

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution



Estd.: 1972  
NAAC Reaccredited 'A' grade

**Shree Chandulal Nanavati Women's Institute & Girls' High School**  
**MANIBEN NANAVATI WOMEN'S COLLEGE**  
**(BEST COLLEGE Adjudged by SNTD WOMEN'S UNIVERSITY, MUMBAI)**  
**Vallabhbai Road, vile Parle West, Mumbai 400056 MAHARASHTRA**  
**Website :mnwc.edu.in**

# Perspective Plan

**For the Period of:**  
**Academic Year 2015-2016**  
**To**  
**Academic Year 2024-2025**

## Perspective Plan

Maniben Nanavati Women’s College received ‘A’ Grade in the 3<sup>rd</sup> cycle of accreditation by NAAC. Following this, the College strengthened its efforts to attain higher levels of excellence and quality standards in all the fields. A Perspective Plan for ten years – covering the period from academic year 2015-2016 to the academic year 2024-2025 was drafted. While all the stakeholders offered valuable inputs to the making of the Perspective plan, the IQAC played a very crucial role in giving the final shape to the Plan. The Vision and Mission of the college are well integrated in all the activities and areas of development identified in the plan. The objectives are well defined and formulated.

The Perspective Plan was well discussed, reviewed and approved by the College Development Council( CDC). The suggestions and recommendations made by CDC have been incorporated in the Plan. The following is the blueprint of targets and objectives set to lead us to accomplish our mission of ‘Empowerment of Women Through Access to Higher Education.’”

<b>Objectives of the Institution :-</b>	<ul style="list-style-type: none"> <li>● To facilitate knowledge and skills to lead to economic empowerment of students</li> <li>● To encourage holistic development of students and staff members</li> <li>● To foster and develop ethically conscious and socially responsible citizens</li> <li>● To encourage financially and academically weaker students to take up higher education / study</li> <li>● To provide opportunities and platform to adult learners</li> <li>● To sustain total quality management in academics and administration</li> </ul>
<b>Objectives of the Perspective Plan :-</b>	<ul style="list-style-type: none"> <li>● To strengthen our efforts to attain higher levels of excellence and quality standards in all spheres.</li> <li>● To identify key areas of development and set objectives for implementation of the plan</li> </ul>
<b>Key Areas:</b>	<b>Objectives:</b>
<u><b>Academics:-</b></u>	<ul style="list-style-type: none"> <li>● Introduction of new programmes keeping in pace with the changing trends in employment sectors :             <ul style="list-style-type: none"> <li>○ Bachelors in Design- Fashions</li> <li>○ Bachelor in Accounts and Finance</li> <li>○ Master in Public Health Management</li> </ul> </li> <li>● Facilitating Subject Related Add on Courses for students</li> <li>● Academic Flexibility by introducing more options for degree programmes, diploma and certificate courses</li> </ul>

	<ul style="list-style-type: none"> <li>● Strengthening efforts for effective curriculum delivery</li> <li>● Standard Operating Procedures (SOPs) for and by each department</li> <li>● Annual Academic Calendar of Institution in alignment with the parent university</li> <li>● Regular Staff and Department Meetings</li> <li>● Internal as well as External Academic Audits</li> <li>● Active participation of Teachers in Syllabus Designing and Revising at University and College level</li> <li>● Encourage Teaching Faculty to participate in different capacities at the University such as Senate, Academic Council, Faculty, Subject Board of Studies, Board of Examination and others for representing the College</li> <li>● Organizing/ hosting workshops for Teachers for Content Analysis, Question Bank Making and Orientation for Implementation of New Syllabus given by the University</li> <li>● Organizing Subject Related/ Interdisciplinary / Multidisciplinary Conferences, Seminars and Workshops at state, national and international levels</li> <li>● Encouraging Teachers to Participate in faculty Development Programmes and Activities</li> <li>● Systematizing Feedback on Curriculum</li> <li>● Moving Towards Academic Autonomy</li> </ul>
<p><b><u>Teaching and Learning :-</u></b></p>	<ul style="list-style-type: none"> <li>● Pre- Admission Counselling by Teachers</li> <li>● Bridge Courses to enable an easy switch over to the selected academic programme</li> <li>● Addressing the Diverse Needs of Academically Slow, Weak and Advanced Learners</li> <li>● Academic Mentoring</li> <li>● Biometric attendance system for students</li> <li>● Major Thrust on Student-centric Methods and Innovations in Teaching -Learning</li> <li>● Encouraging and facilitating ICT based Teaching -Learning under Project SANNARI</li> <li>● Buddy Teaching</li> <li>● Student and Faculty Exchange</li> <li>● Prizes for Meritorious Student</li> </ul>

