

#### **5.1 Student Mentoring and Support**

5.1.1. Does the institution publish its updated prospectus/handbook annually? if 'yes', what is the information provided to students through these documents and how does the institution ensure its commitment and accountability?

The information provided to students in the prospectus is as follows:

- Vision, Mission and Goals
- College song/University song
- A brief history of the college and SNDTWU.
- Core Values
- Milestones
- Courses and Subjects offered
- Career Oriented Programs
- About College Library
- Co-curricular and Extracurricular activities
- Student welfare programs
- Information about the college office
- Admission procedures, eligibility conditions and list of documents required
- Documents issued by the college
- Examination patterns/rules
- Code of conduct
- Member of the Governing Council and College Managing Committee.

Also, the information which is published in the college prospectus is uploaded on the college website (www.mnwc-sndt.org). In addition to the above, the college diary also provides information on Academic calendar, important contact numbers/help lines.

The institution ensures its commitment and accountability in the following manner:

- The Principal, Supervisor, Coordinators, Heads of the Department, Committee In charge coordinate for the effective implementation of the information provided and the commitments given to the students through the prospectus.
- Conducting courses as given in the prospectus
- Ensuring that the Vision, Mission and Goals are fulfilled through curricular, co-curricular and extra-curricular activities
- 5.1.2. Specify the type, number and amount of institutional scholarships/ freeships given to the students during the last four years and whether the financial aid was available and disbursed on time? Scholarships and need-cum merit scholarships are given by private donors and trust like Haren and Pushpa Charitable Trust, Smt. Taraben



Chandulal Jhaveri Charitable Trust, Hansraj Pragji Thackersay Educational Trust, Inner Wheel Club of Bombay Sea Coast, Rotary Club of Bombay Airport, One India One People Foundation. The financial aid is made available and disbursed on time to the students. These scholarships are awarded to the students annually. As per the NAAC Peer Team Report, the college has made provision for Endowment Scholarship. For the year 2014-2015 five students from BMS received Rs.15,000/- each from "One India One People" Foundation and 6 students from BMS received Rs. 3000/- each per year from Lions Club of Juhu. These two scholarships will continue for the next three years.

**Table 5.1 Financial Aid given to the Students** 

Year	Number of Students	Total Amount
2014-2015	72	21,600.00
2013-2014	30	59,575.00
2012-2013	22	59,425.00
2011-2012	37	96,119.00
2010-2011	37	1,33,995.00

# 5.1.3. What percentage of students receives financial assistance from state government, central government and other national agencies?

Percentage of students receiving financial assistance from Central and State Government and other National agencies are as follows:

**Table 5.2 Percentage of Students Receiving Financial Assistance** 

Year	Percentage of students Receiving Financial Assistance (Central and State Govt. & Other National Agencies)
2014-2015	0.66
2013-2014	1.53
2012-2013	1.51
2011-2012	5.32
2010-2011	1.61

#### 5.1.4 What are the specific support services/facilities available for:

- ✓ Students from SC/ST, OBC and economically weaker sections
- **✓** Students with physical disabilities
- ✓ Overseas students
- ✓ Students to participate in various competitions/National and International-
- ✓ Medical assistance to students: health centre, health insurance, etc.
- **✓** Organizing coaching classes for competitive exams
- ✓ Skill development (spoken English, computer literacy, etc.)
- ✓ Support for "slow learners"



- ✓ Exposures of students to other institution of higher learning/corporate/business house, etc.
- ✓ Publication of student magazines
- Students from SC/ST, OBC and economically weaker sections: Students benefit from scholarship/freeship provided by Central and State Government, donations from the private donors, Book Bank facilities for UG and PG students, payment of fees in easy installments and group health insurance.
- Students with physical disabilities: Students with physical disabilities are allowed to use college lift and there is a Ramp with a steel railing near the entrance of the college building. Writer and extra time during exams as per University norms, counseling, medical and health checkup facilities are also provided.
- Overseas students: As and when we get overseas students they are admitted.
- Students to participate in various competitions/National and International-
  - Special training is provided to the students participating in various collegiate and intercollegiate activities.
  - o Travelling Expenses, Registration Fees and other expenses are borne by the college.
  - o Food coupons are provided to the students during training period.
  - Professional choreographers are appointed for Drama, skit, street plays, dance, music and Puppet making.
  - Common room and Backyard of the college are made available for practice.
  - A Coach is appointed for training the students for various sports events.
  - o Students are provided with gymnasium facilities free of cost.
  - Students participating in intercollegiate/state/National/ International sports events are given extra physical fitness training.
  - o Uniforms, Blazers and Badges are also given to the students.
- Medical assistance to students: health centre, health insurance, etc.: NSS cell collaborates with the Inner Wheel Club of Bombay Airport for anemia, thalassemia and for giving Rubella vaccination to students who volunteer for it. Students diagnosed as anemic were given Iron B-Complex and Deworming tablets. Three students with thalassemia were identified and counseled along with parents at Nanavati Hospital, Vile-Parle.
  - o Group Health insurance facilities are provided to the students.
  - A lady doctor visits the college once a week.
  - Well-equipped First Aid Boxes are available with the NSS cell, in the Sports Room, Food laboratory and the staff room.
  - o 'Evolve' the counseling cell which is the joint venture of the department of Psychology with Vruddhi Research Foundation



provides counseling facilities to students. An independent counselor also visits the college.

