievements -ARIIA by NIEDIC

6. Governance, Leadership and Management:

- IQAC has revived its Staff Study Circle under which three programmes conducted for teachers Orientation Session by Dr. Bhavna Ambudkar for Incubation Centre.
- Bonds India Ltd. "Investing Prowess: Crucial in today's dynamic environment" to impart financial literacy amongst teaching and non- teaching staff.
- IQAC managed to look into the timely promotion of teachers, the process of Dr. Rita Patil for Professorship and for Dr. Rekha kaklotar, Ms. Rita Chandarana, Dr. Cicilia Chettiar, Dr. Ravindra Katyayan, Ms. Shama Chavan, Ms Prerna Ramteke process of their respective promotion was initateld.
- Listing in NIRF
- AISHE certification received for 2020-2021
- RUSA sponsored Statee level Seminar for Administrative Staff

7. Institutional Values and Best Practices:

- To make the campus eco-friendly, solar lamp posts have been installed
- Ground water Recharge system installed
- Sensory tube lights installed
- Rain Water harvesting system installed
- E-Waste management
- Genderlogue events conducted with Friedrich Ebert Stiftung
- International Conference REPRESENTAT6ION AND EXPRESSION OF W ART(REWA) on the occasion of International Women's Day

The IQAC conducted regular meetings during the academic year. Regular meetings and follow up meetings with departments, committees, library, alumni association, administrative staff and other bodies have been conducted during the year to ensure quality enhancement and excellence and their sustainability in all the spheres at all levels.

The work of Self Study Report began under the guide ship of our mentor Prof. Venkatramani.

- Dr. Twinkle Sanghavi

IQAC Coordinator

The Internal Quality Assurance Cell of the college has been conscious of its role of being a catalyst "To improve the academic and administrative performance of the institution." Keeping the five core values recommended by National Assessment and Accreditation Council (NAAC) and the seven criteria for assessment under Quality Indicator Framework, the IQAC continuously works towards the sustainability of excellence at various levels in the institution. With the help of NAAC Support Committee, the IQAC strategically worked out plans in coordination with the Departments and Committees for the academic year 2022-2023.

 One major change for the academic level was introduction of Academic Data Management System (ADMS). It was designed by Dr. Twinkle Sanghavi and Dr. Anuja Deshpande under the leadership of Principal Dr. Rajshree Trivedi. This software will help the college data to come on one platform and can be viewed from anywhere at any time.

- 2. To maintain the quality in academics, every year IQAC conducts Academic Audit. This year it was inter department academic audit.
- 3. Under Career Advancement Scheme IQAC successfully completed the promotion process of 4 teachers and one librarian.

The following initiatives were also undertaken:

1. Curriculum Aspects:

Most departments palnned and conducted an Add-on Course for the final year students; whereas for first years the IQAC planned MOOC courses for all students and it included Fundamentals of Computers, use of Internet, and social media. For Second Year students, an Advance Excel Course was organized by the college. Both these courses were free for the students.

2. Teaching – Learning & Evaluation:

- Teachers used their own Learning Management System effectively.
- Under the MOU's signed by the Departments, various Programs were organized. They included Faculty and Student Exchange, webinars, workshops, conferences, interactive sessions and other activities.
- Mentoring services for students were further systemized.

• Three teachers, Dr. Twinkle Sanghavi, Dr. Anuja Deshpande, and Ms. Neha Bhansali attended Faculty development program on new Teaching Pedagogy Two departments, in rotation every year, are trained by an external researcher in the process of research. The project began with Psychology and Sociology, under the guidance of the director, Dr. S.M. Michael, Institute of Indian Culture (IIC, Mumbai).

3. Research, Innovations and Extension:

- Smt. Kantaben Shah Research Centre for Multidisciplinary Studies, Short term research projects have been granted to 3 faculty members.
- Two faculty members of Department of Psychology Dr. Cicilia Chettiar and Dr. Anuja Deshpande jointly edited the book "Unmasking the Future A Collection of Scholarly Essays on the Impact and aftermath of the Covid- 19 Crisis." Many of the teachers of the institute have contributed to the book.

- Two Teachers published their papers in UGC approved journals whereas 11 papers were published in Peer reviewed journals.
- 2 Teachers published their chapters in books related to their subjects.
- Student Aid for Research (S.T.A.R.): In order to train interested undergraduate students in research, KSRC initiated a program titled Student Aid for Research (S.T.A.R.). Ms. Veronica Pinto served as the research coordinator. Students completed two projects which were presented by them as a research study.

The following year, the departments of B.Com and B.A. (Economics) were selected for participation. They were guided by Dr. Vinod Kamble and their department faculty served as research co-ordinators. Dr. Rekha Kaklotar, Dr. Rita Chandrana and Ms. Pranaya Revandkar provided the students with much needed support through their research journey. This year students participated in the research paper competition where they stood third with their research work, attracting a cash prize of Rs. 2,000/-

4. Infrastructure and Learning Resources:

• College is established in 1972 management decided to give new look to the college and to provide better teaching facility to students, the whole college underwent for revamping, there is also augmentation of place wherever it was possible.

5. Student Support and Progression:

- Divyangjan Cell organised activity by Divyangjan and for Divyangjan.
- Students of North-East Cell put up the exhibition of posters of their culture.
- NIEDIC initiated PETCO Startup process and MOU singing.
- Alumni engagement and aid strengthened by giving the legal help.
- Yoga Sessions conducted by Bharat Yoga Prabha Bharti Seva Sansthan.
- Thirty eight students got selected by 31 different companies through Internshala for internship. Some students even got stipend.
- About 10 to 12 Companies conducted campus interviews.
- More then 12 lectures on career guidance were organised for the students.

6. Governance, Leadership and Management:

- Management always appreciate staff for their contribution in the field by giving recognition awards. This year total 7 recognition awarded to teachers and 1 to non-teaching staff.
- Seven teachers underwent FDP and training programme.
- Couple of activities were organised for Non-teaching and Teaching Staff.

7. Institutional Values and Best Practices

- Gandhian Studies Centre organised talk on 'Values and Wellbeing with Inner Connect'.
- Genderlougue was organised by Women's Development Cell.
- College gave scholarship to needy students.
- Best Practice: YAMI in collaboration with Blue Ribbon Movement organised a celebration of the constitution through an online webinar. Information about constitutional rights was shared through an interactive and entertaining process.