



Shree Chandulal Nanavati Women's Institute & Girls' High School's
(Since 1947)

MANIBEN NANAVATI WOMEN'S COLLEGE

(Affiliated to SNTD Women's University, Mumbai)

BEST COLLEGE (2018-2019)

Reaccredited with 'A' by NAAC for the 3rd Cycle (2016-2021)

Vallabhbai Road, Vile Parle (West), Mumbai-400 056. Contact: +91-22-4825 1722, 85915 90241

E-mail: mnwcollege@hotmail.com • Website: mnwc.edu.in

Chairman, Mg. Committee
Smt. Himadri S. Nanavati

Principal
Dr. (Mrs.) Rajshree Trivedi

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	2022-23	2021-22	2020-21	2019-20	2018-19
Number of Students Placed	81	50	49	08	27

Dr. (Mrs.) Rajshree P. Trivedi
Principal

Maniben Nanavati Women's College,
Vile Parle (West), Mumbai - 400 056.

PLACEMENT

2018-19



GENETIC

CONSULTANCY PVT. LTD.

15th April 2019

Preeti Lad

APPOINTMENT LETTER

Dear Preeti,

We are delighted that you have decided to join **Genetic Callnet Consultancy Private Limited – Generating Opportunities as Recruitment Executive.**

Date of Joining:

15th April 2019

Location:

Ancheri Branch

Cost to Company / Remuneration:

Fixed – 1,20,000 (One Lack Twenty Thousand only) Per annum.

Performance Bonus - 12,000/- (Twelve Thousand Only) Per annum.

This Bonus will be paid on monthly basis provided you achieve your basic target which will be communicated with you at start of every month.

Attendance Bonus – 12,000/- (Twelve Thousand Only) Per annum

This Bonus will be paid to you on monthly basis provided you are not absent for even a single day in a month. This bonus will be also paid if you take "PLANNED APPROVED LEAVE" by Business Head of the location in written over an email.

Performance linked Incentive:

Over and above the CTC, the employee will be eligible for performance linked incentives as per the company policy.

Working Hours:

The normal working hours will be six days a week, 9 hours 30 minutes a day including one hour as interval or as decided by Genetic from time to time.

Non Disclosure Agreement:

The employee shall make available his/her services at all times as desired by GENETIC and hereby unconditionally agrees to not get into any venture, business or employment in whatsoever manner without the specific prior written permission of GENETIC during the tenure of this contract.



GENETIC

CONSULTANCY PVT. LTD.

Probation:

- The first 90 days of employment are considered a probation period that gives you and the company a chance to get to know each other.
- The employee's performance will be evaluated during this time to assess your potential for continued employment.
- The employee will also be assessed as to their ability to work in harmony with fellow employees, to get on with customers, clients and seniors, apply themselves diligently to their work without any supervision and to generally fit into the Company's work practices and culture.
- In the event of the employee not performing to the required standard, this will be brought to the attention of the employee and where appropriate assistance and guidance will be given to overcome these obstacles.
- Should the employee fail to meet the required standards of performance or behavior their appointment will terminate at the end of the probation period or sooner in the event of such failure necessitating earlier termination or dismissal.
- This period also provides you with the opportunity to evaluate us as an employer.
- We encourage you to share your thoughts with your supervisor during your probation review.
- Upon the successful completion of the probationary period, the employee will become a permanent employee.
- During the probation period, all company rules, procedures and regulations will apply with the exception of those, which are affected by the probationary period.

Notice Period:

Respecting an individual's choice for change, we acknowledge the reality of individuals wanting to change and experience new jobs and assignments. Towards this end we assure you that we will endeavor to make your transition and leaving our organization a smooth and harmonious process.

- We therefore will endeavor to relieve you from the services upon you submitting a minimum of one month notice of your intention to leave the company in writing.
- Alternatively a gross salary of one month in lieu of notice, at the sole discretion of the company should be offered by you.
- It is an essential part of your service condition that you will be relieved only on handing over of your assignment to the satisfaction of the company and clients. If you wish to leave early without serving the notice period, you may make such a request which will be considered depending on project criticality and business pipeline. In any case, a waiver of notice will necessitate you to compensate the company with full salary for the days of notice waived. You will also be expected to deliver the high quality of work ethic expected of all employees to any tasks assigned to you, even while in notice period. Any failure to do so may result in extension of notice period or non payment of salary for the days thus identified.
- We hope that you will continue to be in contact with us while you are in pursuit of new knowledge and should you ever be in need of reopening a fresh dialogue with us for any area of work or co-operation we will be happy to interact with you for a fruitful outcome.



GENETIC

CONSULTANCY PVT. LTD.

Professional References:

Anytime during your tenure with the company, if your references are not found satisfactory by the company then the company may at its discretion terminate your service without notice.

We are certain that you will find challenge, satisfaction and opportunity in your career with Genetic.

Yours sincerely,

For Genetic Callnet Consultancy Private Limited – Generating Opportunities.

Managing Director



Tushar Gaba

A token of my acceptance and confirmation that I have understood the above terms and conditions, I am returning a signed duplicate copy of this offer letter.

Signature:

Name: Preeti Lad



GENETIC

CONSULTANCY PVT. LTD.

15th April 2019

Jinal Rathod

APPOINTMENT LETTER

Dear Jinal,

We are delighted that you have decided to join **Genetic Callnet Consultancy Private Limited – Generating Opportunities as Recruitment Executive.**

Date of Joining:
15th April 2019

Location:
Andheri Branch

Cost to Company / Remuneration:
Fixed – 1,20,000 (One Lack Twenty Thousand only) Per annum.

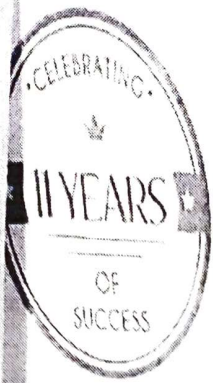
Performance Bonus - 12,000/- (Twelve Thousand Only) Per annum.
This Bonus will be paid on monthly basis provided you achieve your basic target which will be communicated with you at start of every month.

Attendance Bonus – 12,000/- (Twelve Thousand Only) Per annum
This Bonus will be paid to you on monthly basis provided you are not absent for even a single day in a month. This bonus will be also paid if you take "PLANNED APPROVED LEAVE" by Business Head of the location in written over an email.

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GENETIC

CONSULTANCY PVT. LTD.

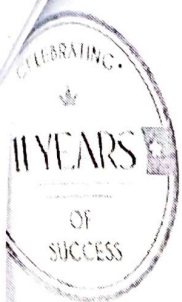
Probation:

- The first 90 days of employment are considered a probation period that gives you and the company a chance to get to know each other.
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- Should the employee fail to meet the required standards of performance or behavior their appointment will terminate at the end of the probation period or sooner in the event of such failure necessitating earlier termination or dismissal.
- This period also provides you with the opportunity to evaluate us as an employer.
- We encourage you to share your thoughts with your supervisor during your probation review.
- Upon the successful completion of the probationary period, the employee will become a permanent employee.
- During the probation period, all company rules, procedures and regulations will apply with the exception of those, which are affected by the probationary period

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- We hope that you will continue to be in contact with us while you are in pursuit of new knowledge and should you ever be in need of reopening a fresh dialogue with us for any area of work or co-operation we will be happy to interact with you for a fruitful outcome



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Professional References:

Anytime during your tenure with the company, if your references are not found satisfactory by the company then the company may at its discretion terminate your service without notice.

We are certain that you will find challenge, satisfaction and opportunity in your career with Genetic.

Yours sincerely,

For Genetic Callnet Consultancy Private Limited – Generating Opportunities.

Managing Director



Tushar Gaba

A token of my acceptance and confirmation that I have understood the above terms and conditions, I am returning a signed duplicate copy of this offer letter.

Signature:

Name: Jinal Rathod



GENETIC CALLNET
CONSULTANCY PVT. LTD.

02nd May 2019

Komal Singh

APPOINTMENT LETTER

Dear Komal,

We are delighted that you have decided to join **Genetic Callnet Consultancy Private Limited** –
Generating Opportunities as **Recruitment Executive**.

Date of Joining:
02nd May 2019

Location:
Andheri Branch

Cost to Company / Remuneration:
Fixed – 1,20,000 (One Lakh Twenty Thousand only) Per annum.

Performance Bonus - 12,000/- (Twelve Thousand Only) Per annum.
This Bonus will be paid on monthly basis provided you achieve your basic target which will be communicated with you at start of every month.

Attendance Bonus – 12,000/- (Twelve Thousand Only) Per annum
This Bonus will be paid to you on monthly basis provided you are not absent for even a single day in a month. This bonus will be also paid if you take "PLANNED APPROVED LEAVE" by Business Head of the location in written over an email.

Performance linked Incentive:
Over and above the CTC, the employee will be eligible for performance linked incentives as per the company policy.

Working Hours:
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K. Singh



GENETIC CALLNET

CONSULTANCY PVT. LTD

Probation:

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K Singh



GENETIC CALLNET

CONSULTANCY PVT. LT

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We are certain that you will find challenge, satisfaction and opportunity in your career with Genetic.

Yours sincerely,

For Genetic Callnet Consultancy Private Limited – Generating Opportunities.

Director

Tushar Gaba

A token of my acceptance and confirmation that I have understood the above terms and conditions, I am returning a signed duplicate copy of this offer letter.

Signature:

Name: Komal Singh.

K. Singh



GENETIC

GENETIC
CONSULTANCY PVT. LTD.

15th April 2019

Rucha Khedekar

APPOINTMENT LETTER

Dear Rucha,

We are delighted that you have decided to join **Genetic Callnet Consultancy Private Limited** –
Generating Opportunities as **Recruitment Executive**.

Date of Joining:
15th April 2019

Location:
Andheri Branch

Cost to Company / Remuneration:
Fixed – 1,20,000 (One Lack Twenty Thousand only) Per annum.

Performance Bonus - 12,000/- (Twelve Thousand Only) Per annum.
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GENETIC

CONSULTANCY PVT. LTD.

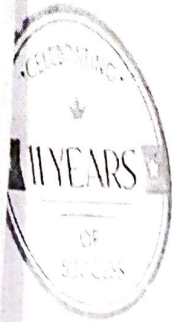
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Yours sincerely,

For Genetic Callnet Consultancy Private Limited – Generating Opportunities.

Managing Director

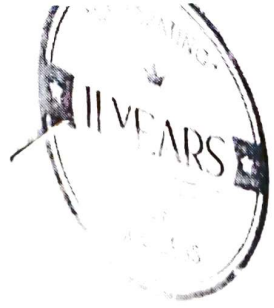


Tushar Gaba

A token of my acceptance and confirmation that I have understood the above terms and conditions, I am returning a signed duplicate copy of this offer letter.

Signature: 

Name: Rucha Khedekar



GENETIC

**GENETIC
CONSULTANCY PVT. LTD.**

15th April 2019

Aastha Srivastav

APPOINTMENT LETTER

Dear Aastha,

We are delighted that you have decided to join **Genetic Callnet Consultancy Private Limited – Generating Opportunities as Recruitment Executive.**

Date of Joining:

15th April 2019

Location:

Andheri Branch

Cost to Company / Remuneration:

Fixed –1,20,000 (One Lack Twenty Thousand only) Per annum.

Performance Bonus - 12,000/- (Twelve Thousand Only) Per annum.

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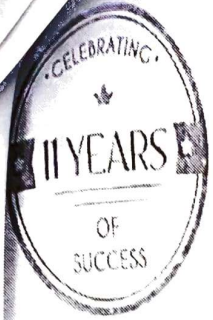
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Yours sincerely,

For Genetic Callnet Consultancy Private Limited – Generating Opportunities.

Managing Director



Tushar Gaba

A token of my acceptance and confirmation that I have understood the above terms and conditions, I am returning a signed duplicate copy of this offer letter.

Signature: AASTHA S

Name: Aastha Srivastav

muskan baig <themuskanbaig@gmail.com>

Fri, Mar 8, 9:27 PM (4 days ago)

to me

Begin forwarded message:

From: Accounts Genetic <accounts@geneticallnet.com>
Date: 8 March 2019 at 6:31:52 PM IST
To: themuskanbaig@gmail.com
Cc: mnwcollege@hotmail.com, Vishal Geneticallnet <vishal@geneticallnet.com>, Tushar Gaba <tushar@geneticallnet.com>, Unnati Gaba <unnati@geneticallnet.com>
Subject: Offer letter - Muskan Baig

Dear Muskan,

Subsequent to your interviews with us, we are pleased to inform that you have been selected for the role of HR recruiter for Genetic Callnet Consultancy Pvt Ltd.

Commencement of employment – Your employment will be effective 10th April 2019

Work location : Genetic Callnet Consultancy Pvt Ltd.
A-201, 1st floor, Jito Incubation Center,
Business Square, Solitaire Park,
Andheri East
Mumbai - 400 093

Salary – Your salary and benefits will be as follows:

	Monthly	Annual
Basic Salary	10000	120000
Attendance bonus	1000	12000
Performance Bonus	1000	12000
Total	12000	144000

Kindly read the entire details mentioned below thoroughly and revert with your acceptance on this offer.

1 Salary will be paid by "NEFT" (Bank transfer) on 10th of every month. One has to be present for minimum 18 days to process the salary, So anyone joining after 12th of month will get cumulative salary along with following month.

2 Leave calendar will be shared in the first week joining. The company will not provide any paid leaves during the probation period. i.e, – first 3 months.

3. The normal working hours will be for 9 hours 30 minutes each day including lunch and other breaks. All employees are expected to complete 9 Hours 30 minutes of login failing which they will be marked half day. Logging in later than 11 am (without approval) will be marked as half Day. Information will be authenticated based on Bio metric Data. Any "Absenteeism" on Saturday or Monday will lead to salary deduction of Sunday as well, This will not be applicable in case of Approved leaves.



Fwd: Offer Letter - Hiral Limbachiya

1 message

Fri, Mar 8, 2019 at 10:48 PM

hiral limbachiya <hiralplimbachiya15@gmail.com>
To: bmsbafi.mnwc@gmail.com

----- Forwarded message -----

From: **Accounts Genetic** <accounts@geneticcallnet.com>

Date: Fri, Mar 8, 2019, 6:46 PM

Subject: Offer Letter - Hiral Limbachiya

To: <hiralplimbachiya15@gmail.com>

Cc: <mnwcollege@hotmail.com>, Vishal Geneticcallnet <vishal@geneticcallnet.com>, Tushar Gaba <tushar@geneticcallnet.com>, Unnati Gaba <unnati@geneticcallnet.com>

Dear Hiral,

Subsequent to your interviews with us, we are pleased to inform that you have been selected for the role of HR recruiter for Genetic Callnet Consultancy Pvt Ltd.

Commencement of employment – Your employment will be effective 10th April 2019

Work location :Genetic Callnet Consultancy Pvt Ltd.

A-201, 1st floor, Jito Incubation Center,

Business Square, Solitaire Park,

Andheri East

Mumbai - 400 093

Salary – Your salary and benefits will be as follows:

	Monthly	Annual
Basic Salary	10000	120000

Fwd: Offer Letter - Ankita Singh

Inbox

Annu Singh <annus0799@gmail.com>

Fri, Mar 8, 8:09 PM (4 days ago)

----- Forwarded message -----

From: **Annu Singh** <annus0799@gmail.com>

Date: Fri, Mar 8, 2019, 7:33 PM

Subject: Re: Offer Letter - Ankita Singh

To: Accounts Genetic <accounts@geneticcallnet.com>

Cc: <mnwcollege@hotmail.com>, Tushar Gaba <tushar@geneticcallnet.com>, Unnati Gaba <unnati@geneticcallnet.com>, Vishal Geneticcallnet <vishal@geneticcallnet.com>

I accept the offer.

On Fri, Mar 8, 2019, 6:25 PM Accounts Genetic <accounts@geneticcallnet.com> wrote:

Dear Ankita,

Subsequent to your interviews with us, we are pleased to inform that you have been selected for the role of HR recruiter for Genetic Callnet Consultancy Pvt Ltd.

Commencement of employment – Your employment will be effective 10th April 2019

Work location :Genetic Callnet Consultancy Pvt Ltd.
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	Monthly	Annual
Basic Salary	10000	120000
Attendance bonus	1000	12000
Performance Bonus	1000	12000
Total	12000	144000

Kindly read the entire details mentioned below thoroughly and revert with your acceptance on this offer.

Sanjana Bane <sanjanabane5@gmail.com>

Fri, Mar 8, 7:59 PM (4 days ago)

to me

----- Forwarded message -----

From: **Sanjana Bane** <sanjanabane5@gmail.com>

Date: Fri, Mar 8, 2019, 7:25 PM

Subject: Re: Offer Letter - Sanjana Bane

To: Accounts Genetic <accounts@geneticallnet.com>

Cc: <mnwcollege@hotmail.com>, Vishal Geneticallnet <vishal@geneticallnet.com>, Tushar Gaba <tushar@geneticallnet.com>, Unnati Gaba <unnati@geneticallnet.com>

I accept the offer.

On Fri, Mar 8, 2019, 6:38 PM Accounts Genetic <accounts@geneticallnet.com> wrote:

Dear Sanjana,

Subsequent to your interviews with us, we are pleased to inform that you have been selected for the role of HR recruiter for Genetic Callnet Consultancy Pvt Ltd.

Commencement of employment – Your employment will be effective 10th April 2019

Work location :Genetic Callnet Consultancy Pvt Ltd.
A-201, 1st floor, Jito Incubation Center,
Business Square, Solitaire Park,
Andheri East
Mumbai - 400 093

Salary – Your salary and benefits will be as follows:

	Monthly	Annual
Basic Salary	10000	120000
Attendance bonus	1000	12000
Performance Bonus	1000	12000
Total	12000	144000

Kindly read the entire details mentioned below thoroughly and revert with your acceptance on this offer.

1 Salary will be paid by "NEFT" (Bank transfer) on 10th of every month. One has to be present for minimum 18 days to process the salary, So anyone joining after 12th of month will get cumulative salary along with following month.

2 Leave calendar will be shared in the first week joining. The company will not provide any paid leaves during the probation period. i.e, – first 3 months.

18-19

Fwd: Offer Letter - Vriti Raja

Inbox

vriti
raja <vritiraja2@gmail.com>
to me

Mar 15, 2019, 6:37 PM (4 days ago)

----- Forwarded message -----

From: Accounts Genetic <accounts@geneticcallnet.com>
Date: Fri, 15 Mar 2019 16:20
Subject: Offer Letter - Vriti Raja
To: <vritiraja2@gmail.com>
Cc: Tushar Gaba <tushar@geneticcallnet.com>, Unnati Gaba <unnati@geneticcallnet.com>, Vishal Geneticcallnet <vishal@geneticcallnet.com>

Dear Vriti,

Subsequent to your interviews with us, we are pleased to inform that you have been selected for the role of HR recruiter for Genetic Callnet Consultancy Pvt Ltd.

Commencement of employment – Your employment will be effective 10th April 2019.

Work location :Genetic Callnet Consultancy Pvt Ltd.
A-201, 1st floor, Jito Incubation Center,
Business Square, Solitaire Park,
Andheri East
Mumbai - 400 093

Salary – Your salary and benefits will be as follows:

	Monthly	Annual
Basic Salary	10000	120000
Attendance bonus	1000	12000
Performance Bonus	1000	12000
Total	12000	144000

Kindly read the entire details mentioned below thoroughly and revert with your acceptance on this offer.

1 Salary will be paid by "NEFT" (Bank transfer) on 10th of every month. One has to be present for minimum 18 days to process the salary, So anyone joining after 12th of month will get cumulative salary along with following month.

2 Leave calendar will be shared in the first week joining. The company will not provide any paid leaves during the probation period. i.e, – first 3 months.

3. The normal working hours will be for 9 hours 30 minutes each day including lunch and other breaks. All employees are expected to complete 9 Hours 30 minutes of login failing which they will be marked half day. Logging in later than 11 am (without approval) will be marked as half Day. Information will be authenticated based on Bio metric Data. Any "Absenteeism" on Saturday or Monday will lead to salary deduction of Sunday as well, This will not be applicable in case of Approved leaves.

4. During probation employees be monitored on Performance, Attitude towards works, Adherence to company policies and protocols based on the entire review the employee will be deemed confirmed.

5. Employees are eligible to earn incentives from the very 1st month of joining, the same will be explained on the date of joining . The company will not pay any full and final settlement in case the employee is absconding or terminated. The employee will also not be eligible to any incentives or bonus during the notice period.

We welcome you and are delighted that you have chose to be a part of our team. We hope that your association with us will be mutually beneficial, pleasant and fulfilling.

Thanks & Regards

Dhwani Shah

Accounts Executive

1/8, 1st floor Sai Tirth Tower above ICICI bank, Near railway station, Siddarth Nagar Thane East, 400603.

Thane | Malad |
Dubai

+912225982612

www.geneticcallnet.com

SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE
& GIRLS' HIGH SCHOOL

Telefax: 022-

Promoters
Nanavati Family Charity Fund



Vallabhbai Road,
Vile Parle (West),
Mumbai - 400 056.
E-mail : mnwc1972@gmail.com

Ref: SCNWI/2018-2019/44

Date :

1.8.2018

To,
Ms. Laxmidevi Yadav,
Milansar Society,
Darga Gali, Masjid Road,
Golibar, Santacruz (E),
Mumbai- 400 055.

Dear Laxmidevi ,

With Reference to your application dated 31st July, 2018 I have the pleasure to inform you that you have been appointed as a Receptionist in Shree Chandulal Nanavati Women's Institute & Girls High School w.e.f 1st August, 2018.

You are appointed on payment of Rs.8, 000/- p.m. in lumpsum. Your job profile is to answer all the calls, maintaining visitors record in register, to give inquiry to students and visitors, to help office staff and principal mam in their work whenever they ask for.

You will not be entitled for any other extra benefit from the college. You are required to note that in case you decide to leave the college services you will be required to give one month notice or one month salary in lieu of the services. The same is binding on the college too.

Yours faithfully,

Principal

Dr. (Ms.) HARSHADA S. RATHOD
PRINCIPAL

Maniben Nanavati Women's College,
Mumbai - 400 056.

Signature: Laxmi

I accept the above offer
On the terms stated there in.

Date : 1/8/18



Date: 12th Nov 2018

Miss. Priyanka Aagre
Mumbai

Subject: Offer letter

Dear Priyanka Aagre

It gives us great pleasure to extend to you an offer to join our Organization as **HR & Account Manager** at Mumbai

We believe there is an excellent match between your skills and the career opportunities available to you as a member of our Organization.

As mutually agreed your total compensation will be Rs.15 Thousand p.m. as per Annexure A. Your appointment is subject to getting satisfactory minimum score/grade in the training program which will be explained to you at the start of training program by the Training team. If you fail to secure the minimum score/grade your offer letter will stand cancelled and your engagement with us will automatically come to an end. A detail Appointment letter will be handed over to you on your joining.

You will be required to send the below mentioned documents, self-attested.

- 6 Photos
- PAN Card
- Aadhar card
- Address Proof
- Mark Sheets of 10th, 12th, Graduation and Post-Graduation / Diploma
- Experience letter / Relieving letter / Resignation letter
- 2 months' salary Slip

Please sign this letter as a token of your acceptance of our offer and return it to the undersigned. You are required to join as early as possible as but not later than 12th Nov 2018.

Please note that all costs incurred by the company towards your notice period, joining bonus and all relocation cost will be recovered from you in case you voluntarily leave the services of the company within 36 months from your date of joining.

We are confident about your quickly making significant contribution to the company's business. Kindly respond to this offer at the earliest. Look forward to hearing from you.

Thanking you

Yours faithfully,

for Goldsmiths Pharmaceuticals

Vr. Prasad



Date: 14th November, 2018
Ms. Ishita Gagwani
Mumbai

Dear Ishita,

We are pleased to offer you the position of **Associate – Investment Banking & Capital Markets** in our company. You are expected to report to the Company's office at 401, Advent Atria, Opp. Kingston Complex, Chincholi Bunder Road, Malad (West), Mumbai – 400 064 on **19th November, 2018**.

1. Your Annual CTC will be **Rs. 3,01,356/-** (Rupees Three Lac One Thousand Three Hundred Fifty Six Only) per annum. You will be eligible for incentives as per the Company Policy.
2. You are expected to generate minimum Revenue of 5 times of your salary on a monthly basis. Therefore, your quarterly target would be 15 times of your salary.

Revenue Generated Per Quarter	Incentive Earned on Revenue Generated
100% - 140% of Quarterly Target	4%
141% - 210% of Quarterly Target	5%
211% - 280% of Quarterly Target	6%
Above 281% of Quarterly Target	7%

3. Office working hours will be from 9.30am to 6.30pm (Monday to Saturday). However, 2nd and 4th Saturday of the month would be an off.
4. You will be compulsorily required to furnish the below mentioned documents:
 - CV and 1 passport size photograph.
 - Proof of age, address and Identity.
 - Certificate of Educational Qualifications.
 - 2 references with telephone and e-mail contact.
 - Experience certificates from previous employers.
 - Last 3 months salary slips.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members to the SYMPHONI HR. As a new entrant, we would like you to whole heartedly contribute in this process.