- Organizing coaching classes for competitive exam: Workshops are organized for students appearing for competitive exams.
- Skill development (spoken English, computer literacy, etc.):
  - MOOC Academy provides computer online training to all the students. Online exams are conducted and on completion of the course certificates are given.
  - The English Department has a language lab with Lingua phone facilities which is used to train students in spoken English.
- **Support for "slow learners":** Special faculties are appointed to provide remedial teaching for the slow learners.
- Exposures of students to other institution of higher learning/corporate/business house, etc.
  - Students actively participate in Research competition at intercollegiate level
  - Visits to Corporate / Business Houses provide exposure to the industry
  - The Department of English has a students and teachers exchange program with SNDTWU
  - The department of Economics has an exchange program with Shri M.M.P. Shah Women's college of Arts and Commerce, Matunga for students and faculty.
  - Internship is mandatory for M.A. Psychology and M.Com and P.G.D.E.C.E students
  - Student of B.Com. (Regular and Vocational) and BMS also go for internships

#### Publication of student magazines

- Students are on the editorial board of *Srishti* the college magazine. They contribute articles, poems in the magazines.
- o Campus Express a college news letter managed by the students.
- Health Mantras a monthly bulletin is published by department of Food and Nutrition in collaboration with Marico Industries in which students contribute.

### 5.1.5 Describe the efforts made by the institution to facilitate entrepreneurial skills, among the students and the impact of the efforts.

The efforts made by the institution to facilitate entrepreneurial skills among the students are:

• Yuva Udhyami – A Learn and Earn programme: This project was under taken by Commerce Department in collaboration with Economics department from the year 2012-13 onwards. Resource persons were invited for conducting sessions on making greeting cards



and Eco-friendly bags. 600 greeting cards were made which were sold during seminars, workshops, conferences held in the college. 521 Eco-Friendly bags were made using old bed sheets, curtains, cotton sarees and dupattas. These bags were distributed free to the local vegetable vendors. Eco-Friendly bags enabled the students to spread the message "Save Environment and Say no to Plastic"

- **Budding Entrepreneurs:** Every Year Food Stalls are put up by B.Com –II vocational student where the students studying the paper of Advertisement, advertise for the stalls. The items are prepared in an economic budget. The students develop marketing and selling skills.
- 'I Create India': I create India is a training in entrepreneurship skills program which provides training on how to start one's own business, sources of funds ,etc. Mr. Venkatesh and his team trained 26 students of B.Com-I and two batches of students of Advanced Diploma in Fashion Designing under the banner 'I Create India' in 2013 and 2014.
- **B.M.S:** All the students of Third Year BMS are given a project to start a Business for one month. They invest their own capital and start business venture. The profit so made is distributed amongst students. Students learn allocation and utilization of resources.
- **B.Com (AFI):** Training for becoming LIC Agents was given to five students for 15 days by Life Insurance Corporation.
- *Bite Delite*: The students of Food and Nutrition study a paper on Food Entrepreneurship. The practical component of the paper was made innovative by conceptualizing *Bite Delite* an initiative where the students cook and sell fresh packaged snacks. This programme helps student learn, how to purchase items for bulk cooking, costing, packaging, marketing and selling.
- Training by Food and Nutrition department: Students went for training to ITC Hotels Division at Grand Maratha in May 2013 and to Hyatt (Sahar) in the year 2015. They were trained in bulk food production methods and were paid a stipend.
- 5.1.6 Enumerate the policies and strategies of the institution which promote participation of students in extracurricular and cocurricular activities such as sports, games, Quiz competitions, debate and discussions, cultural activities, etc.
  - stadditional academic support, flexibility in examinations
  - \*special dietary requirements, sports uniform and materials \*any other
  - Additional academic support, flexibility in examinations: A list of students participating in various activities is prepared and given to the concerned teachers. These students are given concession in attendance. Additional internal test, assignments are given to such students. All the



student participants are provided food coupons and travelling allowance.

#### Special dietary requirements, sports uniform and materials

- Sports accessories, uniforms are given to the participants.
- Coaching in Cricket and Rope Malkhamb is provided.

