Quality assurance initiatives of the institution include:

- 1. Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements
- 2. Collaborative quality initiatives with other institution(s)
- 3. Participation in NIRF
- 4. Any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)



BEST COLLEGE 2018–2019 Awarded by SNDT Women's University, Mumbai (Affiliated to S.N.D.T. Women's University)

Conducted by : SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL

Vallabhbhai Road, Vile Parle (West), Mumbai-400 056.

Tel.: 2612 8840, Telefax: 91-22-2617 6196

E-mail: mnwcollege@hotmail.com • Website: www.mnwc-sndt.org

Chairman Mg. Committee Smt. Himadri S. Nanavati Principal
Dr. (Mrs.) Rajshree Trivedi

IQAC Meeting and Action Taken Report of 2020-21

Minutes	Agenda	Action taken		
17 th December 2020	To launch Divyangjan's Cell and North- East Cell	Launched Divyangjan and North-East cell. Policies are drafted and uploaded on website https://mnwc.edu.in/divyangjan-cell/# https://mnwc.edu.in/north-east-cell/		
20 th May 2020	To conduct Academic Audit	Online Academic Audit was conducted, and recommendations were given to departments		
20 th May 2020	To make academic plans keeping in mind the lockdown	All department planned their academic activities online keeping in mind the lockdown		
7 th November 2020	To start preparing and uploading AQAR 2019-20	Online AQAR 2019-20 was filled up and uploaded successfully		
7 th November 2020	7th To initiate more skill development November programmes apart from TISS- College Applied for two certificate Cour			
20 th May 2020	To strengthen Alumni Contribution	Under Maniben Nanavati Alumni Association Ms. Darshika Maiyaa established free Legal service Cell for students.		

RADIEDA

Dr. (Mrs.) Rajshree P. Trivedi Principal

Maniben Nanavati Women's College, Vile Parle (West), Mumbai - 400 056.



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Principal Dr. (Mrs.) Rajshree Trivedi

IQAC MINUTES OF THE. MEETING Held on 19 December 2020

Time: 10.30 am Venue: Seminar Hall, 4th Floor, College Campus

The Agenda:

- 1. Confirmation of the Minutes of the Meeting held on 7th November 2020.
- 2. Launching of the Cells- (i) Divyangjan's Cell (ii) North-East Cell
- 3. Filing of Institutional Information for Quality Assessment (IIQA)
- 4. Any other matter with the permission of the Chair.

Thefollowing members were present:

Smt. Himadri S. Nanavati Dr. Cicilia Chettiar Dr. Rajshree Trivedi Ms. PranayaRevandkar Prof. K. Venkataramani Ms. Yuti Chandan Mr. Suketu Jariwala Ms. Keyaa Mukherjee Dr. Rita Patil Mrs. Kinjal Mehta (Alumnus) Dr. Twinkle Sanghay Ms. Sheetal Sawant Dr. Sejal Shah Ms. Sudha Narkar

The following members had requested for the leave of absence:

Dr. Yogini Sheth Prof. Vibhuti Patel

Ms.Ayesha Patel (Student)

Ms. JueeGotle (Student)

Ms. Sakshi Sangerkar(Student) mo nead

Item No. 1 of Agenda - Confirmation of the Minutes of the Meeting held on 7th November 2020:

The Minutes of the Meeting held in ONLINE mode on 7th November 2020 were circulated beforehand and it was unanimously approved by the house- Resolved that the Minutes of the Meeting held on 7th November 2020 are approved and accepted by all."



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Principal

Dr. (Mrs.) Rajshree Trivedi

Chairman Mg. Committee Smt. Himadri S. Nanavati

Item No. 2 of Agenda- Launching of the Cells- (i) Divyangjan's Cell (ii) North-East Cell:

The College has been providing facilities such as the ramp, lift, railings, wheel chair, and other infrastructural support to the physically challenged divyangjans and remedial and offering other assistance to the divyangjans with teaching, special coaching learning disability. A need for a systematic and formal committee that would assist them to assit them for easy enrolment, imparting skills, creating job. opportunities, offering emotional, mental and psychological support to all divyangians and looking after theirgeneral well beingwas realized. The IQAC committee unanimously resolved to come together to support the cause. The concept note was shared and it was decided to launch the cell.