Welcome to SYMPHONI HR. and Wishing you a rewarding career.

Yours Faithfully

Sweta Bohra

Sweta Bohra
HR Manager

SYMPHONI HR PVT. LTD.
(Erstwhile Headhunters HR Pvt Ltd)

401, Advent Atria, Opp. Kingston Complex, Chincholi Bunder, Malad (W), Mumbai 400 064
Tel.: +91 22 40388400 | connect@symphonihr.com | www.symphonihr.com

EMPLOYMENT OFFER LETTER

DATE: 24.05.2022

POST: Shadow Teacher

Dear Ms. Dhvani Mehta,

It's our pleasure to extend this offer to you.

With reference to the meeting and discussions with you, we are delighted to extend an offer to you to join Starlit Ability Enhancement Services Pvt. Ltd. as a full-time employment, where you will be required to provide at-school, at-home and online services. Your principal place of posting will be Mumbai, with some travel within the logistically comfortable area. You are requested to join our organization on _____.

You will be on probation period for 2 months from the date of your joining during which no planned leaves will be approved.

As per discussion, you will be working from Monday to Saturday 9 hours and two Saturdays are off. Your salary will be ~~₹ 40,000~~ per month for shadow teaching for approximately 9 hours of working inclusive of the first & last travel. During the probation period 70% of the quoted salary will be applicable

Documents to be maintained as per company's requirements include ICP/ISP/IEP (monthly goals for client) and reporting through Daily-Mails.


- TDS would be deducted from your salary as per applicable government rules. Current percentage is 10% subject to change in case govt. changes the same.
- We request you to sign and return the duplicate copy on **24th May 2022** so, kindly sign and return the offer letter by the above-mentioned date.
- Your salary will be counted from the day you will start taking your first session. Initial orientation and training are a part of the learning process and will not be included in salary.
- Your signing of the offer letter would mean that you have agreed to our mandatory **commitment of 1 year** with Starlit Ability Enhancement Services Pvt. Ltd. (from the date of joining).
- A detailed employment contract will be issued subsequent to your accepting the offer with the complete terms and conditions of your appointment.
- We will be verifying your original documents hence they will stay with us till verification for 6 months. Receipt of which will be provided.

Please carry the following documents in original at the time of joining for verification and submission along with signed photocopy of ID proof and PAN card:

• 2 colored passport size photographs

• Identification support: Passport / Driving License / Voters card / PAN card

• Class X, XII, Graduation and Professional Qualification: Mark-sheet



Ability Enhancement Services Pvt. Ltd.
11, 5th floor, 91 Springboard, Akroti Trade Centre
Vashi East, Mumbai - 400093

☎ : +91 9167240056
✉ : contact@starlitservices.com
🌐 : www.starlitservices.com



Ability
Enhancement
Services

4. Relieving Letter from the immediate previous organization (if applicable)
5. Experience certificates from all the previous organizations (if applicable)
6. PAN card / Photocopy of the PAN Application Receipt
7. Form 16 from the last organization for the current financial year (if applicable)

We are looking forward towards working with you!

GOOD LUCK!!

Regards,

Soumya Bhatt
Director
Starlit Ability Enhancement Services Pvt. Ltd.

ACCEPTANCE: I hereby accept the offer letter

SIGNATURE:

Ms Dhwani Mehta,

DATE: 24/5/22

Ability Enhancement Services Pvt. Ltd.
5.11, 5th floor, 91 Springboard, Akruiti Trade Centre
Therhi East, Mumbai - 400093

☎ : +91 9167240056
✉ : contact@starlitservices.com
🌐 : www.starlitservices.com



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EMPLOYMENT OFFER LETTER

DATE 27.04.2022

POST Shadow Teacher

Dear Ms Disha Purohit,

It's our pleasure to extend this offer to you.

With reference to the meeting and discussions with you, we are delighted to extend an offer to you to join Starlit Ability Enhancement Services Pvt. Ltd. as a full-time employment, where you will be required to provide at-school, at-home and online services. Your principal place of posting will be Mumbai, with some travel within the logistically comfortable area. You are requested to join our organization on _____.

You will be on probation period for 2 months from the date of your joining during which no planned leaves will be approved.

As per discussion, you will be working from Monday to Saturday 9 hours and two Saturdays are off. Your salary will be ₹ _____ per month for shadow teaching for approximately 9 hours of working inclusive of the first & last travel. During the probation period 70% of the quoted salary will be applicable.

Documents to be maintained as per company's requirements include ICP/ISP/IEP (monthly goals for client) and reporting through Daily-Mails.

- TDS would be deducted from your salary as per applicable government rules. Current percentage is 10% subject to change in case govt. changes the same.
- We request you to sign and return the duplicate copy on 27th April 2022 so, kindly sign and return the offer letter by the above-mentioned date.
- Your salary will be counted from the day you will start taking your first session. Initial orientation and training are a part of the learning process and will not be included in salary.
- Your signing of the offer letter would mean that you have agreed to our mandatory commitment of 1 year with Starlit Ability Enhancement Services Pvt. Ltd. (from the date of joining)
- A detailed employment contract will be issued subsequent to your accepting the offer with the complete terms and conditions of your appointment.
- We will be verifying your original documents hence they will stay with us till verification for 6 months. Receipt of which will be provided.

Please carry the following documents in original at the time of joining for verification and submission along with signed photocopy of ID proof and PAN card

Two passport size photographs

Document support: Passport / Driving License / Voters card / PAN card

Education and Professional Qualification: Mark-sheet

D. Purohit



4. Relieving Letter from the immediate previous organization (if applicable)
 5. Experience certificates from all the previous organizations (if applicable)
 6. PAN card / Photocopy of the PAN Application Receipt
 - Form 16 from the last organization for the current financial year (if applicable)
- We are looking forward towards working with you!

GOOD LUCK!!

Regards,



Soumya Bhatt
Director
Starlit Ability Enhancement Services Pvt. Ltd.

ACCEPTANCE: I hereby accept the offer letter

SIGNATURE: 

Ms. Disha Purohit,

DATE: 27th April, 2022

Mosam Vora
(counseling)

EMPLOYMENT OFFER LETTER

DATE: 28.04.2022

POST: Shadow Teacher

Dear Ms. Mosam Vora,

It's our pleasure to extend this offer to you.

With reference to the meeting and discussions with you, we are delighted to extend an offer to you to join Starlit Ability Enhancement Services Pvt. Ltd. as a full-time employment, where you will be required to provide at-school, at-home and online services. Your principal place of posting will be Mumbai, with some travel within the logistically comfortable area. You are requested to join our organization on _____.

You will be on probation period for 2 months from the date of your joining during which no planned leaves will be approved.

As per discussion, you will be working from Monday to Saturday 9 hours and two Saturdays are off. Your salary will be Rs. ~~XXXXXX~~ per month for shadow teaching for approximately 9 hours of working inclusive of the first & last travel. During the probation period 70% of the quoted salary will be applicable

Documents to be maintained as per company's requirements include ICP/ISP/IEP (monthly goals for client) and reporting through Daily-Mails.

- TDS would be deducted from your salary as per applicable government rules. Current percentage is 10% subject to change in case govt. changes the same.
- We request you to sign and return the duplicate copy on 28th April 2022 so, kindly sign and return the offer letter by the above-mentioned date.
- Your salary will be counted from the day you will start taking your first session. Initial orientation and training are a part of the learning process and will not be included in salary.
- Your signing of the offer letter would mean that you have agreed to our mandatory **commitment of 1 year** with Starlit Ability Enhancement Services Pvt. Ltd. (from the date of joining).
- A detailed employment contract will be issued subsequent to your accepting the offer with the complete terms and conditions of your appointment.
- We will be verifying your original documents hence they will stay with us till verification for 6 months. Receipt of which will be provided.

Please carry the following documents in original at the time of joining for verification and submission along with signed photocopy of ID proof and PAN card:

1. 2 colored passport size photographs
2. Identification support: Passport / Driving License / Voters card / PAN card
3. Class X, XII, Graduation and Professional Qualification: Mark-sheet

Mosam Vora



Ability
Enhancement
Services

4. Relieving Letter from the immediate previous organization (if applicable)
5. Experience certificates from all the previous organizations (if applicable)
6. PAN card / Photocopy of the PAN Application Receipt
7. Form 16 from the last organization for the current financial year (if applicable)

We are looking forward towards working with you!

GOOD LUCK!!

Regards,

Soumya Bhatt
Director
Starlit Ability Enhancement Services Pvt. Ltd.

ACCEPTANCE: I hereby accept the offer letter

SIGNATURE:

Ms. Mosam Vora,

DATE: 28/04/2022

Ability Enhancement Services Pvt. Ltd.
p. 5.11, 5th floor, 91Springboard, Akroti Trade Centre
andheri East, Mumbai - 400093

☎ : +91 9167240056
✉ : contact@starlitservices.com
🌐 : www.starlitservices.com



2019-20



Offer Letter

Name: Arti Ramniwas Gupta
Date: Monday, November 9, 2020

Dear Ms. **Arti Ramniwas Gupta**,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("**Company**") on the following terms and conditions:

- 1. Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, November 17, 2020**. Your work location would be **Indraprastha (Croma Building), Bangalore / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- 2. Term:** The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.
- 3. Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
- 4. Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to





TATA

TATA CONSULTANCY SERVICES



**MALLIKA
JOSHI**

Card No 779069

Associate No 1689147

Blood Group O+

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort

Mumbai 400001, India

2020-21

52.1-2021
Planur



Date: 02-May-2021

Ms. Aifa Sarang
Mumbai

Sub: Offer Letter

Dear Aifa,

We refer to your application and the subsequent meeting you had with us; we are pleased to offer you the position of **GDS Travel Agent** in our organization at a **Total Cost to Company of INR 4,42,560 (Rupees Four Lacs Forty Two Thousand Five Hundred And Sixty only)** to be structured in accordance with the Company's rules in this regard.

The terms and conditions of your employment are as follows:

Compensation and Benefits:

1. Gross Annual Salary of INR. 4,20,960 per annum.
2. Provident Fund of INR. 21,600 per annum.

Additionally, you would be eligible for a performance pay plan that is linked to your and company's performance and which will be paid as per the company policy. This offer is open for joining on or before **10th May 21** at **Mumbai** failing which this offer stands cancelled.

As is conventional, this offer is subject to satisfactory reference checks and other requirements of the Company with regard to submission of certain documents and further subject to your signing/accepting the Appointment Letter on joining and related documentation that the Company may request you to sign. We assume that you are medically fit to carry out the job requirements of the organization.

You are requested to submit the following at the time of joining:

1. Copies of educational certificates (grade 10 and onwards).
2. Aadhar & PAN Card.
3. Copy of Birth certificate / School Leaving Certificate.
4. Copy of the resignation acceptance/relieving letter from the previous employer.
5. Copies of salary slips for the last 3 months along with your bank statement duly certified by the bank / Certificate of salary including all benefits given by the employer.
6. Copy of document showing proof of residential address. (Light, Electricity, Telephone Bill, Passport or Rent Agreement - Present & Permanent).
7. One photograph of passport size.

The company reserves the right to revoke/modify this offer without any notice for not withstanding with or not satisfactorily fulfilling requirements of pre-joining formalities. This offer is subject to Terms & Conditions set out as per Company HR Policies from time to time.

If you are in agreement of the above, please sign both copies. Return one to us as a token of acceptance and retain the other for your records. You shall receive an appointment letter on joining.

Looking forward to a challenging & fruitful career with us.

Yours faithfully,

For **arrivia Vacations India Private Limited**,

Chairman/Managing Director/HR Head/ Authorized Signatory

Declaration:

Acceptance: I accept the above offer and will be joining your organization on _____ (dd/mm/yyyy)

Signature:

Date:



The break-up of your salary is as follows:

Annexure		
Salary Distribution		
Name :	Aifa Sarang	
Grade :		
Designation :	GDS Travel Agent	
Department :	arrivia Vacations India Private Limited	
Description	Per Month	Per Annum
Basic Salary	17540	210480
House Rent Allowance	8770	105240
Leave Travel Allowance	1754	24000
Supplementary Allowance	5016	21048
Night Shift Allowance	2000	240000
Gross Salary	35,080	420,960
Statutory Payments	1800	21600
Total Cost To Company	36,880	442,560

Foot Notes :

Commission / Bonus / Performance Pay is linked to individual and company performance and is to be paid as per company policy

Taxes as per the Income Tax rules will be deducted in each month salary.

Kindly provide proof of income earned and tax computation sheet of your previous employer so that the same can be considered and appropriate adjustments can be made.

Yours faithfully,

For arrivia Vacations India Private Limited,

Chairman/Managing Director/HR Head/ Authorized Signatory

Date: 19th October, 2021

Ms. Anjali Ambre

Subject: Letter of Appointment

We thank you for exploring career opportunity with IIT- IANS PACE EDUCATION PVT LTD. You have successfully completed our initial selection process and we are pleased to offer you the position of **Telecalling Counsellor** with effect from 20th October 2021, on the following terms & conditions:

1. You are engaged on full time basis with the organization, the employee will give at-least Eight hours in a day and six days in a week for the profession.
2. You will be on probation period of three months.
3. You will be paid Total CTC of Rupees 1,92,000/- (Rs. **One Lakh Ninety Two Thousand Only.**) per annum. In addition, if applicable, the organization will deduct the Professional Tax from such sums payable to you and deposit the same with the appropriate Government Authority.
4. The Company prefers to make the payment on monthly basis by 10th (Tenth) day according to the calendar of following month, due to any unforeseen reason or due to banking holidays, the salary may get delayed.
5. You cannot discontinue the engagement with the company as agreed under this agreement without giving a month prior notice in writing to the management and completing the said notice period.
6. You have to submit a security cheque equivalent to your one month's pay, which company will deposit in case you leave the organization without serving notice period.

FOR IIT-IANS PACE EDUCATION PVT LTD



AUTHORISED SIGNATORY

41 - 20-21

PRAKASH JETHALAL SHAH

1703, ROOP NAGAR, S V ROAD, KANDIVALI (WEST), MUMBAI-400 067.

GSTIN NO.: 27AAOPS5516M1ZZ

June 09, 2020

PriyankaBharatlalYadav

Chawl No.5, Room No.7, J.V. Road, Durga Nagar,
Jogeshwari East, Mumbai 400060
8169416625

Ms. Priyanka Yadav

Sub: Letter of Appointment

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Sales Executive effective 09th June 2020 as per the following terms and conditions. This letter of employment has to be read in conjunction with other terms and conditions of employment as mentioned herewith. Upon your acceptance of this letter of appointment, you specifically agree and authorize the Firm to conduct confidential reference checks with your previous employers, educational qualification and other references provided by you. You are required to complete all joining formalities and declare any other relevant declarations as per the Firm policies.

This offer of employment is based on the representation, information and the statement made by you in connection with obtaining the employment with the Firm. Should we later discover that this employment was obtained by you by making misrepresentation or concealment of material fact, the Firm will be entitled to terminate your employment forthwith without any liability to pay any amount /compensation for the notice period.

Your date of birth has been recorded as 01/09/1994 and shall not be changed at any time in the future. You shall inform the Firm about the changes in your personal information, if any, like change in residential address, acquiring higher qualifications, marital status etc. from time to time.

1. Place of Work:

Your place of work is presently at the Mumbai (Goregaon West). You shall be transferred to any other establishment, subsidiary, branch, unit, section, department or division of the Firm that now exists or may be set up in future within the India as the Firm considers appropriate. Upon such transfer, you will be governed by the rules and regulations as applicable to that Unit, if any.

2. Employment Status:

- a. You will be on Probation for a period of 3 months from the date of your joining duties, which may be extended, depending upon your performance, conduct, attendance etc.
- b. During the probationary period, if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
- c. Your performance shall be reviewed by your reporting manager during probation and if your performance is found satisfactory you will be made permanent in the services of the Firm by a written order.
- d. During probation, your services can be terminated by the Firm by giving fifteen (15) days' notice or salary in lieu of notice thereof. Should you wish to leave the services of the Firm during probation, you shall give the Firm fifteen (15) days' notice in writing. While calculating the payment in lieu of notice period the gross salary i.e. basic salary plus all other applicable allowance will be taken into account.

3. **Functional Responsibilities:**

Subject to superintendence, control and direction of the reporting authority, you will be responsible for all the functions that are allocated to you by your reporting authority from time to time, for which you shall maintain the relevant records and comply with all the statutory requirements, if any, within the stipulated timeline. You may also be entrusted with any other tasks or assignments from time to time in the exigencies of the Firm's business either orally or in writing by your reporting authority or any other higher official.

4. **Remuneration and Perquisites:**

- a. Your fixed remuneration would be as Rs.2,06,400 Per Annum. Any future increments or changes in the remuneration will be made based on individual and Firm performance. The same shall be initiated at the discretion of the Firm and should not be construed as the matter of right by you.
- b. You are required to keep the salary and other perquisites/benefits offered to you strictly confidential. You will not share information regarding the same with anyone nor solicit such information from others.
- c. You may become eligible for a variable performance variable bonus/incentive based on achievement of set performance targets by the Firm in its discretion and introduced from time to time. To be eligible for performance linked bonus/ incentives you need to be on the rolls of the Firm on the date the payment is made to the employees.
- d. Any changes in your employment status, remuneration and/or terms and conditions of employment may be advised to you electronically through email, and or soft copies or by hard copies. Unless specifically responded by you contrary to the published information/communication within seven days from such communication, it shall be considered as your deemed acceptance.
- e. Should you become eligible to receive the bonus as per the Payment of Bonus Act, 1965, the Firm shall adjust the same through the performance bonus/incentives which you are entitled to receive. Any such adjustment would be presumed as the discharge of Firm's obligation with respect to the statutory payment of bonus under the Payment of Bonus Act, 1965.
- f. Any payments made to you will be subject to income tax as per the Income Tax Act and Rules as applicable from time to time.

5. **Hours of Work:**

Your hours of work will be as notified to you from time to time as applicable to the Unit, where you are posted depending on the nature of the business of the Firm.

6. **Performance Review:**

The Firm will periodically review your performance of the duties assigned to you to ascertain that your performance is within the expected standards. You accept that the decision of the Firm with respect to the quality of service/ assessment standards will be final. Employees joining on or before 30th September of a fiscal year will be eligible for performance review and salary revision for that fiscal year. The salary revision will be on pro-rata basis.

7. **Leave:**

You will be governed by the Leave rules of the Firm as applicable and in force from time to time.

8. **Resignation/Termination from Services of the Firm:**

The resignation/termination from the services of the Firm shall be effected by either party conveying its decision in writing by offering **Thirty(30)days** advance notice to the other party in writing without assigning any reasons. The Firm in its discretion may make the payment in lieu of notice period or opt to accept payment in lieu of unserved notice period. During the notice period, the Firm shall require you not to attend

the work or undertake any duties related to your employment. While calculating the payment in lieu of notice period, the gross salary i.e. basic salary plus all other applicable allowance will be taken into account.

Notwithstanding anything mentioned in para 1 of the clause 8, the Firm reserves the right at all times to terminate your services forthwith without notice or compensation in lieu of notice:

- a. If you found guilty of misbehavior, fraud, dishonesty, misconduct of any nature, negligence or breach of terms of this appointment or any other existing terms and conditions of service laid down by the Firm from time to time for all the employees.
- b. If you are incapacitated by ill-health (physical or mental) or by accident from fully performing your duties in the Firm for an aggregate period of 60 (sixty) days in any 1 (one) calendar year and such incapacity being duly certified as such by the Firm's doctor.

You will be eligible to be relieved from services only after satisfactory handover of responsibilities, settlement of dues and service of notice period. All employee benefits shall cease after the last day of your employment with the Firm.

9. **Firm assets:**

Upon Cessation of your employment, if any, you shall return and surrender to the Firm all confidential information and property in your possession or control held in whatsoever form including but not limited to documents, tools, Plans, drawings, materials, Computer/Laptop, documentation thereof, and other properties of the Firm which may be in your possession or under your control with a proper handover note on the activities status to the person as nominated by the Firm and obtain a "No Objection Certificate" from all the departments of the Firm upon which only you will be relieved from the Firm and your full and final settlement account will be settled.

10. **Retirement:**

You will retire from the services of the Firm on attaining fifty-eight (58 years) of your age or earlier if you are found medically unfit by the doctor appointed by the Firm at any time during the period of your services with the Firm. The Firm at its sole discretion may consider to grant an extension for a period as decided by the Firm until you attain the age of 60 (Sixty) years subject to you being medically found fit by the Medical Officer.

11. **Medical Examination:**

Your appointment in the Firm is subject to the conditions that you are medically, physically and mentally fit and for that purpose you need to produce a certificate of fitness from the Medical Practitioner appointed by the Firm.

12. **Confidentiality:**

You shall owe total allegiance to the Firm always and shall not disclose or discuss or divulge or part with any information or manufacturing process of the Firm, technical knowhow, financial position, marketing strategies, future plans, topography of the Units or any other information related to the Firm or associate Companies that may become known to you while being associated with the Firm, to any third party or an outsider.

13. **Non-Compete & Non-Solicitation**

In the course of your association with the Firm you may acquire knowledge of trade secrets, other Confidential Information of the Firm and dealings with the clients of the Firm. You agree and undertake that during the employment and also upon termination of this agreement for whatsoever reason you shall not directly or indirectly, for your own account or as agent, consultant or shareholder of any Person:

- a. Recruit, solicit or induce, or attempt to induce, any employee or employees of the Firm to terminate their employment with, or otherwise cease their relationship with the Firm;

- b. Solicit, divert or take away, or attempt to divert or to take away, the business or patronage of any of the clients, customers or accounts of the Firm or its affiliates that were clients, customers or accounts of the Firm, or are prospective clients, customers or accounts or give information in any nature whatsoever to any Firm, entity or any class of organization.

14. General:

- a. During the period of employment with the Firm, you shall devote your entire attention and work for the Firm's business always and in any case, you shall not be engaged in any other business or activity directly or indirectly whether on remuneration or otherwise, without, taking prior written consent from the Firm's Management. This includes agency from Insurance Firm/s as well.
- b. In case you resign from the services of the Firm within two years from the date of Joining you will have to repay the entire joining and shifting expenditure incurred for you if any by the Firm with 18% interest per annum.
- c. You shall be governed by the Policies, Practices and other Service Conditions of the Firm as applicable and in force from time to time including any statutory terms and conditions applicable to your cadre of employment.
- d. This contract of employment shall be governed by and construed in accordance with the laws of the Republic of India and the parties hereto submit to the non-exclusive jurisdiction of the courts of the Republic of India at Mumbai/Thane.

Please sign the duplicate copy of this Letter of Appointment in token of acceptance of the above terms and conditions.

We welcome you to our Organization and looking forward to a long and fruitful association.

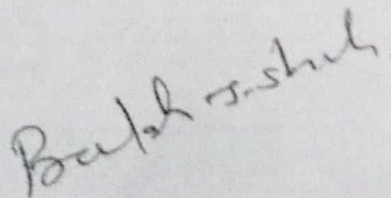
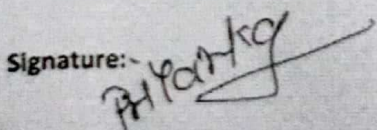
With Regards,

Managing Partner & Authorized Signatory

I have read and understood the terms of my appointment letter. I hereby accept the terms of my appointment letter in full.

Name: Priyanka Yadav

Signature:





Entremonde Polycoaters Limited
Innovatively yours



Nikita Jadhav
Trainee

DATE OF JOINING : 04 - 06 - 2018

DATE OF ISSUE : 04 - 06 - 2018

VALID UPTO : 31 - 03 - 2021

EMPLOYEE NO. : EP-MUM-0028

Issuing Authority

Employee's Sign



FUTURE RESOURCES

Manpower and Housing Finance Consultants

1st September 2019

I priyanka Rawool working in this company
at this post of Executive.

Priyanka Rawool

FUTURE RESOURCES
F-55, Saikrupa Mall,
Opp. Dahisar Station,
Dahisar (W), Mumbai-400068.

SHREE TYRES

SHOP NO. 7 & 8,
ANUSAYA VAITI COMMERCIAL COMPLEX,
NEAR MARUTI COMPOUND,
THANE - BHIWANDI ROAD, KALHER - 421302.
PH. : (02522) 276332
CELL : 93200 55142 / 92224 43055

MRF TYRES

EXCLUSIVE DEALER

22/8/2019

MS. Nidhi Vasaiya, is doing job with our
Company at the post of Accountant

For SHREE TYRES



Partner



Date: December 01, 2020

Employee ID: 10000000532693

Umera Saikh

A/1008, Navbharat Chs Ltd, Juhu Lane,

Wireless Road,, Mumbai
Maharashtra, 400058

Letter of Appointment

Dear **Umera**,

Please refer to your fixed term appointment effective **July 14, 2020**. We would like to offer a continuous employment to you effective December 01, 2020 on Terms & Conditions as stated here-in below.