#### Any other

- Students are trained by professionals in literary and performing arts events.
- Each member of Students Council committee is allotted responsibility for events organized and are required to motivate and enroll students

# 5.1.7 Enumerating on the support and guidance provided to the students in preparing for the competitive exams, give details on the number of students appeared and qualified in various competitive exams such as UGC-CSIR-NET, UGC-NET,SLET, ATE/ CAT/GRE/TOFEL/ GMAT/ Central/State services, Defense, Civil Services

- The final year under graduate/post graduate students are provided support and guidance to prepare them for various competitive exams like NET/SET/CAT by conducting workshops.
- The College Library has resources for the preparation of these competitive examinations.
- Five students from M.A. Psychology appeared for NET Exam of which one successfully cleared. Six Students of M.Com appeared for NET Exam
- Two students from BMS appeared for CAT, One for GRE, one for TOFEL and successfully passed.

### 5.1.8 What type of counseling services are made available to the students (academic, personal, career, psycho-social etc.)

- An independent counselor visits the college on every Monday and Thursday.
- *'Evolve'* counseling cell was set up by department of Psychology in collaboration with Vruddhi Foundation to meet the counseling needs of the students.
- Placement cell organizes Career talks on topics like "Stress free Studies and Excellence in Examination", "Steps to Success in Examination" and Career Fair for third year students.
- A Lady Doctor visits the college every Tuesday for health counseling.



**Table: 5.3 Counseling Issues Handled** 

Year	No. of Students Counseled	Major Issues faced by the Students
2014-15	100	Evolve handled Peer-pressure, low self-esteem, relationship issues, academic and emotional difficulties for 30 students.
2014-13	100	Independent counselor handled problems of learning disabilities, relationship issues and academic issues for 70 students.
2013-14	30	Behavioral issues, academic difficulties, emotional disturbances and career counseling.
2012-13	80	Peer Pressure, Parental Pressure at home, Learning Disability, Drop Outs, Academic Expectation, Abuse, Identity Issues
2011-12	60	Crisis in Relationship, Stress and other pressures, Fears, Panic and Anxiety, Depression, Difficult Decisions
2010-11	175	Vocational, Suicidal, Emotional Problems, Drop Outs, Broken Homes, Relationships, Social Approval.

5.1.9 Does the institution have a structured mechanism for career guidance and placement of its students? If "yes", details on the services provided to help students identify job opportunities and prepare themselves for interview and percentage of students selected during campus interviews by different employers (List the Employers and the Programmes).

The college has a Placement Cell which disseminates information about job opportunities to different departments and for which students of third year are enrolled. Details on the activities conducted by the Cell to help students are as under:

- Talks on "Future Career Options and Grooming", "Career in Animation", "Image Management"
- "Disha- a Career Fair and Exhibition" was organized for all students of Junior and Senior College
- 'Young Buzz' conducted an Aptitude Test for the students of B.A., B.Com. and B.M.S.
- The college coordinated with Tata Consultancy Services to provide training to students. The students who successfully completed hundred hours of training received certificates from Tata Consultancy Services.



Table: 5.4 Campus Recruitment (2010-2014)

Year	No. of students Appeared in Campus Placements	Name of the Organizations/ Employers	No. of Students Selected	% of Students Selected
2014- 15	22	MNWC, Xersize Gymnasium, Tech Mahindra	03	14
2013- 14	40	Career Launcher, ICICI Prudential, Axis Bank, Reliance Retail, Talentedge, LIC India, ITC Hotel	24	60
2012-13	207	Axis Bank Securities, Career Launchers, Powernation Academy, Intellecta Consultants, Pradarshak Art Gallery, ICICI Prudential, Indigo Airlines, Mumbai International Airport, Global Sensory (Firmemich Pvt. Ltd.), I Fly Academy, Tata Consultancy Services	173	84
2011-	24	Crosseum Financial Services, Pradarshak Art Gallery, Talent discovery Consultancy, Ramlal Travels, Xersize Gymnasium	10	42
2010- 11	20	Fidai Academy, Creative Awards, Ushma Enterprise	6	30

# 5.1.10 Does the institution have a student grievance redressal cell? If yes, List the grievances reported and redressed during the last four years.

Yes, the college has a Grievance Redressal Cell. It is composed of Principal, Supervisor, Student Council In-charge, HODs (as relevant to the case), Counselor, Office Representative, PTA Representative and Student Council President. The function of the Cell is to handle the grievances submitted by Teachers, Students and Administrative Staff. No grievance has been reported to the cell.



Suggestion boxes are strategically placed, so that students can put their complaints and feedback in the box. A structured mechanism is followed to handle the complaints.