The number of enrolment of students through the AICTE under the Prime Minister's Special Scholarship Scheme has been increasing year after year in the college. 'with a view to promote the spirit of fraternity and unity in diversity and to ensure a safe, secured and healthy atmosphere for the students from North and East India so that there is no discrimination against them on the basis of their linguistic and cultural traits, the Cell would work for their wellbeing. The cell was launched at the meeting.

Item No. 3 of Agenda-Filing of Institutional Information for Quality Assessment (IIQA):

Due to the continuation of lockdown and in the wake of no intimation regarding lifting it, Dr.TwinkleSanghavi informed the house that a message has been sent on the NAAC dashboard by the college for the guidance of submitting the IIQA .The standard reply from the NAAC said:"For the academic years 2019-2020 and. 2020-2021 depending on the spread and intensity of the Pandemic, the academic schedules will differ from state to state or University to University, NAAC shall relax the condition making flexible and open-ended provisions for deciding the academic years. Through this institutions will be permitted to make the submissions as when they complete the academic year. Since Mumbai is the city where the local trains are the lifeline for transportation, the members showed concern about the submission of IIQA that would require 15 days for confirmation and s 45 days for submitting SSR. It was difficult to carry out the work without any signs of the opening of the lockdown and plying of local trains.

Item No. 4 of Agenda- Any other matter with the permission of the Chair:

The Departments of Sociology and Hindi had been working on a documentary short documentary film on CHILD SEXUAL ABUSE. Dr. Twinkle informed the house that the film had been completed. It was released in the meeting for public viewership. It would be uploaded on the College's Youtube Channel. Everyone applauded the efforts of t both the departments.

AC Reaccredited 'A' grade

Conducted by: SHREE CHANDULAL NANAVATI WOMEN'S INSTITUTE & GIRLS' HIGH SCHOOL Vallabhbhai Road Villa Destruction

Vallabhbhai Road, Vile Parle (West), Mumbai-400 056. Tel.: 2612 8840, Telefax : 91-22-2617 6196

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Principal Dr. (Mrs.) Rajshree Trivedi

airman Mg. Committee at, Himadri S. Nanavati

> As per the discussion with Ms. Alpa Vora, our CDC member who is associated with UNICEF, it was decided that the Placement Cell & NIEDIC will work on the employability skills (Self employment as well as jobs) under the YuWha project of UNICEF

> Mrs. Himdri Nanavati suggested that copies of the UGC sponsored book Gandhi for All Times and Srishti, the College's annual magazines to be distributed to the members as they were all physically present for the meeting. The book and the magazine were distributed.

There being no other matter, the meeting ended on a note of thanks.

Tusangla

Dr.Twinkle Sanghavi **IQAC** Coordinator

Dr. (Mrs.) Raishree P. Trivedi

Maniben Nanavati Women's College, Vile Parle (West), Mumbai - 400 056.

Estd.: 1972 NAAC Reaccredited 'A' grade



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Chairman Mg. Committee Smt. Himadri S. Nanavati

Principal

Dr. (Mrs.) Rajshree Trivedi

IQAC Staff Meeting MINUTES OF THE. MEETING

Held on 20th May 2020 Time: 5.00 pm Venue: Zoom Platform

An In-house meeting was conducted during the lockdown announced because of the COVID-19 pandemic. It was held on ZOOM platform in virtual mode.

The Agenda for the meeting was:

- 1. To conduct Academic Audits for the Departments for the year 2019-2020
- 2. To make academic plans for the year 2020-2021
- 3. To plan for the preparation of Self study Report
- 4. Any other matter with the permission of the Chair

The following members were present:

Dr. Rajshree Trivedi

Dr. Rita Patil

Dr. Twinkle Sanghavi

Dr. Sejal Shah

Dr. Cicilia Chettiar

Ms. PranayaRevandkar

Ms. Yuti Chandan

The following members had requested for the leave of absence:

Item No. 1 of Agenda - To conduct Academic Audits for the Departments for the year 2019-2020:

The Departments were requested to complete the academic audit reports. For the year 2019-2020 and submit them to IQAC Coordinator. Thereafter, NAAC Support Committee would review and discuss the audit reports in online mode with the memers of the departments and make recommendations for the targets that were affected because of the sudden lockdown crisis.