Your employment will be as per the following terms and conditions:

1. Your Grade will be Grade I and you will be designated as Customer Service Associate- Voice. Your remuneration is detailed in the enclosed Annexure I. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time. You will continue to contribute to the organization in-line with your business KPIs/goals and objectives.
3. The Company's business operates on a **24x7** basis and you may therefore be required to work in shifts including periodic night shifts. Work exigencies and your profile may require you to extend your work-timings in accordance with the *Working Hour & Attendance Policy*. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at Company's office at Mumbai, you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the *Transfer Policy* of the company. In the event of you being deputed overseas for training and operations you will be required to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. In case your fixed term contract was for a period less than 6 months, you shall continue to be on probation till you complete 6 months from the start date of your fixed-term employment. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than **30 Days ("Notice Period")** prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide **30 Days** prior written notice to the Company, and the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.
7. The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro rate on the basis of your current Gross Fixed salary (subject to tax).

Teleperformance Global Services Private Limited

Teleperformance Towers, Plot CST No.1406-A/28, Mindspace, Goregaon (West), Mumbai - 400 104, Maharashtra, India.

Tel: +91-22-66776000 **I Fax:** +91-22-66776010 **I CIN:** U72900MH2001PTC232120 **I Email:** contactus@teleperformancedibs.com

In case of violation of any policies, procedures or rules of the Company or any other act of misconduct including but not limited to improper behaviour, theft or fraud, your services are liable to be discontinued without Notice Period or without payment in lieu of Notice Period.

8. You agree that this employment is conditional upon you successfully clearing the training as required. In the event of your in-ability to clear the training, the Company may relieve you of your duties with immediate effect without Notice Period or without payment in lieu of Notice Period.
9. You are employed as a permanent employee of the Company and are therefore not permitted to undertake any other employment or engage in any commercial activities, outside the Company, either honorary or otherwise, without prior written approval of the Company.
10. You are required to maintain the highest order of discipline and secrecy about the work of the Company and/or its subsidiaries or associate companies and in case of any breach of trust/discipline, your services may be discontinued by the Company with immediate effect without notice period or without payment in lieu of notice period.

You are required to always maintain the highest standard of confidentiality towards Company information which includes but not limited to documents, files, records, customer details, project plans, strategies, developments, execution process, contracts, billing information, quality metrics, financial information about the Company etc. relating to business of the Company, which is proprietary to the Company and / or its clients and other information relating to the business of the Company which may be known, provided or confided to you ("**Confidential Information**"). You will not divulge or use such Confidential Information other than to fulfil your duties as an employee of the Company and while ensuring the best interests of the Company. Under no circumstances will you disseminate information regarding the affairs or business matters of the company or information regarding its customers without proper authorization and / or prior written approval. All information that comes to your knowledge by reasons of your employment with the Company is deemed to be Confidential Information. Upon ceasing to be an employee of the Company, you shall immediately return any records, documents and other information of the Company which are in your possession and shall not retain or transmit any copies (electronic or otherwise) of the same. You will be required to sign a separate confidentiality agreement along with this letter and may be required to sign further confidentiality agreements as may be required by the Company. The Company acknowledges that individual marketing packages, Web sites, and other communications that have been developed for a client and have been placed in the "public domain", once distributed to the public may be no longer subject to client confidentiality provisions.

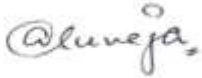
11. You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all the Company's current rules, regulations, policies and procedures, including **Global Essential Compliance & Security Policies** as may be in force from time to time and as may be notified and displayed. You will be bound by the existing and new security rules, regulations and policies of the Company, including physical frisking (pat down) process wherein, a search would be conducted of outer clothing to detect any concealed prohibited articles. All policies mentioned in this letter, as well as others, are available on the Company intranet and may be changed/modified, at the Company's discretion. You are required to keep yourself updated with the Company's policies.
12. The Company shall have the right to vary, delete, and modify these terms and conditions of employment.
13. You will automatically **retire** from the services of the Company on the last day of the calendar month in which you attain the age of **Fifty-Eight years**.
14. You are required to make a full and complete disclosure of any issues in past employment records, any relationships or dealings you have or propose to have/ enter into directly or through any of your relatives or family members, with any of the Company's agent, dealers, vendors, suppliers, subcontractors or the like by whatever name called.
15. This appointment is subject to satisfactory verification of your credentials, character, antecedents and testimonials as provided in your application to the Company and your curriculum vitae. All cost incurred for such verification will be borne by the Company. If it is found at any time that you have made any false statements or suppressed any material information, it shall lead to immediate discontinuation of your employment with the Company without any notice or compensation.

16. You agree to undergo a drug test or any other medical/fitness test including breath analyzer, as asked for and at such a place and location as advised by the Company during the course of your employment. In the event you become unfit for performance of your assigned duties; you shall be liable to be discharged from the services without any notice.
17. You hereby consent to share your payroll and employment related data for processing and review outside of the country, subject to adherence to applicable law.
18. Your address as provided by you in the employment forms shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been sufficiently served upon you.
19. You are required to return the duplicate copy of this letter and report to work on or before the date of joining specified above. In the event you do not do so, it shall be deemed that you are not interested in this offer/appointment and this letter shall stand automatically withdrawn with effect from the Joining Date.

If the above terms and conditions are acceptable to you, please sign on each page and return the duplicate copy of this letter as a token of your acceptance of this Letter of Employment.

Welcome to **Teleperformance** and here's wishing you a rewarding career.

Yours Truly,
For Teleperformance Global Services Private Limited,



Alpana Suneja

Sr. Director- Human Resources

I, Umera Saikh, residing at A/1008 Navbharat Chs Ltd, Juhu Lane, Navbharat Chs Ltd, Juhu Lane, Wireless Road, Mumbai, Maharashtra, 400058 do hereby accept the terms and conditions in this letter.

Employee Signature	
Employee Name	Umera Saikh

Enclosures:

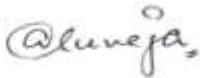
1. Salary Annexure (**Annexure I**)
2. Declaration and Undertaking regarding non-disclosure (**Annexure II**)
3. Declaration (**Annexure III**)

NOTE: For purposes of brevity and ease of reading, the term "**the Company**" or the term "**Teleperformance**" (wherever it appears in this letter) means **Teleperformance**.

Annexure I
Compensation Details

Name of Employee:	Umera Saikh
Designation:	Customer Service Associate- Voice
Grade:	Grade I
City:	Mumbai
Salary Structure (Appointment)	Amount in Indian (INR)
Basic Pay	8619
Housing Rent Allowance (HRA)	5172
Statutory Bonus	718
Gross Fixed Salary	14509
Provident Fund (Employee)	1034
ESIC(Employee)	109
Take Home Salary	13366
Provident Fund (Employer)	1034
ESIC(Employer)	472
Gratuity*	415
Total Fixed Cost	16430
Annual Fixed CTC	197160

For Teleperformance Global Services Private Limited



Alpana Suneja
Sr.Director- Human Resources

*Gratuity shall be payable as per "The Payment of Gratuity Act".

**Performance Pay will be paid on Annual Basis and would be payable subject to assessed performance achievement level, based on the "Performance Pay" pay-out policy.

All Reimbursements will be paid as per prevailing IT rules and company policies in effect from time to time.

The above compensation will be subject to Income Tax regulations in force from time to time.

The above compensation/ Take Home Salary is subject to deduction towards Medi-claim Insurance, transport, if/as applicable and any other statutory deduction/contribution including Professional Tax, labour welfare tax etc.

ANNEXURE II

ANNEXURE II DECLARATION AND UNDERTAKING REGARDING NON-DISCLOSURE

I, Umera Saikh residing at A/1008Navbharat Chs Ltd, Juhu Lane,,Wireless Road,,Mumbai,Maharashtra,400058 and working as Customer Service Associate- Voice , do hereby solemnly state, undertake and declare that:

1. I will faithfully, truly and to the best of my skills and ability, execute and perform the duties required of me as an employee of **Teleperformance Global Services Private Limited**, a Company having its registered office at Teleperformance Towers, Plot CST No. 1406-A/28 Mindspace, Malad (West), Mumbai- 400090, Maharashtra, India.
2. I shall comply with all Teleperformance policies.
3. I will maintain the highest standard of confidentiality towards **Confidential Information**, by not, directly or indirectly, making known, or permitting such Confidential Information to be disclosed or made known to any person or entity, either inside or outside the Company. I acknowledge that such information is valuable, sensitive and a unique asset of the Company and/or of the Company's clients. I shall faithfully and diligently hold such Confidential Information from being disclosed to unauthorized persons, which may include, but are not limited to, employees of the Company that do not need to know the Confidential Information, persons not employed by the Company, persons that are not bound by a written confidentiality agreement with the Company, with regard to the specific Confidential Information, persons not directly aware of the proprietary and trade secret nature of the Confidential Information.
4. All documents, files, records, project plans, software tools as well as methods and techniques of doing business, including patents, trade secrets and other proprietary rights associated therewith, Strategies, Customer details and items of information or equipment relating to Company's business are and shall remain the property of the Company, including notes, documents, and files created in the performance of my duties of employment. I shall not under any circumstances remove such property from the Company premises without prior written consent. I further agree that all information relating to existing customers and potential customers of the Products, whether recorded in Company's database or otherwise is confidential to the company and that any ownership in respect thereof resides in the company and that it cannot be used by employee for any purpose not specifically referred to in this employment.
5. I understand and acknowledge that as set forth under the **Login Provisioning and De-provisioning Policy (GECSP 11)**, my employee ID and password used to access Company or its Clients' systems are personal and confidential, are **Proprietary Information**, and shall not be disclosed except if expressly requested by my manager. Non-compliance with this Policy may lead to disciplinary sanctions upto and including discontinuation of services, consistent with applicable law.
6. Notwithstanding the separation of my employment with the company for any reason whatsoever I will not communicate or allow to be communicated to any person not legally entitled thereto any information relating to the Confidential Information and affairs of Teleperformance.
7. I will immediately report to the Company, any violation or breach of the commitments made in this declaration, whether the breach or violation is intentional or inadvertent and I agree that:
 - (i) In the event of a breach or threatened breach of the provisions of this declaration, the Company shall be entitled to an injunction restraining from using or disclosing, in whole or in part, such Confidential Information, or from rendering any services, to any person, firm, corporation, association or other entity to whom any such information has been disclosed or is threatened to be disclosed, which injunction shall be available without the posting of any bond or other security and the issuance of which is hereby consented to by Employee,
 - (ii) Any such breach would cause injury to the Company, and
 - (iii) The remedies provided for in this Section shall be cumulative to and not exclusive of any and all other remedies which may be available, either at law or in equity.
8. The rights to any invention, discovery or creation of any system or method related to the Company's operations and arising out of any work done in the course of my employment will automatically vest with the Company. In this

connection, the Company may obtain patent rights in its name (or jointly with others) based on the fact of my invention, discovery, improvement or other creative effort. I acknowledge that I will not be liable for any compensation for such invention, discovery, improvement or other creative effort made by me, and that any reward that the Company may, in its sole discretion, bestow on me will not be deemed to confer any rights towards that invention, discovery or improvement in system or method. I further acknowledge that I may be required to execute further documentation in connection with such inventions, discoveries, improvements or other creative efforts and will execute the same without delay.

9. In the event of my leaving services of the Company, for any reason, during the 12-months period from the separation date, I shall **NOT** directly or indirectly either on my own account or otherwise:
 - i. engage or attempt to engage in providing services to any customer or prospective customer where such services or products are competitive with the services offered by the Company or any affiliate to the Customer
 - ii. canvass solicit or endeavor to entice away from the Company any client or customer(s) of the Company, or any person(s), who at any time during my employment, were or are clients or customers of the Company, or were in the habit of dealing with the Company;
 - iii. solicit, interfere with, or endeavor to entice away any employee of the Company; or iv. counsel, or otherwise assist any person to do any of the acts referred to in para (i), (ii) & (iii) of this clause.
10. I shall **NOT** offer, promise, give, accept, condone, approve or knowingly benefit from an improper business gratuity, a bribe, 'kickback' or other improper advantage, benefit or reward, or otherwise apply inappropriate influence.
11. I shall **NOT** make a 'facilitation payment'. Facilitation payment refers to the practice of paying a small sum of money to (usually) an official as a way of ensuring that they perform their duty.
12. None of my relatives are employed or associated with the Company or any of its affiliate companies or its customers/clients/suppliers in any form; and I undertake that I **shall** immediately notify the Company in case-
 - (a) any person who is so employed / associated becomes a relative, and/or
 - (b) a relative, in future, is so employed / associated with the Company.

I understand and acknowledge that:

1. the restraints contained herein are reasonable in all the circumstances of employment and agree that they are necessary for the protection and maintenance of the Company and its business.
2. my services can be suspended pending disciplinary action/enquiry/investigation as per Company policy and I shall abide by decision of investigation/enquiry Committee constituted for such purposes.
3. the Company shall be entitled to seek an order for specific performance or injunctive relief or other equitable relief in case I fail to observe or breach any of the restraints herein.

I **shall** indemnify and keep indemnified the company for any loss, damages or injury suffered by the company for any breach of above conditions or any other clause or term of employment.

I understand and acknowledge that my failure to comply with this declaration and undertaking may lead to disciplinary sanctions which may include discontinuation of services, as well as civil liability and/or criminal prosecution under applicable laws.

Executed this _____ day of _____ 20__

Employee Signature	
Employee Name	Umera Saikh

Annexure III

DECLARATION

Article I.

I hereby certify that all statements made on the **Employment Application Form**, my **Curriculum Vitae** or **during my interviews** with the Company are **true and complete**. I understand that any omission or misrepresentation of any fact may result in refusal of employment or immediate dismissal.

I further understand that I shall be bound by the existing and new rules, regulations and policies of the Company including those related to Frisking (Pat Down) process wherein, a search would be conducted of outer clothing to detect any unauthorized / prohibited articles.

I confirm that I have voluntarily furnished my personal information to the Company and the Company shall be free to use such information and all other information that I may provide at any time hereinafter. The Company may share such information in connection with my employment and other related matters, as deemed fit and necessary by the Company.

I recognize that in connection with employment with Teleperformance, I may be the subject of a background enquiry and drug test by the company or its representative, and I hereby authorize the same. I also authorize the Company to take action including penal action against me in case any fact is found contrary to what has been stated by me in the application form mentioned herein above.

I do hereby declare that I will immediately report to my Line Manager or HR team in case of "**Change to Circumstances**", within **48 hours** of me becoming aware of such "**Change to Circumstances**" which may arise due to the following:

- a) I am found guilty of a criminal offence / is under police caution or investigation;
- b) There is a change in my legal right to work / work status; and
- c) There are any adverse credit judgments against me.
- d) Change in personal status like name change / marital status / permanent or current address change etc.

Executed this _____ day of _____ 20____

Employee Signature	
Employee Name	Umera Saikh

26-Jan-2021

Ms. Neha Vinod Chaurasiya
Mumbai

Dear Neha,

It gives us great pleasure to welcome you to be a part of the Motilal Oswal Financial Services Limited family.

Further to your application and subsequent interview, we are pleased to appoint you as a **Executive** handling Profile of **Central Advisor** in Motilal Oswal Financial Services Limited subject to verification of your credentials conducted post your joining our organization. As agreed, you are required to join as early as possible but not later than 01-Feb-2021.

The details of the compensation package due to you are mentioned in the following "Annexure".

In addition to the key policies shown on the following pages you will also be required to abide by the internal company policies that are in force and amended from time to time. The detailed policies are available on our intranet MyzOne. Please go through them immediately on joining.

As a new member of the Motilal Oswal Financial Services Limited team, we would like to share our organizational core purpose and values with you.

Our Core Purpose:

To be a well-respected and preferred global financial services organization enabling wealth creation for all our customers.

Our Values:

Integrity: A company honoring commitment with highest ethical and business practices.

Teamwork: Attaining goals collectively and collaboratively.

Meritocracy: Performance gets differentiated, recognized and rewarded in an apolitical environment.

Passion & Attitude: High energy and self motivated with a "Do It" attitude and entrepreneurial spirit.

Excellence in Execution: Time bound results within the framework of the company's value system.

This document summarizes the salary components and benefits available to employees of Motilal Oswal Financial Services Limited and its group companies.

The Company may, at its sole discretion, alter, amend or delete any of these components/ benefits at anytime. Any references to statutory rules and regulations have been provided to assist you in understanding the components, and they are subject to change as per Government notification. Further, in case of a change, expenses shall be borne by the employee or employer in accordance with the guidelines as prescribed in the Government notification.

1. Cost to Company (CTC):

This consists of the following components as defined below:

- Monthly Components
- Reimbursements
- Performance Bonus

The components of your Compensation are as follows:

A) Monthly Components-

1) Basic Salary

Basic Salary is computed at 40% of Cost to Company (CTC). This amount is fully taxable and shall be paid to you in equal monthly instalments.

2) House Rent Allowance (HRA)

HRA should not exceed 50% of the Basic Salary. An employee is required to submit payment proof of rent, by way of duly stamped receipts for availing tax benefits of HRA.

3) Special Allowance

This allowance will be payable to you every month in the salary. Special allowance is taxable as per income tax regulatory laws.

Deductions-

Professional tax and income tax will be deducted on a monthly basis in accordance to the provision of the applicable status. You may claim income tax exemption as applicable within the parameters of the applicable tax structure. The taxation will be computed on declaration of the investment (tax on housing loan, HRA, investment under 80CC)

B) Reimbursements-

All reimbursements shall be claimed subject to provision of genuine bills/invoices. Please refer to Reimbursement policy for further details.

1) Leave Travel Assistance (LTA)

An employee is entitled to claim LTA only after completion of one year of service. Details of the same are mentioned in the CTC structure attached herewith.

LTA exemption is available for actual costs incurred on travel up to domestic economy class airfare and is based on evidence furnished in support of claim. The travel cost eligible for exemption should be the shortest route to anywhere in India.

The tax exemption on LTA is available twice in a block of four calendar years.

2) Meal Card

The Company provides a Meal Card amounting to upto Rs 24,000 per annum (where applicable as per CTC).

3) Car Expenses' Reimbursement

An eligible employee may claim above car expenses reimbursement as per the Reimbursement Policy. The reimbursement shall be subject to provision of genuine bills/ invoices. This shall include the petrol expenditure, maintenance of car as well as car insurance. In case of the employee hiring a chauffeur, the salary of the same can be claimed within prescribed limits. However, these Car reimbursement can be only claimed subject to the below fulfillment of the points.

1. Car is owned by the employee and he submits Registration book copy (RC book) as evidence thereof.
2. For Petrol /Diesel cost reimbursements claimed, details of each journey are given in a specified format provided to the employee.

Please Note that these reimbursements are allowed only for car usage for the purpose of business travel. Car usage done for personal purposes will not be covered under this.

4) Entertainment Expenses' Reimbursement

If the work demands it, expenses incurred to entertain prospective clients may be reimbursed as per prescribed limits and subject to providing genuine bills/ invoices for the same.

C) Performance Bonus:

The value of bonus is arrived at based on the employees performance rating for the year, team performance as also the overall performance of the Company. The bonus is dispersed at the end of the financial year, subject to the employees confirmation and completion of six months in the Company.

2. Additional Benefits:

A) Mediclaim

An employee will be entitled to other corporate benefits Mediclaim Policy. Please refer to the Mediclaim Policy on MyZone on joining for further details.

B) Life Insurance

An employee will be entitled to a life insurance cover. Please refer to the Life Insurance Policy on MyZone on joining for further details.

C) Retirals:

Gratuity:

Gratuity is accrued from the employee's date of joining and is payable as per The Payment of Gratuity Act, 1972.

3. Rules and Regulations

Probation Period:

An Employee will be on probation for a period of six months. On satisfactory completion of the stipulated period, the appointment shall be confirmed subject to management's approval.

Transfer:

An employee is liable to be transferred to any Department, Office or Establishment forming part of the company or to any of the company's associates/subsidiaries in India, depending upon the requirements of business. A voluntary transfer request would be considered on the basis of an opening available in the concerned region and the employee's suitability for the same.

Discipline:

All employees shall observe in letter and in spirit all rules of discipline and will not indulge in any activity which is detrimental to the organization.

Meals:

As an organization, we only allow consumption of Vegetarian food in our office premises.

Confidentiality:

Confidential information means, client details, list of clients, clients' account details, trade secrets, knowhow, patents, utility models, formulations, processes/methods of preparation, test data, conducted inhouse or by/through collaborative/venture efforts, inclusive of any and all improvements/modifications, alterations substantial or otherwise etc., with respect to the Company., "Confidential Information" also any any information relating to Company or its business that is not generally known to the public, including, but not limited to information about Company's Personnel, products, customers, marketing strategies, services or future business plans.

Acknowledgement of Confidentiality:

You hereby acknowledge that the confidential information are in the nature of confidential and proprietary information and agree not to disclose confidential information to any third party during your employment with the Company and after termination of your employment with the Company.

Agreement not to disclose:

You hereby agree that you shall hold in confidence and hereby agree that you shall not use, commercialize or disclose except under terms of employment, any confidential information to any person or entity, except approved in writing by the Company. You shall be bound by an obligation of confidentiality even after the termination of your employment with the Company.

Remedies for Breach of Confidentiality:

You agree and acknowledge that any disclosure of any Confidential Information prohibited herein or any breach of the provisions herein may result in irreparable injury and damage to the Company which will not be adequately compensable in monetary damages, that the Company will have no adequate remedy at law thereof, and that the Company may, in addition to all other remedies available to it at law or in equity, including but not limited to withholding your Full and Final settlement, obtain such preliminary, temporary or permanent mandatory or restraining injunctions, orders or decrees as may be necessary to protect the Company against, or on account of, any breach by the employee/ex-employee of the provisions contained herein, and employee agrees to reimburse the reasonable legal fees and other costs incurred by the Company in enforcing the provisions of the proposed transaction.

Non-Compete:

In the event of cessation of your services in future, due to any reason whatsoever, you shall for a period of 1 year from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person's,

- Company refrain from attempting to or inducing to any employee(s) / Business associate(s) to leaves their current employment with the Group Companies / Business Partners to join the services of your new employer or any other competitor of the Group Companies.
 - Company refrain from approaching any Client or customer of the Company, its subsidiary company or associated Companies about whom you have gained knowledge as a result of your employment with the Company
- Any act breaching of this provision shall entail initiation of appropriate action as may be deemed fit by the MOFSL Group.

Alternative Employment:

During the course of employment with the organization, the employee will not engage directly or indirectly in any trade, business, occupation, employment or service whether for remuneration or otherwise, without the prior written consent of the company.

Personal Investments:

It is imperative that the employee's investments and trading related to the stock market are done solely through the company. The company will offer a special rate in the benefit of the employee. The Employee Trading Policy refers to further details.

Business Dealings:

In the event of the individual ceasing to be an employee of the company, he/she will also not solicit business or

have any business dealings with any of the Motilal Oswal Financial Services Limited clients for a period of one year, after leaving the service of the company. For one year, he/ she shall also not hire any Motilal Oswal Financial Services Limited employee or induce any Motilal Oswal Financial Services Limited employee to work for a competitor, operating in any region where Motilal Oswal Financial Services Limited does business.

Exercise of Authority:

An employee shall not enter into any commitment or dealing on behalf of the company for which he/she has no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in him /her without the previous sanction of the Company or those in authority over him/her.

Change of address:

The employee shall keep the Human Resource Department updated on any change in address or change in civil status.

Leave:

All employees of Motilal Oswal Financial Services Limited shall be entitled for leave as per company policy available on MyzOne (subject to policy change). It is imperative that the employees' leave be availed in a planned manner with their immediate superiors so that there is no impact on the working of the organization.

Resignation:

An employee desirous of leaving the service shall submit the resignation in the system and serve the notice period as per the separation and F&F policy of the company.

Work From Home:

Work From Home (WFH): Company facilitate Work from Home for Associates, whose duties can be met by Associate through remote working, vide basic support of hardware & Software. WFH shall be applicable to all associates who have been advised by their reporting managers in line with consultation from Departments HODs to WFH either on Full-time or Partial basis. Associates shall adhere to the WFH policy available on Myzone.

As an integral part of the policy, management reserves the right to change / modify any clause in the policy. Management reserves the right to timely change the working conditions under WFH (Partial WFH, Total WFH or Discontinuing WFH i.e., Associates Reporting at Head/Regional/Branch Offices for Attendance Purposes).

Retirement:

Under the existing rules, an employee shall retire on attaining the age of 58 years.