### 5.1.11 What are the institutional provisions for resolving issues pertaining to sexual harassment?

The college has a cell for prevention of sexual harassment. It is composed of Principal, Supervisor, Student Council In-charge, HOD of Psychology, Lady Counselor, Lady Doctor, Non Teaching Representative and Representative of University Cell.

To increase security within the premises both men and women security personnel have been appointed. The college till date has not received any complaint in this regard.

### 5.1.12 Is there an anti-ragging committee? How many instances have been reported during the last four years and what action has been taken on these?

- There is an Anti Ragging Committee in the college. It is composed of Principal, Supervisor, Students' Council In-charge, HOD of Child Development and Psychology, NSS Programme Officer, Women Development Cell, Counselor, BMS/B.Com (AFI) Coordinator, Office Representative, P.T.A. Representative, Student Council President and NSS Leader.
- Anti Ragging banners reflecting dangers and laws governing Ragging are displayed around the campus.
- Till date no ragging cases have been reported.
- Teachers handle Peer Bullying cases at their level. If not solved, such cases are handled with involvement of the Supervisor.

### **5.1.13** Enumerate the welfare schemes made available to students by the institution.

The following welfare measures have been taken to support the students:

- Registration Centre:
  - The college had opted to be the registration center for Aadhar card for nearly two months. This facility was made available for all the students of the college and also for their families.
  - The college was a centre for filling Pan Card forms for one month.
     Through this facility students registered for Pan Cards in just Rs.
     99/-. This facility made it easy for the students to get their Income-Tax Pan Number.
  - Online Admission facilities are also made available.
- Banking and Insurance:



- The institution took the initiative to encourage the students to open their Personal or Joint Savings Bank Account. It was supported by Vijaya Bank and Canara Bank who helped the students to open their bank account with zero balance.
- Each and every student of the college is covered under group insurance policy. This could benefit the legal guardian/parents in the event of accidental death of any student.

#### • Health and Fitness:

- Department of Food and Nutrition and IQAC planned and executed the project- 'Aadhar' to feed breakfast to 50 weak students chosen from B.A. and B.Com by providing them nutritious breakfast like Dal- khichadi from 1<sup>st</sup> July 2013 to 31<sup>st</sup> October 2013.
- Facilities like Fitness centre, well equipped First Aid box are provided free of cost.
- Free service of a lady doctor is made available.
- The NSS Cell organizes health check up camps and talks on various health related issues facing women.
- o *Evolve* the counseling cell and Independent Counselor provides counseling services.
- Financial support to students
  - o Book bank facility is provided by the library at subsidized rate.
  - Students receive financial aid from private donors and trusts. Teachers also help needy students for payment of fees.
  - A Few courses offered by Dr BNCDC are made available at a subsidized rate for our students.

# 5.1.14 Does the institution have a registered Alumni Association? If 'Yes', what are its activities and major contributions for institutional, academic and infrastructure development?

The institution has an Alumni association - MNAA and its contribution is as follows:

• **Institutional contributions:** Alumni are invited to give talks, for group discussions, to conduct workshops and train students for college events. For instance: Ms. Hetal Shah and Ms. Namrata Kadam help our current students by training them for Inter-collegiate events and Annual Day.

#### • Academic Contributions:

- Alumni are appointed as visiting Faculties for the Self-financed programmes and Dr BNCDC Courses after completion of their Post-Graduation.
- They are also invited to take remedial teaching lectures for slow learners in subjects of Accounts, Mathematics and Statistics, Child Development, Gujarati and Sociology. Ms. Smita Salgoankar and Ms. Manisha Bangera conducted remedial lectures for Child Development students in 2014, Ms. Pinkala Singh and Ms. Durga



Bagve supervised our students during their Internship in Hospitals in 2014-15.

#### **5.2 Students Progression**

# 5.2.1 Providing the percentage of students progressing to higher education or employment (for the last four batches) highlights the trends observed.

The summary of four years data analysis is as follows:

Table: 5.5 Students Progression to Higher Education and Employment

Tubic: 5.5 b			Under Graduate				Post Graduate				
	47			A	rts (DC	C)			1 ost Graduite		
Students Progression	Commerce	BMS	Gujarati.	Sociology.	Economics	Psychology	English.	M.Com	M.A. Psychology	PGDECE	
U.G. to P.G./ Further Studies	22.88	42.89	26.30	21.53	10	10.14	31.72	-	-	-	
P.G. to M. Phil	1	1	1	1	1	1	1	1	1	-	
P.G. To further Studies	ı	-	ı	ı	ı	1	ı	61.11	13	3.22	
Employed	48.31	31.90	14.56	40.97	16	-	19.7	64.2	06	63.92	
Entrepreneurs hip/Self- Employment	9	3.76	26.86	1	3.22	-	ı	3.31	4	ı	

- The socio economic profile of the students shows that many of our students come from low income groups. Many students get married soon after graduation. Only some students pursue higher education.
- B.Com and B.M.S. students opt for M.Com, M.B.A, M.M.S.,C.A.,
   P.G. Diploma Courses after completion of their graduation. B.A. students pursue master's degree in their respective subjects. B.A.
   Psychology students join M.A. Counseling and Clinical Psychology Specialization which are offered by the college.
- M.Com. Students opt for courses like P.G. Diploma, M.B.A., C.A., B.Ed. and C.S.
- M.A. Psychology students pursue B.Ed, M.Phil programs.
- A significant portion of B.Com (Vocational), M.Com and M.A. Psychology students undergo mandatory internship as part of their syllabus. They are employed in well established firms.