	<ul style="list-style-type: none"> <li>● Workshop for teachers for Programme Course Outcome and Course Specific Outcome.</li> <li>● Promoting ICT training for Teachers</li> <li>● Installation of Smart classrooms and Learning Management Systems</li> <li>● Teachers' Effectiveness Scale</li> <li>● Self-Appraisal by Teachers</li> <li>● Teachers' Performance and Productivity Log Books</li> <li>● Recognition of Teachers' Performances</li> </ul>
<b>Evaluation and Assessment Reforms:-</b>	<ul style="list-style-type: none"> <li>● <b>Continuous internal Evaluation Strategies:</b> <ul style="list-style-type: none"> <li>○ <b>Projects, Assignments (e.g. Book &amp; Film Reviews, Case Studies, Viva-Voce, Presentations, Internships , MCQ Based Tests,</b></li> <li>○ <b>Extra tests for slow learners</b></li> <li>○ <b>Online and offline modes of exams</b></li> </ul> </li> <li>● Rubric for Tests and Exams</li> <li>● Online Generation of Examination Hall Tickets</li> <li>● Online External Examination System for First Year students</li> <li>● Parents' Meeting and Open House</li> </ul>
<b>Research</b>	<ul style="list-style-type: none"> <li>● To encourage, guide and support students for AVISHKAR – Inter University ,State and National Level Research Conventions competitions.</li> <li>● <b>ANVESHAN-</b> the Inter Collegiate Research Competition (Since 2012) for students</li> <li>● To encourage students to participate in Intercollege Research Competitions</li> <li>● To enlist <i>Research Horizons</i> (Since 2002) with EBESCO, USA database and UGC Approved list of Journals</li> <li>● To allocate grants for Short Duration Research Projects for teachers</li> <li>● To encourage Teachers to apply for UGC/ ICSSR and other schemes for Minor/ Major research projects</li> <li>● Workshops and Training Programmes. On Research Methodology for Teachers and Students</li> <li>● Publication of Books and Conference Proceedings</li> </ul>