Termination:

The service of an employee who is under probation period can be terminated by giving 15 day's notice or equivalent salary in lieu of notice. For notice period details refer to the employee separation and F&F policy uploaded on MyzOne. The need for such a step may arise only if an employee is found to indulge in any

underhand means that may be detrimental to the Company.

All residual powers lie with the Management and decision of the Management on any matter connected with the Company will be final.

The rules and regulations detailed above constitute service conditions applicable to all the employees in the Company and are subject to change if so deemed by the Management. Any dispute arising thereof will be subject to the appropriate court in Mumbai Jurisdiction only.

Annexure

Name:	Neha Vinod Chaursiya	DOJ:	01-Feb-2021
Designation:	Executive	Location:	MH-Mumbai-Malad (Interface)
Profile:	Central Advisor	Reporting To:	Amit Sanjeev Pandey
Grade:	E2	Department:	Central Advisory Desk

Heads	Annual CTC
Basic	80,000.00
HRA	40,000.00
Minimum Bonus	16,800.00
Supplementary Allowance	41,595.00
PF	15,807.00
ESIC	5,798.00
Annual Remuneration	2,00,000.00

Employee Benefits which you can avail after joining the company	
Group Life Insurance	7,50,000.00
Group Medical Insurance	1,00,000.00
Mobile Reimbursement Upto	0.00

Note:

*If you have opted for reimbursement as a part of your salary then you will have to claim it monthly.

*Premium towards Parents Medclaim Policy is a part of CTC, subject to your details available on CIF portal. You will not be able to claim tax exemption benefit under section 80 D towards premium paid for this Policy. Premium amount is linked to age of your Parents and Sum Insured is linked to your Grade.

You have read and understood the terms of the Appointment Letter and you acknowledge and agree that this Appointment letter is being executed electronically and that is enforceable.

To accept this Appointment letter, please click on the "Accept" button at the bottom of this page.

*This is a computer generated communication and does not have a signature.

Acknowledged by: _____

Acknowledgement Date and Time _____

MASTER SERVICE AGREEMENT

This Master Service Agreement ("Agreement") is executed at Mumbai on **01-Apr-21** ("Effective Date") by **Netscribes (India) Private Limited**, a company incorporated and registered under the provisions of the Companies Act, 1956 and having its registered office at Office No. 504, 5th Floor, Lodha Supremus, Lower Parel, Mumbai-400013, Maharashtra (hereinafter referred to as "Netscribes", which expression shall unless repugnant to the context or meaning thereof mean and include its successors and assigns) and **Ms./Mr. Ruchira Surendra Kardekar** an Indian inhabitant, bearing PAN **GROPK5686M** and having their address at **D/O Surendra Kardekar, 106/1 Kokan Samrat Building, Kokan Nagar, Jogeshwari (East), Mumbai, Maharashtra - 400 060** (hereinafter referred to as the "Service Provider").

Each of Netscribes and the Service Provider are referred to herein as a "Party" and jointly as "Parties". The Service Provider is referred to herein by the gender-neutral pronoun 'they'.

WHEREAS

- A. The Service Provider has represented that they have certain technical competencies and capabilities to perform specific services which may be required by Netscribes from time to time.
- B. Based on these representations, Netscribes wishes to engage the Service Provider to perform services for Netscribes as and when required, subject to the terms of this Agreement.

NOW THEREFORE, THE PARTIES HAVE AGREED AS FOLLOWS.

1. MANNER OF WORKING

- 1.1. The Service Provider will provide services of the nature requested by Netscribes from time to time ("Services"). Netscribes shall determine and communicate the Services to be performed by the Service Provider and the timeframe within which such Services are to be performed, under a Statement of Work ("Statement of Work"). A Statement of Work will specify the nature of Services, the associated terms and conditions (including service level agreements), and the Service Provider's compensation for rendering the Services to the satisfaction of Netscribes.
- 1.2. Subject to the provisions of this Agreement and the terms of the concerned Statement of Work, the Service Provider shall have the right to perform the Services at such times and in such manner as the Service Provider deems appropriate, subject to the Service Provider adhering to the agreed timeframe of delivery of acceptable quality of Services. The Service Provider agrees to use their best efforts to promote Netscribes' interests, and to give Netscribes the benefit of their experience, knowledge, and skill. The Service Provider undertakes to perform Services in a timely and professional manner and to devote such time, attention and skill to their obligations under this Agreement as may be necessary to ensure the performance of the Services to Netscribes' satisfaction.
- 1.3. The relationship formed under this Agreement is non-exclusive. Nothing herein precludes Netscribes from retaining the services of other persons or entities for availing the same or similar services as those provided by the Service Provider hereunder or from independently developing or acquiring materials or programs that are similar to, or competitive with, the Services.

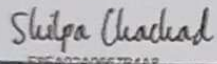
	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week
←	Training	Training	Training	Training	Training	Training	50	100	150	
QC	Week 11	Week 12	Week 13	Week 14	Week 15	Week 16	Week 17	Week 18	Week 19	Week
	350	400	450	500	550	600	700	800	850	

6. Termination

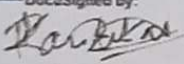
The engagement of the Service Provider hereunder may be terminated by Netscribes by a notice in writing in cases where issues relating to non-timely delivery of the services or inferior quality of services are not cured by the Service Provider to the satisfaction of Netscribes within thirty (30) days from the date of such notice of termination.

The provisions of this Statement of Work are in addition to those of the Master Service Agreement and shall be read harmoniously therewith. If such a harmonious interpretation cannot be made, then to the extent of such conflict, the provisions of this Statement of Work shall prevail. The non-conflicting portion of such provision and the rest of the provisions of the Master Service Agreement shall remain in full force and effect.

Offered for acceptance by the Service Provider on or before 01-Apr-21

DocuSigned by:

 For Netscribes (India) Private Limited
 Name: Shilpa Motiram Chachad
 Title: Assistant Manager

Accepted by me on 01-Apr-21

DocuSigned by:

 By the Service Provider herein
 Name: Ruchira Surendra Kardekar
 Title: Proprietor

INVESTMENT BANKING
MOTILAL OSWAL GROUP

MOTILAL OSWAL

Great
Place
To
Work.

Certified
MAR 2019 FEB 2020
INDIA



Vaishali Vijay Pawar

Emp Id :21036

Blood Group :NA



**THE
EXECUTIVE
CENTRE**

Private and Confidential

30th April 2022

Angel Devaeragam Nadar

Trainee Engagement Associate– Operations
Mumbai

Dear **Angel**,

Re: Probation Confirmation

I am pleased to confirm your appointment as a Trainee Engagement Associate – Operations effective April 30th, 2022 after reviewing your performance.

As a confirmed employee, you are now qualified to all the benefits and privileges Executive Centre India Pvt. Ltd. extends to its regular employees following the provisions of your contract.

Congratulations for a job well done and we look forward to working with you for many productive years.

Yours Sincerely,

For and on behalf of

For Executive Centre India Private Limited



Indu Vishwanathan

Senior Manager Human Resources South Asia & GCC



The Capital,
7th Floor, 701, Plot No. C- 70
G – Block, Bandra -Kurla Complex
Mumbai-400051, India
CIN : U74999MH2008FTC182125

T + 91 22 49055600
F + 91 22 49055999
E mumbai@executivecentre.com
W www.executivecentre.com



Admin Sopan Prab... 16 May

to me ▾



Dear Ms. Kadam ,
Greetings from SPAP!

As discussed during the Interview held on 13th May 2022 we are pleased to confirm our offer to you for the position of 'Junior Accountant' with our firm. You will get the Appointment Letter on your joining the firm.

Please confirm the date of joining at the earliest.

Congratulations & All The Best!

Regards,

Ms. Pratiksha Shinde,

SOPAN PRABHU

ARCHITECTS & PLANNERS

510-512, Persepolis, Plot No. 74

Sector - 17, Vashi, Navi Mumbai.

TEL.:022 - 27666483/27801559.

E-mail : info@sopanprabhu.com

OFFER LETTER

GROUP COMPANY TRANSFER

JOB LOCATION :
 A-1,2,3, GREEN
 PARK, SURAT-NAVSARI
 ROAD, UNN, SURAT, GUJARAT, INDIA
 HR CONTACT NO : 9099907106

BASIC DETAILS

NAME	SHEMINA SALIMBHAI LAKHANI	EFFECTIVE DATE	15/06/2021 0	COMPANY	BTL
JOB TITLE	HR EXECUTIVE	DESIGNATION CODE	BTL-HO-HR-015	LOCATION	BTL-HO-IGSUG-001

SALARY DETAILS

<u>GROSS SALARY</u>		<u>MEMBER DEDUCTION PAYABLE</u>		<u>COMPANY PAYABLE LEGAL COMPLIANCE</u>	
SALARY LEVEL	Z2	PF (12%)	0	PF (12%)	0
BASIC	4021	ESIC (0.75%)	0	ESIC (3.25%)	0
HRA	4021	PROFESSIONAL TAX	0	PF (0.50%)	0
MOBILE ALLOWANCE	300			BONUS (8.33%)	335
TRAVELLING 5% (Y)	402			INSURANCE (1%)	93
DRESS WASHING ALLOWANCE	250				
ATTENDANCE BONUS 4.20%	338				
SPECIAL ALLOWANCE	0				

<u>GROSS SALARY (A)</u>	<u>9,332</u>	<u>SALARY DEDUCTION (B)</u>	<u>0</u>	<u>TOTAL COMPANY PAYABLE (C)</u>	<u>428</u>
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<u>NET PAY (A-B)</u>	<u>9,332</u>	<u>CTC (A+C)</u>	<u>9,760</u>
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OFFER LETTER

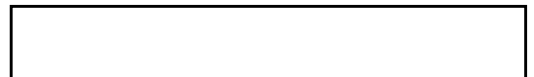
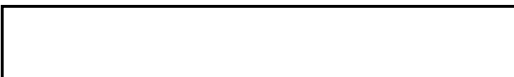
GROUP COMPANY TRANSFER

JOB LOCATION :

 A-1,2,3, GREEN
 PARK, SURAT-NAVSARI
 ROAD, UNN, SURAT, GUJARAT, INDIA
 HR CONTACT NO : 9099907106

GENERAL DETAILS

1	<u>DOCUMENT REQUIRMENT FOR JOINING</u>						
A	10 PHOTOGRAPH	B	AADHARCARD	C	BANK PASSBOOK	D	EDUCATION CERTIFICATE
E	PANCARD	F	RESIDENT PROOF				
2	<u>WORKING TIME</u>		CHECK IN TIME 09:30 & CHECK OUT TIME 18:30 & LUNCH TIME 13:00 TO 13:30				
3	<u>WEEKLY OFF</u>		WEEKLY OFF ON SUNDAY				
4	<u>DRESS CODE</u>		PLATINUM				
5	<u>PROBATION PERIOD</u>		A	YOUR PROBATION PERIOD IS 30 Day FROM THE DATE OF JOINING			
			B	IF YOU ARE NOT SEEN US SUITABLE FOR OUR COMPANY DURING PROBATION PERIOD, THAN COMPANY WILL TERMINATE YOU WITHOUT ANY PRIOR NOTICE AND TIME PERIOD.			
			C	FOR SERIOUS ISSUE (EX. THEFT, MISBEHAVE, NEGATIVE ATTITUDE, NEGLIGENCE, SHARING COMPANY PRIVATE AND CONFIDENTIAL INFORMATION TO OTHER ETC) COMPANY WILL TERMINATE IMMEDIATELY TO YOU AND WILL TAKE LEGAL ACTION. ALSO IN THIS CASE COMPANY WILL NOT PAY PENDING SALARY AND INCENTIVE.			
6	<u>NOTICE PERIOD</u>		A	YOUR NOTICE PERIOD FOR JOB LEFT WILL BE 30 Day.			
			B	RESIGN INFORMATION SHOULD BE GIVEN IN ADVANCE IN WRITING WITH YOUR OWN SIGNATURE AND YOUR HOD SIGNATURE, ALSO NEED TO SUBMIT IN HR DEPARTMENT OTHER WISE RESIGNATION WILL NOT CONSIDERED.			
			C	COMPANY RESERVES THE RIGHT FOR ACCEPTING RESIGNATION AND ALSO COMPANY RESERVE RIGHT FOR DISCONTINUE TO YOU BEFORE RESIGNATION EXPIRE.			
7	<u>ADDITIONAL DETAILS</u>		A	BONUS WILL APPLICABLE ON (BASIC) GROSS AMOUNT'S 8.33% , BONUS WILL BE PAID AS PER FINACIAL YEAR (APRIL TO MARCH) ON DIWALI as per bonus act 1963			
			B	ATTENDANCE BONUS 4.20% COUNT IF FULL DAY PRESENT, IN CASE OF HALF DAY OR ONE DAY ABSENT ATTENDANCE BONUS COUNT AS A 2.80%, AND IF ABSENT DAY 1.5 DAYS OR 2 DAYS THEN ATTENDECE BONUS COUNT 1.40%, MORE THEN 2 ABSENT ATTENDANCE BONUS WILL NE NIL			
			C	BONUS ELIGIBLE CRITERIA IS MINIMUM 1 YEAR CONTINUE JOB IN BTL GROUP			
			D	FESTIVAL HOLIDAY FOR HINDU & MUSLIM & OTHER MEMBER DIWALI TO FOUR DAY - RAKSHABANDHAN - GANESH VISARJAN - UTRAYAN - DHULETI			
			E	IN AND OUT PUNCHING IS COMPULSORY IN ATTENDANCE MACHINE, MISPUNCHING NEED TO BE SUBMIT IN CASE OF MISPUNCH ON NEXT DAY WITH AUTHORIZE SIGNATURE OTHERWISE MISPUNCHING WILL CONSIDER AS ABSENT			
			F	LEAVE FORM COMPULSORY BEFORE TAKING LEAVE WITH YOUR AUTHORIZE MANAGER SIGNATURE, LEAVE FORM AFTER LEAVE, LEAVE FORM WILL NOT CONSIDER.			
			G	IF YOU ARE ON LEAVE MORE THAN 7 DAYS WITHOUT WRITTEN PERMISSION FROM YOUR HOD CONSIDER AS A DISCONTINUE FROM JOB.			
			H	IF LEAVE CONTINUES MORE THAN 30 DAYS WITH PERMISSION WILL ALSO CONSIDER AS A DISCONTINUE FROM JOB.			
			I	TDS WILL BE DEDUCTED FROM SALARY PAYABLE AS PER INCOME TAX NORMS			





Appointment Letter

Date: 31st April 2021

Dear Sayyed Naseem Firoz,

With reference to our offer letter, we have pleasure in welcoming you to MUMBAI AAXIS REALTY LLP it gives us immense please to offer you the position of **Pre-Sales Executive** on the following terms and conditions.

1. APPOINTMENT

- You have agreed to join the Company with effect from 1st May 2021 till the time of termination/ resignation or earlier determination. However, the Company may assign you to other roles as it may at its sole discretion determine. You will be on probation for a period of 6 months from your Date of Joining.
- The Company may conduct a background and medical check on you and you hereby agree and assent to the aforesaid offer being made subject to the satisfactory completion of the same.

2. DUTIES

- Your job description and general responsibilities are discussed with you and shall also include such further duties and responsibilities as the Company may delegate to you from time to time.
- You shall perform all such duties as may be delegated to you by the Company and comply with all such directions from time to time.
- You shall, during the term of this Letter of Appointment (unless prevented by ill health or accident or as otherwise intimated to and agreed by the company in writing), devote your entire time and attention and abilities to your employment with the Company and shall use your best endeavours to promote and protect the general interests and welfare of the Company.
- You shall not during the term of your employment with the Company, six months after the termination/cessation of your employment with the Company be engaged, concerned or interested, either directly or indirectly, in any trade or business or occupation (either for Salary or otherwise) similar to the business of the Company, in any manner whatsoever. Nor shall you undertake any activities which are contrary to or inconsistent with your duties and obligations to the Company or with the Company's interests.
- You shall at all times, promptly give to the Company and/or to any person to whom you operationally report (in writing, if so requested) all such information, explanations and assistance as may be required in connection with your duties.

- You are required to be flexible in working hours and work such additional hours as may be necessary for efficient performance of your duties and powers under this Letter of Appointment.

3. Monthly Gross Salary

You will be paid a monthly gross salary of Rs. 10000 /- (Ten Thousand Rupees Only) per month **+Incentives As Per Company Structure and is sole discretion of the company.**

4. Working Hours

Your working hours will be 10:00 am to 07:00 pm as per the current company policy. The company observes a 6 days week with weekend working. The Company Reserves the Right to deduct one Day Salary of Yours for Late Marked of 3Days on Duty.

5. Date of Appointment

Your Joining date as per company records will be **1st May 2021.**

6. Salary Increase

Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.

7. Probation Period

You will be on probation for a period of **6 months** from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service. If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

8. Leave

You will be governed by the current Leave Policy of the company for permanent employees. The Company Reserves the Right to deduct 2 Days of Your Salary for Leave Taken without Intimation to the Company apart from Emergency.

9. Retirement Age

The normal retirement age for all employees is **60 years.**

10. Notice Period

While on probation, this appointment may be terminated by either side by giving **30 days' notice**, or **30 days salary in lieu of notice period**

On confirmation, this appointment may be terminated by either side by giving **1 months' notice** or **1 months' salary in lieu of notice period.**

Should you resign after confirmation, the Company will have the option to accept your resignation either with immediate effect, and only pay you **Full & Final months' salary** in lieu of notice period or accept it effective any day up to the end of the notice period and pay you salary for the remaining period from the acceptance of resignation till the end of the notice period. Company is Not Liable to Pay you any kind of Incentives once you Leave the Company.

11. Other work

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during your employment with the Company, without written permission from the Company.

12. Conflict of Interest

You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company, and for a period of 12 months in the event of cessation of your employment with the Company.

13. Confidential Information

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.

14. Contract/Bond with Previous Employers.

It will be your personal responsibility to discharge all obligations arising out of any contract or bond with previous employers.

15. On termination

On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.

16. General

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time and is sole discretion of the company.

Please communicate your acceptance of this Offer Letter by signing a copy of this letter and returning it to us.

We welcome you to the **MUMBAI AAXIS REALTY LLP** family and trust we will have a long and mutually rewarding association.

Yours faithfully,



For **MUMBAI AAXIS REALTY LLP**



Offer of Appointment

PHFL/FY21-22/6946

12-Apr-2022

Ms. Rupali Haresh Waghmare
301, Pandurang Ashray,
B P Road, Nr Satyanarayan Mandir,
Kharigaon, Bhayander East,
Thane, Maharashtra - 401105

Offer of appointment in PHFL Home Loans & Services Limited

Dear Ms. Rupali,

We are pleased to make you an offer of appointment as **Central Processing Centre Executive** in PHFL Home Loans & Services Limited at **Mumbai - Borivali Hub**.

We request you to join us on **13-Apr-2022** beyond which the offer stands revoked unless otherwise communicated beforehand by either party. If you would like to join the company based on the outlined offer, kindly confirm your acceptance by sending a signed scanned copy of the offer letter by **13-Apr-2022**.

The offered Cost to Company (CTC) is **INR 201960/-** Per Annum. Your detailed compensation structure is mentioned in Annexure A.

Please also find attached company's appointment terms and conditions, which shall be applicable to you from the day of joining in the company.

Your joining in the company shall be considered subject to completion of the following:

- Submission of mandatory documents: The list of documents to be submitted is attached as Annexure B.
- Satisfactory background and reference check.

In case you require any further clarifications, please feel free to contact Mr. Amit Gupta (HR Executive – HR, CSO) at 9560200583.

For PHFL Home Loans and Services Limited



Satish Kumar Singh
Chief Operating Officer

I hereby confirm that I have read and understood all the terms and conditions of the appointment attached and accept the above-mentioned offer of appointment.

Name _____
Date _____

Signature _____

PHFL Home Loans and Services Limited

पंजीकृत कार्यालय: 207 & 209, 2^{वीं} मंजिल, अंतरिक्ष भवन, 22, कस्तूरबा गाँधी मार्ग, न्यू दिल्ली – 110001
Regd. Office: 207 & 209, 2nd Floor, Antriksh Bhawan, 22, Kasturba Gandhi Marg, New Delhi – 110001
CIN: U67200DL2017PLC322468. Phone: 011-23735678. Website: www.phfl.com

Annexure A

Pay Heads	Monthly Pay (INR.)	Annual Pay (INR.)
Basic Salary	12650	151800
Statutory Bonus	1054	12648
House Rent Allowance	1126	13512
General Allowance	0	0
Special Allowance	0	0
Employer Provident Fund (PF)	1518	18216
Employer Employee's State Insurance (ESI)	482	5784
Employer Labour Welfare Fund (LWF)	0	0
Cost to Company (CTC)	16830	201960

Notes:
* Employee's contribution to Provident Fund, ESIC, Professional Tax, Labour Welfare Fund, Income Tax and any other statutory liability will be deducted as applicable Laws.
* You will be eligible for Gratuity Benefit as per Payment of Gratuity Act, 1972.
*Employee will be covered for Group Medical Insurance upto a maximum limit of INR 1.00 Lac. The same can change as per company policy.
*Employee will be also covered for INR 5 Lac for Group Personal Accident Insurance Policy The same can change as per company policy.
* Payment of ESIC claim and insurance claim is subject to the final approval of Regulatory Authority & Insurer. Company will not be liable to make any claim settlement in whatsoever.




PHFL Home Loans and Services Limited



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College
Date: 26-March-2021

Dear Aifa Sarang (B.COM)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College
Date: 26-March-2021

Dear Rebecca Sanjeev Gottimala (BMS)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

2021-22

Dear Rajul,

Date 29/04/2022

With reference to our discussion, we are pleased to engage you on retainerhip as a **Junior Counsellor at Mann Talks**, for the assignments discussed with you in detail, to be based at **Mumbai**, on the following terms and conditions:

1. **Engagement:** Your engagement as a **Junior Counsellor at Mann Talks** will be effective from the joining date.
2. **Period of engagement:** Will be for an initial duration of one year from the date of your joining, renewable upon mutual consent subject to your performance as per project needs and satisfaction of your reporting authority. For the first 3 months from the joining date, you will be on probation.
3. **Scope of Work:**
 - Answering calls, and emails, maintaining session records, monthly reports of the calls attended on the helpline, debriefs with the team
 - Supporting in content creation and vetting for any publicity and outreach activities for the promotion of the helpline and the website
 - Keeping track of team's referral work; updating and vetting the referral database
 - Developing case-studies, research papers and other works of academic writing on the helpline's work
 - Any other work assigned by your manager, from time to time
4. **Working Hours:** As informed by the Program Officer from time to time.
5. **Coordination:** Your assignments shall be coordinated by a Senior Counsellor or Program Officer

**Retainer Fee on Confirmation: For the first 3 months from the joining date, you will be on probation. On confirmation, your base monthly retainer fee will be increased by INR 1,000/-*

You shall raise a debit note for the fees by the end of every month. The payment for the month shall be remitted by the 07th of the subsequent month. TDS shall be deductible as applicable.

6. **Secrecy & Confidentiality** - During the course of your retainerhip with the Shantilal Shanghvi Foundation (SSF) you will be exposed to, and will become aware of, information of a confidential nature. In many cases, the confidential information may relate to matters of SSF as well as those of related group entities. Confidential Information will have a considerable sensitivity as well as commercial value at times, and the protection of its confidentiality is

therefore a high priority for all SSF's employees/appointees/consultants. You must diligently comply with the obligations set out in this clause in relation to SSF's & related group companies' confidential information.

'Confidential Information' means all confidential information including, but not limited to:

- Trade secrets and confidential know-how of which you become aware, or generate or create (both before and after the day this letter was signed by you) in the course of, or in connection with, your retainership at SSF.
- Any information (written or oral) of a commercial, operational, technical or financial nature, which is not publicly available;
- More specifically, all information relating to corporate opportunities, research, financial and marketing data, pricing terms, evaluations, opinions, interpretations, collaboration prospects, the identity of clients, the identity of key client contacts, marketing techniques, and all such similar information/data.

Confidential Information remains the sole property of SSF. You must not use any of SSF's and related group companies Confidential Information for your own purposes, or disclose it or make it known, or allow it to be made known, to any person, except as authorized in writing by SSF.

Failure to comply with your obligations in relation to SSF and related group companies Confidential Information, or a breach of your obligations regarding confidentiality, either directly or indirectly, will constitute misconduct or may result in disciplinary action, including dismissal.

8. **Conflict of Interest** - You must not during your retainership with SSF be involved, in any way, with any other business or service, which is either directly or indirectly similar to that of SSF's. You must not accept, or undertake to accept either directly or indirectly, any gifts, commissions, consideration or other favors or any benefits whatsoever in connection with your work. Failures to comply with this requirement of your retainership will constitute misconduct and may result in disciplinary action, the consequences of which may include dismissal.

