



**Maniben Nanavati Women's College (MNWC)**  
Internal Quality Assurance Cell

Project **SHILPI**

**Overview:**

“Skill. Re-skill. Upskill,” the clarion call by the Ministry of Skill Development and Entrepreneurship is the need of the hour for India and other fast developing countries of the world. The National Policy for Skill Development and Entrepreneurship, 2015 notes, “ Today, India is one of the youngest nations in the world with more than 62% of its population in the working age group (15-59 years), and more than 54% of its total population below 25 years of age. [To] reap this demographic dividend which is expected to last for next 25 years, India needs to equip its workforce with employable skills and knowledge so that they can contribute substantively to the economic growth of the country. Our country presently faces a dual challenge of paucity of highly trained workforce, as well as non-employability of large sections of the conventionally educated youth, who possess little or no job skills.”

At MNWC, we realized that our students are required to be prepared for employment after their course. With a view to “skill, upskill and re-skill” our young women to face the challenges awaiting them at the employment world outside the classrooms, Project **SHILPI** was been launched in December 2017. The main objective was to augment their academic degrees with extra job skills so as to bridge the industry-academic gap and empowering students as well as the staff with the acquisition of life and employability skills.

The acronym **SHILPI** stands for:

- **S**kills and Expertise
- **H**olistic Development
- **I**nitiation and Interface with Industry
- **L**earning and Acquisition of Knowledge
- **P**roficiency and Performance
- **I**nstitutional Growth.

**The Road Map:**

It was realized that in order to cover maximum number of students under skill acquisition, the Departments would have to brainstorm and explore the needs of specific skills for students that would enhance their subject knowledge so as to put it into practical use for employability. The Departments would also have to identify and collaborate or establish linkages with organizations that would train their students to be job ready.

The IQAC acted as a catalyst to connect the industry and organizations with the Departments so as to start training programmes and courses for students. An MOU has been signed with TISS for their NUSSD project to start three domain courses. My Captain and Prafula are other organizations that have conducted skill based training courses. A 100 hours MOOC based Computer learning programme has been available for all First Year students since 2012. The College has also established the SWAYAM-NPTEL Local Chapter since July 2020. In past, the College tied up with organization such as ICICI Academy, Barclays, Arihant Academy and others.