	<ul style="list-style-type: none"> <li>● Adding E-resources in Library to strengthen research work</li> <li>● Encouragement and support to teachers for presenting papers and being Resource Persons, Chairpersons at Workshops, Seminars and Conferences</li> <li>● MOUs, Linkages and Collaboration with research bodies</li> <li>● Converting Research Cell into a well established Centre with support from external agency</li> </ul>
<p><b>Extension Activities</b></p>	<ul style="list-style-type: none"> <li>● Strengthening our NSS Unit</li> <li>● NSS Special Camp at the adopted Area</li> <li>● Students' participation in Leadership Camps</li> <li>● Hosting NSS Leadership Camp</li> <li>● Regular NSS Activities under Tree Plantation, Swachh Bharat Abhiyan, Literacy Programme, Health and Medical Camps, Environmental Preservation, Peace rallies, Road Safety Awareness, Gender Sensitization and other programmes</li> <li>● Rotaract Club Activities</li> <li>● Registration for Youth Red Cross</li> <li>● Annual Feature – Exam on Mahatma Gandhi's Autobiography</li> <li>● MOUs and Collaborations with other NGOs</li> <li>● Department Extension Activities such as Mental Health Care</li> </ul>
<p><b>Infrastructure Augmentation :-</b></p>	<ul style="list-style-type: none"> <li>● Academics: <ul style="list-style-type: none"> <li>○ Installation of Smart Class rooms</li> <li>○ Renovation and revamping of Labs- Psychology, Food &amp; Nutrition, Language, Computer, Pattern Making &amp; Garment Construction &amp; Textile</li> <li>○ Revamping of Rooms- Travel&amp; Tourism, Office Management, Art &amp; Design</li> <li>○ Purchase of licensed CAD, Illustrator, CORAL, Excel, SLIM and other software</li> <li>○ Revamping of Library Infrastructure for optimum utilization of space</li> <li>○ Installation of Learning Management System</li> <li>○ Library – J-Gate, N-List subscriptions, E-Resources, Books</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>● Research : <ul style="list-style-type: none"> <li>○ Separate Room for proposed Research Centre with the required facilities</li> </ul> </li> <li>● Upgradation of Technological Systems such as DMS, AMS, Examination Systems</li> <li>● Purchase of Computers, Laptops, Printers, copiers and Scanners, Paper shredder</li> <li>● Revamping the Serenity Area, Pantry for teachers, Backyard, Amphitheatre, Seminar Hall, Staff Room, College Office</li> <li>● Allocation of Separate rooms for NSS, Gandhian Studies Centre, Women Development Cell, Skill Development Centre, Proposed Incubation Centre, SWAYAM Counselling Centre, Room for Alumni Association, Doctor's Room, Placement Cell</li> <li>● Maintenance of Water -Purifiers and Coolers</li> <li>● Renewal of Fire Extinguisher, Lift and Air Conditioner Contract</li> <li>● Making Divyangjan Friendly Wash Room and provide facilities such as wheelchair etc</li> <li>● Revamping of Front Garden</li> <li>● Installation of Solar Energy equipment</li> <li>● Installation of Water-Harvesting Unit</li> <li>● Buying Waste Management Devices</li> <li>● Purchase of Sports Equipment</li> <li>● Purchase of LED tube lights</li> <li>● Sanitary Napkin Dispensers and Incinerators</li> <li>● Maintenance of Garden and old trees on campus</li> <li>● Painting and Repairs of Premises</li> </ul>
<p><b>Library Services:-</b></p>	<ul style="list-style-type: none"> <li>● Book Bank facilities for more number of students</li> <li>● Inter- Library Subscription</li> <li>● Requisition Desk for Students and Teachers</li> <li>● Braille Software</li> <li>● Orientations for Freshers</li> <li>● Regular Displays of Special Issues</li> <li>● Sign age Board</li> <li>● Cyber café for students</li> <li>● Reading Room for teachers</li> <li>● Room for PG students and research scholars</li> </ul>

	<ul style="list-style-type: none"> <li>● Guest Lectures, Talks by experts</li> </ul>
<b>Student Support :-</b>	<ul style="list-style-type: none"> <li>● Updated Prospectus before the beginning of Academic Year</li> <li>● Admission Support</li> <li>● Freeships and scholarships for Needy students</li> <li>● Facilitating Government Scholarship Schemes</li> <li>● Bulk SMS systems and Whatsapp groups for speedier communication</li> <li>● Announcements of Public Address Systems</li> <li>● 'SRISHTI', the College annual magazine</li> <li>● Notice Boards on each floor</li> <li>● All Disciplinary bodies such as RTI, Anti-ragging cell, Prevention of Sexual Harassment Cell (Vishakha Cell), Grievance Redressal Cell</li> <li>● Students representation in Decision Making Bodies</li> <li>● Orientation for Freshers and parents</li> </ul>
<b>Placement Support &amp; Progression :-</b>	<ul style="list-style-type: none"> <li>● Placement &amp; Progression : <ul style="list-style-type: none"> <li>○ Strengthening efforts for creating placement opportunities for students</li> <li>○ Annual UTKARSH Career Fair</li> <li>○ MOUs and linkages for Institution- Industry Interface</li> <li>○ Guest talks and workshops for Career guidance</li> <li>○ Alumni Engagement in Career counselling</li> <li>○ Orientations for Preparing for. Competitive exams</li> <li>○ Presentations for Academic Progression</li> <li>○ Workshops for enhancing job skills</li> <li>○ Innovation and Entrepreneurship Development Programems</li> <li>○ Staring Incubation Centre</li> </ul> </li> </ul>
<b>Student Development :-</b>	<ul style="list-style-type: none"> <li>● Skill Development under. Project SHILPI: <ul style="list-style-type: none"> <li>○ Skill Development Courses for all</li> <li>○ Applying for UGC schemes</li> <li>○ MOOC Academy Courses for 100 hours Basic Computer Online Course and Advanced Excel training</li> <li>○ Tie-ups with organizations imparting skill training</li> <li>○ Thrust on internships for students</li> </ul> </li> </ul>