- B.M.S. students are recruited in HR firms, financial institutions like Banks, Broking houses, Airlines. B.A. English medium students get jobs in industries, NGO's and schools. B.A. Gujarati medium students are mostly self employed engaged in making art Jewelry, designing and taking tuitions.
- 5.2.2 Provide details of the programme wise pass percentage and completion rate for the last four years (cohort wise/batch wise as stipulated by the university)? Furnish programme-wise details in comparison with that of the previous performance of the same institution and that of the colleges of the affiliating university within the city/district

Table: 5.6 Pass Percentages (2010-2014)						
	f the Course/ ogramme	2010- 2011	2011- 2012	2012- 2013	2013- 2014	2014- 2015
110	ogi amme	2011	2012	2013	2014	2013
	B.A. I Gujarati	82.76	100	96.30	100	78.12
	B.A. II Gujarati	100	100	100	95.45	73.91
Arts	B.A. III Gujarati	78	90.91	94.74	92.31	88.24
₹/	B.A. I English	77.02	85.33	92.21	97.30	88.88
	B.A. II English	93.10	96.43	98.39	85.51	60.29
	B.A. III English	67.30	71.43	81.48	69.49	70.77
	B.Com. I	75.17	83.33	92.21	97.10	61.65
d)	B.Com. II	93.52	87.04	96.88	93.70	73.45
rc	B.Com. III	76.19	90.00	86.32	72.03	80.00
ne	B.M.SI	57.40	98.62	100	77.14	87.76
Commerce	B.M.SII	64.86	95.83	100	80	45.16
0	B.M.SIII	100	97.06	100	90.24	90.24
	B.A.F.I-I	ı	-	-	93.10	100
	B.A.F.III	ı	-	-	-	67.86
Ę.	M.COMI	85.71	84.61	100	100	91.30
Post Graduate	M.COMII	61.53	85.71	91.67	100	100
Pos	M.AI	93.10	60.00	97.05	74.35	*
H	M.AII	60.00	96.42	88.23	96.15	*
9	P.G.D.E.C.E	-	100	93.75	77.77	*

(\* Results Awaited)

The above tabulation shows the pass percentages calculated for the last four years on the basis of number of students passed and the number of students sent up for examination in each year.

• The average pass percentage of all U.G. Programme increased from 80% in 2010-11 to 91% in the year 2011-2012 and 95% in 2012-13 however it declined in 2013-14 to 88%. The average pass percentage of all Post Graduate Programmes show a continuous improvement. In 2010-11 the average pass percentage was 75% which increased to 82% in 2011-2012, 94% in 2012-13 and 93% in 2013-2014.

Year wise completion Rate of the students based on students enrolled and students Sent-Up for Examination is as below:

**Table : 5.7 Completion Rate (2010-2015)** 

The latest considerable of the latest consider			200000	ipicuon Rate	(2010-2013)	
145	Year	Course/ Program	Students Enrolled in First year in 2009-10, 2010-11, 2011-12	Number of students Sent Up for Exam in First year 2009-10, 2010-11, 2011-12	Number of students Sent Up for Exam in Third Year 2011-12,2012- 13,2013-14, 2014-15	Completion Rate based on Number of students Sent Up for Exam
145	2009-10		163	154	120	77.92
2009-10		ierce				
2009-10	2011-12	omm <sub>0</sub>	156	156	118	75.64
2010-11   29   29   19   65.52	2012-13	ŭ	154	154	115	74.68
2009-10	2009-10	ıţi	48	47	33	70.21
2009-10	2010-11	ujar	29	29	19	65.52
2009-10	2011-12	<b>₽</b> . G	32	32	26	81.25
2010-11       Image: Section of the content of the conte	2012-13	<b>B</b> .2	27	27	15	55.56
2009-10     38     38     34     89.47       2010-11     54     54     42     77.78		ų	104	96	77	80.21
2009-10     38     38     34     89.47       2010-11     54     54     42     77.78		nglis	74	74	54	72.97
2009-10     38     38     34     89.47       2010-11     54     54     42     77.78	2011-12	A. E	75	75	59	78.67
2010-11	2012-13	B.	83	77	65	84.42
2010-11     \$\frac{7}{20}\$       2011-12     \$\frac{7}{20}\$       54     54     42     77.78       41     41     35     85.37	2009-10	7.0	38	38	34	89.47
2011-12 41 41 35 85.37	2010-11	M.S	54	54	42	77.78
	2011-12	<b>1 1 1 1 1 1 1 1 1 1</b>	41	41	35	85.37