9. **Documents Required on Joining**

PAN Card,
Aadhar Card
Residential Address Proof
Proof of Qualification

We request you to return the copy of this letter, duly signed, as a token of your having accepted the assignment.

Yours sincerely,

Shantilal Shanghvi Foundation.



MAZ unicon

Contractual Offer Letter _ Devanshi Shah

Inbox x



Neha Agrawal <neha.agrawal@abet.co.in>
to me, Kavita

Thu, 21 Apr, 14:00

Dear Devanshi,

Congratulations!

In line with our on-going conversations and discussions, we are pleased to offer you the position of Psychologist, Cell Management at Mumbai. You will report to the Head – Cell Management. This Contract agreement shall be valid for professional services rendered to Cell Management subjected to submission of passing certificate for your MA final exams.

The Professional will be paid Rs. 25000/- (Rupees Twenty Five Thousand only) gross per working month inclusive of Rs.3000/- of conveyance allowance & Rs.250/- of Internet allowance.

You will be joining from 17th August 2022.

We will be providing you with a contract copy on the date of joining.

Look forward to a long and successful association with you!

Kindly provide your acceptance towards this offer.

Regards,

Neha Agrawal

Manager - HR

www.mpowerminds.com



cid:image003.jpg@01D59AEC.143E6350

O: +91-9022983299

Aditya Birla Education Trust





Neha Agrawal 21 Apr
to me, Kavita ✓

Aarchi Varani
(counseling) ← ⋮

Dear Aarchi,

Congratulations!

In line with our on-going conversations and discussions, we are pleased to offer you the position of Psychologist, Cell Management at Mumbai. You will report to the Head – Cell Management. This Contract agreement shall be valid for professional services rendered to Cell Management subjected to submission of passing certificate for your MA final exams.

You will be joining from 17th August 2022.

We will be providing you with a contract copy on the date of joining.

Look forward to a long and successful association with you!

Kindly provide your acceptance towards this offer.

Regards,





Re: Contractual Offer Letter _ Neha Patwardhan

Dear Neha,

Congratulations!

In line with our on-going conversations and discussions, we are pleased to offer you the position of Psychologist, Cell Management at Mumbai. You will report to the Head – Cell Management. This Contract agreement shall be valid for professional services rendered to Cell Management subjected to submission of passing certificate for your MA final exams.

The Professional will be paid Rs. _____/- (Rupees _____) gross per working month inclusive of Rs. _____ of conveyance allowance & _____ of Internet allowance.

You will be joining from 17th August 2022.

We will be providing you with a contract copy on the date of joining.

Look forward to a long and successful association with you!

Kindly provide your acceptance towards this offer.


Regards,

Neha Agrawal

Manager - HR

www.mpowerminds.com

O: +91-9022983299

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143E6350

Aditya Birla Education Trust





Contractual Offer Letter _


Shreya Bhatte Inbox



Neha Agrawal Apr 21

to me, Kavita ^



From Neha Agrawal · neha.agrawal@abet.co.in
To Shreya Bhatte · shreyabhatte4@gmail.com
Cc Kavita Pandey · kavita.pandey@abet.co.in
Date Apr 21, 2022, 5:35 PM
 Standard encryption (TLS).
[View security details](#)

Dear Shreya,

Congratulations!

In line with our on-going conversations and discussions, we are pleased to offer you the position of Psychologist, Cell Management at Mumbai. You will report to the Head – Cell Management. This Contract agreement shall be valid for professional services rendered to Cell Management subjected to submission of passing certificate for your MA final exams.

The Professional will be paid Rs. 25000/- (Rupees Twenty Five Thousand only) gross per working month inclusive of Rs.3000/- of





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The Professional will be paid Rs. 25000/- (Rupees Twenty Five Thousand only) gross per working month inclusive of Rs.3000/- of conveyance allowance & Rs.250/- of Internet allowance.


You will be joining from 17th August 2022.

We will be providing you with a contract copy on the date of joining.

Look forward to a long and successful association with you!

Kindly provide your acceptance towards this offer.

Regards,

 cid:image003.jpg@01D59AEC.143E6
350

Neha Agrawal

Manager - HR

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O: +91-9022983299

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Contractual Offer Letter _ Manasi Ranadive

1 message

Neha Agrawal <neha.agrawal@abet.co.in>
To: Manasi Ranadive <manasi.ranadive@gmail.com>
Cc: Kavita Pandey <kavita.pandey@abet.co.in>

Thu, 21 Apr 2022 at 1:59 pm

Dear Manasi,

Congratulations!

In line with our on-going conversations and discussions, we are pleased to offer you the position of Psychologist, Cell Management at Mumbai. You will report to the Head – Cell Management. This Contract agreement shall be valid for professional services rendered to Cell Management subjected to submission of passing certificate for your MA final exams.

The Professional will be paid Rs. 25000/- (Rupees Twenty Five Thousand only) gross per working month inclusive of Rs.3000/- of conveyance allowance & Rs.250/- of Internet allowance.


You will be joining from 17th August 2022.

We will be providing you with a contract copy on the date of joining.

Look forward to a long and successful association with you!

Kindly provide your acceptance towards this offer.

Regards,

 cid:image003.jpg@01D59AEC.143E6350

Neha Agrawal

Manager - HR

www.mpowerminds.com

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Appointment letter

Date: 1st March 2022

Name: Mumbai Aaxis Realty LLP

Address: 209, 2nd floor, Mumbai Aaxis Realty LLP, Raghuleela Mall, Kandivali West, Mumbai-67.

Ms Mahek Boricha,

Appointed as Pre Sales Executive

We refer to your recent interview for the above position and are pleased Inform that we are offering you the position with our company effective from 01/03/2022 under the following terms and conditions:

- Probationary Period: 3 years (From 01/03/2022 to 01/03/2025).
- Working Hours: The working hours to be followed by the employee is 10:00am to 06:30pm, Monday to Saturday (Sunday Off), Lunch Break: (2:00 pm to 3:00 pm).
- Notice Period Clause: If the employee desire to leave the company, he/she needs to serve the notice period of 2 months before leaving the job.

Happy onboarding!

Mahek Boricha



RUDRA HEALTHCARE & COSMETIC

SHOP NO 24 KHANVILKAR CHAWL, BHAVANI NAGAR, CHURCH PAKHADI, SAHAR
AIRPORT ROAD NO 2, VILE PAREL EAST MUMBAI 400099.

MOBILE NO- 8879892876 EMAIL;- rudrahealthcare2016@gmail.com

DATE-27/10/2021

Respected sir/ madam

This is to inform you that MS.sonam yadav is a employ of our firm Rudra healthcare & cosmetics.she is associated with us from last 4 months.

She is very sincere and hardworking and she is a good learner.

RUDRA HEALTH CARE & COSMETIC
Khanvilkar Chawl, Bhavani Nagar,
Church Pakhadi, Sahar Airport Road No-2,
Vile Parel (E), Mumbai - 400 099. 887-27

Thanks

Regards

Anil pandey

FOR RUDRA HEALTHCARE

Anil
Proprietor

2022-23



PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Vanshika Parmar

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Swapnali Jadhav

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Yours sincerely,

Talent Acquisition
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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Shweta Giri

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Sejal Ungrala

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Yours sincerely,

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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Sabiha Hanif

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Talent Acquisition
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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Rukhsar Shaikh

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

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Yours sincerely,

Talent Acquisition
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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Priyanka Kumari

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
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- Pan Card- Mandatory to open bank account.
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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Muskan Mansoori

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

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Yours sincerely,

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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Mayuri Patil

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Mayuri Padaniya.

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Maryada Patel

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Khushboo Vishwakarma

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- 1 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

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IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708



PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Kavita Konar

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Ishita Ravariya

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Hetal Chodhari

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
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- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Farjana Mulla

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Dixita Parmar

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Divya Both

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Dhwani Gala

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Bhoomi Vedwala

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Ayesha Shaikh

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
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PROVISIONAL OFFER LETTER

College Name: Maniben Nanavati Women's College

Date: 12-09-2022

Dear Avantika Patel

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Airoli facility (IT Park, 5th Floor, K-10 Liberty Tower, Thane-Belapur road, Airoli, Navi Mumbai, Maharashtra-400708). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
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Ref No:102.2.1/AAW/104/2022

Date: July 21, 2022

To,
Ms. Glenda Gilbert Dsilva
#446/8, Door no.04, Nanda Jyothi Residency,
Akkayamma Layout, Byrathi, Bangalore-560077

Dear Ms.Glenda Glibert Dsilva,

With reference to your application for employment and subsequent interview, we are pleased to offer you the post of **Wellness Officer – Mental Health** in our company. Posting is in our Mumbai Office. You are required to report for duty by August 1, 2022.

You are required to keep these terms strictly confidential till confirmation of employment.

The terms of the offer are as follows, followed by **salient terms and policies**. Detailed policy and terms shall be given at the time of issue of employment letter as applicable.

- 1) Your total gross remuneration (CTC basis) will be as discussed with you. This is structured as per company's policy and subject to deductions as Government laws. However, the structure of your compensation plan may be altered/ changed from time to time in line with the compensation policy and practices of the organization.
- 2) As per current organizational policies, the probation period applicable shall be of six months, which may be reduced, extended or terminated at the discretion of the company. The probation shall not be regarded, as having been automatically regularized after six months unless an order of confirmation to this effect is issued to you in writing. Confirmations – when issued - will be effective from 1st day of the month in which it is issued.
- 3) The period of notice required to be given by you for resignation is one month. In the matter of resignation from the services of the company you are required to hand over your charge properly. In case you leave your employment without giving any notice, you will pay or we shall have the right to deduct as liquidated damages an amount equivalent to one month's salary.
- 4) During your employment, the company may terminate your service, at any time, by giving liquidated damages an amount equivalent to salary of one month. In the case of any dereliction in assigned duties or the commitment or any act against the interests of the company or for any unethical practices, services are liable to be terminated forthwith without any notice.
- 5) Your services are transferable anywhere in India or abroad. In case of being transferred abroad, you will abide by the service conditions and rules and regulations pertaining to that location.
- 6) You are not to carry on any business or enter for any part of your time in any capacity in the services of any other person (s) or company (ies).
- 7) You will abide by the rules and regulations of the company as may be in force from time to time and any violation made would be subjected to the disciplinary action.



- 8)** Your appointment may be subject to satisfactory reference checks and clearance from any secrecy/ service agreements that you may have executed, which could have a bearing on your working with us.
- 9)** This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.
- 10)** During the first six months after termination of your employment (for whatever reason) you will not (a) work for, promote or be interested in any ship management business in Mumbai/ Singapore that competes with us, (b) solicit or entice away or endeavor to entice away any client, supplier or employee from us or any institute associated with us.
- 11)** On the date of joining, please bring the following documents for verification/ submission.
- Original and copies of educational certificates and mark sheets.
 - Relieving letter & experience certificate from previous employer(s).
 - Salary certificate from previous employer.
 - Original & copy of your passport (& COC for seafarers)
 - Two passport size colored photograph
 - PAN card copy

This offer is valid till July 25, 2022 and you are required to confirm the acceptance of same. If you fail to confirm, this offer stands withdrawn automatically.

Kindly sign one copy of this letter and return to us to formalize your acceptance of this offer. You may retain the enclosed copy of your records.

Wish you all the best

Yours Sincerely,

Samundra Institute Of Maritime Studies.

Lt Col Sharat Laskar (retd)
Manager - HR

Confirmation of Acceptance of the employment offer

Dear Sir,

I thank you and accept the above offer. I will report to the above office at my own cost and expenses on **1st August 2022.**

Best regards,

Ms. Glenda Gilbert D'silva, Dated **21/07/22.**

DESIGNING AGENCY

APPOINTMENT LETTER

DIPEN BARCHHA 10th May 2022
603, Ranavat Heights 2,
Ramdev Park, Mira Road (E),
Mumbai, Maharashtra, Thane-401107

Dear Hitiksha Bharadiya,

Congratulations! We are pleased to confirm that you have been selected to work for **HF DIGITAL MARKETING AND GRAPHIC DESIGNING AGENCY**. We are delighted to make you the following job offer.

The position we are offering you is that of **DIGITAL MARKETING EXECUTIVE** at a monthly salary of 7,500/- with 90,000/- an annual cost to the company. This position reports to Admin executive, Dipen Barchha. Your working hours will be from 1:00 PM to 5:00PM, Monday to Friday, 3:00 PM to 7 PM on Saturday

We would like you to start work on 02th January 2023 at 1:00 PM. Please report to Dipen Barchha, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 01th January 2023 to indicate your acceptance of this offer

We are confident you will be able to make a significant contribution to the success of our **HF DIGITAL MARKETING & GRAPHIC DESIGNING AGENCY** and look forward to working with you.

Best Wishes!



Mital Mukesh Karani
Digital Marketing Executive

Sincerely,
Dipen Barchha
Owner
HF DIGITAL MARKETING & GRAPHIC DESIGNING AGENCY



Malvika & Associates

CHARTERED ACCOUNTANTS

Date: 20th August 2022

To,

Ms. Khushi Parasnath Jaiswal

C/601 Daffodils Society Plot No Z-3

Bhawani Nagar Marol Maroshi Road

Andheri East Mumbai - 400 059

Subject: - Offer of Appointment in our Firm

Dear **Ms. Khushi Parasnath Jaiswal**

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Trainee** in our organization on the following terms and conditions.

- 1. Date of Joining:** Your joining date will be 22nd July 2022
- 2. Salary:** Your Annual Total Employment Cost to the Firm is mentioned in the Annexure attached along with detailed breakup. The salary shall be electronically credited to your account within the first 5 days of the following month. Actual expenses incurred in the course of carrying out the duties shall be reimbursed monthly as applicable unless otherwise mentioned as per the rules of the firm.
- 3. Place/Transfer:** Your present place of work will be at the Registered office of our firm but during the service, you shall be liable to be posted / transferred anywhere to serve any of the Firm's Projects or any other



HF DIGITAL MARKETING & GRAPHIC DESIGNING AGENCY

APPOINTMENT LETTER

DIPEN BARCHHA 10th May 2022
603, Ranavat Heights 2,
Ramdev Park, Mira Road (E),
Mumbai, Maharashtra, Thane-401107

Dear Sakshi Karshingkar,

Congratulations! We are pleased to confirm that you have been selected to work for **HF DIGITAL MARKETING AND GRAPHIC DESIGNING AGENCY**. We are delighted to make you the following job offer.

The position we are offering you is that of **DIGITAL MARKETING EXECUTIVE** at a monthly salary of 7,500/- with 90,000/- an annual cost to the company. This position reports to Admin executive, Dipen Barchha. Your working hours will be from 1:00 PM to 5:00PM, Monday to Friday, 3:00 PM to 7 PM on Saturday

We would like you to start work on 02th January 2023 at 1:00 PM. Please report to Dipen Barchha, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 01th January 2023 to indicate your acceptance of this offer

We are confident you will be able to make a significant contribution to the success of our **HF DIGITAL MARKETING & GRAPHIC DESIGNING AGENCY** and look forward to working with you.

Best Wishes!

Mitsli Mukesh Karani
Digital Marketing Executive

Sincerely,
Dipen Barchha
Owner
HF DIGITAL MARKETING & GRAPHIC DESIGNING AGENCY



HF DIGITAL MARKETING & GRAPHIC DESIGNING AGENCY

OFFER LETTER

Dear Jyoti Rathod,

Congratulations! We are pleased to confirm that you have been selected to work for **HF DIGITAL MARKETING AND GRAPHIC DESIGNING AGENCY**. We are delighted to make you the following job offer.

The position we are offering you is that of **DIGITAL MARKETING EXECUTIVE** at a monthly salary of 7,000/-. This position reports to Admin executive, Mahesh Sir. Your working hours will be from 10:30 AM to 4:00PM, Monday to Saturday.

We would like you to start work on 4th January 2023 at 10:00 AM. Please report to Mahesh, for documentation and orientation. If this date is not acceptable, please contact me immediately.

We are confident you will be able to make a significant contribution to the success of our **HF DIGITAL MARKETING & GRAPHIC DESIGNING AGENCY** and look forward to working with you.

Best Wishes!

Sincerely,
Mahesh Sir
HF DIGITAL MARKETING & GRAPHIC DESIGNING AGENCY



HF DIGITAL MARKETING & GRAPHIC DESIGNING AGENCY

OFFER LETTER

Dear Ishita Shah,

Congratulations! We are pleased to confirm that you have been selected to work for **HF DIGITAL MARKETING AND GRAPHIC DESIGNING AGENCY**. We are delighted to make you the following job offer.

The position we are offering you is that of **DIGITAL MARKETING EXECUTIVE** at a monthly salary of 7,000/-. This position reports to Admin executive, Mahesh Sir. Your working hours will be from 10:30 AM to 4:00PM, Monday to Saturday.

We would like you to start work on 4th January 2023 at 10:00 AM. Please report to Mahesh, for documentation and orientation. If this date is not acceptable, please contact me immediately.

We are confident you will be able to make a significant contribution to the success of our **HF DIGITAL MARKETING & GRAPHIC DESIGNING AGENCY** and look forward to working with you.

Best Wishes!

Sincerely,
Mahesh Sir
HF DIGITAL MARKETING & GRAPHIC DESIGNING AGENCY



Date : 27.12.2022

Ms. Neelam Vasaya

Sub: Offer cum Appointment Letter

Dear Neelam,

With reference to your interview dated 24 **December 2022**, we are pleased to offer you position of Audit Executive in Accounts & Audit Department in RAV & CO as an intern. Your Joining date is confirmed at 01st January **2023**, as per following terms:

- i. Kindly submit a copy of latest mark sheet, Pan Card, Aadhar Card as well as Passport Size Photograph.

We take this opportunity to welcome you to **RAV & CO** and look forward to a long and productive association with you.

Please send us an acknowledgement of this offer confirming your joining.

**For RAV & Co,
Chartered Accountants**

CA Smith G. Shetty

Mem No-181828

FRN No- 007532S



Dated- 25.12.2022

Place: Mumbai

VINAYAK K. NAWALE

B.COM. F.C.A. D.I.S.A (I.C.A.I.) F.A.F.D. (I.C.A.I.)

M : 7506644428, 9820663087

Email : vknawale20@gmail.com



V. K. NAWALE & CO.

CHARTERED ACCOUNTANTS

D-415, New Delite Apartment CHS Ltd., Near Hotel Rajmahal,
Borivali Shopping Centre, Chandavarkar Road, Borivali (W), Mumbai-400 092.

Date: July 18, 2022

Miss Zeba Salim Shaikh

R-13,(113), Shri Sai Samrat

CHS RNA Playout , Goregaon(W)

Ram Mandir RD Mumbai 400062.

Dear Sir/Madam,

With reference to your interview dated 16th July 2022, we are pleased to offer you position of Trainee -Accounts Assistance in our Organisation.

Your joining date is confirmed at 18th July 2022 as per the following terms and conditions

1. You are entitled to a stipend of rupees 3000/- per month.
2. You agree to comply with terms and conditions of Appointment.

Please send us acknowledgement of this offer confirming your joining

For V.K Nawale & Co.

Chartered Accountants

CA Vinayak Nawale

(Proprietor)



BSP CONSULTANCY & ADVISORY

504, Meera Dharati Heights, Yashhwant Gaurav, Nallasopara
(West), Palghar- 401203, Maharashtra

+91 9867217086 / 8850321733

bspconsultancy@yahoo.com

BSP/2022-2023/01

04th July 2022

To,
Ms Sejal Ungrala,
Room No.318 Sanjiwani Chawl,
Vakola bridge, Nehru Road,
Santacruz East,
Mumbai - 400055.

With reference to your Interview dated on 01st July 2022, we are pleased to offer you position of Article Assistant in our organization.

Your joining date is confirmed at 04 July, 2022 as per the following terms and conditions :

1. You are entitled to CTC of Rs.3500 per month.
2. Three month probationary period need to be served by you after joining the job.
3. Your job timing is 01.00pm to 6.00pm.
4. You agree to comply with terms and conditions of appointment.
5. You agree to submit with us a signed copy of marksheet, pan card, aadhar card, passport size photo and also bring the original for verifications.
6. We reserve the right to terminate the contract with fortnight notice period.

Please submit us an acknowledgement of this offer confirming your joining. We look forward to a mutually rewarding professional relationship with you.

Thank you.

For BSP Consultancy and Advisory

P. Pandey

Pramod Pandey
(Partner)



BSP CONSULTANCY & ADVISORY

504, Meera Dharati Heights, Yashwant Gaurav, Nallasopara
(West), Palghar- 401203, Maharashtra

+91 9867217086 / 8850321733

bspconsultancy@yahoo.com

BSP/2022-2023/02

04th July 2022

To,
Ms. Vaishnavi Naresh Jadhav,
Room No. 3, Gulab Sonar Chawl,
New Agripada,
Santacruz – East,
Mumbai – 400055.

With reference to your Interview dated on 01st July 2022, we are pleased to offer you position of Article Assistant in our organization.

Your joining date is confirmed at 04 July, 2022 as per the following terms and conditions :

1. You are entitled to CTC of Rs.3500 per month.
2. Three month probationary period need to be served by you after joining the job.
3. Your job timing is 01.00pm to 6.00pm.
4. You agree to comply with terms and conditions of appointment.
5. You agree to submit with us a signed copy of marksheet, pan card, aadhar card, passport size photo and also bring the original for verifications.
6. We reserve the right to terminate the contract with fortnight notice period.

Please submit us an acknowledgement of this offer confirming your joining. We look forward to a mutually rewarding professional relationship with you.

Thank you.

For BSP Consultancy and Advisory

P. Pandey .

Pramod Pandey
(Partner)

OCHRE AND BLACK PRIVATE LIMITED

Nilofer Barkatali Charaniya
A-204, Golden Jubilee Coop Housing Society,
Near Zeba Park, Salatiya Road, Anand, Anand,
Gujarat - 388001
Mobile No: 6353265305

Date: 30th November 2021

Dear Nilofer,

Subsequent to our discussions with you, we are delighted to extend you an offer to join us. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the OCHRE AND BLACK PRIVATE LIMITED family (a wholly owned subsidiary of House of Anita Dongre Private Limited).

Below are your job details on joining:

POSITION:	Fashion Consultant	BAND:	Band-0
Business Unit (BU):	AND	WORKLEVEL:	Team Member
Sub Business Unit (SBU):	EBO	OU CODE:	WESTANDEBO
LOCATION:	AND OWN INORBIT MALL MALAD MUMBAI		

Your date of joining would be on or before **2nd December 2021**. This offer is valid only up to that date.

You will be based out of **Mumbai** on joining and in future, if required, the company reserves the right to transfer your services to other locations as per the business requirements. You will be on probation period from your date of joining for a period of **six months**. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period and meeting the standards of the Company. During the probation period, if you wish to resign, you would be required to serve **15 Days** notice period or equivalent salary in lieu of that. On confirmation if you wish to resign, you would be required to serve **1 Months'** notice period or equivalent salary in lieu of that.

Your total CTC (Gross + variable of all kinds) will be **Rs.217068/- per annum** (Two Lakh Seventeen Thousand and Sixty Eight only) subject to tax and statutory deduction at source. An Appointment Letter detailing the terms of services would be issued on joining and on successful completion and submission of all the mandatory documents required as per the joining formalities of the Company.

On Joining, if required, you shall have to attend a 3 day induction program as per the location decided by the Company. All travelling, accommodation and food expenses shall be reimbursed as per the Organisation's Travel Policy.

Kindly sign and return a copy of this letter as a token of your acceptance upon receipt of the offer letter.

Looking forward to have you on board and we are confident you would be making a significant contribution in our growth story.

Please note that this offer is valid subject to successful submission of mandatory documents and completion of your Background Verification

Best Wishes,



Krishna Pant
Regional Business HR Partner – West

(Signed and accepted)

I, Nilofer hereby accept employment on the terms set forth.
I agree to join on _____ 2021.



JOB OFFER LETTER

Date: 16/12/2022

Employee Name: Dhanlaxmi Harijan

Dear Dhanlaxmi,

This Letter is to inform you; that **MindSight Clinic** has confirmed to appoint you as a **Full Time – Admin Cum Sales Executive** & we look forward to work together; as a Team.