	<ul style="list-style-type: none"> <li>● Value Education, Wellness and Health under Project NIRMMA: <ul style="list-style-type: none"> <li>○ Certificate course on Value Education by Gandhian Studies Centre</li> <li>○ Value Education lectures by experts</li> <li>○ Yoga sessions for students</li> </ul> </li> <li>● Sports : <ul style="list-style-type: none"> <li>○ <b>Coaching by experts</b></li> <li>○ <b>Support for participation at intercollege, state, zonal and national level</b></li> <li>○ <b>Purchase of Sports wear, kits, shoes etc</b></li> </ul> </li> <li>● Cultural activities: <ul style="list-style-type: none"> <li>○ Coaching by choreographers, artists and alumni</li> <li>○ Hosting Inter college Cultural Festival</li> <li>○ Student support for participation in intercollege, zonal and national level festivals</li> </ul> </li> <li>● Formation of Student Council</li> <li>● Representation of students in Decision Making Bodies</li> <li>● Gender sensitization and development programmes</li> </ul>
<b>Student Welfare</b>	<ul style="list-style-type: none"> <li>● Health and Wellbeing: <ul style="list-style-type: none"> <li>○ SWAYAM-Counseling Services for sound mental health</li> <li>○ Counseling for Nutrition</li> <li>○ Free Breakfast Scheme for students who don't eat breakfast at home and physically weak</li> <li>○ Medical Check ups and talks by experts</li> <li>○ Free gym services for students and staff</li> <li>○ First aid Facility</li> </ul> </li> <li>● Group Insurance</li> </ul>
<b>Alumni Support</b>	<ul style="list-style-type: none"> <li>● Registration of Alumni Association with government authorities</li> <li>● Strengthening Alumni engagement and support</li> </ul>
<b>Governance &amp; Leadership</b>	<ul style="list-style-type: none"> <li>● To retain Vision and Mission statements of the institution</li> <li>● To redefine objectives of the institution</li> <li>● Communicating the Vision, mission and objectives to all by using various platforms</li> <li>● Decentralized administration with responsibility</li> </ul>

	<ul style="list-style-type: none"> <li>● Transparency and open channels of communications across all sections</li> <li>● Teachers and Administration Staff in Decision Making bodies</li> <li>● Thrust on Participatory Management</li> <li>● Formation of Committees and equitable distribution of work</li> </ul>
<b>Faculty Development and Capacity Building :-</b>	<ul style="list-style-type: none"> <li>● Motivating teachers for research and professional development</li> <li>● Encouraging teachers to take up Orientation/ Refresher or Faculty Development Programmes</li> <li>● Encouraging teachers for their promotion.</li> <li>● Recognition and awards for teachers and administrative staff for their outstanding contribution to their respective fields</li> <li>● Encouraging Administrative Staff to undergo training for better performance</li> <li>● To organize Professional Development Programme for Teaching as well as Administrative Staff</li> <li>● To Plan Welfare Schemes for the Teaching as well as Administrative Staff</li> <li>● Observation and celebration of days of international, national, state and regional importance</li> </ul>
<b>MOUs, Linkages, Collaborations</b>	<ul style="list-style-type: none"> <li>● To establish more linkage, collaborations, MOUs and a wide spread networking with industry, NGOs, academic and research bodies</li> </ul>
<b>Eco-Friendly Campus:-</b>	<ul style="list-style-type: none"> <li>● Dry, Green and E-Waste Management systems</li> <li>● Clean Campus, Green Campus</li> <li>● Reduction in use of paper</li> <li>● Use of LED tube lights</li> <li>● Kitchen garden</li> <li>● Solar energy</li> <li>● Water harvesting mechanism</li> </ul>
<b>Golden Jubilee Celebrations:-</b>	<ul style="list-style-type: none"> <li>● A Mega Event to mark the golden jubilee year</li> <li>● Events and activities by departments, committees, library and administration section</li> </ul>