Chairman Mg. Committee Smt. Himadri S. Nanavati

NAAC Reaccredited 'A' grade

MANIBEN NANAVATI WOMEN'S COLLEGE

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Principal

Dr. (Mrs.) Rajshree Trivedi

HC

Item No. 2 of Agenda- To make academic plans for the year 2020-2021:

Since there were no indications of how the coming times would be due to lockdown caused by the COVID 19 pandemic, the Departments were involved in deciding the plans for the further course of action to prepare academic plans. Most of them suggested that the online mode would be preferable. Directions were given by the IQAC regarding the alterations to be introduced in the 2020-2021. Plan that. Would fit into the changing scenario.

Item No. 3 of Agenda- To plan for the preparation of Self study Report:

The AQAR for the 2019-2020 has to be completed by March 2021. The SSR preparation has to be deferred and taken up after the submission of the AQAR. The new date for submitting IIQA would be finalized by the IQAC.

Item No. 4 of Agenda- Any other matter with the permission of the Chair

Since there was no other matter to be discussed, the meeting ended with a note of thanks.

Dr. Twinkle Sanghavi **IQAC** Coordinator

Dr. Rajshree Trivedi Principal

Estd.: 1972

NAAC Reaccredited 'A' grade



Certificate of Registration

MANIBEN NANAVATI WOMEN'S COLLEGE

VALLABHBHAI ROAD, VILE PARLE (WEST), MUMBAI-400056, MAHARASHTRA, INDIA

has been assessed and Certified by Otabu Certification Pvt. Ltd.

as meeting the requirements of:

ISO 9001:2015

Quality Management System

For the following scope of activities:

PROVIDING THE EDUCATION FOR THE LEVEL OF GRADUATE COURSES LIKE AS BACHELOR OF ARTS, BACHELOR OF COMMERCE, BACHELOR IN MANAGEMENT STUDIES, BACHELOR IN ACCOUNTANCY, FINANCE & INSURANCE, BACHELOR IN DESIGN — FASHION DESIGN AND POST GRADUATE COURSES LIKE AS MASTER OF ARTS, MASTER OF COMMERCE AND POST GRADUATE DIPLOMA IN EARLY CHILDHOOD EDUCATION

Issue No: 01

Date of Certification: 03 March 2020 1st Surveillance Due: 02 March 2021 Revision No(): NA

2nd Surveillance Due: 02 March 2022

Certificate Expiry: 02 March 2023
(subject to the company maintaining its system to the required standard)

Certificate Number: 0303Q72520
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Dr. Anita Gupta (Managing Director)

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Email:- info@otabucert.com website:-www.otabucert.com

National Institutional Ranking Framework Ministry of Human Resource Development

Ministry of Human Resource Development
Government of India
Welcome to Data Capturing System: OVERALL

Submitted Institute Data for NIRF'2020'

Institute Name: Maniben Nanavati Women's College [IR-O-C-44338]

Sanctioned (Approved) Intake

Academic Year	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14
UG [3 Years Program(s)]	600	648	648	-	-	-
PG [2 Year Program(s)]	116	116	-	-	-	-
PG [1 Year Program(s)]	33	-	-	-	-	-

Total Actual Student Strength (Program(s) Offered by Your Institution)

(All programs of all years)	No. of Male Students	No. of Female Students	Total Students	Within State (Including male & female)	Outside State (Including male & female)	Outside Country (Including male & female)	Economically Backward (Including male & female)	Socially Challenged (SC+ST+OBC Including male & female)	No. of students receiving full tuition fee reimbursement from the State and Central Government	No. of students receiving full tuition fee reimbursement from Institution Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursement
UG [3 Years Program(s)]	0	1017	1017	999	18	0	177	77	2	19	0	233
PG [1 Year Program(s)]	0	9	9	9	0	0	0	0	0	0	0	0
PG [2 Year Program(s)]	0	152	152	152	0	0	0	4	0	0	0	4