Duties to be conducted are as follows:

Attend Patient Calls, conduct follow – ups & Book Appointments as per Calendar Schedule

Handling Calls for Mindsight clinic and Diy creatives

Respond via Email & Resolve; Patient Queries, Appointment Requests, Test Report Results & another concerns as raised by them

Maintenance of Patient Database, Daily Call Updates & Respective Case Files of Patients Maintenance of Referral details for Patients referred by other Clinics

Daily Updating of Staff Attendance & Processing Payments based on the same Maintenance of Regular Supply of Office Stationery & Other Supplies

Hiring staff for the organization and schedule interviews of the candidates

Other Sundry Tasks & Overall Supervision for Smooth Administration of Daily Office Activities

Financial Offer:

Salary Offered to you will be INR 20,000/- per month



FURTHER INFORMATION ABOUT THE WORK:

REPORT: You will Report on a Daily Basis to Ms. Jaini Savla (Founder & Owner) & Ms. Kalpa Gada

WORK HOURS: 09 hours

TIMINGS: 11am to 8pm (1 weekly off: Sunday Working)

LEAVE: You will avail only Emergency Leaves

NOTICE PERIOD: Please note; you are required to serve a Notice Period of 02 month

LAY- OFFS: You will be informed 15 days – 01 month before being laid off

EDF (EMPLOYEE DEPOSIT FUND):

Every month 2% to 5% of the salary will be kept reserved with MINDSIGHT CLINIC and will be released back to your account whenever you leave the organization (After serving the notice period in accordance with the offer letter.)

Percentage of deduction will be followed by as per salary ranges:

Employee Salary range below 20k -2% of deduction will be applicable.

Employee Salary range above 20k- 5% of deduction will be applicable.

We are delighted to send you this Offer Letter, to be Signed & Approved by you in order to resume duties from **05 January, 2023**. You are hired on a probationary period of 2 months, within which you will be given a notice period of 10 days before being laid off. After the completion of the probationary period, according to your performance you will be hired for a full time position.

Please submit the Signed copy of the Offer Letter along with Identity Proof, Photograph and qualification proof and latest employment proof (offer letter, salary slip, and experience letter) on“info@mindsightclinic.com”



We would be glad to have you on board with us & we look forward to benefit & grow mutually

Yours Sincerely,

Jaini Savla

JAINI SAVLA
FOUNDER & OWNER OF MINDSIGHT CLINIC

MS.DHANLAXMI HARIJAN
ADMIN CUM SALES EXECUTIVE



MindSight
FOR BETTER MENTAL HEALTH



MindSight
FOR BETTER MENTAL HEALTH

EMPLOYMENT AGREEMENT

This EMPLOYMENT AGREEMENT (Hereinafter, the "Agreement") is entered into on this 10th day September 2022

BY AND BETWEEN

EVINCE PROMOTIONS, a proprietorship company incorporated under the Companies Act, 1956, having its registered office at **D-1/303, Krishna Towers Opp. Panchmukhi hanuman temple, bavisia faliya, silvassa, 396230** hereinafter referred to as the "Company" or "Employer", which expression shall, unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assigns),

AND

Ms. Muskan mardhani son/daughter/wife of **Iqbal bhai** aged 19 years and residing at **K-303, Padmavati vihar sundarvan society, Silvassa 396230** (hereinafter referred to as the "Employee", which expression shall, unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assigns).

WHEREAS, the parties hereto desire to enter into this Agreement to define and set forth the terms and conditions of the employment of the Employee by the Company;

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth below, it is hereby covenanted and agreed by the Company and the Employee as follows:

1. Interpretation

In this agreement the following terms shall have the following meanings:

- a) **“Confidential Information”** any trade secret or other information which is confidential or commercially sensitive and which is not in the public domain (other than through the wrongful disclosure by the Employee) and which belongs to any Group Company (whether stored or recorded in documentary or electronic form) and which (without limitation) relates to the business methods, management systems, marketing plans, strategic plans, finances, new or maturing business opportunities, marketing activities, processes, inventions, designs or similar of any Group Company, or to which any Group Company owes a duty of confidentiality to any third party and including in particular [*insert specific named items of Confidential Information*];
- b) **“The Employment”** the employment of the Employee by the Company in accordance with the terms of this agreement;
- c) **“Group Company”** the Company, any company of which it is a Subsidiary (being a holding company of the Company) and any Subsidiaries of the Company or any holding company, from time to time;
- d) **“Subsidiary”** a company as defined in section 1159 of the

Companies Act 2006;

e)“Termination Date” The date on which the Employment ceases.

2. Position

- a. Upon execution of this Agreement, the employee would be posted as the **Sales Executive** of the Company.
- b. During the term period of this Agreement, the Company may change the employee's above mentioned post (or position) or location based on the Company's production, operation or working requirements or according to the employee's working capacities and performance, including but not limited to adjustments made to the employee's job description or work place, promotion, work transfer at the same level, and demotion, etc., or adjustments made to the employee's responsibilities without any change to employee's post (or position).

3. Term and Probation Period

- a. It is understood and agreed that the first **6 Months (180)** days of employment shall constitute a probationary period (“**Probationary Period**”) during which period the Employer may, in its absolute discretion, terminate the Employee's employment, without assigning any reasons and without notice or cause.
- b. After the end of the Probationary Period, the Employer may decide to confirm the Employment of the Employee, in its sole discretion.
- c. After the end of the Probationary Period, this Agreement may be terminated in accordance with Clause 12 of this Agreement.

4. Performance of Duties

- a. The Employee agrees that during the Employment Period, he/she shall devote his/her full business time to the business affairs of the Company and shall perform the duties assigned to him/her faithfully and efficiently, and shall endeavor, to the best of his/her abilities to achieve the goals and adhere to the parameters set by the Company.

- b. The Employee shall be responsible for:
- Day to Day work report
 - Call new prospect/clients
 - Follow-up with clients
 - Manage daily Business reports
 - New employee training
 - Manage after sales service and complaints

5. Compensation

Subject to the following provisions of this Agreement, during the Employment Period, the Employee shall be compensated for his services as follows:

- a. The Employee shall receive an annual salary, payable in monthly or more frequent installments, as per the convenience of the Employer, an amount of **96000** per annum , subject to such increases from time to time, as determined by the Employer. Such payments shall be subject to such normal statutory deductions by the Employer.
- b. During the term of this Agreement, the Employee's salary shall be paid by means of bank transfer, cheque, or any other method convenient to the Employer, and consented to by the Employee.
- c. All reasonable expenses arising out of employment shall be reimbursed assuming that the same have been authorized prior to being incurred and with the provision of appropriate receipts.

6. Obligations of the Employee

- a. Upon execution of agreement, the Employee shall not engage in any sort of theft, fraud, misrepresentation or any other illegal act neither in the employment space nor outside the premise of employment. If he/she shall do so, the Company shall not be liable for such an act done at his own risk.
- b. The Employee further promises to never engage in any theft of the Employer's property or attempt to defraud the Employer in any manner.

- c. The Employee shall always ensure that his/her conduct is in accordance with all the rules, regulations and policies of the Company as notified from time to time.
- d. The Employee shall not take up part-time or full-time employment or consultation with any other party or be involved in any other business during the term of his/her employment with the Company.
- e. The Employee shall always ensure that his/her conduct is in accordance with all the rules, regulations and policies of the Company as notified from time to time, including but not limited to Leave Policy and Sexual Harassment Policy.
- f. The Employer hereby prohibits the Employee from engaging in any sexual harassment and the Employee promises to refrain from any form of sexual harassment during the course of employment in and around the premise of employment. If the Employee violates this term in the agreement, he shall be fully responsible for his/her actions and the Employer shall not be held responsible for any illegal acts committed at the discretion of the Employee.

7. Leave Policy

- a. The Employee is entitled to twelve (12) days of paid casual leaves in a year and Six (6) days of sick leave. In addition, the Employee will be entitled to public holidays mentioned under the Leave Policy of the Employer.
- b. The Employee may not carry forward or encash any holiday to the next holiday year.
- c. In the event that the Employee is absent from work due to sickness or injury, he/she will follow the Leave Policy and inform the designated person as soon as possible and will provide regular updates as to his/her recovery and as far as practicable will inform the designated person of the Employer of his/her expected date of return to work.
- d. If the Employee is absent from work due to sickness or injury Employee must obtain a medical certificate from his/her doctor and submit it to the employer.
- e. For any period of absence due to sickness or injury the Employee will be paid statutory sick pay only, provided that he satisfies the relevant requirements. The Employee's qualifying days for statutory sick pay purposes are Monday to Friday.

8. Assignment

- a. The Employee acknowledges that any work including without limitation inventions, designs, ideas, concepts, drawings, working notes, artistic works that the Employee may individually or jointly conceive or develop during the term of Employment are “works made for hire” and to the fullest extent permitted by law, Employee shall assign, and does hereby assign, to the Employer all of Employee's right, title and interest in and to all Intellectual Property improved, developed, discovered or written in such works.
- b. Employee shall, upon request of the Employer, execute, acknowledge, deliver and file any and all documents necessary or useful to vest in the Employer all of Employee's right, title and interest in and to all such matters.

9. Competing Businesses

During the Term of this Agreement and for a period of one (1) year after the termination of this Agreement, the Employee agrees not to engage in any employment, consulting, or other activity involving same nature of business that competes with the business, proposed business or business interests of the Employer, without the Employer's prior written consent.

10. Confidentiality

- a. The Employee acknowledges that, in the course of performing and fulfilling his duties hereunder, he may have access to and be entrusted with confidential information concerning the present and contemplated financial status and activities of the Employer, the disclosure of any of which confidential information to the competitors of the Employer would be highly detrimental to the interests of the Employer.
- b. The Employee further acknowledges and agrees that the right to maintain the confidentiality of trade secrets, source code, website information, business plans or client information or other confidential or proprietary information, for the purpose of enabling the other party such information constitutes a proprietary right which the Employer is entitled to protect.

- c. Accordingly, the Employee covenants and agrees with the Employer that he will not, under any circumstance during the continuance of this agreement, disclose any such confidential information to any person, firm or corporation, nor shall he use the same, except as required in the normal course of his engagement hereunder, and even after the termination of employment, he shall not disclose or make use of the same or cause any of confidential information to be disclosed in any manner.
- d. The Employer owns any intellectual property created by the Employee during the course of the employment, or in relation to a certain field, and he shall thereon have all the necessary rights to retain it. After termination of employment, Employee shall not impose any rights on the intellectual property created. Any source code, software or other intellectual property developed, including but not limited to website design or functionality that was created by the employee, during the course of employment under this Agreement, shall belong to the Employer.

11. Remedies

If at any time the Employee violates to a material extent any of the covenants or agreements set forth in paragraphs 6 and 9, the Company shall have the right to terminate all of its obligations to make further payments under this Agreement. The Employee acknowledges that the Company would be irreparably injured by a violation of paragraph 6 or 9 and agrees that the Company shall be entitled to an injunction restraining the Employee from any actual or threatened breach of paragraph 6 or 9 or to any other appropriate equitable remedy without any bond or other security being required.

12. Amendment and Termination

- a. In case the Employer terminates the employment without just cause, in which case the Employer shall provide the Employee with advance notice of termination or compensation in lieu of notice equal to one (1) month(s).

- b. The Employee may terminate his employment at any time by providing the Employer with at least one (1) month(s) advance notice of his intention to resign.
- c. The Employee may terminate on the last day of the month in which the date of the Employee's date occurs; or the date on which the Company gives notice to the Employee if such termination is for Cause or Disability.
- d. For purposes of this Agreement, "Cause" means the Employee's gross misconduct resulting in material damage to the Company, willful insubordination or disobedience, theft, fraud or dishonesty, willful damage or loss of Employer's property, bribery and habitual lateness or absence, or any other willful and material breach of this Agreement.

13. Restrictive Covenant

Following the termination of employment of the Employee by the Employer, with or without cause, or the voluntary withdrawal by the Employee from the Employer, the Employee shall, for a period of three years following the said termination or voluntary withdrawal, refrain from either directly or indirectly soliciting or attempting to solicit the business of any client or customer of the Employer for his own benefit or that of any third person or organization, and shall refrain from either directly or indirectly attempting to obtain the withdrawal from the employment by the Employer of any other Employee of the Employer having regard to the same geographic and temporal restrictions. The Employee shall not directly or indirectly divulge any financial information relating to the Employer or any of its affiliates or clients to any person whatsoever.

14. Notices

- a. Any notice required to be given hereunder shall be deemed to have been properly given if delivered personally or sent by pre-paid registered mail as follows:
 - To the Employer: E1-701, Thakor Complex, Behind Dist. Court, Tokarkhada, Silvassa, 3696230

- b. And if sent by registered mail shall be deemed to have been received on the 4th business day of uninterrupted postal service following the date of mailing. Either party may change its address for notice at any time, by giving notice in writing to the other party pursuant to the provisions of this agreement.

15. Non-Assignment

The interests of the Employee under this Agreement are not subject to the claims of his creditors and may not be voluntarily or involuntarily assigned, alienated or encumbered.

16. Successors

This agreement shall be assigned by the Employer to any successor employer and be binding upon the successor employer. The Employer shall ensure that the successor employer shall continue the provisions of this agreement as if it were the original party of the first part.

17. Indemnification

The Employee shall indemnify the employer against any and all expenses, including amounts paid upon judgments, counsel fees, environmental penalties and fines, and amounts paid in settlement (before or after suit is commenced), incurred by the employer in connection with his/her defense or settlement of any claim, action, suit or proceeding in which he/she is made a party or which may be asserted against his/her by reason of his/her employment or the performance of duties in this Agreement. Such indemnification shall be in addition to any other rights to which those indemnified may be entitled under any law, by-law, agreement, or otherwise.

18. Modification

Any modification of this Agreement or additional obligation assumed by either party in connection with this Agreement shall be binding only if evidenced in writing signed by each party or an authorized representative of each party.

19. Severability

Each paragraph of this agreement shall be and remain separate from and independent of and severable from all and any other paragraphs herein except where otherwise indicated by the context of the agreement. The decision or declaration that one or more of the paragraphs are null and void shall have no effect on the remaining paragraphs of this agreement.

20. Paragraph headings

The titles to the paragraphs of this Agreement are solely for the convenience of the parties and shall not be used to explain, modify, simplify, or aid in the interpretation of the provisions of this Agreement.

21. Applicable Law and Jurisdiction

This Agreement shall be governed by and construed in accordance with the laws of india Each party hereby irrevocably submits to the exclusive jurisdiction of the courts of Silvassa, Dadra Nagar Haveli, for the adjudication of any dispute hereunder or in connection herewith.

22. Counterparts

The Agreement may be executed in two or more counterparts, any one of which shall be deemed the original without reference to the others.

IN WITNESS WHEREOF, the Employee has hereunto set his hand, and the Company has caused these presents to be executed in its name and on its behalf, all as of the day and year first above written.

(Employee)

(The Employer)

Name: _____

Represented By:

Designation: _____



FUTURZ
Committed to Service. Committed to You.

STAFFING SOLUTIONS PVT. LTD.

Date: 20-Dec-2022

Nandini Subramhanyam Velu
TMMU1835
Mumbai

Dear Nandini,

We are pleased to offer you employment to work as 'HR Executive' on deputation with our client **Tech Mahindra Business Services Limited**, for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period from **20-Dec-2022 to 19-Jun-2023**. Notwithstanding this, in the event of the project/work for which you are being employed comes to an end before the aforementioned period; this contract shall be co-terminus with the aforementioned project/work.
2. During the period of fixed contract, your services could be deputed at the sole discretion of the management to any of our client's company to do work pertaining to or incidental to the client's business.
3. You will be entitled for 18 days of leaves in year, on pro-rata basis, from the date of joining.
4. You will not be absent from your duty without sufficient reasons, you will obtain prior written permission / sanction from the supervisor about your absence giving reasons thereof and probable duration immediately, failing which, the same will be treated as loss of pay and if it continues we shall take appropriate action.
5. You would be on probation for six month only. Even on completion of probation period, the company reserves the right to terminate services of the employee.
6. You will be governed by the conduct, discipline, rules and regulations as laid down by the management.
7. You will receive remuneration as detailed in Annexure I. The salary for the first month will be paid, subject to furnishing the details mentioned below:
 - A. CV and a passport size photograph
 - B. Proof of age, Identity and Residence (Pancard & Aadhar Card are Mandatory)
 - C. Certificate of Educational Qualifications
 - D. Experience Certificates from previous employer
 - E. Release from previous employer
 - F. A copy of your present salary slip and 2 references with telephone and e-mail contact
8. The salary will be paid to you for the number of days present (including weekly off) during the month and subject to the receipt of payment from **Tech Mahindra Business Services Limited** (to which you have been deputed). You will receive your salary on 1st week of every month.
9. This contract shall be terminable without any notice by the employer and with a notice of 30 days in writing or salary in lieu of notice, by the employee.
10. You will, with effect from **20-Dec-2022**, be required to work at **Tech Mahindra Business Services Limited** office/ premises at any of their locations.



11. During the tenure of deputation, you will continue to be an employee of M/s **Futurz Staffing Solutions Pvt. Ltd**
12. In the day to day functioning or carrying out all responsibilities, you will receive instructions from **Tech Mahindra Business Services Limited** and will undertake to abide by any suggestions, etc. given by any assigned person(s).
13. You shall also abide by training that may be offered to you by **Tech Mahindra Business Services Limited**
14. You shall be bound by the working hours of **Tech Mahindra Business Services Limited**
15. You shall take care not to disclose confidential information/trade secrets, etc. that you may come across in the course of your responsibilities to anyone outside **Tech Mahindra Business Services Limited**. And use such information only in connection with the service provided to **Tech Mahindra Business Services Limited**
16. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against **Tech Mahindra Business Services Limited**. This arrangement is purely a contractual agreement between **Futurz Staffing Solutions Pvt. Ltd.** and **Tech Mahindra Business Services Limited** for the time specified.
17. You shall not engage in any act subversive of discipline in the course of your duty/duties in the property of **Tech Mahindra Business Services Limited**. or outside, and if you were at any time found indulging in such act/s, we reserve the right to initiate disciplinary action as is deemed fit, against you.
18. You shall be responsible for protecting the property of **Tech Mahindra Business Services Limited**. Entrusted to you in the due discharge of your duties and shall indemnify **Tech Mahindra Business Services Limited**, when there is a loss of any kind to the said property.
19. You will be liable to compensate **Futurz Staffing Solutions Pvt. Ltd.** in case any claim arises from **Tech Mahindra Business Services Limited** on account of your willful act or negligence.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members to the M/s **Futurz Staffing Solutions Pvt. Ltd.** family. As a new entrant, we would like you to whole-heartedly contribute in this process. As a token of acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

Background Checks-Your appointment is subject to the background check clearance in all aspects, any discrepancies in the background check will lead to withdrawal of the offer.

Yours sincerely,

For Futurz Staffing Solutions Pvt. Ltd.


Authorized Signatory



Annexure I

Name : Nandini Subramhanyam Velu
Designation : HR Executive
Location : Mumbai
Start date : 20-Dec-2022
End date : 19-Jun-2023

Particulars	Salary Per Month	Salary Per Annum
Basic	13738	164856
DA	0.00	0.00
HRA	687	8244
Conveyance	0.00	0.00
Extra Allowance	2619	31428
Mobile Allowance	300	3600
Bonus	1144	13728
Sub Total : (A) Gross	18488	221856
Other Employers Cost:		
PF @ 13%	1786	21432
Employers ESIC @3.25%	601	7212
Insurance	0.00	0.00
CTC Bonus	0.00	0.00
Sub Total : (B)	2387	28644
Cost to Company : (A)+(B)	20875	250500
Less Deductions :		
PF @ 12%	1649	19788
P. Tax as Per State	200	2400
Employees ESIC @0.75%	139	1668
Sub Total : (C)	1988	23856
Take Home : (A) – (C)	16500	198000

****Professional Tax & LWF will be deducted as per state norms.**

I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____



Date :-
Address :-
Employee Name :-

Subject :- Appointment for Classes

Dear NISHA VISHWAKARMA we are pleased to offer your the position of DEEPAK COMMERCE CLASSES on the following terms & condition.

Date of Joining :- June 9th 2022
Job Title :- Admin
Salary :-
Job Location :- Mahakali Caves Road.
Working Hours :- Afternoon 12.00 pm -6.00 pm

We Welcome you to our classes and look towards to a fulfil collaboration.

With best wishes.

Classes Name :- DEEPAK COMMERCE CLASSES
Name & Concerned Person :- Mr.Umesh Sir.

July 09, 2022

Private & Confidential

Employee Code	10000000627618
Employee Name	Vidhi Behl
Designation	Customer Service Associate- Non Voice Part-timer

Dear Vidhi,

With reference to your application for the post of **Full Time** employee and subsequent discussion you had with us, we are Pleased to accept your request and offer you a **Full Time** Employment in our Company with effect from **July 01, 2022**. Subsequent to this change, you will be falling under **Grade I** grade as **Customer Service Associate-Non Voice** and Your revised Structure with effect from **July 01, 2022** will be as follows:

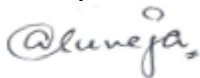
Salary Heads	Amount (IN INR)
Basic Salary	11647
House Rent Allowance	6881
Statutory Bonus	883
Gross Salary (P.M.)	19411
Provident Fund	1398
ESIC	631
Gratuity	560
Total Retirals	2589
Monthly CTC	22000
Gross Annual CTC	264000
1. The above compensation will be subject to Income Tax regulations in force from time to time.	
2. The above compensation is subject to deduction towards Medi-claim Insurance, transport, if/as applicable and any other statutory deduction/contribution including Professional Tax and LWF.	
3. Gratuity to be payable as per the payment of Gratuity Act.	
4. Statutory Bonus is paid monthly in advance as per the Payment of Bonus Act, 1965.	

Your notice period for the grade as applicable to you is **30** days.

All other terms and conditions of your employment remain unchanged.

We wish you all the very best and look forward to your continued commitment & contribution.

For Teleperformance Global Services Private Limited



Alpana Suneja
Vice President- Human Resources

Teleperformance Global Services Private Limited

Teleperformance Towers, Plot CST No.1406-A/28, Mindspace, Goregaon (West), Mumbai - 400 104, Maharashtra, India.

Tel: +91-22-66776000 **I Fax:** +91-22-66776010 **I CIN:** U72900MH2001PTC232120 **I Email:** contactus@teleperformancedibs.com

27.01.2023

TRAINEE OFFER LETTER: HR Trainee

Dear Nurin Khoja,

Following our recent discussions, we are delighted to offer you the position of HR Trainee with *DigiChefs*. *DigiChefs* is a digital marketing solutions provider for businesses to scale and improve ROI.

As a member of *DigiChefs* team, we would ask for your commitment to deliver outstanding quality and results that exceed company/client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of *DigiChefs*. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Human Resource Trainee

- Managing the entire recruitment life cycle from screening to onboarding
- Assisting and suggesting various tactics for the recruitment process
- Maintaining employee records
- Generating ideas for employee engagement activities
- Working on other HR operational activities

Joining Date: 30th January, 2023

End Date: 28th April, 2023

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

I, Nurin Khoja accept the above-mentioned offer for Human Resource Trainee role starting 30th January'23 (Monday).



Nurin Khoja



Sarvesh Blanc
Partner & Creative Director
Digi Chefs LLP



Metvy Net Pvt. Ltd.

Offer Letter

DATED: 16/02/2023

Metvy Net Pvt Ltd. hereby appoints **Sneha Sharma** as the **Management Associate** for a period of **3 Months** starting from **16 February, 2023**. All information about Metvy Net Pvt Ltd remains confidential and **Sneha Sharma** hereby promises **non-disclosure** of all information shared by us during this period. They also promise to stay as a beneficiary of the organization as an employee for the given period. The employment cannot be terminated from either end until in case of any emergency, with 21-days prior notice. The candidate will be on a training period of 14 days initially wherein if their performance is not found satisfactory, will lead to termination without any deliverable from the organization.

NON-DISCLOSURE AGREEMENT

This Non-disclosure Agreement (the "Agreement") is entered into by Shawrya Mehrotra with its principal offices at Metvy Net Pvt. Ltd. ("Disclosing Party") and **Sneha Sharma** in India ("Receiving Party") for the purpose of preventing the unauthorized disclosure of Confidential Information as defined below.

The parties agree to enter into a confidential relationship with respect to the disclosure of certain proprietary and confidential information ("Confidential Information").



Metvy

Definition of Confidential Information:

For purposes of this Agreement, "Confidential Information" shall include all information or material that has or could have commercial value or other utility in the business in which the Disclosing Party is engaged. If Confidential Information is in written form, the Disclosing Party shall label or stamp the materials with the word "Confidential" or some similar warning. If Confidential Information is transmitted orally, the Disclosing Party shall promptly provide a writing indicating that such oral communication constituted Confidential Information.

Exclusions from Confidential Information:

Receiving Party's obligations under this Agreement do not extend to information that is:

- Publicly known at the time of disclosure or subsequently becomes publicly known through no fault of the Receiving Party;
- Discovered or created by the Receiving Party before disclosure by Disclosing Party;
- learned by the Receiving Party through legitimate means other than from the Disclosing Party or Disclosing Party's representatives;
- Is disclosed by Receiving Party with Disclosing Party's prior written approval.