2012-13		42	42	41	97.62
2009-10		22	22	13	59.10
2010-11	7	11	7	7	100
2011-12	м.сом	13	13	12	92.31
2012-13	X	19	18	18	100
2013-14		18	18	14	77.78
2009-10	<b>&gt;</b> 2	45	45	42	93.33
2010-11	goloı	32	29	28	96.55
2011-12	M.A. Psychology	35	35	34	97.14
2012-13	A. F.	34	34	26	76.47
2013-14	Σ	38	38	*	*

(\* Results Awaited)

Table: 5.8 P.D.G. E.C.E. (one year course)

rubici eto ribidi Eletti (one yeur course)						
Year	No. of students enrolled	No. of students sent up for exam	No. of Students Pass	Pass Percentage	Completion Rate	
2011-2012	4	4	4	100	100	
2012-2013	18	16	15	93.75	83.33	
2013-2014	9	9	7	77.77	77.77	
2014-2015	14	14	*	*	*	

(\* Results Awaited)

### 5.2.3 How does the institution facilitate student progression to higher level of education and /or towards employment?

- The institution provides M.Com with specialization in Human Resource Management, M.A. Psychology with Counseling and Clinical specializations and P.G.D.E.C.E. Thus the students can pursue PG courses in the college itself.
- The college also arrange for career guidance in various fields in the form of workshops, talks by inviting experts.
- The Placement cell invites organization to the college for campus interviews, thereby helping students find part time and full time jobs.
- Internship is mandatory for students of B.Com-Vocational, M.Com, M.A Psychology and P.G.D.E.C.E.
- Stalls and exhibitions are organized to inculcate entrepreneurial skills.

• The college facilitates the working students by given concession in attendance.

### 5.2.4 Enumerate the special support provided to students who are at risk of failure and drop out?

The following steps are taken for the students who are at risk of failure:

- Remedial Teaching programmes are conducted for weak students.
- Informal mentoring of students by their teachers involving personal and academic counseling.
- Arranging for parents teachers meeting for the students at the risk of failure.
- Students who are at the risk of dropout due to financial problems are given financial assistance and facility to pay fees in installments.
- Re-Exam is taken for students who have failed in their internal test.
- Lecture Notes/ References/ and other study material is made available to the students.
- Talks and workshops are organized for students and parents on topics like effective parenting, work life balance, work stress, peer pressure, how to prepare for Exam, etc.

#### **5.3 Student Participation and Activities**

# 5.3.1 List the range of sports, games, cultural and other extracurricular activities available to students. Provide details of participation and program calendar.

The range of sports, games, cultural and other extracurricular activities available to students are as under:

• **Sports and Games:** Rope-Malkhamb, Cricket, Chess, Badminton, Table-Tennis, Athletics, Yoga, Volley ball and tug of war

Table: 5.9 Programme Calendar

Month	Events
	<ul> <li>Admissions</li> </ul>
June	<ul> <li>Orientation Program</li> </ul>
	<ul> <li>PTA Formation</li> </ul>
July	<ul> <li>Students Council and NSS Unit Formation</li> </ul>
	<ul><li>Youth Week</li></ul>
August	<ul> <li>Intercollegiate celebration</li> </ul>
	<ul> <li>Independence Day celebration</li> </ul>
September	<ul> <li>Teacher's Day Celebration</li> </ul>
	<ul> <li>Yuva Mahotsav Participation</li> </ul>
October	<ul> <li>Students orientation for Examination</li> </ul>
	<ul> <li>Conduct of College and University Examinations</li> </ul>
	<ul> <li>Gandhi Jayanti Celebration</li> </ul>

	5. 1
	<ul> <li>Diwali vacation</li> </ul>
November	<ul><li>Open House(PTA)</li></ul>
November	<ul> <li>Guidance and Remediation for the students</li> </ul>
	NSS Camp
December	<ul> <li>Annual Day celebration</li> </ul>
	Alumni Get Together
	<ul> <li>Sports Day</li> </ul>
January	<ul> <li>Prize Distribution</li> </ul>
	<ul> <li>Exhibition</li> </ul>
Echmony	Career Fair and Placement Interviews
February	<ul> <li>Convocation Program</li> </ul>
March	Women's Day Celebration
iviarcii	<ul> <li>Farewell to Third Year and P.G. students</li> </ul>
Extra Cu	urricular and co-curricular activities throughout the year

Table 5.10 Student Participation in sports, games, cultural and other extracurricular activities

Year	University level/National	State	International Interuniversity competition	Total
2014-15	32	173	-	205
2013-14	41	39	-	80
2012-13	5	36	-	41
2011-12	01	51	01	53
2010-11	32	68	-	100

5.3.2. Furnish the details of major student achievements in co-curricular, extracurricular and cultural activities at different levels: University/ State/ Zonal /National/ International, etc. for the previous four years.