Placement & Higher Studies

UG [3 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students admitted through Lateral entry	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2014-15	540	389	2015-16	4	2016-17	242	67	180000(One lakh eighty thousand)	45
2015-16	540	384	2016-17	6	2017-18	223	33	144000(One lakh forty four thousand)	31
2016-17	648	399	2017-18	6	2018-19	244	57	144000(One lakh forty four thousand)	55

PG [1 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2016-17	30	7	2016-17	6	0	0(Zero)	0

2017-18	36	4	2017-18	3	0	0(Zero)	0
2018-19	33	9	2018-19	8	1	108000(One lakh eight thousand)	0

PG [2 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2015-16	90	62	2016-17	55	36	198000(One lakh ninety eight thousand)	5
2016-17	93	82	2017-18	68	46	150000(One lakh fifty thousand)	0
2017-18	116	75	2018-19	69	27	180000(One lakh eighty thousand)	0

Ph.D Student Details

Ph.D (Student pursuing doctoral program till 2017-18; Students admitted in the academic year 2018-19 should not be entered here.)						
	tudents					
Full Time		0				
Part Time		0				
	No. of Ph.D students graduate	ed (including Integrated Ph.D)				
	2018-19	2017-18	2016-17			
Full Time	0	0	0			
Part Time	0	0	0			

Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years

Academic Year	2018-19	2017-18	2016-17
	Utilised Amount	Utilised Amount	Utilised Amount
	Annual Capital Expenditure on Academic Activities	and Resources (excluding expenditure on buildings)	
Library	710475 (Seven Lakhs Ten Thousand Four Hundred and Seventy Five)	408277 (Four Lakh Eight Thousand Two Hundred and Seventy Seven)	571378 (Five Lakh Seventy one Thousand Three Hundred and Seventy Eight)
New Equipment for Laboratories	121294 (One Lakh Twenty One Thousand Two Hundred and Ninety Four)	128249 (One Lakh Twenty Eight Thousand Two Hundred and Forty Nine)	26000 (Twenty Six Thousand)
Engineering Workshops	0 (Zero)	0 (Zero)	0 (Zero)
Other expenditure on creation of Capital Assets (excluding expenditure on Land and Building)	2257051 (Twenty Two Lakh Fifty Seven Thousand Fifty One)	0 (Zero)	150000 (One Lakh Fifty Thousand)

Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years

Academic Year	2018-19	2017-18	2016-17
	Utilised Amount	Utilised Amount	Utilised Amount

Annual Operational Expenditure								
Salaries (Teaching and Non Teaching staff)	47029675 (Four Crore Seventy Lakh Twenty Nine Thousand Six Hundred and Seventy Five)	49809399 (Four Crore Ninety Eight Lakh Nine Thousand Three Hundred and Ninety Nine)	46295632 (Four Crore Sixty Two Lakh Ninety Five Thousand Six Hundred Thirty Two)					
Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc)	13452181 (One Crore Thirty Four Lakh Fifty Two Thousand One Hundred and Eighty One)	15932406 (One Crore Fifty Nine Lakh Thirty Two Thousand Four Hundred and Six)	14205061 (One Crore Forty Two Lakh Five Thousand and Sixty One)					
Seminars/Conferences/Workshops								

IPR

Calendar year	2018	2017	2016
No. of Patents Published	0	0	0
No. of Patents Granted	0	0	0

Sponsored Research Details

Financial Year	2018-19	2017-18	2016-17		
Total no. of Sponsored Projects	2	1	0		
Total no. of Funding Agencies	no. of Funding Agencies 2		0		
Total Amount Received (Amount in Rupees)	42000	28000	0		
Amount Received in Words	Forty Two Thousand	0	Zero		