Metvy

Obligations of Receiving Party:

Receiving Party shall hold and maintain the Confidential Information in strictest confidence for the sole and exclusive benefit of the Disclosing Party. Receiving Party shall carefully restrict access to Confidential Information to employees, contractors, and third parties as is reasonably required and shall require those persons to sign non-disclosure restrictions at least as protective as those in this Agreement. Receiving Party shall not, without the prior written approval of the Disclosing Party, use for Receiving Party's own benefit, publish, copy, or otherwise disclose to others, or permit the use by others for their benefit or to the detriment of the Disclosing Party, any Confidential Information. Receiving Party shall return to the Disclosing Party any and all records, notes, and other written, printed, or tangible materials in its possession pertaining to Confidential Information immediately if the Disclosing Party requests it in writing.



Metvy

Time Periods:

The non-disclosure provisions of this Agreement shall survive the termination of this Agreement and Receiving Party's duty to hold Confidential Information in confidence shall remain in effect until the Confidential Information no longer qualifies as a trade secret or until Disclosing Party sends Receiving Party written notice releasing Receiving Party from this Agreement, whichever occurs first.

Relationships:

Nothing contained in this Agreement shall be deemed to constitute either party a partner, joint venture, or employee of the other party for any purpose.

Sever-ability:

If a court finds any provision of this Agreement invalid or unenforceable, the remainder of this Agreement shall be interpreted so as to best to effect the intent of the parties.

Integration:

This Agreement expresses the complete understanding of the parties with respect to the subject matter and supersedes all prior proposals, agreements, representations, and understandings. This Agreement may not be amended except in a writing signed by both parties.



Metvy

Waiver:

The failure to exercise any right provided in this Agreement shall not be a waiver of prior or subsequent rights. This Agreement and each party's obligations shall be binding on the representatives, assigns, and successors of such party. Each party has signed this Agreement through its authorized representative.



Metvy

1. Who must follow our Code of Conduct?

All members of Metvy are expected to follow the Code. Disciplinary action may be taken against those who fail to abide by the code. In case of any doubts or queries, contact your supervisor or the Human Resource Department.

2. Compliance with laws, rules and regulations:

Metvy and its employees are bound by the law. Compliance with all applicable laws and regulations must never be compromised. Additionally, employees shall adhere to internal rules and regulations as they apply in a given situation. Those internal rules are specific to the Company and may go beyond what is required by the law.

3. Conflict of Interests:

A Conflict of Interest occurs when the personal interests of an employee or the interests of a third party compete with the interests of Metvy. In such a situation, it can be difficult for the employee to act fully in the best interests of Metvy. If a Conflict of Interest situation occurs or if an employee faces a situation that may involve or lead to a Conflict of Interest, the employee shall disclose it to the supervisor or the HR Department in order to resolve the situation in a fair and transparent manner.





Metvy

4. Confidentiality:

Confidential information consists of any information that is not or not yet public information. It includes trade secrets, business, marketing and service plans, consumer insights, and manufacturing ideas, designs, databases, records, and any non-published financial or other data. Metvy's continued success depends on the use of its confidential information and its non-disclosure to third parties. Unless required by law or authorized by the management, employees shall not disclose confidential information or allow such disclosure. This obligation continues beyond the termination of employment.

5. Equal Opportunity:

Employment at Metvy is entirely based on an individual's merit and qualifications related to professional competency. We welcome and support people of all backgrounds and identities. This includes, but is not limited to members of any sexual orientation, gender identity and expression, race, ethnicity, culture, national origin, social and economic class, educational level, color, immigration status, sex, age, size, family status, political belief, religion, and mental and physical ability.

6. Harassment and Discrimination:

Metvy is committed to providing a safe workplace and it strictly prohibits harassment and discrimination in any form- verbal, physical, sexual, or psychological. If you have been harassed or discriminated against by anyone at Metvy, we urge you to report the incident immediately to your supervisor and Human Resource Department.





Metvy

7. Attendance and Punctuality:

All the employees are expected to be regular and punctual in attendance. This means ready to work, attend the Town Halls, other important meetings as and when necessary and all the departmental calls regularly.

Additional Rules:

All the employees are expected to be regular and punctual in attendance. This means ready to work, attend the Town Halls, other important meetings as and when necessary, and all the departmental calls regularly.

All the employees must join within the first 5 minutes of the meeting.

No one will be allowed to join thereafter and will be marked absent.

A warning mail will be sent by the HR Team in case you have missed meetings without giving prior information to the Heads/Sub- Heads and the HR Team.

Missing 3 consecutive meetings without prior information to the Heads/Sub- Heads and the HR Team may lead to termination of the internship.

Employees will be rated based on their work, professionalism, teamwork, initiative, attendance, etc.

Note that your attendance, participation, and individual rating will affect your LORs.





Metvy

8. Professionalism:

Employees are expected to perform the assigned work in a timely and professional manner. They must fulfill their duties with integrity and honesty. Team leaders must not abuse their power and authority. All the employees should be friendly, respectful, collaborative, cooperative, and open for communication with their team members and heads. Any sort of rude and disrespectful behavior shall not be tolerated.

9. Termination:

In cases of behavior that do not abide by the code of conduct, a warning will be given to the employees. Even after a warning, individuals that fail to fulfill the criteria of being fit to work will be sent a termination mail that shall be effective immediately.

If an employee wishes to terminate their tenure before completion due to any reason / situation, a formal request should be submitted to the respective Head as well as the Human Resources Department. Individuals will be required to serve the notice period stated in the offer letter.

Notice Period:

All individuals must serve the notice period stated in the offer letter. Disregard of the same shall result in the individuals getting blacklisted from Metvy as well as an email about the misconduct and unprofessionalism to the respective placement cell / committee / company, irrespective of the fact that they've applied through the placement cell or not.



Metvy

Quality of work shall be ensured during the notice period. A failure to do so will be considered unprofessional and will have a direct and significant impact on the certificate that will be provided.

10. Onboarding and Off-boarding from Official Groups:

Metvy follows a set procedure for the onboarding of the new interns, similarly there is a set procedure for the offboarding of the interns. No employee can leave any group. Employees are bound to stay in the official group as well as the departmental groups until the Human Resources Team or the Department Head off boards them respectively.

Failure to do so will be viewed as unprofessional and will entice strict actions which includes getting blacklisted from Metvy, email to the placement cell / committee / company about the misconduct and unprofessionalism, irrespective of the fact that they've applied through the placement cell or not.

I have read and understood all terms and conditions stated above.

I shall be ready to face the consequences in case of negligence of duties on my behalf.

Sneha Sharma





STUPA KERAMOS

307/309, MAULANA AZAD ROAD, DUNCAN ROAD, MUMBAI – 400004

Ph.: 9619778872 Email: stupakeramos@gmail.com

DATE: - 27 July 2022

To,
Sakshi Santosh Jadhav.
Sant Dyaneshwar Nagar,
Bandra (East)
Mumbai – 400051

Dear Sakshi,

With reference to your application for the internship in the accounts department of our organization and the subsequent discussion we had during the interview on 19th July 2022, we would like to inform you that you had been selected for the internship subject to the following terms and conditions.

Date of joining: Immediately

Position: accounts assistant

Job location: 101/102, Rishabh house, Maulana Azad Road, Grant road,
Mumbai -400004

Stipend: RS 5000

Training days: Monday - Saturday

Training hours: 10 am-6.30 pm

Notice Period: 2 Month

With best wishes,

For Stupa Keramos

For STUPA KERAMOS

Nikhil Jain PARTNERS



STUPA KERAMOS

307/309, MAULANA AZAD ROAD, DUNCAN ROAD, MUMBAI – 400004
Ph.: 9619778872 Email: stupakeramos@gmail.com

DATE: - 1 January 2022

To,
Prachi Narayan Gurav.
Prem nagar irla,
S. V. Road,
Vileparle (west)
Mumbai – 400056
Dear prachi,

With reference to your application for the internship in the accounts department of our organization and the subsequent discussion we had during the interview on 1 January 2022, we would like to inform you that you had been selected for the internship subject to the following terms and conditions.

Date of joining: 1st January 2022

Position: accountants assistant

Job location: 101/102, Rishabh house, Maulana Azad, Grant road,
Mumbai -400004

Stipend: 1st Month: RS 5000

2nd Month: RS 8000

3rd Month: 10,000

Training days: Monday - Saturday

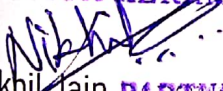
Training hours: 10 am-6.30 pm

Notice Period : 2 Month

With best wishes,

For Stupa Keramos

FOR STUPA KERAMOS


Nikhil Jain **PARTNERS**



04-May-2023

Ms. Isha Parmar

Mobile: +91 9372866868

Email id: ishaparmar53@gmail.com

Dear Isha,

We are delighted to offer you the position of **Communication Executive-TAH** at **CaratLane Trading Private Limited**. Your initial posting will be in **Mumbai**.

As agreed during our discussions this offer is valid provided you accept this offer in writing by **04-May-2023** and join us on or before **13-May-2023**. Under the terms of this offer:

1. **Total Compensation:** As a regular full-time employee of the company your annual salary will be **Rs. 284,000/- (Rupees Two Lakh Eighty Four Thousand Only)**. Further, you will be eligible to participate in the company's group medical insurance program and also for Gratuity as per the act. These benefits are worth **Rs. 27,922/- (Rupees Twenty Seven Thousand Nine Hundred and Twenty Two Only)** and will be in addition to your Salary mentioned above. A detailed break-up of your salary is provided in Annexure A. All forms of compensation referred to in this letter are subject to deduction to reflect applicable withholding and payroll taxes.

2. **Probation Period:** You will be on probation for a period of **6 months**. Your services will be confirmed at the end of the probation period, based on your performance evaluation against key metrics as defined in the KRAs issued to you at the time of joining the company.

3. **Notice Period:** During the period of probation, yourself or the Company has the right to terminate the services with a notice of **15 days** in writing or basic salary in lieu of notice. Following probation, if either party wishes to terminate this agreement either, they may do so by giving the other party **30 days' notice** or basic salary in lieu of notice. Your employment with the Company will be "at will," meaning that either you or the Company will be entitled to terminate your employment at any time and for any reason, with or without cause subject to requirements of applicable law. The Company reserves the right to terminate your service at any time without notice should you be guilty of misdemeanor, misconduct, negligence or any breach of the terms and conditions of this agreement.

4. **Tax & Compliance:** It is your continuous responsibility to meet all requirements under Indian Tax Laws including tax compliance and filing of personal tax returns in respect of all payments paid to you during your employment with CaratLane Trading Pvt Ltd. Taxes on any payment made under this letter will be borne by you. The Company shall deduct tax at source and any payments under this letter that require such deduction to be made by the employer in accordance with the Indian Tax Laws.

5. **Leave:** Every employee will be eligible for 24 working days of annual leave thereafter.

6. **Non-Disclosure:** CaratLane has extended this offer to you based upon your experience, knowledge, background, skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other company specific information. As a condition of employment at CaratLane, you agree not to disclose or use confidential or proprietary information or any trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to CaratLane any documents or other materials in tangible form belonging to or acquired from any current or prior employer. You will need to sign the Company's

CaratLane Trading Private Limited

(A Subsidiary of Titan Company Limited)

Reg Office: No. 727, Anna Salai, Pathari Road, Thousand Light, Chennai 600 006

Corp Office: #701, 7th & 10th Floor, Ackruti Star Building, MIDC Central Road MIDC, Andheri East – Mumbai – 400 093. Tel: 022-4293 0360

Corp Office : Unit No. 902, 9th Floor, EROS Corporate Tower, Nehru Place, New Delhi 110 019

CIN: U52393TN2007PTC064830 | www.caratLane.com | Toll Free No : 1800-102-0103 | Email : contactus@caratlane.com

Page 1 of 3



Non-Disclosure Agreement as a condition of your employment at a later date. Also, you represent that you are not subject to any restrictions that prevent you from working for CaratLane.

7. **Work Made for Hire:** All work products developed by the Employee shall be deemed "work made for hire" including the source code if any and shall be the exclusive property of Company or its affiliates without any



TDM TECHNOLOGIES LLP

To,

Date : 28.04.2023

Allison Caston

3A/4 Helen House, Alfred Creado road.

Gauthan no-2, Near Chand society, Juhu,

Mumbai-400049

OFFER LETTER

Dear Allison

Thank you for your interest in working for our organization. Having successfully passed the interviews we are pleased to offer you a position with TDM Technologies LLP . It is my pleasure to extend the following offer of employment to you on behalf of TDM Technologies LLP . If you accept this offer you will be designated as "Customer support specialist " and you will join us at our Mumbai office, at 405/406 , Banarasi Heritage , Mind Space , Link Road ,Malad West Mumbai 400064 . Your Date of Joining will be 02 May 2023.

This offer will be subject to the Standard Terms and Conditions of Employment by TDM Technologies LLP and also will be governed by the policies, rules and guidelines of the Company (See Appendix for details). You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-competition Agreement when you join the employment of the Company.

The overall CTC offered to you is Rs.18000 per month (Two Lakh Sixteen thousand per annum).

This offer of employment with TDM Technologies LLP is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that : -

1. You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions
2. There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company
3. TDM Technologies LLP is not liable for any past dues owed by you as part of termination of any previous employments.
4. You are not bringing in any Intellectual Property that you do not have sole ownership of. This offer will be valid for 2 weeks from the date of this letter. If this offer of employment is acceptable to you, please let us know your acceptance of employment by confirming via email or telephone within 1 week of receiving this letter and providing a signed copy of this document by post. If we do not hear back from you within this period this offer will be deemed to be canceled and we are not obliged to hold the position open for you.

**405/406, Banarasi Heritage , Mindspace, Link Road, Malad(West) , Mumbai-400064.
E-Mail: tdmtechnologiesllp@gmail.com. Tel:022-28777744. M:+91 8657777444 .**



TDM TECHNOLOGIES LLP

If you accept this offer you are required to join on 02 May 2023. If you are unable to report for joining on the said date you are requested to inform the company in writing. The following documents are required to be produced at the time of joining. Please provide originals and self attested photostat copies; originals will be returned after verification.

1. Relieving Letter from all your previous employers.
2. Salary slip or salary certificate from most recent employer
3. Experience Certificate from all previous employers
4. Proof of Academic Qualification (Class 10th Equivalent and above):
 - 10th & 12th mark lists
 - Under graduate / degree mark list and degree certificates
 - Post graduation mark list and degree certificates (if any)
 - Other qualifications - mark lists and certificates (if any)
5. Proof of identity i.e. PAN card, driving license, Electoral card
6. Photographs (3 copies)

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to **TDM Technologies LLP** family.

Best Regards TDM Technologies LLP



**405/406, Banarasi Heritage , Mindspace, Link Road, Malad(West) , Mumbai-400064.
E-Mail: tdmtechnologiesllp@gmail.com. Tel:022-28777744. M:+91 8657777444 .**

Gmail

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Mail

Inbox 302

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Drafts 14

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Labels

Internshala

appointment letter

7 of 21

Job Offer Letter - Millionminds External Inbox x

Sanjoy Chakrabarty <sanjoyc25@gmail.com>
to muskan.gupta42151, vaishali30ranadive, me

Sun, Jun 25, 2023, 11:44 AM

Dear Muskan,

Greetings from Millionminds.
We are happy to offer you a job placement in our organization, based on the recommendation from the placement cell of your college.
The placement offer would be effective 26th June 2023. You will be on probation for one month, post which confirmation letter would be issued. This placement association can be terminated by either side with 15 days notice.

You would be offered a total salary package of Rs 24000/- per month with Fixed + target linked variable incentive for the first month.
After the completion of one month probation, the total salary package would be increased to Rs 30000/- per month in fixed + target linked variable format, subject to taxes / deductions as per Govt rules.

The working hours per day would be 9.30 am to 6.30 pm.

During the period of association, you will be working on a brand assignment, as well as on the edutech + knowledge assets of Millionminds as per the company requirements.

A formal appointment letter would be issued upon your joining the company.

As discussed during our interaction on saturday last, you are requested to report for work on 26th June at our office address mentioned below:

A- 203, Crystal Plaza
Opp Infinity Mall
New Link Road
Andheri west, Mumbai

A line in confirmation will be highly appreciated.

Wishing you all the best and a very promising learning experience in the real life StartUp work ecosystem.

Regards

Sanjoy

--
Sanjoy Chakrabarty
CEO & Founder
Mobile: 9820409663
Graphene Campus Connect Pvt Ltd

Ref: 956548/2228298/Permt

Ms. Neha Abdul Ansari
Room No HF 237 5 6 Hussain Ismail Chawl, Golibar7th Road Tabela Road, Santacruz East, Mumbai Suburban,,
Mumbai, Maharashtra-400055
Phone No: 9167001571

Subject - Offer of Appointment

Dear Ms. Neha Abdul Ansari,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate-Customer Support** on **U1** band, operating out of our **Mumbai** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 227247**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **08-Jul-2023** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Nilesh Raju Gagwani** at 9:30 AM to complete the joining formalities at **Tech Mahindra Limited, [Oberoi Garden Estate, Wing-A,Near Chandivali Studio, Saki Vihar Road,Chandivali, Andheri (East), Mumbai - 400072,(India)]**. At the time of joining, you are expected to carry originals of the documents as per **Annexure – D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Nilesh Raju Gagwani** latest by **08-Jul-2023**.

AIIS-ATHARVA INSURANCE & INVESTMENT SOLUTIONS

30, Saraswati Bhawan, Opp Ganjawala Building, Behind Bhoomi Saraswati Building, Ganjawala Lane, Borivali west
MUMBAI, MAHARASHTRA, 400091.

Atharvainsurance@gmail.com

+91 8928484313 / +91 9987495711 / +91 9223464711.

Date: July-01/2023

Radhika Patel
302, Aalap Society Near BATA Showroom Kandivali West.
Mumbai, 400067
7304851430

Subject: Formal Appointment Letter AIIS-ATHARVA INSURANCE & INVESTMENT SOLUTIONS

Dear Radhika Patel,

We are delighted to formally extend our offer of employment to you for the esteemed position of Sales Executive at AIIS-ATHARVA INSURANCE & INVESTMENT SOLUTIONS. Your exceptional skills and passion for excellence align seamlessly with our vision, and we eagerly anticipate the contributions you will bring to our organization.

Your appointment is effective from 3rd July, marking the beginning of an exciting chapter in your career journey. Your role as Sales Executive will play a pivotal role in advancing our mission to deliver innovative insurance and investment solutions to our clients.

Appointment Details:

Position: Sales Executive

Department: Sales

Reporting To: Chintan Dave

Date of Joining: 3rd July 2023

In recognition of your commitment to both education and professional growth, we kindly request that you provide a copy of this appointment letter to your college, ensuring compliance with their records and requirements. We wholeheartedly support your pursuit of academic excellence while you contribute your expertise to the growth of AIIS-ATHARVA INSURANCE & INVESTMENT SOLUTIONS.

We look forward to welcoming you to our office on 3rd July at 10:30AM for an orientation session and to complete necessary onboarding formalities. This will also be an opportunity for you to familiarize yourself with our dynamic work environment and the passionate team you will be collaborating with.

Your appointment is a testament to your qualifications and potential, and we are excited to see the positive impact you will undoubtedly have on our organization. We are confident that your expertise will contribute significantly to our collective success.

Congratulations once again on your appointment to the AIIS-ATHARVA INSURANCE & INVESTMENT SOLUTIONS team. We eagerly anticipate the journey ahead and the many accomplishments you will achieve.

Warm regards,

CHINTAN DAVE

INTERNSHALA

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Maniben Nanavati Womens College Dashboard

Internship selections Training enrollments NEW Registered students

April (0) Total (131) Export to Excel

Top Selections (11)

STUDENT DETAILS	GRADUATION	STREAM	COMPANY NAME	HIRED AT	STIPEND
Shrashti Sharma Shrashti9026@gmail.com 8655929026	2023	NA	Wehire Talent Solutions	02/07/2022	₹10000 /month
Tapaksha Patel patel.tapaksha@gmail.co... 7506941513	2023	Finance	Siren24	26/02/2022	₹13000 /month

Dashboard Internships Courses OFFER Jobs Contact us

Maniben Nanavati Womens College Dashboard

Internship selections Training enrollments NEW Registered students

April (0) Total (131) Export to Excel

Top Selections (11)

STUDENT DETAILS	GRADUATION	STREAM	COMPANY NAME	HIRED AT	STIPEND
Shrashti Sharma Shrashti9026@gmail.com 8655929026	2023	NA	Wehire Talent Solutions	02/07/2022	₹10000 /month
Tapaksha Patel patel.tapaksha@gmail.co... 7506941513	2023	Finance	Siren24	26/02/2022	₹13000 /month

Name	Year	Field	Organization	Start Date	Stipend
7021413984 Malvika Patel patelmavika311@gmail.c... 9619093775	2021	English Literature	ScienceUtsav	13/12/2020	₹5000-10000 /month
Zenobia Carlos zenobiacarlos@gmail.com... 7021413984	2022	Psychology	Youth Empowerment Foundation	12/11/2020	Performance Based
Naziya Khan naziyakrazik@gmail.com 9892072384	2021	HR & Marketing	Lead & Sales	03/11/2020	₹1500 /month
Naziya Khan naziyakrazik@gmail.com 9892072384	2021	HR & Marketing	Lead & Sales	27/10/2020	₹1500 /month
Shazia Shaikh Shaziashaikh19139@gmail... 8898131529	2021	COUNSELING PSYCHOLOGY	EzySchooling	24/10/2020	₹1000 /month

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Kashmi waurya dineshrajmaurya123@gmai... 9820587078	2022	Arts	United Nations Volunteer	15/11/2021	Performance Based
Drushti Gala drushtigala16@gmail.com... 8655228886	2021	Clinical Psychology	Starlit Ability Enhancement Services Private Limited	27/08/2021	₹10000-12000 /month
Devyanshi Makwana devyanshimakwana83@gmai... 7208195675	2023	Commerce	Snapdeal	15/05/2021	Performance Based
Yashasvi Kajal Jha 2002yksj@gmail.com 9004473446	2022	NA	Snapdeal	15/05/2021	Performance Based
Naheeda Fatima Khan knaheid99@gmail.com 9321854459	2021	Healthcare Management	United Nations Volunteer	07/05/2021	Performance Based
Sairoz Vadsariya sairozvadsariya@gmail.c... 7229085467	2021	Finance And HR	United Nations Volunteer	03/05/2021	Performance Based

STUDENT DETAILS	GRADUATION	STREAM	COMPANY NAME	HIRED AT	STIPEND
Adv. Asma Khan khanasma007866@gmail.co... 8898115786	2015	Accounts	IS Network	01/08/2019	Performance Based
Sapna Jha sapnavjha07@gmail.com 7506242411	2020	Commerce With Management (Hr & Finance R)	Snackible	30/07/2019	₹2500-5000 /month
Sanchita Rawal rawalsanchita@gmail.com... 8097512004	2018	Sociology	Globewerks India Private Limited	09/07/2019	₹5000 lump sum
Amanda Dsouza damanda097@gmail.com 9619859314	2020	Clinical Psychology	The Beautyholic	28/04/2019	₹150 /Write-up
Aryaa Upadhyay aryaaupadhyay@gmail.com... 9819501903	NA	NA	WERP-India	10/04/2019	Performance Based
Archana Jain archana.shah198@gmail...	2014	NA	WERP-India	19/02/2019	Performance Based

[View more](#)

All Selections (131)

STUDENT DETAILS	GRADUATION	STREAM	COMPANY NAME	HIRED AT	STIPEND
Akanksha Kulkarni akankshakulkarni1990@gm... 9930871662	2012	Management	Excellent CA	15/12/2017	₹5000-10000 /month
Sayali Vartak sayalivartak55@gmail.co... 8319418696	2019	Psychology	Plan My Health	30/10/2017	₹3000 /month
Akanksha Kulkarni akkusweetgal@gmail.com 9930871662	2012	Management	The Aashansh Foundation	03/09/2017	Performance Based
Sayali Vartak sayalivartak55@gmail.co... 8319418696	2019	Psychology	TAAS Services	18/08/2017	₹8000 /month
Ishita Gagwani ishitagagwani@gmail.com...	2018	Human Resource	PocketLawyer	02/03/2016	₹250 /Write-up

8850312626

Nagma Choudhary nagmac1196@gmail.com 8104592356	2016	Sociology	Space Logic Interiors Private Limited	26/07/2018	₹5000-5500 /month
Yusra Shaikh internshala.delete.user... 7718072781	2021	Commerce	Talent Battle	12/06/2018	₹2000 /month + Incentives
Akanksha Kulkarni akankshakulkarni1990@gm... 9930871662	2012	Management	Slimjim	26/03/2018	₹5000-10000 /month
Akanksha Kulkarni akankshakulkarni1990@gm... 9930871662	2012	Management	D2D	20/03/2018	₹6000-7000 /month
Akanksha Kulkarni akankshakulkarni1990@gm... 9930871662	2012	Management	Romedial	18/03/2018	₹5000 /month

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All Selections (174)

NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Maheima B Desai	Bachelor of Arts (B.A.) (Psychology)	2020	Sportz Interactive	internship	₹10000 /month	31/10/2023
Sanika Ghate	Bachelor of Commerce (Accounting & Finance) (B.A.F.) (Finance)	2024	Hamari Pahchan NGO	internship	Performance Based	27/10/2023
Shariva Patil	Bachelor of Commerce (Accounting & Finance) (B.A.F.) (Commerce)	2025	Bayleaf Cafe	internship	₹7000 /month	22/10/2023
Brinda Bhatt	Bachelor of Management Studies (B.M.S.) (Marketing)	2011	EarthSR	internship	Performance Based	16/10/2023
Shariva Patil	Bachelor of Commerce (Accounting & Finance) (B.A.F.) (Commerce)	2025	Happier Together	internship	₹5000-6500 /month	03/10/2023
Fatima Shaikh	Bachelor of Arts (B.A.) (Arts)	2026	Muskurahat Foundation	internship	₹5000-10000 lump sum	18/09/2023

All Selections (174)

NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Fatima Shaikh	Bachelor of Arts (B.A.) (Arts)	2026	Muskurahat Foundation	internship	₹5000-10000 lump sum	16/09/2023
Bhumi Kawle	Bachelor of Commerce (Accounting & Finance) (B.A.F.) (Commerce)	2023	InAmigos Foundation	internship	Performance Based	08/09/2023
Kartiki Kadam	Bachelor of Management Studies (B.M.S.) (Commerce)	2023	BingeCamp Media LLP	job	₹ 2,00,000 - 3,60,000 /year	29/08/2023
Ashita Gajora	Master of Arts (M.A.) (Psychology (Counseling))	2021	Hamari Pahchan NGO	internship	Performance Based	23/08/2023
Sadaf Khan	B.A(English)	2023	InAmigos Foundation	internship	Performance Based	10/08/2023
Sadaf Khan	B.A(English)	2023	InAmigos Foundation	internship	Performance Based	10/08/2023

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Rahila Khan	Bachelor of Commerce (B.Com)(NA)	2023	Marpu Foundation	internship	Performance Based	21/07/2023
Vruti Chandat	Bachelor of Management Studies (B.M.S.) (Business ManagementH)	2023	Muskurahat Foundation	internship	₹5000-10000 lump sum	13/07/2023
Snehal Sarfare	Bachelor of Management Studies (B.M.S.) (Marketing And Management)	2021	Dynastymart Retail (OPC) Private Limited	internship	₹1500 /month	15/06/2023
Zeba Khan	Bachelor of Arts (B.A.) (English)	2022	Team Everest	internship	Performance Based	12/06/2023
Deepa Singh	Bachelor of Management Studies (B.M.S.) (Management)	2022	Hamari Pahchan NGO	internship	Performance Based	09/06/2023
Deepa Singh	Bachelor of Management Studies (B.M.S.) (Management)	2022	Team Everest	internship	Performance Based	09/06/2023

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Sadaf Khan	B.A(English)	2023	InAmigos Foundation	internship	Performance Based	10/08/2023
Rushali Pandey	Bachelor of Management Studies (B.M.S.) (Management)	2026	Red Olive Vacation And Leisure	internship	₹8000-12000 /month	07/08/2023
Tapaksha Patel	Bachelor of Management Studies (B.M.S.) (Finance And Hrm)	2023	TalentHome Solutions LLP	job	₹ 2,00,000 - 3,00,000 /year	04/08/2023
Brinda Bhatt	Bachelor of Management Studies (B.M.S.) (Marketing)	2011	Anjala Sen	internship	₹10000 /month	03/08/2023
Sumaira Khan	Master of Arts (M.A.) (Psychology)	2023	Qrata	job	₹ 3,00,000 - 6,00,000 /year	02/08/2023
Kinjal Sharma	B.A. (Hons.) (Psychology)	2023	Hamari Pahchan NGO	internship	Performance Based	28/07/2023

NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Sneha Sarfare	Bachelor of Management Studies (B.M.S.) (Marketing And Management)	2021	CollabAdda	internship	₹5000 /month	29/05/2023
Shweta Jadhav	Bachelor of Arts (B.A.) (Arts)	2021	Marpu Foundation	internship	Performance Based	26/05/2023
Deepa Singh	Bachelor of Management Studies (B.M.S.) (Management)	2022	Muskurahat Foundation	internship	₹5000-10000 lump sum	24/05/2023
Deepa Singh	Bachelor of Management Studies (B.M.S.) (Management)	2022	Hamari Pahchan NGO	internship	Performance Based	16/05/2023
Deepa Singh	Bachelor of Management Studies (B.M.S.) (Management)	2022	Youth Empowerment Foundation	internship	Performance Based	11/05/2023
Deepa Singh	Bachelor of Management Studies (B.M.S.) (Management)	2022	Kads Consultancy	internship	₹2000 /month	18/04/2023

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Srishti Shetty	Bachelor of Commerce (B.Com) (Accounts)	2019	Mentors Batch	internship	₹7500 /month	07/03/2023
Srishti Shetty	Bachelor of Commerce (B.Com) (Accounts)	2019	Team Everest	internship	Performance Based	02/03/2023
Deepa Singh	Bachelor of Management Studies (B.M.S.) (Management)	2022	Baba Legal Services	internship	₹1000 lump sum + Incentives	20/02/2023
Deepa Singh	Bachelor of Management Studies (B.M.S.) (Management)	2022	Marpu Foundation	internship	Performance Based	15/02/2023
Deepa Singh	Bachelor of Management Studies (B.M.S.) (Management)	2022	Support And Care Humanity Foundation	internship	₹500-2000 /week	13/02/2023
Brinda Bhatt	Bachelor of Management Studies (B.M.S.) (Marketing)	2011	Tare Zameen Foundation	internship	₹1000 /month + Incentives	13/02/2023

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Deepa Singh	Bachelor of Management Studies (B.M.S.) (Management)	2022	Support And Care Humanity Foundation	internship	₹500-2000 /week	31/01/2023
Shweta Giri	Bachelor of Management Studies (B.M.S.) (Finance)	2023	Support And Care Humanity Foundation	internship	₹500-2000 /week	31/01/2023
Nurin Khoja	Bachelor of Management Studies (B.M.S.) (Finance And Human Resource)	2023	DigiChefs	internship	₹5000 /month	30/01/2023
Sohana Lakhani	Bachelor of Commerce (B.Com) (Hons.) (Accounts)	2023	J Vazirani And Associates	internship	₹7500-15000 /month	18/01/2023
Kasab Shah	Master of Arts (M.A.) (Clinical Psychology)	2023	Hamari Pahchan NGO	internship	Performance Based	14/11/2022
Shreya Patnaik	Bachelor of Arts (B.A.) (Literature)	2021	Hamari Pahchan NGO	internship	Performance Based	06/11/2022

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Kasab Shah	Master of Arts (M.A.) (Clinical Psychology)	2023	InAmigos Foundation	internship	₹1000-4000 /week	12/10/2022
Drashti Gada	Master of Arts (M.A.) (Clinical Psychology)	2021	Muskurahat Foundation	internship	₹5000-10000 lump sum	03/10/2022
Prishika Jain	Bachelor of Arts (B.A.) (Psychology)	2023	Support And Care Humanity Foundation	internship	₹1500-2000 /month	30/09/2022
Faeza Ansari	Bachelor of Commerce (Accounting & Finance) (B.A.F.) (Commerce)	2023	Mirraw Online Services Private Limited	internship	₹4000 /month	05/08/2022
Devyanshi Makwana	Bachelor of Commerce (Accounting & Finance) (B.A.F.) (Commerce)	2023	Vision IAS	internship	Performance Based	22/07/2022
Shrashti Sharma	Bachelor of Management Studies (B.M.S.) (NA)	2023	Motilal Oswal Financial Services Limited	internship	₹5000 /month	20/07/2022

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Kasab Shah	Master of Arts (M.A.) (Clinical Psychology)	2023	E-Cell IIT Bombay	internship	Performance Based	08/07/2022
PREET MATALIYA	Master of Arts (M.A.) (Psychology)	2023	ICHARS	internship	Performance Based	05/07/2022
Shrashti Sharma	Bachelor of Management Studies (B.M.S.)(NA)	2023	Wehire Talent Solutions	internship	₹10000 /month	02/07/2022
Kasab Shah	Master of Arts (M.A.) (Clinical Psychology)	2023	Hamari Pahchan NGO	internship	Performance Based	02/07/2022
Hrishti Bhawnani	Master of Arts (M.A.) (Clinical Psychology)	2023	Contezy	internship	₹6000-12000 /month	19/06/2022
Brinda Bhatt	Bachelor of Management Studies (B.M.S.) (Marketing)	2011	Suvidha Foundation	internship	Performance Based	03/06/2022

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Maheima B Desai	Bachelor of Arts (B.A.) (Psychology)	2020	DevTown.in	internship	₹5000 /month	30/05/2022
Pooja S Pall	Master of Commerce (M.Com)(Human Resources Management)	2016	Hamari Pahchan NGO	internship	Performance Based	25/05/2022
Pooja S Pall	Master of Commerce (M.Com)(Human Resources Management)	2016	Jankalyan Multipurpose Education Society	internship	Performance Based	13/05/2022
Pooja S Pall	Master of Commerce (M.Com)(Human Resources Management)	2016	Legal-Iore	internship	Performance Based	26/04/2022
Alisha Dabreo	Masters In Psychology(Clinical Psychology)	2024	International Institute Of SDGs & Public Policy Research	internship	Performance Based	18/04/2022
Payal Choudhary	Bachelor of Commerce (Accounting & Finance) (B.A.F.) (Commerce)	2020	InAmigos Foundation	internship	₹1000-4000 /week	20/03/2022

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Faeza Ansari	Bachelor of Commerce (Accounting & Finance) (B.A.F.) (Commerce)	2023	SRM Films	internship	₹15000-25000 /month	18/01/2022
Alisha Dabreo	Masters In Psychology(Clinical Psychology)	2024	Speak Your Mind With Jatin	internship	Performance Based	14/01/2022
Deepa Singh	Bachelor of Management Studies (B.M.S.) (Management)	2022	International Model United Nations	internship	Performance Based	24/12/2021
Alisha Dabreo	Masters In Psychology(Clinical Psychology)	2024	ICHARS	internship	₹7500 /month	02/12/2021
Rashmi Maurya	Bachelor of Arts (B.A.)(Arts)	2022	MASH Project Foundation	internship	Performance Based	29/11/2021
Kavya Thevar	Bachelor of Commerce (B.Com)(Office Management And Secretarial Management)	2022	Team Everest	internship	Performance Based	18/11/2021

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Payal Choudhary	Bachelor of Commerce (Accounting & Finance) (B.A.F.) (Commerce)	2020	Ayavazhi Technologies Private Limited	internship	₹1000-5000 /month	18/03/2022
Maheima B Desai	Bachelor of Arts (B.A.) (Psychology)	2020	Crazy For Success Foundation	internship	Performance Based	05/03/2022
Tapaksha Patel	Bachelor of Management Studies (B.M.S.) (Finance And Hrm)	2023	Siren24	internship	₹13000 /month	26/02/2022
Shreya Patnaik	Bachelor of Arts (B.A.) (Literature)	2021	OtakuKart	internship	₹6000 /month	19/02/2022
Payal Choudhary	Bachelor of Commerce (Accounting & Finance) (B.A.F.) (Commerce)	2020	UniAcco	job	₹ 3,00,000 - 4,00,000 /year	18/02/2022
Ishita Gagwani	Master of Commerce (M.Com) (Human Resource Management)	2018	Teach For India	internship	Performance Based	07/02/2022

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Rashmi Maurya	Bachelor of Arts (B.A.) (Arts)	2022	United Nations Volunteer	internship	Performance Based	15/11/2021
Enara Vegdani	Bachelor of Management Studies (B.M.S.) (management studies)	2021	TopHawks Solutions	internship	₹7000-9000 lump sum	27/10/2021
Shreya Patnaik	Bachelor of Arts (B.A.) (Literature)	2021	Team Everest	internship	Performance Based	12/10/2021
Naziyabi Khan	Integrated BMS & MBA(HR MARKETING)	2021	Bhumi	internship	Performance Based	09/10/2021
Enara Vegdani	Bachelor of Management Studies (B.M.S.) (management studies)	2021	Akchit Solutions Private Limited	internship	₹1000 /month	30/09/2021
Afsha Memon	Bachelor of Management Studies (B.M.S.) (Marketing)	2023	Team Everest	internship	Performance Based	24/09/2021

Management

Deepa Singh	Bachelor of Management Studies (B.M.S.) (Management)	2022	Marpu Foundation	internship	Performance Based	11/02/2024
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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Juee Gotle	Bachelor of Arts (B.A.) (Sociology)	2021	Bhumi	internship	Performance Based	19/09/2021
Drushti Gala	Master of Arts (M.A.) (Clinical Psychology)	2021	Starlit Ability Enhancement Services Private Limited	internship	₹10000-12000 /month	27/08/2021
Prishika Jain	Bachelor of Arts (B.A.) (Psychology)	2023	Radix Educational Trust	internship	Performance Based	20/08/2021
Rahila Khan	B.Com. Professional(Commerce)	2023	Shine Projects	internship	₹5000 /month	28/07/2021
Simran Daksha	Bachelor of Design (B.Des)(Fashion Designing)	2023	Youth Empowerment Foundation	internship	Performance Based	26/07/2021
Divya Tiwari	Bachelor of Arts (B.A.) (English Literature)	2021	YuWaah - India (UNICEF)	internship	Performance Based	23/07/2021

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Deepa Singh	Bachelor of Management Studies (B.M.S.) (Management)	2022	Marpu Foundation	internship	Performance Based	11/02/2024
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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Simran Daksha	Bachelor of Design (B.Des) (Fashion Designing)	2023	Youth Empowerment Foundation	internship	Performance Based	22/07/2021
Falak Sayyed	Bachelor of Arts (B.A.) (English)	2022	Katheka	internship	₹7500 /month	22/07/2021
Aarti Pawar	Bachelor of Management Studies (B.M.S.) (Finance)	2020	Craft My Career	internship	₹800-1200 /week	15/07/2021
Keyosha Anchan	Bachelor of Arts (B.A.) (Hons.) (Psychology)	2023	InAmigos Foundation	internship	₹1000-4000 /week	02/07/2021
Drishti Lalwani	Bachelor of Arts (B.A.) (Sociology)	2020	Safety (Red Dot Foundation)	internship	Performance Based	22/06/2021

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Ujma Shaikh	Bachelor of Commerce (Accounting & Finance) (B.A.F.) (Commerce)	2022	Youth Empowerment Foundation	internship	Performance Based	10/06/2021
Prishika Jain	Bachelor of Arts (B.A.) (Psychology)	2023	Artists Association Of India	internship	₹1000-6000 /month	09/06/2021
Zarin Shroff	Bachelor of Commerce (B.Com) (Travel And Tourism)	2023	YuWaah - India (UNICEF)	internship	Performance Based	04/06/2021
Shivani Kesarwani	Bachelor of Arts (B.A.) (Arts)	2020	YuWaah - India (UNICEF)	internship	Performance Based	04/06/2021
Ananta Sinha	B.A. (Hons.) (Psychology)	2020	Educatup	internship	₹9000 /month	03/06/2021
Zenobia Carlos	Master of Arts (M.A.) (Psychology)	2022	The Script Co.	internship	₹2500 /month + Incentives	30/05/2021

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Shreya Patnaik	Bachelor of Arts (B.A.) (Literature)	2021	Team Everest	internship	Performance Based	17/05/2021
Devyanshi Makwana	Bachelor of Commerce (Accounting & Finance) (B.A.F.) (Commerce)	2023	Team Everest	internship	Performance Based	17/05/2021
Sharvi Agarkar	Bachelor of Arts (B.A.) (Psychology)	2021	Orad Consultancy Private Limited	internship	₹6000-12000 /month	16/05/2021
Devyanshi Makwana	Bachelor of Commerce (Accounting & Finance) (B.A.F.) (Commerce)	2023	Snapdeal	internship	Performance Based	15/05/2021
Yashasvi Kajal Jha	Bachelor of Commerce (B.Com)(NA)	2022	Snapdeal	internship	Performance Based	15/05/2021
Naheeda Fatima Khan	NA(Healthcare Management)	2021	United Nations Volunteer	internship	Performance Based	07/05/2021

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Sairoz Vadsariya	Bachelor of Management Studies (B.M.S.) (Finance And HR)	2021	United Nations Volunteer	internship	Performance Based	03/05/2021
Malvika Patel	Bachelor of Arts (B.A.) (English Literature)	2021	Knitroot India Private Limited	internship	₹4000-6000 /month	28/04/2021
Snehal Sarfare	Bachelor of Management Studies (B.M.S.) (Marketing And Management)	2021	Digifuse	internship	₹1000-2000 /month	26/04/2021
Drishti Lalwani	Bachelor of Arts (B.A.) (Sociology)	2020	Universal Tribes	internship	₹1000 /month	25/04/2021
Sohana Lakhani	Bachelor of Commerce (B.Com) (Hons.) (Accounts)	2023	Bhumi	internship	Performance Based	22/04/2021
Raajalakshmi Iyer	Bachelor of Arts (B.A.) (Sociology And Child Development)	2021	Team Everest	internship	Performance Based	22/04/2021

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Raajalakshmi Iyer	Bachelor of Arts (B.A.) (Sociology And Child Development)	2021	Crazy For Success Foundation	internship	Performance Based	22/04/2021
Sohana Lakhani	Bachelor of Commerce (B.Com) (Hons.) (Accounts)	2023	Youth Empowerment Foundation	internship	Performance Based	21/04/2021
Zenobia Carlos	Master of Arts (M.A.) (Psychology)	2022	Poori Padhai	internship	₹2500 /month	20/04/2021
Zenobia Carlos	Master of Arts (M.A.) (Psychology)	2022	Target100 Years	internship	₹5000-7000 /month	16/04/2021
Pritika Mehta	Bachelor of Arts (B.A.) (Arts)	2020	360 Research Foundation	internship	Performance Based	16/04/2021
Raajalakshmi Iyer	Bachelor of Arts (B.A.) (Sociology And Child Development)	2021	Youth Empowerment Foundation	internship	Performance Based	09/04/2021

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Ishrat Chowdhary	B.A. (Hons.) (Psychology)	2020	Dr. APJ Abdul Kalam Research Foundation	internship	Performance Based	07/04/2021
Payal Choudhary	Bachelor of Commerce (Accounting & Finance) (B.A.F.) (Commerce)	2020	Safecity (Red Dot Foundation)	internship	Performance Based	19/03/2021
Sameen Fatima Sayed	Master of Commerce (M.Com) (Commerce)	2021	Bhumi	internship	Performance Based	19/03/2021
Priyanka Devendra	Master of Commerce (M.Com) (Human Resource Management)	2023	Digitaldad	internship	₹1000-1500 /month	02/03/2021
Janhavi Pethe	Bachelor of Arts (B.A.) (Psychology)	2023	International Model United Nations	internship	Performance Based	04/02/2021
Pooja S Pall	Master of Commerce (M.Com) (Human Resources Management)	2016	United Nations Volunteer	internship	Performance Based	20/01/2021

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Nupur Thakkar	Masters In Psychology(Psychology)	2024	Procaffenation	internship	₹1000-3000 /month	19/01/2021
Zenobia Carlos	Master of Arts (M.A.) (Psychology)	2022	Wellness Clinic	internship	₹1000 /month	07/01/2021
Malvika Patel	Bachelor of Arts (B.A.) (English Literature)	2021	ScienceUtsav	internship	₹5000-10000 /month	13/12/2020
Zenobia Carlos	Master of Arts (M.A.) (Psychology)	2022	Youth Empowerment Foundation	internship	Performance Based	12/11/2020
Naziyabi Khan	Bachelor of Management Studies (B.M.S.)(HR & Marketing)	2021	Lead & Sales	internship	₹1500 /month	03/11/2020
Naziyabi Khan	Bachelor of Management Studies (B.M.S.)(HR & Marketing)	2021	Lead & Sales	internship	₹1500 /month	27/10/2020

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Shazia Shaikh	Master of Arts (M.A.) (COUNSELING PSYCHOLOGY)	2021	EzySchooling	internship	₹1000 /month	24/10/2020
Madiha Shaikh	Bachelor of Management Studies (B.M.S.)(NA)	2022	Sushrat Foundation	internship	Performance Based	15/10/2020
Raajalakshmi Iyer	Bachelor of Arts (B.A.) (Sociology And Child Development)	2021	Bodhi Tree Foundation	internship	Performance Based	14/09/2020
Raajalakshmi Iyer	Bachelor of Arts (B.A.) (Sociology And Child Development)	2021	Shreshtha Bharat Foundation	internship	Performance Based	09/09/2020
Raajalakshmi Iyer	Bachelor of Arts (B.A.) (Sociology And Child Development)	2021	Youth Empowerment Foundation	internship	Performance Based	09/09/2020

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Ayesha Shaikh	Bachelor of Management Studies (B.M.S.)(NA)	2022	Jankalyan Multipurpose Education Society	internship	Performance Based	27/07/2020
Stuti Jhaveri	Bachelor of Arts (B.A.) (Psychology)	2022	Hamari Pahchan NGO	internship	₹500-1000 /month	17/06/2020
Saima Pathan	NA(NA)	NA	International Model United Nations	internship	Performance Based	13/06/2020
Kasab Shah	Master of Arts (M.A.) (Clinical Psychology)	2023	Youth Empowerment Foundation	internship	Performance Based	09/06/2020
Disha Chabhadia	Bachelor of Arts (B.A.) (Psychology)	2021	Today's Kalam Foundation	internship	₹3000 /month	10/04/2020
Hrishti Bhawnani	Master of Arts (M.A.) (Clinical Psychology)	2023	Palakh Dhanidharka	internship	₹4000 /month	29/10/2019

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Malvika Patel	Bachelor of Arts (B.A.) (English Literature)	2021	INDIA Redefined	internship	Performance Based	16/10/2019
Adv. Asma Khan	Bachelor of Commerce (B.Com) (Accounts)	2015	IS Network	internship	Performance Based	01/08/2019
Sapna Jha	Bachelor of Management Studies (B.M.S.) (Commerce With Management (Hr & Finance R))	2020	Snackible	internship	₹2500-5000 /month	30/07/2019
Sanchita Rawal	Bachelor of Arts (B.A.) (Sociology)	2018	Globewerks India Private Limited	internship	₹5000 lump sum	09/07/2019
Amanda Dsouza	Master of Arts (M.A.) (Clinical Psychology)	2020	The Beautyholic	internship	₹150 /Write-up	28/04/2019
Aryaa Upadhyay	NA(NA)	NA	WERP-India	internship	Performance Based	10/04/2019

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NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Archana Jain	Bachelor of Commerce (B.Com)(NA)	2014	WERP-India	internship	Performance Based	19/02/2019
Archana Jain	Bachelor of Commerce (B.Com)(NA)	2014	TVL Associates	internship	₹1000 /month	19/02/2019
Amanda Dsouza	Master of Arts (M.A.)(Clinical Psychology)	2020	INDIA Redefined	internship	Performance Based	07/01/2019
Shazia Shaikh	Master of Arts (M.A.) (COUNSELING PSYCHOLOGY)	2021	Children's Education Trust	internship	Performance Based	31/10/2018
Chaitrali Vichare	Master of Arts (M.A.) (Counselling Psychology)	2022	Thomas Cook	internship	₹3500 /month	24/09/2018
Kajal Makwana	Bachelor of Arts (B.A.) (Hons.) (Psychology)	2017	DU Assassins	internship	Performance Based	21/09/2018

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All Selections (174)

NAME OF THE STUDENT	DEGREE (STREAM)	YEAR OF GRADUATION	ORGANIZATION NAME	PLACEMENT TYPE	SALARY/STIPEND	DATE OF SELECTION
Adv. Asma Khan	Bachelor of Commerce (B.Com) (Accounts)	2015	Robotech Labs	internship	Performance Based	11/08/2018
Latasha Jain	NA(Fashion Designing)	2018	Tech-Tailor Solutions Private Limited	internship	₹5000 /month	10/08/2018
Nagma Choudhary	Bachelor of Arts (B.A.) (Sociology)	2016	Space Logic Interiors Private Limited	internship	₹5000-5500 /month	26/07/2018
Yusra Shaikh	Bachelor of Commerce (Accounting & Finance) (B.A.F.) (Commerce)	2021	Talent Battle	internship	₹2000 /month + Incentives	12/06/2018
Akanksha Kulkarni	Bachelor of Management Studies (B.M.S.) (Management)	2012	Slimjim	internship	₹5000-10000 /month	26/03/2018
Akanksha Kulkarni	Bachelor of Management Studies (B.M.S.) (Management)	2012	D2D	internship	₹6000-7000 /month	20/03/2018

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