Table: 5.11 Student Achievements in Co-curricular, Extra-curricular and Cultural Activities

Cultural Activities							
	No. of Prizes						
		Won					
Year	Event/Activity	Univer		Organizing Body			
1001	L'englieuviey	sity/	State	organizing zouj			
		Nation	State				
		al					
2014	Literary Event	01	27	SNDT Regional Yuva Mahotsav			
-	Fine Arts	02	04	and Grand Finale; B.M. Ruia			
2015	Theatre Events	01	06	College;			
	Dance	-	06	L.J.N.J. Mahila Mahavidyalaya;			
	Singing	02	06	Mithibai college; Rizvi College;			
	Event Manager	-	02	Crescendo; National Institute of			
	of the year			event Management			
	Award						
2013	Literary Event	02	11	SNDT Regional Yuva Mahotsav			
-	Fine Arts	-	10	and Grand Finale;			
2014	Theatre Events	02	04	Cosmopolitan's Valia College;			
	Dance	-	01	L.J.N.J. Mahila Mahavidyalaya;			
	Singing	-	04	M.M.P Shah college; VLC			
				College of Commerce; P.N.			
				Doshi College; B.M. Ruia			
				College; National Institute of			
				Mental Health and Neuro			
				Sciences, Bangalore; MNWC			
2012	Literary Events	03	07	SNDT Regional Yuva Mahotsav			
2012	Fine Arts	-	13	and Grand Finale;			
2013	Theatre Events	-	02	MNWC; B.M. Ruia Girl's			
2013				College			
2011	Literary Events	06	05	L.J.N.J. Mahila Mahavidyalaya;			
-	Fine Arts	13	-	Smt. M.M.P. Shah Women's			
2012	Theatre Events	02	03	College;			
	Singing	-	01	Anjuman Islam College;			
	Bani-Thani		03	MNWC;			
				L.S.Raheja; L.T. College of			
				Nursing;			
				Dr. B.M.N. College of Home			
				Science;			
				Dalmia College; Mohanlal			
				sukhadiya university, Udaipur;			
				Rashtriya Sant Tudkoji Maharaj			
				university, Nagpur; Maharshi			
				Dayanand Sarawati university,			
				Ajmer; SNDT. Regional Yuva			

				Mahotsav- Grand Finale
	Literary Event	03	05	SNDT. Regional Yuva
2010	Fine Arts	-	01	Mahotsav and Grand Finale
-	Theatre Events	03	03	
2011	Dance	01	01	
	Singing	-	02	

#### **Students participation for sports Events**

- Won 1<sup>st</sup> prize in Intercollegiate Rope Mallakhamb competition organized by Physical Education Department, SNDTWU, 2014
- Two students won Silver and Bronze Medal at the National level Pickle Ball tournament organized at Andheri Sports Complex from 20<sup>th</sup> to 22<sup>nd</sup> Dec., 2013.
- Won 2<sup>nd</sup> prize for Table Tennis at Inter-collegiate competition held at SNDTWU, 2013.

## 5.3.3. How does the college seek and use data and feedback from its graduates and employers, to improve the performance and quality of the institutional provisions?

The college collects feedback in the following manner:

- Teachers Effectiveness Scale is given to the students to obtain the feedback of their respective faculty. This analysis done is handed over by the Principal to the faculty in the beginning of the next academic years.
- An Open house day is held for distribution of Semester results. PTA
  conducts talks for the parents and guardians of the students. Feedback
  received from the parents during such interactions are discussed and
  considered.
- Exit Poll is conducted for students graduating every year. Students fill in their views about college, its infrastructure, facilities provided and give suggestions for improvements. These suggestions are implemented, if feasible.
- Vocational B.Com II (TTM) students have to undergo internship training for a period of 2 months in various departments of a travel agency. They receive a performance appraisal letter from the employers after completion of training.
- Vocational B.Com II (OMSP) students undergo internship training in the office administrative services in the institution. At the end of the training students are given a feedback and certificate.
- Students of M.A. II Psychology Counseling are placed for internship at various counseling centre. The Centre-in-Charge gives oral / written feedback/grades to the students.
- M.Com II (HRM) students have to do Internship for 30 days in Semester IV. They are placed in corporate offices and have to submit



appraisal reports from the employers to the institution on the basis of which they are awarded marks.