Consultancy Project Details

Financial Year	2018-19	2017-18	2016-17	
Total no. of Consultancy Projects	0	0	0	
Total no. of Client Organizations 0		0	0	
Total Amount Received (Amount in Rupees)	0	0	0	
Amount Received in Words	Zero	Zero	Zero	

Executive Development Program/Management Development Programs

Financial Year	2018-19	2017-18	2016-17		
Total no. of Executive Development Programs/ Management Development Programs	0	0	0		
Total no. of Participants	0	0	0		
Total Annual Earnings (Amount in Rupees)(Excluding Lodging & Boarding Charges)	0	0	0		
Total Annual Earnings in Words	Zero	Zero	Zero		

PCS Facilities: Facilities of physically challenged students

1. Do your institution buildings have Lifts/Ramps?	Yes, less than 40% of the buildings

2. Do your institution have provision for walking aids, includingwheelchairs and transportation from one building to another for handicapped students?	Yes
3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, less than 40% of the buildings

Awards Details

1.How many faculty member of your institution have received highly reputed national/international awards/recognition from central government agencies in the previous academic year 2018-19	0

2. How many students of your institution have won international awards in the previous academic year 2018-19

2.1 low many students of your institution have wort international awards in the previous academic year 2010-19					-					
Srno	Name of the Student/Name of the Team	Enrolment Number	Name of the Award	Name of International Institution/Organisati on from where the award has been received	Address of the Agency giving award	Contact Email ID of the Agency	Year of receiving award	Email ID of the faculty	Contact no. of the faculty	
1	Glenda	00000	Rotasia	Rotary International	Rotary Club of Bombay Airport, Hotel Avion, Near Mumbai Domestic, Airport, Vile Parle - East, Mumbai, Maharashtra 400057	mnwcollege@hotmail.c	2019		9619379966	
2	Glenda	0000	Ryla	Rotary International	Hotel Avion, Near Mumbai Domestic, Airport, Vile Parle - East, Mumbai, Maharashtra 400057	mnwcollege@hotmail.c om	2018		9619379966	

Accreditation

NBA Accreditation

1.Does your institute have a valid NBA Accreditation?	NO

NAAC Accreditation

Does your institute have a valid NAAC Accreditation?	YES	YES			
Valid from	Valid upto		CGPA		
29-03-2016	28-03-2021		3.02		

ICAR Accreditation

1. Does your institute have a valid ICAR Accreditation?	NO

Village Adoption

Faculty Details

Srno	Name	Age	Designation	Gender	Qualification	Experience (In Months)	Is Associated Last Year	Currently working with institution?	Joining Date	Leaving Date	Association type
1	Ms Pranaya Revandkar	36	Assistant Professor	Female	M. Phil	119	Yes	Yes	04-08-2008		Adhoc / Contractual

2	Ms Arundhati Sethi	26	Assistant Professor	Female	NET	11	Yes	No	12-06-2018	30-04-2019	Adhoc / Contractual
3	Dr Shoma Chakrawarty	30	Assistant Professor	Female	Ph.D	48	Yes	Yes	01-08-2018		Adhoc / Contractual
4	Ms Madhuri Ayker	33	Assistant Professor	Female	M.COM	34	Yes	Yes	04-07-2016		Adhoc / Contractual
5	Dr Rajshree Trivedi	53	Associate Professor	Female	Ph.D	308	Yes	Yes	03-08-1993		Regular
6	Ms Geeta Varun	37	Assistant Professor	Female	NET	138	Yes	Yes	11-01-2008		Regular
7	Dr Ravindra Katyayan	51	Assistant Professor	Male	Ph.D	121	Yes	Yes	26-06-2009		Regular
8	Ms Saloni Mehta	30	Assistant Professor	Female	SET	13	Yes	Yes	18-06-2018		Adhoc / Contractual
9	Dr Rita Patil	54	Associate Professor	Female	Ph.D	384	Yes	Yes	21-06-1993		Regular
10	Ms Shama Chavan	40	Assistant Professor	Female	NET	138	Yes	Yes	05-01-2008		Regular
11	Ms Shaheen Khan	27	Assistant Professor	Female	M.COM	24	Yes	Yes	27-06-2017		Adhoc / Contractual
12	Dr Sejal Shah	44	Associate Professor	Female	Ph.D	215	Yes	Yes	09-08-2001		Regular
13	Dr Devangi Vakharia	58	Associate Professor	Female	Ph.D	432	Yes	Yes	15-07-2011		Adhoc / Contractual
14	Ms Trupti Sabahranjak	47	Assistant Professor	Female	M. Phil	288	Yes	Yes	20-07-1995		Other
15	Dr Falguni Desai	59	Associate Professor	Female	Ph.D	468	Yes	Yes	20-06-1991		Regular
16	Ms Vaishali Randive	47	Assistant Professor	Female	M.Sc.	193	Yes	Yes	15-07-2002		Adhoc / Contractual
17	Ms Sheetal Sawant	34	Assistant Professor	Female	NET	108	Yes	Yes	15-07-2010		Regular
18	Dr Harshada Rathod	65	Dean / Principal / Director / Vice Chancellor	Female	Ph.D	456	Yes	No	01-12-2000	31-01-2019	Regular
19	Ms Yuti Chandan	32	Assistant Professor	Female	SET	90	Yes	Yes	12-06-2017		Adhoc / Contractual
20	Dr Jayshree Palit	59	Associate Professor	Female	Ph.D	336	Yes	No	20-06-1991	31-07-2019	Regular
21	Ms Zeba Shaikh	26	Assistant Professor	Female	M.A.(Economics)	30	Yes	Yes	25-07-2016		Visiting
22	Ms Jyotsana Raut	30	Assistant Professor	Female	NET	23	Yes	Yes	03-07-2017		Adhoc / Contractual
23	Dr Cicila Chettiar	43	Assistant Professor	Female	Ph.D	179	Yes	Yes	06-08-2004		Regular
24	Ms Snehal Obhan	26	Assistant Professor	Female	M.COM	23	Yes	Yes	03-07-2017		Adhoc / Contractual

25	Dr Preeta Joshi	46	Assistant Professor	Female	Ph.D	210	Yes	Yes	27-06-2017		Adhoc / Contractual
26	Ms Annabel Rebello	28	Assistant Professor	Female	M.A	72	Yes	Yes	01-07-2013		Adhoc / Contractual
27	Dr Anuja Deshpande	36	Assistant Professor	Female	Ph.D	144	Yes	Yes	09-07-2012		Regular
28	Ms Shobha Dighe	52	Assistant Professor	Female	LLM	277	Yes	Yes	20-06-1996		Other
29	Ms Juhi Saliya	26	Assistant Professor	Female	M.A	11	Yes	No	02-07-2018	30-04-2019	Adhoc / Contractual
30	Dr Rekha Kaklotar	47	Assistant Professor	Female	Ph.D	84	Yes	Yes	10-07-2012		Regular
31	Dr Sunita Sharma	58	Professor	Female	Ph.D	432	Yes	Yes	09-07-1983		Regular
32	Ms Prerna Ramteke	48	Assistant Professor	Female	NET	120	Yes	Yes	01-07-2009		Regular
33	Ms Sharon Samuel	24	Assistant Professor	Female	M.COM	24	Yes	Yes	27-06-2017		Adhoc / Contractual
34	Ms Pragya Lodha	25	Assistant Professor	Female	M.A	11	Yes	No	02-07-2018	30-04-2019	Adhoc / Contractual
35	Dr Swati Partani	40	Assistant Professor	Female	Ph.D	34	Yes	Yes	07-09-2016		Regular
36	Ms Rita Chandarana	38	Assistant Professor	Female	NET	60	Yes	Yes	24-07-2014		Regular
37	Ms Neha Gada	34	Assistant Professor	Female	NET	76	No	No	28-06-2013	01-10-2018	Regular
38	Dr Twinkle Sanghavi	43	Assistant Professor	Female	Ph.D	238	Yes	Yes	01-09-1999		Regular