- P.G.D.E.C.E students are sent for internship at various schools, their performance feedback is taken from the school principals.
- Placement Cell accept the offer letters from the recruiting organization on completion of one month of the job by the students, the employer sends the feedback forms duly filled and signed.

# 5.3.4. How does the college involve and encourage students to publish materials like catalogues, wall magazines, college magazine, and other material? List the publications/materials brought out by the students during the previous four academic sessions.

The college involves and encourages students to publish wall magazine, college magazine and other materials as follows:

- *Srishi College Magazine:* It is a theme based annual publication. Students contribute essays, articles, poems, jokes, riddles, paintings.
- Srishti Wall Magazine: Every month students contribute articles, poems, drawings and sketches for the Wall Magazine Board.
- *Srishti News Line*: It is a monthly bulletin which follows the theme of college magazine *Srishti*.
- Health Mantras: It is a monthly Bulletin of Food and Nutrition department. The articles and recipes are contributed by the staff and students of the Department. It is published in collaboration with Marico Industries.
- Campus Express: A college newsletter of the students, by the students and for the students. It gives information about current affairs, college/university updates and students views on different issues.

### 5.3.5. Does the college have a Student Council or any similar body? Give details on its selection, constitution, activities and funding.

The Student Council is constituted in the college as per the University guidelines in the month of July, when the elections of Class Representative are conducted. The Committee has a Council In charge and a team of teachers to take care of different activities organized throughout the year. The core student council committee comprises of President, University Representative, Faculty Representatives. This core committee communicates with the Class Representative. Sports activities are coordinated by Gymkhana Representatives

# \* A BITTEL TOWN

#### **CRITERION V: STUDENT SUPPORT AND PROGRESSION**

The activities of the council are as follows:

- Orientation Programme
- Elections
- Youth Week organized (The winners participate at University Regional Youth Festival)
- Teachers Day Celebration
- Personality Contest Elimination Round organized separately for English and Gujarati medium
- Personality Contest Grand Finale
- o "Maitreyi" Inter-Collegiate event
- Regional Level University Youth Festival participation

- SNDT Yuva Mahotsav Grand Finale Participation of Prize winning events
- Celebration of days
- Participation In different Inter-Collegiate Events
- Best Student Award/Best Attendance Certificates and Felicitation of Office Bearers of Students Council
- Annual Day
- o D. J. Party
- Farewell Party
- The Funds for various activities of Student's Council are provided by the College Management.
- The college invites sponsorship for the events; the sponsors for the inter-collegiate event are Rotaract Club of Bombay Airport and Inner Wheel Club of Bombay Seacoast and Airport.

### 5.3.6. Give details of various academic and administrative bodies that have student representatives on them.

Following are the academic and administration bodies that have Student representatives: Students Council, IQAC, NSS cell, *Srishti* Magazine Editorial Board, Gymkhana Representative.

### 5.3.7 How does the institution network and collaborate with the Alumni and former faculty of the institution.

As mentioned above in 5.1.14 the institution invites the Alumni and former Faculties for Guest Lectures, Workshops, as invitee judges for various events/ contests in the college

- Alumni: Seven Prominent Alumni were appointed as faculties/ administrative staff members for various Self-financed and Dr BNCDC courses in the college. Three alumni were invited as judge for various events at college. Three alumni were appointed as choreographers for dance events at intercollegiate events and college annual day. Two alumni were appointed as clerks. Six alumni have been invited for career talks by various departments.
- Former Faculties: Former faculties are invited as judge at various college events. They are also invited to give talks, conduct seminars, workshops and participate in conferences.
- College Directory: Every year the college prepares a directory of students graduating from the college, which enables the college to contact the alumni



Any other relevant information regarding Student Support and Progression which the college would like to include:

#### **Other Special Achievement:**

- Ms. Zenobia Wailey, Ms. Divya Kharvi and Ms. Dimple Darji of Sociology Department won the 1<sup>st</sup> Prize for 'Mumbai: With A Pinch of Salt' at the inter collegiate research paper presentation competition organized by P.N. Doshi College, Department of Sociology (2013-14)
- Ms. Khan Arshi Afreen and Ms. Nagma Choudhary of Foundation Course Department, won 1<sup>st</sup> Prize for 'Reel to Real Life: Portrayal of Women in Mass Media' in the Research Paper Presentation Competition organized by B.M. Ruia Women's College, Foundation course Department. (2013-14)
- Ms. Patel Shivani and Ms. Forum Sandhya of Economics Department won 2<sup>nd</sup> Prize for 'Current Economic Issue with reference to Food Security' in the intercollegiate research paper presentation competition organized by M.M.P. Shah College. (2014-15)